

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026

Range	< ---- STEP ---- >																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R		
0																		\$3,788		
1																		\$3,716	\$3,829	
2																		\$3,755	\$3,868	
3																		\$3,788	\$3,906	
4																		\$3,716	\$3,829	\$3,948
5																		\$3,755	\$3,868	\$3,987
6																		\$3,788	\$3,906	\$4,026
7													\$3,716	\$3,716	\$3,716	\$3,829	\$3,948	\$4,064		
8													\$3,755	\$3,755	\$3,755	\$3,868	\$3,987	\$4,107		
9													\$3,788	\$3,788	\$3,788	\$3,906	\$4,026	\$4,146		
10												\$3,716	\$3,716	\$3,829	\$3,829	\$3,829	\$3,948	\$4,064	\$4,189	
11												\$3,755	\$3,755	\$3,868	\$3,868	\$3,868	\$3,987	\$4,107	\$4,230	
12												\$3,788	\$3,788	\$3,906	\$3,906	\$3,906	\$4,026	\$4,146	\$4,272	
13								\$3,716	\$3,716	\$3,716	\$3,829	\$3,829	\$3,948	\$3,948	\$3,948	\$4,064	\$4,189	\$4,314		
14								\$3,755	\$3,755	\$3,755	\$3,868	\$3,868	\$3,987	\$3,987	\$3,987	\$4,107	\$4,230	\$4,357		
15								\$3,788	\$3,788	\$3,788	\$3,906	\$3,906	\$4,026	\$4,026	\$4,026	\$4,146	\$4,272	\$4,401		
16							\$3,716	\$3,829	\$3,829	\$3,829	\$3,948	\$3,948	\$4,064	\$4,064	\$4,064	\$4,189	\$4,314	\$4,445		
17							\$3,755	\$3,868	\$3,868	\$3,868	\$3,987	\$3,987	\$4,107	\$4,107	\$4,107	\$4,230	\$4,357	\$4,489		
18							\$3,788	\$3,906	\$3,906	\$3,906	\$4,026	\$4,026	\$4,146	\$4,146	\$4,146	\$4,272	\$4,401	\$4,534		
19						\$3,716	\$3,829	\$3,948	\$3,948	\$3,948	\$4,064	\$4,064	\$4,189	\$4,189	\$4,189	\$4,314	\$4,445	\$4,580		
20						\$3,755	\$3,868	\$3,987	\$3,987	\$3,987	\$4,107	\$4,107	\$4,230	\$4,230	\$4,230	\$4,357	\$4,489	\$4,627		
21						\$3,788	\$3,906	\$4,026	\$4,026	\$4,026	\$4,146	\$4,146	\$4,272	\$4,272	\$4,272	\$4,401	\$4,534	\$4,671		
22					\$3,716	\$3,829	\$3,948	\$4,064	\$4,064	\$4,064	\$4,189	\$4,189	\$4,314	\$4,314	\$4,314	\$4,445	\$4,580	\$4,719		
23					\$3,755	\$3,868	\$3,987	\$4,107	\$4,107	\$4,107	\$4,230	\$4,230	\$4,357	\$4,357	\$4,357	\$4,489	\$4,627	\$4,766		
24					\$3,788	\$3,906	\$4,026	\$4,146	\$4,146	\$4,146	\$4,272	\$4,272	\$4,401	\$4,401	\$4,401	\$4,534	\$4,671	\$4,816		
25				\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,189	\$4,189	\$4,314	\$4,314	\$4,445	\$4,445	\$4,445	\$4,580	\$4,719	\$4,861		
26				\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,230	\$4,230	\$4,357	\$4,357	\$4,489	\$4,489	\$4,489	\$4,627	\$4,766	\$4,911		
27				\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,272	\$4,272	\$4,401	\$4,401	\$4,534	\$4,534	\$4,534	\$4,671	\$4,816	\$4,960		
28			\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,314	\$4,314	\$4,445	\$4,445	\$4,580	\$4,580	\$4,580	\$4,719	\$4,861	\$5,010		
29			\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,357	\$4,357	\$4,489	\$4,489	\$4,627	\$4,627	\$4,627	\$4,766	\$4,911	\$5,057		
30			\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,401	\$4,401	\$4,534	\$4,534	\$4,671	\$4,671	\$4,671	\$4,816	\$4,960	\$5,111		
31		\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,445	\$4,445	\$4,580	\$4,580	\$4,719	\$4,719	\$4,719	\$4,861	\$5,010	\$5,163		
32		\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,489	\$4,489	\$4,627	\$4,627	\$4,766	\$4,766	\$4,766	\$4,911	\$5,057	\$5,215		
33		\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,534	\$4,534	\$4,671	\$4,671	\$4,816	\$4,816	\$4,816	\$4,960	\$5,111	\$5,266		
34	\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,580	\$4,580	\$4,719	\$4,719	\$4,861	\$4,861	\$4,861	\$5,010	\$5,163	\$5,320		
35	\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,627	\$4,627	\$4,766	\$4,766	\$4,911	\$4,911	\$4,911	\$5,057	\$5,215	\$5,372		

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Range	< ---- S T E P ---- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
36	\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,671	\$4,671	\$4,816	\$4,816	\$4,960	\$4,960	\$4,960	\$5,111	\$5,266	\$5,426
37	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,719	\$4,719	\$4,861	\$4,861	\$5,010	\$5,010	\$5,010	\$5,163	\$5,320	\$5,479
38	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,766	\$4,766	\$4,911	\$4,911	\$5,057	\$5,057	\$5,057	\$5,215	\$5,372	\$5,537
39	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,816	\$4,816	\$4,960	\$4,960	\$5,111	\$5,111	\$5,111	\$5,266	\$5,426	\$5,592
40	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$4,861	\$4,861	\$5,010	\$5,010	\$5,163	\$5,163	\$5,163	\$5,320	\$5,479	\$5,645
41	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$4,911	\$4,911	\$5,057	\$5,057	\$5,215	\$5,215	\$5,215	\$5,372	\$5,537	\$5,703
42	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$4,960	\$4,960	\$5,111	\$5,111	\$5,266	\$5,266	\$5,266	\$5,426	\$5,592	\$5,760
43	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,010	\$5,010	\$5,163	\$5,163	\$5,320	\$5,320	\$5,320	\$5,479	\$5,645	\$5,818
44	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,057	\$5,057	\$5,215	\$5,215	\$5,372	\$5,372	\$5,372	\$5,537	\$5,703	\$5,875
45	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,111	\$5,111	\$5,266	\$5,266	\$5,426	\$5,426	\$5,426	\$5,592	\$5,760	\$5,932
46	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,163	\$5,163	\$5,320	\$5,320	\$5,479	\$5,479	\$5,479	\$5,645	\$5,818	\$5,992
47	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,215	\$5,215	\$5,372	\$5,372	\$5,537	\$5,537	\$5,537	\$5,703	\$5,875	\$6,053
48	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,266	\$5,266	\$5,426	\$5,426	\$5,592	\$5,592	\$5,592	\$5,760	\$5,932	\$6,113
49	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,320	\$5,320	\$5,479	\$5,479	\$5,645	\$5,645	\$5,645	\$5,818	\$5,992	\$6,175
50	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,372	\$5,372	\$5,537	\$5,537	\$5,703	\$5,703	\$5,703	\$5,875	\$6,053	\$6,238
51	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,426	\$5,426	\$5,592	\$5,592	\$5,760	\$5,760	\$5,760	\$5,932	\$6,113	\$6,297
52	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,479	\$5,479	\$5,645	\$5,645	\$5,818	\$5,818	\$5,818	\$5,992	\$6,175	\$6,364
53	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,537	\$5,537	\$5,703	\$5,703	\$5,875	\$5,875	\$5,875	\$6,053	\$6,238	\$6,426
54	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,592	\$5,592	\$5,760	\$5,760	\$5,932	\$5,932	\$5,932	\$6,113	\$6,297	\$6,493
55	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,645	\$5,645	\$5,818	\$5,818	\$5,992	\$5,992	\$5,992	\$6,175	\$6,364	\$6,555
56	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,703	\$5,703	\$5,875	\$5,875	\$6,053	\$6,053	\$6,053	\$6,238	\$6,426	\$6,622
57	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,760	\$5,760	\$5,932	\$5,932	\$6,113	\$6,113	\$6,113	\$6,297	\$6,493	\$6,687
58	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,818	\$5,818	\$5,992	\$5,992	\$6,175	\$6,175	\$6,175	\$6,364	\$6,555	\$6,757
59	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$5,875	\$5,875	\$6,053	\$6,053	\$6,238	\$6,238	\$6,238	\$6,426	\$6,622	\$6,821
60	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$5,932	\$5,932	\$6,113	\$6,113	\$6,297	\$6,297	\$6,297	\$6,493	\$6,687	\$6,892
61	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$5,992	\$5,992	\$6,175	\$6,175	\$6,364	\$6,364	\$6,364	\$6,555	\$6,757	\$6,960
62	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,053	\$6,053	\$6,238	\$6,238	\$6,426	\$6,426	\$6,426	\$6,622	\$6,821	\$7,032
63	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,113	\$6,113	\$6,297	\$6,297	\$6,493	\$6,493	\$6,493	\$6,687	\$6,892	\$7,104
64	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,175	\$6,175	\$6,364	\$6,364	\$6,555	\$6,555	\$6,555	\$6,757	\$6,960	\$7,172
65	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,238	\$6,238	\$6,426	\$6,426	\$6,622	\$6,622	\$6,622	\$6,821	\$7,032	\$7,246
66	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,297	\$6,297	\$6,493	\$6,493	\$6,687	\$6,687	\$6,687	\$6,892	\$7,104	\$7,316
67	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,364	\$6,364	\$6,555	\$6,555	\$6,757	\$6,757	\$6,757	\$6,960	\$7,172	\$7,388
68	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,426	\$6,426	\$6,622	\$6,622	\$6,821	\$6,821	\$6,821	\$7,032	\$7,246	\$7,463
69	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,493	\$6,493	\$6,687	\$6,687	\$6,892	\$6,892	\$6,892	\$7,104	\$7,316	\$7,538
70	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,555	\$6,555	\$6,757	\$6,757	\$6,960	\$6,960	\$6,960	\$7,172	\$7,388	\$7,610
71	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,622	\$6,622	\$6,821	\$6,821	\$7,032	\$7,032	\$7,032	\$7,246	\$7,463	\$7,686

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
72	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,687	\$6,687	\$6,892	\$6,892	\$7,104	\$7,104	\$7,104	\$7,316	\$7,538	\$7,763
73	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,757	\$6,757	\$6,960	\$6,960	\$7,172	\$7,172	\$7,172	\$7,388	\$7,610	\$7,841
74	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$6,821	\$6,821	\$7,032	\$7,032	\$7,246	\$7,246	\$7,246	\$7,463	\$7,686	\$7,920
75	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$6,892	\$6,892	\$7,104	\$7,104	\$7,316	\$7,316	\$7,316	\$7,538	\$7,763	\$7,998
76	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$6,960	\$6,960	\$7,172	\$7,172	\$7,388	\$7,388	\$7,388	\$7,610	\$7,841	\$8,078
77	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,032	\$7,032	\$7,246	\$7,246	\$7,463	\$7,463	\$7,463	\$7,686	\$7,920	\$8,161
78	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,104	\$7,104	\$7,316	\$7,316	\$7,538	\$7,538	\$7,538	\$7,763	\$7,998	\$8,241
79	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,172	\$7,172	\$7,388	\$7,388	\$7,610	\$7,610	\$7,610	\$7,841	\$8,078	\$8,322
80	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,246	\$7,246	\$7,463	\$7,463	\$7,686	\$7,686	\$7,686	\$7,920	\$8,161	\$8,408
81	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,316	\$7,316	\$7,538	\$7,538	\$7,763	\$7,763	\$7,763	\$7,998	\$8,241	\$8,490
82	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,388	\$7,388	\$7,610	\$7,610	\$7,841	\$7,841	\$7,841	\$8,078	\$8,322	\$8,579
83	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,463	\$7,463	\$7,686	\$7,686	\$7,920	\$7,920	\$7,920	\$8,161	\$8,408	\$8,662
84	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,538	\$7,538	\$7,763	\$7,763	\$7,998	\$7,998	\$7,998	\$8,241	\$8,490	\$8,749
85	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,610	\$7,610	\$7,841	\$7,841	\$8,078	\$8,078	\$8,078	\$8,322	\$8,579	\$8,835
86	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,686	\$7,686	\$7,920	\$7,920	\$8,161	\$8,161	\$8,161	\$8,408	\$8,662	\$8,927
87	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,763	\$7,763	\$7,998	\$7,998	\$8,241	\$8,241	\$8,241	\$8,490	\$8,749	\$9,014
88	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$7,841	\$7,841	\$8,078	\$8,078	\$8,322	\$8,322	\$8,322	\$8,579	\$8,835	\$9,105
89	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$7,920	\$7,920	\$8,161	\$8,161	\$8,408	\$8,408	\$8,408	\$8,662	\$8,927	\$9,193
90	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$7,998	\$7,998	\$8,241	\$8,241	\$8,490	\$8,490	\$8,490	\$8,749	\$9,014	\$9,290
91	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,078	\$8,078	\$8,322	\$8,322	\$8,579	\$8,579	\$8,579	\$8,835	\$9,105	\$9,378
92	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,161	\$8,161	\$8,408	\$8,408	\$8,662	\$8,662	\$8,662	\$8,927	\$9,193	\$9,473
93	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,241	\$8,241	\$8,490	\$8,490	\$8,749	\$8,749	\$8,749	\$9,014	\$9,290	\$9,572
94	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,322	\$8,322	\$8,579	\$8,579	\$8,835	\$8,835	\$8,835	\$9,105	\$9,378	\$9,666
95	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,408	\$8,408	\$8,662	\$8,662	\$8,927	\$8,927	\$8,927	\$9,193	\$9,473	\$9,760
96	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,490	\$8,490	\$8,749	\$8,749	\$9,014	\$9,014	\$9,014	\$9,290	\$9,572	\$9,860
97	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,579	\$8,579	\$8,835	\$8,835	\$9,105	\$9,105	\$9,105	\$9,378	\$9,666	\$9,959
98	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,662	\$8,662	\$8,927	\$8,927	\$9,193	\$9,193	\$9,193	\$9,473	\$9,760	\$10,058
99	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$8,749	\$8,749	\$9,014	\$9,014	\$9,290	\$9,290	\$9,290	\$9,572	\$9,860	\$10,158
100	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$8,835	\$8,835	\$9,105	\$9,105	\$9,378	\$9,378	\$9,378	\$9,666	\$9,959	\$10,259
101	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$8,927	\$8,927	\$9,193	\$9,193	\$9,473	\$9,473	\$9,473	\$9,760	\$10,058	\$10,364
102	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,014	\$9,014	\$9,290	\$9,290	\$9,572	\$9,572	\$9,572	\$9,860	\$10,158	\$10,467
103	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,105	\$9,105	\$9,378	\$9,378	\$9,666	\$9,666	\$9,666	\$9,959	\$10,259	\$10,570
104	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,193	\$9,193	\$9,473	\$9,473	\$9,760	\$9,760	\$9,760	\$10,058	\$10,364	\$10,678
105	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,290	\$9,290	\$9,572	\$9,572	\$9,860	\$9,860	\$9,860	\$10,158	\$10,467	\$10,783
106	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,378	\$9,378	\$9,666	\$9,666	\$9,959	\$9,959	\$9,959	\$10,259	\$10,570	\$10,891
107	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,473	\$9,473	\$9,760	\$9,760	\$10,058	\$10,058	\$10,058	\$10,364	\$10,678	\$11,001

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
108	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,572	\$9,572	\$9,860	\$9,860	\$10,158	\$10,158	\$10,158	\$10,467	\$10,783	\$11,109
109	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,666	\$9,666	\$9,959	\$9,959	\$10,259	\$10,259	\$10,259	\$10,570	\$10,891	\$11,221
110	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$9,760	\$9,760	\$10,058	\$10,058	\$10,364	\$10,364	\$10,364	\$10,678	\$11,001	\$11,333
111	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$9,860	\$9,860	\$10,158	\$10,158	\$10,467	\$10,467	\$10,467	\$10,783	\$11,109	\$11,447
112	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$9,959	\$9,959	\$10,259	\$10,259	\$10,570	\$10,570	\$10,570	\$10,891	\$11,221	\$11,561
113	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,058	\$10,058	\$10,364	\$10,364	\$10,678	\$10,678	\$10,678	\$11,001	\$11,333	\$11,676
114	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,158	\$10,158	\$10,467	\$10,467	\$10,783	\$10,783	\$10,783	\$11,109	\$11,447	\$11,792
115	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,259	\$10,259	\$10,570	\$10,570	\$10,891	\$10,891	\$10,891	\$11,221	\$11,561	\$11,911
116	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,364	\$10,364	\$10,678	\$10,678	\$11,001	\$11,001	\$11,001	\$11,333	\$11,676	\$12,028
117	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,467	\$10,467	\$10,783	\$10,783	\$11,109	\$11,109	\$11,109	\$11,447	\$11,792	\$12,152
118	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,570	\$10,570	\$10,891	\$10,891	\$11,221	\$11,221	\$11,221	\$11,561	\$11,911	\$12,271
119	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$10,678	\$10,678	\$11,001	\$11,001	\$11,333	\$11,333	\$11,333	\$11,676	\$12,028	\$12,393
120	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$10,783	\$10,783	\$11,109	\$11,109	\$11,447	\$11,447	\$11,447	\$11,792	\$12,152	\$12,518
121	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$10,891	\$10,891	\$11,221	\$11,221	\$11,561	\$11,561	\$11,561	\$11,911	\$12,271	\$12,643
122	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,001	\$11,001	\$11,333	\$11,333	\$11,676	\$11,676	\$11,676	\$12,028	\$12,393	\$12,769
123	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,109	\$11,109	\$11,447	\$11,447	\$11,792	\$11,792	\$11,792	\$12,152	\$12,518	\$12,898
124	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,221	\$11,221	\$11,561	\$11,561	\$11,911	\$11,911	\$11,911	\$12,271	\$12,643	\$13,026
125	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,333	\$11,333	\$11,676	\$11,676	\$12,028	\$12,028	\$12,028	\$12,393	\$12,769	\$13,156
126	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,447	\$11,447	\$11,792	\$11,792	\$12,152	\$12,152	\$12,152	\$12,518	\$12,898	\$13,290
127	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,561	\$11,561	\$11,911	\$11,911	\$12,271	\$12,271	\$12,271	\$12,643	\$13,026	\$13,422
128	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$11,676	\$11,676	\$12,028	\$12,028	\$12,393	\$12,393	\$12,393	\$12,769	\$13,156	\$13,556
129	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$11,792	\$11,792	\$12,152	\$12,152	\$12,518	\$12,518	\$12,518	\$12,898	\$13,290	\$13,692
130	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$11,911	\$11,911	\$12,271	\$12,271	\$12,643	\$12,643	\$12,643	\$13,026	\$13,422	\$13,829
131	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,028	\$12,028	\$12,393	\$12,393	\$12,769	\$12,769	\$12,769	\$13,156	\$13,556	\$13,966
132	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,152	\$12,152	\$12,518	\$12,518	\$12,898	\$12,898	\$12,898	\$13,290	\$13,692	\$14,105
133	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,271	\$12,271	\$12,643	\$12,643	\$13,026	\$13,026	\$13,026	\$13,422	\$13,829	\$14,246
134	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,393	\$12,393	\$12,769	\$12,769	\$13,156	\$13,156	\$13,156	\$13,556	\$13,966	\$14,390
135	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,518	\$12,518	\$12,898	\$12,898	\$13,290	\$13,290	\$13,290	\$13,692	\$14,105	\$14,534
136	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$12,643	\$12,643	\$13,026	\$13,026	\$13,422	\$13,422	\$13,422	\$13,829	\$14,246	\$14,680
137	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$12,769	\$12,769	\$13,156	\$13,156	\$13,556	\$13,556	\$13,556	\$13,966	\$14,390	\$14,824
138	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$12,898	\$12,898	\$13,290	\$13,290	\$13,692	\$13,692	\$13,692	\$14,105	\$14,534	\$14,977
139	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,026	\$13,026	\$13,422	\$13,422	\$13,829	\$13,829	\$13,829	\$14,246	\$14,680	\$15,127
140	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,156	\$13,156	\$13,556	\$13,556	\$13,966	\$13,966	\$13,966	\$14,390	\$14,824	\$15,277
141	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,290	\$13,290	\$13,692	\$13,692	\$14,105	\$14,105	\$14,105	\$14,534	\$14,977	\$15,427
142	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,422	\$13,422	\$13,829	\$13,829	\$14,246	\$14,246	\$14,246	\$14,680	\$15,127	\$15,584
143	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,556	\$13,556	\$13,966	\$13,966	\$14,390	\$14,390	\$14,390	\$14,824	\$15,277	\$15,738

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
144	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$13,692	\$13,692	\$14,105	\$14,105	\$14,534	\$14,534	\$14,534	\$14,977	\$15,427	\$15,897
145	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$13,829	\$13,829	\$14,246	\$14,246	\$14,680	\$14,680	\$14,680	\$15,127	\$15,584	\$16,055
146	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$13,966	\$13,966	\$14,390	\$14,390	\$14,824	\$14,824	\$14,824	\$15,277	\$15,738	\$16,217
147	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,105	\$14,105	\$14,534	\$14,534	\$14,977	\$14,977	\$14,977	\$15,427	\$15,897	\$16,378
148	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,246	\$14,246	\$14,680	\$14,680	\$15,127	\$15,127	\$15,127	\$15,584	\$16,055	\$16,543
149	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,390	\$14,390	\$14,824	\$14,824	\$15,277	\$15,277	\$15,277	\$15,738	\$16,217	\$16,708
150	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,534	\$14,534	\$14,977	\$14,977	\$15,427	\$15,427	\$15,427	\$15,897	\$16,378	\$16,873
151	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$14,680	\$14,680	\$15,127	\$15,127	\$15,584	\$15,584	\$15,584	\$16,055	\$16,543	\$17,043
152	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$14,824	\$14,824	\$15,277	\$15,277	\$15,738	\$15,738	\$15,738	\$16,217	\$16,708	\$17,213
153	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$14,977	\$14,977	\$15,427	\$15,427	\$15,897	\$15,897	\$15,897	\$16,378	\$16,873	\$17,384
154	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,127	\$15,127	\$15,584	\$15,584	\$16,055	\$16,055	\$16,055	\$16,543	\$17,043	\$17,560
155	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277	\$15,277	\$15,277	\$15,738	\$15,738	\$16,217	\$16,217	\$16,217	\$16,708	\$17,213	\$17,734
156	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427	\$15,427	\$15,427	\$15,897	\$15,897	\$16,378	\$16,378	\$16,378	\$16,873	\$17,384	\$17,911
157	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584	\$15,584	\$15,584	\$16,055	\$16,055	\$16,543	\$16,543	\$16,543	\$17,043	\$17,560	\$18,091
158	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277	\$15,738	\$15,738	\$15,738	\$16,217	\$16,217	\$16,708	\$16,708	\$16,708	\$17,213	\$17,734	\$18,272
159	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427	\$15,897	\$15,897	\$15,897	\$16,378	\$16,378	\$16,873	\$16,873	\$16,873	\$17,384	\$17,911	\$18,453
160	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584	\$16,055	\$16,055	\$16,055	\$16,543	\$16,543	\$17,043	\$17,043	\$17,043	\$17,560	\$18,091	\$18,640
161	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277	\$15,738	\$16,217	\$16,217	\$16,217	\$16,708	\$16,708	\$17,213	\$17,213	\$17,213	\$17,734	\$18,272	\$18,824
162	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427	\$15,897	\$16,378	\$16,378	\$16,378	\$16,873	\$16,873	\$17,384	\$17,384	\$17,384	\$17,911	\$18,453	\$19,014
163	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584	\$16,055	\$16,543	\$16,543	\$16,543	\$17,043	\$17,043	\$17,560	\$17,560	\$17,560	\$18,091	\$18,640	\$19,204
164	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277	\$15,738	\$16,217	\$16,708	\$16,708	\$16,708	\$17,213	\$17,213	\$17,734	\$17,734	\$17,734	\$18,272	\$18,824	\$19,396
165	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427	\$15,897	\$16,378	\$16,873	\$16,873	\$16,873	\$17,384	\$17,384	\$17,911	\$17,911	\$17,911	\$18,453	\$19,014	\$19,592
166	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584	\$16,055	\$16,543	\$17,043	\$17,043	\$17,043	\$17,560	\$17,560	\$18,091	\$18,091	\$18,091	\$18,640	\$19,204	\$19,788
167	\$13,966	\$14,390	\$14,824	\$15,277	\$15,738	\$16,217	\$16,708	\$17,213	\$17,213	\$17,213	\$17,734	\$17,734	\$18,272	\$18,272	\$18,272	\$18,824	\$19,396	\$19,986