

1  
2 SETTLEMENT AGREEMENT

3 BETWEEN

4 University of Washington

5 AND

6 University of Washington Housestaff Association

7 **Recitals**

8 1) Article 25 of the parties' CBA provides, in part:

9  
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14 the hospital while on home-call. Details of these provisions may be found in the UW  
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23 (Union) hereby agree to the following:

24 1) **No Admission**. The Union and the University agree that by entering this Agreement, the  
25 parties are not admitting any fault, liability or wrongdoing.

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27 2) **Free Parking During Nights and Weekends**. The UW agrees to ensure residents have access  
28 to parking at no charge during nights and weekends.

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30 a. Nights: Residents shall not be charged for parking during nights whenever they enter a  
31 parking garage after 4 p.m. and exit before 8 a.m. Under no circumstances shall a resident  
32 working an extended-length shift (for example, a 28-hour shift) be charged more than the  
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3 c. Parking at UWMC: Within thirty (30) days of the effective date of this agreement, the  
4 University of Washington Medical Center will implement the terms of this section. The free  
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12 However, if the resident remains in the lot past 8 a.m. without scheduled or emergent patient  
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14 a.m. Residents shall request reimbursement for such charges directly from the appropriate  
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16 d. Parking at Harborview: Within thirty (30) days of the effective date of this agreement,  
17 Harborview Medical Center will implement the terms of this section. The free parking at  
18 Harborview Medical Center, for nights and weekends, shall be available in the P1, P2 and  
19 P3, and P4 lots. Residents shall use their PPUP cards to enter and leave the garage. When a  
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35 4) Compensation. The UW agrees to ensure that all residents who were charged for parking  
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37 reimbursed. To ensure that all residents are properly reimbursed, within 30 days of execution  
38 of this settlement agreement, the UW will send email correspondence to all residents who  
39 have been employed since September 28, 2018 through the date the communication is sent,  
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19 Within 30 days of any payments being made, the UW will provide an Excel spreadsheet  
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- 25 5) Grievance Resolved. The Union agrees that as of the Effective Date of this Agreement all  
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28 Union further agrees that, within 7 days of the Effective Date of this Agreement, the Union  
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32 The ~~Employer will pay~~ the Arbitrator's cancellation fee.

33 *Parties will split*

*Boe 5/9/20*

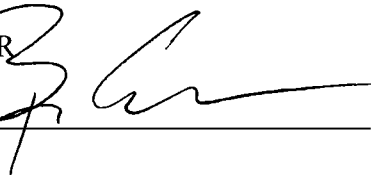
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36 in King County, State of Washington.  
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- 38 7) Modification. This Agreement may not be modified, altered or changed except in writing and  
39 signed by the Employer, the Union and Employee through a document wherein specific  
40 reference is made to this Agreement  
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- 42 8) Entire Agreement. This Agreement sets forth the entire agreement between the Parties hereto,  
43 and fully supersedes any prior agreements or understandings between the Parties.  
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1 9) Effective Date. This Agreement shall become effective on the date of the last signature of  
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6 The Parties knowingly and voluntarily sign this Agreement as of the date(s) set forth below:  
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8 EMPLOYER   
9 By: \_\_\_\_\_ Date 5/9/20  
10

11 UNION  
12 By:  Date May 8, 2020

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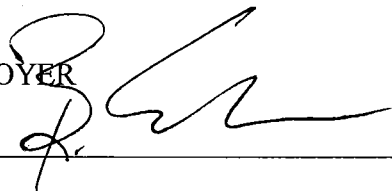
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