REPRESENTATION PETITION

Case 145741-E-26

PARTIES

Employer: University of Washington

Petitioner: Union

Filing Party: UAW 4121

Petition Type: Add Unrepresented Employees

Incumbent Union:

EXISTING BARGAINING UNIT

If a collective bargaining agreement (CBA) exists, most recent end date: 06/30/2026

Existing Bargaining Unit: See "Attachment to Self-Determination Representation Petition"

Number of Employees: 1750

PROPOSED BARGAINING UNIT

Proposed Bargaining Unit: See "Attachment to Self-Determination Representation Petition"

Number of Employees: 2010

PARTY REPRESENTATIVES

Name, Title, and Organization	Contact Information	Representing
Tricia Wu International Servicing Rep. UAW 4121	2633 Easlake Ave E. Seattle, Washington 206-604-1522 tricia.wu@uaw4121.org	Union
Banks Evans Ass. Vice Pres., Labor Relations University of Washington	Box 354960 Roosevelt Way NE Seattle, Washington 206-221-4465 bankse@uw.edu	Employer
Jacob Metzger Attorney Douglas, Drachler, McKee & Gilbrough, LLP, LLP	1215 Fourt Avenue, Suite 1305 Seattle, Washington 206-- jacobm@ddmglaw.com	Union

SUBMISSION & SERVICE

Special requests related to case processing or reasonable accommodation:

Submitter Name:	Amy Bowles	**Submitter Email:**	amyb@ddmglaw.com
Submitter Title:	Attorney	**Date Submitted:**	10/07/2026 at 10:48 AM
System Service:*	Yes		

**If yes, the submitter elected to use the system to serve the other parties.*

ATTACHMENT TO SELF-DETERMINATION REPRESENTATION PETITION

UAW 4121, hereby requests to add the petitioned-for and previously unrepresented Field Engineers, Software Engineers, and Software Engineer Research into the existing appropriate Research Scientist/Engineer bargaining unit as described in Section 1 below. There are approximately 260 employees in the petitioned-for classifications.

Section 1: Description of Existing Bargaining Unit
(as most recently certified in DECISION 14706-A (PECB, 2025):

All full-time and regular part-time employees of the University of Washington in the following job classes: Research Scientist/Engineer-Assistant; Research Scientist/Engineer-1; Research Scientist/Engineer-2; Research Scientist/Engineer-3; Research Scientist/Engineer-4; Research Coordinator; and Research Consultant; excluding confidential employees, supervisors, managers as defined by RCW 41.56.021(1)(b), employees covered by chapter 41.80 RCW, employees covered by chapter 41.76 RCW, and all other employees.

Section 2: Description of Proposed Bargaining Unit

All full-time and regular part-time employees of the University of Washington in the following Job Classifications: Research Scientist/Engineer-Assistant; Research Scientist/Engineer-1; Research Scientist/Engineer-2; Research Scientist/Engineer-3; Research Scientist/Engineer-4; Research Coordinator; Research Consultant; Field Engineer; Software Engineer; and Software Engineer Research and all temporary employees performing substantially equivalent duties and responsibilities of Field Engineers, Software Engineers, and Software Engineer Research; excluding confidential employees, supervisors, managers as defined by RCW 41.56.021(1)(b), employees covered by chapter 41.80 RCW, employees covered by chapter 41.76 RCW, and all other employees.