

**Market Data
Flight Nurse Pay**

Average RN Pay (total earnings not just base salary)

ALNW

Juneau	\$	111,069
Bellingham	\$	119,788
Seattle	\$	111,418
Overall Average	\$	112,770

2011 Critical Care Transport Workplace and Salary Survey

(Air Medical Journal)

National Data Cut

25th %ile	\$	56,991
50th %ile	\$	66,560
75th %ile	\$	78,797
90th %ile	\$	94,150

AK, CA, HI, NV, OR, WA region

25th %ile	\$	63,240
50th %ile	\$	79,500
75th %ile	\$	94,547
90th %ile	\$	104,000

Average RN pay (base salary only)

Overall ALNW Average	\$	89,196
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External Sources (Kinexa)

National Data Cut

	<u>Flight Nurse</u>	<u>Acute Care RN</u>
25th %ile	\$ 64,000	\$ 61,500
50th %ile	\$ 70,500	\$ 68,100
75th %ile	\$ 79,100	\$ 74,700

Alaska - Anchorage

	<u>Flight Nurse</u>	<u>Acute Care RN</u>
25th %ile	\$ 72,500	\$ 68,200
50th %ile	\$ 79,800	\$ 75,400
75th %ile	\$ 89,400	\$ 82,300