

1 **X.3** The Employer will pay the entire premium costs for each bargaining unit employee for
2 basic life, basic long-term disability and dental insurance coverage.

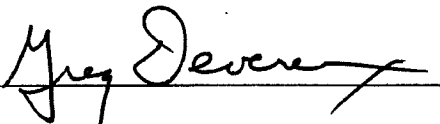
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4 **X.4 Wellness**

5 A. To support the statewide goal for a healthy and productive workforce, employees
6 are encouraged to participate in a Well-Being Assessment survey. Employees
7 will be granted work time and may use a state computer to complete the survey.

8
9 B. The Coalition of Unions agrees to partner with the Employer to educate their
10 members on the wellness program and encourage participation. Eligible, enrolled
11 subscribers shall have the option to earn an annual one hundred twenty-five
12 dollars (\$125) or more wellness incentive in the form of reduction in deductible or
13 deposit into the HSA upon successful completion of required Smart Health
14 Program activities. During the term of this Agreement, the Steering Committee
15 created by Executive Order 13-06 shall make recommendations to the PEBB
16 regarding changes to the wellness incentive or the elements of the Smart Health
17 Program.

18
19
20 Tentatively Agreed To:


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22 For the Coalition of Unions:

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25 _____

26
27 Date:

28 9/22/14
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For the State:

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25 _____

26
27 Date:

28 9/22/14
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33