REPRESENTATION PETITION NOTICE

ISSUED: 10/7/2026 **CASE NUMBER: 145741-E-26**

A petition has been filed to SELECT a union to represent employees for collective bargaining at the UNIVERSITY OF WASHINGTON.

A copy of the petition is attached.

An investigation will be conducted to determine whether these employees choose to be represented by UAW LOCAL 4121.

The Washington State Public Employment Relations Commission is responsible for the impartial administration of certain state collective bargaining statutes and does not endorse any choice in the proceedings.

AS AN EMPLOYEE YOU HAVE THE RIGHT TO

- self-organize, join, or assist labor or employee organizations.
- bargain collectively through a representative of your choice.
- refuse to pay dues to a union unless you have affirmatively agreed to make such payments.

DURING ORGANIZING, THE EMPLOYER OR UNION CANNOT ATTEMPT TO INFLUENCE THE EMPLOYEES' CHOICE OF REPRESENTATION BY

- threatening with loss of jobs or benefits, physical force, or violence.
- discharging employees in connection with union activity.
- promising benefits of wages, hours, or working conditions.
- misstating important facts when the other party does not have a fair chance to reply.
- forcing employees to attend or listen to a campaign speech in the period beginning 24 hours before the election period opens through the election date.
- suggesting that the Commission or its procedures favor any choice.

More details will be sent to employees or posted regarding further proceedings. For more information about your rights under state law, visit perc.wa.gov/elections.

THIS NOTICE MUST BE POSTED WHILE THE PETITION IS PENDING AND MAY NOT BE ALTERED, DEFACED, OR COVERED.

PERC
PUBLIC EMPLOYMENT RELATIONS COMMISSION

Questions? Visit perc.wa.gov or contact a PERC representation administrator:

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