

**Management Proposed Job Titles and Minimum Salary Thresholds  
for KUOW SAG-AFTRA Bargaining Unit as of 4/22/19**

<b>Management Proposed Title</b>	<b>Current Job Profile</b>	<b>Working Title</b>	<b>Overtime Status</b>	<b>Minimum Education</b>	<b>Minimum Years of Experience</b>	<b>Management Market Retention Adjustment Proposal</b>
Producer 1 - Radioactive	Producer-Radio (NE S 5)	RadioActive Youth Media Associate Program Producer	Non-exempt	Bachelor's Degree	1	\$57,000
Producer 1 - Speakers Forum	Producer-Radio (NE S 5)	Producer – Speakers Forum	Non-exempt	Bachelor's Degree	1	\$57,000
Producer 2 - News	Producer-Radio (NE S 6)	News Producer	Non-exempt	Bachelor's Degree	2	\$61,000
Producer 2 - Podcast	Producer-Radio (NE S 6)	Podcast Producer	Non-exempt	Bachelor's Degree	2	\$61,000
Producer 2 - Radioactive	Producer-Radio (NE S 6)	RadioActive Youth Media Program Producer	Non-exempt	Bachelor's Degree	2	\$61,000
Producer 2 - Social Media	Web Information Specialist (E S 7)	Social Media Producer	Exempt	Bachelor's Degree	2	\$61,000
Producer 2 - Talk Show	Producer-Radio (NE S 6)	Talk Show Producer	Non-exempt	Bachelor's Degree	2	\$61,000
Producer 3 - Community Engagement	Public Information Specialist (NE S 6)	Community Engagement Producer	Non-exempt	Bachelor's Degree	3	\$66,000
Producer 3 - Podcast	Producer-Radio (NE S 7)	Podcast Producer	Non-exempt	Bachelor's Degree	3	\$66,000
Producer 3 - Talk Show	Producer-Radio (NE S 7)	Talk Show Producer	Non-exempt	Bachelor's Degree	3	\$66,000
Producer 4 - Drivetime	Producer-Radio (NE S 7)	Senior Drivetime Producer	Non-exempt	Bachelor's Degree	4	\$72,000
Producer/Host - Community Engagement	Producer Radio - Executive (E S 8)	Community Engagement Executive Producer	Non-exempt	Bachelor's Degree	5	\$90,000
Reporter 1	Producer-Radio (NE S 7)	Reporter	Non-exempt	Bachelor's Degree	3	\$66,000
Reporter 2	Producer-Radio (NE S 7)	Reporter	Non-exempt	Bachelor's Degree	7	\$72,000
Newscaster/Reporter	Producer-Radio (NE S 7)	Newscaster/Reporter	Non-exempt	Bachelor's Degree	3	\$72,000
Board Operator	Producer-Radio (NE S 5)	Board Operator	Non-exempt	Bachelor's Degree	1	\$58,000
Announcer	Producer-Radio (NE S 6)	Announcer	Non-exempt	Bachelor's Degree	1	\$61,000
Web Producer	Web Information Specialist (NE S 7)	Web Producer	Non-exempt	Bachelor's Degree	2	\$61,000
Online Editor/Reporter	Web Information Specialist (NE S 7)	Online Editor/Reporter	Non-exempt	Bachelor's Degree	2	\$72,000
Show Host	Producer Radio - Executive (E S 8)	Host	Exempt	Bachelor's Degree	5	\$90,000
News Host	Producer Radio - Executive (E S 8)	AM/PM News Host	Exempt	Bachelor's Degree	5	\$90,000