

**Comparison of Headcount and Percentage of Employees Topped Out  
SEIU LOCAL 925**

Current Head Count as of 8/31/16

Union	Total Current Head count	Current				Following Implementation			
		Topped Out	NOT Topped Out	% Topped Out	% NOT Topped Out	Topped Out	NOT Topped Out	% Topped Out	% NOT Topped Out
SEIU LOCAL 925	5,697	2,605	3,092	46%	54%	1,635	4,062	29%	71%