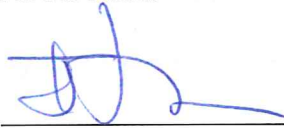
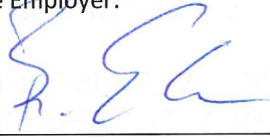


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|---|--|
| Tentatively Agreed To: | |
| For the Union: | For the Employer: |
|  |  |
| Date: 6/2/17 | Date: 6/2/17 |