

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
0	\$2,649	\$2,730	\$2,815	\$2,899	\$2,983	\$3,078	\$3,169	\$3,264	\$3,264	\$3,264	\$3,366	\$3,366	\$3,468	\$3,468	\$3,468	\$3,571	\$3,681	\$3,788
\$/yr	\$31,788	\$32,760	\$33,780	\$34,788	\$35,796	\$36,936	\$38,028	\$39,168	\$39,168	\$39,168	\$40,392	\$40,392	\$41,616	\$41,616	\$41,616	\$42,852	\$44,172	\$45,456
\$/hr	\$15.28	\$15.75	\$16.24	\$16.73	\$17.21	\$17.76	\$18.28	\$18.83	\$18.83	\$18.83	\$19.42	\$19.42	\$20.01	\$20.01	\$20.01	\$20.60	\$21.24	\$21.85
1	\$2,677	\$2,761	\$2,840	\$2,925	\$3,016	\$3,105	\$3,201	\$3,298	\$3,298	\$3,298	\$3,397	\$3,397	\$3,503	\$3,503	\$3,503	\$3,608	\$3,716	\$3,829
\$/yr	\$32,124	\$33,132	\$34,080	\$35,100	\$36,192	\$37,260	\$38,412	\$39,576	\$39,576	\$39,576	\$40,764	\$40,764	\$42,036	\$42,036	\$42,036	\$43,296	\$44,592	\$45,948
\$/hr	\$15.44	\$15.93	\$16.38	\$16.88	\$17.40	\$17.91	\$18.47	\$19.03	\$19.03	\$19.03	\$19.60	\$19.60	\$20.21	\$20.21	\$20.21	\$20.82	\$21.44	\$22.09
2	\$2,703	\$2,783	\$2,869	\$2,956	\$3,044	\$3,139	\$3,232	\$3,332	\$3,332	\$3,332	\$3,432	\$3,432	\$3,538	\$3,538	\$3,538	\$3,642	\$3,755	\$3,868
\$/yr	\$32,436	\$33,396	\$34,428	\$35,472	\$36,528	\$37,668	\$38,784	\$39,984	\$39,984	\$39,984	\$41,184	\$41,184	\$42,456	\$42,456	\$42,456	\$43,704	\$45,060	\$46,416
\$/hr	\$15.59	\$16.06	\$16.55	\$17.05	\$17.56	\$18.11	\$18.65	\$19.22	\$19.22	\$19.22	\$19.80	\$19.80	\$20.41	\$20.41	\$20.41	\$21.01	\$21.66	\$22.32
3	\$2,730	\$2,815	\$2,899	\$2,983	\$3,078	\$3,169	\$3,264	\$3,366	\$3,366	\$3,366	\$3,468	\$3,468	\$3,571	\$3,571	\$3,571	\$3,681	\$3,788	\$3,906
\$/yr	\$32,760	\$33,780	\$34,788	\$35,796	\$36,936	\$38,028	\$39,168	\$40,392	\$40,392	\$40,392	\$41,616	\$41,616	\$42,852	\$42,852	\$42,852	\$44,172	\$45,456	\$46,872
\$/hr	\$15.75	\$16.24	\$16.73	\$17.21	\$17.76	\$18.28	\$18.83	\$19.42	\$19.42	\$19.42	\$20.01	\$20.01	\$20.60	\$20.60	\$20.60	\$21.24	\$21.85	\$22.53
4	\$2,761	\$2,840	\$2,925	\$3,016	\$3,105	\$3,201	\$3,298	\$3,397	\$3,397	\$3,397	\$3,503	\$3,503	\$3,608	\$3,608	\$3,608	\$3,716	\$3,829	\$3,948
\$/yr	\$33,132	\$34,080	\$35,100	\$36,192	\$37,260	\$38,412	\$39,576	\$40,764	\$40,764	\$40,764	\$42,036	\$42,036	\$43,296	\$43,296	\$43,296	\$44,592	\$45,948	\$47,376
\$/hr	\$15.93	\$16.38	\$16.88	\$17.40	\$17.91	\$18.47	\$19.03	\$19.60	\$19.60	\$19.60	\$20.21	\$20.21	\$20.82	\$20.82	\$20.82	\$21.44	\$22.09	\$22.78
5	\$2,783	\$2,869	\$2,956	\$3,044	\$3,139	\$3,232	\$3,332	\$3,432	\$3,432	\$3,432	\$3,538	\$3,538	\$3,642	\$3,642	\$3,642	\$3,755	\$3,868	\$3,987
\$/yr	\$33,396	\$34,428	\$35,472	\$36,528	\$37,668	\$38,784	\$39,984	\$41,184	\$41,184	\$41,184	\$42,456	\$42,456	\$43,704	\$43,704	\$43,704	\$45,060	\$46,416	\$47,844
\$/hr	\$16.06	\$16.55	\$17.05	\$17.56	\$18.11	\$18.65	\$19.22	\$19.80	\$19.80	\$19.80	\$20.41	\$20.41	\$21.01	\$21.01	\$21.01	\$21.66	\$22.32	\$23.00
6	\$2,815	\$2,899	\$2,983	\$3,078	\$3,169	\$3,264	\$3,366	\$3,468	\$3,468	\$3,468	\$3,571	\$3,571	\$3,681	\$3,681	\$3,681	\$3,788	\$3,906	\$4,026
\$/yr	\$33,780	\$34,788	\$35,796	\$36,936	\$38,028	\$39,168	\$40,392	\$41,616	\$41,616	\$41,616	\$42,852	\$42,852	\$44,172	\$44,172	\$44,172	\$45,456	\$46,872	\$48,312
\$/hr	\$16.24	\$16.73	\$17.21	\$17.76	\$18.28	\$18.83	\$19.42	\$20.01	\$20.01	\$20.01	\$20.60	\$20.60	\$21.24	\$21.24	\$21.24	\$21.85	\$22.53	\$23.23
7	\$2,840	\$2,925	\$3,016	\$3,105	\$3,201	\$3,298	\$3,397	\$3,503	\$3,503	\$3,503	\$3,608	\$3,608	\$3,716	\$3,716	\$3,716	\$3,829	\$3,948	\$4,064
\$/yr	\$34,080	\$35,100	\$36,192	\$37,260	\$38,412	\$39,576	\$40,764	\$42,036	\$42,036	\$42,036	\$43,296	\$43,296	\$44,592	\$44,592	\$44,592	\$45,948	\$47,376	\$48,768
\$/hr	\$16.38	\$16.88	\$17.40	\$17.91	\$18.47	\$19.03	\$19.60	\$20.21	\$20.21	\$20	\$20.82	\$20.82	\$21.44	\$21.44	\$21.44	\$22.09	\$22.78	\$23.45
8	\$2,869	\$2,956	\$3,044	\$3,139	\$3,232	\$3,332	\$3,432	\$3,538	\$3,538	\$3,538	\$3,642	\$3,642	\$3,755	\$3,755	\$3,755	\$3,868	\$3,987	\$4,107
\$/yr	\$34,428	\$35,472	\$36,528	\$37,668	\$38,784	\$39,984	\$41,184	\$42,456	\$42,456	\$42,456	\$43,704	\$43,704	\$45,060	\$45,060	\$45,060	\$46,416	\$47,844	\$49,284
\$/hr	\$16.55	\$17.05	\$17.56	\$18.11	\$18.65	\$19.22	\$19.80	\$20.41	\$20.41	\$20.41	\$21.01	\$21.01	\$21.66	\$21.66	\$21.66	\$22.32	\$23.00	\$23.69
9	\$2,899	\$2,983	\$3,078	\$3,169	\$3,264	\$3,366	\$3,468	\$3,571	\$3,571	\$3,571	\$3,681	\$3,681	\$3,788	\$3,788	\$3,788	\$3,906	\$4,026	\$4,146
\$/yr	\$34,788	\$35,796	\$36,936	\$38,028	\$39,168	\$40,392	\$41,616	\$42,852	\$42,852	\$42,852	\$44,172	\$44,172	\$45,456	\$45,456	\$45,456	\$46,872	\$48,312	\$49,752
\$/hr	\$16.73	\$17.21	\$17.76	\$18.28	\$18.83	\$19.42	\$20.01	\$20.60	\$20.60	\$21	\$21.24	\$21.24	\$21.85	\$21.85	\$21.85	\$22.53	\$23.23	\$23.92
10	\$2,925	\$3,016	\$3,105	\$3,201	\$3,298	\$3,397	\$3,503	\$3,608	\$3,608	\$3,608	\$3,716	\$3,716	\$3,829	\$3,829	\$3,829	\$3,948	\$4,064	\$4,189
\$/yr	\$35,100	\$36,192	\$37,260	\$38,412	\$39,576	\$40,764	\$42,036	\$43,296	\$43,296	\$43,296	\$44,592	\$44,592	\$45,948	\$45,948	\$45,948	\$47,376	\$48,768	\$50,268
\$/hr	\$16.88	\$17.40	\$17.91	\$18.47	\$19.03	\$19.60	\$20.21	\$20.82	\$20.82	\$20.82	\$21.44	\$21.44	\$22.09	\$22.09	\$22.09	\$22.78	\$23.45	\$24.17
11	\$2,956	\$3,044	\$3,139	\$3,232	\$3,332	\$3,432	\$3,538	\$3,642	\$3,642	\$3,642	\$3,755	\$3,755	\$3,868	\$3,868	\$3,868	\$3,987	\$4,107	\$4,230
\$/yr	\$35,472	\$36,528	\$37,668	\$38,784	\$39,984	\$41,184	\$42,456	\$43,704	\$43,704	\$43,704	\$45,060	\$45,060	\$46,416	\$46,416	\$46,416	\$47,844	\$49,284	\$50,760
\$/hr	\$17.05	\$17.56	\$18.11	\$18.65	\$19.22	\$19.80	\$20.41	\$21.01	\$21.01	\$21.01	\$21.66	\$21.66	\$22.32	\$22.32	\$22.32	\$23.00	\$23.69	\$24.40
12	\$2,983	\$3,078	\$3,169	\$3,264	\$3,366	\$3,468	\$3,571	\$3,681	\$3,681	\$3,681	\$3,788	\$3,788	\$3,906	\$3,906	\$3,906	\$4,026	\$4,146	\$4,272
\$/yr	\$35,796	\$36,936	\$38,028	\$39,168	\$40,392	\$41,616	\$42,852	\$44,172	\$44,172	\$44,172	\$45,456	\$45,456	\$46,872	\$46,872	\$46,872	\$48,312	\$49,752	\$51,264
\$/hr	\$17.21	\$17.76	\$18.28	\$18.83	\$19.42	\$20.01	\$20.60	\$21.24	\$21.24	\$21.24	\$21.85	\$21.85	\$22.53	\$22.53	\$22.53	\$23.23	\$23.92	\$24.65
13	\$3,016	\$3,105	\$3,201	\$3,298	\$3,397	\$3,503	\$3,608	\$3,716	\$3,716	\$3,716	\$3,829	\$3,829	\$3,948	\$3,948	\$3,948	\$4,064	\$4,189	\$4,314
\$/yr	\$36,192	\$37,260	\$38,412	\$39,576	\$40,764	\$42,036	\$43,296	\$44,592	\$44,592	\$44,592	\$45,948	\$45,948	\$47,376	\$47,376	\$47,376	\$48,768	\$50,268	\$51,768
\$/hr	\$17.40	\$17.91	\$18.47	\$19.03	\$19.60	\$20.21	\$20.82	\$21.44	\$21.44	\$21.44	\$22.09	\$22.09	\$22.78	\$22.78	\$22.78	\$23.45	\$24.17	\$24.89

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
14	\$3,044	\$3,139	\$3,232	\$3,332	\$3,432	\$3,538	\$3,642	\$3,755	\$3,755	\$3,755	\$3,868	\$3,868	\$3,987	\$3,987	\$3,987	\$4,107	\$4,230	\$4,357
\$/yr	\$36,528	\$37,668	\$38,784	\$39,984	\$41,184	\$42,456	\$43,704	\$45,060	\$45,060	\$45,060	\$46,416	\$46,416	\$47,844	\$47,844	\$47,844	\$49,284	\$50,760	\$52,284
\$/hr	\$17.56	\$18.11	\$18.65	\$19.22	\$19.80	\$20.41	\$21.01	\$21.66	\$21.66	\$21.66	\$22.32	\$22.32	\$23.00	\$23.00	\$23.00	\$23.69	\$24.40	\$25.14
15	\$3,078	\$3,169	\$3,264	\$3,366	\$3,468	\$3,571	\$3,681	\$3,788	\$3,788	\$3,788	\$3,906	\$3,906	\$4,026	\$4,026	\$4,026	\$4,146	\$4,272	\$4,401
\$/yr	\$36,936	\$38,028	\$39,168	\$40,392	\$41,616	\$42,852	\$44,172	\$45,456	\$45,456	\$45,456	\$46,872	\$46,872	\$48,312	\$48,312	\$48,312	\$49,752	\$51,264	\$52,812
\$/hr	\$17.76	\$18.28	\$18.83	\$19.42	\$20.01	\$20.60	\$21.24	\$21.85	\$21.85	\$21.85	\$22.53	\$22.53	\$23.23	\$23.23	\$23.23	\$23.92	\$24.65	\$25.39
16	\$3,105	\$3,201	\$3,298	\$3,397	\$3,503	\$3,608	\$3,716	\$3,829	\$3,829	\$3,829	\$3,948	\$3,948	\$4,064	\$4,064	\$4,064	\$4,189	\$4,314	\$4,445
\$/yr	\$37,260	\$38,412	\$39,576	\$40,764	\$42,036	\$43,296	\$44,592	\$45,948	\$45,948	\$45,948	\$47,376	\$47,376	\$48,768	\$48,768	\$48,768	\$50,268	\$51,768	\$53,340
\$/hr	\$17.91	\$18.47	\$19.03	\$19.60	\$20.21	\$20.82	\$21.44	\$22.09	\$22.09	\$22.09	\$22.78	\$22.78	\$23.45	\$23.45	\$23.45	\$24.17	\$24.89	\$25.64
17	\$3,139	\$3,232	\$3,332	\$3,432	\$3,538	\$3,642	\$3,755	\$3,868	\$3,868	\$3,868	\$3,987	\$3,987	\$4,107	\$4,107	\$4,107	\$4,230	\$4,357	\$4,489
\$/yr	\$37,668	\$38,784	\$39,984	\$41,184	\$42,456	\$43,704	\$45,060	\$46,416	\$46,416	\$46,416	\$47,844	\$47,844	\$49,284	\$49,284	\$49,284	\$50,760	\$52,284	\$53,868
\$/hr	\$18.11	\$18.65	\$19.22	\$19.80	\$20.41	\$21.01	\$21.66	\$22.32	\$22.32	\$22.32	\$23.00	\$23.00	\$23.69	\$23.69	\$23.69	\$24.40	\$25.14	\$25.90
18	\$3,169	\$3,264	\$3,366	\$3,468	\$3,571	\$3,681	\$3,788	\$3,906	\$3,906	\$3,906	\$4,026	\$4,026	\$4,146	\$4,146	\$4,146	\$4,272	\$4,401	\$4,534
\$/yr	\$38,028	\$39,168	\$40,392	\$41,616	\$42,852	\$44,172	\$45,456	\$46,872	\$46,872	\$46,872	\$48,312	\$48,312	\$49,752	\$49,752	\$49,752	\$51,264	\$52,812	\$54,408
\$/hr	\$18.28	\$18.83	\$19.42	\$20.01	\$20.60	\$21.24	\$21.85	\$22.53	\$22.53	\$22.53	\$23.23	\$23.23	\$23.92	\$23.92	\$23.92	\$24.65	\$25.39	\$26.16
19	\$3,201	\$3,298	\$3,397	\$3,503	\$3,608	\$3,716	\$3,829	\$3,948	\$3,948	\$3,948	\$4,064	\$4,064	\$4,189	\$4,189	\$4,189	\$4,314	\$4,445	\$4,580
\$/yr	\$38,412	\$39,576	\$40,764	\$42,036	\$43,296	\$44,592	\$45,948	\$47,376	\$47,376	\$47,376	\$48,768	\$48,768	\$50,268	\$50,268	\$50,268	\$51,768	\$53,340	\$54,960
\$/hr	\$18.47	\$19.03	\$19.60	\$20.21	\$20.82	\$21.44	\$22.09	\$22.78	\$22.78	\$22.78	\$23.45	\$23.45	\$24.17	\$24.17	\$24.17	\$24.89	\$25.64	\$26.42
20	\$3,232	\$3,332	\$3,432	\$3,538	\$3,642	\$3,755	\$3,868	\$3,987	\$3,987	\$3,987	\$4,107	\$4,107	\$4,230	\$4,230	\$4,230	\$4,357	\$4,489	\$4,627
\$/yr	\$38,784	\$39,984	\$41,184	\$42,456	\$43,704	\$45,060	\$46,416	\$47,844	\$47,844	\$47,844	\$49,284	\$49,284	\$50,760	\$50,760	\$50,760	\$52,284	\$53,868	\$55,524
\$/hr	\$18.65	\$19.22	\$19.80	\$20.41	\$21.01	\$21.66	\$22.32	\$23.00	\$23.00	\$23.00	\$23.69	\$23.69	\$24.40	\$24.40	\$24.40	\$25.14	\$25.90	\$26.69
21	\$3,264	\$3,366	\$3,468	\$3,571	\$3,681	\$3,788	\$3,906	\$4,026	\$4,026	\$4,026	\$4,146	\$4,146	\$4,272	\$4,272	\$4,272	\$4,401	\$4,534	\$4,671
\$/yr	\$39,168	\$40,392	\$41,616	\$42,852	\$44,172	\$45,456	\$46,872	\$48,312	\$48,312	\$48,312	\$49,752	\$49,752	\$51,264	\$51,264	\$51,264	\$52,812	\$54,408	\$56,052
\$/hr	\$18.83	\$19.42	\$20.01	\$20.60	\$21.24	\$21.85	\$22.53	\$23.23	\$23.23	\$23.23	\$23.92	\$23.92	\$24.65	\$24.65	\$24.65	\$25.39	\$26.16	\$26.95
22	\$3,298	\$3,397	\$3,503	\$3,608	\$3,716	\$3,829	\$3,948	\$4,064	\$4,064	\$4,064	\$4,189	\$4,189	\$4,314	\$4,314	\$4,314	\$4,445	\$4,580	\$4,719
\$/yr	\$39,576	\$40,764	\$42,036	\$43,296	\$44,592	\$45,948	\$47,376	\$48,768	\$48,768	\$48,768	\$50,268	\$50,268	\$51,768	\$51,768	\$51,768	\$53,340	\$54,960	\$56,628
\$/hr	\$19.03	\$19.60	\$20.21	\$20.82	\$21.44	\$22.09	\$22.78	\$23.45	\$23.45	\$23.45	\$24.17	\$24.17	\$24.89	\$24.89	\$24.89	\$25.64	\$26.42	\$27.23
23	\$3,332	\$3,432	\$3,538	\$3,642	\$3,755	\$3,868	\$3,987	\$4,107	\$4,107	\$4,107	\$4,230	\$4,230	\$4,357	\$4,357	\$4,357	\$4,489	\$4,627	\$4,766
\$/yr	\$39,984	\$41,184	\$42,456	\$43,704	\$45,060	\$46,416	\$47,844	\$49,284	\$49,284	\$49,284	\$50,760	\$50,760	\$52,284	\$52,284	\$52,284	\$53,868	\$55,524	\$57,192
\$/hr	\$19.22	\$19.80	\$20.41	\$21.01	\$21.66	\$22.32	\$23.00	\$23.69	\$23.69	\$23.69	\$24.40	\$24.40	\$25.14	\$25.14	\$25.14	\$25.90	\$26.69	\$27.50
24	\$3,366	\$3,468	\$3,571	\$3,681	\$3,788	\$3,906	\$4,026	\$4,146	\$4,146	\$4,146	\$4,272	\$4,272	\$4,401	\$4,401	\$4,401	\$4,534	\$4,671	\$4,816
\$/yr	\$40,392	\$41,616	\$42,852	\$44,172	\$45,456	\$46,872	\$48,312	\$49,752	\$49,752	\$49,752	\$51,264	\$51,264	\$52,812	\$52,812	\$52,812	\$54,408	\$56,052	\$57,792
\$/hr	\$19.42	\$20.01	\$20.60	\$21.24	\$21.85	\$22.53	\$23.23	\$23.92	\$23.92	\$23.92	\$24.65	\$24.65	\$25.39	\$25.39	\$25.39	\$26.16	\$26.95	\$27.78
25	\$3,397	\$3,503	\$3,608	\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,189	\$4,189	\$4,314	\$4,314	\$4,445	\$4,445	\$4,445	\$4,580	\$4,719	\$4,861
\$/yr	\$40,764	\$42,036	\$43,296	\$44,592	\$45,948	\$47,376	\$48,768	\$50,268	\$50,268	\$50,268	\$51,768	\$51,768	\$53,340	\$53,340	\$53,340	\$54,960	\$56,628	\$58,332
\$/hr	\$19.60	\$20.21	\$20.82	\$21.44	\$22.09	\$22.78	\$23.45	\$24.17	\$24.17	\$24.17	\$24.89	\$24.89	\$25.64	\$25.64	\$25.64	\$26.42	\$27.23	\$28.04
26	\$3,432	\$3,538	\$3,642	\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,230	\$4,230	\$4,357	\$4,357	\$4,489	\$4,489	\$4,489	\$4,627	\$4,766	\$4,911
\$/yr	\$41,184	\$42,456	\$43,704	\$45,060	\$46,416	\$47,844	\$49,284	\$50,760	\$50,760	\$50,760	\$52,284	\$52,284	\$53,868	\$53,868	\$53,868	\$55,524	\$57,192	\$58,932
\$/hr	\$19.80	\$20.41	\$21.01	\$21.66	\$22.32	\$23.00	\$23.69	\$24.40	\$24.40	\$24.40	\$25.14	\$25.14	\$25.90	\$25.90	\$25.90	\$26.69	\$27.50	\$28.33
27	\$3,468	\$3,571	\$3,681	\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,272	\$4,272	\$4,401	\$4,401	\$4,534	\$4,534	\$4,534	\$4,671	\$4,816	\$4,960
\$/yr	\$41,616	\$42,852	\$44,172	\$45,456	\$46,872	\$48,312	\$49,752	\$51,264	\$51,264	\$51,264	\$52,812	\$52,812	\$54,408	\$54,408	\$54,408	\$56,052	\$57,792	\$59,520
\$/hr	\$20.01	\$20.60	\$21.24	\$21.85	\$22.53	\$23.23	\$23.92	\$24.65	\$24.65	\$24.65	\$25.39	\$25.39	\$26.16	\$26.16	\$26.16	\$26.95	\$27.78	\$28.62

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
28	\$3,503	\$3,608	\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,314	\$4,314	\$4,445	\$4,445	\$4,580	\$4,580	\$4,580	\$4,719	\$4,861	\$5,010
\$/yr	\$42,036	\$43,296	\$44,592	\$45,948	\$47,376	\$48,768	\$50,268	\$51,768	\$51,768	\$51,768	\$53,340	\$53,340	\$54,960	\$54,960	\$54,960	\$56,628	\$58,332	\$60,120
\$/hr	\$20.21	\$20.82	\$21.44	\$22.09	\$22.78	\$23.45	\$24.17	\$24.89	\$24.89	\$24.89	\$25.64	\$25.64	\$26.42	\$26.42	\$26.42	\$27.23	\$28.04	\$28.90
29	\$3,538	\$3,642	\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,357	\$4,357	\$4,489	\$4,489	\$4,627	\$4,627	\$4,627	\$4,766	\$4,911	\$5,057
\$/yr	\$42,456	\$43,704	\$45,060	\$46,416	\$47,844	\$49,284	\$50,760	\$52,284	\$52,284	\$52,284	\$53,868	\$53,868	\$55,524	\$55,524	\$55,524	\$57,192	\$58,932	\$60,684
\$/hr	\$20.41	\$21.01	\$21.66	\$22.32	\$23.00	\$23.69	\$24.40	\$25.14	\$25.14	\$25.14	\$25.90	\$25.90	\$26.69	\$26.69	\$26.69	\$27.50	\$28.33	\$29.18
30	\$3,571	\$3,681	\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,401	\$4,401	\$4,534	\$4,534	\$4,671	\$4,671	\$4,671	\$4,816	\$4,960	\$5,111
\$/yr	\$42,852	\$44,172	\$45,456	\$46,872	\$48,312	\$49,752	\$51,264	\$52,812	\$52,812	\$52,812	\$54,408	\$54,408	\$56,052	\$56,052	\$56,052	\$57,792	\$59,520	\$61,332
\$/hr	\$20.60	\$21.24	\$21.85	\$22.53	\$23.23	\$23.92	\$24.65	\$25.39	\$25.39	\$25.39	\$26.16	\$26.16	\$26.95	\$26.95	\$26.95	\$27.78	\$28.62	\$29.49
31	\$3,608	\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,445	\$4,445	\$4,580	\$4,580	\$4,719	\$4,719	\$4,719	\$4,861	\$5,010	\$5,163
\$/yr	\$43,296	\$44,592	\$45,948	\$47,376	\$48,768	\$50,268	\$51,768	\$53,340	\$53,340	\$53,340	\$54,960	\$54,960	\$56,628	\$56,628	\$56,628	\$58,332	\$60,120	\$61,956
\$/hr	\$20.82	\$21.44	\$22.09	\$22.78	\$23.45	\$24.17	\$24.89	\$25.64	\$25.64	\$25.64	\$26.42	\$26.42	\$27.23	\$27.23	\$27.23	\$28.04	\$28.90	\$29.79
32	\$3,642	\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,489	\$4,489	\$4,627	\$4,627	\$4,766	\$4,766	\$4,766	\$4,911	\$5,057	\$5,215
\$/yr	\$43,704	\$45,060	\$46,416	\$47,844	\$49,284	\$50,760	\$52,284	\$53,868	\$53,868	\$53,868	\$55,524	\$55,524	\$57,192	\$57,192	\$57,192	\$58,932	\$60,684	\$62,580
\$/hr	\$21.01	\$21.66	\$22.32	\$23.00	\$23.69	\$24.40	\$25.14	\$25.90	\$25.90	\$25.90	\$26.69	\$26.69	\$27.50	\$27.50	\$27.50	\$28.33	\$29.18	\$30.09
33	\$3,681	\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,534	\$4,534	\$4,671	\$4,671	\$4,816	\$4,816	\$4,816	\$4,960	\$5,111	\$5,266
\$/yr	\$44,172	\$45,456	\$46,872	\$48,312	\$49,752	\$51,264	\$52,812	\$54,408	\$54,408	\$54,408	\$56,052	\$56,052	\$57,792	\$57,792	\$57,792	\$59,520	\$61,332	\$63,192
\$/hr	\$21.24	\$21.85	\$22.53	\$23.23	\$23.92	\$24.65	\$25.39	\$26.16	\$26.16	\$26.16	\$26.95	\$26.95	\$27.78	\$27.78	\$27.78	\$28.62	\$29.49	\$30.38
34	\$3,716	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,580	\$4,580	\$4,719	\$4,719	\$4,861	\$4,861	\$4,861	\$5,010	\$5,163	\$5,320
\$/yr	\$44,592	\$45,948	\$47,376	\$48,768	\$50,268	\$51,768	\$53,340	\$54,960	\$54,960	\$54,960	\$56,628	\$56,628	\$58,332	\$58,332	\$58,332	\$60,120	\$61,956	\$63,840
\$/hr	\$21.44	\$22.09	\$22.78	\$23.45	\$24.17	\$24.89	\$25.64	\$26.42	\$26.42	\$26.42	\$27.23	\$27.23	\$28.04	\$28.04	\$28.04	\$28.90	\$29.79	\$30.69
35	\$3,755	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,627	\$4,627	\$4,766	\$4,766	\$4,911	\$4,911	\$4,911	\$5,057	\$5,215	\$5,372
\$/yr	\$45,060	\$46,416	\$47,844	\$49,284	\$50,760	\$52,284	\$53,868	\$55,524	\$55,524	\$55,524	\$57,192	\$57,192	\$58,932	\$58,932	\$58,932	\$60,684	\$62,580	\$64,464
\$/hr	\$21.66	\$22.32	\$23.00	\$23.69	\$24.40	\$25.14	\$25.90	\$26.69	\$26.69	\$26.69	\$27.50	\$27.50	\$28.33	\$28.33	\$28.33	\$29.18	\$30.09	\$30.99
36	\$3,788	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,671	\$4,671	\$4,816	\$4,816	\$4,960	\$4,960	\$4,960	\$5,111	\$5,266	\$5,426
\$/yr	\$45,456	\$46,872	\$48,312	\$49,752	\$51,264	\$52,812	\$54,408	\$56,052	\$56,052	\$56,052	\$57,792	\$57,792	\$59,520	\$59,520	\$59,520	\$61,332	\$63,192	\$65,112
\$/hr	\$21.85	\$22.53	\$23.23	\$23.92	\$24.65	\$25.39	\$26.16	\$26.95	\$26.95	\$26.95	\$27.78	\$27.78	\$28.62	\$28.62	\$28.62	\$29.49	\$30.38	\$31.30
37	\$3,829	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,719	\$4,719	\$4,861	\$4,861	\$5,010	\$5,010	\$5,010	\$5,163	\$5,320	\$5,479
\$/yr	\$45,948	\$47,376	\$48,768	\$50,268	\$51,768	\$53,340	\$54,960	\$56,628	\$56,628	\$56,628	\$58,332	\$58,332	\$60,120	\$60,120	\$60,120	\$61,956	\$63,840	\$65,748
\$/hr	\$22.09	\$22.78	\$23.45	\$24.17	\$24.89	\$25.64	\$26.42	\$27.23	\$27.23	\$27.23	\$28.04	\$28.04	\$28.90	\$28.90	\$28.90	\$29.79	\$30.69	\$31.61
38	\$3,868	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,766	\$4,766	\$4,911	\$4,911	\$5,057	\$5,057	\$5,057	\$5,215	\$5,372	\$5,537
\$/yr	\$46,416	\$47,844	\$49,284	\$50,760	\$52,284	\$53,868	\$55,524	\$57,192	\$57,192	\$57,192	\$58,932	\$58,932	\$60,684	\$60,684	\$60,684	\$62,580	\$64,464	\$66,444
\$/hr	\$22.32	\$23.00	\$23.69	\$24.40	\$25.14	\$25.90	\$26.69	\$27.50	\$27.50	\$27.50	\$28.33	\$28.33	\$29.18	\$29.18	\$29.18	\$30.09	\$30.99	\$31.94
39	\$3,906	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,816	\$4,816	\$4,960	\$4,960	\$5,111	\$5,111	\$5,111	\$5,266	\$5,426	\$5,592
\$/yr	\$46,872	\$48,312	\$49,752	\$51,264	\$52,812	\$54,408	\$56,052	\$57,792	\$57,792	\$57,792	\$59,520	\$59,520	\$61,332	\$61,332	\$61,332	\$63,192	\$65,112	\$67,104
\$/hr	\$22.53	\$23.23	\$23.92	\$24.65	\$25.39	\$26.16	\$26.95	\$27.78	\$27.78	\$27.78	\$28.62	\$28.62	\$29.49	\$29.49	\$29.49	\$30.38	\$31.30	\$32.26
40	\$3,948	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$4,861	\$4,861	\$5,010	\$5,010	\$5,163	\$5,163	\$5,163	\$5,320	\$5,479	\$5,645
\$/yr	\$47,376	\$48,768	\$50,268	\$51,768	\$53,340	\$54,960	\$56,628	\$58,332	\$58,332	\$58,332	\$60,120	\$60,120	\$61,956	\$61,956	\$61,956	\$63,840	\$65,748	\$67,740
\$/hr	\$22.78	\$23.45	\$24.17	\$24.89	\$25.64	\$26.42	\$27.23	\$28.04	\$28.04	\$28.04	\$28.90	\$28.90	\$29.79	\$29.79	\$29.79	\$30.69	\$31.61	\$32.57
41	\$3,987	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$4,911	\$4,911	\$5,057	\$5,057	\$5,215	\$5,215	\$5,215	\$5,372	\$5,537	\$5,703
\$/yr	\$47,844	\$49,284	\$50,760	\$52,284	\$53,868	\$55,524	\$57,192	\$58,932	\$58,932	\$58,932	\$60,684	\$60,684	\$62,580	\$62,580	\$62,580	\$64,464	\$66,444	\$68,436
\$/hr	\$23.00	\$23.69	\$24.40	\$25.14	\$25.90	\$26.69	\$27.50	\$28.33	\$28.33	\$28.33	\$29.18	\$29.18	\$30.09	\$30.09	\$30.09	\$30.99	\$31.94	\$32.90

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026**

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
42	\$4,026	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$4,960	\$4,960	\$5,111	\$5,111	\$5,266	\$5,266	\$5,266	\$5,426	\$5,592	\$5,760
\$/yr	\$48,312	\$49,752	\$51,264	\$52,812	\$54,408	\$56,052	\$57,792	\$59,520	\$59,520	\$59,520	\$61,332	\$61,332	\$63,192	\$63,192	\$63,192	\$65,112	\$67,104	\$69,120
\$/hr	\$23.23	\$23.92	\$24.65	\$25.39	\$26.16	\$26.95	\$27.78	\$28.62	\$28.62	\$28.62	\$29.49	\$29.49	\$30.38	\$30.38	\$30.38	\$31.30	\$32.26	\$33.23
43	\$4,064	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,010	\$5,010	\$5,163	\$5,163	\$5,320	\$5,320	\$5,320	\$5,479	\$5,645	\$5,818
\$/yr	\$48,768	\$50,268	\$51,768	\$53,340	\$54,960	\$56,628	\$58,332	\$60,120	\$60,120	\$60,120	\$61,956	\$61,956	\$63,840	\$63,840	\$63,840	\$65,748	\$67,740	\$69,816
\$/hr	\$23.45	\$24.17	\$24.89	\$25.64	\$26.42	\$27.23	\$28.04	\$28.90	\$28.90	\$28.90	\$29.79	\$29.79	\$30.69	\$30.69	\$30.69	\$31.61	\$32.57	\$33.57
44	\$4,107	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,057	\$5,057	\$5,215	\$5,215	\$5,372	\$5,372	\$5,372	\$5,537	\$5,703	\$5,875
\$/yr	\$49,284	\$50,760	\$52,284	\$53,868	\$55,524	\$57,192	\$58,932	\$60,684	\$60,684	\$60,684	\$62,580	\$62,580	\$64,464	\$64,464	\$64,464	\$66,444	\$68,436	\$70,500
\$/hr	\$23.69	\$24.40	\$25.14	\$25.90	\$26.69	\$27.50	\$28.33	\$29.18	\$29.18	\$29.18	\$30.09	\$30.09	\$30.99	\$30.99	\$30.99	\$31.94	\$32.90	\$33.89
45	\$4,146	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,111	\$5,111	\$5,266	\$5,266	\$5,426	\$5,426	\$5,426	\$5,592	\$5,760	\$5,932
\$/yr	\$49,752	\$51,264	\$52,812	\$54,408	\$56,052	\$57,792	\$59,520	\$61,332	\$61,332	\$61,332	\$63,192	\$63,192	\$65,112	\$65,112	\$65,112	\$67,104	\$69,120	\$71,184
\$/hr	\$23.92	\$24.65	\$25.39	\$26.16	\$26.95	\$27.78	\$28.62	\$29.49	\$29.49	\$29.49	\$30.38	\$30.38	\$31.30	\$31.30	\$31.30	\$32.26	\$33.23	\$34.22
46	\$4,189	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,163	\$5,163	\$5,320	\$5,320	\$5,479	\$5,479	\$5,479	\$5,645	\$5,818	\$5,992
\$/yr	\$50,268	\$51,768	\$53,340	\$54,960	\$56,628	\$58,332	\$60,120	\$61,956	\$61,956	\$61,956	\$63,840	\$63,840	\$65,748	\$65,748	\$65,748	\$67,740	\$69,816	\$71,904
\$/hr	\$24.17	\$24.89	\$25.64	\$26.42	\$27.23	\$28.04	\$28.90	\$29.79	\$29.79	\$29.79	\$30.69	\$30.69	\$31.61	\$31.61	\$31.61	\$32.57	\$33.57	\$34.57
47	\$4,230	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,215	\$5,215	\$5,372	\$5,372	\$5,537	\$5,537	\$5,537	\$5,703	\$5,875	\$6,053
\$/yr	\$50,760	\$52,284	\$53,868	\$55,524	\$57,192	\$58,932	\$60,684	\$62,580	\$62,580	\$62,580	\$64,464	\$64,464	\$66,444	\$66,444	\$66,444	\$68,436	\$70,500	\$72,636
\$/hr	\$24.40	\$25.14	\$25.90	\$26.69	\$27.50	\$28.33	\$29.18	\$30.09	\$30.09	\$30.09	\$30.99	\$30.99	\$31.94	\$31.94	\$31.94	\$32.90	\$33.89	\$34.92
48	\$4,272	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,266	\$5,266	\$5,426	\$5,426	\$5,592	\$5,592	\$5,592	\$5,760	\$5,932	\$6,113
\$/yr	\$51,264	\$52,812	\$54,408	\$56,052	\$57,792	\$59,520	\$61,332	\$63,192	\$63,192	\$63,192	\$65,112	\$65,112	\$67,104	\$67,104	\$67,104	\$69,120	\$71,184	\$73,356
\$/hr	\$24.65	\$25.39	\$26.16	\$26.95	\$27.78	\$28.62	\$29.49	\$30.38	\$30.38	\$30.38	\$31.30	\$31.30	\$32.26	\$32.26	\$32.26	\$33.23	\$34.22	\$35.27
49	\$4,314	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,320	\$5,320	\$5,479	\$5,479	\$5,645	\$5,645	\$5,645	\$5,818	\$5,992	\$6,175
\$/yr	\$51,768	\$53,340	\$54,960	\$56,628	\$58,332	\$60,120	\$61,956	\$63,840	\$63,840	\$63,840	\$65,748	\$65,748	\$67,740	\$67,740	\$67,740	\$69,816	\$71,904	\$74,100
\$/hr	\$24.89	\$25.64	\$26.42	\$27.23	\$28.04	\$28.90	\$29.79	\$30.69	\$30.69	\$30.69	\$31.61	\$31.61	\$32.57	\$32.57	\$32.57	\$33.57	\$34.57	\$35.63
50	\$4,357	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,372	\$5,372	\$5,537	\$5,537	\$5,703	\$5,703	\$5,703	\$5,875	\$6,053	\$6,238
\$/yr	\$52,284	\$53,868	\$55,524	\$57,192	\$58,932	\$60,684	\$62,580	\$64,464	\$64,464	\$64,464	\$66,444	\$66,444	\$68,436	\$68,436	\$68,436	\$70,500	\$72,636	\$74,856
\$/hr	\$25.14	\$25.90	\$26.69	\$27.50	\$28.33	\$29.18	\$30.09	\$30.99	\$30.99	\$30.99	\$31.94	\$31.94	\$32.90	\$32.90	\$32.90	\$33.89	\$34.92	\$35.99
51	\$4,401	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,426	\$5,426	\$5,592	\$5,592	\$5,760	\$5,760	\$5,760	\$5,932	\$6,113	\$6,297
\$/yr	\$52,812	\$54,408	\$56,052	\$57,792	\$59,520	\$61,332	\$63,192	\$65,112	\$65,112	\$65,112	\$67,104	\$67,104	\$69,120	\$69,120	\$69,120	\$71,184	\$73,356	\$75,564
\$/hr	\$25.39	\$26.16	\$26.95	\$27.78	\$28.62	\$29.49	\$30.38	\$31.30	\$31.30	\$31.30	\$32.26	\$32.26	\$33.23	\$33.23	\$33.23	\$34.22	\$35.27	\$36.33
52	\$4,445	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,479	\$5,479	\$5,645	\$5,645	\$5,818	\$5,818	\$5,818	\$5,992	\$6,175	\$6,364
\$/yr	\$53,340	\$54,960	\$56,628	\$58,332	\$60,120	\$61,956	\$63,840	\$65,748	\$65,748	\$65,748	\$67,740	\$67,740	\$69,816	\$69,816	\$69,816	\$71,904	\$74,100	\$76,368
\$/hr	\$25.64	\$26.42	\$27.23	\$28.04	\$28.90	\$29.79	\$30.69	\$31.61	\$31.61	\$31.61	\$32.57	\$32.57	\$33.57	\$33.57	\$33.57	\$34.57	\$35.63	\$36.72
53	\$4,489	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,537	\$5,537	\$5,703	\$5,703	\$5,875	\$5,875	\$5,875	\$6,053	\$6,238	\$6,426
\$/yr	\$53,868	\$55,524	\$57,192	\$58,932	\$60,684	\$62,580	\$64,464	\$66,444	\$66,444	\$66,444	\$68,436	\$68,436	\$70,500	\$70,500	\$70,500	\$72,636	\$74,856	\$77,112
\$/hr	\$25.90	\$26.69	\$27.50	\$28.33	\$29.18	\$30.09	\$30.99	\$31.94	\$31.94	\$31.94	\$32.90	\$32.90	\$33.89	\$33.89	\$33.89	\$34.92	\$35.99	\$37.07
54	\$4,534	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,592	\$5,592	\$5,760	\$5,760	\$5,932	\$5,932	\$5,932	\$6,113	\$6,297	\$6,493
\$/yr	\$54,408	\$56,052	\$57,792	\$59,520	\$61,332	\$63,192	\$65,112	\$67,104	\$67,104	\$67,104	\$69,120	\$69,120	\$71,184	\$71,184	\$71,184	\$73,356	\$75,564	\$77,916
\$/hr	\$26.16	\$26.95	\$27.78	\$28.62	\$29.49	\$30.38	\$31.30	\$32.26	\$32.26	\$32.26	\$33.23	\$33.23	\$34.22	\$34.22	\$34.22	\$35.27	\$36.33	\$37.46
55	\$4,580	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,645	\$5,645	\$5,818	\$5,818	\$5,992	\$5,992	\$5,992	\$6,175	\$6,364	\$6,555
\$/yr	\$54,960	\$56,628	\$58,332	\$60,120	\$61,956	\$63,840	\$65,748	\$67,740	\$67,740	\$67,740	\$69,816	\$69,816	\$71,904	\$71,904	\$71,904	\$74,100	\$76,368	\$78,660
\$/hr	\$26.42	\$27.23	\$28.04	\$28.90	\$29.79	\$30.69	\$31.61	\$32.57	\$32.57	\$32.57	\$33.57	\$33.57	\$34.57	\$34.57	\$34.57	\$35.63	\$36.72	\$37.82

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026**

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
56	\$4,627	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,703	\$5,703	\$5,875	\$5,875	\$6,053	\$6,053	\$6,053	\$6,238	\$6,426	\$6,622
\$/yr	\$55,524	\$57,192	\$58,932	\$60,684	\$62,580	\$64,464	\$66,444	\$68,436	\$68,436	\$68,436	\$70,500	\$70,500	\$72,636	\$72,636	\$72,636	\$74,856	\$77,112	\$79,464
\$/hr	\$26.69	\$27.50	\$28.33	\$29.18	\$30.09	\$30.99	\$31.94	\$32.90	\$32.90	\$32.90	\$33.89	\$33.89	\$34.92	\$34.92	\$34.92	\$35.99	\$37.07	\$38.20
57	\$4,671	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,760	\$5,760	\$5,932	\$5,932	\$6,113	\$6,113	\$6,113	\$6,297	\$6,493	\$6,687
\$/yr	\$56,052	\$57,792	\$59,520	\$61,332	\$63,192	\$65,112	\$67,104	\$69,120	\$69,120	\$69,120	\$71,184	\$71,184	\$73,356	\$73,356	\$73,356	\$75,564	\$77,916	\$80,244
\$/hr	\$26.95	\$27.78	\$28.62	\$29.49	\$30.38	\$31.30	\$32.26	\$33.23	\$33.23	\$33.23	\$34.22	\$34.22	\$35.27	\$35.27	\$35.27	\$36.33	\$37.46	\$38.58
58	\$4,719	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,818	\$5,818	\$5,992	\$5,992	\$6,175	\$6,175	\$6,175	\$6,364	\$6,555	\$6,757
\$/yr	\$56,628	\$58,332	\$60,120	\$61,956	\$63,840	\$65,748	\$67,740	\$69,816	\$69,816	\$69,816	\$71,904	\$71,904	\$74,100	\$74,100	\$74,100	\$76,368	\$78,660	\$81,084
\$/hr	\$27.23	\$28.04	\$28.90	\$29.79	\$30.69	\$31.61	\$32.57	\$33.57	\$33.57	\$33.57	\$34.57	\$34.57	\$35.63	\$35.63	\$35.63	\$36.72	\$37.82	\$38.98
59	\$4,766	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$5,875	\$5,875	\$6,053	\$6,053	\$6,238	\$6,238	\$6,238	\$6,426	\$6,622	\$6,821
\$/yr	\$57,192	\$58,932	\$60,684	\$62,580	\$64,464	\$66,444	\$68,436	\$70,500	\$70,500	\$70,500	\$72,636	\$72,636	\$74,856	\$74,856	\$74,856	\$77,112	\$79,464	\$81,852
\$/hr	\$27.50	\$28.33	\$29.18	\$30.09	\$30.99	\$31.94	\$32.90	\$33.89	\$33.89	\$33.89	\$34.92	\$34.92	\$35.99	\$35.99	\$35.99	\$37.07	\$38.20	\$39.35
60	\$4,816	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$5,932	\$5,932	\$6,113	\$6,113	\$6,297	\$6,297	\$6,297	\$6,493	\$6,687	\$6,892
\$/yr	\$57,792	\$59,520	\$61,332	\$63,192	\$65,112	\$67,104	\$69,120	\$71,184	\$71,184	\$71,184	\$73,356	\$73,356	\$75,564	\$75,564	\$75,564	\$77,916	\$80,244	\$82,704
\$/hr	\$27.78	\$28.62	\$29.49	\$30.38	\$31.30	\$32.26	\$33.23	\$34.22	\$34.22	\$34.22	\$35.27	\$35.27	\$36.33	\$36.33	\$36.33	\$37.46	\$38.58	\$39.76
61	\$4,861	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$5,992	\$5,992	\$6,175	\$6,175	\$6,364	\$6,364	\$6,364	\$6,555	\$6,757	\$6,960
\$/yr	\$58,332	\$60,120	\$61,956	\$63,840	\$65,748	\$67,740	\$69,816	\$71,904	\$71,904	\$71,904	\$74,100	\$74,100	\$76,368	\$76,368	\$76,368	\$78,660	\$81,084	\$83,520
\$/hr	\$28.04	\$28.90	\$29.79	\$30.69	\$31.61	\$32.57	\$33.57	\$34.57	\$34.57	\$34.57	\$35.63	\$35.63	\$36.72	\$36.72	\$36.72	\$37.82	\$38.98	\$40.15
62	\$4,911	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,053	\$6,053	\$6,238	\$6,238	\$6,426	\$6,426	\$6,426	\$6,622	\$6,821	\$7,032
\$/yr	\$58,932	\$60,684	\$62,580	\$64,464	\$66,444	\$68,436	\$70,500	\$72,636	\$72,636	\$72,636	\$74,856	\$74,856	\$77,112	\$77,112	\$77,112	\$79,464	\$81,852	\$84,384
\$/hr	\$28.33	\$29.18	\$30.09	\$30.99	\$31.94	\$32.90	\$33.89	\$34.92	\$34.92	\$34.92	\$35.99	\$35.99	\$37.07	\$37.07	\$37.07	\$38.20	\$39.35	\$40.57
63	\$4,960	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,113	\$6,113	\$6,297	\$6,297	\$6,493	\$6,493	\$6,493	\$6,687	\$6,892	\$7,104
\$/yr	\$59,520	\$61,332	\$63,192	\$65,112	\$67,104	\$69,120	\$71,184	\$73,356	\$73,356	\$73,356	\$75,564	\$75,564	\$77,916	\$77,916	\$77,916	\$80,244	\$82,704	\$85,248
\$/hr	\$28.62	\$29.49	\$30.38	\$31.30	\$32.26	\$33.23	\$34.22	\$35.27	\$35.27	\$35.27	\$36.33	\$36.33	\$37.46	\$37.46	\$37.46	\$38.58	\$39.76	\$40.98
64	\$5,010	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,175	\$6,175	\$6,364	\$6,364	\$6,555	\$6,555	\$6,555	\$6,757	\$6,960	\$7,172
\$/yr	\$60,120	\$61,956	\$63,840	\$65,748	\$67,740	\$69,816	\$71,904	\$74,100	\$74,100	\$74,100	\$76,368	\$76,368	\$78,660	\$78,660	\$78,660	\$81,084	\$83,520	\$86,064
\$/hr	\$28.90	\$29.79	\$30.69	\$31.61	\$32.57	\$33.57	\$34.57	\$35.63	\$35.63	\$35.63	\$36.72	\$36.72	\$37.82	\$37.82	\$37.82	\$38.98	\$40.15	\$41.38
65	\$5,057	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,238	\$6,238	\$6,426	\$6,426	\$6,622	\$6,622	\$6,622	\$6,821	\$7,032	\$7,246
\$/yr	\$60,684	\$62,580	\$64,464	\$66,444	\$68,436	\$70,500	\$72,636	\$74,856	\$74,856	\$74,856	\$77,112	\$77,112	\$79,464	\$79,464	\$79,464	\$81,852	\$84,384	\$86,952
\$/hr	\$29.18	\$30.09	\$30.99	\$31.94	\$32.90	\$33.89	\$34.92	\$35.99	\$35.99	\$35.99	\$37.07	\$37.07	\$38.20	\$38.20	\$38.20	\$39.35	\$40.57	\$41.80
66	\$5,111	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,297	\$6,297	\$6,493	\$6,493	\$6,687	\$6,687	\$6,687	\$6,892	\$7,104	\$7,316
\$/yr	\$61,332	\$63,192	\$65,112	\$67,104	\$69,120	\$71,184	\$73,356	\$75,564	\$75,564	\$75,564	\$77,916	\$77,916	\$80,244	\$80,244	\$80,244	\$82,704	\$85,248	\$87,792
\$/hr	\$29.49	\$30.38	\$31.30	\$32.26	\$33.23	\$34.22	\$35.27	\$36.33	\$36.33	\$36.33	\$37.46	\$37.46	\$38.58	\$38.58	\$38.58	\$39.76	\$40.98	\$42.21
67	\$5,163	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,364	\$6,364	\$6,555	\$6,555	\$6,757	\$6,757	\$6,757	\$6,960	\$7,172	\$7,388
\$/yr	\$61,956	\$63,840	\$65,748	\$67,740	\$69,816	\$71,904	\$74,100	\$76,368	\$76,368	\$76,368	\$78,660	\$78,660	\$81,084	\$81,084	\$81,084	\$83,520	\$86,064	\$88,656
\$/hr	\$29.79	\$30.69	\$31.61	\$32.57	\$33.57	\$34.57	\$35.63	\$36.72	\$36.72	\$36.72	\$37.82	\$37.82	\$38.98	\$38.98	\$38.98	\$40.15	\$41.38	\$42.62
68	\$5,215	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,426	\$6,426	\$6,622	\$6,622	\$6,821	\$6,821	\$6,821	\$7,032	\$7,246	\$7,463
\$/yr	\$62,580	\$64,464	\$66,444	\$68,436	\$70,500	\$72,636	\$74,856	\$77,112	\$77,112	\$77,112	\$79,464	\$79,464	\$81,852	\$81,852	\$81,852	\$84,384	\$86,952	\$89,556
\$/hr	\$30.09	\$30.99	\$31.94	\$32.90	\$33.89	\$34.92	\$35.99	\$37.07	\$37.07	\$37.07	\$38.20	\$38.20	\$39.35	\$39.35	\$39.35	\$40.57	\$41.80	\$43.06
69	\$5,266	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,493	\$6,493	\$6,687	\$6,687	\$6,892	\$6,892	\$6,892	\$7,104	\$7,316	\$7,538
\$/yr	\$63,192	\$65,112	\$67,104	\$69,120	\$71,184	\$73,356	\$75,564	\$77,916	\$77,916	\$77,916	\$80,244	\$80,244	\$82,704	\$82,704	\$82,704	\$85,248	\$87,792	\$90,456
\$/hr	\$30.38	\$31.30	\$32.26	\$33.23	\$34.22	\$35.27	\$36.33	\$37.46	\$37.46	\$37.46	\$38.58	\$38.58	\$39.76	\$39.76	\$39.76	\$40.98	\$42.21	\$43.49

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026**

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
70	\$5,320	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,555	\$6,555	\$6,757	\$6,757	\$6,960	\$6,960	\$6,960	\$7,172	\$7,388	\$7,610
\$/yr	\$63,840	\$65,748	\$67,740	\$69,816	\$71,904	\$74,100	\$76,368	\$78,660	\$78,660	\$78,660	\$81,084	\$81,084	\$83,520	\$83,520	\$83,520	\$86,064	\$88,656	\$91,320
\$/hr	\$30.69	\$31.61	\$32.57	\$33.57	\$34.57	\$35.63	\$36.72	\$37.82	\$37.82	\$37.82	\$38.98	\$38.98	\$40.15	\$40.15	\$40.15	\$41.38	\$42.62	\$43.90
71	\$5,372	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,622	\$6,622	\$6,821	\$6,821	\$7,032	\$7,032	\$7,032	\$7,246	\$7,463	\$7,686
\$/yr	\$64,464	\$66,444	\$68,436	\$70,500	\$72,636	\$74,856	\$77,112	\$79,464	\$79,464	\$79,464	\$81,852	\$81,852	\$84,384	\$84,384	\$84,384	\$86,952	\$89,556	\$92,232
\$/hr	\$30.99	\$31.94	\$32.90	\$33.89	\$34.92	\$35.99	\$37.07	\$38.20	\$38.20	\$38.20	\$39.35	\$39.35	\$40.57	\$40.57	\$40.57	\$41.80	\$43.06	\$44.34
72	\$5,426	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,687	\$6,687	\$6,892	\$6,892	\$7,104	\$7,104	\$7,104	\$7,316	\$7,538	\$7,763
\$/yr	\$65,112	\$67,104	\$69,120	\$71,184	\$73,356	\$75,564	\$77,916	\$80,244	\$80,244	\$80,244	\$82,704	\$82,704	\$85,248	\$85,248	\$85,248	\$87,792	\$90,456	\$93,156
\$/hr	\$31.30	\$32.26	\$33.23	\$34.22	\$35.27	\$36.33	\$37.46	\$38.58	\$38.58	\$38.58	\$39.76	\$39.76	\$40.98	\$40.98	\$40.98	\$42.21	\$43.49	\$44.79
73	\$5,479	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,757	\$6,757	\$6,960	\$6,960	\$7,172	\$7,172	\$7,172	\$7,388	\$7,610	\$7,841
\$/yr	\$65,748	\$67,740	\$69,816	\$71,904	\$74,100	\$76,368	\$78,660	\$81,084	\$81,084	\$81,084	\$83,520	\$83,520	\$86,064	\$86,064	\$86,064	\$88,656	\$91,320	\$94,092
\$/hr	\$31.61	\$32.57	\$33.57	\$34.57	\$35.63	\$36.72	\$37.82	\$38.98	\$38.98	\$38.98	\$40.15	\$40.15	\$41.38	\$41.38	\$41.38	\$42.62	\$43.90	\$45.24
74	\$5,537	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$6,821	\$6,821	\$7,032	\$7,032	\$7,246	\$7,246	\$7,246	\$7,463	\$7,686	\$7,920
\$/yr	\$66,444	\$68,436	\$70,500	\$72,636	\$74,856	\$77,112	\$79,464	\$81,852	\$81,852	\$81,852	\$84,384	\$84,384	\$86,952	\$86,952	\$86,952	\$89,556	\$92,232	\$95,040
\$/hr	\$31.94	\$32.90	\$33.89	\$34.92	\$35.99	\$37.07	\$38.20	\$39.35	\$39.35	\$39.35	\$40.57	\$40.57	\$41.80	\$41.80	\$41.80	\$43.06	\$44.34	\$45.69
75	\$5,592	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$6,892	\$6,892	\$7,104	\$7,104	\$7,316	\$7,316	\$7,316	\$7,538	\$7,763	\$7,998
\$/yr	\$67,104	\$69,120	\$71,184	\$73,356	\$75,564	\$77,916	\$80,244	\$82,704	\$82,704	\$82,704	\$85,248	\$85,248	\$87,792	\$87,792	\$87,792	\$90,456	\$93,156	\$95,976
\$/hr	\$32.26	\$33.23	\$34.22	\$35.27	\$36.33	\$37.46	\$38.58	\$39.76	\$39.76	\$39.76	\$40.98	\$40.98	\$42.21	\$42.21	\$42.21	\$43.49	\$44.79	\$46.14
76	\$5,645	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$6,960	\$6,960	\$7,172	\$7,172	\$7,388	\$7,388	\$7,388	\$7,610	\$7,841	\$8,078
\$/yr	\$67,740	\$69,816	\$71,904	\$74,100	\$76,368	\$78,660	\$81,084	\$83,520	\$83,520	\$83,520	\$86,064	\$86,064	\$88,656	\$88,656	\$88,656	\$91,320	\$94,092	\$96,936
\$/hr	\$32.57	\$33.57	\$34.57	\$35.63	\$36.72	\$37.82	\$38.98	\$40.15	\$40.15	\$40.15	\$41.38	\$41.38	\$42.62	\$42.62	\$42.62	\$43.90	\$45.24	\$46.60
77	\$5,703	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,032	\$7,032	\$7,246	\$7,246	\$7,463	\$7,463	\$7,463	\$7,686	\$7,920	\$8,161
\$/yr	\$68,436	\$70,500	\$72,636	\$74,856	\$77,112	\$79,464	\$81,852	\$84,384	\$84,384	\$84,384	\$86,952	\$86,952	\$89,556	\$89,556	\$89,556	\$92,232	\$95,040	\$97,932
\$/hr	\$32.90	\$33.89	\$34.92	\$35.99	\$37.07	\$38.20	\$39.35	\$40.57	\$40.57	\$40.57	\$41.80	\$41.80	\$43.06	\$43.06	\$43.06	\$44.34	\$45.69	\$47.08
78	\$5,760	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,104	\$7,104	\$7,316	\$7,316	\$7,538	\$7,538	\$7,538	\$7,763	\$7,998	\$8,241
\$/yr	\$69,120	\$71,184	\$73,356	\$75,564	\$77,916	\$80,244	\$82,704	\$85,248	\$85,248	\$85,248	\$87,792	\$87,792	\$90,456	\$90,456	\$90,456	\$93,156	\$95,976	\$98,892
\$/hr	\$33.23	\$34.22	\$35.27	\$36.33	\$37.46	\$38.58	\$39.76	\$40.98	\$40.98	\$40.98	\$42.21	\$42.21	\$43.49	\$43.49	\$43.49	\$44.79	\$46.14	\$47.54
79	\$5,818	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,172	\$7,172	\$7,388	\$7,388	\$7,610	\$7,610	\$7,610	\$7,841	\$8,078	\$8,322
\$/yr	\$69,816	\$71,904	\$74,100	\$76,368	\$78,660	\$81,084	\$83,520	\$86,064	\$86,064	\$86,064	\$88,656	\$88,656	\$91,320	\$91,320	\$91,320	\$94,092	\$96,936	\$99,864
\$/hr	\$33.57	\$34.57	\$35.63	\$36.72	\$37.82	\$38.98	\$40.15	\$41.38	\$41.38	\$41.38	\$42.62	\$42.62	\$43.90	\$43.90	\$43.90	\$45.24	\$46.60	\$48.01
80	\$5,875	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,246	\$7,246	\$7,463	\$7,463	\$7,686	\$7,686	\$7,686	\$7,920	\$8,161	\$8,408
\$/yr	\$70,500	\$72,636	\$74,856	\$77,112	\$79,464	\$81,852	\$84,384	\$86,952	\$86,952	\$86,952	\$89,556	\$89,556	\$92,232	\$92,232	\$92,232	\$95,040	\$97,932	\$100,896
\$/hr	\$33.89	\$34.92	\$35.99	\$37.07	\$38.20	\$39.35	\$40.57	\$41.80	\$41.80	\$41.80	\$43.06	\$43.06	\$44.34	\$44.34	\$44.34	\$45.69	\$47.08	\$48.51
81	\$5,932	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,316	\$7,316	\$7,538	\$7,538	\$7,763	\$7,763	\$7,763	\$7,998	\$8,241	\$8,490
\$/yr	\$71,184	\$73,356	\$75,564	\$77,916	\$80,244	\$82,704	\$85,248	\$87,792	\$87,792	\$87,792	\$90,456	\$90,456	\$93,156	\$93,156	\$93,156	\$95,976	\$98,892	\$101,880
\$/hr	\$34.22	\$35.27	\$36.33	\$37.46	\$38.58	\$39.76	\$40.98	\$42.21	\$42.21	\$42.21	\$43.49	\$43.49	\$44.79	\$44.79	\$44.79	\$46.14	\$47.54	\$48.98
82	\$5,992	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,388	\$7,388	\$7,610	\$7,610	\$7,841	\$7,841	\$7,841	\$8,078	\$8,322	\$8,579
\$/yr	\$71,904	\$74,100	\$76,368	\$78,660	\$81,084	\$83,520	\$86,064	\$88,656	\$88,656	\$88,656	\$91,320	\$91,320	\$94,092	\$94,092	\$94,092	\$96,936	\$99,864	\$102,948
\$/hr	\$34.57	\$35.63	\$36.72	\$37.82	\$38.98	\$40.15	\$41.38	\$42.62	\$42.62	\$42.62	\$43.90	\$43.90	\$45.24	\$45.24	\$45.24	\$46.60	\$48.01	\$49.49
83	\$6,053	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,463	\$7,463	\$7,686	\$7,686	\$7,920	\$7,920	\$7,920	\$8,161	\$8,408	\$8,662
\$/yr	\$72,636	\$74,856	\$77,112	\$79,464	\$81,852	\$84,384	\$86,952	\$89,556	\$89,556	\$89,556	\$92,232	\$92,232	\$95,040	\$95,040	\$95,040	\$97,932	\$100,896	\$103,944
\$/hr	\$34.92	\$35.99	\$37.07	\$38.20	\$39.35	\$40.57	\$41.80	\$43.06	\$43.06	\$43.06	\$44.34	\$44.34	\$45.69	\$45.69	\$45.69	\$47.08	\$48.51	\$49.97

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026**

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
84	\$6,113	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,538	\$7,538	\$7,763	\$7,763	\$7,998	\$7,998	\$7,998	\$8,241	\$8,490	\$8,749
\$/yr	\$73,356	\$75,564	\$77,916	\$80,244	\$82,704	\$85,248	\$87,792	\$90,456	\$90,456	\$90,456	\$93,156	\$93,156	\$95,976	\$95,976	\$95,976	\$98,892	\$101,880	\$104,988
\$/hr	\$35.27	\$36.33	\$37.46	\$38.58	\$39.76	\$40.98	\$42.21	\$43.49	\$43.49	\$43.49	\$44.79	\$44.79	\$46.14	\$46.14	\$46.14	\$47.54	\$48.98	\$50.48
85	\$6,175	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,610	\$7,610	\$7,841	\$7,841	\$8,078	\$8,078	\$8,078	\$8,322	\$8,579	\$8,835
\$/yr	\$74,100	\$76,368	\$78,660	\$81,084	\$83,520	\$86,064	\$88,656	\$91,320	\$91,320	\$91,320	\$94,092	\$94,092	\$96,936	\$96,936	\$96,936	\$99,864	\$102,948	\$106,020
\$/hr	\$35.63	\$36.72	\$37.82	\$38.98	\$40.15	\$41.38	\$42.62	\$43.90	\$43.90	\$43.90	\$45.24	\$45.24	\$46.60	\$46.60	\$46.60	\$48.01	\$49.49	\$50.97
86	\$6,238	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,686	\$7,686	\$7,920	\$7,920	\$8,161	\$8,161	\$8,161	\$8,408	\$8,662	\$8,927
\$/yr	\$74,856	\$77,112	\$79,464	\$81,852	\$84,384	\$86,952	\$89,556	\$92,232	\$92,232	\$92,232	\$95,040	\$95,040	\$97,932	\$97,932	\$97,932	\$100,896	\$103,944	\$107,124
\$/hr	\$35.99	\$37.07	\$38.20	\$39.35	\$40.57	\$41.80	\$43.06	\$44.34	\$44.34	\$44.34	\$45.69	\$45.69	\$47.08	\$47.08	\$47.08	\$48.51	\$49.97	\$51.50
87	\$6,297	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,763	\$7,763	\$7,998	\$7,998	\$8,241	\$8,241	\$8,241	\$8,490	\$8,749	\$9,014
\$/yr	\$75,564	\$77,916	\$80,244	\$82,704	\$85,248	\$87,792	\$90,456	\$93,156	\$93,156	\$93,156	\$95,976	\$95,976	\$98,892	\$98,892	\$98,892	\$101,880	\$104,988	\$108,168
\$/hr	\$36.33	\$37.46	\$38.58	\$39.76	\$40.98	\$42.21	\$43.49	\$44.79	\$44.79	\$44.79	\$46.14	\$46.14	\$47.54	\$47.54	\$47.54	\$48.98	\$50.48	\$52.00
88	\$6,364	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$7,841	\$7,841	\$8,078	\$8,078	\$8,322	\$8,322	\$8,322	\$8,579	\$8,835	\$9,105
\$/yr	\$76,368	\$78,660	\$81,084	\$83,520	\$86,064	\$88,656	\$91,320	\$94,092	\$94,092	\$94,092	\$96,936	\$96,936	\$99,864	\$99,864	\$99,864	\$102,948	\$106,020	\$109,260
\$/hr	\$36.72	\$37.82	\$38.98	\$40.15	\$41.38	\$42.62	\$43.90	\$45.24	\$45.24	\$45.24	\$46.60	\$46.60	\$48.01	\$48.01	\$48.01	\$49.49	\$50.97	\$52.53
89	\$6,426	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$7,920	\$7,920	\$8,161	\$8,161	\$8,408	\$8,408	\$8,408	\$8,662	\$8,927	\$9,193
\$/yr	\$77,112	\$79,464	\$81,852	\$84,384	\$86,952	\$89,556	\$92,232	\$95,040	\$95,040	\$95,040	\$97,932	\$97,932	\$100,896	\$100,896	\$100,896	\$103,944	\$107,124	\$110,316
\$/hr	\$37.07	\$38.20	\$39.35	\$40.57	\$41.80	\$43.06	\$44.34	\$45.69	\$45.69	\$45.69	\$47.08	\$47.08	\$48.51	\$48.51	\$48.51	\$49.97	\$51.50	\$53.04
90	\$6,493	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$7,998	\$7,998	\$8,241	\$8,241	\$8,490	\$8,490	\$8,490	\$8,749	\$9,014	\$9,290
\$/yr	\$77,916	\$80,244	\$82,704	\$85,248	\$87,792	\$90,456	\$93,156	\$95,976	\$95,976	\$95,976	\$98,892	\$98,892	\$101,880	\$101,880	\$101,880	\$104,988	\$108,168	\$111,480
\$/hr	\$37.46	\$38.58	\$39.76	\$40.98	\$42.21	\$43.49	\$44.79	\$46.14	\$46.14	\$46.14	\$47.54	\$47.54	\$48.98	\$48.98	\$48.98	\$50.48	\$52.00	\$53.60
91	\$6,555	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,078	\$8,078	\$8,322	\$8,322	\$8,579	\$8,579	\$8,579	\$8,835	\$9,105	\$9,378
\$/yr	\$78,660	\$81,084	\$83,520	\$86,064	\$88,656	\$91,320	\$94,092	\$96,936	\$96,936	\$96,936	\$99,864	\$99,864	\$102,948	\$102,948	\$102,948	\$106,020	\$109,260	\$112,536
\$/hr	\$37.82	\$38.98	\$40.15	\$41.38	\$42.62	\$43.90	\$45.24	\$46.60	\$46.60	\$46.60	\$48.01	\$48.01	\$49.49	\$49.49	\$49.49	\$50.97	\$52.53	\$54.10
92	\$6,622	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,161	\$8,161	\$8,408	\$8,408	\$8,662	\$8,662	\$8,662	\$8,927	\$9,193	\$9,473
\$/yr	\$79,464	\$81,852	\$84,384	\$86,952	\$89,556	\$92,232	\$95,040	\$97,932	\$97,932	\$97,932	\$100,896	\$100,896	\$103,944	\$103,944	\$103,944	\$107,124	\$110,316	\$113,676
\$/hr	\$38.20	\$39.35	\$40.57	\$41.80	\$43.06	\$44.34	\$45.69	\$47.08	\$47.08	\$47.08	\$48.51	\$48.51	\$49.97	\$49.97	\$49.97	\$51.50	\$53.04	\$54.65
93	\$6,687	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,241	\$8,241	\$8,490	\$8,490	\$8,749	\$8,749	\$8,749	\$9,014	\$9,290	\$9,572
\$/yr	\$80,244	\$82,704	\$85,248	\$87,792	\$90,456	\$93,156	\$95,976	\$98,892	\$98,892	\$98,892	\$101,880	\$101,880	\$104,988	\$104,988	\$104,988	\$108,168	\$111,480	\$114,864
\$/hr	\$38.58	\$39.76	\$40.98	\$42.21	\$43.49	\$44.79	\$46.14	\$47.54	\$47.54	\$47.54	\$48.98	\$48.98	\$50.48	\$50.48	\$50.48	\$52.00	\$53.60	\$55.22
94	\$6,757	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,322	\$8,322	\$8,579	\$8,579	\$8,835	\$8,835	\$8,835	\$9,105	\$9,378	\$9,666
\$/yr	\$81,084	\$83,520	\$86,064	\$88,656	\$91,320	\$94,092	\$96,936	\$99,864	\$99,864	\$99,864	\$102,948	\$102,948	\$106,020	\$106,020	\$106,020	\$109,260	\$112,536	\$115,992
\$/hr	\$38.98	\$40.15	\$41.38	\$42.62	\$43.90	\$45.24	\$46.60	\$48.01	\$48.01	\$48.01	\$49.49	\$49.49	\$50.97	\$50.97	\$50.97	\$52.53	\$54.10	\$55.77
95	\$6,821	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,408	\$8,408	\$8,662	\$8,662	\$8,927	\$8,927	\$8,927	\$9,193	\$9,473	\$9,760
\$/yr	\$81,852	\$84,384	\$86,952	\$89,556	\$92,232	\$95,040	\$97,932	\$100,896	\$100,896	\$100,896	\$103,944	\$103,944	\$107,124	\$107,124	\$107,124	\$110,316	\$113,676	\$117,120
\$/hr	\$39.35	\$40.57	\$41.80	\$43.06	\$44.34	\$45.69	\$47.08	\$48.51	\$48.51	\$48.51	\$49.97	\$49.97	\$51.50	\$51.50	\$51.50	\$53.04	\$54.65	\$56.31
96	\$6,892	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,490	\$8,490	\$8,749	\$8,749	\$9,014	\$9,014	\$9,014	\$9,290	\$9,572	\$9,860
\$/yr	\$82,704	\$85,248	\$87,792	\$90,456	\$93,156	\$95,976	\$98,892	\$101,880	\$101,880	\$101,880	\$104,988	\$104,988	\$108,168	\$108,168	\$108,168	\$111,480	\$114,864	\$118,320
\$/hr	\$39.76	\$40.98	\$42.21	\$43.49	\$44.79	\$46.14	\$47.54	\$48.98	\$48.98	\$48.98	\$50.48	\$50.48	\$52.00	\$52.00	\$52.00	\$53.60	\$55.22	\$56.88
97	\$6,960	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,579	\$8,579	\$8,835	\$8,835	\$9,105	\$9,105	\$9,105	\$9,378	\$9,666	\$9,959
\$/yr	\$83,520	\$86,064	\$88,656	\$91,320	\$94,092	\$96,936	\$99,864	\$102,948	\$102,948	\$102,948	\$106,020	\$106,020	\$109,260	\$109,260	\$109,260	\$112,536	\$115,992	\$119,508
\$/hr	\$40.15	\$41.38	\$42.62	\$43.90	\$45.24	\$46.60	\$48.01	\$49.49	\$49.49	\$49.49	\$50.97	\$50.97	\$52.53	\$52.53	\$52.53	\$54.10	\$55.77	\$57.46

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026**

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
98	\$7,032	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,662	\$8,662	\$8,927	\$8,927	\$9,193	\$9,193	\$9,193	\$9,473	\$9,760	\$10,058
\$/yr	\$84,384	\$86,952	\$89,556	\$92,232	\$95,040	\$97,932	\$100,896	\$103,944	\$103,944	\$103,944	\$107,124	\$107,124	\$110,316	\$110,316	\$110,316	\$113,676	\$117,120	\$120,696
\$/hr	\$40.57	\$41.80	\$43.06	\$44.34	\$45.69	\$47.08	\$48.51	\$49.97	\$49.97	\$49.97	\$51.50	\$51.50	\$53.04	\$53.04	\$53.04	\$54.65	\$56.31	\$58.03
99	\$7,104	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$8,749	\$8,749	\$9,014	\$9,014	\$9,290	\$9,290	\$9,290	\$9,572	\$9,860	\$10,158
\$/yr	\$85,248	\$87,792	\$90,456	\$93,156	\$95,976	\$98,892	\$101,880	\$104,988	\$104,988	\$104,988	\$108,168	\$108,168	\$111,480	\$111,480	\$111,480	\$114,864	\$118,320	\$121,896
\$/hr	\$40.98	\$42.21	\$43.49	\$44.79	\$46.14	\$47.54	\$48.98	\$50.48	\$50.48	\$50.48	\$52.00	\$52.00	\$53.60	\$53.60	\$53.60	\$55.22	\$56.88	\$58.60
100	\$7,172	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$8,835	\$8,835	\$9,105	\$9,105	\$9,378	\$9,378	\$9,378	\$9,666	\$9,959	\$10,259
\$/yr	\$86,064	\$88,656	\$91,320	\$94,092	\$96,936	\$99,864	\$102,948	\$106,020	\$106,020	\$106,020	\$109,260	\$109,260	\$112,536	\$112,536	\$112,536	\$115,992	\$119,508	\$123,108
\$/hr	\$41.38	\$42.62	\$43.90	\$45.24	\$46.60	\$48.01	\$49.49	\$50.97	\$50.97	\$50.97	\$52.53	\$52.53	\$54.10	\$54.10	\$54.10	\$55.77	\$57.46	\$59.19
101	\$7,246	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$8,927	\$8,927	\$9,193	\$9,193	\$9,473	\$9,473	\$9,473	\$9,760	\$10,058	\$10,364
\$/yr	\$86,952	\$89,556	\$92,232	\$95,040	\$97,932	\$100,896	\$103,944	\$107,124	\$107,124	\$107,124	\$110,316	\$110,316	\$113,676	\$113,676	\$113,676	\$117,120	\$120,696	\$124,368
\$/hr	\$41.80	\$43.06	\$44.34	\$45.69	\$47.08	\$48.51	\$49.97	\$51.50	\$51.50	\$51.50	\$53.04	\$53.04	\$54.65	\$54.65	\$54.65	\$56.31	\$58.03	\$59.79
102	\$7,316	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,014	\$9,014	\$9,290	\$9,290	\$9,572	\$9,572	\$9,572	\$9,860	\$10,158	\$10,467
\$/yr	\$87,792	\$90,456	\$93,156	\$95,976	\$98,892	\$101,880	\$104,988	\$108,168	\$108,168	\$108,168	\$111,480	\$111,480	\$114,864	\$114,864	\$114,864	\$118,320	\$121,896	\$125,604
\$/hr	\$42.21	\$43.49	\$44.79	\$46.14	\$47.54	\$48.98	\$50.48	\$52.00	\$52.00	\$52.00	\$53.60	\$53.60	\$55.22	\$55.22	\$55.22	\$56.88	\$58.60	\$60.39
103	\$7,388	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,105	\$9,105	\$9,378	\$9,378	\$9,666	\$9,666	\$9,666	\$9,959	\$10,259	\$10,570
\$/yr	\$88,656	\$91,320	\$94,092	\$96,936	\$99,864	\$102,948	\$106,020	\$109,260	\$109,260	\$109,260	\$112,536	\$112,536	\$115,992	\$115,992	\$115,992	\$119,508	\$123,108	\$126,840
\$/hr	\$42.62	\$43.90	\$45.24	\$46.60	\$48.01	\$49.49	\$50.97	\$52.53	\$52.53	\$52.53	\$54.10	\$54.10	\$55.77	\$55.77	\$55.77	\$57.46	\$59.19	\$60.98
104	\$7,463	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,193	\$9,193	\$9,473	\$9,473	\$9,760	\$9,760	\$9,760	\$10,058	\$10,364	\$10,678
\$/yr	\$89,556	\$92,232	\$95,040	\$97,932	\$100,896	\$103,944	\$107,124	\$110,316	\$110,316	\$110,316	\$113,676	\$113,676	\$117,120	\$117,120	\$117,120	\$120,696	\$124,368	\$128,136
\$/hr	\$43.06	\$44.34	\$45.69	\$47.08	\$48.51	\$49.97	\$51.50	\$53.04	\$53.04	\$53.04	\$54.65	\$54.65	\$56.31	\$56.31	\$56.31	\$58.03	\$59.79	\$61.60
105	\$7,538	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,290	\$9,290	\$9,572	\$9,572	\$9,860	\$9,860	\$9,860	\$10,158	\$10,467	\$10,783
\$/yr	\$90,456	\$93,156	\$95,976	\$98,892	\$101,880	\$104,988	\$108,168	\$111,480	\$111,480	\$111,480	\$114,864	\$114,864	\$118,320	\$118,320	\$118,320	\$121,896	\$125,604	\$129,396
\$/hr	\$43.49	\$44.79	\$46.14	\$47.54	\$48.98	\$50.48	\$52.00	\$53.60	\$53.60	\$53.60	\$55.22	\$55.22	\$56.88	\$56.88	\$56.88	\$58.60	\$60.39	\$62.21
106	\$7,610	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,378	\$9,378	\$9,666	\$9,666	\$9,959	\$9,959	\$9,959	\$10,259	\$10,570	\$10,891
\$/yr	\$91,320	\$94,092	\$96,936	\$99,864	\$102,948	\$106,020	\$109,260	\$112,536	\$112,536	\$112,536	\$115,992	\$115,992	\$119,508	\$119,508	\$119,508	\$123,108	\$126,840	\$130,692
\$/hr	\$43.90	\$45.24	\$46.60	\$48.01	\$49.49	\$50.97	\$52.53	\$54.10	\$54.10	\$54.10	\$55.77	\$55.77	\$57.46	\$57.46	\$57.46	\$59.19	\$60.98	\$62.83
107	\$7,686	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,473	\$9,473	\$9,760	\$9,760	\$10,058	\$10,058	\$10,058	\$10,364	\$10,678	\$11,001
\$/yr	\$92,232	\$95,040	\$97,932	\$100,896	\$103,944	\$107,124	\$110,316	\$113,676	\$113,676	\$113,676	\$117,120	\$117,120	\$120,696	\$120,696	\$120,696	\$124,368	\$128,136	\$132,012
\$/hr	\$44.34	\$45.69	\$47.08	\$48.51	\$49.97	\$51.50	\$53.04	\$54.65	\$54.65	\$54.65	\$56.31	\$56.31	\$58.03	\$58.03	\$58.03	\$59.79	\$61.60	\$63.47
108	\$7,763	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,572	\$9,572	\$9,860	\$9,860	\$10,158	\$10,158	\$10,158	\$10,467	\$10,783	\$11,109
\$/yr	\$93,156	\$95,976	\$98,892	\$101,880	\$104,988	\$108,168	\$111,480	\$114,864	\$114,864	\$114,864	\$118,320	\$118,320	\$121,896	\$121,896	\$121,896	\$125,604	\$129,396	\$133,308
\$/hr	\$44.79	\$46.14	\$47.54	\$48.98	\$50.48	\$52.00	\$53.60	\$55.22	\$55.22	\$55.22	\$56.88	\$56.88	\$58.60	\$58.60	\$58.60	\$60.39	\$62.21	\$64.09
109	\$7,841	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,666	\$9,666	\$9,959	\$9,959	\$10,259	\$10,259	\$10,259	\$10,570	\$10,891	\$11,221
\$/yr	\$94,092	\$96,936	\$99,864	\$102,948	\$106,020	\$109,260	\$112,536	\$115,992	\$115,992	\$115,992	\$119,508	\$119,508	\$123,108	\$123,108	\$123,108	\$126,840	\$130,692	\$134,652
\$/hr	\$45.24	\$46.60	\$48.01	\$49.49	\$50.97	\$52.53	\$54.10	\$55.77	\$55.77	\$55.77	\$57.46	\$57.46	\$59.19	\$59.19	\$59.19	\$60.98	\$62.83	\$64.74
110	\$7,920	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$9,760	\$9,760	\$10,058	\$10,058	\$10,364	\$10,364	\$10,364	\$10,678	\$11,001	\$11,333
\$/yr	\$95,040	\$97,932	\$100,896	\$103,944	\$107,124	\$110,316	\$113,676	\$117,120	\$117,120	\$117,120	\$120,696	\$120,696	\$124,368	\$124,368	\$124,368	\$128,136	\$132,012	\$135,996
\$/hr	\$45.69	\$47.08	\$48.51	\$49.97	\$51.50	\$53.04	\$54.65	\$56.31	\$56.31	\$56.31	\$58.03	\$58.03	\$59.79	\$59.79	\$59.79	\$61.60	\$63.47	\$65.38
111	\$7,998	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$9,860	\$9,860	\$10,158	\$10,158	\$10,467	\$10,467	\$10,467	\$10,783	\$11,109	\$11,447
\$/yr	\$95,976	\$98,892	\$101,880	\$104,988	\$108,168	\$111,480	\$114,864	\$118,320	\$118,320	\$118,320	\$121,896	\$121,896	\$125,604	\$125,604	\$125,604	\$129,396	\$133,308	\$137,364
\$/hr	\$46.14	\$47.54	\$48.98	\$50.48	\$52.00	\$53.60	\$55.22	\$56.88	\$56.88	\$56.88	\$58.60	\$58.60	\$60.39	\$60.39	\$60.39	\$62.21	\$64.09	\$66.04

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
112	\$8,078	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$9,959	\$9,959	\$10,259	\$10,259	\$10,570	\$10,570	\$10,570	\$10,891	\$11,221	\$11,561
\$/yr	\$96,936	\$99,864	\$102,948	\$106,020	\$109,260	\$112,536	\$115,992	\$119,508	\$119,508	\$119,508	\$123,108	\$123,108	\$126,840	\$126,840	\$126,840	\$130,692	\$134,652	\$138,732
\$/hr	\$46.60	\$48.01	\$49.49	\$50.97	\$52.53	\$54.10	\$55.77	\$57.46	\$57.46	\$57.46	\$59.19	\$59.19	\$60.98	\$60.98	\$60.98	\$62.83	\$64.74	\$66.70
113	\$8,161	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,058	\$10,058	\$10,364	\$10,364	\$10,678	\$10,678	\$10,678	\$11,001	\$11,333	\$11,676
\$/yr	\$97,932	\$100,896	\$103,944	\$107,124	\$110,316	\$113,676	\$117,120	\$120,696	\$120,696	\$120,696	\$124,368	\$124,368	\$128,136	\$128,136	\$128,136	\$132,012	\$135,996	\$140,112
\$/hr	\$47.08	\$48.51	\$49.97	\$51.50	\$53.04	\$54.65	\$56.31	\$58.03	\$58.03	\$58.03	\$59.79	\$59.79	\$61.60	\$61.60	\$61.60	\$63.47	\$65.38	\$67.36
114	\$8,241	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,158	\$10,158	\$10,467	\$10,467	\$10,783	\$10,783	\$10,783	\$11,109	\$11,447	\$11,792
\$/yr	\$98,892	\$101,880	\$104,988	\$108,168	\$111,480	\$114,864	\$118,320	\$121,896	\$121,896	\$121,896	\$125,604	\$125,604	\$129,396	\$129,396	\$129,396	\$133,308	\$137,364	\$141,504
\$/hr	\$47.54	\$48.98	\$50.48	\$52.00	\$53.60	\$55.22	\$56.88	\$58.60	\$58.60	\$58.60	\$60.39	\$60.39	\$62.21	\$62.21	\$62.21	\$64.09	\$66.04	\$68.03
115	\$8,322	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,259	\$10,259	\$10,570	\$10,570	\$10,891	\$10,891	\$10,891	\$11,221	\$11,561	\$11,911
\$/yr	\$99,864	\$102,948	\$106,020	\$109,260	\$112,536	\$115,992	\$119,508	\$123,108	\$123,108	\$123,108	\$126,840	\$126,840	\$130,692	\$130,692	\$130,692	\$134,652	\$138,732	\$142,932
\$/hr	\$48.01	\$49.49	\$50.97	\$52.53	\$54.10	\$55.77	\$57.46	\$59.19	\$59.19	\$59.19	\$60.98	\$60.98	\$62.83	\$62.83	\$62.83	\$64.74	\$66.70	\$68.72
116	\$8,408	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,364	\$10,364	\$10,678	\$10,678	\$11,001	\$11,001	\$11,001	\$11,333	\$11,676	\$12,028
\$/yr	\$100,896	\$103,944	\$107,124	\$110,316	\$113,676	\$117,120	\$120,696	\$124,368	\$124,368	\$124,368	\$128,136	\$128,136	\$132,012	\$132,012	\$132,012	\$135,996	\$140,112	\$144,336
\$/hr	\$48.51	\$49.97	\$51.50	\$53.04	\$54.65	\$56.31	\$58.03	\$59.79	\$59.79	\$59.79	\$61.60	\$61.60	\$63.47	\$63.47	\$63.47	\$65.38	\$67.36	\$69.39
117	\$8,490	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,467	\$10,467	\$10,783	\$10,783	\$11,109	\$11,109	\$11,109	\$11,447	\$11,792	\$12,152
\$/yr	\$101,880	\$104,988	\$108,168	\$111,480	\$114,864	\$118,320	\$121,896	\$125,604	\$125,604	\$125,604	\$129,396	\$129,396	\$133,308	\$133,308	\$133,308	\$137,364	\$141,504	\$145,824
\$/hr	\$48.98	\$50.48	\$52.00	\$53.60	\$55.22	\$56.88	\$58.60	\$60.39	\$60.39	\$60.39	\$62.21	\$62.21	\$64.09	\$64.09	\$64.09	\$66.04	\$68.03	\$70.11
118	\$8,579	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,570	\$10,570	\$10,891	\$10,891	\$11,221	\$11,221	\$11,221	\$11,561	\$11,911	\$12,271
\$/yr	\$102,948	\$106,020	\$109,260	\$112,536	\$115,992	\$119,508	\$123,108	\$126,840	\$126,840	\$126,840	\$130,692	\$130,692	\$134,652	\$134,652	\$134,652	\$138,732	\$142,932	\$147,252
\$/hr	\$49.49	\$50.97	\$52.53	\$54.10	\$55.77	\$57.46	\$59.19	\$60.98	\$60.98	\$60.98	\$62.83	\$62.83	\$64.74	\$64.74	\$64.74	\$66.70	\$68.72	\$70.79
119	\$8,662	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$10,678	\$10,678	\$11,001	\$11,001	\$11,333	\$11,333	\$11,333	\$11,676	\$12,028	\$12,393
\$/yr	\$103,944	\$107,124	\$110,316	\$113,676	\$117,120	\$120,696	\$124,368	\$128,136	\$128,136	\$128,136	\$132,012	\$132,012	\$135,996	\$135,996	\$135,996	\$140,112	\$144,336	\$148,716
\$/hr	\$49.97	\$51.50	\$53.04	\$54.65	\$56.31	\$58.03	\$59.79	\$61.60	\$61.60	\$61.60	\$63.47	\$63.47	\$65.38	\$65.38	\$65.38	\$67.36	\$69.39	\$71.50
120	\$8,749	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$10,783	\$10,783	\$11,109	\$11,109	\$11,447	\$11,447	\$11,447	\$11,792	\$12,152	\$12,518
\$/yr	\$104,988	\$108,168	\$111,480	\$114,864	\$118,320	\$121,896	\$125,604	\$129,396	\$129,396	\$129,396	\$133,308	\$133,308	\$137,364	\$137,364	\$137,364	\$141,504	\$145,824	\$150,216
\$/hr	\$50.48	\$52.00	\$53.60	\$55.22	\$56.88	\$58.60	\$60.39	\$62.21	\$62.21	\$62.21	\$64.09	\$64.09	\$66.04	\$66.04	\$66.04	\$68.03	\$70.11	\$72.22
121	\$8,835	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$10,891	\$10,891	\$11,221	\$11,221	\$11,561	\$11,561	\$11,561	\$11,911	\$12,271	\$12,643
\$/yr	\$106,020	\$109,260	\$112,536	\$115,992	\$119,508	\$123,108	\$126,840	\$130,692	\$130,692	\$130,692	\$134,652	\$134,652	\$138,732	\$138,732	\$138,732	\$142,932	\$147,252	\$151,716
\$/hr	\$50.97	\$52.53	\$54.10	\$55.77	\$57.46	\$59.19	\$60.98	\$62.83	\$62.83	\$62.83	\$64.74	\$64.74	\$66.70	\$66.70	\$66.70	\$68.72	\$70.79	\$72.94
122	\$8,927	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,001	\$11,001	\$11,333	\$11,333	\$11,676	\$11,676	\$11,676	\$12,028	\$12,393	\$12,769
\$/yr	\$107,124	\$110,316	\$113,676	\$117,120	\$120,696	\$124,368	\$128,136	\$132,012	\$132,012	\$132,012	\$135,996	\$135,996	\$140,112	\$140,112	\$140,112	\$144,336	\$148,716	\$153,228
\$/hr	\$51.50	\$53.04	\$54.65	\$56.31	\$58.03	\$59.79	\$61.60	\$63.47	\$63.47	\$63.47	\$65.38	\$65.38	\$67.36	\$67.36	\$67.36	\$69.39	\$71.50	\$73.67
123	\$9,014	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,109	\$11,109	\$11,447	\$11,447	\$11,792	\$11,792	\$11,792	\$12,152	\$12,518	\$12,898
\$/yr	\$108,168	\$111,480	\$114,864	\$118,320	\$121,896	\$125,604	\$129,396	\$133,308	\$133,308	\$133,308	\$137,364	\$137,364	\$141,504	\$141,504	\$141,504	\$145,824	\$150,216	\$154,776
\$/hr	\$52.00	\$53.60	\$55.22	\$56.88	\$58.60	\$60.39	\$62.21	\$64.09	\$64.09	\$64.09	\$66.04	\$66.04	\$68.03	\$68.03	\$68.03	\$70.11	\$72.22	\$74.41
124	\$9,105	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,221	\$11,221	\$11,561	\$11,561	\$11,911	\$11,911	\$11,911	\$12,271	\$12,643	\$13,026
\$/yr	\$109,260	\$112,536	\$115,992	\$119,508	\$123,108	\$126,840	\$130,692	\$134,652	\$134,652	\$134,652	\$138,732	\$138,732	\$142,932	\$142,932	\$142,932	\$147,252	\$151,716	\$156,312
\$/hr	\$52.53	\$54.10	\$55.77	\$57.46	\$59.19	\$60.98	\$62.83	\$64.74	\$64.74	\$64.74	\$66.70	\$66.70	\$68.72	\$68.72	\$68.72	\$70.79	\$72.94	\$75.15
125	\$9,193	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,333	\$11,333	\$11,676	\$11,676	\$12,028	\$12,028	\$12,028	\$12,393	\$12,769	\$13,156
\$/yr	\$110,316	\$113,676	\$117,120	\$120,696	\$124,368	\$128,136	\$132,012	\$135,996	\$135,996	\$135,996	\$140,112	\$140,112	\$144,336	\$144,336	\$144,336	\$148,716	\$153,228	\$157,872
\$/hr	\$53.04	\$54.65	\$56.31	\$58.03	\$59.79	\$61.60	\$63.47	\$65.38	\$65.38	\$65.38	\$67.36	\$67.36	\$69.39	\$69.39	\$69.39	\$71.50	\$73.67	\$75.90

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026**

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
126	\$9,290	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,447	\$11,447	\$11,792	\$11,792	\$12,152	\$12,152	\$12,152	\$12,518	\$12,898	\$13,290
\$/yr	\$111,480	\$114,864	\$118,320	\$121,896	\$125,604	\$129,396	\$133,308	\$137,364	\$137,364	\$137,364	\$141,504	\$141,504	\$145,824	\$145,824	\$145,824	\$150,216	\$154,776	\$159,480
\$/hr	\$53.60	\$55.22	\$56.88	\$58.60	\$60.39	\$62.21	\$64.09	\$66.04	\$66.04	\$66.04	\$68.03	\$68.03	\$70.11	\$70.11	\$70.11	\$72.22	\$74.41	\$76.67
127	\$9,378	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,561	\$11,561	\$11,911	\$11,911	\$12,271	\$12,271	\$12,271	\$12,643	\$13,026	\$13,422
\$/yr	\$112,536	\$115,992	\$119,508	\$123,108	\$126,840	\$130,692	\$134,652	\$138,732	\$138,732	\$138,732	\$142,932	\$142,932	\$147,252	\$147,252	\$147,252	\$151,716	\$156,312	\$161,064
\$/hr	\$54.10	\$55.77	\$57.46	\$59.19	\$60.98	\$62.83	\$64.74	\$66.70	\$66.70	\$66.70	\$68.72	\$68.72	\$70.79	\$70.79	\$70.79	\$72.94	\$75.15	\$77.43
128	\$9,473	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$11,676	\$11,676	\$12,028	\$12,028	\$12,393	\$12,393	\$12,393	\$12,769	\$13,156	\$13,556
\$/yr	\$113,676	\$117,120	\$120,696	\$124,368	\$128,136	\$132,012	\$135,996	\$140,112	\$140,112	\$140,112	\$144,336	\$144,336	\$148,716	\$148,716	\$148,716	\$153,228	\$157,872	\$162,672
\$/hr	\$54.65	\$56.31	\$58.03	\$59.79	\$61.60	\$63.47	\$65.38	\$67.36	\$67.36	\$67.36	\$69.39	\$69.39	\$71.50	\$71.50	\$71.50	\$73.67	\$75.90	\$78.21
129	\$9,572	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$11,792	\$11,792	\$12,152	\$12,152	\$12,518	\$12,518	\$12,518	\$12,898	\$13,290	\$13,692
\$/yr	\$114,864	\$118,320	\$121,896	\$125,604	\$129,396	\$133,308	\$137,364	\$141,504	\$141,504	\$141,504	\$145,824	\$145,824	\$150,216	\$150,216	\$150,216	\$154,776	\$159,480	\$164,304
\$/hr	\$55.22	\$56.88	\$58.60	\$60.39	\$62.21	\$64.09	\$66.04	\$68.03	\$68.03	\$68.03	\$70.11	\$70.11	\$72.22	\$72.22	\$72.22	\$74.41	\$76.67	\$78.99
130	\$9,666	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$11,911	\$11,911	\$12,271	\$12,271	\$12,643	\$12,643	\$12,643	\$13,026	\$13,422	\$13,829
\$/yr	\$115,992	\$119,508	\$123,108	\$126,840	\$130,692	\$134,652	\$138,732	\$142,932	\$142,932	\$142,932	\$147,252	\$147,252	\$151,716	\$151,716	\$151,716	\$156,312	\$161,064	\$165,948
\$/hr	\$55.77	\$57.46	\$59.19	\$60.98	\$62.83	\$64.74	\$66.70	\$68.72	\$68.72	\$68.72	\$70.79	\$70.79	\$72.94	\$72.94	\$72.94	\$75.15	\$77.43	\$79.78
131	\$9,760	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,028	\$12,028	\$12,393	\$12,393	\$12,769	\$12,769	\$12,769	\$13,156	\$13,556	\$13,966
\$/yr	\$117,120	\$120,696	\$124,368	\$128,136	\$132,012	\$135,996	\$140,112	\$144,336	\$144,336	\$144,336	\$148,716	\$148,716	\$153,228	\$153,228	\$153,228	\$157,872	\$162,672	\$167,592
\$/hr	\$56.31	\$58.03	\$59.79	\$61.60	\$63.47	\$65.38	\$67.36	\$69.39	\$69.39	\$69.39	\$71.50	\$71.50	\$73.67	\$73.67	\$73.67	\$75.90	\$78.21	\$80.57
132	\$9,860	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,152	\$12,152	\$12,518	\$12,518	\$12,898	\$12,898	\$12,898	\$13,290	\$13,692	\$14,105
\$/yr	\$118,320	\$121,896	\$125,604	\$129,396	\$133,308	\$137,364	\$141,504	\$145,824	\$145,824	\$145,824	\$150,216	\$150,216	\$154,776	\$154,776	\$154,776	\$159,480	\$164,304	\$169,260
\$/hr	\$56.88	\$58.60	\$60.39	\$62.21	\$64.09	\$66.04	\$68.03	\$70.11	\$70.11	\$70.11	\$72.22	\$72.22	\$74.41	\$74.41	\$74.41	\$76.67	\$78.99	\$81.38
133	\$9,959	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,271	\$12,271	\$12,643	\$12,643	\$13,026	\$13,026	\$13,026	\$13,422	\$13,829	\$14,246
\$/yr	\$119,508	\$123,108	\$126,840	\$130,692	\$134,652	\$138,732	\$142,932	\$147,252	\$147,252	\$147,252	\$151,716	\$151,716	\$156,312	\$156,312	\$156,312	\$161,064	\$165,948	\$170,952
\$/hr	\$57.46	\$59.19	\$60.98	\$62.83	\$64.74	\$66.70	\$68.72	\$70.79	\$70.79	\$70.79	\$72.94	\$72.94	\$75.15	\$75.15	\$75.15	\$77.43	\$79.78	\$82.19
134	\$10,058	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,393	\$12,393	\$12,769	\$12,769	\$13,156	\$13,156	\$13,156	\$13,556	\$13,966	\$14,390
\$/yr	\$120,696	\$124,368	\$128,136	\$132,012	\$135,996	\$140,112	\$144,336	\$148,716	\$148,716	\$148,716	\$153,228	\$153,228	\$157,872	\$157,872	\$157,872	\$162,672	\$167,592	\$172,680
\$/hr	\$58.03	\$59.79	\$61.60	\$63.47	\$65.38	\$67.36	\$69.39	\$71.50	\$71.50	\$71.50	\$73.67	\$73.67	\$75.90	\$75.90	\$75.90	\$78.21	\$80.57	\$83.02
135	\$10,158	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,518	\$12,518	\$12,898	\$12,898	\$13,290	\$13,290	\$13,290	\$13,692	\$14,105	\$14,534
\$/yr	\$121,896	\$125,604	\$129,396	\$133,308	\$137,364	\$141,504	\$145,824	\$150,216	\$150,216	\$150,216	\$154,776	\$154,776	\$159,480	\$159,480	\$159,480	\$164,304	\$169,260	\$174,408
\$/hr	\$58.60	\$60.39	\$62.21	\$64.09	\$66.04	\$68.03	\$70.11	\$72.22	\$72.22	\$72.22	\$74.41	\$74.41	\$76.67	\$76.67	\$76.67	\$78.99	\$81.38	\$83.85
136	\$10,259	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$12,643	\$12,643	\$13,026	\$13,026	\$13,422	\$13,422	\$13,422	\$13,829	\$14,246	\$14,680
\$/yr	\$123,108	\$126,840	\$130,692	\$134,652	\$138,732	\$142,932	\$147,252	\$151,716	\$151,716	\$151,716	\$156,312	\$156,312	\$161,064	\$161,064	\$161,064	\$165,948	\$170,952	\$176,160
\$/hr	\$59.19	\$60.98	\$62.83	\$64.74	\$66.70	\$68.72	\$70.79	\$72.94	\$72.94	\$72.94	\$75.15	\$75.15	\$77.43	\$77.43	\$77.43	\$79.78	\$82.19	\$84.69
137	\$10,364	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$12,769	\$12,769	\$13,156	\$13,156	\$13,556	\$13,556	\$13,556	\$13,966	\$14,390	\$14,824
\$/yr	\$124,368	\$128,136	\$132,012	\$135,996	\$140,112	\$144,336	\$148,716	\$153,228	\$153,228	\$153,228	\$157,872	\$157,872	\$162,672	\$162,672	\$162,672	\$167,592	\$172,680	\$177,888
\$/hr	\$59.79	\$61.60	\$63.47	\$65.38	\$67.36	\$69.39	\$71.50	\$73.67	\$73.67	\$73.67	\$75.90	\$75.90	\$78.21	\$78.21	\$78.21	\$80.57	\$83.02	\$85.52
138	\$10,467	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$12,898	\$12,898	\$13,290	\$13,290	\$13,692	\$13,692	\$13,692	\$14,105	\$14,534	\$14,977
\$/yr	\$125,604	\$129,396	\$133,308	\$137,364	\$141,504	\$145,824	\$150,216	\$154,776	\$154,776	\$154,776	\$159,480	\$159,480	\$164,304	\$164,304	\$164,304	\$169,260	\$174,408	\$179,724
\$/hr	\$60.39	\$62.21	\$64.09	\$66.04	\$68.03	\$70.11	\$72.22	\$74.41	\$74.41	\$74.41	\$76.67	\$76.67	\$78.99	\$78.99	\$78.99	\$81.38	\$83.85	\$86.41
139	\$10,570	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,026	\$13,026	\$13,422	\$13,422	\$13,829	\$13,829	\$13,829	\$14,246	\$14,680	\$15,127
\$/yr	\$126,840	\$130,692	\$134,652	\$138,732	\$142,932	\$147,252	\$151,716	\$156,312	\$156,312	\$156,312	\$161,064	\$161,064	\$165,948	\$165,948	\$165,948	\$170,952	\$176,160	\$181,524
\$/hr	\$60.98	\$62.83	\$64.74	\$66.70	\$68.72	\$70.79	\$72.94	\$75.15	\$75.15	\$75.15	\$77.43	\$77.43	\$79.78	\$79.78	\$79.78	\$82.19	\$84.69	\$87.27

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026**

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
140	\$10,678	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,156	\$13,156	\$13,556	\$13,556	\$13,966	\$13,966	\$13,966	\$14,390	\$14,824	\$15,277
\$/yr	\$128,136	\$132,012	\$135,996	\$140,112	\$144,336	\$148,716	\$153,228	\$157,872	\$157,872	\$157,872	\$162,672	\$162,672	\$167,592	\$167,592	\$167,592	\$172,680	\$177,888	\$183,324
\$/hr	\$61.60	\$63.47	\$65.38	\$67.36	\$69.39	\$71.50	\$73.67	\$75.90	\$75.90	\$75.90	\$78.21	\$78.21	\$80.57	\$80.57	\$80.57	\$83.02	\$85.52	\$88.14
141	\$10,783	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,290	\$13,290	\$13,692	\$13,692	\$14,105	\$14,105	\$14,105	\$14,534	\$14,977	\$15,427
\$/yr	\$129,396	\$133,308	\$137,364	\$141,504	\$145,824	\$150,216	\$154,776	\$159,480	\$159,480	\$159,480	\$164,304	\$164,304	\$169,260	\$169,260	\$169,260	\$174,408	\$179,724	\$185,124
\$/hr	\$62.21	\$64.09	\$66.04	\$68.03	\$70.11	\$72.22	\$74.41	\$76.67	\$76.67	\$76.67	\$78.99	\$78.99	\$81.38	\$81.38	\$81.38	\$83.85	\$86.41	\$89.00
142	\$10,891	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,422	\$13,422	\$13,829	\$13,829	\$14,246	\$14,246	\$14,246	\$14,680	\$15,127	\$15,584
\$/yr	\$130,692	\$134,652	\$138,732	\$142,932	\$147,252	\$151,716	\$156,312	\$161,064	\$161,064	\$161,064	\$165,948	\$165,948	\$170,952	\$170,952	\$170,952	\$176,160	\$181,524	\$187,008
\$/hr	\$62.83	\$64.74	\$66.70	\$68.72	\$70.79	\$72.94	\$75.15	\$77.43	\$77.43	\$77.43	\$79.78	\$79.78	\$82.19	\$82.19	\$82.19	\$84.69	\$87.27	\$89.91
143	\$11,001	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,556	\$13,556	\$13,966	\$13,966	\$14,390	\$14,390	\$14,390	\$14,824	\$15,277	\$15,738
\$/yr	\$132,012	\$135,996	\$140,112	\$144,336	\$148,716	\$153,228	\$157,872	\$162,672	\$162,672	\$162,672	\$167,592	\$167,592	\$172,680	\$172,680	\$172,680	\$177,888	\$183,324	\$188,856
\$/hr	\$63.47	\$65.38	\$67.36	\$69.39	\$71.50	\$73.67	\$75.90	\$78.21	\$78.21	\$78.21	\$80.57	\$80.57	\$83.02	\$83.02	\$83.02	\$85.52	\$88.14	\$90.80
144	\$11,109	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$13,692	\$13,692	\$14,105	\$14,105	\$14,534	\$14,534	\$14,534	\$14,977	\$15,427	\$15,897
\$/yr	\$133,308	\$137,364	\$141,504	\$145,824	\$150,216	\$154,776	\$159,480	\$164,304	\$164,304	\$164,304	\$169,260	\$169,260	\$174,408	\$174,408	\$174,408	\$179,724	\$185,124	\$190,764
\$/hr	\$64.09	\$66.04	\$68.03	\$70.11	\$72.22	\$74.41	\$76.67	\$78.99	\$78.99	\$78.99	\$81.38	\$81.38	\$83.85	\$83.85	\$83.85	\$86.41	\$89.00	\$91.71
145	\$11,221	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$13,829	\$13,829	\$14,246	\$14,246	\$14,680	\$14,680	\$14,680	\$15,127	\$15,584	\$16,055
\$/yr	\$134,652	\$138,732	\$142,932	\$147,252	\$151,716	\$156,312	\$161,064	\$165,948	\$165,948	\$165,948	\$170,952	\$170,952	\$176,160	\$176,160	\$176,160	\$181,524	\$187,008	\$192,660
\$/hr	\$64.74	\$66.70	\$68.72	\$70.79	\$72.94	\$75.15	\$77.43	\$79.78	\$79.78	\$79.78	\$82.19	\$82.19	\$84.69	\$84.69	\$84.69	\$87.27	\$89.91	\$92.63
146	\$11,333	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$13,966	\$13,966	\$14,390	\$14,390	\$14,824	\$14,824	\$14,824	\$15,277	\$15,738	\$16,217
\$/yr	\$135,996	\$140,112	\$144,336	\$148,716	\$153,228	\$157,872	\$162,672	\$167,592	\$167,592	\$167,592	\$172,680	\$172,680	\$177,888	\$177,888	\$177,888	\$183,324	\$188,856	\$194,604
\$/hr	\$65.38	\$67.36	\$69.39	\$71.50	\$73.67	\$75.90	\$78.21	\$80.57	\$80.57	\$80.57	\$83.02	\$83.02	\$85.52	\$85.52	\$85.52	\$88.14	\$90.80	\$93.56
147	\$11,447	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,105	\$14,105	\$14,534	\$14,534	\$14,977	\$14,977	\$14,977	\$15,427	\$15,897	\$16,378
\$/yr	\$137,364	\$141,504	\$145,824	\$150,216	\$154,776	\$159,480	\$164,304	\$169,260	\$169,260	\$169,260	\$174,408	\$174,408	\$179,724	\$179,724	\$179,724	\$185,124	\$190,764	\$196,536
\$/hr	\$66.04	\$68.03	\$70.11	\$72.22	\$74.41	\$76.67	\$78.99	\$81.38	\$81.38	\$81.38	\$83.85	\$83.85	\$86.41	\$86.41	\$86.41	\$89.00	\$91.71	\$94.49
148	\$11,561	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,246	\$14,246	\$14,680	\$14,680	\$15,127	\$15,127	\$15,127	\$15,584	\$16,055	\$16,543
\$/yr	\$138,732	\$142,932	\$147,252	\$151,716	\$156,312	\$161,064	\$165,948	\$170,952	\$170,952	\$170,952	\$176,160	\$176,160	\$181,524	\$181,524	\$181,524	\$187,008	\$192,660	\$198,516
\$/hr	\$66.70	\$68.72	\$70.79	\$72.94	\$75.15	\$77.43	\$79.78	\$82.19	\$82.19	\$82.19	\$84.69	\$84.69	\$87.27	\$87.27	\$87.27	\$89.91	\$92.63	\$95.44
149	\$11,676	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,390	\$14,390	\$14,824	\$14,824	\$15,277	\$15,277	\$15,277	\$15,738	\$16,217	\$16,708
\$/yr	\$140,112	\$144,336	\$148,716	\$153,228	\$157,872	\$162,672	\$167,592	\$172,680	\$172,680	\$172,680	\$177,888	\$177,888	\$183,324	\$183,324	\$183,324	\$188,856	\$194,604	\$200,496
\$/hr	\$67.36	\$69.39	\$71.50	\$73.67	\$75.90	\$78.21	\$80.57	\$83.02	\$83.02	\$83.02	\$85.52	\$85.52	\$88.14	\$88.14	\$88.14	\$90.80	\$93.56	\$96.39
150	\$11,792	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,534	\$14,534	\$14,977	\$14,977	\$15,427	\$15,427	\$15,427	\$15,897	\$16,378	\$16,873
\$/yr	\$141,504	\$145,824	\$150,216	\$154,776	\$159,480	\$164,304	\$169,260	\$174,408	\$174,408	\$174,408	\$179,724	\$179,724	\$185,124	\$185,124	\$185,124	\$190,764	\$196,536	\$202,476
\$/hr	\$68.03	\$70.11	\$72.22	\$74.41	\$76.67	\$78.99	\$81.38	\$83.85	\$83.85	\$83.85	\$86.41	\$86.41	\$89.00	\$89.00	\$89.00	\$91.71	\$94.49	\$97.34
151	\$11,911	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$14,680	\$14,680	\$15,127	\$15,127	\$15,584	\$15,584	\$15,584	\$16,055	\$16,543	\$17,043
\$/yr	\$142,932	\$147,252	\$151,716	\$156,312	\$161,064	\$165,948	\$170,952	\$176,160	\$176,160	\$176,160	\$181,524	\$181,524	\$187,008	\$187,008	\$187,008	\$192,660	\$198,516	\$204,516
\$/hr	\$68.72	\$70.79	\$72.94	\$75.15	\$77.43	\$79.78	\$82.19	\$84.69	\$84.69	\$84.69	\$87.27	\$87.27	\$89.91	\$89.91	\$89.91	\$92.63	\$95.44	\$98.33
152	\$12,028	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$14,824	\$14,824	\$15,277	\$15,277	\$15,738	\$15,738	\$15,738	\$16,217	\$16,708	\$17,213
\$/yr	\$144,336	\$148,716	\$153,228	\$157,872	\$162,672	\$167,592	\$172,680	\$177,888	\$177,888	\$177,888	\$183,324	\$183,324	\$188,856	\$188,856	\$188,856	\$194,604	\$200,496	\$206,556
\$/hr	\$69.39	\$71.50	\$73.67	\$75.90	\$78.21	\$80.57	\$83.02	\$85.52	\$85.52	\$85.52	\$88.14	\$88.14	\$90.80	\$90.80	\$90.80	\$93.56	\$96.39	\$99.31
153	\$12,152	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$14,977	\$14,977	\$15,427	\$15,427	\$15,897	\$15,897	\$15,897	\$16,378	\$16,873	\$17,384
\$/yr	\$145,824	\$150,216	\$154,776	\$159,480	\$164,304	\$169,260	\$174,408	\$179,724	\$179,724	\$179,724	\$185,124	\$185,124	\$190,764	\$190,764	\$190,764	\$196,536	\$202,476	\$208,608
\$/hr	\$70.11	\$72.22	\$74.41	\$76.67	\$78.99	\$81.38	\$83.85	\$86.41	\$86.41	\$86.41	\$89.00	\$89.00	\$91.71	\$91.71	\$91.71	\$94.49	\$97.34	\$100.29

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2026

Range	< - - - - S T E P - - - - >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
154	\$12,271	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,127	\$15,127	\$15,584	\$15,584	\$16,055	\$16,055	\$16,055	\$16,543	\$17,043	\$17,560
\$/yr	\$147,252	\$151,716	\$156,312	\$161,064	\$165,948	\$170,952	\$176,160	\$181,524	\$181,524	\$181,524	\$187,008	\$187,008	\$192,660	\$192,660	\$192,660	\$198,516	\$204,516	\$210,720
\$/hr	\$70.79	\$72.94	\$75.15	\$77.43	\$79.78	\$82.19	\$84.69	\$87.27	\$87.27	\$87.27	\$89.91	\$89.91	\$92.63	\$92.63	\$92.63	\$95.44	\$98.33	\$101.31
155	\$12,393	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277	\$15,277	\$15,277	\$15,738	\$15,738	\$16,217	\$16,217	\$16,217	\$16,708	\$17,213	\$17,734
\$/yr	\$148,716	\$153,228	\$157,872	\$162,672	\$167,592	\$172,680	\$177,888	\$183,324	\$183,324	\$183,324	\$188,856	\$188,856	\$194,604	\$194,604	\$194,604	\$200,496	\$206,556	\$212,808
\$/hr	\$71.50	\$73.67	\$75.90	\$78.21	\$80.57	\$83.02	\$85.52	\$88.14	\$88.14	\$88.14	\$90.80	\$90.80	\$93.56	\$93.56	\$93.56	\$96.39	\$99.31	\$102.31
156	\$12,518	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427	\$15,427	\$15,427	\$15,897	\$15,897	\$16,378	\$16,378	\$16,378	\$16,873	\$17,384	\$17,911
\$/yr	\$150,216	\$154,776	\$159,480	\$164,304	\$169,260	\$174,408	\$179,724	\$185,124	\$185,124	\$185,124	\$190,764	\$190,764	\$196,536	\$196,536	\$196,536	\$202,476	\$208,608	\$214,932
\$/hr	\$72.22	\$74.41	\$76.67	\$78.99	\$81.38	\$83.85	\$86.41	\$89.00	\$89.00	\$89.00	\$91.71	\$91.71	\$94.49	\$94.49	\$94.49	\$97.34	\$100.29	\$103.33
157	\$12,643	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584	\$15,584	\$15,584	\$16,055	\$16,055	\$16,543	\$16,543	\$16,543	\$17,043	\$17,560	\$18,091
\$/yr	\$151,716	\$156,312	\$161,064	\$165,948	\$170,952	\$176,160	\$181,524	\$187,008	\$187,008	\$187,008	\$192,660	\$192,660	\$198,516	\$198,516	\$198,516	\$204,516	\$210,720	\$217,092
\$/hr	\$72.94	\$75.15	\$77.43	\$79.78	\$82.19	\$84.69	\$87.27	\$89.91	\$89.91	\$89.91	\$92.63	\$92.63	\$95.44	\$95.44	\$95.44	\$98.33	\$101.31	\$104.37
158	\$12,769	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277	\$15,738	\$15,738	\$15,738	\$16,217	\$16,217	\$16,708	\$16,708	\$16,708	\$17,213	\$17,734	\$18,272
\$/yr	\$153,228	\$157,872	\$162,672	\$167,592	\$172,680	\$177,888	\$183,324	\$188,856	\$188,856	\$188,856	\$194,604	\$194,604	\$200,496	\$200,496	\$200,496	\$206,556	\$212,808	\$219,264
\$/hr	\$73.67	\$75.90	\$78.21	\$80.57	\$83.02	\$85.52	\$88.14	\$90.80	\$90.80	\$90.80	\$93.56	\$93.56	\$96.39	\$96.39	\$96.39	\$99.31	\$102.31	\$105.42
159	\$12,898	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427	\$15,897	\$15,897	\$15,897	\$16,378	\$16,378	\$16,873	\$16,873	\$16,873	\$17,384	\$17,911	\$18,453
\$/yr	\$154,776	\$159,480	\$164,304	\$169,260	\$174,408	\$179,724	\$185,124	\$190,764	\$190,764	\$190,764	\$196,536	\$196,536	\$202,476	\$202,476	\$202,476	\$208,608	\$214,932	\$221,436
\$/hr	\$74.41	\$76.67	\$78.99	\$81.38	\$83.85	\$86.41	\$89.00	\$91.71	\$91.71	\$91.71	\$94.49	\$94.49	\$97.34	\$97.34	\$97.34	\$100.29	\$103.33	\$106.46
160	\$13,026	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584	\$16,055	\$16,055	\$16,055	\$16,543	\$16,543	\$17,043	\$17,043	\$17,043	\$17,560	\$18,091	\$18,640
\$/yr	\$156,312	\$161,064	\$165,948	\$170,952	\$176,160	\$181,524	\$187,008	\$192,660	\$192,660	\$192,660	\$198,516	\$198,516	\$204,516	\$204,516	\$204,516	\$210,720	\$217,092	\$223,680
\$/hr	\$75.15	\$77.43	\$79.78	\$82.19	\$84.69	\$87.27	\$89.91	\$92.63	\$92.63	\$92.63	\$95.44	\$95.44	\$98.33	\$98.33	\$98.33	\$101.31	\$104.37	\$107.54
161	\$13,156	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277	\$15,738	\$16,217	\$16,217	\$16,217	\$16,708	\$16,708	\$17,213	\$17,213	\$17,213	\$17,734	\$18,272	\$18,824
\$/yr	\$157,872	\$162,672	\$167,592	\$172,680	\$177,888	\$183,324	\$188,856	\$194,604	\$194,604	\$194,604	\$200,496	\$200,496	\$206,556	\$206,556	\$206,556	\$212,808	\$219,264	\$225,888
\$/hr	\$75.90	\$78.21	\$80.57	\$83.02	\$85.52	\$88.14	\$90.80	\$93.56	\$93.56	\$93.56	\$96.39	\$96.39	\$99.31	\$99.31	\$99.31	\$102.31	\$105.42	\$108.60
162	\$13,290	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427	\$15,897	\$16,378	\$16,378	\$16,378	\$16,873	\$16,873	\$17,384	\$17,384	\$17,384	\$17,911	\$18,453	\$19,014
\$/yr	\$159,480	\$164,304	\$169,260	\$174,408	\$179,724	\$185,124	\$190,764	\$196,536	\$196,536	\$196,536	\$202,476	\$202,476	\$208,608	\$208,608	\$208,608	\$214,932	\$221,436	\$228,168
\$/hr	\$76.67	\$78.99	\$81.38	\$83.85	\$86.41	\$89.00	\$91.71	\$94.49	\$94.49	\$94.49	\$97.34	\$97.34	\$100.29	\$100.29	\$100.29	\$103.33	\$106.46	\$109.70
163	\$13,422	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584	\$16,055	\$16,543	\$16,543	\$16,543	\$17,043	\$17,043	\$17,560	\$17,560	\$17,560	\$18,091	\$18,640	\$19,204
\$/yr	\$161,064	\$165,948	\$170,952	\$176,160	\$181,524	\$187,008	\$192,660	\$198,516	\$198,516	\$198,516	\$204,516	\$204,516	\$210,720	\$210,720	\$210,720	\$217,092	\$223,680	\$230,448
\$/hr	\$77.43	\$79.78	\$82.19	\$84.69	\$87.27	\$89.91	\$92.63	\$95.44	\$95.44	\$95.44	\$98.33	\$98.33	\$101.31	\$101.31	\$101.31	\$104.37	\$107.54	\$110.79
164	\$13,556	\$13,966	\$14,390	\$14,824	\$15,277	\$15,738	\$16,217	\$16,708	\$16,708	\$16,708	\$17,213	\$17,213	\$17,734	\$17,734	\$17,734	\$18,272	\$18,824	\$19,396
\$/yr	\$162,672	\$167,592	\$172,680	\$177,888	\$183,324	\$188,856	\$194,604	\$200,496	\$200,496	\$200,496	\$206,556	\$206,556	\$212,808	\$212,808	\$212,808	\$219,264	\$225,888	\$232,752
\$/hr	\$78.21	\$80.57	\$83.02	\$85.52	\$88.14	\$90.80	\$93.56	\$96.39	\$96.39	\$96.39	\$99.31	\$99.31	\$102.31	\$102.31	\$102.31	\$105.42	\$108.60	\$111.90
165	\$13,692	\$14,105	\$14,534	\$14,977	\$15,427	\$15,897	\$16,378	\$16,873	\$16,873	\$16,873	\$17,384	\$17,384	\$17,911	\$17,911	\$17,911	\$18,453	\$19,014	\$19,592
\$/yr	\$164,304	\$169,260	\$174,408	\$179,724	\$185,124	\$190,764	\$196,536	\$202,476	\$202,476	\$202,476	\$208,608	\$208,608	\$214,932	\$214,932	\$214,932	\$221,436	\$228,168	\$235,104
\$/hr	\$78.99	\$81.38	\$83.85	\$86.41	\$89.00	\$91.71	\$94.49	\$97.34	\$97.34	\$97.34	\$100.29	\$100.29	\$103.33	\$103.33	\$103.33	\$106.46	\$109.70	\$113.03
166	\$13,829	\$14,246	\$14,680	\$15,127	\$15,584	\$16,055	\$16,543	\$17,043	\$17,043	\$17,043	\$17,560	\$17,560	\$18,091	\$18,091	\$18,091	\$18,640	\$19,204	\$19,788
\$/yr	\$165,948	\$170,952	\$176,160	\$181,524	\$187,008	\$192,660	\$198,516	\$204,516	\$204,516	\$204,516	\$210,720	\$210,720	\$217,092	\$217,092	\$217,092	\$223,680	\$230,448	\$237,456
\$/hr	\$79.78	\$82.19	\$84.69	\$87.27	\$89.91	\$92.63	\$95.44	\$98.33	\$98.33	\$98.33	\$101.31	\$101.31	\$104.37	\$104.37	\$104.37	\$107.54	\$110.79	\$114.16
167	\$13,966	\$14,390	\$14,824	\$15,277	\$15,738	\$16,217	\$16,708	\$17,213	\$17,213	\$17,213	\$17,734	\$17,734	\$18,272	\$18,272	\$18,272	\$18,824	\$19,396	\$19,986
\$/yr	\$167,592	\$172,680	\$177,888	\$183,324	\$188,856	\$194,604	\$200,496	\$206,556	\$206,556	\$206,556	\$212,808	\$212,808	\$219,264	\$219,264	\$219,264	\$225,888	\$232,752	\$239,832
\$/hr	\$80.57	\$83.02	\$85.52	\$88.14	\$90.80	\$93.56	\$96.39	\$99.31	\$99.31	\$99.31	\$102.31	\$102.31	\$105.42	\$105.42	\$105.42	\$108.60	\$111.90	\$115.30