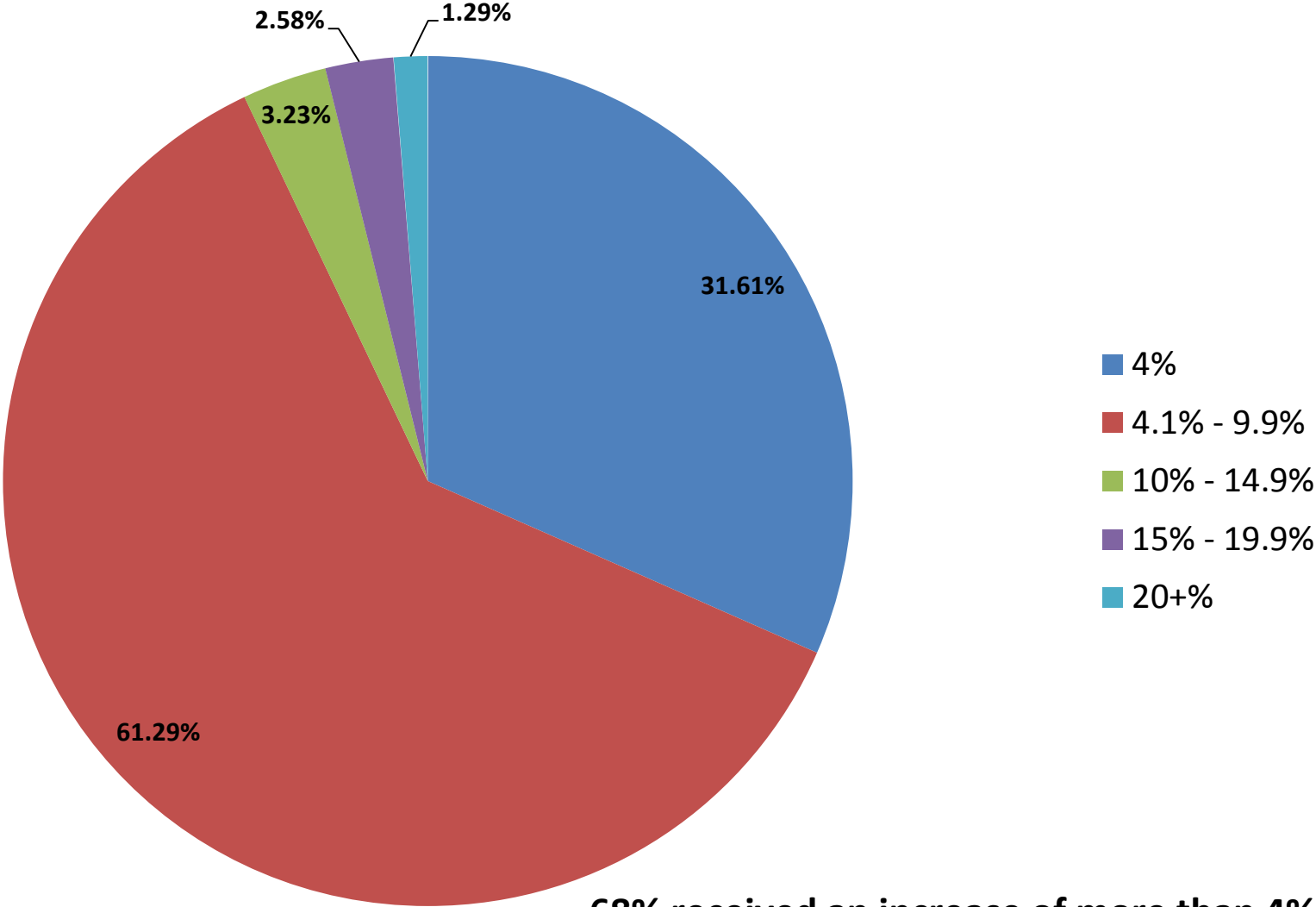


Summary of Actual WFSE Base Pay Increases

June 30, 2013 - August 31, 2014



68% received an increase of more than 4%
The average increase was 5.8% per employee