MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION 925 (UNION)

During negotiations for the 2017-2019 successor agreement, the parties agreed to the following regarding recruitment and retention of Occupational Therapy Assistants and Physical Therapy Assistants at UW Medical Center in the SEIU 925 Healthcare Professional/Laboratory Technical Bargaining Unit.

In accordance with the aforementioned agreement, on January 1, 2017, the University agrees to implement the following for the 2017-2019 collective bargaining agreement only:

I. The job classification Occupational Therapy Assistant I (Job Code 8138), on Pay Table BG at Pay Range 39 will be moved to Pay Table BG at Pay Range 4547.

II. The job classification Occupational Therapy Assistant II (Job Code 8139), on Pay Table BG at Pay Range 42 will be moved to Pay Table BG at Pay Range 4850.

III. The job classification Physical Therapy Assistant I (Job Code 8128), on Pay Table BG at Pay Range 47 will be moved to Pay Table BG at Pay Range 6453.

IV. The job classification Physical Therapy Assistant II (Job Code 8129), on Pay Table BG at Pay Range 55 will be moved to Pay Table BG at Pay Range 6159.

V. All employees will be moved to the pay step on the new range that is closest to but not less than their current pay on the implementation date.

Dated September 22, 2016

For the Employer

For the Union