

STATUS UPDATE FOR ASE BARGAINING

05/09/2024

WAGES	
University	Union
<p>Effective July 1, 2024:</p> <ul style="list-style-type: none"> • Base rate increased by 7% <ul style="list-style-type: none"> ◦ \$2,664 increased to \$2,850 • Variable rate increase of a minimum of 1% • Hourly rate increase of 3% 	<p>Effective July 1, 2024:</p> <ul style="list-style-type: none"> • Base rate increased by 39% <ul style="list-style-type: none"> ◦ \$2,664 increased to \$3,703 • Variable rate increase of a minimum of 6% • Hourly rate increase of 15%
<p>Effective July 1, 2025:</p> <ul style="list-style-type: none"> • Base rate increased by 6% <ul style="list-style-type: none"> ◦ \$2,850 increased to \$3,022 • Variable rate increase of a minimum of 1% • Hourly rate increase of 3% 	<p>Effective July 1, 2025:</p> <ul style="list-style-type: none"> • Base rate increased by 8% <ul style="list-style-type: none"> ◦ \$3,703 increased to \$3,999 • Variable rate increase of a minimum of 5% • Hourly rate increase of 5%
<p>Effective July 1, 2026:</p> <ul style="list-style-type: none"> • Base rate increased by 6% <ul style="list-style-type: none"> ◦ \$3,022 increased to \$3,203 • Variable rate increase of a minimum of 1% • Hourly rate increase of 3% 	<p>Effective July 1, 2026:</p> <ul style="list-style-type: none"> • Base rate increased by 8% <ul style="list-style-type: none"> ◦ \$3,999 increased to \$4,319 • Variable rate increase of a minimum of 5% • Hourly rate increase of 5%
GAIP	
University	Union
<ul style="list-style-type: none"> • No changes to the plan for 2024-2025 • Starting October 1, 2025, ASE would pay 10% of the premiums, with the University paying 90%. No changes to dependent premiums, which the UW covers at 65%. Slight improvements to the vision coverage of the plan • Starting October 1, 2026, ASEs would pay 15% of the premiums, with the University paying 85%. No changes to dependent premiums, which the UW covers at 65%. 	<p>Slight improvements to the vision coverage of the plan starting October 1, 2024</p>

FEE AND TUITION WAIVERS

University	Union
Maintain current fee and tuition waivers of the operating fee, building fee and technology fee.	Increase fee and tuition waiver to include: <ul style="list-style-type: none"><li data-bbox="873 306 1365 369">• IMA bond fee (Seattle campus, \$32/quarter)<li data-bbox="873 375 1365 438">• Sports Field Fee (Bothell campus, \$30/quarter)<li data-bbox="873 445 1365 508">• YMCA fee (Tacoma campus, \$180/quarter)