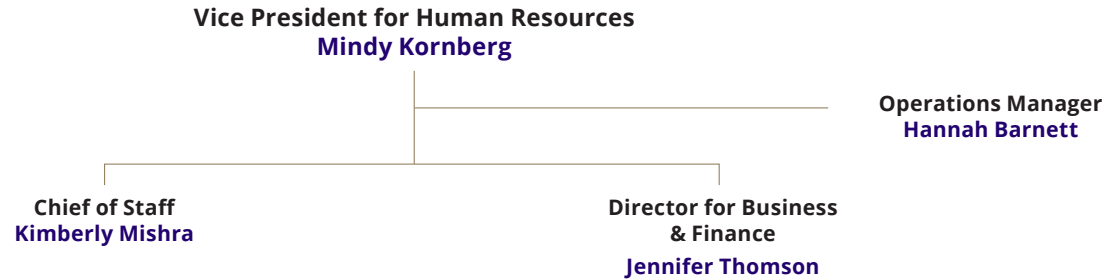


HUMAN RESOURCES ORGANIZATION CHART



HR BENEFITS, ANALYTICS AND INFORMATION SYSTEMS	COMPENSATION	LABOR RELATIONS	CAMPUS HR OPERATIONS & SERVICES	UW MEDICINE HR OPERATIONS	TOTAL TALENT MANAGEMENT	HR POLICY AND WORKFORCE STRATEGY	EMPLOYEE EXPERIENCE
<p>Asst. Vice President Rachel Gatlin</p> <ul style="list-style-type: none"> Retirement and benefit plan operations and administration HR systems administration, support, and design HR information management, security, analysis, and reporting UWHR enterprise programs and systems liaison 	<p>Executive Director Randy West</p> <ul style="list-style-type: none"> Exemption of positions to Professional Staff Job evaluation and classification Wage costing for management bargaining teams FLSA and WMWA wage and hour compliance Salary policy administration – staff and student employee 	<p>Asst. Vice President Banks Evans</p> <ul style="list-style-type: none"> Labor relations strategy planning Labor contract negotiations Management training and communications Contract implementation planning, administration and interpretation Grievance administration and dispute resolution 	<p>Asst. Vice President Erin Rice</p> <ul style="list-style-type: none"> Employee Relations: conflict resolution, investigation, performance management, layoff and reorganization Employee leave administration DSO: deaf/hard of hearing services, accommodation consulting and resources Official personnel/ medical files, prior service credit, sexual misconduct disclosure, service awards 	<p>Asst. Vice President Nicki McCraw</p> <ul style="list-style-type: none"> Recruitment and workforce planning Performance management Instructional design, training development, and delivery Medical centers workforce management system (WMS) 	<p>Asst. Vice President Ujima Sands</p> <ul style="list-style-type: none"> DEI strategy, data analysis, training, and resources Recruitment, workforce, and employment planning and operations UTEMP (UW's internal temporary employment service) Staff orientation, training development, and delivery Departmental organizational development consulting 	<p>Executive Director Marisa Graudins</p> <ul style="list-style-type: none"> Policy leadership, analysis and interpretation Legislative leadership, analysis, and implementation management HR liaison to OFM, State HR & Interinstitutional Personnel Officer Committee Workforce strategy setting and initiative development UWHR website management 	<p>Executive Director Lauren Updyke</p> <ul style="list-style-type: none"> The Whole U UW social impact programs, Combined Fund Drive WorkLife Employee recognition programs

