

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
0	\$17.56	\$18.06	\$18.65	\$19.18	\$19.79	\$20.36	\$20.98	\$21.62	\$21.83	\$22.04	\$22.27	\$22.50	\$22.94	\$23.15	\$23.42	\$23.64	\$24.36	\$25.11
\$/mo	\$3,044	\$3,130	\$3,233	\$3,325	\$3,430	\$3,529	\$3,637	\$3,747	\$3,784	\$3,820	\$3,860	\$3,900	\$3,976	\$4,013	\$4,059	\$4,098	\$4,222	\$4,352
\$/yr	\$36,525	\$37,565	\$38,792	\$39,894	\$41,163	\$42,349	\$43,638	\$44,970	\$45,406	\$45,843	\$46,322	\$46,800	\$47,715	\$48,152	\$48,714	\$49,171	\$50,669	\$52,229
1	\$17.72	\$18.28	\$18.79	\$19.39	\$19.95	\$20.57	\$21.19	\$21.83	\$22.04	\$22.27	\$22.50	\$22.70	\$23.18	\$23.42	\$23.64	\$23.88	\$24.60	\$25.33
\$/mo	\$3,071	\$3,169	\$3,257	\$3,361	\$3,458	\$3,565	\$3,673	\$3,784	\$3,820	\$3,860	\$3,900	\$3,935	\$4,018	\$4,059	\$4,098	\$4,139	\$4,264	\$4,391
\$/yr	\$36,858	\$38,022	\$39,083	\$40,331	\$41,496	\$42,786	\$44,075	\$45,406	\$45,843	\$46,322	\$46,800	\$47,216	\$48,214	\$48,714	\$49,171	\$49,670	\$51,168	\$52,686
2	\$17.91	\$18.44	\$19.01	\$19.56	\$20.19	\$20.78	\$21.41	\$22.05	\$22.27	\$22.50	\$22.70	\$22.94	\$23.43	\$23.64	\$23.88	\$24.09	\$24.86	\$25.60
\$/mo	\$3,104	\$3,196	\$3,295	\$3,390	\$3,500	\$3,602	\$3,711	\$3,822	\$3,860	\$3,900	\$3,935	\$3,976	\$4,061	\$4,098	\$4,139	\$4,176	\$4,309	\$4,437
\$/yr	\$37,253	\$38,355	\$39,541	\$40,685	\$41,995	\$43,222	\$44,533	\$45,864	\$46,322	\$46,800	\$47,216	\$47,715	\$48,734	\$49,171	\$49,670	\$50,107	\$51,709	\$53,248
3	\$18.06	\$18.65	\$19.18	\$19.79	\$20.36	\$20.98	\$21.62	\$22.27	\$22.50	\$22.70	\$22.94	\$23.15	\$23.64	\$23.88	\$24.09	\$24.36	\$25.11	\$25.83
\$/mo	\$3,130	\$3,233	\$3,325	\$3,430	\$3,529	\$3,637	\$3,747	\$3,860	\$3,900	\$3,935	\$3,976	\$4,013	\$4,098	\$4,139	\$4,176	\$4,222	\$4,352	\$4,477
\$/yr	\$37,565	\$38,792	\$39,894	\$41,163	\$42,349	\$43,638	\$44,970	\$46,322	\$46,800	\$47,216	\$47,715	\$48,152	\$49,171	\$49,670	\$50,107	\$50,669	\$52,229	\$53,726
4	\$18.28	\$18.79	\$19.39	\$19.95	\$20.57	\$21.19	\$21.83	\$22.50	\$22.70	\$22.94	\$23.18	\$23.42	\$23.88	\$24.09	\$24.34	\$24.60	\$25.33	\$26.12
\$/mo	\$3,169	\$3,257	\$3,361	\$3,458	\$3,565	\$3,673	\$3,784	\$3,900	\$3,935	\$3,976	\$4,018	\$4,059	\$4,139	\$4,176	\$4,219	\$4,264	\$4,391	\$4,527
\$/yr	\$38,022	\$39,083	\$40,331	\$41,496	\$42,786	\$44,075	\$45,406	\$46,800	\$47,216	\$47,715	\$48,214	\$48,714	\$49,670	\$50,107	\$50,627	\$51,168	\$52,686	\$54,330
5	\$18.44	\$19.01	\$19.56	\$20.19	\$20.78	\$21.41	\$22.05	\$22.70	\$22.94	\$23.15	\$23.43	\$23.64	\$24.09	\$24.34	\$24.60	\$24.86	\$25.60	\$26.38
\$/mo	\$3,196	\$3,295	\$3,390	\$3,500	\$3,602	\$3,711	\$3,822	\$3,935	\$3,976	\$4,013	\$4,061	\$4,098	\$4,176	\$4,219	\$4,264	\$4,309	\$4,437	\$4,573
\$/yr	\$38,355	\$39,541	\$40,685	\$41,995	\$43,222	\$44,533	\$45,864	\$47,216	\$47,715	\$48,152	\$48,734	\$49,171	\$50,107	\$50,627	\$51,168	\$51,709	\$53,248	\$54,870
6	\$18.65	\$19.18	\$19.79	\$20.36	\$20.98	\$21.62	\$22.27	\$22.94	\$23.15	\$23.42	\$23.64	\$23.88	\$24.36	\$24.60	\$24.82	\$25.11	\$25.83	\$26.63
\$/mo	\$3,233	\$3,325	\$3,430	\$3,529	\$3,637	\$3,747	\$3,860	\$3,976	\$4,013	\$4,059	\$4,098	\$4,139	\$4,222	\$4,264	\$4,302	\$4,352	\$4,477	\$4,616
\$/yr	\$38,792	\$39,894	\$41,163	\$42,349	\$43,638	\$44,970	\$46,322	\$47,715	\$48,152	\$48,714	\$49,171	\$49,670	\$50,669	\$51,168	\$51,626	\$52,229	\$53,726	\$55,390
7	\$18.79	\$19.39	\$19.95	\$20.57	\$21.19	\$21.83	\$22.50	\$23.18	\$23.42	\$23.64	\$23.88	\$24.09	\$24.60	\$24.82	\$25.11	\$25.33	\$26.12	\$26.90
\$/mo	\$3,257	\$3,361	\$3,458	\$3,565	\$3,673	\$3,784	\$3,900	\$4,018	\$4,059	\$4,098	\$4,139	\$4,176	\$4,264	\$4,302	\$4,352	\$4,391	\$4,527	\$4,663
\$/yr	\$39,083	\$40,331	\$41,496	\$42,786	\$44,075	\$45,406	\$46,800	\$48,214	\$48,714	\$49,171	\$49,670	\$50,107	\$51,168	\$51,626	\$52,229	\$52,686	\$54,330	\$55,952
8	\$19.01	\$19.56	\$20.19	\$20.78	\$21.41	\$22.05	\$22.70	\$23.43	\$23.64	\$23.88	\$24.09	\$24.34	\$24.86	\$25.11	\$25.33	\$25.60	\$26.38	\$27.18
\$/mo	\$3,295	\$3,390	\$3,500	\$3,602	\$3,711	\$3,822	\$3,935	\$4,061	\$4,098	\$4,139	\$4,176	\$4,219	\$4,309	\$4,352	\$4,391	\$4,437	\$4,573	\$4,711
\$/yr	\$39,541	\$40,685	\$41,995	\$43,222	\$44,533	\$45,864	\$47,216	\$48,734	\$49,171	\$49,670	\$50,107	\$50,627	\$51,709	\$52,229	\$52,686	\$53,248	\$54,870	\$56,534
9	\$19.18	\$19.79	\$20.36	\$20.98	\$21.62	\$22.27	\$22.94	\$23.64	\$23.88	\$24.09	\$24.36	\$24.60	\$25.11	\$25.33	\$25.59	\$25.83	\$26.63	\$27.45
\$/mo	\$3,325	\$3,430	\$3,529	\$3,637	\$3,747	\$3,860	\$3,976	\$4,098	\$4,139	\$4,176	\$4,222	\$4,264	\$4,352	\$4,391	\$4,436	\$4,477	\$4,616	\$4,758
\$/yr	\$39,894	\$41,163	\$42,349	\$43,638	\$44,970	\$46,322	\$47,715	\$49,171	\$49,670	\$50,107	\$50,669	\$51,168	\$52,229	\$52,686	\$53,227	\$53,726	\$55,390	\$57,096
10	\$19.39	\$19.95	\$20.57	\$21.19	\$21.83	\$22.50	\$23.18	\$23.88	\$24.09	\$24.34	\$24.60	\$24.82	\$25.33	\$25.59	\$25.83	\$26.12	\$26.90	\$27.72
\$/mo	\$3,361	\$3,458	\$3,565	\$3,673	\$3,784	\$3,900	\$4,018	\$4,139	\$4,176	\$4,219	\$4,264	\$4,302	\$4,391	\$4,436	\$4,477	\$4,527	\$4,663	\$4,805
\$/yr	\$40,331	\$41,496	\$42,786	\$44,075	\$45,406	\$46,800	\$48,214	\$49,670	\$50,107	\$50,627	\$51,168	\$51,626	\$52,686	\$53,227	\$53,726	\$54,330	\$55,952	\$57,658
11	\$19.56	\$20.19	\$20.78	\$21.41	\$22.05	\$22.70	\$23.43	\$24.09	\$24.34	\$24.60	\$24.86	\$25.11	\$25.60	\$25.83	\$26.10	\$26.38	\$27.18	\$28.00
\$/mo	\$3,390	\$3,500	\$3,602	\$3,711	\$3,822	\$3,935	\$4,061	\$4,176	\$4,219	\$4,264	\$4,309	\$4,352	\$4,437	\$4,477	\$4,524	\$4,573	\$4,711	\$4,853
\$/yr	\$40,685	\$41,995	\$43,222	\$44,533	\$45,864	\$47,216	\$48,734	\$50,107	\$50,627	\$51,168	\$51,709	\$52,229	\$53,248	\$53,726	\$54,288	\$54,870	\$56,534	\$58,240

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
12				\$21.62	\$22.27	\$22.94	\$23.64	\$24.36	\$24.60	\$24.82	\$25.11	\$25.33	\$25.83	\$26.10	\$26.38	\$26.63	\$27.45	\$28.27
\$/mo				\$3,747	\$3,860	\$3,976	\$4,098	\$4,222	\$4,264	\$4,302	\$4,352	\$4,391	\$4,477	\$4,524	\$4,573	\$4,616	\$4,758	\$4,900
\$/yr				\$44,970	\$46,322	\$47,715	\$49,171	\$50,669	\$51,168	\$51,626	\$52,229	\$52,686	\$53,726	\$54,288	\$54,870	\$55,390	\$57,096	\$58,802
13				\$21.83	\$22.50	\$23.18	\$23.88	\$24.60	\$24.82	\$25.11	\$25.33	\$25.59	\$26.12	\$26.38	\$26.63	\$26.90	\$27.72	\$28.55
\$/mo				\$3,784	\$3,900	\$4,018	\$4,139	\$4,264	\$4,302	\$4,352	\$4,391	\$4,436	\$4,527	\$4,573	\$4,616	\$4,663	\$4,805	\$4,949
\$/yr				\$45,406	\$46,800	\$48,214	\$49,670	\$51,168	\$51,626	\$52,229	\$52,686	\$53,227	\$54,330	\$54,870	\$55,390	\$55,952	\$57,658	\$59,384
14			\$21.41	\$22.05	\$22.70	\$23.43	\$24.09	\$24.86	\$25.11	\$25.33	\$25.60	\$25.83	\$26.38	\$26.63	\$26.90	\$27.18	\$28.00	\$28.84
\$/mo			\$3,711	\$3,822	\$3,935	\$4,061	\$4,176	\$4,309	\$4,352	\$4,391	\$4,437	\$4,477	\$4,573	\$4,616	\$4,663	\$4,711	\$4,853	\$4,999
\$/yr			\$44,533	\$45,864	\$47,216	\$48,734	\$50,107	\$51,709	\$52,229	\$52,686	\$53,248	\$53,726	\$54,870	\$55,390	\$55,952	\$56,534	\$58,240	\$59,987
15			\$21.62	\$22.27	\$22.94	\$23.64	\$24.36	\$25.11	\$25.33	\$25.59	\$25.83	\$26.10	\$26.63	\$26.90	\$27.17	\$27.45	\$28.27	\$29.13
\$/mo			\$3,747	\$3,860	\$3,976	\$4,098	\$4,222	\$4,352	\$4,391	\$4,436	\$4,477	\$4,524	\$4,616	\$4,663	\$4,709	\$4,758	\$4,900	\$5,049
\$/yr			\$44,970	\$46,322	\$47,715	\$49,171	\$50,669	\$52,229	\$52,686	\$53,227	\$53,726	\$54,288	\$55,390	\$55,952	\$56,514	\$57,096	\$58,802	\$60,590
16			\$21.83	\$22.50	\$23.18	\$23.88	\$24.60	\$25.33	\$25.59	\$25.83	\$26.12	\$26.38	\$26.90	\$27.17	\$27.45	\$27.72	\$28.55	\$29.42
\$/mo			\$3,784	\$3,900	\$4,018	\$4,139	\$4,264	\$4,391	\$4,436	\$4,477	\$4,527	\$4,573	\$4,663	\$4,709	\$4,758	\$4,805	\$4,949	\$5,099
\$/yr			\$45,406	\$46,800	\$48,214	\$49,670	\$51,168	\$52,686	\$53,227	\$53,726	\$54,330	\$54,870	\$55,952	\$56,514	\$57,096	\$57,658	\$59,384	\$61,194
17		\$21.41	\$22.05	\$22.70	\$23.43	\$24.09	\$24.86	\$25.60	\$25.83	\$26.10	\$26.38	\$26.63	\$27.18	\$27.45	\$27.71	\$28.00	\$28.84	\$29.71
\$/mo		\$3,711	\$3,822	\$3,935	\$4,061	\$4,176	\$4,309	\$4,437	\$4,477	\$4,524	\$4,573	\$4,616	\$4,711	\$4,758	\$4,803	\$4,853	\$4,999	\$5,150
\$/yr		\$44,533	\$45,864	\$47,216	\$48,734	\$50,107	\$51,709	\$53,248	\$53,726	\$54,288	\$54,870	\$55,390	\$56,534	\$57,096	\$57,637	\$58,240	\$59,987	\$61,797
18		\$21.62	\$22.27	\$22.94	\$23.64	\$24.36	\$25.11	\$25.83	\$26.10	\$26.38	\$26.63	\$26.90	\$27.45	\$27.71	\$28.00	\$28.27	\$29.13	\$30.02
\$/mo		\$3,747	\$3,860	\$3,976	\$4,098	\$4,222	\$4,352	\$4,477	\$4,524	\$4,573	\$4,616	\$4,663	\$4,758	\$4,803	\$4,853	\$4,900	\$5,049	\$5,203
\$/yr		\$44,970	\$46,322	\$47,715	\$49,171	\$50,669	\$52,229	\$53,726	\$54,288	\$54,870	\$55,390	\$55,952	\$57,096	\$57,637	\$58,240	\$58,802	\$60,590	\$62,442
19		\$21.83	\$22.50	\$23.18	\$23.88	\$24.60	\$25.33	\$26.12	\$26.38	\$26.63	\$26.90	\$27.17	\$27.72	\$28.00	\$28.27	\$28.55	\$29.42	\$30.31
\$/mo		\$3,784	\$3,900	\$4,018	\$4,139	\$4,264	\$4,391	\$4,527	\$4,573	\$4,616	\$4,663	\$4,709	\$4,805	\$4,853	\$4,900	\$4,949	\$5,099	\$5,254
\$/yr		\$45,406	\$46,800	\$48,214	\$49,670	\$51,168	\$52,686	\$54,330	\$54,870	\$55,390	\$55,952	\$56,514	\$57,658	\$58,240	\$58,802	\$59,384	\$61,194	\$63,045
20		\$21.41	\$22.05	\$22.70	\$23.43	\$24.09	\$24.86	\$25.60	\$26.38	\$26.63	\$26.90	\$27.18	\$27.45	\$28.00	\$28.27	\$28.54	\$28.84	\$29.71
\$/mo		\$3,711	\$3,822	\$3,935	\$4,061	\$4,176	\$4,309	\$4,437	\$4,573	\$4,616	\$4,663	\$4,711	\$4,758	\$4,853	\$4,900	\$4,947	\$4,999	\$5,150
\$/yr		\$44,533	\$45,864	\$47,216	\$48,734	\$50,107	\$51,709	\$53,248	\$54,870	\$55,390	\$55,952	\$56,534	\$57,096	\$58,240	\$58,802	\$59,363	\$59,987	\$61,797
21		\$21.62	\$22.27	\$22.94	\$23.64	\$24.36	\$25.11	\$25.83	\$26.63	\$26.90	\$27.17	\$27.45	\$27.71	\$28.27	\$28.54	\$28.84	\$29.13	\$30.02
\$/mo		\$3,747	\$3,860	\$3,976	\$4,098	\$4,222	\$4,352	\$4,477	\$4,616	\$4,663	\$4,709	\$4,758	\$4,803	\$4,900	\$4,947	\$4,999	\$5,049	\$5,361
\$/yr		\$44,970	\$46,322	\$47,715	\$49,171	\$50,669	\$52,229	\$53,726	\$55,390	\$55,952	\$56,514	\$57,096	\$57,637	\$58,802	\$59,363	\$59,987	\$60,590	\$62,442
22		\$21.83	\$22.50	\$23.18	\$23.88	\$24.60	\$25.33	\$26.12	\$26.90	\$27.17	\$27.45	\$27.72	\$28.00	\$28.55	\$28.84	\$29.13	\$29.42	\$30.31
\$/mo		\$3,784	\$3,900	\$4,018	\$4,139	\$4,264	\$4,391	\$4,527	\$4,663	\$4,709	\$4,758	\$4,805	\$4,853	\$4,949	\$4,999	\$5,049	\$5,099	\$5,415
\$/yr		\$45,406	\$46,800	\$48,214	\$49,670	\$51,168	\$52,686	\$54,330	\$55,952	\$56,514	\$57,096	\$57,658	\$58,240	\$59,384	\$59,987	\$60,590	\$61,194	\$64,979
23		\$22.05	\$22.70	\$23.43	\$24.09	\$24.86	\$25.60	\$26.38	\$27.18	\$27.45	\$27.71	\$28.00	\$28.27	\$28.84	\$29.13	\$29.42	\$29.71	\$31.55
\$/mo		\$3,822	\$3,935	\$4,061	\$4,176	\$4,309	\$4,437	\$4,573	\$4,711	\$4,758	\$4,803	\$4,853	\$4,900	\$4,999	\$5,049	\$5,099	\$5,150	\$5,469
\$/yr		\$45,864	\$47,216	\$48,734	\$50,107	\$51,709	\$53,248	\$54,870	\$56,534	\$57,096	\$57,637	\$58,240	\$58,802	\$59,987	\$60,590	\$61,194	\$61,797	\$65,624

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
24	\$22.27	\$22.94	\$23.64	\$24.36	\$25.11	\$25.83	\$26.63	\$27.45	\$27.71	\$28.00	\$28.27	\$28.54	\$29.13	\$29.42	\$29.71	\$30.02	\$30.93	\$31.86
\$/mo	\$3,860	\$3,976	\$4,098	\$4,222	\$4,352	\$4,477	\$4,616	\$4,758	\$4,803	\$4,853	\$4,900	\$4,947	\$5,049	\$5,099	\$5,150	\$5,203	\$5,361	\$5,522
\$/yr	\$46,322	\$47,715	\$49,171	\$50,669	\$52,229	\$53,726	\$55,390	\$57,096	\$57,637	\$58,240	\$58,802	\$59,363	\$60,590	\$61,194	\$61,797	\$62,442	\$64,334	\$66,269
25	\$22.50	\$23.18	\$23.88	\$24.60	\$25.33	\$26.12	\$26.90	\$27.72	\$28.00	\$28.27	\$28.55	\$28.84	\$29.42	\$29.71	\$30.01	\$30.31	\$31.24	\$32.18
\$/mo	\$3,900	\$4,018	\$4,139	\$4,264	\$4,391	\$4,527	\$4,663	\$4,805	\$4,853	\$4,900	\$4,949	\$4,999	\$5,099	\$5,150	\$5,202	\$5,254	\$5,415	\$5,578
\$/yr	\$46,800	\$48,214	\$49,670	\$51,168	\$52,686	\$54,330	\$55,952	\$57,658	\$58,240	\$58,802	\$59,384	\$59,987	\$61,194	\$61,797	\$62,421	\$63,045	\$64,979	\$66,934
26	\$22.70	\$23.43	\$24.09	\$24.86	\$25.60	\$26.38	\$27.18	\$28.00	\$28.27	\$28.54	\$28.84	\$29.13	\$29.71	\$30.01	\$30.30	\$30.61	\$31.55	\$32.50
\$/mo	\$3,935	\$4,061	\$4,176	\$4,309	\$4,437	\$4,573	\$4,711	\$4,853	\$4,900	\$4,947	\$4,999	\$5,049	\$5,150	\$5,202	\$5,252	\$5,306	\$5,469	\$5,633
\$/yr	\$47,216	\$48,734	\$50,107	\$51,709	\$53,248	\$54,870	\$56,534	\$58,240	\$58,802	\$59,363	\$59,987	\$60,590	\$61,797	\$62,421	\$63,024	\$63,669	\$65,624	\$67,600
27	\$22.94	\$23.64	\$24.36	\$25.11	\$25.83	\$26.63	\$27.45	\$28.27	\$28.54	\$28.84	\$29.13	\$29.42	\$30.02	\$30.30	\$30.61	\$30.93	\$31.86	\$32.83
\$/mo	\$3,976	\$4,098	\$4,222	\$4,352	\$4,477	\$4,616	\$4,758	\$4,900	\$4,947	\$4,999	\$5,049	\$5,099	\$5,203	\$5,252	\$5,306	\$5,361	\$5,522	\$5,691
\$/yr	\$47,715	\$49,171	\$50,669	\$52,229	\$53,726	\$55,390	\$57,096	\$58,802	\$59,363	\$59,987	\$60,590	\$61,194	\$62,442	\$63,024	\$63,669	\$64,334	\$66,269	\$68,286
28	\$23.18	\$23.88	\$24.60	\$25.33	\$26.12	\$26.90	\$27.72	\$28.55	\$28.84	\$29.13	\$29.42	\$29.71	\$30.31	\$30.61	\$30.91	\$31.24	\$32.18	\$33.15
\$/mo	\$4,018	\$4,139	\$4,264	\$4,391	\$4,527	\$4,663	\$4,805	\$4,949	\$4,999	\$5,049	\$5,099	\$5,150	\$5,254	\$5,306	\$5,358	\$5,415	\$5,578	\$5,746
\$/yr	\$48,214	\$49,670	\$51,168	\$52,686	\$54,330	\$55,952	\$57,658	\$59,384	\$59,987	\$60,590	\$61,194	\$61,797	\$63,045	\$63,669	\$64,293	\$64,979	\$66,934	\$68,952
29	\$23.43	\$24.09	\$24.86	\$25.60	\$26.38	\$27.18	\$28.00	\$28.84	\$29.13	\$29.42	\$29.71	\$30.01	\$30.61	\$30.91	\$31.23	\$31.55	\$32.50	\$33.49
\$/mo	\$4,061	\$4,176	\$4,309	\$4,437	\$4,573	\$4,711	\$4,853	\$4,999	\$5,049	\$5,099	\$5,150	\$5,202	\$5,306	\$5,358	\$5,413	\$5,469	\$5,633	\$5,805
\$/yr	\$48,734	\$50,107	\$51,709	\$53,248	\$54,870	\$56,534	\$58,240	\$59,987	\$60,590	\$61,194	\$61,797	\$62,421	\$63,669	\$64,293	\$64,958	\$65,624	\$67,600	\$69,659
30	\$23.64	\$24.36	\$25.11	\$25.83	\$26.63	\$27.45	\$28.27	\$29.13	\$29.42	\$29.71	\$30.02	\$30.30	\$30.93	\$31.23	\$31.55	\$31.86	\$32.83	\$33.83
\$/mo	\$4,098	\$4,222	\$4,352	\$4,477	\$4,616	\$4,758	\$4,900	\$5,049	\$5,099	\$5,150	\$5,203	\$5,252	\$5,361	\$5,413	\$5,469	\$5,522	\$5,691	\$5,864
\$/yr	\$49,171	\$50,669	\$52,229	\$53,726	\$55,390	\$57,096	\$58,802	\$60,590	\$61,194	\$61,797	\$62,442	\$63,024	\$64,334	\$64,958	\$65,624	\$66,269	\$68,286	\$70,366
31	\$23.88	\$24.60	\$25.33	\$26.12	\$26.90	\$27.72	\$28.55	\$29.42	\$29.71	\$30.01	\$30.31	\$30.61	\$31.24	\$31.55	\$31.85	\$32.18	\$33.15	\$34.18
\$/mo	\$4,139	\$4,264	\$4,391	\$4,527	\$4,663	\$4,805	\$4,949	\$5,099	\$5,150	\$5,202	\$5,254	\$5,306	\$5,415	\$5,469	\$5,521	\$5,578	\$5,746	\$5,925
\$/yr	\$49,670	\$51,168	\$52,686	\$54,330	\$55,952	\$57,658	\$59,384	\$61,194	\$61,797	\$62,421	\$63,045	\$63,669	\$64,979	\$65,624	\$66,248	\$66,934	\$68,952	\$71,094
32	\$24.09	\$24.86	\$25.60	\$26.38	\$27.18	\$28.00	\$28.84	\$29.71	\$30.01	\$30.30	\$30.61	\$30.91	\$31.55	\$31.85	\$32.18	\$32.50	\$33.49	\$34.52
\$/mo	\$4,176	\$4,309	\$4,437	\$4,573	\$4,711	\$4,853	\$4,999	\$5,150	\$5,202	\$5,252	\$5,306	\$5,358	\$5,469	\$5,521	\$5,578	\$5,633	\$5,805	\$5,983
\$/yr	\$50,107	\$51,709	\$53,248	\$54,870	\$56,534	\$58,240	\$59,987	\$61,797	\$62,421	\$63,024	\$63,669	\$64,293	\$65,624	\$66,248	\$66,934	\$67,600	\$69,659	\$71,802
33	\$24.36	\$25.11	\$25.83	\$26.63	\$27.45	\$28.27	\$29.13	\$30.02	\$30.30	\$30.61	\$30.93	\$31.23	\$31.86	\$32.18	\$32.49	\$32.83	\$33.83	\$34.86
\$/mo	\$4,222	\$4,352	\$4,477	\$4,616	\$4,758	\$4,900	\$5,049	\$5,203	\$5,252	\$5,306	\$5,361	\$5,413	\$5,522	\$5,578	\$5,632	\$5,691	\$5,864	\$6,042
\$/yr	\$50,669	\$52,229	\$53,726	\$55,390	\$57,096	\$58,802	\$60,590	\$62,442	\$63,024	\$63,669	\$64,334	\$64,958	\$66,269	\$66,934	\$67,579	\$68,286	\$70,366	\$72,509
34	\$24.60	\$25.33	\$26.12	\$26.90	\$27.72	\$28.55	\$29.42	\$30.31	\$30.61	\$30.91	\$31.24	\$31.55	\$32.18	\$32.49	\$32.82	\$33.15	\$34.18	\$35.21
\$/mo	\$4,264	\$4,391	\$4,527	\$4,663	\$4,805	\$4,949	\$5,099	\$5,254	\$5,306	\$5,358	\$5,415	\$5,469	\$5,578	\$5,632	\$5,689	\$5,746	\$5,925	\$6,103
\$/yr	\$51,168	\$52,686	\$54,330	\$55,952	\$57,658	\$59,384	\$61,194	\$63,045	\$63,669	\$64,293	\$64,979	\$65,624	\$66,934	\$67,579	\$68,266	\$68,952	\$71,094	\$73,237
35	\$24.86	\$25.60	\$26.38	\$27.18	\$28.00	\$28.84	\$29.71	\$30.61	\$30.91	\$31.23	\$31.55	\$31.85	\$32.50	\$32.82	\$33.15	\$33.49	\$34.52	\$35.56
\$/mo	\$4,309	\$4,437	\$4,573	\$4,711	\$4,853	\$4,999	\$5,150	\$5,306	\$5,358	\$5,413	\$5,469	\$5,521	\$5,633	\$5,689	\$5,746	\$5,805	\$5,983	\$6,164
\$/yr	\$51,709	\$53,248	\$54,870	\$56,534	\$58,240	\$59,987	\$61,797	\$63,669	\$64,293	\$64,958	\$65,624	\$66,248	\$67,600	\$68,266	\$68,952	\$69,659	\$71,802	\$73,965
36	\$25.11	\$25.83	\$26.63	\$27.45	\$28.27	\$29.13	\$30.02	\$30.93	\$31.23	\$31.55	\$31.86	\$32.17	\$32.82	\$33.15	\$33.50	\$33.84	\$34.86	\$35.91
\$/mo	\$4,352	\$4,477	\$4,616	\$4,758	\$4,900	\$5,049	\$5,203	\$5,361	\$5,413	\$5,469	\$5,522	\$5,576	\$5,689	\$5,746	\$5,807	\$5,866	\$6,042	\$6,224
\$/yr	\$52,229	\$53,726	\$55,390	\$57,096	\$58,802	\$60,590	\$62,442	\$64,334	\$64,958	\$65,624	\$66,269	\$66,914	\$68,266	\$68,952	\$69,680	\$70,387	\$72,509	\$74,693

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
37	\$25.33	\$26.12	\$26.90	\$27.72	\$28.55	\$29.42	\$30.31	\$31.24	\$31.55	\$31.85	\$32.18	\$32.49	\$33.15	\$33.49	\$33.81	\$34.18	\$35.21	\$36.27
\$/mo	\$4,391	\$4,527	\$4,663	\$4,805	\$4,949	\$5,099	\$5,254	\$5,415	\$5,469	\$5,521	\$5,578	\$5,632	\$5,746	\$5,805	\$5,860	\$5,925	\$6,103	\$6,287
\$/yr	\$52,686	\$54,330	\$55,952	\$57,658	\$59,384	\$61,194	\$63,045	\$64,979	\$65,624	\$66,248	\$66,934	\$67,579	\$68,952	\$69,659	\$70,325	\$71,094	\$73,237	\$75,442
38	\$25.60	\$26.38	\$27.18	\$28.00	\$28.84	\$29.71	\$30.61	\$31.55	\$31.85	\$32.18	\$32.50	\$32.82	\$33.49	\$33.81	\$34.14	\$34.52	\$35.56	\$36.66
\$/mo	\$4,437	\$4,573	\$4,711	\$4,853	\$4,999	\$5,150	\$5,306	\$5,469	\$5,521	\$5,578	\$5,633	\$5,689	\$5,805	\$5,860	\$5,918	\$5,983	\$6,164	\$6,354
\$/yr	\$53,248	\$54,870	\$56,534	\$58,240	\$59,987	\$61,797	\$63,669	\$65,624	\$66,248	\$66,934	\$67,600	\$68,266	\$69,659	\$70,325	\$71,011	\$71,802	\$73,965	\$76,253
39	\$25.83	\$26.63	\$27.45	\$28.27	\$29.13	\$30.02	\$30.93	\$31.86	\$32.18	\$32.49	\$32.83	\$33.15	\$33.83	\$34.14	\$34.52	\$34.86	\$35.91	\$37.00
\$/mo	\$4,477	\$4,616	\$4,758	\$4,900	\$5,049	\$5,203	\$5,361	\$5,522	\$5,578	\$5,632	\$5,691	\$5,746	\$5,864	\$5,918	\$5,983	\$6,042	\$6,224	\$6,413
\$/yr	\$53,726	\$55,390	\$57,096	\$58,802	\$60,590	\$62,442	\$64,334	\$66,269	\$66,934	\$67,579	\$68,286	\$68,952	\$70,366	\$71,011	\$71,802	\$72,509	\$74,693	\$76,960
40	\$26.12	\$26.90	\$27.72	\$28.55	\$29.42	\$30.31	\$31.24	\$32.18	\$32.49	\$32.82	\$33.15	\$33.49	\$34.18	\$34.52	\$34.84	\$35.21	\$36.27	\$37.36
\$/mo	\$4,527	\$4,663	\$4,805	\$4,949	\$5,099	\$5,254	\$5,415	\$5,578	\$5,632	\$5,689	\$5,746	\$5,805	\$5,925	\$5,983	\$6,039	\$6,103	\$6,287	\$6,476
\$/yr	\$54,330	\$55,952	\$57,658	\$59,384	\$61,194	\$63,045	\$64,979	\$66,934	\$67,579	\$68,266	\$68,952	\$69,659	\$71,094	\$71,802	\$72,467	\$73,237	\$75,442	\$77,709
41	\$26.38	\$27.18	\$28.00	\$28.84	\$29.71	\$30.61	\$31.55	\$32.50	\$32.82	\$33.15	\$33.49	\$33.81	\$34.52	\$34.84	\$35.17	\$35.56	\$36.66	\$37.72
\$/mo	\$4,573	\$4,711	\$4,853	\$4,999	\$5,150	\$5,306	\$5,469	\$5,633	\$5,689	\$5,746	\$5,805	\$5,860	\$5,983	\$6,039	\$6,096	\$6,164	\$6,354	\$6,538
\$/yr	\$54,870	\$56,534	\$58,240	\$59,987	\$61,797	\$63,669	\$65,624	\$67,600	\$68,266	\$68,952	\$69,659	\$70,325	\$71,802	\$72,467	\$73,154	\$73,965	\$76,253	\$78,458
42	\$26.63	\$27.45	\$28.27	\$29.13	\$30.02	\$30.93	\$31.86	\$32.82	\$33.15	\$33.50	\$33.84	\$34.15	\$34.86	\$35.17	\$35.56	\$35.91	\$37.00	\$38.10
\$/mo	\$4,616	\$4,758	\$4,900	\$5,049	\$5,203	\$5,361	\$5,522	\$5,689	\$5,746	\$5,807	\$5,866	\$5,919	\$6,042	\$6,096	\$6,164	\$6,224	\$6,413	\$6,604
\$/yr	\$55,390	\$57,096	\$58,802	\$60,590	\$62,442	\$64,334	\$66,269	\$68,266	\$68,952	\$69,680	\$70,387	\$71,032	\$72,509	\$73,154	\$73,965	\$74,693	\$76,960	\$79,248
43	\$26.90	\$27.72	\$28.55	\$29.42	\$30.31	\$31.24	\$32.18	\$33.15	\$33.49	\$33.81	\$34.18	\$34.52	\$35.21	\$35.55	\$35.89	\$36.27	\$37.36	\$38.50
\$/mo	\$4,663	\$4,805	\$4,949	\$5,099	\$5,254	\$5,415	\$5,578	\$5,746	\$5,805	\$5,860	\$5,925	\$5,983	\$6,103	\$6,162	\$6,221	\$6,287	\$6,476	\$6,673
\$/yr	\$55,952	\$57,658	\$59,384	\$61,194	\$63,045	\$64,979	\$66,934	\$68,952	\$69,659	\$70,325	\$71,094	\$71,802	\$73,237	\$73,944	\$74,651	\$75,442	\$77,709	\$80,080
44	\$27.18	\$28.00	\$28.84	\$29.71	\$30.61	\$31.55	\$32.50	\$33.49	\$33.81	\$34.14	\$34.52	\$34.84	\$35.56	\$35.89	\$36.27	\$36.66	\$37.72	\$38.86
\$/mo	\$4,711	\$4,853	\$4,999	\$5,150	\$5,306	\$5,469	\$5,633	\$5,805	\$5,860	\$5,918	\$5,983	\$6,039	\$6,164	\$6,221	\$6,287	\$6,354	\$6,538	\$6,736
\$/yr	\$56,534	\$58,240	\$59,987	\$61,797	\$63,669	\$65,624	\$67,600	\$69,659	\$70,325	\$71,011	\$71,802	\$72,467	\$73,965	\$74,651	\$75,442	\$76,253	\$78,458	\$80,829
45	\$27.45	\$28.27	\$29.13	\$30.02	\$30.93	\$31.86	\$32.83	\$33.83	\$34.14	\$34.52	\$34.86	\$35.17	\$35.91	\$36.27	\$36.62	\$37.00	\$38.10	\$39.25
\$/mo	\$4,758	\$4,900	\$5,049	\$5,203	\$5,361	\$5,522	\$5,691	\$5,864	\$5,918	\$5,983	\$6,042	\$6,096	\$6,224	\$6,287	\$6,347	\$6,413	\$6,604	\$6,803
\$/yr	\$57,096	\$58,802	\$60,590	\$62,442	\$64,334	\$66,269	\$68,286	\$70,366	\$71,011	\$71,802	\$72,509	\$73,154	\$74,693	\$75,442	\$76,170	\$76,960	\$79,248	\$81,640
46	\$27.72	\$28.55	\$29.42	\$30.31	\$31.24	\$32.18	\$33.15	\$34.18	\$34.52	\$34.84	\$35.21	\$35.55	\$36.27	\$36.62	\$37.00	\$37.36	\$38.50	\$39.67
\$/mo	\$4,805	\$4,949	\$5,099	\$5,254	\$5,415	\$5,578	\$5,746	\$5,925	\$5,983	\$6,039	\$6,103	\$6,162	\$6,287	\$6,347	\$6,413	\$6,476	\$6,673	\$6,876
\$/yr	\$57,658	\$59,384	\$61,194	\$63,045	\$64,979	\$66,934	\$68,952	\$71,094	\$71,802	\$72,467	\$73,237	\$73,944	\$75,442	\$76,170	\$76,960	\$77,709	\$80,080	\$82,514
47	\$28.00	\$28.84	\$29.71	\$30.61	\$31.55	\$32.50	\$33.49	\$34.52	\$34.84	\$35.17	\$35.56	\$35.89	\$36.66	\$37.00	\$37.36	\$37.72	\$38.86	\$40.06
\$/mo	\$4,853	\$4,999	\$5,150	\$5,306	\$5,469	\$5,633	\$5,805	\$5,983	\$6,039	\$6,096	\$6,164	\$6,221	\$6,354	\$6,413	\$6,476	\$6,538	\$6,736	\$6,944
\$/yr	\$58,240	\$59,987	\$61,797	\$63,669	\$65,624	\$67,600	\$69,659	\$71,802	\$72,467	\$73,154	\$73,965	\$74,651	\$76,253	\$76,960	\$77,709	\$78,458	\$80,829	\$83,325
48	\$28.27	\$29.13	\$30.02	\$30.93	\$31.86	\$32.83	\$33.83	\$34.86	\$35.17	\$35.55	\$35.91	\$36.27	\$37.00	\$37.36	\$37.71	\$38.10	\$39.25	\$40.46
\$/mo	\$4,900	\$5,049	\$5,203	\$5,361	\$5,522	\$5,691	\$5,864	\$6,042	\$6,096	\$6,162	\$6,224	\$6,287	\$6,413	\$6,476	\$6,536	\$6,604	\$6,803	\$7,013
\$/yr	\$58,802	\$60,590	\$62,442	\$64,334	\$66,269	\$68,286	\$70,366	\$72,509	\$73,154	\$73,944	\$74,693	\$75,442	\$76,960	\$77,709	\$78,437	\$79,248	\$81,640	\$84,157
49	\$28.55	\$29.42	\$30.31	\$31.24	\$32.18	\$33.15	\$34.18	\$35.21	\$35.55	\$35.89	\$36.27	\$36.62	\$37.36	\$37.71	\$38.08	\$38.50	\$39.67	\$40.87
\$/mo	\$4,949	\$5,099	\$5,254	\$5,415	\$5,578	\$5,746	\$5,925	\$6,103	\$6,162	\$6,221	\$6,287	\$6,347	\$6,476	\$6,536	\$6,601	\$6,673	\$6,876	\$7,084
\$/yr	\$59,384	\$61,194	\$63,045	\$64,979	\$66,934	\$68,952	\$71,094	\$73,237	\$73,944	\$74,651	\$75,442	\$76,170	\$77,709	\$78,437	\$79,206	\$80,080	\$82,514	\$85,010

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
50	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.50	\$34.52	\$35.57	\$35.89	\$36.27	\$36.67	\$37.00	\$37.72	\$38.08	\$38.49	\$38.85	\$40.06	\$41.30
\$/mo	\$4,999	\$5,150	\$5,307	\$5,469	\$5,632	\$5,807	\$5,983	\$6,165	\$6,221	\$6,287	\$6,356	\$6,413	\$6,538	\$6,601	\$6,672	\$6,734	\$6,944	\$7,159
\$/yr	\$59,987	\$61,797	\$63,690	\$65,624	\$67,579	\$69,680	\$71,802	\$73,986	\$74,651	\$75,442	\$76,274	\$76,960	\$78,458	\$79,206	\$80,059	\$80,808	\$83,325	\$85,904
51	\$29.13	\$30.02	\$30.93	\$31.86	\$32.83	\$33.83	\$34.86	\$35.91	\$36.27	\$36.62	\$37.00	\$37.36	\$38.10	\$38.49	\$38.86	\$39.25	\$40.46	\$41.68
\$/mo	\$5,049	\$5,203	\$5,361	\$5,522	\$5,691	\$5,864	\$6,042	\$6,224	\$6,287	\$6,347	\$6,413	\$6,476	\$6,604	\$6,672	\$6,736	\$6,803	\$7,013	\$7,225
\$/yr	\$60,590	\$62,442	\$64,334	\$66,269	\$68,286	\$70,366	\$72,509	\$74,693	\$75,442	\$76,170	\$76,960	\$77,709	\$79,248	\$80,059	\$80,829	\$81,640	\$84,157	\$86,694
52	\$29.42	\$30.31	\$31.24	\$32.18	\$33.15	\$34.18	\$35.21	\$36.27	\$36.62	\$37.00	\$37.36	\$37.71	\$38.50	\$38.86	\$39.25	\$39.67	\$40.87	\$42.13
\$/mo	\$5,099	\$5,254	\$5,415	\$5,578	\$5,746	\$5,925	\$6,103	\$6,287	\$6,347	\$6,413	\$6,476	\$6,536	\$6,673	\$6,736	\$6,803	\$6,876	\$7,084	\$7,303
\$/yr	\$61,194	\$63,045	\$64,979	\$66,934	\$68,952	\$71,094	\$73,237	\$75,442	\$76,170	\$76,960	\$77,709	\$78,437	\$80,080	\$80,829	\$81,640	\$82,514	\$85,010	\$87,630
53	\$29.71	\$30.61	\$31.55	\$32.50	\$33.49	\$34.52	\$35.56	\$36.66	\$37.00	\$37.36	\$37.72	\$38.08	\$38.86	\$39.25	\$39.64	\$40.06	\$41.30	\$42.53
\$/mo	\$5,150	\$5,306	\$5,469	\$5,633	\$5,805	\$5,983	\$6,164	\$6,354	\$6,413	\$6,476	\$6,538	\$6,601	\$6,736	\$6,803	\$6,871	\$6,944	\$7,159	\$7,372
\$/yr	\$61,797	\$63,669	\$65,624	\$67,600	\$69,659	\$71,802	\$73,965	\$76,253	\$76,960	\$77,709	\$78,458	\$79,206	\$80,829	\$81,640	\$82,451	\$83,325	\$85,904	\$88,462
54	\$30.02	\$30.93	\$31.86	\$32.83	\$33.83	\$34.86	\$35.91	\$37.00	\$37.36	\$37.71	\$38.10	\$38.49	\$39.25	\$39.64	\$40.05	\$40.46	\$41.68	\$42.98
\$/mo	\$5,203	\$5,361	\$5,522	\$5,691	\$5,864	\$6,042	\$6,224	\$6,413	\$6,476	\$6,536	\$6,604	\$6,672	\$6,803	\$6,871	\$6,942	\$7,013	\$7,225	\$7,450
\$/yr	\$62,442	\$64,334	\$66,269	\$68,286	\$70,366	\$72,509	\$74,693	\$76,960	\$77,709	\$78,437	\$79,248	\$80,059	\$81,640	\$82,451	\$83,304	\$84,157	\$86,694	\$89,398
55	\$30.31	\$31.24	\$32.18	\$33.15	\$34.18	\$35.21	\$36.27	\$37.36	\$37.71	\$38.08	\$38.50	\$38.86	\$39.67	\$40.05	\$40.46	\$40.87	\$42.13	\$43.39
\$/mo	\$5,254	\$5,415	\$5,578	\$5,746	\$5,925	\$6,103	\$6,287	\$6,476	\$6,536	\$6,601	\$6,673	\$6,736	\$6,876	\$6,942	\$7,013	\$7,084	\$7,303	\$7,521
\$/yr	\$63,045	\$64,979	\$66,934	\$68,952	\$71,094	\$73,237	\$75,442	\$77,709	\$78,437	\$79,206	\$80,080	\$80,829	\$82,514	\$83,304	\$84,157	\$85,010	\$87,630	\$90,251
56	\$30.61	\$31.55	\$32.50	\$33.49	\$34.52	\$35.56	\$36.66	\$37.72	\$38.08	\$38.49	\$38.86	\$39.25	\$40.06	\$40.46	\$40.86	\$41.30	\$42.53	\$43.82
\$/mo	\$5,306	\$5,469	\$5,633	\$5,805	\$5,983	\$6,164	\$6,354	\$6,538	\$6,601	\$6,672	\$6,736	\$6,803	\$6,944	\$7,013	\$7,082	\$7,159	\$7,372	\$7,595
\$/yr	\$63,669	\$65,624	\$67,600	\$69,659	\$71,802	\$73,965	\$76,253	\$78,458	\$79,206	\$80,059	\$80,829	\$81,640	\$83,325	\$84,157	\$84,989	\$85,904	\$88,462	\$91,146
57	\$30.93	\$31.86	\$32.83	\$33.83	\$34.86	\$35.91	\$37.00	\$38.10	\$38.49	\$38.86	\$39.25	\$39.64	\$40.46	\$40.86	\$41.26	\$41.68	\$42.98	\$44.26
\$/mo	\$5,361	\$5,522	\$5,691	\$5,864	\$6,042	\$6,224	\$6,413	\$6,604	\$6,672	\$6,736	\$6,803	\$6,871	\$7,013	\$7,082	\$7,152	\$7,225	\$7,450	\$7,672
\$/yr	\$64,334	\$66,269	\$68,286	\$70,366	\$72,509	\$74,693	\$76,960	\$79,248	\$80,059	\$80,829	\$81,640	\$82,451	\$84,157	\$84,989	\$85,821	\$86,694	\$89,398	\$92,061
58	\$31.24	\$32.18	\$33.15	\$34.18	\$35.21	\$36.27	\$37.36	\$38.50	\$38.86	\$39.25	\$39.67	\$40.05	\$40.87	\$41.26	\$41.68	\$42.13	\$43.39	\$44.70
\$/mo	\$5,415	\$5,578	\$5,746	\$5,925	\$6,103	\$6,287	\$6,476	\$6,673	\$6,736	\$6,803	\$6,876	\$6,942	\$7,084	\$7,152	\$7,225	\$7,303	\$7,521	\$7,748
\$/yr	\$64,979	\$66,934	\$68,952	\$71,094	\$73,237	\$75,442	\$77,709	\$80,080	\$80,829	\$81,640	\$82,514	\$83,304	\$85,010	\$85,821	\$86,694	\$87,630	\$90,251	\$92,976
59	\$31.55	\$32.50	\$33.49	\$34.52	\$35.56	\$36.66	\$37.72	\$38.86	\$39.25	\$39.64	\$40.06	\$40.46	\$41.30	\$41.68	\$42.08	\$42.53	\$43.82	\$45.16
\$/mo	\$5,469	\$5,633	\$5,805	\$5,983	\$6,164	\$6,354	\$6,538	\$6,736	\$6,803	\$6,871	\$6,944	\$7,013	\$7,159	\$7,225	\$7,294	\$7,372	\$7,595	\$7,828
\$/yr	\$65,624	\$67,600	\$69,659	\$71,802	\$73,965	\$76,253	\$78,458	\$80,829	\$81,640	\$82,451	\$83,325	\$84,157	\$85,904	\$86,694	\$87,526	\$88,462	\$91,146	\$93,933
60	\$31.86	\$32.83	\$33.83	\$34.86	\$35.91	\$37.00	\$38.10	\$39.25	\$39.64	\$40.05	\$40.46	\$40.86	\$41.68	\$42.08	\$42.53	\$42.98	\$44.26	\$45.59
\$/mo	\$5,522	\$5,691	\$5,864	\$6,042	\$6,224	\$6,413	\$6,604	\$6,803	\$6,871	\$6,942	\$7,013	\$7,082	\$7,225	\$7,294	\$7,372	\$7,450	\$7,672	\$7,902
\$/yr	\$66,269	\$68,286	\$70,366	\$72,509	\$74,693	\$76,960	\$79,248	\$81,640	\$82,451	\$83,304	\$84,157	\$84,989	\$86,694	\$87,526	\$88,462	\$89,398	\$92,061	\$94,827
61	\$32.18	\$33.15	\$34.18	\$35.21	\$36.27	\$37.36	\$38.50	\$39.67	\$40.05	\$40.46	\$40.87	\$41.26	\$42.13	\$42.53	\$42.94	\$43.39	\$44.70	\$46.06
\$/mo	\$5,578	\$5,746	\$5,925	\$6,103	\$6,287	\$6,476	\$6,673	\$6,876	\$6,942	\$7,013	\$7,084	\$7,152	\$7,303	\$7,372	\$7,443	\$7,521	\$7,748	\$7,984
\$/yr	\$66,934	\$68,952	\$71,094	\$73,237	\$75,442	\$77,709	\$80,080	\$82,514	\$83,304	\$84,157	\$85,010	\$85,821	\$87,630	\$88,462	\$89,315	\$90,251	\$92,976	\$95,805
62	\$32.50	\$33.49	\$34.52	\$35.56	\$36.66	\$37.72	\$38.86	\$40.06	\$40.46	\$40.86	\$41.30	\$41.68	\$42.53	\$42.94	\$43.39	\$43.82	\$45.16	\$46.54
\$/mo	\$5,633	\$5,805	\$5,983	\$6,164	\$6,354	\$6,538	\$6,736	\$6,944	\$7,013	\$7,082	\$7,159	\$7,225	\$7,372	\$7,443	\$7,521	\$7,595	\$7,828	\$8,067
\$/yr	\$67,600	\$69,659	\$71,802	\$73,965	\$76,253	\$78,458	\$80,829	\$83,325	\$84,157	\$84,989	\$85,904	\$86,694	\$88,462	\$89,315	\$90,251	\$91,146	\$93,933	\$96,803

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
63	\$32.83	\$33.83	\$34.86	\$35.91	\$37.00	\$38.10	\$39.25	\$40.46	\$40.86	\$41.26	\$41.68	\$42.08	\$42.98	\$43.39	\$43.81	\$44.26	\$45.59	\$47.00
\$/mo	\$5,691	\$5,864	\$6,042	\$6,224	\$6,413	\$6,604	\$6,803	\$7,013	\$7,082	\$7,152	\$7,225	\$7,294	\$7,450	\$7,521	\$7,594	\$7,672	\$7,902	\$8,147
\$/yr	\$68,286	\$70,366	\$72,509	\$74,693	\$76,960	\$79,248	\$81,640	\$84,157	\$84,989	\$85,821	\$86,694	\$87,526	\$89,398	\$90,251	\$91,125	\$92,061	\$94,827	\$97,760
64	\$33.15	\$34.18	\$35.21	\$36.27	\$37.36	\$38.50	\$39.67	\$40.87	\$41.26	\$41.68	\$42.13	\$42.53	\$43.39	\$43.81	\$44.26	\$44.70	\$46.06	\$47.47
\$/mo	\$5,746	\$5,925	\$6,103	\$6,287	\$6,476	\$6,673	\$6,876	\$7,084	\$7,152	\$7,225	\$7,303	\$7,372	\$7,521	\$7,594	\$7,672	\$7,748	\$7,984	\$8,228
\$/yr	\$68,952	\$71,094	\$73,237	\$75,442	\$77,709	\$80,080	\$82,514	\$85,010	\$85,821	\$86,694	\$87,630	\$88,462	\$90,251	\$91,125	\$92,061	\$92,976	\$95,805	\$98,738
65	\$33.49	\$34.52	\$35.56	\$36.66	\$37.72	\$38.86	\$40.06	\$41.30	\$41.68	\$42.08	\$42.53	\$42.94	\$43.82	\$44.26	\$44.68	\$45.16	\$46.54	\$47.93
\$/mo	\$5,805	\$5,983	\$6,164	\$6,354	\$6,538	\$6,736	\$6,944	\$7,159	\$7,225	\$7,294	\$7,372	\$7,443	\$7,595	\$7,672	\$7,745	\$7,828	\$8,067	\$8,308
\$/yr	\$69,659	\$71,802	\$73,965	\$76,253	\$78,458	\$80,829	\$83,325	\$85,904	\$86,694	\$87,526	\$88,462	\$89,315	\$91,146	\$92,061	\$92,934	\$93,933	\$96,803	\$99,694
66	\$33.83	\$34.86	\$35.91	\$37.00	\$38.10	\$39.25	\$40.46	\$41.68	\$42.08	\$42.53	\$42.98	\$43.39	\$44.26	\$44.68	\$45.16	\$45.59	\$47.00	\$48.42
\$/mo	\$5,864	\$6,042	\$6,224	\$6,413	\$6,604	\$6,803	\$7,013	\$7,225	\$7,294	\$7,372	\$7,450	\$7,521	\$7,672	\$7,745	\$7,828	\$7,902	\$8,147	\$8,393
\$/yr	\$70,366	\$72,509	\$74,693	\$76,960	\$79,248	\$81,640	\$84,157	\$86,694	\$87,526	\$88,462	\$89,398	\$90,251	\$92,061	\$92,934	\$93,933	\$94,827	\$97,760	\$100,714
67	\$34.18	\$35.21	\$36.27	\$37.36	\$38.50	\$39.67	\$40.87	\$42.13	\$42.53	\$42.94	\$43.39	\$43.81	\$44.70	\$45.16	\$45.58	\$46.06	\$47.47	\$48.88
\$/mo	\$5,925	\$6,103	\$6,287	\$6,476	\$6,673	\$6,876	\$7,084	\$7,303	\$7,372	\$7,443	\$7,521	\$7,594	\$7,748	\$7,828	\$7,901	\$7,984	\$8,228	\$8,473
\$/yr	\$71,094	\$73,237	\$75,442	\$77,709	\$80,080	\$82,514	\$85,010	\$87,630	\$88,462	\$89,315	\$90,251	\$91,125	\$92,976	\$93,933	\$94,806	\$95,805	\$98,738	\$101,670
68	\$34.52	\$35.56	\$36.66	\$37.72	\$38.86	\$40.06	\$41.30	\$42.53	\$42.94	\$43.39	\$43.82	\$44.26	\$45.16	\$45.58	\$46.05	\$46.54	\$47.93	\$49.40
\$/mo	\$5,983	\$6,164	\$6,354	\$6,538	\$6,736	\$6,944	\$7,159	\$7,372	\$7,443	\$7,521	\$7,595	\$7,672	\$7,828	\$7,901	\$7,982	\$8,067	\$8,308	\$8,563
\$/yr	\$71,802	\$73,965	\$76,253	\$78,458	\$80,829	\$83,325	\$85,904	\$88,462	\$89,315	\$90,251	\$91,146	\$92,061	\$93,933	\$94,806	\$95,784	\$96,803	\$99,694	\$102,752
69	\$34.86	\$35.91	\$37.00	\$38.10	\$39.25	\$40.46	\$41.68	\$42.98	\$43.39	\$43.81	\$44.26	\$44.68	\$45.59	\$46.05	\$46.53	\$47.00	\$48.42	\$49.89
\$/mo	\$6,042	\$6,224	\$6,413	\$6,604	\$6,803	\$7,013	\$7,225	\$7,450	\$7,521	\$7,594	\$7,672	\$7,745	\$7,902	\$7,982	\$8,065	\$8,147	\$8,393	\$8,648
\$/yr	\$72,509	\$74,693	\$76,960	\$79,248	\$81,640	\$84,157	\$86,694	\$89,398	\$90,251	\$91,125	\$92,061	\$92,934	\$94,827	\$95,784	\$96,782	\$97,760	\$100,714	\$103,771
70	\$35.21	\$36.27	\$37.36	\$38.50	\$39.67	\$40.87	\$42.13	\$43.39	\$43.81	\$44.26	\$44.70	\$45.16	\$46.06	\$46.53	\$46.98	\$47.47	\$48.88	\$50.37
\$/mo	\$6,103	\$6,287	\$6,476	\$6,673	\$6,876	\$7,084	\$7,303	\$7,521	\$7,594	\$7,672	\$7,748	\$7,828	\$7,984	\$8,065	\$8,143	\$8,228	\$8,473	\$8,731
\$/yr	\$73,237	\$75,442	\$77,709	\$80,080	\$82,514	\$85,010	\$87,630	\$90,251	\$91,125	\$92,061	\$92,976	\$93,933	\$95,805	\$96,782	\$97,718	\$98,738	\$101,670	\$104,770
71	\$35.56	\$36.66	\$37.72	\$38.86	\$40.06	\$41.30	\$42.53	\$43.82	\$44.26	\$44.68	\$45.16	\$45.58	\$46.54	\$46.98	\$47.46	\$47.93	\$49.40	\$50.88
\$/mo	\$6,164	\$6,354	\$6,538	\$6,736	\$6,944	\$7,159	\$7,372	\$7,595	\$7,672	\$7,745	\$7,828	\$7,901	\$8,067	\$8,143	\$8,226	\$8,308	\$8,563	\$8,819
\$/yr	\$73,965	\$76,253	\$78,458	\$80,829	\$83,325	\$85,904	\$88,462	\$91,146	\$92,061	\$92,934	\$93,933	\$94,806	\$96,803	\$97,718	\$98,717	\$99,694	\$102,752	\$105,830
72	\$35.91	\$37.00	\$38.10	\$39.25	\$40.46	\$41.68	\$42.98	\$44.26	\$44.68	\$45.16	\$45.59	\$46.05	\$47.00	\$47.46	\$47.91	\$48.42	\$49.89	\$51.39
\$/mo	\$6,224	\$6,413	\$6,604	\$6,803	\$7,013	\$7,225	\$7,450	\$7,672	\$7,745	\$7,828	\$7,902	\$7,982	\$8,147	\$8,226	\$8,304	\$8,393	\$8,648	\$8,908
\$/yr	\$74,693	\$76,960	\$79,248	\$81,640	\$84,157	\$86,694	\$89,398	\$92,061	\$92,934	\$93,933	\$94,827	\$95,784	\$97,760	\$98,717	\$99,653	\$100,714	\$103,771	\$106,891
73	\$36.27	\$37.36	\$38.50	\$39.67	\$40.87	\$42.13	\$43.39	\$44.70	\$45.16	\$45.58	\$46.06	\$46.53	\$47.47	\$47.91	\$48.41	\$48.88	\$50.37	\$51.89
\$/mo	\$6,287	\$6,476	\$6,673	\$6,876	\$7,084	\$7,303	\$7,521	\$7,748	\$7,828	\$7,901	\$7,984	\$8,065	\$8,228	\$8,304	\$8,391	\$8,473	\$8,731	\$8,994
\$/yr	\$75,442	\$77,709	\$80,080	\$82,514	\$85,010	\$87,630	\$90,251	\$92,976	\$93,933	\$94,806	\$95,805	\$96,782	\$98,738	\$99,653	\$100,693	\$101,670	\$104,770	\$107,931
74	\$36.66	\$37.72	\$38.86	\$40.06	\$41.30	\$42.53	\$43.82	\$45.16	\$45.58	\$46.05	\$46.54	\$46.98	\$47.93	\$48.41	\$48.88	\$49.40	\$50.88	\$52.42
\$/mo	\$6,354	\$6,538	\$6,736	\$6,944	\$7,159	\$7,372	\$7,595	\$7,828	\$7,901	\$7,982	\$8,067	\$8,143	\$8,308	\$8,391	\$8,473	\$8,563	\$8,819	\$9,086
\$/yr	\$76,253	\$78,458	\$80,829	\$83,325	\$85,904	\$88,462	\$91,146	\$93,933	\$94,806	\$95,784	\$96,803	\$97,718	\$99,694	\$100,693	\$101,670	\$102,752	\$105,830	\$109,034
75	\$37.00	\$38.10	\$39.25	\$40.46	\$41.68	\$42.98	\$44.26	\$45.59	\$46.05	\$46.53	\$47.00	\$47.46	\$48.42	\$48.88	\$49.38	\$49.89	\$51.39	\$52.94
\$/mo	\$6,413	\$6,604	\$6,803	\$7,013	\$7,225	\$7,450	\$7,672	\$7,902	\$7,982	\$8,065	\$8,147	\$8,226	\$8,393	\$8,473	\$8,559	\$8,648	\$8,908	\$9,176
\$/yr	\$76,960	\$79,248	\$81,640	\$84,157	\$86,694	\$89,398	\$92,061	\$94,827	\$95,784	\$96,782	\$97,760	\$98,717	\$100,714	\$101,670	\$102,710	\$103,771	\$106,891	\$110,115

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
76	\$37.36	\$38.50	\$39.67	\$40.87	\$42.13	\$43.39	\$44.70	\$46.06	\$46.53	\$46.98	\$47.47	\$47.91	\$48.88	\$49.38	\$49.87	\$50.37	\$51.89	\$53.48
\$/mo	\$6,476	\$6,673	\$6,876	\$7,084	\$7,303	\$7,521	\$7,748	\$7,984	\$8,065	\$8,143	\$8,228	\$8,304	\$8,473	\$8,559	\$8,644	\$8,731	\$8,994	\$9,270
\$/yr	\$77,709	\$80,080	\$82,514	\$85,010	\$87,630	\$90,251	\$92,976	\$95,805	\$96,782	\$97,718	\$98,738	\$99,653	\$101,670	\$102,710	\$103,730	\$104,770	\$107,931	\$111,238
77	\$37.72	\$38.86	\$40.06	\$41.30	\$42.53	\$43.82	\$45.16	\$46.54	\$46.98	\$47.46	\$47.93	\$48.41	\$49.40	\$49.87	\$50.37	\$50.88	\$52.42	\$53.99
\$/mo	\$6,538	\$6,736	\$6,944	\$7,159	\$7,372	\$7,595	\$7,828	\$8,067	\$8,143	\$8,226	\$8,308	\$8,391	\$8,563	\$8,644	\$8,731	\$8,819	\$9,086	\$9,358
\$/yr	\$78,458	\$80,829	\$83,325	\$85,904	\$88,462	\$91,146	\$93,933	\$96,803	\$97,718	\$98,717	\$99,694	\$100,693	\$102,752	\$103,730	\$104,770	\$105,830	\$109,034	\$112,299
78	\$38.10	\$39.25	\$40.46	\$41.68	\$42.98	\$44.26	\$45.59	\$47.00	\$47.46	\$47.91	\$48.42	\$48.88	\$49.89	\$50.37	\$50.88	\$51.39	\$52.94	\$54.54
\$/mo	\$6,604	\$6,803	\$7,013	\$7,225	\$7,450	\$7,672	\$7,902	\$8,147	\$8,226	\$8,304	\$8,393	\$8,473	\$8,648	\$8,731	\$8,819	\$8,908	\$9,176	\$9,454
\$/yr	\$79,248	\$81,640	\$84,157	\$86,694	\$89,398	\$92,061	\$94,827	\$97,760	\$98,717	\$99,653	\$100,714	\$101,670	\$103,771	\$104,770	\$105,830	\$106,891	\$110,115	\$113,443
79	\$38.50	\$39.67	\$40.87	\$42.13	\$43.39	\$44.70	\$46.06	\$47.47	\$47.91	\$48.41	\$48.88	\$49.38	\$50.37	\$50.88	\$51.37	\$51.89	\$53.48	\$55.08
\$/mo	\$6,673	\$6,876	\$7,084	\$7,303	\$7,521	\$7,748	\$7,984	\$8,228	\$8,304	\$8,391	\$8,473	\$8,559	\$8,731	\$8,819	\$8,904	\$8,994	\$9,270	\$9,547
\$/yr	\$80,080	\$82,514	\$85,010	\$87,630	\$90,251	\$92,976	\$95,805	\$98,738	\$99,653	\$100,693	\$101,670	\$102,710	\$104,770	\$105,830	\$106,850	\$107,931	\$111,238	\$114,566
80	\$38.86	\$40.06	\$41.30	\$42.53	\$43.82	\$45.16	\$46.54	\$47.93	\$48.41	\$48.88	\$49.40	\$49.87	\$50.88	\$51.37	\$51.89	\$52.42	\$53.99	\$55.64
\$/mo	\$6,736	\$6,944	\$7,159	\$7,372	\$7,595	\$7,828	\$8,067	\$8,308	\$8,391	\$8,473	\$8,563	\$8,644	\$8,819	\$8,904	\$8,994	\$9,086	\$9,358	\$9,644
\$/yr	\$80,829	\$83,325	\$85,904	\$88,462	\$91,146	\$93,933	\$96,803	\$99,694	\$100,693	\$101,670	\$102,752	\$103,730	\$105,830	\$106,850	\$107,931	\$109,034	\$112,299	\$115,731
81	\$39.25	\$40.46	\$41.68	\$42.98	\$44.26	\$45.59	\$47.00	\$48.42	\$48.88	\$49.38	\$49.89	\$50.37	\$51.39	\$51.89	\$52.40	\$52.94	\$54.54	\$56.20
\$/mo	\$6,803	\$7,013	\$7,225	\$7,450	\$7,672	\$7,902	\$8,147	\$8,393	\$8,473	\$8,559	\$8,648	\$8,731	\$8,908	\$8,994	\$9,083	\$9,176	\$9,454	\$9,741
\$/yr	\$81,640	\$84,157	\$86,694	\$89,398	\$92,061	\$94,827	\$97,760	\$100,714	\$101,670	\$102,710	\$103,771	\$104,770	\$106,891	\$107,931	\$108,992	\$110,115	\$113,443	\$116,896
82	\$39.67	\$40.87	\$42.13	\$43.39	\$44.70	\$46.06	\$47.47	\$48.88	\$49.38	\$49.87	\$50.37	\$50.88	\$51.89	\$52.40	\$52.94	\$53.48	\$55.08	\$56.76
\$/mo	\$6,876	\$7,084	\$7,303	\$7,521	\$7,748	\$7,984	\$8,228	\$8,473	\$8,559	\$8,644	\$8,731	\$8,819	\$8,994	\$9,083	\$9,176	\$9,270	\$9,547	\$9,838
\$/yr	\$82,514	\$85,010	\$87,630	\$90,251	\$92,976	\$95,805	\$98,738	\$101,670	\$102,710	\$103,730	\$104,770	\$105,830	\$107,931	\$108,992	\$110,115	\$111,238	\$114,566	\$118,061
83	\$40.06	\$41.30	\$42.53	\$43.82	\$45.16	\$46.54	\$47.93	\$49.40	\$49.87	\$50.37	\$50.88	\$51.37	\$52.42	\$52.94	\$53.45	\$53.99	\$55.64	\$57.31
\$/mo	\$6,944	\$7,159	\$7,372	\$7,595	\$7,828	\$8,067	\$8,308	\$8,563	\$8,644	\$8,731	\$8,819	\$8,904	\$9,086	\$9,176	\$9,265	\$9,358	\$9,644	\$9,934
\$/yr	\$83,325	\$85,904	\$88,462	\$91,146	\$93,933	\$96,803	\$99,694	\$102,752	\$103,730	\$104,770	\$105,830	\$106,850	\$109,034	\$110,115	\$111,176	\$112,299	\$115,731	\$119,205
84	\$40.46	\$41.68	\$42.98	\$44.26	\$45.59	\$47.00	\$48.42	\$49.89	\$50.37	\$50.88	\$51.39	\$51.89	\$52.94	\$53.45	\$53.98	\$54.54	\$56.20	\$57.90
\$/mo	\$7,013	\$7,225	\$7,450	\$7,672	\$7,902	\$8,147	\$8,393	\$8,648	\$8,731	\$8,819	\$8,908	\$8,994	\$9,176	\$9,265	\$9,357	\$9,454	\$9,741	\$10,036
\$/yr	\$84,157	\$86,694	\$89,398	\$92,061	\$94,827	\$97,760	\$100,714	\$103,771	\$104,770	\$105,830	\$106,891	\$107,931	\$110,115	\$111,176	\$112,278	\$113,443	\$116,896	\$120,432
85	\$40.87	\$42.13	\$43.39	\$44.70	\$46.06	\$47.47	\$48.88	\$50.37	\$50.88	\$51.37	\$51.89	\$52.40	\$53.48	\$53.98	\$54.53	\$55.08	\$56.76	\$58.46
\$/mo	\$7,084	\$7,303	\$7,521	\$7,748	\$7,984	\$8,228	\$8,473	\$8,731	\$8,819	\$8,904	\$8,994	\$9,083	\$9,270	\$9,357	\$9,452	\$9,547	\$9,838	\$10,133
\$/yr	\$85,010	\$87,630	\$90,251	\$92,976	\$95,805	\$98,738	\$101,670	\$104,770	\$105,830	\$106,850	\$107,931	\$108,992	\$111,238	\$112,278	\$113,422	\$114,566	\$118,061	\$121,597
86	\$41.30	\$42.53	\$43.82	\$45.16	\$46.54	\$47.93	\$49.40	\$50.88	\$51.37	\$51.89	\$52.42	\$52.94	\$53.99	\$54.53	\$55.06	\$55.64	\$57.31	\$59.06
\$/mo	\$7,159	\$7,372	\$7,595	\$7,828	\$8,067	\$8,308	\$8,563	\$8,819	\$8,904	\$8,994	\$9,086	\$9,176	\$9,358	\$9,452	\$9,544	\$9,644	\$9,934	\$10,237
\$/yr	\$85,904	\$88,462	\$91,146	\$93,933	\$96,803	\$99,694	\$102,752	\$105,830	\$106,850	\$107,931	\$109,034	\$110,115	\$112,299	\$113,422	\$114,525	\$115,731	\$119,205	\$122,845
87	\$41.68	\$42.98	\$44.26	\$45.59	\$47.00	\$48.42	\$49.89	\$51.39	\$51.89	\$52.40	\$52.94	\$53.45	\$54.54	\$55.06	\$55.63	\$56.20	\$57.90	\$59.65
\$/mo	\$7,225	\$7,450	\$7,672	\$7,902	\$8,147	\$8,393	\$8,648	\$8,908	\$8,994	\$9,083	\$9,176	\$9,265	\$9,454	\$9,544	\$9,643	\$9,741	\$10,036	\$10,339
\$/yr	\$86,694	\$89,398	\$92,061	\$94,827	\$97,760	\$100,714	\$103,771	\$106,891	\$107,931	\$108,992	\$110,115	\$111,176	\$113,443	\$114,525	\$115,710	\$116,896	\$120,432	\$124,072
88	\$42.13	\$43.39	\$44.70	\$46.06	\$47.47	\$48.88	\$50.37	\$51.89	\$52.40	\$52.94	\$53.48	\$53.98	\$55.08	\$55.63	\$56.19	\$56.76	\$58.46	\$60.23
\$/mo	\$7,303	\$7,521	\$7,748	\$7,984	\$8,228	\$8,473	\$8,731	\$8,994	\$9,083	\$9,176	\$9,270	\$9,357	\$9,547	\$9,643	\$9,740	\$9,838	\$10,133	\$10,440
\$/yr	\$87,630	\$90,251	\$92,976	\$95,805	\$98,738	\$101,670	\$104,770	\$107,931	\$108,992	\$110,115	\$111,238	\$112,278	\$114,566	\$115,710	\$116,875	\$118,061	\$121,597	\$125,278

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
89	\$42.53	\$43.82	\$45.16	\$46.54	\$47.93	\$49.40	\$50.88	\$52.42	\$52.94	\$53.45	\$53.99	\$54.53	\$55.64	\$56.19	\$56.74	\$57.31	\$59.06	\$60.84
\$/mo	\$7,372	\$7,595	\$7,828	\$8,067	\$8,308	\$8,563	\$8,819	\$9,086	\$9,176	\$9,265	\$9,358	\$9,452	\$9,644	\$9,740	\$9,835	\$9,934	\$10,237	\$10,546
\$/yr	\$88,462	\$91,146	\$93,933	\$96,803	\$99,694	\$102,752	\$105,830	\$109,034	\$110,115	\$111,176	\$112,299	\$113,422	\$115,731	\$116,875	\$118,019	\$119,205	\$122,845	\$126,547
90	\$42.98	\$44.26	\$45.59	\$47.00	\$48.42	\$49.89	\$51.39	\$52.94	\$53.45	\$53.98	\$54.54	\$55.06	\$56.20	\$56.74	\$57.30	\$57.90	\$59.65	\$61.46
\$/mo	\$7,450	\$7,672	\$7,902	\$8,147	\$8,393	\$8,648	\$8,908	\$9,176	\$9,265	\$9,357	\$9,454	\$9,544	\$9,741	\$9,835	\$9,932	\$10,036	\$10,339	\$10,653
\$/yr	\$89,398	\$92,061	\$94,827	\$97,760	\$100,714	\$103,771	\$106,891	\$110,115	\$111,176	\$112,278	\$113,443	\$114,525	\$116,896	\$118,019	\$119,184	\$120,432	\$124,072	\$127,837
91	\$43.39	\$44.70	\$46.06	\$47.47	\$48.88	\$50.37	\$51.89	\$53.48	\$53.98	\$54.53	\$55.08	\$55.63	\$56.76	\$57.30	\$57.89	\$58.46	\$60.23	\$62.07
\$/mo	\$7,521	\$7,748	\$7,984	\$8,228	\$8,473	\$8,731	\$8,994	\$9,270	\$9,357	\$9,452	\$9,547	\$9,643	\$9,838	\$9,932	\$10,034	\$10,133	\$10,440	\$10,759
\$/yr	\$90,251	\$92,976	\$95,805	\$98,738	\$101,670	\$104,770	\$107,931	\$111,238	\$112,278	\$113,422	\$114,566	\$115,710	\$118,061	\$119,184	\$120,411	\$121,597	\$125,278	\$129,106
92	\$43.82	\$45.16	\$46.54	\$47.93	\$49.40	\$50.88	\$52.42	\$53.99	\$54.53	\$55.06	\$55.64	\$56.19	\$57.31	\$57.89	\$58.44	\$59.06	\$60.84	\$62.68
\$/mo	\$7,595	\$7,828	\$8,067	\$8,308	\$8,563	\$8,819	\$9,086	\$9,358	\$9,452	\$9,544	\$9,644	\$9,740	\$9,934	\$10,034	\$10,130	\$10,237	\$10,546	\$10,865
\$/yr	\$91,146	\$93,933	\$96,803	\$99,694	\$102,752	\$105,830	\$109,034	\$112,299	\$113,422	\$114,525	\$115,731	\$116,875	\$119,205	\$120,411	\$121,555	\$122,845	\$126,547	\$130,374
93	\$44.26	\$45.59	\$47.00	\$48.42	\$49.89	\$51.39	\$52.94	\$54.54	\$55.06	\$55.63	\$56.20	\$56.74	\$57.90	\$58.44	\$59.05	\$59.65	\$61.46	\$63.35
\$/mo	\$7,672	\$7,902	\$8,147	\$8,393	\$8,648	\$8,908	\$9,176	\$9,454	\$9,544	\$9,643	\$9,741	\$9,835	\$10,036	\$10,130	\$10,235	\$10,339	\$10,653	\$10,981
\$/yr	\$92,061	\$94,827	\$97,760	\$100,714	\$103,771	\$106,891	\$110,115	\$113,443	\$114,525	\$115,710	\$116,896	\$118,019	\$120,432	\$121,555	\$122,824	\$124,072	\$127,837	\$131,768
94	\$44.70	\$46.06	\$47.47	\$48.88	\$50.37	\$51.89	\$53.48	\$55.08	\$55.63	\$56.19	\$56.76	\$57.30	\$58.46	\$59.05	\$59.64	\$60.23	\$62.07	\$63.96
\$/mo	\$7,748	\$7,984	\$8,228	\$8,473	\$8,731	\$8,994	\$9,270	\$9,547	\$9,643	\$9,740	\$9,838	\$9,932	\$10,133	\$10,235	\$10,338	\$10,440	\$10,759	\$11,086
\$/yr	\$92,976	\$95,805	\$98,738	\$101,670	\$104,770	\$107,931	\$111,238	\$114,566	\$115,710	\$116,875	\$118,061	\$119,184	\$121,597	\$122,824	\$124,051	\$125,278	\$129,106	\$133,037
95	\$45.16	\$46.54	\$47.93	\$49.40	\$50.88	\$52.42	\$53.99	\$55.64	\$56.19	\$56.74	\$57.31	\$57.89	\$59.06	\$59.64	\$60.23	\$60.84	\$62.68	\$64.60
\$/mo	\$7,828	\$8,067	\$8,308	\$8,563	\$8,819	\$9,086	\$9,358	\$9,644	\$9,740	\$9,835	\$9,934	\$10,034	\$10,237	\$10,338	\$10,440	\$10,546	\$10,865	\$11,197
\$/yr	\$93,933	\$96,803	\$99,694	\$102,752	\$105,830	\$109,034	\$112,299	\$115,731	\$116,875	\$118,019	\$119,205	\$120,411	\$122,845	\$124,051	\$125,278	\$126,547	\$130,374	\$134,368
96	\$45.59	\$47.00	\$48.42	\$49.89	\$51.39	\$52.94	\$54.54	\$56.20	\$56.74	\$57.30	\$57.90	\$58.44	\$59.65	\$60.23	\$60.83	\$61.46	\$63.35	\$65.26
\$/mo	\$7,902	\$8,147	\$8,393	\$8,648	\$8,908	\$9,176	\$9,454	\$9,741	\$9,835	\$9,932	\$10,036	\$10,130	\$10,339	\$10,440	\$10,544	\$10,653	\$10,981	\$11,312
\$/yr	\$94,827	\$97,760	\$100,714	\$103,771	\$106,891	\$110,115	\$113,443	\$116,896	\$118,019	\$119,184	\$120,432	\$121,555	\$124,072	\$125,278	\$126,526	\$127,837	\$131,768	\$135,741
97	\$46.06	\$47.47	\$48.88	\$50.37	\$51.89	\$53.48	\$55.08	\$56.76	\$57.30	\$57.89	\$58.46	\$59.05	\$60.23	\$60.83	\$61.45	\$62.07	\$63.96	\$65.91
\$/mo	\$7,984	\$8,228	\$8,473	\$8,731	\$8,994	\$9,270	\$9,547	\$9,838	\$9,932	\$10,034	\$10,133	\$10,235	\$10,440	\$10,544	\$10,651	\$10,759	\$11,086	\$11,424
\$/yr	\$95,805	\$98,738	\$101,670	\$104,770	\$107,931	\$111,238	\$114,566	\$118,061	\$119,184	\$120,411	\$121,597	\$122,824	\$125,278	\$126,526	\$127,816	\$129,106	\$133,037	\$137,093
98	\$46.54	\$47.93	\$49.40	\$50.88	\$52.42	\$53.99	\$55.64	\$57.31	\$57.89	\$58.44	\$59.06	\$59.64	\$60.84	\$61.45	\$62.07	\$62.68	\$64.60	\$66.57
\$/mo	\$8,067	\$8,308	\$8,563	\$8,819	\$9,086	\$9,358	\$9,644	\$9,934	\$10,034	\$10,130	\$10,237	\$10,338	\$10,546	\$10,651	\$10,759	\$10,865	\$11,197	\$11,539
\$/yr	\$96,803	\$99,694	\$102,752	\$105,830	\$109,034	\$112,299	\$115,731	\$119,205	\$120,411	\$121,555	\$122,845	\$124,051	\$126,547	\$127,816	\$129,106	\$130,374	\$134,368	\$138,466
99	\$47.00	\$48.42	\$49.89	\$51.39	\$52.94	\$54.54	\$56.20	\$57.90	\$58.44	\$59.05	\$59.65	\$60.23	\$61.46	\$62.07	\$62.68	\$63.35	\$65.26	\$67.22
\$/mo	\$8,147	\$8,393	\$8,648	\$8,908	\$9,176	\$9,454	\$9,741	\$10,036	\$10,130	\$10,235	\$10,339	\$10,440	\$10,653	\$10,759	\$10,865	\$10,981	\$11,312	\$11,651
\$/yr	\$97,760	\$100,714	\$103,771	\$106,891	\$110,115	\$113,443	\$116,896	\$120,432	\$121,555	\$122,824	\$124,072	\$125,278	\$127,837	\$129,106	\$130,374	\$131,768	\$135,741	\$139,818
100	\$47.46	\$48.88	\$50.37	\$51.89	\$53.45	\$55.06	\$56.74	\$58.44	\$59.05	\$59.64	\$60.23	\$60.83	\$62.07	\$62.68	\$63.30	\$63.95	\$65.90	\$67.89
\$/mo	\$8,226	\$8,473	\$8,731	\$8,994	\$9,265	\$9,544	\$9,835	\$10,130	\$10,235	\$10,338	\$10,440	\$10,544	\$10,759	\$10,865	\$10,972	\$11,085	\$11,423	\$11,768
\$/yr	\$98,717	\$101,670	\$104,770	\$107,931	\$111,176	\$114,525	\$118,019	\$121,555	\$122,824	\$124,051	\$125,278	\$126,526	\$129,106	\$130,374	\$131,664	\$133,016	\$137,072	\$141,211
101	\$47.91	\$49.38	\$50.88	\$52.40	\$53.98	\$55.63	\$57.30	\$59.05	\$59.64	\$60.23	\$60.83	\$61.45	\$62.68	\$63.30	\$63.95	\$64.59	\$66.55	\$68.57
\$/mo	\$8,304	\$8,559	\$8,819	\$9,083	\$9,357	\$9,643	\$9,932	\$10,235	\$10,338	\$10,440	\$10,544	\$10,651	\$10,865	\$10,972	\$11,085	\$11,196	\$11,535	\$11,885
\$/yr	\$99,653	\$102,710	\$105,830	\$108,992	\$112,278	\$115,710	\$119,184	\$122,824	\$124,051	\$125,278	\$126,526	\$127,816	\$130,374	\$131,664	\$133,016	\$134,347	\$138,424	\$142,626

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
102	\$48.41	\$49.87	\$51.37	\$52.94	\$54.53	\$56.19	\$57.89	\$59.64	\$60.23	\$60.83	\$61.45	\$62.07	\$63.30	\$63.95	\$64.59	\$65.23	\$67.21	\$69.26
\$/mo	\$8,391	\$8,644	\$8,904	\$9,176	\$9,452	\$9,740	\$10,034	\$10,338	\$10,440	\$10,544	\$10,651	\$10,759	\$10,972	\$11,085	\$11,196	\$11,307	\$11,650	\$12,005
\$/yr	\$100,693	\$103,730	\$106,850	\$110,115	\$113,422	\$116,875	\$120,411	\$124,051	\$125,278	\$126,526	\$127,816	\$129,106	\$131,664	\$133,016	\$134,347	\$135,678	\$139,797	\$144,061
103	\$48.88	\$50.37	\$51.89	\$53.45	\$55.06	\$56.74	\$58.44	\$60.23	\$60.83	\$61.45	\$62.07	\$62.68	\$63.95	\$64.59	\$65.23	\$65.90	\$67.89	\$69.93
\$/mo	\$8,473	\$8,731	\$8,994	\$9,265	\$9,544	\$9,835	\$10,130	\$10,440	\$10,544	\$10,651	\$10,759	\$10,865	\$11,085	\$11,196	\$11,307	\$11,423	\$11,768	\$12,121
\$/yr	\$101,670	\$104,770	\$107,931	\$111,176	\$114,525	\$118,019	\$121,555	\$125,278	\$126,526	\$127,816	\$129,106	\$130,374	\$133,016	\$134,347	\$135,678	\$137,072	\$141,211	\$145,454
104	\$49.38	\$50.88	\$52.40	\$53.98	\$55.63	\$57.30	\$59.05	\$60.83	\$61.45	\$62.07	\$62.68	\$63.30	\$64.59	\$65.23	\$65.90	\$66.55	\$68.57	\$70.65
\$/mo	\$8,559	\$8,819	\$9,083	\$9,357	\$9,643	\$9,932	\$10,235	\$10,544	\$10,651	\$10,759	\$10,865	\$10,972	\$11,196	\$11,307	\$11,423	\$11,535	\$11,885	\$12,246
\$/yr	\$102,710	\$105,830	\$108,992	\$112,278	\$115,710	\$119,184	\$122,824	\$126,526	\$127,816	\$129,106	\$130,374	\$131,664	\$134,347	\$135,678	\$137,072	\$138,424	\$142,626	\$146,952
105	\$49.87	\$51.37	\$52.94	\$54.53	\$56.19	\$57.89	\$59.64	\$61.45	\$62.07	\$62.68	\$63.30	\$63.95	\$65.23	\$65.90	\$66.55	\$67.21	\$69.26	\$71.35
\$/mo	\$8,644	\$8,904	\$9,176	\$9,452	\$9,740	\$10,034	\$10,338	\$10,651	\$10,759	\$10,865	\$10,972	\$11,085	\$11,307	\$11,423	\$11,535	\$11,650	\$12,005	\$12,367
\$/yr	\$103,730	\$106,850	\$110,115	\$113,422	\$116,875	\$120,411	\$124,051	\$127,816	\$129,106	\$130,374	\$131,664	\$133,016	\$135,678	\$137,072	\$138,424	\$139,797	\$144,061	\$148,408
106	\$50.37	\$51.89	\$53.45	\$55.06	\$56.74	\$58.44	\$60.23	\$62.07	\$62.68	\$63.30	\$63.95	\$64.59	\$65.90	\$66.55	\$67.21	\$67.89	\$69.93	\$72.05
\$/mo	\$8,731	\$8,994	\$9,265	\$9,544	\$9,835	\$10,130	\$10,440	\$10,759	\$10,865	\$10,972	\$11,085	\$11,196	\$11,423	\$11,535	\$11,650	\$11,768	\$12,121	\$12,489
\$/yr	\$104,770	\$107,931	\$111,176	\$114,525	\$118,019	\$121,555	\$125,278	\$129,106	\$130,374	\$131,664	\$133,016	\$134,347	\$137,072	\$138,424	\$139,797	\$141,211	\$145,454	\$149,864
107	\$50.88	\$52.40	\$53.98	\$55.63	\$57.30	\$59.05	\$60.83	\$62.68	\$63.30	\$63.95	\$64.59	\$65.23	\$66.55	\$67.21	\$67.89	\$68.57	\$70.65	\$72.78
\$/mo	\$8,819	\$9,083	\$9,357	\$9,643	\$9,932	\$10,235	\$10,544	\$10,865	\$10,972	\$11,085	\$11,196	\$11,307	\$11,535	\$11,650	\$11,768	\$11,885	\$12,246	\$12,615
\$/yr	\$105,830	\$108,992	\$112,278	\$115,710	\$119,184	\$122,824	\$126,526	\$130,374	\$131,664	\$133,016	\$134,347	\$135,678	\$138,424	\$139,797	\$141,211	\$142,626	\$146,952	\$151,382
108	\$51.37	\$52.94	\$54.53	\$56.19	\$57.89	\$59.64	\$61.45	\$63.30	\$63.95	\$64.59	\$65.23	\$65.90	\$67.21	\$67.89	\$68.57	\$69.26	\$71.35	\$73.51
\$/mo	\$8,904	\$9,176	\$9,452	\$9,740	\$10,034	\$10,338	\$10,651	\$10,972	\$11,085	\$11,196	\$11,307	\$11,423	\$11,650	\$11,768	\$11,885	\$12,005	\$12,367	\$12,742
\$/yr	\$106,850	\$110,115	\$113,422	\$116,875	\$120,411	\$124,051	\$127,816	\$131,664	\$133,016	\$134,347	\$135,678	\$137,072	\$139,797	\$141,211	\$142,626	\$144,061	\$148,408	\$152,901
109	\$51.89	\$53.45	\$55.06	\$56.74	\$58.44	\$60.23	\$62.07	\$63.95	\$64.59	\$65.23	\$65.90	\$66.55	\$67.89	\$68.57	\$69.26	\$69.93	\$72.05	\$74.22
\$/mo	\$8,994	\$9,265	\$9,544	\$9,835	\$10,130	\$10,440	\$10,759	\$11,085	\$11,196	\$11,307	\$11,423	\$11,535	\$11,768	\$11,885	\$12,005	\$12,121	\$12,489	\$12,865
\$/yr	\$107,931	\$111,176	\$114,525	\$118,019	\$121,555	\$125,278	\$129,106	\$133,016	\$134,347	\$135,678	\$137,072	\$138,424	\$141,211	\$142,626	\$144,061	\$145,454	\$149,864	\$154,378
110	\$52.40	\$53.98	\$55.63	\$57.30	\$59.05	\$60.83	\$62.68	\$64.59	\$65.23	\$65.90	\$66.55	\$67.21	\$68.57	\$69.26	\$69.93	\$70.65	\$72.78	\$74.98
\$/mo	\$9,083	\$9,357	\$9,643	\$9,932	\$10,235	\$10,544	\$10,865	\$11,196	\$11,307	\$11,423	\$11,535	\$11,650	\$11,885	\$12,005	\$12,121	\$12,246	\$12,615	\$12,997
\$/yr	\$108,992	\$112,278	\$115,710	\$119,184	\$122,824	\$126,526	\$130,374	\$134,347	\$135,678	\$137,072	\$138,424	\$139,797	\$142,626	\$144,061	\$145,454	\$146,952	\$151,382	\$155,958
111	\$52.94	\$54.53	\$56.19	\$57.89	\$59.64	\$61.45	\$63.30	\$65.23	\$65.90	\$66.55	\$67.21	\$67.89	\$69.26	\$69.93	\$70.65	\$71.35	\$73.51	\$75.73
\$/mo	\$9,176	\$9,452	\$9,740	\$10,034	\$10,338	\$10,651	\$10,972	\$11,307	\$11,423	\$11,535	\$11,650	\$11,768	\$12,005	\$12,121	\$12,246	\$12,367	\$12,742	\$13,127
\$/yr	\$110,115	\$113,422	\$116,875	\$120,411	\$124,051	\$127,816	\$131,664	\$135,678	\$137,072	\$138,424	\$139,797	\$141,211	\$144,061	\$145,454	\$146,952	\$148,408	\$152,901	\$157,518
112	\$53.45	\$55.06	\$56.74	\$58.44	\$60.23	\$62.07	\$63.95	\$65.90	\$66.55	\$67.21	\$67.89	\$68.57	\$69.93	\$70.65	\$71.35	\$72.05	\$74.22	\$76.49
\$/mo	\$9,265	\$9,544	\$9,835	\$10,130	\$10,440	\$10,759	\$11,085	\$11,423	\$11,535	\$11,650	\$11,768	\$11,885	\$12,121	\$12,246	\$12,367	\$12,489	\$12,865	\$13,258
\$/yr	\$111,176	\$114,525	\$118,019	\$121,555	\$125,278	\$129,106	\$133,016	\$137,072	\$138,424	\$139,797	\$141,211	\$142,626	\$145,454	\$146,952	\$148,408	\$149,864	\$154,378	\$159,099
113	\$53.98	\$55.63	\$57.30	\$59.05	\$60.83	\$62.68	\$64.59	\$66.55	\$67.21	\$67.89	\$68.57	\$69.26	\$70.65	\$71.35	\$72.05	\$72.78	\$74.98	\$77.24
\$/mo	\$9,357	\$9,643	\$9,932	\$10,235	\$10,544	\$10,865	\$11,196	\$11,535	\$11,650	\$11,768	\$11,885	\$12,005	\$12,246	\$12,367	\$12,489	\$12,615	\$12,997	\$13,388
\$/yr	\$112,278	\$115,710	\$119,184	\$122,824	\$126,526	\$130,374	\$134,347	\$138,424	\$139,797	\$141,211	\$142,626	\$144,061	\$146,952	\$148,408	\$149,864	\$151,382	\$155,958	\$160,659
114	\$54.53	\$56.19	\$57.89	\$59.64	\$61.45	\$63.30	\$65.23	\$67.21	\$67.89	\$68.57	\$69.26	\$69.93	\$71.35	\$72.05	\$72.78	\$73.51	\$75.73	\$78.01
\$/mo	\$9,452	\$9,740	\$10,034	\$10,338	\$10,651	\$10,972	\$11,307	\$11,650	\$11,768	\$11,885	\$12,005	\$12,121	\$12,367	\$12,489	\$12,615	\$12,742	\$13,127	\$13,522
\$/yr	\$113,422	\$116,875	\$120,411	\$124,051	\$127,816	\$131,664	\$135,678	\$139,797	\$141,211	\$142,626	\$144,061	\$145,454	\$148,408	\$149,864	\$151,382	\$152,901	\$157,518	\$162,261

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
115	\$55.06	\$56.74	\$58.44	\$60.23	\$62.07	\$63.95	\$65.90	\$67.89	\$68.57	\$69.26	\$69.93	\$70.65	\$72.05	\$72.78	\$73.51	\$74.22	\$76.49	\$78.82
\$/mo	\$9,544	\$9,835	\$10,130	\$10,440	\$10,759	\$11,085	\$11,423	\$11,768	\$11,885	\$12,005	\$12,121	\$12,246	\$12,489	\$12,615	\$12,742	\$12,865	\$13,258	\$13,662
\$/yr	\$114,525	\$118,019	\$121,555	\$125,278	\$129,106	\$133,016	\$137,072	\$141,211	\$142,626	\$144,061	\$145,454	\$146,952	\$149,864	\$151,382	\$152,901	\$154,378	\$159,099	\$163,946
116	\$55.63	\$57.30	\$59.05	\$60.83	\$62.68	\$64.59	\$66.55	\$68.57	\$69.26	\$69.93	\$70.65	\$71.35	\$72.78	\$73.51	\$74.22	\$74.98	\$77.24	\$79.59
\$/mo	\$9,643	\$9,932	\$10,235	\$10,544	\$10,865	\$11,196	\$11,535	\$11,885	\$12,005	\$12,121	\$12,246	\$12,367	\$12,615	\$12,742	\$12,865	\$12,997	\$13,388	\$13,796
\$/yr	\$115,710	\$119,184	\$122,824	\$126,526	\$130,374	\$134,347	\$138,424	\$142,626	\$144,061	\$145,454	\$146,952	\$148,408	\$151,382	\$152,901	\$154,378	\$155,958	\$160,659	\$165,547
117	\$56.19	\$57.89	\$59.64	\$61.45	\$63.30	\$65.23	\$67.21	\$69.26	\$69.93	\$70.65	\$71.35	\$72.05	\$73.51	\$74.22	\$74.98	\$75.73	\$78.01	\$80.36
\$/mo	\$9,740	\$10,034	\$10,338	\$10,651	\$10,972	\$11,307	\$11,650	\$12,005	\$12,121	\$12,246	\$12,367	\$12,489	\$12,742	\$12,865	\$12,997	\$13,127	\$13,522	\$13,929
\$/yr	\$116,875	\$120,411	\$124,051	\$127,816	\$131,664	\$135,678	\$139,797	\$144,061	\$145,454	\$146,952	\$148,408	\$149,864	\$152,901	\$154,378	\$155,958	\$157,518	\$162,261	\$167,149
118	\$56.74	\$58.44	\$60.23	\$62.07	\$63.95	\$65.90	\$67.89	\$69.93	\$70.65	\$71.35	\$72.05	\$72.78	\$74.22	\$74.98	\$75.73	\$76.49	\$78.82	\$81.19
\$/mo	\$9,835	\$10,130	\$10,440	\$10,759	\$11,085	\$11,423	\$11,768	\$12,121	\$12,246	\$12,367	\$12,489	\$12,615	\$12,865	\$12,997	\$13,127	\$13,258	\$13,662	\$14,073
\$/yr	\$118,019	\$121,555	\$125,278	\$129,106	\$133,016	\$137,072	\$141,211	\$145,454	\$146,952	\$148,408	\$149,864	\$151,382	\$154,378	\$155,958	\$157,518	\$159,099	\$163,946	\$168,875
119	\$57.30	\$59.05	\$60.83	\$62.68	\$64.59	\$66.55	\$68.57	\$70.65	\$71.35	\$72.05	\$72.78	\$73.51	\$74.98	\$75.73	\$76.49	\$77.24	\$79.59	\$82.01
\$/mo	\$9,932	\$10,235	\$10,544	\$10,865	\$11,196	\$11,535	\$11,885	\$12,246	\$12,367	\$12,489	\$12,615	\$12,742	\$12,997	\$13,127	\$13,258	\$13,388	\$13,796	\$14,215
\$/yr	\$119,184	\$122,824	\$126,526	\$130,374	\$134,347	\$138,424	\$142,626	\$146,952	\$148,408	\$149,864	\$151,382	\$152,901	\$155,958	\$157,518	\$159,099	\$160,659	\$165,547	\$170,581
120	\$57.89	\$59.64	\$61.45	\$63.30	\$65.23	\$67.21	\$69.26	\$71.35	\$72.05	\$72.78	\$73.51	\$74.22	\$75.73	\$76.49	\$77.24	\$78.01	\$80.36	\$82.83
\$/mo	\$10,034	\$10,338	\$10,651	\$10,972	\$11,307	\$11,650	\$12,005	\$12,367	\$12,489	\$12,615	\$12,742	\$12,865	\$13,127	\$13,258	\$13,388	\$13,522	\$13,929	\$14,357
\$/yr	\$120,411	\$124,051	\$127,816	\$131,664	\$135,678	\$139,797	\$144,061	\$148,408	\$149,864	\$151,382	\$152,901	\$154,378	\$157,518	\$159,099	\$160,659	\$162,261	\$167,149	\$172,286
121	\$58.44	\$60.23	\$62.07	\$63.95	\$65.90	\$67.89	\$69.93	\$72.05	\$72.78	\$73.51	\$74.22	\$74.98	\$76.49	\$77.24	\$78.01	\$78.82	\$81.19	\$83.67
\$/mo	\$10,130	\$10,440	\$10,759	\$11,085	\$11,423	\$11,768	\$12,121	\$12,489	\$12,615	\$12,742	\$12,865	\$12,997	\$13,258	\$13,388	\$13,522	\$13,662	\$14,073	\$14,503
\$/yr	\$121,555	\$125,278	\$129,106	\$133,016	\$137,072	\$141,211	\$145,454	\$149,864	\$151,382	\$152,901	\$154,378	\$155,958	\$159,099	\$160,659	\$162,261	\$163,946	\$168,875	\$174,034
122	\$59.05	\$60.83	\$62.68	\$64.59	\$66.55	\$68.57	\$70.65	\$72.78	\$73.51	\$74.22	\$74.98	\$75.73	\$77.24	\$78.01	\$78.82	\$79.59	\$82.01	\$84.48
\$/mo	\$10,235	\$10,544	\$10,865	\$11,196	\$11,535	\$11,885	\$12,246	\$12,615	\$12,742	\$12,865	\$12,997	\$13,127	\$13,388	\$13,522	\$13,662	\$13,796	\$14,215	\$14,643
\$/yr	\$122,824	\$126,526	\$130,374	\$134,347	\$138,424	\$142,626	\$146,952	\$151,382	\$152,901	\$154,378	\$155,958	\$157,518	\$160,659	\$162,261	\$163,946	\$165,547	\$170,581	\$175,718
123	\$59.64	\$61.45	\$63.30	\$65.23	\$67.21	\$69.26	\$71.35	\$73.51	\$74.22	\$74.98	\$75.73	\$76.49	\$78.01	\$78.82	\$79.59	\$80.36	\$82.83	\$85.34
\$/mo	\$10,338	\$10,651	\$10,972	\$11,307	\$11,650	\$12,005	\$12,367	\$12,742	\$12,865	\$12,997	\$13,127	\$13,258	\$13,522	\$13,662	\$13,796	\$13,929	\$14,357	\$14,792
\$/yr	\$124,051	\$127,816	\$131,664	\$135,678	\$139,797	\$144,061	\$148,408	\$152,901	\$154,378	\$155,958	\$157,518	\$159,099	\$162,261	\$163,946	\$165,547	\$167,149	\$172,286	\$177,507
124	\$60.23	\$62.07	\$63.95	\$65.90	\$67.89	\$69.93	\$72.05	\$74.22	\$74.98	\$75.73	\$76.49	\$77.24	\$78.82	\$79.59	\$80.36	\$81.19	\$83.67	\$86.20
\$/mo	\$10,440	\$10,759	\$11,085	\$11,423	\$11,768	\$12,121	\$12,489	\$12,865	\$12,997	\$13,127	\$13,258	\$13,388	\$13,662	\$13,796	\$13,929	\$14,073	\$14,503	\$14,941
\$/yr	\$125,278	\$129,106	\$133,016	\$137,072	\$141,211	\$145,454	\$149,864	\$154,378	\$155,958	\$157,518	\$159,099	\$160,659	\$163,946	\$165,547	\$167,149	\$168,875	\$174,034	\$179,296
125	\$60.83	\$62.68	\$64.59	\$66.55	\$68.57	\$70.65	\$72.78	\$74.98	\$75.73	\$76.49	\$77.24	\$78.01	\$79.59	\$80.36	\$81.19	\$82.01	\$84.48	\$87.07
\$/mo	\$10,544	\$10,865	\$11,196	\$11,535	\$11,885	\$12,246	\$12,615	\$12,997	\$13,127	\$13,258	\$13,388	\$13,522	\$13,796	\$13,929	\$14,073	\$14,215	\$14,643	\$15,092
\$/yr	\$126,526	\$130,374	\$134,347	\$138,424	\$142,626	\$146,952	\$151,382	\$155,958	\$157,518	\$159,099	\$160,659	\$162,261	\$165,547	\$167,149	\$168,875	\$170,581	\$175,718	\$181,106
126	\$61.45	\$63.30	\$65.23	\$67.21	\$69.26	\$71.35	\$73.51	\$75.73	\$76.49	\$77.24	\$78.01	\$78.82	\$80.36	\$81.19	\$82.01	\$82.83	\$85.34	\$87.93
\$/mo	\$10,651	\$10,972	\$11,307	\$11,650	\$12,005	\$12,367	\$12,742	\$13,127	\$13,258	\$13,388	\$13,522	\$13,662	\$13,929	\$14,073	\$14,215	\$14,357	\$14,792	\$15,241
\$/yr	\$127,816	\$131,664	\$135,678	\$139,797	\$144,061	\$148,408	\$152,901	\$157,518	\$159,099	\$160,659	\$162,261	\$163,946	\$167,149	\$168,875	\$170,581	\$172,286	\$177,507	\$182,894
127	\$62.07	\$63.95	\$65.90	\$67.89	\$69.93	\$72.05	\$74.22	\$76.49	\$77.24	\$78.01	\$78.82	\$79.59	\$81.19	\$82.01	\$82.83	\$83.67	\$86.20	\$88.82
\$/mo	\$10,759	\$11,085	\$11,423	\$11,768	\$12,121	\$12,489	\$12,865	\$13,258	\$13,388	\$13,522	\$13,662	\$13,796	\$14,073	\$14,215	\$14,357	\$14,503	\$14,941	\$15,395
\$/yr	\$129,106	\$133,016	\$137,072	\$141,211	\$145,454	\$149,864	\$154,378	\$159,099	\$160,659	\$162,261	\$163,946	\$165,547	\$168,875	\$170,581	\$172,286	\$174,034	\$179,296	\$184,746

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
128	\$62.68	\$64.59	\$66.55	\$68.57	\$70.65	\$72.78	\$74.98	\$77.24	\$78.01	\$78.82	\$79.59	\$80.36	\$82.01	\$82.83	\$83.67	\$84.48	\$87.07	\$89.70
\$/mo	\$10,865	\$11,196	\$11,535	\$11,885	\$12,246	\$12,615	\$12,997	\$13,388	\$13,522	\$13,662	\$13,796	\$13,929	\$14,215	\$14,357	\$14,503	\$14,643	\$15,092	\$15,548
\$/yr	\$130,374	\$134,347	\$138,424	\$142,626	\$146,952	\$151,382	\$155,958	\$160,659	\$162,261	\$163,946	\$165,547	\$167,149	\$170,581	\$172,286	\$174,034	\$175,718	\$181,106	\$186,576
129	\$63.30	\$65.23	\$67.21	\$69.26	\$71.35	\$73.51	\$75.73	\$78.01	\$78.82	\$79.59	\$80.36	\$81.19	\$82.83	\$83.67	\$84.48	\$85.34	\$87.93	\$90.60
\$/mo	\$10,972	\$11,307	\$11,650	\$12,005	\$12,367	\$12,742	\$13,127	\$13,522	\$13,662	\$13,796	\$13,929	\$14,073	\$14,357	\$14,503	\$14,643	\$14,792	\$15,241	\$15,704
\$/yr	\$131,664	\$135,678	\$139,797	\$144,061	\$148,408	\$152,901	\$157,518	\$162,261	\$163,946	\$165,547	\$167,149	\$168,875	\$172,286	\$174,034	\$175,718	\$177,507	\$182,894	\$188,448
130	\$63.95	\$65.90	\$67.89	\$69.93	\$72.05	\$74.22	\$76.49	\$78.82	\$79.59	\$80.36	\$81.19	\$82.01	\$83.67	\$84.48	\$85.34	\$86.20	\$88.82	\$91.49
\$/mo	\$11,085	\$11,423	\$11,768	\$12,121	\$12,489	\$12,865	\$13,258	\$13,662	\$13,796	\$13,929	\$14,073	\$14,215	\$14,503	\$14,643	\$14,792	\$14,941	\$15,395	\$15,858
\$/yr	\$133,016	\$137,072	\$141,211	\$145,454	\$149,864	\$154,378	\$159,099	\$163,946	\$165,547	\$167,149	\$168,875	\$170,581	\$174,034	\$175,718	\$177,507	\$179,296	\$184,746	\$190,299
131	\$64.59	\$66.55	\$68.57	\$70.65	\$72.78	\$74.98	\$77.24	\$79.59	\$80.36	\$81.19	\$82.01	\$82.83	\$84.48	\$85.34	\$86.20	\$87.07	\$89.70	\$92.41
\$/mo	\$11,196	\$11,535	\$11,885	\$12,246	\$12,615	\$12,997	\$13,388	\$13,796	\$13,929	\$14,073	\$14,215	\$14,357	\$14,643	\$14,792	\$14,941	\$15,092	\$15,548	\$16,018
\$/yr	\$134,347	\$138,424	\$142,626	\$146,952	\$151,382	\$155,958	\$160,659	\$165,547	\$167,149	\$168,875	\$170,581	\$172,286	\$175,718	\$177,507	\$179,296	\$181,106	\$186,576	\$192,213
132	\$65.23	\$67.21	\$69.26	\$71.35	\$73.51	\$75.73	\$78.01	\$80.36	\$81.19	\$82.01	\$82.83	\$83.67	\$85.34	\$86.20	\$87.07	\$87.93	\$90.60	\$93.32
\$/mo	\$11,307	\$11,650	\$12,005	\$12,367	\$12,742	\$13,127	\$13,522	\$13,929	\$14,073	\$14,215	\$14,357	\$14,503	\$14,792	\$14,941	\$15,092	\$15,241	\$15,704	\$16,175
\$/yr	\$135,678	\$139,797	\$144,061	\$148,408	\$152,901	\$157,518	\$162,261	\$167,149	\$168,875	\$170,581	\$172,286	\$174,034	\$177,507	\$179,296	\$181,106	\$182,894	\$188,448	\$194,106
133	\$65.90	\$67.89	\$69.93	\$72.05	\$74.22	\$76.49	\$78.82	\$81.19	\$82.01	\$82.83	\$83.67	\$84.48	\$86.20	\$87.07	\$87.93	\$88.82	\$91.49	\$94.27
\$/mo	\$11,423	\$11,768	\$12,121	\$12,489	\$12,865	\$13,258	\$13,662	\$14,073	\$14,215	\$14,357	\$14,503	\$14,643	\$14,941	\$15,092	\$15,241	\$15,395	\$15,858	\$16,340
\$/yr	\$137,072	\$141,211	\$145,454	\$149,864	\$154,378	\$159,099	\$163,946	\$168,875	\$170,581	\$172,286	\$174,034	\$175,718	\$179,296	\$181,106	\$182,894	\$184,746	\$190,299	\$196,082
134	\$66.55	\$68.57	\$70.65	\$72.78	\$74.98	\$77.24	\$79.59	\$82.01	\$82.83	\$83.67	\$84.48	\$85.34	\$87.07	\$87.93	\$88.82	\$89.70	\$92.41	\$95.21
\$/mo	\$11,535	\$11,885	\$12,246	\$12,615	\$12,997	\$13,388	\$13,796	\$14,215	\$14,357	\$14,503	\$14,643	\$14,792	\$15,092	\$15,241	\$15,395	\$15,548	\$16,018	\$16,503
\$/yr	\$138,424	\$142,626	\$146,952	\$151,382	\$155,958	\$160,659	\$165,547	\$170,581	\$172,286	\$174,034	\$175,718	\$177,507	\$181,106	\$182,894	\$184,746	\$186,576	\$192,213	\$198,037
135	\$67.21	\$69.26	\$71.35	\$73.51	\$75.73	\$78.01	\$80.36	\$82.83	\$83.67	\$84.48	\$85.34	\$86.20	\$87.93	\$88.82	\$89.70	\$90.60	\$93.32	\$96.17
\$/mo	\$11,650	\$12,005	\$12,367	\$12,742	\$13,127	\$13,522	\$13,929	\$14,357	\$14,503	\$14,643	\$14,792	\$14,941	\$15,241	\$15,395	\$15,548	\$15,704	\$16,175	\$16,669
\$/yr	\$139,797	\$144,061	\$148,408	\$152,901	\$157,518	\$162,261	\$167,149	\$172,286	\$174,034	\$175,718	\$177,507	\$179,296	\$182,894	\$184,746	\$186,576	\$188,448	\$194,106	\$200,034
136	\$67.89	\$69.93	\$72.05	\$74.22	\$76.49	\$78.82	\$81.19	\$83.67	\$84.48	\$85.34	\$86.20	\$87.07	\$88.82	\$89.70	\$90.60	\$91.49	\$94.27	\$97.12
\$/mo	\$11,768	\$12,121	\$12,489	\$12,865	\$13,258	\$13,662	\$14,073	\$14,503	\$14,643	\$14,792	\$14,941	\$15,092	\$15,395	\$15,548	\$15,704	\$15,858	\$16,340	\$16,834
\$/yr	\$141,211	\$145,454	\$149,864	\$154,378	\$159,099	\$163,946	\$168,875	\$174,034	\$175,718	\$177,507	\$179,296	\$181,106	\$184,746	\$186,576	\$188,448	\$190,299	\$196,082	\$202,010
137	\$68.57	\$70.65	\$72.78	\$74.98	\$77.24	\$79.59	\$82.01	\$84.48	\$85.34	\$86.20	\$87.07	\$87.93	\$89.70	\$90.60	\$91.49	\$92.41	\$95.21	\$98.11
\$/mo	\$11,885	\$12,246	\$12,615	\$12,997	\$13,388	\$13,796	\$14,215	\$14,643	\$14,792	\$14,941	\$15,092	\$15,241	\$15,548	\$15,704	\$15,858	\$16,018	\$16,503	\$17,006
\$/yr	\$142,626	\$146,952	\$151,382	\$155,958	\$160,659	\$165,547	\$170,581	\$175,718	\$177,507	\$179,296	\$181,106	\$182,894	\$186,576	\$188,448	\$190,299	\$192,213	\$198,037	\$204,069
138	\$69.26	\$71.35	\$73.51	\$75.73	\$78.01	\$80.36	\$82.83	\$85.34	\$86.20	\$87.07	\$87.93	\$88.82	\$90.60	\$91.49	\$92.41	\$93.32	\$96.17	\$99.08
\$/mo	\$12,005	\$12,367	\$12,742	\$13,127	\$13,522	\$13,929	\$14,357	\$14,792	\$14,941	\$15,092	\$15,241	\$15,395	\$15,704	\$15,858	\$16,018	\$16,175	\$16,669	\$17,174
\$/yr	\$144,061	\$148,408	\$152,901	\$157,518	\$162,261	\$167,149	\$172,286	\$177,507	\$179,296	\$181,106	\$182,894	\$184,746	\$188,448	\$190,299	\$192,213	\$194,106	\$200,034	\$206,086
139	\$69.93	\$72.05	\$74.22	\$76.49	\$78.82	\$81.19	\$83.67	\$86.20	\$87.07	\$87.93	\$88.82	\$89.70	\$91.49	\$92.41	\$93.32	\$94.27	\$97.12	\$100.07
\$/mo	\$12,121	\$12,489	\$12,865	\$13,258	\$13,662	\$14,073	\$14,503	\$14,941	\$15,092	\$15,241	\$15,395	\$15,548	\$15,858	\$16,018	\$16,175	\$16,340	\$16,834	\$17,345
\$/yr	\$145,454	\$149,864	\$154,378	\$159,099	\$163,946	\$168,875	\$174,034	\$179,296	\$181,106	\$182,894	\$184,746	\$186,576	\$190,299	\$192,213	\$194,106	\$196,082	\$202,010	\$208,146
140	\$70.65	\$72.78	\$74.98	\$77.24	\$79.59	\$82.01	\$84.48	\$87.07	\$87.93	\$88.82	\$89.70	\$90.60	\$92.41	\$93.32	\$94.27	\$95.21	\$98.11	\$101.09
\$/mo	\$12,246	\$12,615	\$12,997	\$13,388	\$13,796	\$14,215	\$14,643	\$15,092	\$15,241	\$15,395	\$15,548	\$15,704	\$16,018	\$16,175	\$16,340	\$16,503	\$17,006	\$17,522
\$/yr	\$146,952	\$151,382	\$155,958	\$160,659	\$165,547	\$170,581	\$175,718	\$181,106	\$182,894	\$184,746	\$186,576	\$188,448	\$192,213	\$194,106	\$196,082	\$198,037	\$204,069	\$210,267

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
141	\$71.35	\$73.51	\$75.73	\$78.01	\$80.36	\$82.83	\$85.34	\$87.93	\$88.82	\$89.70	\$90.60	\$91.49	\$93.32	\$94.27	\$95.21	\$96.17	\$99.08	\$102.08
\$/mo	\$12,367	\$12,742	\$13,127	\$13,522	\$13,929	\$14,357	\$14,792	\$15,241	\$15,395	\$15,548	\$15,704	\$15,858	\$16,175	\$16,340	\$16,503	\$16,669	\$17,174	\$17,694
\$/yr	\$148,408	\$152,901	\$157,518	\$162,261	\$167,149	\$172,286	\$177,507	\$182,894	\$184,746	\$186,576	\$188,448	\$190,299	\$194,106	\$196,082	\$198,037	\$200,034	\$206,086	\$212,326
142	\$72.05	\$74.22	\$76.49	\$78.82	\$81.19	\$83.67	\$86.20	\$88.82	\$89.70	\$90.60	\$91.49	\$92.41	\$94.27	\$95.21	\$96.17	\$97.12	\$100.07	\$103.11
\$/mo	\$12,489	\$12,865	\$13,258	\$13,662	\$14,073	\$14,503	\$14,941	\$15,395	\$15,548	\$15,704	\$15,858	\$16,018	\$16,340	\$16,503	\$16,669	\$16,834	\$17,345	\$17,872
\$/yr	\$149,864	\$154,378	\$159,099	\$163,946	\$168,875	\$174,034	\$179,296	\$184,746	\$186,576	\$188,448	\$190,299	\$192,213	\$196,082	\$198,037	\$200,034	\$202,010	\$208,146	\$214,469
143	\$72.78	\$74.98	\$77.24	\$79.59	\$82.01	\$84.48	\$87.07	\$89.70	\$90.60	\$91.49	\$92.41	\$93.32	\$95.21	\$96.17	\$97.12	\$98.11	\$101.09	\$104.13
\$/mo	\$12,615	\$12,997	\$13,388	\$13,796	\$14,215	\$14,643	\$15,092	\$15,548	\$15,704	\$15,858	\$16,018	\$16,175	\$16,503	\$16,669	\$16,834	\$17,006	\$17,522	\$18,049
\$/yr	\$151,382	\$155,958	\$160,659	\$165,547	\$170,581	\$175,718	\$181,106	\$186,576	\$188,448	\$190,299	\$192,213	\$194,106	\$198,037	\$200,034	\$202,010	\$204,069	\$210,267	\$216,590
144	\$73.51	\$75.73	\$78.01	\$80.36	\$82.83	\$85.34	\$87.93	\$90.60	\$91.49	\$92.41	\$93.32	\$94.27	\$96.17	\$97.12	\$98.11	\$99.08	\$102.08	\$105.16
\$/mo	\$12,742	\$13,127	\$13,522	\$13,929	\$14,357	\$14,792	\$15,241	\$15,704	\$15,858	\$16,018	\$16,175	\$16,340	\$16,669	\$16,834	\$17,006	\$17,174	\$17,694	\$18,228
\$/yr	\$152,901	\$157,518	\$162,261	\$167,149	\$172,286	\$177,507	\$182,894	\$188,448	\$190,299	\$192,213	\$194,106	\$196,082	\$200,034	\$202,010	\$204,069	\$206,086	\$212,326	\$218,733
145	\$74.22	\$76.49	\$78.82	\$81.19	\$83.67	\$86.20	\$88.82	\$91.49	\$92.41	\$93.32	\$94.27	\$95.21	\$97.12	\$98.11	\$99.08	\$100.07	\$103.11	\$106.23
\$/mo	\$12,865	\$13,258	\$13,662	\$14,073	\$14,503	\$14,941	\$15,395	\$15,858	\$16,018	\$16,175	\$16,340	\$16,503	\$16,834	\$17,006	\$17,174	\$17,345	\$17,872	\$18,413
\$/yr	\$154,378	\$159,099	\$163,946	\$168,875	\$174,034	\$179,296	\$184,746	\$190,299	\$192,213	\$194,106	\$196,082	\$198,037	\$202,010	\$204,069	\$206,086	\$208,146	\$214,469	\$220,958
146	\$74.98	\$77.24	\$79.59	\$82.01	\$84.48	\$87.07	\$89.70	\$92.41	\$93.32	\$94.27	\$95.21	\$96.17	\$98.11	\$99.08	\$100.07	\$101.09	\$104.13	\$107.28
\$/mo	\$12,997	\$13,388	\$13,796	\$14,215	\$14,643	\$15,092	\$15,548	\$16,018	\$16,175	\$16,340	\$16,503	\$16,669	\$17,006	\$17,174	\$17,345	\$17,522	\$18,049	\$18,595
\$/yr	\$155,958	\$160,659	\$165,547	\$170,581	\$175,718	\$181,106	\$186,576	\$192,213	\$194,106	\$196,082	\$198,037	\$200,034	\$204,069	\$206,086	\$208,146	\$210,267	\$216,590	\$223,142
147	\$75.73	\$78.01	\$80.36	\$82.83	\$85.34	\$87.93	\$90.60	\$93.32	\$94.27	\$95.21	\$96.17	\$97.12	\$99.08	\$100.07	\$101.09	\$102.08	\$105.16	\$108.36
\$/mo	\$13,127	\$13,522	\$13,929	\$14,357	\$14,792	\$15,241	\$15,704	\$16,175	\$16,340	\$16,503	\$16,669	\$16,834	\$17,174	\$17,345	\$17,522	\$17,694	\$18,228	\$18,782
\$/yr	\$157,518	\$162,261	\$167,149	\$172,286	\$177,507	\$182,894	\$188,448	\$194,106	\$196,082	\$198,037	\$200,034	\$202,010	\$206,086	\$208,146	\$210,267	\$212,326	\$218,733	\$225,389
148	\$76.49	\$78.82	\$81.19	\$83.67	\$86.20	\$88.82	\$91.49	\$94.27	\$95.21	\$96.17	\$97.12	\$98.11	\$100.07	\$101.09	\$102.08	\$103.11	\$106.23	\$109.44
\$/mo	\$13,258	\$13,662	\$14,073	\$14,503	\$14,941	\$15,395	\$15,858	\$16,340	\$16,503	\$16,669	\$16,834	\$17,006	\$17,345	\$17,522	\$17,694	\$17,872	\$18,413	\$18,970
\$/yr	\$159,099	\$163,946	\$168,875	\$174,034	\$179,296	\$184,746	\$190,299	\$196,082	\$198,037	\$200,034	\$202,010	\$204,069	\$208,146	\$210,267	\$212,326	\$214,469	\$220,958	\$227,635
149	\$77.24	\$79.59	\$82.01	\$84.48	\$87.07	\$89.70	\$92.41	\$95.21	\$96.17	\$97.12	\$98.11	\$99.08	\$101.09	\$102.08	\$103.11	\$104.13	\$107.28	\$110.55
\$/mo	\$13,388	\$13,796	\$14,215	\$14,643	\$15,092	\$15,548	\$16,018	\$16,503	\$16,669	\$16,834	\$17,006	\$17,174	\$17,522	\$17,694	\$17,872	\$18,049	\$18,595	\$19,162
\$/yr	\$160,659	\$165,547	\$170,581	\$175,718	\$181,106	\$186,576	\$192,213	\$198,037	\$200,034	\$202,010	\$204,069	\$206,086	\$210,267	\$212,326	\$214,469	\$216,590	\$223,142	\$229,944
150	\$78.01	\$80.36	\$82.83	\$85.34	\$87.93	\$90.60	\$93.32	\$96.17	\$97.12	\$98.11	\$99.08	\$100.07	\$102.08	\$103.11	\$104.13	\$105.16	\$108.36	\$111.66
\$/mo	\$13,522	\$13,929	\$14,357	\$14,792	\$15,241	\$15,704	\$16,175	\$16,669	\$16,834	\$17,006	\$17,174	\$17,345	\$17,694	\$17,872	\$18,049	\$18,228	\$18,782	\$19,354
\$/yr	\$162,261	\$167,149	\$172,286	\$177,507	\$182,894	\$188,448	\$194,106	\$200,034	\$202,010	\$204,069	\$206,086	\$208,146	\$212,326	\$214,469	\$216,590	\$218,733	\$225,389	\$232,253
151	\$78.82	\$81.19	\$83.67	\$86.20	\$88.82	\$91.49	\$94.27	\$97.12	\$98.11	\$99.08	\$100.07	\$101.09	\$103.11	\$104.13	\$105.16	\$106.23	\$109.44	\$112.75
\$/mo	\$13,662	\$14,073	\$14,503	\$14,941	\$15,395	\$15,858	\$16,340	\$16,834	\$17,006	\$17,174	\$17,345	\$17,522	\$17,872	\$18,049	\$18,228	\$18,413	\$18,970	\$19,543
\$/yr	\$163,946	\$168,875	\$174,034	\$179,296	\$184,746	\$190,299	\$196,082	\$202,010	\$204,069	\$206,086	\$208,146	\$210,267	\$214,469	\$216,590	\$218,733	\$220,958	\$227,635	\$234,520
152	\$79.59	\$82.01	\$84.48	\$87.07	\$89.70	\$92.41	\$95.21	\$98.11	\$99.08	\$100.07	\$101.09	\$102.08	\$104.13	\$105.16	\$106.23	\$107.28	\$110.55	\$113.88
\$/mo	\$13,796	\$14,215	\$14,643	\$15,092	\$15,548	\$16,018	\$16,503	\$17,006	\$17,174	\$17,345	\$17,522	\$17,694	\$18,049	\$18,228	\$18,413	\$18,595	\$19,162	\$19,739
\$/yr	\$165,547	\$170,581	\$175,718	\$181,106	\$186,576	\$192,213	\$198,037	\$204,069	\$206,086	\$208,146	\$210,267	\$212,326	\$216,590	\$218,733	\$220,958	\$223,142	\$229,944	\$236,870
153	\$80.36	\$82.83	\$85.34	\$87.93	\$90.60	\$93.32	\$96.17	\$99.08	\$100.07	\$101.09	\$102.08	\$103.11	\$105.16	\$106.23	\$107.28	\$108.36	\$111.66	\$115.02
\$/mo	\$13,929	\$14,357	\$14,792	\$15,241	\$15,704	\$16,175	\$16,669	\$17,174	\$17,345	\$17,522	\$17,694	\$17,872	\$18,228	\$18,413	\$18,595	\$18,782	\$19,354	\$19,937
\$/yr	\$167,149	\$172,286	\$177,507	\$182,894	\$188,448	\$194,106	\$200,034	\$206,086	\$208,146	\$210,267	\$212,326	\$214,469	\$218,733	\$220,958	\$223,142	\$225,389	\$232,253	\$239,242

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 1/1/2026

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
154	\$81.19	\$83.67	\$86.20	\$88.82	\$91.49	\$94.27	\$97.12	\$100.07	\$101.09	\$102.08	\$103.11	\$104.13	\$106.23	\$107.28	\$108.36	\$109.44	\$112.75	\$116.19
\$/mo	\$14,073	\$14,503	\$14,941	\$15,395	\$15,858	\$16,340	\$16,834	\$17,345	\$17,522	\$17,694	\$17,872	\$18,049	\$18,413	\$18,595	\$18,782	\$18,970	\$19,543	\$20,140
\$/yr	\$168,875	\$174,034	\$179,296	\$184,746	\$190,299	\$196,082	\$202,010	\$208,146	\$210,267	\$212,326	\$214,469	\$216,590	\$220,958	\$223,142	\$225,389	\$227,635	\$234,520	\$241,675
155	\$82.01	\$84.48	\$87.07	\$89.70	\$92.41	\$95.21	\$98.11	\$101.09	\$102.08	\$103.11	\$104.13	\$105.16	\$107.28	\$108.36	\$109.44	\$110.55	\$113.88	\$117.36
\$/mo	\$14,215	\$14,643	\$15,092	\$15,548	\$16,018	\$16,503	\$17,006	\$17,522	\$17,694	\$17,872	\$18,049	\$18,228	\$18,595	\$18,782	\$18,970	\$19,162	\$19,739	\$20,342
\$/yr	\$170,581	\$175,718	\$181,106	\$186,576	\$192,213	\$198,037	\$204,069	\$210,267	\$212,326	\$214,469	\$216,590	\$218,733	\$223,142	\$225,389	\$227,635	\$229,944	\$236,870	\$244,109
156	\$82.83	\$85.34	\$87.93	\$90.60	\$93.32	\$96.17	\$99.08	\$102.08	\$103.11	\$104.13	\$105.16	\$106.23	\$108.36	\$109.44	\$110.55	\$111.66	\$115.02	\$118.51
\$/mo	\$14,357	\$14,792	\$15,241	\$15,704	\$16,175	\$16,669	\$17,174	\$17,694	\$17,872	\$18,049	\$18,228	\$18,413	\$18,782	\$18,970	\$19,162	\$19,354	\$19,937	\$20,542
\$/yr	\$172,286	\$177,507	\$182,894	\$188,448	\$194,106	\$200,034	\$206,086	\$212,326	\$214,469	\$216,590	\$218,733	\$220,958	\$225,389	\$227,635	\$229,944	\$232,253	\$239,242	\$246,501
157	\$83.67	\$86.20	\$88.82	\$91.49	\$94.27	\$97.12	\$100.07	\$103.11	\$104.13	\$105.16	\$106.23	\$107.28	\$109.44	\$110.55	\$111.66	\$112.75	\$116.19	\$119.69
\$/mo	\$14,503	\$14,941	\$15,395	\$15,858	\$16,340	\$16,834	\$17,345	\$17,872	\$18,049	\$18,228	\$18,413	\$18,595	\$18,970	\$19,162	\$19,354	\$19,543	\$20,140	\$20,746
\$/yr	\$174,034	\$179,296	\$184,746	\$190,299	\$196,082	\$202,010	\$208,146	\$214,469	\$216,590	\$218,733	\$220,958	\$223,142	\$227,635	\$229,944	\$232,253	\$234,520	\$241,675	\$248,955
158	\$84.48	\$87.07	\$89.70	\$92.41	\$95.21	\$98.11	\$101.09	\$104.13	\$105.16	\$106.23	\$107.28	\$108.36	\$110.55	\$111.66	\$112.75	\$113.88	\$117.36	\$120.89
\$/mo	\$14,643	\$15,092	\$15,548	\$16,018	\$16,503	\$17,006	\$17,522	\$18,049	\$18,228	\$18,413	\$18,595	\$18,782	\$19,162	\$19,354	\$19,543	\$19,739	\$20,342	\$20,954
\$/yr	\$175,718	\$181,106	\$186,576	\$192,213	\$198,037	\$204,069	\$210,267	\$216,590	\$218,733	\$220,958	\$223,142	\$225,389	\$229,944	\$232,253	\$234,520	\$236,870	\$244,109	\$251,451
159	\$85.34	\$87.93	\$90.60	\$93.32	\$96.17	\$99.08	\$102.08	\$105.16	\$106.23	\$107.28	\$108.36	\$109.44	\$111.66	\$112.75	\$113.88	\$115.02	\$118.51	\$122.10
\$/mo	\$14,792	\$15,241	\$15,704	\$16,175	\$16,669	\$17,174	\$17,694	\$18,228	\$18,413	\$18,595	\$18,782	\$18,970	\$19,354	\$19,543	\$19,739	\$19,937	\$20,542	\$21,164
\$/yr	\$177,507	\$182,894	\$188,448	\$194,106	\$200,034	\$206,086	\$212,326	\$218,733	\$220,958	\$223,142	\$225,389	\$227,635	\$232,253	\$234,520	\$236,870	\$239,242	\$246,501	\$253,968
160	\$86.20	\$88.82	\$91.49	\$94.27	\$97.12	\$100.07	\$103.11	\$106.23	\$107.28	\$108.36	\$109.44	\$110.55	\$112.75	\$113.88	\$115.02	\$116.19	\$119.69	\$123.32
\$/mo	\$14,941	\$15,395	\$15,858	\$16,340	\$16,834	\$17,345	\$17,872	\$18,413	\$18,595	\$18,782	\$18,970	\$19,162	\$19,543	\$19,739	\$19,937	\$20,140	\$20,746	\$21,375
\$/yr	\$179,296	\$184,746	\$190,299	\$196,082	\$202,010	\$208,146	\$214,469	\$220,958	\$223,142	\$225,389	\$227,635	\$229,944	\$234,520	\$236,870	\$239,242	\$241,675	\$248,955	\$256,506
161	\$87.07	\$89.70	\$92.41	\$95.21	\$98.11	\$101.09	\$104.13	\$107.28	\$108.36	\$109.44	\$110.55	\$111.66	\$113.88	\$115.02	\$116.19	\$117.36	\$120.89	\$124.54
\$/mo	\$15,092	\$15,548	\$16,018	\$16,503	\$17,006	\$17,522	\$18,049	\$18,595	\$18,782	\$18,970	\$19,162	\$19,354	\$19,739	\$19,937	\$20,140	\$20,342	\$20,954	\$21,587
\$/yr	\$181,106	\$186,576	\$192,213	\$198,037	\$204,069	\$210,267	\$216,590	\$223,142	\$225,389	\$227,635	\$229,944	\$232,253	\$236,870	\$239,242	\$241,675	\$244,109	\$251,451	\$259,043
162	\$87.93	\$90.60	\$93.32	\$96.17	\$99.08	\$102.08	\$105.16	\$108.36	\$109.44	\$110.55	\$111.66	\$112.75	\$115.02	\$116.19	\$117.36	\$118.51	\$122.10	\$125.80
\$/mo	\$15,241	\$15,704	\$16,175	\$16,669	\$17,174	\$17,694	\$18,228	\$18,782	\$18,970	\$19,162	\$19,354	\$19,543	\$19,937	\$20,140	\$20,342	\$20,542	\$21,164	\$21,805
\$/yr	\$182,894	\$188,448	\$194,106	\$200,034	\$206,086	\$212,326	\$218,733	\$225,389	\$227,635	\$229,944	\$232,253	\$234,520	\$239,242	\$241,675	\$244,109	\$246,501	\$253,968	\$261,664
163	\$88.82	\$91.49	\$94.27	\$97.12	\$100.07	\$103.11	\$106.23	\$109.44	\$110.55	\$111.66	\$112.75	\$113.88	\$116.19	\$117.36	\$118.51	\$119.69	\$123.32	\$127.06
\$/mo	\$15,395	\$15,858	\$16,340	\$16,834	\$17,345	\$17,872	\$18,413	\$18,970	\$19,162	\$19,354	\$19,543	\$19,739	\$20,140	\$20,342	\$20,542	\$20,746	\$21,375	\$22,024
\$/yr	\$184,746	\$190,299	\$196,082	\$202,010	\$208,146	\$214,469	\$220,958	\$227,635	\$229,944	\$232,253	\$234,520	\$236,870	\$241,675	\$244,109	\$246,501	\$248,955	\$256,506	\$264,285
164	\$89.70	\$92.41	\$95.21	\$98.11	\$101.09	\$104.13	\$107.28	\$110.55	\$111.66	\$112.75	\$113.88	\$115.02	\$117.36	\$118.51	\$119.69	\$120.89	\$124.54	\$128.33
\$/mo	\$15,548	\$16,018	\$16,503	\$17,006	\$17,522	\$18,049	\$18,595	\$19,162	\$19,354	\$19,543	\$19,739	\$19,937	\$20,342	\$20,542	\$20,746	\$20,954	\$21,587	\$22,244
\$/yr	\$186,576	\$192,213	\$198,037	\$204,069	\$210,267	\$216,590	\$223,142	\$229,944	\$232,253	\$234,520	\$236,870	\$239,242	\$244,109	\$246,501	\$248,955	\$251,451	\$259,043	\$266,926
165	\$90.60	\$93.32	\$96.17	\$99.08	\$102.08	\$105.16	\$108.36	\$111.66	\$112.75	\$113.88	\$115.02	\$116.19	\$118.51	\$119.69	\$120.89	\$122.10	\$125.80	\$129.63
\$/mo	\$15,704	\$16,175	\$16,669	\$17,174	\$17,694	\$18,228	\$18,782	\$19,354	\$19,543	\$19,739	\$19,937	\$20,140	\$20,542	\$20,746	\$20,954	\$21,164	\$21,805	\$22,469
\$/yr	\$188,448	\$194,106	\$200,034	\$206,086	\$212,326	\$218,733	\$225,389	\$232,253	\$234,520	\$236,870	\$239,242	\$241,675	\$246,501	\$248,955	\$251,451	\$253,968	\$261,664	\$269,630