

1 **MEMORANDUM OF UNDERSTANDING**
2 **BETWEEN**
3 **THE UNIVERSITY OF WASHINGTON (UNIVERSITY)**
4 **AND**
5 **THE SERVICE EMPLOYEES INTERNATIONAL UNION 925 (UNION)**

6 During negotiations for the 2017-2019 successor agreement, the parties agreed to the
7 following regarding recruitment and retention of Occupational Therapy Assistants and
8 Physical Therapy Assistants at UW Medical Center in the SEIU 925 Healthcare
9 Professional/Laboratory Technical Bargaining Unit.

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11 In accordance with the aforementioned agreement, on January 1, 2017, the University
12 agrees to implement the following for the 2017-2019 collective bargaining agreement
13 only:

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15 I. The job classification Occupational Therapy Assistant I (Job Code 8138), on Pay
16 Table BG at Pay Range 39 will be moved to Pay Table BG at Pay Range 4547.
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18 II. The job classification Occupational Therapy Assistant II (Job Code 8139), on Pay
19 Table BG at Pay Range 42 will be moved to Pay Table BG at Pay Range 4850.
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21 III. The job classification Physical Therapy Assistant I (Job Code 8128), on Pay
22 Table BG at Pay Range 47 will be moved to Pay Table BG at Pay Range 5453.
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24 IV. The job classification Physical Therapy Assistant II (Job Code 8129), on Pay
25 Table BG at Pay Range 55 will be moved to Pay Table BG at Pay Range 6159.
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27 V. All employees will be moved to the pay step on the new range that is closest to
28 but not less than their current pay on the implementation date.

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31 Dated September 22, 2016

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For the Employer


For the Union