

University of Washington – AFT – UWELF 6486

07/01/26 – 06/30/29 Collective Bargaining Agreement Summary

This summary is provided by the Employer in accordance with RCW 43.88.583. Please note that this is a summary only, and is not intended to be a substitute for reviewing the complete contract. This summary was drafted upon ratification, so please consult the main PDF contract on the LR website for the most up to date contract version.

Information Requested	Responsive Information
The term of the agreement	July 1, 2026 – June 30, 2029
The bargaining units covered by the agreement by state agency	American Federation of Teachers – UW English Language Faculty Local 6486
Base compensation	Article 21 - Compensation
Provisions for and rate of overtime pay	N/A
Provisions for and rate of compensatory time	N/A
Provisions for and rate of any other compensation including, but not limited to, shift premium pay, on-call pay, stand-by pay, assignment pay, special pay, or employer-provided housing or meals	• Article 9 – Work Assignment Roster • Article 21 – Compensation • MOU C – Lump Sum Payment • MOU D – Market Increases And Minimum Base Salary • MOU E – Merit And Supplemental Wage Increases
Provisions for and rate of pay for each paid leave provision	• Article 11 - Reassigned Time, Lead Teacher and Specialist Positions • Article 15 – Leaves of Absence
Provisions for and rate of pay for any cash out provisions for compensatory time or paid leave	N/A
Temporary layoff provision	N/A
Any impasse procedure subject to bargaining	N/A
Health care benefits provisions expressed as a percentage of cost or as a dollar amount, or in the case of contributions to a third-party	Article 17 - Benefits

Information Requested	Responsive Information
benefit fund, the hourly contribution rate to the fund	
Any retirement benefit subject to bargaining, or in the case of contributions to a third-party benefit fund, the hourly contribution rate to the fund	Article 17 – Benefits
For compensation or fringe benefits with an anticipated cost of fifty thousand dollars or more, a brief description of each component and its cost that comprises the amount funded by the legislature to implement in accordance with RCW 41.80.010(3)	N/A This collective bargaining agreement was not submitted to the legislature for funding.
Number of bargaining unit members covered by the agreement as of the date submitted to the office of financial management	Up to 26
Content of any agency-specific supplemental agreements affecting (a) through (m) of this subsection	N/A
Any contract provisions that allow the contract to be reopened during the contract term	N/A