

1 **MEMORANDUM OF UNDERSTANDING**
2 **BETWEEN**
3 **THE UNIVERSITY OF WASHINGTON (UNIVERSITY)**
4 **AND**
THE WASHINGTON FEDERATION OF STATE EMPLOYEES

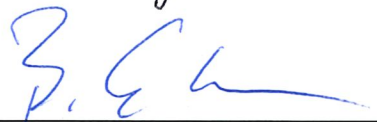
5 **MOU – HOSPITAL ASSISTANT SERIES AND PATIENT CARE TECHNICIAN**
6 **RECRUITMENT AND RETENTION WAGE INCREASES**
7


8 During negotiations for the 2019-2021 successor agreement, the parties agreed to the
9 following recruitment and retention wage increases for the Hospital Assistant, Hospital
10 Assistant Lead, and Patient Care Technician job classifications.

11 In accordance with the aforementioned agreement, on July 1, 2019, the University
12 agrees to implement the following:

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15 I. The job classification Hospital Assistant (Job Code 18708, 18576, 20921, and
16 20838), on Pay Table B0 at Pay Range 3 will be moved to Pay Table B0 at Pay
17 Range 8.
18
19 II. The job classification Hospital Assistant Lead (Job Code 18577, 18709, 20922,
20 and 20839), on Pay Table B0 at Pay Range 10 will be moved to Pay Table B0 at
21 Pay Range 15.
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23 III. The job classification Patient Care Technician (Job Code 18580 and 20840), on
24 Pay Table B0 at Pay Range 8 will be moved to Pay Table B0 at Pay Range 13.
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26 IV. All employees will be moved to their current pay step on the new range.
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30 Dated January 28, 2018 2019

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34 For the Employer

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34 For the Union