

# RFPU-NW Bargaining Unit Summary | Who is covered by the contract?

## RFPU-NW Contract and Scope

In October of 2014, the Washington State Public Employment Relations Commission certified the University of Washington Housestaff Association (UWHA) as the official labor union for the majority of Residents and Fellows in the UW School of Medicine and School of Dentistry.

In October of 2016, UWHA and the University reached agreement on the first labor contract (“collective bargaining agreement”) for Residents and Fellows who are represented by UWHA. This contract was in effect November 1, 2016 through June 30, 2019.

In June of 2020, the renamed Resident and Fellow Physician Union-Northwest (RFPU-NW) and the University reached agreement on the second CBA for Residents and Fellows who are represented by the RFPU-NW. This contract was in effect through June 30, 2022.

In July of 2022, the RFPU-NW and the University reached agreement on the third CBA for Residents and Fellows who are represented by the RFPU-NW. This contract is in effect through June 30, 2025

## Who is/is not included in the RFPU-NW Bargaining Unit?

UW and RFPU-NW agreed that the collective bargaining unit **includes** (and the contract **applies** to):

- All Residents and Fellows in ACGME-accredited programs, including:
  - Residents (10328),
  - Fellows (10439),
  - Resident/ Resident/Fellow ACGME Stipend dual appointments (10328/21891), and
  - Fellow/ Resident/Fellow ACGME Stipend dual appointments (10439/21891);
- Dental Residents (10328);
- Research Residents in General Surgery, Otolaryngology, and Urology;
- Fellows in Anesthesiology-Emergency Medicine Critical Care and Pediatric Dermatology.

The following positions are **not** in the collective bargaining unit (the contract **does not** apply):

- Anyone with a faculty appointment or dual faculty appointment;
- School of Pharmacy and Physical Therapy Residents - Resident Non-ACGME (10326);
- Fellow Non-ACGME (21889);
- Fellow Non-ACGME Stipend (21890);
- Non-ACGME Chief Residents (10333) in Internal Medicine, Pediatrics, and Family Medicine;
- “Paid Direct” (PDR) Trainees
  - Resident - Non-BU (10324)
  - Chief Resident - Non-BU (10325)
  - Fellow ACGME - Non-BU (10327)
- OMS-MD Program: during medical school portion of training