

UW Advisory Committee on Work-Life - - Application Rubric

The review team will recommend COWL members to the VP of Human Resources by prioritizing the following aspects of the committee as a whole:

- (1) expertise on diversity of work-life issues
- (2) diversity of positions within the University
- (3) diversity of campus affiliations.

When multiple applicants share common characteristics related to expertise, position or campus affiliation, the review team will use rubric scores to prioritize candidates for the VPHR's consideration.

| Name | Positions | Affiliation | Work-Life Expertise | | | | | | Experience engaging others' experiences | Experience advancing DEI | What applicant would like to contribute by serving on COWL | How serving on COWL would contribute to applicant's professional goals | Expertise* (other) | Score |
|----------------------|--------------|-------------|---|------------|----------------------|----------------------|----------------------|--------|---|--------------------------|--|--|--|-------------|
| | | | Child care | Elder care | Parent coach/support | Caregiver well-being | Equity & inclusivity | Other* | | | | | | |
| Hendrix Husky | Grad Student | Tacoma | 1 | 0 | 2 | 2 | 1 | 0 | 2 | 1 | .5 | .5 | | 10 |
| Harriet Husky | Classified | Seattle | 1 | 2 | 0 | 2 | 2 | 1 | 1 | 1 | 0 | .5 | Helped establish a parent ERG at previous job. | 10.5 |
| | | | | | | | | | | | | | | |
| SCORING INSTRUCTIONS | | | 0 = unchecked 1 = checked, no specific example 2 = checked & specific example | | | | | | 0 = no examples 1 = 1 example 2 = more than 1 example | | .5 if specific example is provided | | text summary | Total |