

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CECF - Effective 01/01/2026**

Range	< - - - - S T E P - - - - >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
0																		\$3,788	\$3,906
1																	\$3,716	\$3,829	\$3,948
2																	\$3,755	\$3,868	\$3,987
3																	\$3,788	\$3,906	\$4,026
4															\$3,716	\$3,829	\$3,948	\$4,064	
5															\$3,755	\$3,868	\$3,987	\$4,107	
6															\$3,788	\$3,906	\$4,026	\$4,146	
7													\$3,716	\$3,716	\$3,716	\$3,829	\$3,948	\$4,064	\$4,189
8													\$3,755	\$3,755	\$3,755	\$3,868	\$3,987	\$4,107	\$4,230
9													\$3,788	\$3,788	\$3,788	\$3,906	\$4,026	\$4,146	\$4,272
10											\$3,716	\$3,716	\$3,829	\$3,829	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314
11											\$3,755	\$3,755	\$3,868	\$3,868	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357
12											\$3,788	\$3,788	\$3,906	\$3,906	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401
13							\$3,716	\$3,716	\$3,716	\$3,829	\$3,829	\$3,948	\$3,948	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	
14							\$3,755	\$3,755	\$3,755	\$3,868	\$3,868	\$3,987	\$3,987	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	
15							\$3,788	\$3,788	\$3,788	\$3,906	\$3,906	\$4,026	\$4,026	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	
16							\$3,716	\$3,829	\$3,829	\$3,829	\$3,948	\$3,948	\$4,064	\$4,064	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580
17							\$3,755	\$3,868	\$3,868	\$3,868	\$3,987	\$3,987	\$4,107	\$4,107	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627
18							\$3,788	\$3,906	\$3,906	\$3,906	\$4,026	\$4,026	\$4,146	\$4,146	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671
19					\$3,716	\$3,829	\$3,948	\$3,948	\$3,948	\$4,064	\$4,064	\$4,189	\$4,189	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	
20					\$3,755	\$3,868	\$3,987	\$3,987	\$3,987	\$4,107	\$4,107	\$4,230	\$4,230	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	
21					\$3,788	\$3,906	\$4,026	\$4,026	\$4,026	\$4,146	\$4,146	\$4,272	\$4,272	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	
22				\$3,716	\$3,829	\$3,948	\$4,064	\$4,064	\$4,064	\$4,189	\$4,189	\$4,314	\$4,314	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	
23				\$3,755	\$3,868	\$3,987	\$4,107	\$4,107	\$4,107	\$4,230	\$4,230	\$4,357	\$4,357	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	
24				\$3,788	\$3,906	\$4,026	\$4,146	\$4,146	\$4,146	\$4,272	\$4,272	\$4,401	\$4,401	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	
25			\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,189	\$4,189	\$4,314	\$4,314	\$4,445	\$4,445	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	
26			\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,230	\$4,230	\$4,357	\$4,357	\$4,489	\$4,489	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	
27			\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,272	\$4,272	\$4,401	\$4,401	\$4,534	\$4,534	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	
28		\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,314	\$4,314	\$4,445	\$4,445	\$4,580	\$4,580	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	
29		\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,357	\$4,357	\$4,489	\$4,489	\$4,627	\$4,627	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	
30		\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,401	\$4,401	\$4,534	\$4,534	\$4,671	\$4,671	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	
31		\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,445	\$4,445	\$4,580	\$4,580	\$4,719	\$4,719	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320
32		\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,489	\$4,489	\$4,627	\$4,627	\$4,766	\$4,766	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372
33		\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,534	\$4,534	\$4,671	\$4,671	\$4,816	\$4,816	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426
34	\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,580	\$4,580	\$4,719	\$4,719	\$4,861	\$4,861	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479
35	\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,627	\$4,627	\$4,766	\$4,766	\$4,911	\$4,911	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537
36	\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,671	\$4,671	\$4,816	\$4,816	\$4,960	\$4,960	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592
37	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,719	\$4,719	\$4,861	\$4,861	\$5,010	\$5,010	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645
38	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,766	\$4,766	\$4,911	\$4,911	\$5,057	\$5,057	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703
39	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,816	\$4,816	\$4,960	\$4,960	\$5,111	\$5,111	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760
40	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$4,861	\$4,861	\$5,010	\$5,010	\$5,163	\$5,163	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818
41	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$4,911	\$4,911	\$5,057	\$5,057	\$5,215	\$5,215	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CECF - Effective 01/01/2026**

Range	< - - - - S T E P - - - - >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
42	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$4,960	\$4,960	\$5,111	\$5,111	\$5,266	\$5,266	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932
43	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,010	\$5,010	\$5,163	\$5,163	\$5,320	\$5,320	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992
44	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,057	\$5,057	\$5,215	\$5,215	\$5,372	\$5,372	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053
45	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,111	\$5,111	\$5,266	\$5,266	\$5,426	\$5,426	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113
46	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,163	\$5,163	\$5,320	\$5,320	\$5,479	\$5,479	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175
47	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,215	\$5,215	\$5,372	\$5,372	\$5,537	\$5,537	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238
48	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,266	\$5,266	\$5,426	\$5,426	\$5,592	\$5,592	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297
49	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,320	\$5,320	\$5,479	\$5,479	\$5,645	\$5,645	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364
50	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,372	\$5,372	\$5,537	\$5,537	\$5,703	\$5,703	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426
51	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,426	\$5,426	\$5,592	\$5,592	\$5,760	\$5,760	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493
52	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,479	\$5,479	\$5,645	\$5,645	\$5,818	\$5,818	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555
53	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,537	\$5,537	\$5,703	\$5,703	\$5,875	\$5,875	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622
54	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,592	\$5,592	\$5,760	\$5,760	\$5,932	\$5,932	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687
55	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,645	\$5,645	\$5,818	\$5,818	\$5,992	\$5,992	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757
56	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,703	\$5,703	\$5,875	\$5,875	\$6,053	\$6,053	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821
57	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,760	\$5,760	\$5,932	\$5,932	\$6,113	\$6,113	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892
58	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,818	\$5,818	\$5,992	\$5,992	\$6,175	\$6,175	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960
59	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$5,875	\$5,875	\$6,053	\$6,053	\$6,238	\$6,238	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032
60	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$5,932	\$5,932	\$6,113	\$6,113	\$6,297	\$6,297	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104
61	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$5,992	\$5,992	\$6,175	\$6,175	\$6,364	\$6,364	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172
62	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,053	\$6,053	\$6,238	\$6,238	\$6,426	\$6,426	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246
63	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,113	\$6,113	\$6,297	\$6,297	\$6,493	\$6,493	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316
64	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,175	\$6,175	\$6,364	\$6,364	\$6,555	\$6,555	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388
65	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,238	\$6,238	\$6,426	\$6,426	\$6,622	\$6,622	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463
66	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,297	\$6,297	\$6,493	\$6,493	\$6,687	\$6,687	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538
67	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,364	\$6,364	\$6,555	\$6,555	\$6,757	\$6,757	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610
68	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,426	\$6,426	\$6,622	\$6,622	\$6,821	\$6,821	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686
69	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,493	\$6,493	\$6,687	\$6,687	\$6,892	\$6,892	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763
70	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,555	\$6,555	\$6,757	\$6,757	\$6,960	\$6,960	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841
71	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,622	\$6,622	\$6,821	\$6,821	\$7,032	\$7,032	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920
72	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,687	\$6,687	\$6,892	\$6,892	\$7,104	\$7,104	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998
73	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,757	\$6,757	\$6,960	\$6,960	\$7,172	\$7,172	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078
74	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$6,821	\$6,821	\$7,032	\$7,032	\$7,246	\$7,246	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161
75	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$6,892	\$6,892	\$7,104	\$7,104	\$7,316	\$7,316	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241
76	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$6,960	\$6,960	\$7,172	\$7,172	\$7,388	\$7,388	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322
77	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,032	\$7,032	\$7,246	\$7,246	\$7,463	\$7,463	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408
78	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,104	\$7,104	\$7,316	\$7,316	\$7,538	\$7,538	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490
79	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,172	\$7,172	\$7,388	\$7,388	\$7,610	\$7,610	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579
80	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,246	\$7,246	\$7,463	\$7,463	\$7,686	\$7,686	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662
81	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,316	\$7,316	\$7,538	\$7,538	\$7,763	\$7,763	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749
82	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,388	\$7,388	\$7,610	\$7,610	\$7,841	\$7,841	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835
83	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,463	\$7,463	\$7,686	\$7,686	\$7,920	\$7,920	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927
84	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,538	\$7,538	\$7,763	\$7,763	\$7,998	\$7,998	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CECF - Effective 01/01/2026**

Range	< - - - - S T E P - - - - >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
85	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,610	\$7,610	\$7,841	\$7,841	\$8,078	\$8,078	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105
86	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,686	\$7,686	\$7,920	\$7,920	\$8,161	\$8,161	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193
87	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,763	\$7,763	\$7,998	\$7,998	\$8,241	\$8,241	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290
88	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$7,841	\$7,841	\$8,078	\$8,078	\$8,322	\$8,322	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378
89	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$7,920	\$7,920	\$8,161	\$8,161	\$8,408	\$8,408	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473
90	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$7,998	\$7,998	\$8,241	\$8,241	\$8,490	\$8,490	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572
91	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,078	\$8,078	\$8,322	\$8,322	\$8,579	\$8,579	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666
92	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,161	\$8,161	\$8,408	\$8,408	\$8,662	\$8,662	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760
93	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,241	\$8,241	\$8,490	\$8,490	\$8,749	\$8,749	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860
94	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,322	\$8,322	\$8,579	\$8,579	\$8,835	\$8,835	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959
95	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,408	\$8,408	\$8,662	\$8,662	\$8,927	\$8,927	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058
96	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,490	\$8,490	\$8,749	\$8,749	\$9,014	\$9,014	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158
97	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,579	\$8,579	\$8,835	\$8,835	\$9,105	\$9,105	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259
98	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,662	\$8,662	\$8,927	\$8,927	\$9,193	\$9,193	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364
99	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$8,749	\$8,749	\$9,014	\$9,014	\$9,290	\$9,290	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467
100	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$8,835	\$8,835	\$9,105	\$9,105	\$9,378	\$9,378	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570
101	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$8,927	\$8,927	\$9,193	\$9,193	\$9,473	\$9,473	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678
102	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,014	\$9,014	\$9,290	\$9,290	\$9,572	\$9,572	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783
103	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,105	\$9,105	\$9,378	\$9,378	\$9,666	\$9,666	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891
104	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,193	\$9,193	\$9,473	\$9,473	\$9,760	\$9,760	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001
105	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,290	\$9,290	\$9,572	\$9,572	\$9,860	\$9,860	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109
106	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,378	\$9,378	\$9,666	\$9,666	\$9,959	\$9,959	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221
107	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,473	\$9,473	\$9,760	\$9,760	\$10,058	\$10,058	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333
108	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,572	\$9,572	\$9,860	\$9,860	\$10,158	\$10,158	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447
109	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,666	\$9,666	\$9,959	\$9,959	\$10,259	\$10,259	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561
110	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$9,760	\$9,760	\$10,058	\$10,058	\$10,364	\$10,364	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676
111	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$9,860	\$9,860	\$10,158	\$10,158	\$10,467	\$10,467	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792
112	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$9,959	\$9,959	\$10,259	\$10,259	\$10,570	\$10,570	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911
113	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,058	\$10,058	\$10,364	\$10,364	\$10,678	\$10,678	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028
114	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,158	\$10,158	\$10,467	\$10,467	\$10,783	\$10,783	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152
115	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,259	\$10,259	\$10,570	\$10,570	\$10,891	\$10,891	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271
116	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,364	\$10,364	\$10,678	\$10,678	\$11,001	\$11,001	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393
117	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,467	\$10,467	\$10,783	\$10,783	\$11,109	\$11,109	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518
118	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,570	\$10,570	\$10,891	\$10,891	\$11,221	\$11,221	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643
119	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$10,678	\$10,678	\$11,001	\$11,001	\$11,333	\$11,333	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769
120	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$10,783	\$10,783	\$11,109	\$11,109	\$11,447	\$11,447	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898
121	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$10,891	\$10,891	\$11,221	\$11,221	\$11,561	\$11,561	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026
122	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,001	\$11,001	\$11,333	\$11,333	\$11,676	\$11,676	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156
123	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,109	\$11,109	\$11,447	\$11,447	\$11,792	\$11,792	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290
124	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,221	\$11,221	\$11,561	\$11,561	\$11,911	\$11,911	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422
125	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,333	\$11,333	\$11,676	\$11,676	\$12,028	\$12,028	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556
126	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,447	\$11,447	\$11,792	\$11,792	\$12,152	\$12,152	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692
127	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,561	\$11,561	\$11,911	\$11,911	\$12,271	\$12,271	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CECF - Effective 01/01/2026

Range	< - - - - S T E P - - - - >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
128	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$11,676	\$11,676	\$12,028	\$12,028	\$12,393	\$12,393	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966
129	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$11,792	\$11,792	\$12,152	\$12,152	\$12,518	\$12,518	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105
130	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$11,911	\$11,911	\$12,271	\$12,271	\$12,643	\$12,643	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246
131	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,028	\$12,028	\$12,393	\$12,393	\$12,769	\$12,769	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390
132	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,152	\$12,152	\$12,518	\$12,518	\$12,898	\$12,898	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534
133	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,271	\$12,271	\$12,643	\$12,643	\$13,026	\$13,026	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680
134	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,393	\$12,393	\$12,769	\$12,769	\$13,156	\$13,156	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824
135	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,518	\$12,518	\$12,898	\$12,898	\$13,290	\$13,290	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977
136	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$12,643	\$12,643	\$13,026	\$13,026	\$13,422	\$13,422	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127
137	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$12,769	\$12,769	\$13,156	\$13,156	\$13,556	\$13,556	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277
138	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$12,898	\$12,898	\$13,290	\$13,290	\$13,692	\$13,692	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427
139	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,026	\$13,026	\$13,422	\$13,422	\$13,829	\$13,829	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584
140	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,156	\$13,156	\$13,556	\$13,556	\$13,966	\$13,966	\$13,966	\$14,390	\$14,824	\$15,277	\$15,738
141	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,290	\$13,290	\$13,692	\$13,692	\$14,105	\$14,105	\$14,105	\$14,534	\$14,977	\$15,427	\$15,897
142	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,422	\$13,422	\$13,829	\$13,829	\$14,246	\$14,246	\$14,246	\$14,680	\$15,127	\$15,584	\$16,055
143	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,556	\$13,556	\$13,966	\$13,966	\$14,390	\$14,390	\$14,390	\$14,824	\$15,277	\$15,738	\$16,217
144	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$13,692	\$13,692	\$14,105	\$14,105	\$14,534	\$14,534	\$14,534	\$14,977	\$15,427	\$15,897	\$16,378
145	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$13,829	\$13,829	\$14,246	\$14,246	\$14,680	\$14,680	\$14,680	\$15,127	\$15,584	\$16,055	\$16,543
146	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$13,966	\$13,966	\$14,390	\$14,390	\$14,824	\$14,824	\$14,824	\$15,277	\$15,738	\$16,217	\$16,708
147	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,105	\$14,105	\$14,534	\$14,534	\$14,977	\$14,977	\$14,977	\$15,427	\$15,897	\$16,378	\$16,873
148	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,246	\$14,246	\$14,680	\$14,680	\$15,127	\$15,127	\$15,127	\$15,584	\$16,055	\$16,543	\$17,043
149	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,390	\$14,390	\$14,824	\$14,824	\$15,277	\$15,277	\$15,277	\$15,738	\$16,217	\$16,708	\$17,213
150	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,534	\$14,534	\$14,977	\$14,977	\$15,427	\$15,427	\$15,427	\$15,897	\$16,378	\$16,873	\$17,384
151	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$14,680	\$14,680	\$15,127	\$15,127	\$15,584	\$15,584	\$15,584	\$16,055	\$16,543	\$17,043	\$17,560
152	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$14,824	\$14,824	\$15,277	\$15,277	\$15,738	\$15,738	\$15,738	\$16,217	\$16,708	\$17,213	\$17,734
153	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$14,977	\$14,977	\$15,427	\$15,427	\$15,897	\$15,897	\$15,897	\$16,378	\$16,873	\$17,384	\$17,911
154	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,127	\$15,127	\$15,584	\$15,584	\$16,055	\$16,055	\$16,055	\$16,543	\$17,043	\$17,560	\$18,091
155	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277	\$15,277	\$15,277	\$15,738	\$15,738	\$16,217	\$16,217	\$16,217	\$16,708	\$17,213	\$17,734	\$18,272
156	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427	\$15,427	\$15,427	\$15,897	\$15,897	\$16,378	\$16,378	\$16,378	\$16,873	\$17,384	\$17,911	\$18,453
157	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584	\$15,584	\$15,584	\$16,055	\$16,055	\$16,543	\$16,543	\$16,543	\$17,043	\$17,560	\$18,091	\$18,640
158	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277	\$15,738	\$15,738	\$15,738	\$16,217	\$16,217	\$16,708	\$16,708	\$16,708	\$17,213	\$17,734	\$18,272	\$18,824
159	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427	\$15,897	\$15,897	\$15,897	\$16,378	\$16,378	\$16,873	\$16,873	\$16,873	\$17,384	\$17,911	\$18,453	\$19,014
160	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584	\$16,055	\$16,055	\$16,055	\$16,543	\$16,543	\$17,043	\$17,043	\$17,043	\$17,560	\$18,091	\$18,640	\$19,204