

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

Range	< ---- Step ---- >																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
001										\$21.32	\$21.81	\$22.25	\$22.68	\$23.13	\$23.59	\$24.06	\$24.53	\$25.03	\$25.39
002										\$21.52	\$22.01	\$22.46	\$22.90	\$23.36	\$23.80	\$24.29	\$24.77	\$25.26	\$25.61
003										\$21.72	\$22.24	\$22.67	\$23.12	\$23.58	\$24.05	\$24.52	\$25.02	\$25.53	\$25.87
004									\$21.45	\$21.97	\$22.48	\$22.92	\$23.38	\$23.82	\$24.31	\$24.78	\$25.30	\$25.80	\$26.14
005									\$21.66	\$22.20	\$22.69	\$23.14	\$23.60	\$24.07	\$24.56	\$25.03	\$25.54	\$26.07	\$26.43
006								\$21.36	\$21.88	\$22.37	\$22.91	\$23.37	\$23.81	\$24.30	\$24.77	\$25.26	\$25.78	\$26.29	\$26.65
007								\$21.62	\$22.11	\$22.65	\$23.19	\$23.64	\$24.10	\$24.60	\$25.08	\$25.56	\$26.09	\$26.60	\$26.98
008							\$21.37	\$21.81	\$22.31	\$22.86	\$23.38	\$23.82	\$24.31	\$24.78	\$25.27	\$25.79	\$26.30	\$26.83	\$27.20
009							\$21.63	\$22.06	\$22.59	\$23.13	\$23.68	\$24.13	\$24.64	\$25.12	\$25.61	\$26.12	\$26.65	\$27.19	\$27.57
010						\$21.38	\$21.83	\$22.28	\$22.79	\$23.34	\$23.88	\$24.35	\$24.82	\$25.33	\$25.83	\$26.34	\$26.88	\$27.43	\$27.80
011						\$21.59	\$22.02	\$22.48	\$22.99	\$23.55	\$24.08	\$24.57	\$25.04	\$25.54	\$26.05	\$26.56	\$27.11	\$27.63	\$28.03
012					\$21.32	\$21.82	\$22.28	\$22.72	\$23.26	\$23.81	\$24.37	\$24.86	\$25.36	\$25.85	\$26.38	\$26.89	\$27.44	\$28.00	\$28.37
013					\$21.52	\$22.02	\$22.50	\$22.94	\$23.47	\$24.04	\$24.60	\$25.08	\$25.56	\$26.08	\$26.58	\$27.13	\$27.67	\$28.22	\$28.60
014					\$21.72	\$22.25	\$22.69	\$23.15	\$23.70	\$24.28	\$24.82	\$25.33	\$25.83	\$26.34	\$26.87	\$27.40	\$27.96	\$28.52	\$28.92
015				\$21.48	\$21.97	\$22.50	\$22.95	\$23.42	\$23.99	\$24.53	\$25.11	\$25.60	\$26.11	\$26.63	\$27.16	\$27.70	\$28.26	\$28.83	\$29.22
016				\$21.68	\$22.19	\$22.68	\$23.15	\$23.63	\$24.17	\$24.75	\$25.34	\$25.84	\$26.37	\$26.88	\$27.42	\$27.96	\$28.52	\$29.10	\$29.49
017			\$21.44	\$21.93	\$22.40	\$22.94	\$23.42	\$23.91	\$24.45	\$25.03	\$25.61	\$26.12	\$26.64	\$27.17	\$27.71	\$28.27	\$28.84	\$29.42	\$29.82
018			\$21.65	\$22.12	\$22.63	\$23.15	\$23.64	\$24.11	\$24.69	\$25.27	\$25.86	\$26.39	\$26.90	\$27.44	\$27.99	\$28.54	\$29.12	\$29.71	\$30.11
019		\$21.38	\$21.86	\$22.33	\$22.85	\$23.38	\$23.84	\$24.34	\$24.91	\$25.49	\$26.09	\$26.59	\$27.14	\$27.68	\$28.23	\$28.78	\$29.36	\$29.94	\$30.36
020		\$21.62	\$22.08	\$22.59	\$23.10	\$23.64	\$24.12	\$24.64	\$25.20	\$25.81	\$26.42	\$26.92	\$27.46	\$28.01	\$28.56	\$29.13	\$29.72	\$30.32	\$30.74
021	\$21.34	\$21.83	\$22.31	\$22.81	\$23.31	\$23.85	\$24.36	\$24.86	\$25.43	\$26.04	\$26.64	\$27.17	\$27.71	\$28.27	\$28.84	\$29.41	\$30.00	\$30.60	\$31.01
022	\$21.56	\$22.05	\$22.56	\$23.07	\$23.58	\$24.12	\$24.65	\$25.14	\$25.74	\$26.34	\$26.97	\$27.49	\$28.04	\$28.59	\$29.16	\$29.75	\$30.34	\$30.96	\$31.37
023	\$21.77	\$22.28	\$22.77	\$23.27	\$23.79	\$24.36	\$24.87	\$25.38	\$25.97	\$26.57	\$27.19	\$27.74	\$28.29	\$28.87	\$29.44	\$30.02	\$30.62	\$31.23	\$31.66
024	\$21.99	\$22.51	\$22.99	\$23.50	\$24.03	\$24.60	\$25.10	\$25.60	\$26.20	\$26.83	\$27.46	\$28.01	\$28.56	\$29.13	\$29.71	\$30.30	\$30.91	\$31.54	\$31.95
025	\$22.22	\$22.71	\$23.23	\$23.75	\$24.29	\$24.86	\$25.38	\$25.88	\$26.49	\$27.13	\$27.75	\$28.30	\$28.88	\$29.45	\$30.03	\$30.62	\$31.23	\$31.86	\$32.28
026	\$22.42	\$22.95	\$23.45	\$23.99	\$24.50	\$25.09	\$25.60	\$26.12	\$26.74	\$27.38	\$28.02	\$28.57	\$29.14	\$29.72	\$30.31	\$30.91	\$31.54	\$32.17	\$32.61
027	\$22.66	\$23.20	\$23.71	\$24.25	\$24.78	\$25.38	\$25.89	\$26.44	\$27.04	\$27.69	\$28.33	\$28.90	\$29.47	\$30.07	\$30.67	\$31.26	\$31.89	\$32.53	\$32.97
028	\$22.90	\$23.42	\$23.94	\$24.46	\$25.01	\$25.60	\$26.13	\$26.67	\$27.30	\$27.93	\$28.59	\$29.16	\$29.75	\$30.33	\$30.93	\$31.55	\$32.18	\$32.83	\$33.27
029	\$23.12	\$23.67	\$24.19	\$24.73	\$25.30	\$25.88	\$26.44	\$26.98	\$27.60	\$28.26	\$28.91	\$29.48	\$30.08	\$30.68	\$31.28	\$31.90	\$32.54	\$33.20	\$33.65
030	\$23.36	\$23.89	\$24.42	\$24.97	\$25.52	\$26.12	\$26.67	\$27.20	\$27.84	\$28.51	\$29.18	\$29.76	\$30.34	\$30.95	\$31.56	\$32.18	\$32.83	\$33.50	\$33.95
031	\$23.59	\$24.13	\$24.69	\$25.24	\$25.81	\$26.43	\$26.98	\$27.53	\$28.19	\$28.87	\$29.54	\$30.12	\$30.72	\$31.34	\$31.95	\$32.60	\$33.26	\$33.94	\$34.40
032	\$23.82	\$24.38	\$24.94	\$25.48	\$26.05	\$26.67	\$27.21	\$27.78	\$28.42	\$29.10	\$29.78	\$30.36	\$30.97	\$31.58	\$32.21	\$32.84	\$33.51	\$34.18	\$34.66
033	\$24.07	\$24.64	\$25.17	\$25.72	\$26.29	\$26.90	\$27.46	\$28.02	\$28.66	\$29.33	\$30.02	\$30.61	\$31.21	\$31.83	\$32.46	\$33.09	\$33.75	\$34.42	\$34.90
034	\$24.32	\$24.88	\$25.43	\$26.01	\$26.57	\$27.20	\$27.78	\$28.34	\$28.99	\$29.69	\$30.37	\$30.98	\$31.59	\$32.22	\$32.85	\$33.51	\$34.18	\$34.88	\$35.35
035	\$24.56	\$25.12	\$25.68	\$26.24	\$26.82	\$27.46	\$28.03	\$28.59	\$29.26	\$29.95	\$30.67	\$31.26	\$31.88	\$32.52	\$33.18	\$33.84	\$34.53	\$35.23	\$35.70
036	\$24.79	\$25.38	\$25.94	\$26.52	\$27.12	\$27.75	\$28.33	\$28.91	\$29.58	\$30.29	\$30.98	\$31.59	\$32.22	\$32.85	\$33.51	\$34.17	\$34.86	\$35.57	\$36.05
037	\$25.04	\$25.62	\$26.19	\$26.77	\$27.36	\$28.02	\$28.59	\$29.18	\$29.85	\$30.56	\$31.27	\$31.89	\$32.53	\$33.19	\$33.85	\$34.53	\$35.23	\$35.93	\$36.43
038	\$25.31	\$25.88	\$26.47	\$27.06	\$27.67	\$28.31	\$28.91	\$29.49	\$30.17	\$30.90	\$31.60	\$32.23	\$32.87	\$33.52	\$34.18	\$34.86	\$35.57	\$36.27	\$36.76
039	\$25.55	\$26.14	\$26.73	\$27.32	\$27.91	\$28.58	\$29.18	\$29.77	\$30.46	\$31.19	\$31.90	\$32.54	\$33.20	\$33.86	\$34.54	\$35.23	\$35.93	\$36.67	\$37.15
040	\$25.81	\$26.42	\$27.00	\$27.60	\$28.22	\$28.89	\$29.48	\$30.09	\$30.78	\$31.53	\$32.25	\$32.90	\$33.55	\$34.22	\$34.89	\$35.58	\$36.29	\$37.03	\$37.54
041	\$26.07	\$26.67	\$27.24	\$27.85	\$28.48	\$29.15	\$29.76	\$30.35	\$31.05	\$31.81	\$32.53	\$33.19	\$33.85	\$34.53	\$35.22	\$35.91	\$36.63	\$37.37	\$37.88
042	\$26.32	\$26.93	\$27.54	\$28.15	\$28.78	\$29.46	\$30.08	\$30.69	\$31.40	\$32.16	\$32.91	\$33.56	\$34.23	\$34.90	\$35.59	\$36.29	\$37.03	\$37.77	\$38.29
043	\$26.58	\$27.20	\$27.81	\$28.42	\$29.04	\$29.75	\$30.35	\$30.97	\$31.68	\$32.45	\$33.19	\$33.85	\$34.53	\$35.22	\$35.91	\$36.62	\$37.36	\$38.10	\$38.60

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Range	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
044	\$26.86	\$27.48	\$28.09	\$28.72	\$29.36	\$30.06	\$30.68	\$31.31	\$32.04	\$32.80	\$33.56	\$34.23	\$34.90	\$35.59	\$36.29	\$37.02	\$37.75	\$38.52	\$39.05
045	\$27.13	\$27.75	\$28.36	\$28.98	\$29.62	\$30.33	\$30.96	\$31.58	\$32.31	\$33.09	\$33.86	\$34.54	\$35.23	\$35.92	\$36.63	\$37.36	\$38.12	\$38.88	\$39.41
046	\$27.40	\$28.04	\$28.66	\$29.30	\$29.94	\$30.67	\$31.31	\$31.93	\$32.69	\$33.46	\$34.24	\$34.92	\$35.60	\$36.31	\$37.03	\$37.75	\$38.52	\$39.28	\$39.84
047	\$27.68	\$28.31	\$28.94	\$29.58	\$30.24	\$30.96	\$31.59	\$32.23	\$32.99	\$33.78	\$34.56	\$35.25	\$35.94	\$36.67	\$37.38	\$38.13	\$38.89	\$39.68	\$40.23
048	\$27.96	\$28.60	\$29.24	\$29.89	\$30.54	\$31.27	\$31.92	\$32.57	\$33.34	\$34.13	\$34.94	\$35.62	\$36.33	\$37.05	\$37.78	\$38.53	\$39.33	\$40.10	\$40.66
049	\$28.23	\$28.89	\$29.52	\$30.16	\$30.83	\$31.57	\$32.22	\$32.87	\$33.64	\$34.43	\$35.24	\$35.93	\$36.66	\$37.37	\$38.12	\$38.86	\$39.66	\$40.45	\$41.00
050	\$28.51	\$29.18	\$29.82	\$30.48	\$31.16	\$31.89	\$32.55	\$33.22	\$34.00	\$34.80	\$35.62	\$36.33	\$37.05	\$37.78	\$38.53	\$39.28	\$40.08	\$40.90	\$41.46
051	\$28.79	\$29.47	\$30.12	\$30.79	\$31.49	\$32.23	\$32.91	\$33.58	\$34.36	\$35.17	\$36.01	\$36.72	\$37.43	\$38.18	\$38.93	\$39.71	\$40.53	\$41.34	\$41.91
052	\$29.09	\$29.77	\$30.43	\$31.10	\$31.80	\$32.53	\$33.21	\$33.88	\$34.68	\$35.49	\$36.32	\$37.04	\$37.77	\$38.52	\$39.27	\$40.06	\$40.87	\$41.68	\$42.27
053	\$29.38	\$30.07	\$30.72	\$31.40	\$32.12	\$32.87	\$33.56	\$34.25	\$35.04	\$35.87	\$36.72	\$37.43	\$38.18	\$38.93	\$39.71	\$40.50	\$41.31	\$42.15	\$42.73
054	\$29.65	\$30.35	\$31.02	\$31.70	\$32.42	\$33.18	\$33.86	\$34.55	\$35.35	\$36.18	\$37.04	\$37.77	\$38.52	\$39.27	\$40.06	\$40.86	\$41.67	\$42.52	\$43.12
055	\$29.95	\$30.67	\$31.35	\$32.05	\$32.76	\$33.54	\$34.24	\$34.94	\$35.74	\$36.58	\$37.43	\$38.18	\$38.93	\$39.71	\$40.50	\$41.30	\$42.13	\$42.98	\$43.57
056	\$30.26	\$30.97	\$31.64	\$32.34	\$33.07	\$33.86	\$34.56	\$35.26	\$36.09	\$36.95	\$37.79	\$38.54	\$39.29	\$40.08	\$40.89	\$41.68	\$42.53	\$43.39	\$43.98
057	\$30.56	\$31.27	\$31.97	\$32.69	\$33.40	\$34.21	\$34.92	\$35.62	\$36.45	\$37.33	\$38.18	\$38.93	\$39.71	\$40.50	\$41.30	\$42.12	\$42.98	\$43.85	\$44.45
058	\$30.87	\$31.59	\$32.28	\$33.01	\$33.75	\$34.55	\$35.27	\$35.99	\$36.82	\$37.71	\$38.58	\$39.37	\$40.15	\$40.94	\$41.75	\$42.57	\$43.44	\$44.31	\$44.93
059	\$31.19	\$31.90	\$32.61	\$33.34	\$34.07	\$34.89	\$35.61	\$36.33	\$37.17	\$38.06	\$38.93	\$39.71	\$40.50	\$41.30	\$42.12	\$42.95	\$43.82	\$44.69	\$45.30
060	\$31.50	\$32.23	\$32.94	\$33.67	\$34.42	\$35.24	\$35.96	\$36.71	\$37.56	\$38.46	\$39.35	\$40.12	\$40.92	\$41.73	\$42.55	\$43.40	\$44.28	\$45.18	\$45.80
061	\$31.82	\$32.54	\$33.26	\$34.00	\$34.75	\$35.59	\$36.32	\$37.05	\$37.91	\$38.82	\$39.72	\$40.51	\$41.31	\$42.13	\$42.97	\$43.82	\$44.69	\$45.60	\$46.24
062	\$32.13	\$32.87	\$33.61	\$34.35	\$35.11	\$35.94	\$36.70	\$37.43	\$38.31	\$39.21	\$40.12	\$40.92	\$41.73	\$42.55	\$43.40	\$44.26	\$45.16	\$46.05	\$46.69
063	\$32.46	\$33.21	\$33.94	\$34.70	\$35.46	\$36.31	\$37.06	\$37.83	\$38.73	\$39.63	\$40.55	\$41.35	\$42.17	\$43.00	\$43.86	\$44.71	\$45.63	\$46.56	\$47.18
064	\$32.77	\$33.54	\$34.28	\$35.03	\$35.82	\$36.68	\$37.42	\$38.18	\$39.07	\$40.01	\$40.93	\$41.74	\$42.56	\$43.41	\$44.27	\$45.16	\$46.06	\$46.99	\$47.64
065	\$33.10	\$33.87	\$34.62	\$35.38	\$36.16	\$37.03	\$37.79	\$38.56	\$39.47	\$40.41	\$41.35	\$42.17	\$43.00	\$43.86	\$44.71	\$45.61	\$46.54	\$47.47	\$48.12
066	\$33.42	\$34.22	\$34.97	\$35.74	\$36.53	\$37.41	\$38.19	\$38.98	\$39.89	\$40.85	\$41.80	\$42.63	\$43.47	\$44.33	\$45.22	\$46.10	\$47.03	\$47.99	\$48.66
067	\$33.76	\$34.55	\$35.32	\$36.10	\$36.90	\$37.77	\$38.55	\$39.35	\$40.26	\$41.21	\$42.16	\$42.99	\$43.85	\$44.70	\$45.60	\$46.51	\$47.45	\$48.40	\$49.06
068	\$34.09	\$34.90	\$35.66	\$36.46	\$37.27	\$38.15	\$38.93	\$39.73	\$40.66	\$41.63	\$42.58	\$43.44	\$44.30	\$45.19	\$46.07	\$46.99	\$47.95	\$48.90	\$49.58
069	\$34.43	\$35.24	\$36.02	\$36.80	\$37.63	\$38.52	\$39.33	\$40.10	\$41.05	\$42.03	\$43.00	\$43.86	\$44.71	\$45.61	\$46.53	\$47.45	\$48.40	\$49.38	\$50.06
070	\$34.77	\$35.60	\$36.39	\$37.18	\$38.03	\$38.91	\$39.72	\$40.54	\$41.48	\$42.48	\$43.46	\$44.32	\$45.21	\$46.09	\$47.01	\$47.95	\$48.90	\$49.89	\$50.58
071	\$35.13	\$35.95	\$36.75	\$37.57	\$38.40	\$39.29	\$40.12	\$40.94	\$41.91	\$42.90	\$43.91	\$44.78	\$45.67	\$46.58	\$47.49	\$48.43	\$49.42	\$50.41	\$51.11
072	\$35.48	\$36.31	\$37.11	\$37.92	\$38.78	\$39.69	\$40.51	\$41.33	\$42.29	\$43.28	\$44.29	\$45.18	\$46.06	\$46.98	\$47.90	\$48.85	\$49.84	\$50.85	\$51.54
073	\$35.83	\$36.68	\$37.47	\$38.31	\$39.17	\$40.09	\$40.93	\$41.76	\$42.75	\$43.74	\$44.77	\$45.66	\$46.57	\$47.48	\$48.42	\$49.40	\$50.38	\$51.40	\$52.11
074	\$36.18	\$37.04	\$37.86	\$38.70	\$39.56	\$40.48	\$41.33	\$42.17	\$43.16	\$44.19	\$45.21	\$46.09	\$47.01	\$47.95	\$48.88	\$49.86	\$50.86	\$51.88	\$52.60
075	\$36.54	\$37.41	\$38.24	\$39.11	\$39.96	\$40.91	\$41.76	\$42.60	\$43.62	\$44.64	\$45.69	\$46.60	\$47.51	\$48.46	\$49.43	\$50.40	\$51.42	\$52.44	\$53.18
076	\$36.92	\$37.77	\$38.60	\$39.47	\$40.35	\$41.30	\$42.16	\$43.02	\$44.03	\$45.07	\$46.11	\$47.03	\$47.97	\$48.91	\$49.89	\$50.88	\$51.90	\$52.96	\$53.67
077	\$37.29	\$38.16	\$39.00	\$39.87	\$40.76	\$41.73	\$42.58	\$43.46	\$44.50	\$45.54	\$46.61	\$47.52	\$48.47	\$49.44	\$50.41	\$51.42	\$52.44	\$53.51	\$54.23
078	\$37.67	\$38.54	\$39.40	\$40.28	\$41.17	\$42.15	\$43.03	\$43.91	\$44.93	\$46.01	\$47.07	\$48.00	\$48.96	\$49.92	\$50.92	\$51.92	\$52.98	\$54.05	\$54.80
079	\$38.04	\$38.91	\$39.79	\$40.66	\$41.58	\$42.54	\$43.42	\$44.30	\$45.35	\$46.40	\$47.48	\$48.42	\$49.40	\$50.36	\$51.37	\$52.39	\$53.45	\$54.52	\$55.26
080	\$38.44	\$39.33	\$40.19	\$41.08	\$42.00	\$42.99	\$43.89	\$44.78	\$45.82	\$46.92	\$47.99	\$48.94	\$49.91	\$50.91	\$51.91	\$52.95	\$54.00	\$55.09	\$55.86
081	\$38.81	\$39.71	\$40.59	\$41.49	\$42.42	\$43.42	\$44.32	\$45.23	\$46.30	\$47.39	\$48.48	\$49.45	\$50.42	\$51.43	\$52.44	\$53.49	\$54.56	\$55.66	\$56.43
082	\$39.19	\$40.10	\$41.00	\$41.92	\$42.84	\$43.86	\$44.78	\$45.69	\$46.75	\$47.86	\$48.99	\$49.94	\$50.94	\$51.94	\$52.99	\$54.04	\$55.12	\$56.23	\$57.00
083	\$39.59	\$40.51	\$41.41	\$42.33	\$43.26	\$44.29	\$45.21	\$46.11	\$47.22	\$48.33	\$49.45	\$50.42	\$51.43	\$52.44	\$53.49	\$54.54	\$55.64	\$56.76	\$57.55
084	\$39.99	\$40.92	\$41.83	\$42.77	\$43.71	\$44.76	\$45.68	\$46.61	\$47.70	\$48.83	\$49.97	\$50.95	\$51.96	\$53.00	\$54.05	\$55.12	\$56.23	\$57.35	\$58.14
085	\$40.38	\$41.33	\$42.24	\$43.18	\$44.15	\$45.19	\$46.11	\$47.05	\$48.16	\$49.31	\$50.47	\$51.47	\$52.48	\$53.52	\$54.57	\$55.66	\$56.79	\$57.93	\$58.73
086	\$40.79	\$41.75	\$42.68	\$43.63	\$44.59	\$45.65	\$46.60	\$47.53	\$48.66	\$49.81	\$50.96	\$51.97	\$53.01	\$54.06	\$55.13	\$56.23	\$57.35	\$58.51	\$59.33

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Payscale Table BU - Effective 1/1/2026

	<---- Step ---->																		
Range	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
087	\$41.21	\$42.17	\$43.12	\$44.07	\$45.05	\$46.10	\$47.07	\$48.04	\$49.16	\$50.33	\$51.50	\$52.52	\$53.55	\$54.61	\$55.70	\$56.81	\$57.95	\$59.11	\$59.93
088	\$41.62	\$42.57	\$43.53	\$44.51	\$45.48	\$46.57	\$47.51	\$48.48	\$49.62	\$50.80	\$51.97	\$53.01	\$54.06	\$55.13	\$56.23	\$57.34	\$58.50	\$59.69	\$60.51
089	\$42.04	\$43.02	\$43.96	\$44.94	\$45.95	\$47.02	\$48.00	\$48.99	\$50.12	\$51.30	\$52.50	\$53.54	\$54.60	\$55.68	\$56.80	\$57.92	\$59.08	\$60.28	\$61.11
090	\$42.47	\$43.45	\$44.40	\$45.40	\$46.40	\$47.50	\$48.49	\$49.48	\$50.63	\$51.85	\$53.05	\$54.11	\$55.17	\$56.27	\$57.39	\$58.51	\$59.70	\$60.89	\$61.74
091	\$42.87	\$43.89	\$44.86	\$45.86	\$46.89	\$47.99	\$49.00	\$49.99	\$51.17	\$52.38	\$53.60	\$54.65	\$55.73	\$56.85	\$57.97	\$59.11	\$60.32	\$61.52	\$62.37
092	\$43.31	\$44.32	\$45.30	\$46.33	\$47.35	\$48.47	\$49.48	\$50.50	\$51.68	\$52.92	\$54.14	\$55.21	\$56.30	\$57.42	\$58.57	\$59.72	\$60.91	\$62.16	\$63.02
093	\$43.74	\$44.77	\$45.75	\$46.76	\$47.81	\$48.94	\$49.94	\$50.96	\$52.15	\$53.40	\$54.64	\$55.72	\$56.84	\$57.96	\$59.10	\$60.28	\$61.49	\$62.74	\$63.61
094	\$44.19	\$45.21	\$46.21	\$47.24	\$48.29	\$49.43	\$50.44	\$51.48	\$52.67	\$53.92	\$55.19	\$56.28	\$57.40	\$58.55	\$59.70	\$60.87	\$62.11	\$63.36	\$64.23
095	\$44.62	\$45.67	\$46.68	\$47.71	\$48.77	\$49.91	\$50.95	\$51.99	\$53.21	\$54.48	\$55.73	\$56.85	\$57.97	\$59.11	\$60.29	\$61.48	\$62.73	\$63.98	\$64.86
096	\$45.07	\$46.11	\$47.15	\$48.18	\$49.26	\$50.42	\$51.48	\$52.52	\$53.75	\$55.03	\$56.30	\$57.42	\$58.57	\$59.72	\$60.89	\$62.11	\$63.36	\$64.64	\$65.53
097	\$45.52	\$46.59	\$47.62	\$48.69	\$49.76	\$50.93	\$51.99	\$53.05	\$54.29	\$55.59	\$56.87	\$58.00	\$59.15	\$60.33	\$61.51	\$62.74	\$63.99	\$65.29	\$66.19
098	\$45.98	\$47.04	\$48.10	\$49.17	\$50.27	\$51.46	\$52.52	\$53.60	\$54.84	\$56.15	\$57.44	\$58.60	\$59.74	\$60.91	\$62.14	\$63.36	\$64.64	\$65.94	\$66.85
099	\$46.42	\$47.51	\$48.57	\$49.66	\$50.78	\$51.96	\$53.05	\$54.14	\$55.40	\$56.71	\$58.02	\$59.17	\$60.35	\$61.53	\$62.76	\$63.99	\$65.29	\$66.60	\$67.52
100	\$46.92	\$48.00	\$49.07	\$50.17	\$51.28	\$52.49	\$53.60	\$54.70	\$55.96	\$57.29	\$58.62	\$59.76	\$60.95	\$62.16	\$63.39	\$64.64	\$65.94	\$67.26	\$68.19
101	\$47.38	\$48.47	\$49.53	\$50.63	\$51.76	\$52.98	\$54.09	\$55.17	\$56.45	\$57.79	\$59.12	\$60.31	\$61.49	\$62.72	\$63.95	\$65.22	\$66.54	\$67.87	\$68.80
102	\$47.84	\$48.96	\$50.05	\$51.16	\$52.29	\$53.51	\$54.61	\$55.72	\$57.02	\$58.38	\$59.72	\$60.89	\$62.11	\$63.33	\$64.59	\$65.87	\$67.20	\$68.56	\$69.49
103	\$48.33	\$49.45	\$50.55	\$51.66	\$52.80	\$54.05	\$55.17	\$56.29	\$57.61	\$58.98	\$60.33	\$61.51	\$62.74	\$63.97	\$65.25	\$66.54	\$67.87	\$69.24	\$70.17
104	\$48.81	\$49.93	\$51.04	\$52.18	\$53.33	\$54.58	\$55.72	\$56.86	\$58.20	\$59.58	\$60.96	\$62.17	\$63.40	\$64.65	\$65.93	\$67.23	\$68.60	\$69.98	\$70.95
105	\$49.30	\$50.44	\$51.56	\$52.72	\$53.88	\$55.15	\$56.29	\$57.43	\$58.78	\$60.18	\$61.57	\$62.80	\$64.04	\$65.30	\$66.60	\$67.94	\$69.30	\$70.70	\$71.68
106	\$49.80	\$50.95	\$52.09	\$53.25	\$54.43	\$55.71	\$56.87	\$58.02	\$59.39	\$60.80	\$62.21	\$63.44	\$64.68	\$65.98	\$67.28	\$68.63	\$70.01	\$71.43	\$72.40
107	\$50.29	\$51.47	\$52.61	\$53.78	\$54.96	\$56.27	\$57.43	\$58.61	\$59.98	\$61.41	\$62.83	\$64.07	\$65.33	\$66.62	\$67.96	\$69.30	\$70.70	\$72.12	\$73.11
108	\$50.80	\$51.97	\$53.12	\$54.32	\$55.52	\$56.84	\$58.01	\$59.19	\$60.57	\$62.01	\$63.45	\$64.69	\$65.99	\$67.29	\$68.64	\$70.00	\$71.42	\$72.85	\$73.84
109	\$51.29	\$52.49	\$53.66	\$54.85	\$56.08	\$57.40	\$58.60	\$59.77	\$61.18	\$62.63	\$64.10	\$65.36	\$66.65	\$67.99	\$69.33	\$70.71	\$72.13	\$73.58	\$74.61
110	\$51.83	\$53.02	\$54.20	\$55.41	\$56.64	\$57.97	\$59.17	\$60.38	\$61.79	\$63.26	\$64.75	\$66.02	\$67.34	\$68.67	\$70.04	\$71.43	\$72.87	\$74.35	\$75.35
111	\$52.34	\$53.55	\$54.75	\$55.96	\$57.22	\$58.56	\$59.76	\$60.99	\$62.43	\$63.91	\$65.39	\$66.68	\$68.01	\$69.35	\$70.74	\$72.13	\$73.58	\$75.07	\$76.12
112	\$52.84	\$54.10	\$55.29	\$56.53	\$57.76	\$59.12	\$60.36	\$61.58	\$63.04	\$64.53	\$66.02	\$67.34	\$68.67	\$70.04	\$71.43	\$72.85	\$74.32	\$75.81	\$76.84
113	\$53.38	\$54.62	\$55.85	\$57.08	\$58.35	\$59.72	\$60.96	\$62.21	\$63.66	\$65.17	\$66.67	\$68.00	\$69.34	\$70.72	\$72.12	\$73.55	\$75.04	\$76.54	\$77.59
114	\$53.91	\$55.17	\$56.39	\$57.65	\$58.94	\$60.32	\$61.56	\$62.83	\$64.29	\$65.82	\$67.35	\$68.68	\$70.05	\$71.44	\$72.86	\$74.31	\$75.80	\$77.33	\$78.39
115	\$54.46	\$55.72	\$56.97	\$58.23	\$59.52	\$60.91	\$62.19	\$63.46	\$64.95	\$66.49	\$68.02	\$69.37	\$70.75	\$72.16	\$73.58	\$75.05	\$76.57	\$78.12	\$79.18
116	\$55.01	\$56.28	\$57.54	\$58.80	\$60.12	\$61.52	\$62.82	\$64.09	\$65.58	\$67.15	\$68.69	\$70.07	\$71.45	\$72.87	\$74.32	\$75.79	\$77.32	\$78.87	\$79.95
117	\$55.55	\$56.85	\$58.11	\$59.40	\$60.74	\$62.16	\$63.45	\$64.75	\$66.25	\$67.83	\$69.41	\$70.78	\$72.19	\$73.61	\$75.08	\$76.58	\$78.13	\$79.70	\$80.79
118	\$56.11	\$57.41	\$58.69	\$59.99	\$61.33	\$62.78	\$64.08	\$65.37	\$66.90	\$68.48	\$70.09	\$71.47	\$72.89	\$74.35	\$75.81	\$77.32	\$78.87	\$80.46	\$81.58
119	\$56.67	\$57.99	\$59.29	\$60.58	\$61.94	\$63.40	\$64.70	\$66.02	\$67.56	\$69.19	\$70.77	\$72.17	\$73.59	\$75.06	\$76.55	\$78.07	\$79.65	\$81.27	\$82.37
120	\$57.25	\$58.57	\$59.87	\$61.19	\$62.56	\$64.02	\$65.35	\$66.67	\$68.25	\$69.86	\$71.47	\$72.89	\$74.35	\$75.81	\$77.32	\$78.85	\$80.43	\$82.04	\$83.17
121	\$57.83	\$59.16	\$60.49	\$61.83	\$63.21	\$64.69	\$66.04	\$67.41	\$68.98	\$70.62	\$72.24	\$73.69	\$75.13	\$76.64	\$78.16	\$79.71	\$81.32	\$82.95	\$84.09
122	\$58.40	\$59.75	\$61.09	\$62.45	\$63.84	\$65.34	\$66.69	\$68.06	\$69.65	\$71.31	\$72.94	\$74.40	\$75.89	\$77.38	\$78.91	\$80.48	\$82.12	\$83.76	\$84.91
123	\$58.99	\$60.35	\$61.69	\$63.06	\$64.46	\$65.98	\$67.35	\$68.71	\$70.35	\$72.02	\$73.69	\$75.13	\$76.64	\$78.16	\$79.71	\$81.30	\$82.92	\$84.60	\$85.78
124	\$59.56	\$60.95	\$62.30	\$63.68	\$65.10	\$66.62	\$68.01	\$69.40	\$71.03	\$72.71	\$74.40	\$75.88	\$77.37	\$78.90	\$80.47	\$82.05	\$83.72	\$85.41	\$86.57
125	\$60.16	\$61.55	\$62.92	\$64.33	\$65.76	\$67.30	\$68.70	\$70.11	\$71.75	\$73.46	\$75.13	\$76.64	\$78.16	\$79.71	\$81.30	\$82.89	\$84.58	\$86.27	\$87.46
126	\$60.77	\$62.17	\$63.55	\$64.97	\$66.40	\$67.98	\$69.38	\$70.79	\$72.46	\$74.18	\$75.91	\$77.40	\$78.94	\$80.50	\$82.12	\$83.74	\$85.43	\$87.14	\$88.34
127	\$61.37	\$62.79	\$64.19	\$65.62	\$67.07	\$68.64	\$70.07	\$71.48	\$73.16	\$74.90	\$76.63	\$78.15	\$79.70	\$81.29	\$82.88	\$84.53	\$86.24	\$87.98	\$89.18
128	\$61.98	\$63.43	\$64.83	\$66.28	\$67.75	\$69.34	\$70.79	\$72.23	\$73.92	\$75.68	\$77.45	\$78.98	\$80.55	\$82.15	\$83.77	\$85.45	\$87.15	\$88.91	\$90.14
129	\$62.59	\$64.06	\$65.47	\$66.92	\$68.40	\$70.02	\$71.48	\$72.93	\$74.65	\$76.43	\$78.20	\$79.75	\$81.33	\$82.94	\$84.59	\$86.26	\$88.00	\$89.77	\$90.99

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

	< ---- Step ---- >																		
Range	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
130	\$63.22	\$64.68	\$66.13	\$67.58	\$69.09	\$70.72	\$72.19	\$73.67	\$75.38	\$77.17	\$78.98	\$80.55	\$82.15	\$83.77	\$85.45	\$87.13	\$88.89	\$90.68	\$91.93
131	\$63.85	\$65.33	\$66.80	\$68.27	\$69.78	\$71.44	\$72.91	\$74.40	\$76.15	\$77.95	\$79.76	\$81.34	\$82.95	\$84.60	\$86.27	\$87.99	\$89.76	\$91.57	\$92.81
132	\$64.48	\$65.98	\$67.45	\$68.94	\$70.46	\$72.13	\$73.61	\$75.11	\$76.87	\$78.70	\$80.52	\$82.13	\$83.75	\$85.42	\$87.11	\$88.84	\$90.63	\$92.44	\$93.72
133	\$65.13	\$66.64	\$68.13	\$69.65	\$71.19	\$72.87	\$74.39	\$75.91	\$77.69	\$79.54	\$81.37	\$83.01	\$84.64	\$86.31	\$88.02	\$89.77	\$91.58	\$93.42	\$94.71
134	\$65.78	\$67.30	\$68.81	\$70.35	\$71.90	\$73.59	\$75.12	\$76.67	\$78.46	\$80.33	\$82.19	\$83.81	\$85.49	\$87.18	\$88.91	\$90.67	\$92.50	\$94.38	\$95.68
135	\$66.45	\$67.99	\$69.50	\$71.04	\$72.62	\$74.34	\$75.88	\$77.40	\$79.24	\$81.10	\$83.01	\$84.64	\$86.31	\$88.02	\$89.77	\$91.56	\$93.39	\$95.28	\$96.60
136	\$67.11	\$68.67	\$70.20	\$71.77	\$73.36	\$75.09	\$76.67	\$78.23	\$80.05	\$81.97	\$83.86	\$85.53	\$87.24	\$88.96	\$90.72	\$92.51	\$94.39	\$96.28	\$97.61
137	\$67.78	\$69.35	\$70.89	\$72.48	\$74.11	\$75.84	\$77.43	\$79.00	\$80.86	\$82.78	\$84.68	\$86.37	\$88.07	\$89.82	\$91.60	\$93.42	\$95.30	\$97.22	\$98.55
138	\$68.45	\$70.05	\$71.60	\$73.20	\$74.82	\$76.58	\$78.18	\$79.76	\$81.63	\$83.56	\$85.51	\$87.21	\$88.93	\$90.69	\$92.49	\$94.33	\$96.22	\$98.18	\$99.52
139	\$69.15	\$70.75	\$72.34	\$73.92	\$75.57	\$77.35	\$78.95	\$80.56	\$82.45	\$84.40	\$86.36	\$88.05	\$89.81	\$91.59	\$93.41	\$95.26	\$97.20	\$99.14	\$100.51
140	\$69.82	\$71.46	\$73.06	\$74.68	\$76.34	\$78.14	\$79.76	\$81.38	\$83.31	\$85.26	\$87.25	\$88.97	\$90.74	\$92.55	\$94.38	\$96.24	\$98.19	\$100.17	\$101.54
141	\$70.53	\$72.17	\$73.78	\$75.40	\$77.09	\$78.90	\$80.55	\$82.18	\$84.11	\$86.12	\$88.12	\$89.85	\$91.63	\$93.46	\$95.32	\$97.21	\$99.16	\$101.17	\$102.55
142	\$71.25	\$72.90	\$74.53	\$76.19	\$77.90	\$79.73	\$81.39	\$83.07	\$85.02	\$87.05	\$89.07	\$90.85	\$92.65	\$94.48	\$96.38	\$98.27	\$100.27	\$102.29	\$103.69
143	\$71.95	\$73.61	\$75.27	\$76.94	\$78.65	\$80.50	\$82.18	\$83.85	\$85.82	\$87.85	\$89.88	\$91.68	\$93.49	\$95.36	\$97.25	\$99.16	\$101.17	\$103.21	\$104.63
144	\$72.68	\$74.37	\$76.00	\$77.70	\$79.43	\$81.31	\$83.01	\$84.67	\$86.66	\$88.72	\$90.77	\$92.59	\$94.41	\$96.28	\$98.21	\$100.17	\$102.19	\$104.25	\$105.68
145	\$73.40	\$75.10	\$76.79	\$78.50	\$80.24	\$82.14	\$83.83	\$85.55	\$87.56	\$89.65	\$91.73	\$93.55	\$95.40	\$97.29	\$99.22	\$101.18	\$103.22	\$105.32	\$106.75
146	\$74.13	\$75.85	\$77.56	\$79.28	\$81.04	\$82.97	\$84.67	\$86.41	\$88.44	\$90.55	\$92.65	\$94.49	\$96.36	\$98.26	\$100.21	\$102.19	\$104.25	\$106.37	\$107.82
147	\$74.87	\$76.61	\$78.33	\$80.07	\$81.85	\$83.80	\$85.51	\$87.27	\$89.32	\$91.45	\$93.58	\$95.44	\$97.32	\$99.24	\$101.21	\$103.21	\$105.29	\$107.43	\$108.90
148	\$75.62	\$77.37	\$79.11	\$80.88	\$82.67	\$84.64	\$86.37	\$88.15	\$90.22	\$92.37	\$94.51	\$96.40	\$98.29	\$100.23	\$102.22	\$104.24	\$106.34	\$108.50	\$109.99
149	\$76.37	\$78.15	\$79.91	\$81.69	\$83.49	\$85.48	\$87.23	\$89.03	\$91.12	\$93.30	\$95.46	\$97.37	\$99.27	\$101.23	\$103.24	\$105.28	\$107.40	\$109.58	\$111.10
150	\$77.14	\$78.93	\$80.71	\$82.50	\$84.33	\$86.33	\$88.11	\$89.92	\$92.03	\$94.23	\$96.42	\$98.34	\$100.26	\$102.24	\$104.27	\$106.33	\$108.47	\$110.67	\$112.21
151	\$77.91	\$79.72	\$81.51	\$83.33	\$85.17	\$87.20	\$88.99	\$90.82	\$92.95	\$95.17	\$97.39	\$99.32	\$101.26	\$103.26	\$105.31	\$107.39	\$109.55	\$111.78	\$113.33
152	\$78.69	\$80.52	\$82.33	\$84.16	\$86.03	\$88.08	\$89.88	\$91.72	\$93.87	\$96.12	\$98.37	\$100.31	\$102.27	\$104.29	\$106.36	\$108.46	\$110.64	\$112.90	\$114.46
153	\$79.47	\$81.32	\$83.15	\$85.01	\$86.89	\$88.96	\$90.77	\$92.64	\$94.81	\$97.08	\$99.35	\$101.31	\$103.29	\$105.33	\$107.42	\$109.54	\$111.74	\$114.03	\$115.61
154	\$80.27	\$82.13	\$83.99	\$85.86	\$87.76	\$89.85	\$91.68	\$93.57	\$95.76	\$98.05	\$100.34	\$102.32	\$104.32	\$106.38	\$108.49	\$110.63	\$112.86	\$115.17	\$116.76
155	\$81.07	\$82.96	\$84.83	\$86.72	\$88.63	\$90.74	\$92.60	\$94.50	\$96.72	\$99.02	\$101.34	\$103.34	\$105.36	\$107.44	\$109.57	\$111.73	\$113.99	\$116.33	\$117.92
156	\$81.89	\$83.79	\$85.68	\$87.58	\$89.52	\$91.65	\$93.52	\$95.45	\$97.69	\$100.01	\$102.35	\$104.37	\$106.41	\$108.51	\$110.66	\$112.85	\$115.13	\$117.49	\$119.10
157	\$82.71	\$84.62	\$86.53	\$88.46	\$90.41	\$92.57	\$94.46	\$96.41	\$98.66	\$101.01	\$103.37	\$105.41	\$107.47	\$109.59	\$111.77	\$113.98	\$116.29	\$118.67	\$120.29
158	\$83.53	\$85.47	\$87.40	\$89.34	\$91.32	\$93.49	\$95.41	\$97.38	\$99.65	\$102.02	\$104.40	\$106.46	\$108.54	\$110.68	\$112.89	\$115.12	\$117.45	\$119.85	\$121.50
159	\$84.37	\$86.32	\$88.27	\$90.24	\$92.24	\$94.43	\$96.37	\$98.35	\$100.65	\$103.04	\$105.44	\$107.52	\$109.62	\$111.79	\$114.02	\$116.28	\$118.63	\$121.05	\$122.71
160	\$85.21	\$87.19	\$89.16	\$91.14	\$93.16	\$95.38	\$97.34	\$99.33	\$101.66	\$104.07	\$106.49	\$108.59	\$110.71	\$112.91	\$115.16	\$117.44	\$119.81	\$122.26	\$123.94
161	\$86.07	\$88.07	\$90.05	\$92.05	\$94.09	\$96.34	\$98.31	\$100.32	\$102.68	\$105.11	\$107.55	\$109.67	\$111.82	\$114.04	\$116.32	\$118.61	\$121.00	\$123.49	\$125.18
162	\$86.93	\$88.95	\$90.95	\$92.97	\$95.03	\$97.30	\$99.29	\$101.32	\$103.71	\$106.16	\$108.62	\$110.77	\$112.94	\$115.18	\$117.48	\$119.80	\$122.21	\$124.72	\$126.43
163	\$87.80	\$89.84	\$91.86	\$93.89	\$95.98	\$98.27	\$100.28	\$102.33	\$104.75	\$107.22	\$109.71	\$111.88	\$114.07	\$116.34	\$118.66	\$120.99	\$123.44	\$125.97	\$127.70
164	\$88.67	\$90.73	\$92.77	\$94.83	\$96.93	\$99.25	\$101.28	\$103.35	\$105.80	\$108.29	\$110.81	\$113.00	\$115.22	\$117.50	\$119.84	\$122.20	\$124.67	\$127.23	\$128.98
165	\$89.56	\$91.64	\$93.70	\$95.78	\$97.90	\$100.24	\$102.29	\$104.38	\$106.86	\$109.38	\$111.92	\$114.13	\$116.37	\$118.68	\$121.04	\$123.42	\$125.92	\$128.50	\$130.26