MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION Local 925
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES Local 1488

The parties to this agreement are the University of Washington (Employer), SEIU Local 925 (SEIU), and WFSE Local 1488 (WFSE). During negotiations for the 2017-2019 successor agreement, the parties reached agreement on the following regarding an expedited arbitration pilot:

1. Beginning January 1, 2017, upon mutual agreement, the parties will utilize the expedited arbitration format within this agreement.

2. Either party may request an expedited arbitration for any grievance already timely moved to the arbitration step by submitting such request by email to the other party. The responding party will reply by email and accept or decline expedited arbitration within ten (10) days.

3. Expedited arbitration hearings format will be as follows:
   a. The parties will utilize the panel of arbitrators referred to in the Grievance Procedure of the collective bargaining agreements for the parties to determine the arbitrator.
   b. The hearing will be held within sixty (60) days of acceptance.
   c. Transcripts of the hearing shall be made available.
   d. Briefs shall be waived unless the parties mutually agree that they shall be presented.
   e. The award will be completed within seven (7) business days after the hearing or submission of briefs. The award is expected to be brief, concise, and not require extensive written opinion or research time.

4. Except as contradicted within this agreement, all other conditions of the Grievance Procedure article contained in the collective bargaining agreements for the parties apply.

5. The pilot and this agreement expire on June 30, 2019. However, if a request for an expedited arbitration is made and accepted prior to June 30, 2019, the hearing may be scheduled after the expiration of this agreement.

Dated August 16, 2017

For the Employer- Labor Relations  For the Union- WFSE 1488  For the Union- SEIU 925