

1 **MEMORANDUM OF UNDERSTANDING**
2 **BETWEEN**
3 **THE UNIVERSITY OF WASHINGTON (UNIVERSITY)**
4 **AND**
5 **THE SERVICE EMPLOYEES INTERNATIONAL UNION 1199NW-HOSPITALS AND**
6 **HEALTHCARE EMPLOYEES UNION (UNION)**

7
8 **MOU: HEALTHCARE SPECIALIST WAGE INCREASES**
9

10 During negotiations for the 2017-2019 successor agreement, the parties reached
11 agreement on the following regarding wage increases for the Healthcare Specialist
12 series effective July 1, 2017 or on the first available pay period following ratification as
13 determined by the Employer:

- 14
15 I. The job classification Healthcare Specialist (Job Code 8935), on Pay Table BQ at
16 Pay Range 9 will be moved to Pay Table BQ at Pay Range 12.
17 II. The job classification Healthcare Specialist Lead (Job Code 8936), on Pay Table
18 BQ at Pay Range 19 will be moved to Pay Table BQ at Pay Range 22.
19 III. All employees will be placed on the new pay range at an available pay step
20 nearest to but not less than their current rate of pay.
21

22 Tentatively Agreed To:

23 For the Union:

For the Employer:

24
25 _____

26
27 Date:

Date:

28