MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
SEIU 1199NW (UNION)

This agreement between the University of Washington ("UW") and SEIU 1199NW ("Union") pertains to the Campus Security Guards and Campus Security Sergeants represented by the Union at the University of Washington Medical Center-NW (UWMC-NW). The parties agree to implement the following on (date to be determined):

I. The existing bargaining unit represented by SEIU 1199NW at UWMC-NW shall be modified to include Campus Security Officers and Campus Security Sergeants at UWMC-NW:

All full-time and regular part-time Campus Security Officers and Campus Security Sergeants working at the University of Washington Medical Center – Northwest Campus and all full-time, part-time, and reserve employees employed by the University of Washington at its facilities located at the University of Washington Medical Center – Northwest Campus, located at 1550 N 115th St, Seattle, and at the UW Neighborhood Clinics located at 1455 NW Leary Way, Suite 250, Seattle (Ballard); 2505 DECISION 13548 - PSRA PAGE 6 2nd Ave., Suite 200, Seattle (Belltown); 13231 SE 36th St., Suite 110, Bellevue (Factoria); 32018 23rd Ave. South, Federal Way (Federal Way); 1740 NW Maple St., Suite 100, Issaquah (Issaquah); 23213 Pacific Hwy South, Kent (Kent/Des Moines); 103 Washburn Place – PO Box 10, Lopez Island (Lopez Island); 314 NE Thornton Place, Seattle (Northgate); 7 Deye Lane, Eastsound (Orcas Island); 4915 25th Ave. NE, Suite 300-W, Seattle (Ravenna); 1355 N. 205th St., Shoreline (Shoreline); 750 Republican St, Building F, Floor 2, Seattle (South Lake Union); and 17638 140th Ave. NE, Woodinville (Woodinville) in the following job classifications: Resident EKG Tech; Medical Asst Apprentice; Materials Hndlg Aide I; Child Care Teachers Aide; Housekeeper I; Courier; Courier-Lab; Food Service Worker; Parking Control Attendant; Retail Assoc - Gift Shop; Transporter; Housekeeper I (Green); Department Asst I; Medical Records Clk I; Physical Therapy Tech; Switchboard Operator; Materials Hndlg Aide II; Nursing Assistant, Reg; Transporter Lead, Department Asst II; Medical Records Clk II; HIM Clerk II; OR/ED Assistant; Housekeeper II; Groundskeeper I; Diet Clerk; Housekeeper II (Green); Clinic Pt Svcs Spec I; Cert Nursing Asst; Mobility Aide; Cert Nursing Asst Float; Department Asst Lead; Film Librarian Lead; Secretary; Culinary Associate; Medical Records Specialist; HIM Specialist; Housekeeper Lead; DI Outpatient Registration Rep; Admitting Rep; Clinic Pt Svcs Spec II; Child Care Teacher; Client Services Rep; Groundskeeper II; Lab / DI Billing Rep; Medical Asst – Reg; Radiology Tech Asst; EKG Tech (In House Cert); Lab Assistant; Unit Secretary; Unit Secretary Float; HIM Specialist II; OR Secretary; Secretary Lead; Telemetry/Unit Sec; Transcriber, Medical; Instrument Tech; Diet Technician; Maintenance Worker; Food Service Lead; Medical Asst – Cert; DI Support Svcs Lead; Sr Admitting Rep; Admitting Rep Ld; Scheduler, DI / OR; Groundskeeper Lead; Materials
II. Current UWMC-NW Campus Security Officers will map into:
   Hospital Security Officer – UWMC-NW assigned to Pay Table BU, Range 43

III. Current UWMC-NW Campus Security Sergeants will map into:
   Hospital Security Sergeant – UWMC-NW assigned to Pay Table BU, Range 67

IV. Current UWMC-NW Campus Security Officers and UWMC-NW Campus Security
    Sergeants will be placed on the pay range as described below:
    Employees will be placed on the corresponding SEIU 1199NW pay range at the
    same step plus 1 step, not to exceed top step. step closest to, but not less than,
    their current rate of pay, not to exceed top auto step. Progression Start Dates
    will not change.

V. Classification and Wages
   a. Class specifications for the Campus Security Officers and Campus Security
      Sergeants are displayed in Attachment A.

VI. Field Training Officer. When a Public Safety Officer has been designated as a Field
    Training Officer for a new employee, he/she will receive a seven percent (7%) premium
    for all the hours they provide direct training/instruction.

VII. When no sergeant is present, a Security Officer may be assigned to that role and receive
     the lead premium.
Tentatively Agreed To:

For the Union:  

For the Employer:

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Date: 10/4/2022  

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