



1 Employees are required to report missed breaks. ~~The Employer will collect data, via KRONOS~~  
2 ~~confirmation, on meal and rest breaks that are not taken in each department/unit and shift.~~  
3 ~~Biannually, this data will be provided to the union at the Joint Labor Management Meeting.~~  
4 Either party may place the issue on the Joint Labor Management Committee agenda.

5  
6 **Non-retaliation**

7 The employer will not engage in any kind of employee intimidation or retaliation against  
8 employees who report missed breaks.  
9

10 Sincerely,

11  
12  
13 Darcy Jaffe, Chief Nursing Officer  
14

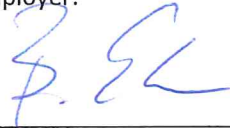
15 Tentatively Agreed To:

16 For the Union:

17   
18 \_\_\_\_\_

19  
20 Date: 6/16/17

For the Employer:

21   
\_\_\_\_\_

Date: 6/16/17