| Danas | | | | | | | | | < S T | EP> | , | | | | | | | | CEGP | Steps |
|-------------------------|---|---|---|---|---|---|----------|----------|----------|----------|----------|---------------------|---------------------|----------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range | Α | В | С | D | E | F | G | Н | I | J | K | L | M | N | 0 | P | Q | R | S | Т |
| 0 | | | | | | | | | | | | | | | | \$3,715 | \$3,827 | \$3,946 | \$4,060 | \$4,184 |
| \$/yr | | | | | | | | | | | | | | | | \$44,580 | \$45,924 | \$47,352 | \$48,720 | \$50,208 |
| \$/hr | | | | | | | | | | | | | | | \$21 | \$21.43 | \$22.08 | \$22.77 | \$23.42 | \$24.14 |
| 1 | | | | | | | | | | | | | | | \$3,715 | \$3,752 | \$3,864 | \$3,981 | \$4,104 | \$4,228 |
| \$/yr | | | | | | | | | | | | | | | \$44,580 | \$45,024 | \$46,368 | \$47,772 | \$49,248 | \$50,736 |
| \$/hr | | | | | | | | | | | | | | \$21 | \$21.43 | \$21.65 | \$22.29 | \$22.97 | \$23.68 | \$24.39 |
| 2 | | | | | | | | | | | | | | \$3,715 | \$3,752 | \$3,786 | \$3,906 | \$4,023 | \$4,144 | \$4,271 |
| \$/yr | | | | | | | | | | | | | | \$44,580 | \$45,024 | \$45,432 | \$46,872 | \$48,276 | \$49,728 | \$51,252 |
| \$/hr | | | | | | | | | | | | | \$21 | \$21.43 | \$21.65 | \$21.84 | \$22.53 | \$23.21 | \$23.91 | \$24.64 |
| 3 | | | | | | | | | | | | | \$3,715 | \$3,752 | \$3,785 | \$3,827 | \$3,946 | \$4,060 | \$4,184 | \$4,313 |
| \$/yr | | | | | | | | | | | | | \$44,580 | \$45,024 | \$45,420 | \$45,924 | \$47,352 | \$48,720 | \$50,208 | \$51,756 |
| \$/hr | | | | | | | | | | | | | \$21.43 | \$21.65 | \$21.84 | \$22.08 | \$22.77 | \$23.42 | \$24.14 | \$24.88 |
| 4 | | | | | | | | | | | | | \$3,752 | \$3,785 | \$3,825 | \$3,864 | \$3,981 | \$4,104 | \$4,228 | \$4,356 |
| \$/yr | | | | | | | | | | | | | \$45,024 | \$45,420 | \$45,900 | \$46,368 | \$47,772 | \$49,248 | \$50,736 | \$52,272 |
| \$/hr | | | | | | | | | | | | \$21 | \$21.65 | \$21.84 | \$22.07 | \$22.29 | \$22.97 | \$23.68 | \$24.39 | \$25.13 |
| 5 | | | | | | | | | | | | \$3,715 | \$3,786 | \$3,825 | \$3,864 | \$3,906 | \$4,023 | \$4,144 | \$4,271 | \$4,398 |
| \$/yr | | | | | | | | | | | | \$44,580 | \$45,432 | \$45,900 | \$46,368 | \$46,872 | \$48,276 | \$49,728 | \$51,252 | \$52,776 |
| \$/hr | | | | | | | | | | | ¢2.745 | \$21.43 | \$21.84 | \$22.07 | \$22.29 | \$22.53 | \$23.21 | \$23.91 | \$24.64 | \$25.37 |
| 6 | | | | | | | | | | | \$3,715 | \$3,752 | \$3,827 | \$3,864 | \$3,902 | \$3,946 | \$4,060 | \$4,184 | \$4,313 | \$4,442 |
| \$/yr | | | | | | | | | | | \$44,580 | \$45,024 | \$45,924 | \$46,368 | \$46,824 | \$47,352 | \$48,720 | \$50,208 | \$51,756 | \$53,304 |
| \$/hr 7 | | | | | | | | | | \$3,715 | \$ 21.43 | \$ 21.65 \$3,785 | \$ 22.08 \$3,864 | \$ 22.29 | \$ 22.51 \$3,946 | \$ 22.77 \$3,981 | \$ 23.42 \$4,104 | \$ 24.14 \$4,228 | \$ 24.88 \$4,356 | \$ 25.63 \$4,486 |
| | | | | | | | | | | \$44,580 | \$45,024 | \$45,420 | \$46,368 | \$46,824 | \$47,352 | \$47,772 | \$49,248 | \$50,736 | \$52,272 | \$53,832 |
| \$/yr \$/hr | | | | | | | | | | \$21.43 | \$21.65 | \$21.84 | \$22.29 | \$22.51 | \$22.77 | \$22.97 | \$23.68 | \$24.39 | \$25.13 | \$25.88 |
| 8 | | | | | | | | | \$3,715 | \$3,752 | \$3,786 | \$3,825 | \$3,906 | \$3,946 | \$3,981 | \$4,023 | \$4,144 | \$4,271 | \$4,398 | \$4,531 |
| \$/yr | | | | | | | | | \$44,580 | \$45,024 | \$45,432 | \$45,900 | \$46,872 | | \$47,772 | \$48,276 | \$49,728 | \$51,252 | | \$54,372 |
| \$/ y . \$/hr | | | | | | | | | \$21.43 | \$21.65 | \$21.84 | \$43,300 | \$22.53 | \$22.77 | \$22.97 | \$23.21 | \$23.91 | \$24.64 | \$25.37 | \$26.14 |
| 9 | | | | | | | | \$3,715 | \$3,752 | \$3,785 | \$3,827 | \$3,864 | \$3,946 | \$3,981 | \$4,021 | \$4,060 | \$4,184 | \$4,313 | \$4,442 | \$4,576 |
| \$/yr | | | | | | | | \$44,580 | \$45,024 | \$45,420 | \$45,924 | \$46,368 | \$47,352 | | \$48,252 | \$48,720 | \$50,208 | \$51,756 | | \$54,912 |
| \$/hr | | | | | | | | \$21.43 | \$21.65 | \$21.84 | \$22.08 | \$22.29 | \$22.77 | \$22.97 | \$23.20 | \$23.42 | \$24.14 | \$24.88 | \$25.63 | \$26.40 |
| 10 | | | | | | | | \$3,752 | \$3,785 | \$3,825 | \$3,864 | \$3,902 | \$3,981 | \$4,021 | \$4,059 | \$4,104 | \$4,228 | \$4,356 | \$4,486 | \$4,623 |
| \$/yr | | | | | | | | \$45,024 | \$45,420 | \$45,900 | \$46,368 | \$46,824 | \$47,772 | \$48,252 | \$48,708 | \$49,248 | \$50,736 | \$52,272 | \$53,832 | \$55,476 |
| \$/hr | | | | | | | | \$21.65 | \$21.84 | \$22.07 | \$22.29 | \$22.51 | \$22.97 | \$23.20 | \$23.42 | \$23.68 | \$24.39 | \$25.13 | \$25.88 | \$26.67 |
| 11 | | | | | | | | \$3,786 | \$3,825 | \$3,864 | \$3,906 | \$3,946 | \$4,023 | \$4,059 | \$4,101 | \$4,144 | \$4,271 | \$4,398 | \$4,531 | \$4,667 |
| \$/yr | | | | | | | | \$45,432 | \$45,900 | \$46,368 | \$46,872 | \$47,352 | \$48,276 | \$48,708 | \$49,212 | \$49,728 | \$51,252 | \$52,776 | \$54,372 | \$56,004 |
| \$/hr | | | | | | | | \$21.84 | \$22.07 | \$22.29 | \$22.53 | \$22.77 | \$23.21 | \$23.42 | \$23.66 | \$23.91 | \$24.64 | \$25.37 | \$26.14 | \$26.93 |
| 12 | | | | | | | \$3,715 | \$3,827 | \$3,864 | \$3,902 | \$3,946 | \$3,981 | \$4,060 | \$4,101 | \$4,144 | \$4,184 | \$4,313 | \$4,442 | \$4,576 | \$4,714 |
| \$/yr | | | | | | | \$44,580 | \$45,924 | \$46,368 | \$46,824 | \$47,352 | \$47,772 | \$48,720 | \$49,212 | \$49,728 | \$50,208 | \$51,756 | \$53,304 | \$54,912 | \$56,568 |
| \$/hr | | | | | | | \$21.43 | \$22.08 | \$22.29 | \$22.51 | \$22.77 | \$22.97 | \$23.42 | \$23.66 | \$23.91 | \$24.14 | \$24.88 | \$25.63 | \$26.40 | \$27.20 |
| 13 | | | | | | | \$3,752 | \$3,864 | \$3,902 | \$3,946 | \$3,981 | \$4,021 | \$4,104 | \$4,144 | \$4,184 | \$4,228 | \$4,356 | \$4,486 | \$4,623 | \$4,763 |
| \$/yr | | | | | | | \$45,024 | \$46,368 | \$46,824 | \$47,352 | \$47,772 | \$48,252 | \$49,248 | \$49,728 | \$50,208 | \$50,736 | \$52,272 | \$53,832 | \$55,476 | \$57,156 |
| \$/hr | | | | | | | \$21.65 | \$22.29 | \$22.51 | \$22.77 | \$22.97 | \$23.20 | \$23.68 | \$23.91 | \$24.14 | \$24.39 | \$25.13 | \$25.88 | \$26.67 | \$27.48 |
| | | | | | | | | | | | | | | | | | | | | |

| | | | | | | | | | < S T | EP> | | | | | | | | | CEGP | Stons |
|-----------------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--------------|------------------|----------|
| Range | Α | В | С | D | Е | F | G | н | \ | l | K | L | М | N | 0 | P | Q | R | S | Т |
| 14 | \$2.171 | \$3.263 | \$2.365 | \$2.467 | \$3.568 | \$3.681 | \$3,786 | \$3,906 | \$3,946 | \$3,981 | \$4,023 | \$4,059 | \$4,144 | \$4,184 | \$4,228 | \$4,271 | \$4,398 | \$4,531 | \$4,667 | \$4,809 |
| \$/yr | | | | | | | \$45,432 | \$46,872 | \$47,352 | \$47,772 | \$48,276 | \$48,708 | \$49,728 | \$50,208 | \$50,736 | \$51,252 | \$52,776 | \$54,372 | \$56,004 | \$57,708 |
| \$/ y: \$/hr | | | | | | | \$21.84 | \$22.53 | \$22.77 | \$22.97 | \$23.21 | \$23.42 | \$23.91 | \$24.14 | \$24.39 | \$24.64 | \$25.37 | \$26.14 | \$26.93 | \$27.74 |
| 15 | | | | | \$3.606 | \$3,715 | \$3,827 | \$3,946 | \$3,981 | \$4,021 | \$4,060 | \$4,101 | \$4,184 | \$4,228 | \$4,270 | \$4,313 | \$4,442 | \$4,576 | \$4,714 | \$4,859 |
| \$/yr | | | | | \$43.272 | \$44,580 | \$45,924 | \$47,352 | \$47,772 | \$48,252 | \$48,720 | \$49,212 | \$50,208 | \$50,736 | \$51,240 | \$51,756 | \$53,304 | \$54,912 | \$56,568 | \$58,308 |
| \$/hr | | | | | \$21 | \$21.43 | \$22.08 | \$22.77 | \$22.97 | \$23.20 | \$23.42 | \$23.66 | \$24.14 | \$24.39 | \$24.63 | \$24.88 | \$25.63 | \$26.40 | \$27.20 | \$28.03 |
| 16 | | | | | \$3.642 | \$3,752 | \$3,864 | \$3,981 | \$4,021 | \$4,059 | \$4,104 | \$4,144 | \$4,228 | \$4,270 | \$4,313 | \$4,356 | \$4,486 | \$4,623 | \$4,763 | \$4,910 |
| \$/yr | | | | | \$43,704 | \$45,024 | \$46,368 | \$47,772 | \$48,252 | \$48,708 | \$49,248 | \$49,728 | \$50,736 | \$51,240 | \$51,756 | \$52,272 | \$53,832 | \$55,476 | \$57,156 | \$58,920 |
| \$/hr | | | | | \$21 | \$21.65 | \$22.29 | \$22.97 | \$23.20 | \$23.42 | \$23.68 | \$23.91 | \$24.39 | \$24.63 | \$24.88 | \$25.13 | \$25.88 | \$26.67 | \$27.48 | \$28.33 |
| 17 | | | | | \$3,681 | \$3,786 | \$3,906 | \$4,023 | \$4,059 | \$4,101 | \$4,144 | \$4,184 | \$4,271 | \$4,313 | \$4,355 | \$4,398 | \$4,531 | \$4,667 | \$4,809 | \$4,957 |
| \$/yr | | | | | \$44,172 | \$45,432 | \$46,872 | \$48,276 | \$48,708 | \$49,212 | \$49,728 | \$50,208 | \$51,252 | \$51,756 | \$52,260 | \$52,776 | \$54,372 | \$56,004 | \$57,708 | \$59,484 |
| \$/hr | | | | | \$21 | \$21.84 | \$22.53 | \$23.21 | \$23.42 | \$23.66 | \$23.91 | \$24.14 | \$24.64 | \$24.88 | \$25.13 | \$25.37 | \$26.14 | \$26.93 | \$27.74 | \$28.60 |
| 18 | | | | | \$3,715 | \$3,827 | \$3,946 | \$4,060 | \$4,101 | \$4,144 | \$4,184 | \$4,228 | \$4,313 | \$4,355 | \$4,397 | \$4,442 | \$4,576 | \$4,714 | \$4,859 | \$5,006 |
| \$/yr | | | | | \$44,580 | \$45,924 | \$47,352 | \$48,720 | \$49,212 | \$49,728 | \$50,208 | \$50,736 | \$51,756 | \$52,260 | \$52,764 | \$53,304 | \$54,912 | \$56,568 | \$58,308 | \$60,072 |
| \$/hr | | | | | \$21.43 | \$22.08 | \$22.77 | \$23.42 | \$23.66 | \$23.91 | \$24.14 | \$24.39 | \$24.88 | \$25.13 | \$25.37 | \$25.63 | \$26.40 | \$27.20 | \$28.03 | \$28.88 |
| 19 | | | | | \$3,752 | \$3,864 | \$3,981 | \$4,104 | \$4,144 | \$4,184 | \$4,228 | \$4,270 | \$4,356 | \$4,397 | \$4,442 | \$4,486 | \$4,623 | \$4,763 | \$4,910 | \$5,055 |
| \$/yr | | | | | \$45,024 | \$46,368 | \$47,772 | \$49,248 | \$49,728 | \$50,208 | \$50,736 | \$51,240 | \$52,272 | \$52,764 | \$53,304 | \$53,832 | \$55,476 | \$57,156 | \$58,920 | \$60,660 |
| \$/hr | | | | | \$21.65 | \$22.29 | \$22.97 | \$23.68 | \$23.91 | \$24.14 | \$24.39 | \$24.63 | \$25.13 | \$25.37 | \$25.63 | \$25.88 | \$26.67 | \$27.48 | \$28.33 | \$29.16 |
| 20 | | | | | \$3,786 | \$3,906 | \$4,023 | \$4,144 | \$4,184 | \$4,228 | \$4,271 | \$4,313 | \$4,398 | \$4,442 | \$4,484 | \$4,531 | \$4,667 | \$4,809 | \$4 <i>,</i> 957 | \$5,105 |
| \$/yr | | | | | \$45,432 | \$46,872 | \$48,276 | \$49,728 | \$50,208 | \$50,736 | \$51,252 | \$51,756 | \$52,776 | \$53,304 | \$53,808 | \$54,372 | \$56,004 | \$57,708 | \$59,484 | \$61,260 |
| \$/hr | | | | | \$21.84 | \$22.53 | \$23.21 | \$23.91 | \$24.14 | \$24.39 | \$24.64 | \$24.88 | \$25.37 | \$25.63 | \$25.87 | \$26.14 | \$26.93 | \$27.74 | \$28.60 | \$29.45 |
| 21 | | | \$3,606 | \$3,715 | \$3,827 | \$3,946 | \$4,060 | \$4,184 | \$4,228 | \$4,270 | \$4,313 | \$4,355 | \$4,442 | \$4,484 | \$4,530 | \$4,576 | \$4,714 | \$4,859 | \$5,006 | \$5,158 |
| \$/yr | | | \$43,272 | \$44,580 | \$45,924 | \$47,352 | \$48,720 | \$50,208 | \$50,736 | \$51,240 | \$51,756 | \$52,260 | \$53,304 | \$53,808 | \$54,360 | \$54,912 | \$56,568 | \$58,308 | \$60,072 | \$61,896 |
| \$/hr | | | \$21 | \$21.43 | \$22.08 | \$22.77 | \$23.42 | \$24.14 | \$24.39 | \$24.63 | \$24.88 | \$25.13 | \$25.63 | \$25.87 | \$26.13 | \$26.40 | \$27.20 | \$28.03 | \$28.88 | \$29.76 |
| 22 | | | | \$3,752 | \$3,864 | \$3,981 | \$4,104 | \$4,228 | \$4,270 | \$4,313 | \$4,356 | \$4,397 | \$4,486 | \$4,530 | \$4,575 | \$4,623 | \$4,763 | \$4,910 | \$5,055 | \$5,208 |
| \$/yr | | | | \$45,024 | \$46,368 | \$47,772 | \$49,248 | \$50,736 | \$51,240 | \$51,756 | \$52,272 | \$52,764 | \$53,832 | \$54,360 | \$54,900 | \$55,476 | \$57,156 | \$58,920 | \$60,660 | \$62,496 |
| \$/hr | | | \$21 | \$21.65 | \$22.29 | \$22.97 | \$23.68 | \$24.39 | \$24.63 | \$24.88 | \$25.13 | \$25.37 | \$25.88 | \$26.13 | \$26.39 | \$26.67 | \$27.48 | \$28.33 | \$29.16 | \$30.05 |
| 23 | | | \$3,681 | \$3,786 | \$3,906 | \$4,023 | \$4,144 | \$4,271 | \$4,313 | \$4,355 | \$4,398 | \$4,442 | \$4,531 | \$4,575 | \$4,623 | \$4,667 | \$4,809 | \$4,957 | \$5,105 | \$5,262 |
| \$/yr | | | \$44,172 | \$45,432 | \$46,872 | \$48,276 | \$49,728 | \$51,252 | \$51,756 | \$52,260 | \$52,776 | \$53,304 | \$54,372 | \$54,900 | \$55,476 | \$56,004 | \$57,708 | \$59,484 | \$61,260 | \$63,144 |
| \$/hr | | | \$21 | \$21.84 | \$22.53 | \$23.21 | \$23.91 | \$24.64 | \$24.88 | \$25.13 | \$25.37 | \$25.63 | \$26.14 | \$26.39 | \$26.67 | \$26.93 | \$27.74 | \$28.60 | \$29.45 | \$30.36 |
| 24 | | | \$3,715 | \$3,827 | \$3,946 | \$4,060 | \$4,184 | \$4,313 | \$4,355 | \$4,397 | \$4,442 | \$4,484 | \$4,576 | \$4,623 | \$4,666 | \$4,714 | \$4,859 | \$5,006 | \$5,158 | \$5,315 |
| \$/yr | | | \$44,580 | \$45,924 | \$47,352 | \$48,720 | \$50,208 | \$51,756 | \$52,260 | \$52,764 | \$53,304 | \$53,808 | \$54,912 | \$55,476 | \$55,992 | \$56,568 | \$58,308 | \$60,072 | \$61,896 | \$63,780 |
| \$/hr | | | \$21.43 | \$22.08 | \$22.77 | \$23.42 | \$24.14 | \$24.88 | \$25.13 | \$25.37 | \$25.63 | \$25.87 | \$26.40 | \$26.67 | \$26.92 | \$27.20 | \$28.03 | \$28.88 | \$29.76 | \$30.66 |
| 25 | | | \$3,752 | \$3,864 | \$3,981 | \$4,104 | \$4,228 | \$4,356 | \$4,397 | \$4,442 | \$4,486 | \$4,530 | \$4,623 | \$4,666 | \$4,713 | \$4,763 | \$4,910 | \$5,055 | \$5,208 | \$5,371 |
| \$/yr | | | \$45,024 | \$46,368 | \$47,772 | \$49,248 | \$50,736 | \$52,272 | \$52,764 | \$53,304 | \$53,832 | \$54,360 | \$55,476 | \$55,992 | \$56,556 | \$57,156 | \$58,920 | \$60,660 | \$62,496 | \$64,452 |
| \$/hr | | | \$21.65 | \$22.29 | \$22.97 | \$23.68 | \$24.39 | \$25.13 | \$25.37 | \$25.63 | \$25.88 | \$26.13 | \$26.67 | \$26.92 | \$27.19 | \$27.48 | \$28.33 | \$29.16 | \$30.05 | \$30.99 |
| 26 | | | \$3,786 | \$3,906 | \$4,023 | \$4,144 | \$4,271 | \$4,398 | \$4,442 | \$4,484 | \$4,531 | \$4,575 | \$4,667 | \$4,713 | \$4,762 | \$4,809 | \$4,957 | \$5,105 · | \$5,262 | \$5,423 |
| \$/yr | | | \$45,432 | \$46,872 | \$48,276 | \$49,728 | \$51,252 | \$52,776 | \$53,304 | \$53,808 | \$54,372 | \$54,900 | \$56,004 | \$56,556 | \$57,144 | \$57,708 | \$59,484 | \$61,260 | \$63,144 | \$65,076 |
| \$/hr | | \$21 | \$21.84 | \$22.53 | \$23.21 | \$23.91 | \$24.64 | \$25.37 | \$25.63 | \$25.87 | \$26.14 | \$26.39 | \$26.93 | \$27.19 | \$27.47 | \$27.74 | \$28.60 | \$29.45 | \$30.36 | \$31.29 |
| 27 | | \$3,715 | \$3,827 | \$3,946 | \$4,060 | \$4,184 | \$4,313 | \$4,442 | \$4,484 | \$4,530 | \$4,576 | \$4,623 | \$4,714 | \$4,762 | \$4,809 | \$4,859 | \$5,006 | \$5,158 | \$5,315 | \$5,479 |
| \$/yr | | \$44,580 | \$45,924 | \$47,352 | \$48,720 | \$50,208 | \$51,756 | \$53,304 | \$53,808 | \$54,360 | \$54,912 | \$55,476 | \$56,568 | \$57,144 | \$57,708 | \$58,308 | \$60,072 | \$61,896 | | \$65,748 |
| \$/hr | Ş21 | \$21.43 | \$22.08 | \$22.77 | \$23.42 | \$24.14 | \$24.88 | \$25.63 | \$25.87 | \$26.13 | \$26.40 | \$26.67 | \$27.20 | \$27.47 | \$27.74 | \$28.03 | \$28.88 | \$29.76 | \$30.66 | \$31.61 |

| | | | | | | | | | < S T | EP> | | | | | | | | | CEGP | Steps |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range | Α | В | С | D | E | F | G | н | 1 | J | K | L | M | N | 0 | P | Q | R | S | T |
| 28 | \$3,642 | \$3,752 | \$3,864 | \$3,981 | \$4,104 | \$4,228 | \$4,356 | \$4,486 | \$4,530 | \$4,575 | \$4,623 | \$4,666 | \$4,763 | \$4,809 | \$4,856 | \$4,910 | \$5,055 | \$5,208 | \$5,371 | \$5,531 |
| \$/yr | \$43,704 | \$45,024 | \$46,368 | \$47,772 | \$49,248 | \$50,736 | \$52,272 | \$53,832 | \$54,360 | \$54,900 | \$55,476 | \$55,992 | \$57,156 | \$57,708 | \$58,272 | \$58,920 | \$60,660 | \$62,496 | \$64,452 | \$66,372 |
| \$/hr | \$21 | \$21.65 | \$22.29 | \$22.97 | \$23.68 | \$24.39 | \$25.13 | \$25.88 | \$26.13 | \$26.39 | \$26.67 | \$26.92 | \$27.48 | \$27.74 | \$28.02 | \$28.33 | \$29.16 | \$30.05 | \$30.99 | \$31.91 |
| 29 | \$3,681 | \$3,786 | \$3,906 | \$4,023 | \$4,144 | \$4,271 | \$4,398 | \$4,531 | \$4,575 | \$4,623 | \$4,667 | \$4,713 | \$4,809 | \$4,856 | \$4,909 | \$4,957 | \$5,105 | \$5,262 | \$5,423 | \$5,587 |
| \$/yr | \$44,172 | \$45,432 | \$46,872 | \$48,276 | \$49,728 | \$51,252 | \$52,776 | \$54,372 | \$54,900 | \$55,476 | \$56,004 | \$56,556 | \$57,708 | \$58,272 | \$58,908 | \$59,484 | \$61,260 | \$63,144 | \$65,076 | \$67,044 |
| \$/hr | \$21 | \$21.84 | \$22.53 | \$23.21 | \$23.91 | \$24.64 | \$25.37 | \$26.14 | \$26.39 | \$26.67 | \$26.93 | \$27.19 | \$27.74 | \$28.02 | \$28.32 | \$28.60 | \$29.45 | \$30.36 | \$31.29 | \$32.23 |
| 30 | \$3,715 | \$3,827 | \$3,946 | \$4,060 | \$4,184 | \$4,313 | \$4,442 | \$4,576 | \$4,623 | \$4,666 | \$4,714 | \$4,762 | \$4,859 | \$4,909 | \$4,957 | \$5,006 | \$5,158 | \$5,315 | \$5,479 | \$5,643 |
| \$/yr | \$44,580 | \$45,924 | \$47,352 | \$48,720 | \$50,208 | \$51,756 | \$53,304 | \$54,912 | \$55,476 | \$55,992 | \$56,568 | \$57,144 | \$58,308 | \$58,908 | \$59,484 | \$60,072 | \$61,896 | \$63,780 | \$65,748 | \$67,716 |
| \$/hr | \$21.43 | \$22.08 | \$22.77 | \$23.42 | \$24.14 | \$24.88 | \$25.63 | \$26.40 | \$26.67 | \$26.92 | \$27.20 | \$27.47 | \$28.03 | \$28.32 | \$28.60 | \$28.88 | \$29.76 | \$30.66 | \$31.61 | \$32.56 |
| 31 | \$3,752 | \$3,864 | \$3,981 | \$4,104 | \$4,228 | \$4,356 | \$4,486 | \$4,623 | \$4,666 | \$4,713 | \$4,763 | \$4,809 | \$4,910 | \$4,957 | \$5,003 | \$5,055 | \$5,208 | \$5,371 | \$5,531 | \$5,698 |
| \$/yr | \$45,024 | \$46,368 | \$47,772 | \$49,248 | \$50,736 | \$52,272 | \$53,832 | \$55,476 | \$55,992 | \$56,556 | \$57,156 | \$57,708 | \$58,920 | \$59,484 | \$60,036 | \$60,660 | \$62,496 | \$64,452 | \$66,372 | \$68,376 |
| \$/hr | \$21.65 | \$22.29 | \$22.97 | \$23.68 | \$24.39 | \$25.13 | \$25.88 | \$26.67 | \$26.92 | \$27.19 | \$27.48 | \$27.74 | \$28.33 | \$28.60 | \$28.86 | \$29.16 | \$30.05 | \$30.99 | \$31.91 | \$32.87 |
| 32 | \$3,786 | \$3,906 | \$4,023 | \$4,144 | \$4,271 | \$4,398 | \$4,531 | \$4,667 | \$4,713 | \$4,762 | \$4,809 | \$4,856 | \$4 <i>,</i> 957 | \$5,003 | \$5,055 | \$5,105 | \$5,262 | \$5,423 | \$5,587 | \$5,759 |
| \$/yr | \$45,432 | \$46,872 | \$48,276 | \$49,728 | \$51,252 | \$52,776 | \$54,372 | \$56,004 | \$56,556 | \$57,144 | \$57,708 | \$58,272 | \$59,484 | \$60,036 | \$60,660 | \$61,260 | \$63,144 | \$65,076 | \$67,044 | \$69,108 |
| \$/hr | \$21.84 | \$22.53 | \$23.21 | \$23.91 | \$24.64 | \$25.37 | \$26.14 | \$26.93 | \$27.19 | \$27.47 | \$27.74 | \$28.02 | \$28.60 | \$28.86 | \$29.16 | \$29.45 | \$30.36 | \$31.29 | \$32.23 | \$33.23 |
| 33 | \$3,827 | \$3,946 | \$4,060 | \$4,184 | \$4,313 | \$4,442 | \$4,576 | \$4,714 | \$4,762 | \$4,809 | \$4,859 | \$4,909 | \$5,006 | \$5,055 | \$5,104 | \$5,158 | \$5,315 | \$5,479 | \$5,643 | \$5,812 |
| \$/yr | \$45,924 | \$47,352 | \$48,720 | \$50,208 | \$51,756 | \$53,304 | \$54,912 | \$56,568 | \$57,144 | \$57,708 | \$58,308 | \$58,908 | \$60,072 | \$60,660 | \$61,248 | \$61,896 | \$63,780 | \$65,748 | \$67,716 | \$69,744 |
| \$/hr | \$22.08 | \$22.77 | \$23.42 | \$24.14 | \$24.88 | \$25.63 | \$26.40 | \$27.20 | \$27.47 | \$27.74 | \$28.03 | \$28.32 | \$28.88 | \$29.16 | \$29.45 | \$29.76 | \$30.66 | \$31.61 | \$32.56 | \$33.53 |
| 34 | \$3,864 | \$3,981 | \$4,104 | \$4,228 | \$4,356 | \$4,486 | \$4,623 | \$4,763 | \$4,809 | \$4,856 | \$4,910 | \$4,957 | \$5,055 | \$5,104 | \$5,157 | \$5,208 | \$5,371 | \$5,531 | \$5,699 | \$5,871 |
| \$/yr | \$46,368 | \$47,772 | \$49,248 | \$50,736 | \$52,272 | \$53,832 | \$55,476 | \$57,156 | \$57,708 | \$58,272 | \$58,920 | \$59,484 | \$60,660 | \$61,248 | \$61,884 | \$62,496 | \$64,452 | \$66,372 | \$68,388 | \$70,452 |
| \$/hr | \$22.29 | \$22.97 | \$23.68 | \$24.39 | \$25.13 | \$25.88 | \$26.67 | \$27.48 | \$27.74 | \$28.02 | \$28.33 | \$28.60 | \$29.16 | \$29.45 | \$29.75 | \$30.05 | \$30.99 | \$31.91 | \$32.88 | \$33.87 |
| 35 | \$3,906 | \$4,023 | \$4,144 | \$4,271 | \$4,398 | \$4,531 | \$4,667 | \$4,809 | \$4,856 | \$4,909 | \$4,957 | \$5,003 | \$5,105 | \$5,157 | \$5,208 | \$5,262 | \$5,423 | \$5,587 | \$5,759 | \$5,930 |
| \$/yr | \$46,872 | \$48,276 | \$49,728 | \$51,252 | \$52,776 | \$54,372 | \$56,004 | \$57,708 | \$58,272 | \$58,908 | \$59,484 | \$60,036 | \$61,260 | \$61,884 | \$62,496 | \$63,144 | \$65,076 | \$67,044 | \$69,108 | \$71,160 |
| \$/hr | \$22.53 | \$23.21 | \$23.91 | \$24.64 | \$25.37 | \$26.14 | \$26.93 | \$27.74 | \$28.02 | \$28.32 | \$28.60 | \$28.86 | \$29.45 | \$29.75 | \$30.05 | \$30.36 | \$31.29 | \$32.23 | \$33.23 | \$34.21 |
| 36 | \$3,946 | \$4,060 | \$4,184 | \$4,313 | \$4,442 | \$4,576 | \$4,714 | \$4,859 | \$4,909 | \$4,957 | \$5,006 | \$5,055 | \$5,158 | \$5,208 | \$5,262 | \$5,315 | \$5,479 | \$5,643 | \$5,812 | \$5,987 |
| \$/yr | \$47,352 | \$48,720 | \$50,208 | \$51,756 | \$53,304 | \$54,912 | \$56,568 | \$58,308 | \$58,908 | | \$60,072 | | | \$62,496 | | \$63,780 | | \$67,716 | 1 | \$71,844 |
| \$/hr | \$22.77 | \$23.42 | \$24.14 | \$24.88 | \$25.63 | \$26.40 | \$27.20 | \$28.03 | \$28.32 | \$28.60 | \$28.88 | \$29.16 | \$29.76 | \$30.05 | \$30.36 | \$30.66 | \$31.61 | \$32.56 | \$33.53 | \$34.54 |
| 37 \$/yr | \$3,981 \$47,772 | \$4,104 \$49,248 | \$4,228 \$50,736 | \$4,356 \$52,272 | \$4,486 \$53,832 | \$4,623 \$55,476 | \$4,763 \$57,156 | \$4,910 \$58,920 | \$4,957 \$59,484 | \$5,003 \$60,036 | \$5,055 \$60,660 | \$5,104 \$61,248 | \$5,208 \$62,496 | \$5,262 \$63,144 | \$5,313 \$63,756 | \$5,371 \$64,452 | \$5,531 \$66,372 | \$5,699 \$68,388 | \$5,871 \$70,452 | \$6,049 \$72,588 |
| \$/yı \$/hr | \$22.97 | \$23.68 | \$24.39 | \$25.13 | \$25.88 | \$26.67 | \$27,130 | \$28.33 | \$28.60 | \$28.86 | \$29.16 | \$29.45 | \$30.05 | \$30.36 | \$30.65 | \$30.99 | \$31.91 | \$32.88 | \$33.87 | \$34.90 |
| 38 | \$4,023 | \$4,144 | \$4,271 | \$4,398 | \$4,531 | \$4,667 | \$4,809 | \$4,957 | \$5,003 | \$5,055 | \$5,105 | \$5,157 | \$5,262 | \$5,313 | \$5,368 | \$5,423 | \$5,587 | \$5,759 | \$5,930 | \$6,107 |
| \$/yr | \$48,276 | \$49,728 | \$51,252 | \$52,776 | \$54,372 | \$56,004 | \$57,708 | \$59,484 | \$60,036 | \$60,660 | \$61,260 | \$61,884 | \$63,144 | \$63,756 | \$64,416 | \$65,076 | \$67,044 | \$69,108 | \$71,160 | \$73,284 |
| \$/hr | \$23.21 | \$23.91 | \$24.64 | \$25.37 | \$26.14 | \$26.93 | \$27.74 | \$28.60 | \$28.86 | \$29.16 | \$29.45 | \$29.75 | \$30.36 | \$30.65 | \$30.97 | \$31.29 | \$32.23 | \$33.23 | \$34.21 | \$35.23 |
| 39 | \$4,060 | \$4,184 | \$4,313 | \$4,442 | \$4,576 | \$4,714 | \$4,859 | \$5,006 | \$5,055 | \$5,104 | \$5,158 | \$5,208 | \$5,315 | \$5,368 | \$5,423 | \$5,479 | \$5,643 | \$5,812 | \$5,987 | \$6,168 |
| \$/yr | \$48,720 | \$50,208 | \$51,756 | \$53,304 | \$54,912 | \$56,568 | \$58,308 | \$60,072 | \$60,660 | \$61,248 | \$61,896 | \$62,496 | \$63,780 | \$64,416 | \$65,076 | \$65,748 | \$67,716 | \$69,744 | \$71,844 | \$74,016 |
| \$/hr | \$23.42 | \$24.14 | \$24.88 | \$25.63 | \$26.40 | \$27.20 | \$28.03 | \$28.88 | \$29.16 | \$29.45 | \$29.76 | \$30.05 | \$30.66 | \$30.97 | \$31.29 | \$31.61 | \$32.56 | \$33.53 | \$34.54 | \$35.58 |
| 40 | \$4,104 | \$4,228 | \$4,356 | \$4,486 | \$4,623 | \$4,763 | \$4,910 | \$5 <i>,</i> 055 | \$5,104 | \$5,157 | \$5,208 | \$5,262 | \$5,371 | \$5,423 | \$5,477 | \$5,531 | \$5,699 | \$5,871 | \$6,049 | \$6,233 |
| \$/yr | \$49,248 | \$50,736 | \$52,272 | \$53,832 | \$55,476 | \$57,156 | \$58,920 | \$60,660 | \$61,248 | \$61,884 | \$62,496 | \$63,144 | \$64,452 | \$65,076 | \$65,724 | \$66,372 | \$68,388 | \$70,452 | \$72,588 | \$74,796 |
| \$/hr | \$23.68 | \$24.39 | \$25.13 | \$25.88 | \$26.67 | \$27.48 | \$28.33 | \$29.16 | \$29.45 | \$29.75 | \$30.05 | \$30.36 | \$30.99 | \$31.29 | \$31.60 | \$31.91 | \$32.88 | \$33.87 | \$34.90 | \$35.96 |
| 41 | \$4,144 | \$4,271 | \$4,398 | \$4,531 | \$4,667 | \$4,809 | \$4,957 | \$5,105 | \$5,157 | \$5,208 | \$5,262 | \$5,313 | \$5,423 | \$5,477 | \$5,529 | \$5,587 | \$5,759 | \$5,930 | \$6,107 | \$6,294 |
| \$/yr | \$49,728 | \$51,252 | \$52,776 | \$54,372 | \$56,004 | \$57,708 | \$59,484 | \$61,260 | \$61,884 | | \$63,144 | | \$65,076 | \$65,724 | \$66,348 | \$67,044 | \$69,108 | | \$73,284 | \$75,528 |
| \$/hr | \$23.91 | \$24.64 | \$25.37 | \$26.14 | \$26.93 | \$27.74 | \$28.60 | \$29.45 | \$29.75 | \$30.05 | \$30.36 | \$30.65 | \$31.29 | \$31.60 | \$31.90 | \$32.23 | \$33.23 | \$34.21 | \$35.23 | \$36.31 |
| 42 | \$4,184 | \$4,313 | \$4,442 | \$4,576 | \$4,714 | \$4,859 | \$5,006 | \$5,158 | \$5,208 | \$5,262 | \$5,315 | \$5,368 | \$5,479 | \$5,529 | \$5,584 | \$5,643 | \$5,812 | \$5,987 | \$6,168 | \$6,359 |
| \$/yr | | \$51,756 | \$53,304 | \$54,912 | \$56,568 | \$58,308 | \$60,072 | \$61,896 | \$62,496 | \$63,144 | \$63,780 | | | \$66,348 | | \$67,716 | \$69,744 | | \$74,016 | \$76,308 |
| \$/hr | \$24.14 | \$24.88 | \$25.63 | \$26.40 | \$27.20 | \$28.03 | \$28.88 | \$29.76 | \$30.05 | \$30.36 | \$30.66 | \$30.97 | \$31.61 | \$31.90 | \$32.22 | \$32.56 | \$33.53 | \$34.54 | \$35.58 | \$36.69 |

| | | | | | | | | | | EP> | | | | | | | | | CEGD | Steps |
|-------------------------|--------------------|--------------------|--------------------|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|----------|--------------------|----------|----------|--------------------|--------------------|
| Range | Α | В | С | D | E | F | G | н | \ 3 I | [P/ | K | L | М | N | O | P | Q | R | S | т |
| 43 | \$4,228 | \$4,356 | \$4,486 | \$4,623 | \$4,763 | \$4,910 | \$5,055 | \$5,208 | \$5,262 | \$5,313 | \$5,371 | \$5,423 | \$5,531 | \$5,584 | \$5,642 | \$5,699 | \$5,871 | \$6,049 | \$6,233 | \$6,424 |
| \$/yr | \$50,736 | \$52,272 | \$53,832 | \$55,476 | \$57,156 | \$58,920 | \$60,660 | \$62,496 | \$63,144 | \$63,756 | \$64,452 | \$65,076 | \$66,372 | \$67,008 | \$67,704 | \$68,388 | \$70,452 | \$72,588 | \$74,796 | \$77,088 |
| \$/ y i \$/hr | \$24.39 | \$25.13 | \$25.88 | \$26.67 | \$27.48 | \$28.33 | \$29.16 | \$30.05 | \$30.36 | \$30.65 | \$30.99 | \$31.29 | \$31.91 | \$32.22 | \$32.55 | \$32.88 | \$33.87 | \$34.90 | \$35.96 | \$37.06 |
| 44 | \$4,271 | \$4,398 | \$4,531 | \$4,667 | \$4,809 | \$4,957 | \$5,105 | \$5,262 | \$5,313 | \$5,368 | \$5,423 | \$5,477 | \$5,587 | \$5,642 | \$5,699 | \$5,759 | \$5,930 | \$6,107 | \$6,294 | \$6,490 |
| \$/yr | \$51,252 | \$52,776 | \$54,372 | \$56,004 | \$57,708 | \$59,484 | \$61,260 | \$63,144 | \$63,756 | \$64,416 | \$65,076 | \$65,724 | \$67,044 | \$67,704 | \$68,388 | \$69,108 | \$71,160 | \$73,284 | \$75,528 | \$77,880 |
| \$/hr | \$24.64 | \$25.37 | \$26.14 | \$26.93 | \$27.74 | \$28.60 | \$29.45 | \$30.36 | \$30.65 | \$30.97 | \$31.29 | \$31.60 | \$32.23 | \$32.55 | \$32.88 | \$33.23 | \$34.21 | \$35.23 | \$36.31 | \$37.44 |
| 45 | \$4,313 | \$4,442 | \$4,576 | \$4,714 | \$4,859 | \$5,006 | \$5,158 | \$5,315 | \$5,368 | \$5,423 | \$5,479 | \$5,529 | \$5,643 | \$5,699 | \$5,755 | \$5,812 | \$5,987 | \$6,168 | \$6,359 | \$6,549 |
| \$/yr | \$51,756 | \$53,304 | \$54,912 | \$56,568 | \$58,308 | \$60,072 | \$61,896 | \$63,780 | \$64,416 | \$65,076 | \$65,748 | \$66,348 | \$67,716 | \$68,388 | \$69,060 | \$69,744 | \$71,844 | \$74,016 | \$76,308 | \$78,588 |
| \$/hr | \$24.88 | \$25.63 | \$26.40 | \$27.20 | \$28.03 | \$28.88 | \$29.76 | \$30.66 | \$30.97 | \$31.29 | \$31.61 | \$31.90 | \$32.56 | \$32.88 | \$33.20 | \$33.53 | \$34.54 | \$35.58 | \$36.69 | \$37.78 |
| 46 | \$4,356 | \$4,486 | \$4,623 | \$4,763 | \$4,910 | \$5,055 | \$5,208 | \$5,371 | \$5,423 | \$5,477 | \$5,531 | \$5,584 | \$5,699 | \$5,755 | \$5,812 | \$5,871 | \$6,049 | \$6,233 | \$6,424 | \$6,620 |
| \$/yr | \$52,272 | \$53,832 | \$55,476 | \$57,156 | \$58,920 | \$60,660 | \$62,496 | \$64,452 | \$65,076 | \$65,724 | \$66,372 | \$67,008 | \$68,388 | \$69,060 | \$69,744 | \$70,452 | \$72,588 | \$74,796 | \$77,088 | \$79,440 |
| \$/hr | \$25.13 | \$25.88 | \$26.67 | \$27.48 | \$28.33 | \$29.16 | \$30.05 | \$30.99 | \$31.29 | \$31.60 | \$31.91 | \$32.22 | \$32.88 | \$33.20 | \$33.53 | \$33.87 | \$34.90 | \$35.96 | \$37.06 | \$38.19 |
| 47 | \$4,398 | \$4,531 | \$4,667 | \$4,809 | \$4,957 | \$5,105 | \$5,262 | \$5,423 | \$5,477 | \$5,529 | \$5,587 | \$5,642 | \$5,759 | \$5,812 | \$5,871 | \$5,930 | \$6,107 | \$6,294 | \$6,490 | \$6,683 |
| \$/yr | \$52,776 | \$54,372 | \$56,004 | \$57,708 | \$59,484 | \$61,260 | \$63,144 | \$65,076 | \$65,724 | \$66,348 | \$67,044 | \$67,704 | \$69,108 | \$69,744 | \$70,452 | \$71,160 | \$73,284 | \$75,528 | \$77,880 | \$80,196 |
| \$/hr | \$25.37 | \$26.14 | \$26.93 | \$27.74 | \$28.60 | \$29.45 | \$30.36 | \$31.29 | \$31.60 | \$31.90 | \$32.23 | \$32.55 | \$33.23 | \$33.53 | \$33.87 | \$34.21 | \$35.23 | \$36.31 | \$37.44 | \$38.56 |
| 48 | \$4,442 | \$4,576 | \$4,714 | \$4,859 | \$5,006 | \$5,158 | \$5,315 | \$5,479 | \$5,529 | \$5,584 | \$5,643 | \$5,699 | \$5,812 | \$5,871 | \$5,928 | \$5,987 | \$6,168 | \$6,359 | \$6,552 | \$6,754 |
| \$/yr | \$53,304 | \$54,912 | \$56,568 | \$58,308 | \$60,072 | \$61,896 | \$63,780 | \$65,748 | \$66,348 | \$67,008 | \$67,716 | \$68,388 | \$69,744 | \$70,452 | \$71,136 | \$71,844 | \$74,016 | \$76,308 | \$78,624 | \$81,048 |
| \$/hr | \$25.63 | \$26.40 | \$27.20 | \$28.03 | \$28.88 | \$29.76 | \$30.66 | \$31.61 | \$31.90 | \$32.22 | \$32.56 | \$32.88 | \$33.53 | \$33.87 | \$34.20 | \$34.54 | \$35.58 | \$36.69 | \$37.80 | \$38.97 |
| 49 | \$4,486 | \$4,623 | \$4,763 | \$4,910 | \$5,055 | \$5,208 | \$5,371 | \$5,531 | \$5,584 | \$5,642 | \$5,699 | \$5,755 | \$5,871 | \$5,928 | \$5,985 | \$6,049 | \$6,233 | \$6,424 | \$6,620 | \$6,818 |
| \$/yr | \$53,832 | \$55,476 | \$57,156 | \$58,920 | \$60,660 | \$62,496 | \$64,452 | \$66,372 | \$67,008 | \$67,704 | \$68,388 | \$69,060 | \$70,452 | \$71,136 | \$71,820 | \$72,588 | \$74,796 | \$77,088 | \$79,440 | \$81,816 |
| \$/hr | \$25.88 | \$26.67 | \$27.48 | \$28.33 | \$29.16 | \$30.05 | \$30.99 | \$31.91 | \$32.22 | \$32.55 | \$32.88 | \$33.20 | \$33.87 | \$34.20 | \$34.53 | \$34.90 | \$35.96 | \$37.06 | \$38.19 | \$39.33 |
| 50 | \$4,531 | \$4,667 | \$4,809 | \$4,957 | \$5,105 | \$5,262 | \$5,423 | \$5,587 | \$5,642 | \$5,699 | \$5,759 | \$5,812 | \$5,930 | \$5,985 | \$6,047 | \$6,107 | \$6,294 | \$6,490 | \$6,683 | \$6,887 |
| \$/yr | \$54,372 | \$56,004 | \$57,708 | \$59,484 | \$61,260 | \$63,144 | \$65,076 | \$67,044 | \$67,704 | \$68,388 | \$69,108 | \$69,744 | \$71,160 | \$71,820 | \$72,564 | \$73,284 | \$75,528 | \$77,880 | \$80,196 | \$82,644 |
| \$/hr 51 | \$26.14 \$4,576 | \$26.93 \$4,714 | \$27.74 \$4,859 | \$28.60 | \$29.45 \$5,158 | \$30.36 \$5,315 | \$31.29 \$5,479 | \$32.23 \$5,643 | \$32.55 \$5,699 | \$32.88 \$5,755 | \$33.23 \$5,812 | \$33.53 \$5,871 | \$34.21 \$5,987 | \$34.53 | \$34.89 | \$35.23 \$6,168 | \$36.31 | \$37.44 | \$38.56 \$6,754 | \$39.73 \$6,955 |
| \$/yr | \$54,912 | \$56,568 | \$58,308 | \$60,072 | \$61,896 | \$63,780 | \$65,748 | \$67,716 | \$68,388 | \$69,060 | \$69,744 | \$70,452 | \$71,844 | \$72,564 | \$73,284 | \$74,016 | \$76,308 | | \$81,048 | \$83,460 |
| \$/ y i \$/hr | \$26.40 | \$27.20 | \$28.03 | \$28.88 | \$29.76 | \$30.66 | \$31.61 | \$32.56 | \$32.88 | \$33.20 | \$33.53 | \$33.87 | \$34.54 | \$34.89 | \$35.23 | \$35.58 | \$36.69 | \$37.80 | \$38.97 | \$40.13 |
| 52 | \$4,623 | \$4,763 | \$4,910 | \$5,055 | \$5,208 | \$5,371 | \$5,531 | \$5,699 | \$5,755 | \$5,812 | \$5,871 | \$5,928 | \$6,049 | \$6,107 | \$6,168 | \$6,233 | \$6,424 | \$6,620 | \$6,819 | \$7,027 |
| \$/yr | \$55,476 | \$57,156 | \$58,920 | \$60,660 | \$62,496 | \$64,452 | \$66,372 | \$68,388 | \$69,060 | \$69,744 | \$70,452 | \$71,136 | \$72,588 | \$73,284 | \$74,016 | \$74,796 | \$77,088 | \$79,440 | | \$84,324 |
| \$/hr | \$26.67 | \$27.48 | \$28.33 | \$29.16 | \$30.05 | \$30.99 | \$31.91 | \$32.88 | \$33.20 | \$33.53 | \$33.87 | \$34.20 | \$34.90 | \$35.23 | \$35.58 | \$35.96 | \$37.06 | \$38.19 | \$39.34 | \$40.54 |
| 53 | \$4,667 | \$4,809 | \$4,957 | \$5,105 | \$5,262 | \$5,423 | \$5,587 | \$5,759 | \$5,812 | \$5,871 | \$5,930 | \$5,985 | \$6,107 | \$6,168 | \$6,228 | \$6,294 | \$6,490 | \$6,683 | \$6,887 | \$7,093 |
| \$/yr | \$56,004 | \$57,708 | \$59,484 | \$61,260 | \$63,144 | \$65,076 | \$67,044 | \$69,108 | \$69,744 | \$70,452 | \$71,160 | \$71,820 | \$73,284 | \$74,016 | \$74,736 | \$75,528 | \$77,880 | \$80,196 | \$82,644 | \$85,116 |
| \$/hr | \$26.93 | \$27.74 | \$28.60 | \$29.45 | \$30.36 | \$31.29 | \$32.23 | \$33.23 | \$33.53 | \$33.87 | \$34.21 | \$34.53 | \$35.23 | \$35.58 | \$35.93 | \$36.31 | \$37.44 | \$38.56 | \$39.73 | \$40.92 |
| 54 | \$4,714 | \$4,859 | \$5,006 | \$5,158 | \$5,315 | \$5,479 | \$5,643 | \$5,812 | \$5,871 | \$5,928 | \$5,987 | \$6,047 | \$6,168 | \$6,228 | \$6,293 | \$6,359 | \$6,552 | \$6,754 | \$6,955 | \$7,165 |
| \$/yr | \$56,568 | \$58,308 | \$60,072 | \$61,896 | \$63,780 | \$65,748 | \$67,716 | \$69,744 | \$70,452 | \$71,136 | \$71,844 | \$72,564 | \$74,016 | \$74,736 | \$75,516 | \$76,308 | \$78,624 | \$81,048 | \$83,460 | \$85,980 |
| \$/hr | \$27.20 | \$28.03 | \$28.88 | \$29.76 | \$30.66 | \$31.61 | \$32.56 | \$33.53 | \$33.87 | \$34.20 | \$34.54 | \$34.89 | \$35.58 | \$35.93 | \$36.31 | \$36.69 | \$37.80 | \$38.97 | \$40.13 | \$41.34 |
| 55 | \$4,763 | \$4,910 | \$5,055 | \$5,208 | \$5,371 | \$5,531 | \$5,699 | \$5,871 | \$5,928 | \$5,985 | \$6,049 | \$6,107 | \$6,233 | \$6,293 | \$6,359 | \$6,424 | \$6,620 | \$6,819 | \$7,027 | \$7,238 |
| \$/yr | \$57,156 | \$58,920 | \$60,660 | \$62,496 | \$64,452 | \$66,372 | \$68,388 | \$70,452 | \$71,136 | \$71,820 | \$72,588 | \$73,284 | \$74,796 | \$75,516 | \$76,308 | \$77,088 | \$79,440 | \$81,828 | \$84,324 | \$86,856 |
| \$/hr | \$27.48 | \$28.33 | \$29.16 | \$30.05 | \$30.99 | \$31.91 | \$32.88 | \$33.87 | \$34.20 | \$34.53 | \$34.90 | \$35.23 | \$35.96 | \$36.31 | \$36.69 | \$37.06 | \$38.19 | \$39.34 | \$40.54 | \$41.76 |
| 56 | \$4,809 | \$4,957 | \$5,105 | \$5,262 | \$5,423 | \$5,587 | \$5,759 | \$5,930 | \$5,985 | \$6,047 | \$6,107 | \$6,168 | \$6,294 | \$6,359 | \$6,420 | \$6,490 | \$6,683 | \$6,887 | \$7,095 | \$7,312 |
| \$/yr | \$57,708 | \$59,484 | \$61,260 | \$63,144 | \$65,076 | \$67,044 | \$69,108 | \$71,160 | \$71,820 | \$72,564 | \$73,284 | \$74,016 | | \$76,308 | \$77,040 | \$77,880 | \$80,196 | \$82,644 | \$85,140 | \$87,744 |
| \$/hr | \$27.74 | \$28.60 | \$29.45 | \$30.36 | \$31.29 | \$32.23 | \$33.23 | \$34.21 | \$34.53 | \$34.89 | \$35.23 | \$35.58 | \$36.31 | \$36.69 | \$37.04 | \$37.44 | \$38.56 | \$39.73 | \$40.93 | \$42.18 |
| 57 | \$4,859 | \$5,006 | \$5,158 | \$5,315 | \$5,479 | \$5,643 | \$5,812 | \$5,987 | \$6,047 | \$6,107 | \$6,168 | \$6,228 | \$6,359 | \$6,420 | \$6,485 | \$6,552 | \$6,754 | \$6,955 | \$7,165 | \$7,385 |
| \$/yr | \$58,308 | \$60,072 | \$61,896 | \$63,780 | \$65,748 | \$67,716 | \$69,744 | \$71,844 | \$72,564 | \$73,284 | \$74,016 | \$74,736 | \$76,308 | \$77,040 | \$77,820 | \$78,624 | \$81,048 | \$83,460 | | \$88,620 |
| \$/hr | \$28.03 | \$28.88 | \$29.76 | \$30.66 | \$31.61 | \$32.56 | \$33.53 | \$34.54 | \$34.89 | \$35.23 | \$35.58 | \$35.93 | \$36.69 | \$37.04 | \$37.41 | \$37.80 | \$38.97 | \$40.13 | \$41.34 | \$42.61 |

| | | | | | | | | | < S T | EP> | | | | | | | | | CFGP | Steps |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range | Α | В | С | D | E | F | G | н | ` I | J | K | L | М | N | 0 | Р | Q | R | S | Т |
| 58 | \$4,910 | \$5,055 | \$5,208 | \$5,371 | \$5,531 | \$5,699 | \$5,871 | \$6,049 | \$6,107 | \$6,168 | \$6,233 | \$6,293 | \$6,424 | \$6,485 | \$6,552 | \$6,620 | \$6,819 | \$7,027 | \$7,238 | \$7,459 |
| \$/yr | \$58,920 | \$60,660 | \$62,496 | \$64,452 | \$66,372 | \$68,388 | \$70,452 | \$72,588 | \$73,284 | \$74,016 | \$74,796 | \$75,516 | \$77,088 | \$77,820 | \$78,624 | \$79,440 | \$81,828 | \$84,324 | \$86,856 | \$89,508 |
| \$/hr | \$28.33 | \$29.16 | \$30.05 | \$30.99 | \$31.91 | \$32.88 | \$33.87 | \$34.90 | \$35.23 | \$35.58 | \$35.96 | \$36.31 | \$37.06 | \$37.41 | \$37.80 | \$38.19 | \$39.34 | \$40.54 | \$41.76 | \$43.03 |
| 59 | \$4,957 | \$5,105 | \$5,262 | \$5,423 | \$5,587 | \$5,759 | \$5,930 | \$6,107 | \$6,168 | \$6,228 | \$6,294 | \$6,359 | \$6,490 | \$6,552 | \$6,612 | \$6,683 | \$6,887 | \$7,095 | \$7,312 | \$7,532 |
| \$/yr | \$59,484 | \$61,260 | \$63,144 | \$65,076 | \$67,044 | \$69,108 | \$71,160 | \$73,284 | \$74,016 | \$74,736 | \$75,528 | \$76,308 | \$77,880 | \$78,624 | \$79,344 | \$80,196 | \$82,644 | \$85,140 | \$87,744 | \$90,384 |
| \$/hr | \$28.60 | \$29.45 | \$30.36 | \$31.29 | \$32.23 | \$33.23 | \$34.21 | \$35.23 | \$35.58 | \$35.93 | \$36.31 | \$36.69 | \$37.44 | \$37.80 | \$38.15 | \$38.56 | \$39.73 | \$40.93 | \$42.18 | \$43.45 |
| 60 | \$5,006 | \$5,158 | \$5,315 | \$5,479 | \$5,643 | \$5,812 | \$5,987 | \$6,168 | \$6,228 | \$6,293 | \$6,359 | \$6,420 | \$6,552 | \$6,612 | \$6,682 | \$6,754 | \$6,955 | \$7,165 | \$7,385 | \$7,609 |
| \$/yr | \$60,072 \$28.88 | \$61,896 \$29.76 | \$63,780 \$30.66 | \$65,748 \$31.61 | \$67,716 \$32.56 | \$69,744 \$33.53 | \$71,844 \$34.54 | \$74,016 \$35.58 | \$74,736 \$35.93 | \$75,516 \$36.31 | \$76,308 \$36.69 | \$77,040 \$37.04 | \$78,624 \$37.80 | \$79,344 \$38.15 | \$80,184 \$38.55 | \$81,048 \$38.97 | \$83,460 \$40.13 | \$85,980 \$41.34 | \$88,620 \$42.61 | \$91,308 \$43.90 |
| \$/hr 61 | \$5,055 | \$5,208 | \$5,371 | \$5,531 | \$5,699 | \$5,871 | \$6,049 | \$6,233 | \$6,293 | \$6,359 | \$6,424 | \$6,485 | \$6,620 | \$6,682 | \$6,749 | \$6,819 | \$7,027 | \$7,238 | \$7,459 | \$7,683 |
| \$/yr | \$60,660 | \$62,496 | \$64,452 | \$66,372 | \$68,388 | \$70,452 | \$72,588 | \$74,796 | \$75,516 | \$76,308 | \$77,088 | \$77,820 | \$79,440 | \$80,184 | \$80,988 | \$81,828 | \$84,324 | \$86,856 | \$89,508 | \$92,196 |
| \$/hr | \$29.16 | \$30.05 | \$30.99 | \$31.91 | \$32.88 | \$33.87 | \$34.90 | \$35.96 | \$36.31 | \$36.69 | \$37.06 | \$37.41 | \$38.19 | \$38.55 | \$38.94 | \$39.34 | \$40.54 | \$41.76 | \$43.03 | \$44.33 |
| 62 | \$5,105 | \$5,262 | \$5,423 | \$5,587 | \$5,759 | \$5,930 | \$6,107 | \$6,294 | \$6,359 | \$6,420 | \$6,490 | \$6,552 | \$6,683 | \$6,749 | \$6,819 | \$6,887 | \$7,095 | \$7,312 | \$7,532 | \$7,760 |
| \$/yr | \$61,260 | \$63,144 | \$65,076 | \$67,044 | \$69,108 | \$71,160 | \$73,284 | \$75,528 | \$76,308 | \$77,040 | \$77,880 | \$78,624 | \$80,196 | \$80,988 | \$81,828 | \$82,644 | \$85,140 | \$87,744 | \$90,384 | \$93,120 |
| \$/hr | \$29.45 | \$30.36 | \$31.29 | \$32.23 | \$33.23 | \$34.21 | \$35.23 | \$36.31 | \$36.69 | \$37.04 | \$37.44 | \$37.80 | \$38.56 | \$38.94 | \$39.34 | \$39.73 | \$40.93 | \$42.18 | \$43.45 | \$44.77 |
| 63 | \$5,158 | \$5,315 | \$5,479 | \$5,643 | \$5,812 | \$5,987 | \$6,168 | \$6,359 | \$6,420 | \$6,485 | \$6,552 | \$6,612 | \$6,754 | \$6,819 | \$6,886 | \$6,955 | \$7,165 | \$7 <i>,</i> 385 | \$7,609 | \$7,839 |
| \$/yr | \$61,896 | \$63,780 | \$65,748 | \$67,716 | \$69,744 | \$71,844 | \$74,016 | \$76,308 | \$77,040 | \$77,820 | \$78,624 | \$79,344 | \$81,048 | \$81,828 | \$82,632 | \$83,460 | \$85,980 | \$88,620 | \$91,308 | \$94,068 |
| \$/hr | \$29.76 | \$30.66 | \$31.61 | \$32.56 | \$33.53 | \$34.54 | \$35.58 | \$36.69 | \$37.04 | \$37.41 | \$37.80 | \$38.15 | \$38.97 | \$39.34 | \$39.73 | \$40.13 | \$41.34 | \$42.61 | \$43.90 | \$45.23 |
| 64 | \$5,208 | \$5,371 | \$5,531 | \$5,699 | \$5,871 | \$6,049 | \$6,233 | \$6,424 | \$6,485 | \$6,552 | \$6,620 | \$6,682 | \$6,819 | \$6,886 | \$6,955 | \$7,027 | \$7,238 | \$7,459 | \$7,683 | \$7,916 |
| \$/yr | \$62,496 | \$64,452 | \$66,372 | \$68,388 | \$70,452 | \$72,588 | \$74,796 | \$77,088 | \$77,820 | \$78,624 | \$79,440 | \$80,184 | \$81,828 | \$82,632 | \$83,460 | \$84,324 | \$86,856 \$41.76 | \$89,508 \$43.03 | \$92,196 | \$94,992 |
| \$/hr 65 | \$30.05 \$5,262 | \$30.99 | \$31.91 \$5,587 | \$32.88 \$5,759 | \$33.87 \$5,930 | \$34.90 \$6,107 | \$35.96 | \$37.06 \$6,490 | \$37.41 \$6,552 | \$37.80 | \$38.19 | \$38.55 | \$39.34 \$6,887 | \$39.73 | \$40.13 \$7,023 | \$40.54 \$7,095 | \$7,312 | \$7,532 | \$44.33 \$7,760 | \$45.67 \$7,994 |
| \$/yr | \$63,144 | \$65,076 | \$67,044 | \$69,108 | \$71,160 | \$73,284 | \$75,528 | \$77,880 | \$78,624 | \$79,344 | \$80,196 | \$80,988 | \$82,644 | \$83,460 | \$84,276 | \$85,140 | \$87,744 | \$90,384 | \$93,120 | \$95,928 |
| \$/hr | \$30.36 | \$31.29 | \$32.23 | \$33.23 | \$34.21 | \$35.23 | \$36.31 | \$37.44 | \$37.80 | \$38.15 | \$38.56 | \$38.94 | \$39.73 | \$40.13 | \$40.52 | \$40.93 | \$42.18 | \$43.45 | \$44.77 | \$46.12 |
| 66 | \$5,315 | \$5,479 | \$5,643 | \$5,812 | \$5,987 | \$6,168 | \$6,359 | \$6,552 | \$6,612 | \$6,682 | \$6,754 | \$6,819 | \$6,955 | \$7,023 | \$7,095 | \$7,165 | \$7,385 | \$7,609 | \$7,839 | \$8,074 |
| \$/yr | \$63,780 | \$65,748 | \$67,716 | \$69,744 | \$71,844 | \$74,016 | \$76,308 | \$78,624 | \$79,344 | \$80,184 | \$81,048 | \$81,828 | \$83,460 | \$84,276 | \$85,140 | \$85,980 | \$88,620 | \$91,308 | \$94,068 | \$96,888 |
| \$/hr | \$30.66 | \$31.61 | \$32.56 | \$33.53 | \$34.54 | \$35.58 | \$36.69 | \$37.80 | \$38.15 | \$38.55 | \$38.97 | \$39.34 | \$40.13 | \$40.52 | \$40.93 | \$41.34 | \$42.61 | \$43.90 | \$45.23 | \$46.58 |
| 67 | \$5,371 | \$5,531 | \$5,699 | \$5,871 | \$6,049 | \$6,233 | \$6,424 | \$6,620 | \$6,682 | \$6,749 | \$6,819 | \$6,886 | \$7,027 | \$7,095 | \$7,164 | \$7,238 | \$7,459 | \$7,683 | \$7,917 | \$8,156 |
| \$/yr | \$64,452 | \$66,372 | \$68,388 | \$70,452 | \$72,588 | \$74,796 | \$77,088 | \$79,440 | \$80,184 | \$80,988 | \$81,828 | \$82,632 | \$84,324 | \$85,140 | \$85,968 | \$86,856 | \$89,508 | \$92,196 | \$95,004 | \$97,872 |
| \$/hr | \$30.99 | \$31.91 | \$32.88 | \$33.87 | \$34.90 | \$35.96 | \$37.06 | \$38.19 | \$38.55 | \$38.94 | \$39.34 | \$39.73 | \$40.54 | \$40.93 | \$41.33 | \$41.76 | \$43.03 | \$44.33 | \$45.68 | \$47.05 |
| 68 6/vm | \$5,423 \$65,076 | \$5,587 \$67,044 | \$5,759 \$69,108 | \$5,930 \$71,160 | \$6,107 \$73,284 | \$6,294 \$75,528 | \$6,490 \$77,880 | \$6,683 | \$6,749 \$80,988 | \$6,819 \$81,828 | \$6,887 \$82,644 | \$6,955 | \$7,095 \$85,140 | \$7,164 | \$7,237 \$86,844 | \$7,312 \$87,744 | \$7,532 \$90,384 | \$7,760 \$93,120 | \$7,994 \$95,928 | \$8,237 |
| \$/yr \$/hr | \$31.29 | \$32.23 | \$33.23 | \$34.21 | \$35.23 | \$75,526 | \$37.44 | \$80,196 \$38.56 | \$38.94 | \$39.34 | \$39.73 | \$83,460 \$40.13 | \$40.93 | \$85,968 \$41.33 | \$41.75 | \$42.18 | \$43.45 | \$44.77 | \$46.12 | \$98,844 \$47.52 |
| 69 | \$5,479 | \$5,643 | \$5,812 | \$5,987 | \$6,168 | \$6,359 | \$6,552 | \$6,754 | \$6,819 | \$6,886 | \$6,955 | \$7,023 | \$7,165 | \$7,237 | \$7,310 | \$7,385 | \$7,609 | \$7,839 | \$8,074 | \$8,319 |
| \$/yr | \$65,748 | \$67,716 | \$69,744 | \$71,844 | \$74,016 | \$76,308 | \$78,624 | \$81,048 | \$81,828 | \$82,632 | \$83,460 | \$84,276 | \$85,980 | \$86,844 | \$87,720 | \$88,620 | \$91,308 | \$94,068 | \$96,888 | \$99,828 |
| \$/hr | \$31.61 | \$32.56 | \$33.53 | \$34.54 | \$35.58 | \$36.69 | \$37.80 | \$38.97 | \$39.34 | \$39.73 | \$40.13 | \$40.52 | \$41.34 | \$41.75 | \$42.17 | \$42.61 | \$43.90 | \$45.23 | \$46.58 | \$47.99 |
| 70 | \$5,531 | \$5,699 | \$5,871 | \$6,049 | \$6,233 | \$6,424 | \$6,620 | \$6,819 | \$6,886 | \$6,955 | \$7,027 | \$7,095 | \$7,238 | \$7,310 | \$7,383 | \$7 <i>,</i> 459 | \$7 <i>,</i> 683 | \$7,917 | \$8,156 | \$8,403 |
| \$/yr | \$66,372 | \$68,388 | \$70,452 | \$72,588 | \$74,796 | \$77,088 | \$79,440 | \$81,828 | \$82,632 | \$83,460 | \$84,324 | \$85,140 | \$86,856 | \$87,720 | \$88,596 | \$89,508 | \$92,196 | \$95,004 | \$97,872 | \$100,836 |
| \$/hr | \$31.91 | \$32.88 | \$33.87 | \$34.90 | \$35.96 | \$37.06 | \$38.19 | \$39.34 | \$39.73 | \$40.13 | \$40.54 | \$40.93 | \$41.76 | \$42.17 | \$42.59 | \$43.03 | \$44.33 | \$45.68 | \$47.05 | \$48.48 |
| 71 | \$5,587 | \$5,759 | \$5,930 | \$6,107 | \$6,294 | \$6,490 | \$6,683 | \$6,887 | \$6,955 | \$7,023 | \$7,095 | \$7,164 | \$7,312 | \$7,383 | \$7,458 | \$7,532 | \$7,760 | \$7,994 | \$8,237 | \$8,486 |
| \$/yr | \$67,044 | \$69,108 | \$71,160 | \$73,284 | \$75,528 | \$77,880 | \$80,196 | \$82,644 | \$83,460 | \$84,276 | \$85,140 | \$85,968 | \$87,744 | \$88,596 | \$89,496 | \$90,384 | \$93,120 | \$95,928 | \$98,844 | \$101,832 |
| \$/hr | \$32.23 | \$33.23 | \$34.21 | \$35.23 | \$36.31 | \$37.44 | \$38.56 | \$39.73 | \$40.13 | \$40.52 | \$40.93 | \$41.33 | \$42.18 | \$42.59 | \$43.03 | \$43.45 | \$44.77 | \$46.12 | \$47.52 | \$48.96 |
| 72 \$/vr | \$5,643 | \$5,812 \$60,744 | \$5,987 \$71.844 | \$6,168 \$74.016 | \$6,359 | \$6,552 \$78,634 | \$6,754 | \$6,955 | \$7,023 \$94,276 | \$7,095 \$95,140 | \$7,165 | \$7,237 \$96,944 | \$7,385 | \$7,458 \$20,406 | \$7,530 | \$7,609 \$01,209 | \$7,839 | \$8,074 | \$8,319 | \$8,570 |
| \$/yr \$/hr | \$67,716 | \$69,744 \$33.53 | \$71,844 \$34.54 | \$74,016 \$35.58 | \$76,308 | \$78,624 | \$81,048 \$38.97 | \$83,460 | \$84,276 | \$85,140 | \$85,980 | \$86,844 \$41.75 | \$88,620 | | \$90,360 | \$91,308 | \$94,068 \$45.23 | | \$99,828 \$47.99 | \$102,840 |
| \$/hr | \$32.56 | \$33.53 | \$34.54 | \$35.58 | \$36.69 | \$37.80 | Ͻ Σδ.ઝ/ | \$40.13 | \$40.52 | \$40.93 | \$41.34 | \$41.75 | \$42.61 | \$43.03 | \$43.44 | \$43.90 | \$45.23 | \$46.58 | Ş47.99 | \$49.44 |

| | | | | | | | | | / C T | EP> | | | | | | | | | CEGD | Steps |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------|----------------------|--------------------|--------------------|--------------------|--------------------|
| Range | Α | В | С | D | E | F | G | Н | l |] | K | L | М | N | O | Р | Q | R | S | T |
| 73 | \$5,699 | \$5,871 | \$6,049 | \$6,233 | \$6,424 | \$6,620 | \$6,819 | \$7,027 | \$7,095 | \$7,164 | \$7,238 | \$7,310 | \$7,459 | \$7,530 | \$7,608 | \$7,683 | \$7,917 | \$8,156 | \$8,403 | \$8,657 |
| \$/yr | \$68,388 | \$70,452 | \$72,588 | \$74,796 | \$77,088 | \$79,440 | \$81,828 | \$84,324 | \$85,140 | \$85,968 | \$86,856 | \$87,720 | \$89,508 | \$90,360 | \$91,296 | \$92,196 | \$95,004 | \$97,872 | \$100,836 | |
| \$/hr | \$32.88 | \$33.87 | \$34.90 | \$35.96 | \$37.06 | \$38.19 | \$39.34 | \$40.54 | \$40.93 | \$41.33 | \$41.76 | \$42.17 | \$43.03 | \$43.44 | \$43.89 | \$44.33 | \$45.68 | \$47.05 | \$48.48 | \$49.94 |
| 74 | \$5,759 | \$5,930 | \$6,107 | \$6,294 | \$6,490 | \$6,683 | \$6,887 | \$7,095 | \$7,164 | \$7,237 | \$7,312 | \$7,383 | \$7,532 | \$7,608 | \$7,683 | \$7 <i>,</i> 760 | \$7,994 | \$8,237 | \$8,486 | \$8,744 |
| \$/yr | \$69,108 | \$71,160 | \$73,284 | \$75,528 | \$77,880 | \$80,196 | \$82,644 | \$85,140 | \$85,968 | \$86,844 | \$87,744 | \$88,596 | \$90,384 | \$91,296 | \$92,196 | \$93,120 | \$95,928 | \$98,844 | \$101,832 | \$104,928 |
| \$/hr | \$33.23 | \$34.21 | \$35.23 | \$36.31 | \$37.44 | \$38.56 | \$39.73 | \$40.93 | \$41.33 | \$41.75 | \$42.18 | \$42.59 | \$43.45 | \$43.89 | \$44.33 | \$44.77 | \$46.12 | \$47.52 | \$48.96 | \$50.45 |
| 75 | \$5,812 | \$5,987 | \$6,168 | \$6,359 | \$6,552 | \$6,754 | \$6,955 | \$7,165 | \$7,237 | \$7,310 | \$7,385 | \$7,458 | \$7,609 | \$7,683 | \$7,758 | \$7,839 | \$8,074 | \$8,319 | \$8,570 | \$8,830 |
| \$/yr | \$69,744 | \$71,844 | \$74,016 | \$76,308 | \$78,624 | \$81,048 | \$83,460 | \$85,980 | \$86,844 | \$87,720 | \$88,620 | \$89,496 | \$91,308 | \$92,196 | \$93,096 | \$94,068 | \$96,888 | \$99,828 | \$102,840 | \$105,960 |
| \$/hr | \$33.53 | \$34.54 | \$35.58 | \$36.69 | \$37.80 | \$38.97 | \$40.13 | \$41.34 | \$41.75 | \$42.17 | \$42.61 | \$43.03 | \$43.90 | \$44.33 | \$44.76 | \$45.23 | \$46.58 | \$47.99 | \$49.44 | \$50.94 |
| 76 | \$5,871 | \$6,049 | \$6,233 | \$6,424 | \$6,620 | \$6,819 | \$7,027 | \$7,238 | \$7,310 | \$7,383 | \$7,459 | \$7,530 | \$7,683 | \$7,758 | \$7,836 | \$7,917 | \$8,156 | \$8,403 | \$8,657 | \$8,919 |
| \$/yr | \$70,452 | \$72,588 | \$74,796 | \$77,088 | \$79,440 | \$81,828 | \$84,324 | \$86,856 | \$87,720 | \$88,596 | \$89,508 | \$90,360 | \$92,196 | \$93,096 | \$94,032 | \$95,004 | \$97,872 | · . ' | \$103,884 | \$107,028 |
| \$/hr | \$33.87 | \$34.90 | \$35.96 | \$37.06 | \$38.19 | \$39.34 | \$40.54 | \$41.76 | \$42.17 | \$42.59 | \$43.03 | \$43.44 | \$44.33 | \$44.76 | \$45.21 | \$45.68 | \$47.05 | \$48.48 | \$49.94 | \$51.46 |
| 77 | \$5,930 | \$6,107 | \$6,294 | \$6,490 | \$6,683 | \$6,887 | \$7,095 | \$7,312 | \$7,383 | \$7,458 | \$7,532 | \$7,608 | \$7,760 | \$7,836 | \$7,917 | \$7,994 | \$8,237 | \$8,486 | \$8,744 | \$9,007 |
| \$/yr | \$71,160 | \$73,284 | \$75,528 | \$77,880 | \$80,196 | \$82,644 | \$85,140 | \$87,744 | \$88,596 | \$89,496 | \$90,384 | \$91,296 | \$93,120 | \$94,032 | \$95,004 | \$95,928 | \$98,844 | | | \$108,084 |
| \$/hr 78 | \$34.21 \$5,987 | \$35.23 \$6,168 | \$36.31 \$6,359 | \$37.44 \$6,552 | \$38.56 | \$39.73 | \$40.93 | \$42.18 | \$42.59 | \$43.03 | \$43.45 \$7,609 | \$43.89 \$7,683 | \$44.77 | \$45.21 | \$45.68 \$7,994 | \$46.12 \$8,074 | \$47.52 \$8,319 | \$48.96 \$8,570 | \$50.45 \$8,830 | \$51.96 \$9,097 |
| /o \$/yr | \$5,967 \$71,844 | \$74,016 | \$76,308 | \$6,552 \$78,624 | \$6,754 \$81,048 | \$6,955 \$83,460 | \$7,165 \$85,980 | \$7,385 \$88,620 | \$7,458 \$89,496 | \$7,530 \$90,360 | \$91,308 | \$92,196 | \$7,839 \$94,068 | \$7,917 \$95,004 | \$95,928 | \$96,888 | \$99,828 | | . , | \$9,097 |
| \$/y: \$/hr | \$34.54 | \$35.58 | \$36.69 | \$37.80 | \$38.97 | \$40.13 | \$41.34 | \$42.61 | \$43.03 | \$43.44 | \$43.90 | \$44.33 | \$45.23 | \$45.68 | \$46.12 | \$46.58 | \$47.99 | \$49.44 | \$50.94 | \$52.48 |
| 79 | \$6,049 | \$6,233 | \$6,424 | \$6,620 | \$6,819 | \$7,027 | \$7,238 | \$7,459 | \$7,530 | \$7,608 | \$7,683 | \$7,758 | \$7,917 | \$7,994 | \$8,072 | \$8,156 | \$8,403 | \$8,657 | \$8,919 | \$9,189 |
| \$/yr | \$72,588 | \$74,796 | \$77,088 | \$79,440 | \$81,828 | \$84,324 | \$86,856 | \$89,508 | \$90,360 | \$91,296 | \$92,196 | \$93,096 | \$95,004 | \$95,928 | \$96,864 | | | • • | | |
| \$/hr | \$34.90 | \$35.96 | \$37.06 | \$38.19 | \$39.34 | \$40.54 | \$41.76 | \$43.03 | \$43.44 | \$43.89 | \$44.33 | \$44.76 | \$45.68 | \$46.12 | \$46.57 | \$47.05 | \$48.48 | \$49.94 | \$51.46 | \$53.01 |
| 80 | \$6,107 | \$6,294 | \$6,490 | \$6,683 | \$6,887 | \$7,095 | \$7,312 | \$7,532 | \$7,608 | \$7,683 | \$7,760 | \$7,836 | \$7,994 | \$8,072 | \$8,155 | \$8,237 | \$8,486 | \$8,744 | \$9,007 | \$9,280 |
| \$/yr | \$73,284 | \$75,528 | \$77,880 | \$80,196 | \$82,644 | \$85,140 | \$87,744 | \$90,384 | \$91,296 | \$92,196 | \$93,120 | \$94,032 | \$95,928 | \$96,864 | \$97,860 | \$98,844 | \$101,832 | \$104,928 | \$108,084 | \$111,360 |
| \$/hr | \$35.23 | \$36.31 | \$37.44 | \$38.56 | \$39.73 | \$40.93 | \$42.18 | \$43.45 | \$43.89 | \$44.33 | \$44.77 | \$45.21 | \$46.12 | \$46.57 | \$47.05 | \$47.52 | \$48.96 | \$50.45 | \$51.96 | \$53.54 |
| 81 | \$6,168 | \$6,359 | \$6,552 | \$6,754 | \$6,955 | \$7,165 | \$7,385 | \$7,609 | \$7,683 | \$7,758 | \$7,839 | \$7,917 | \$8,074 | \$8,155 | \$8,233 | \$8,319 | \$8,570 | \$8,830 | \$9,097 | \$9,372 |
| \$/yr | \$74,016 | \$76,308 | \$78,624 | \$81,048 | \$83,460 | \$85,980 | \$88,620 | \$91,308 | \$92,196 | \$93,096 | \$94,068 | \$95,004 | \$96,888 | \$97,860 | \$98,796 | \$99,828 | \$102,840 | \$105,960 | \$109,164 | \$112,464 |
| \$/hr | \$35.58 | \$36.69 | \$37.80 | \$38.97 | \$40.13 | \$41.34 | \$42.61 | \$43.90 | \$44.33 | \$44.76 | \$45.23 | \$45.68 | \$46.58 | \$47.05 | \$47.50 | \$47.99 | \$49.44 | \$50.94 | \$52.48 | \$54.07 |
| 82 | \$6,233 | \$6,424 | \$6,620 | \$6,819 | \$7,027 | \$7,238 | \$7,459 | \$7,683 | \$7,758 | \$7,836 | \$7,917 | \$7,994 | \$8,156 | \$8,233 | \$8,319 | \$8,403 | \$8,657 | \$8,919 | \$9,189 | \$9,467 |
| \$/yr | \$74,796 | \$77,088 | \$79,440 | \$81,828 | \$84,324 | \$86,856 | \$89,508 | \$92,196 | \$93,096 | \$94,032 | \$95,004 | \$95,928 | \$97,872 | \$98,796 | \$99,828 | \$100,836 | | | | |
| \$/hr | \$35.96 | \$37.06 | \$38.19 | \$39.34 | \$40.54 | \$41.76 | \$43.03 | \$44.33 | \$44.76 | \$45.21 | \$45.68 | \$46.12 | \$47.05 | \$47.50 | \$47.99 | \$48.48 | \$49.94 | \$51.46 | \$53.01 | \$54.62 |
| 83 \$/vr | \$6,294 \$75,528 | \$6,490 \$77,880 | \$6,683 \$80,196 | \$6,887 \$82,644 | \$7,095 \$85,140 | \$7,312 \$87,744 | \$7,532 \$90,384 | \$7,760 \$93,120 | \$7,836 \$94,032 | \$7,917 \$95,004 | \$7,994 \$95,928 | \$8,072 \$96,864 | \$8,237 \$98,844 | \$8,319 | \$8,398 | \$8,486 \$101,832 | \$8,744 | \$9,007 | \$9,280 | \$9,560 |
| \$/yr \$/hr | \$36.31 | \$37.44 | \$38.56 | \$39.73 | \$40.93 | \$42.18 | \$43.45 | \$44.77 | \$45.21 | \$45.68 | \$46.12 | \$46.57 | \$47.52 | \$47.99 | \$48.45 | \$48.96 | \$50.45 | \$51.96 | \$53.54 | \$55.15 |
| 84 | \$6,359 | \$6,552 | \$6,754 | \$6,955 | \$7,165 | \$7,385 | \$7,609 | \$7,839 | \$7,917 | \$7,994 | \$8,074 | \$8,155 | \$8,319 | \$8,398 | \$8,485 | \$8,570 | \$8,830 | \$9,097 | \$9,372 | \$9,658 |
| \$/yr | \$76,308 | \$78,624 | \$81,048 | \$83,460 | \$85,980 | \$88,620 | \$91,308 | \$94,068 | \$95,004 | \$95,928 | \$96,888 | \$97,860 | | | | \$102,840 | | | - | - |
| \$/hr | \$36.69 | \$37.80 | \$38.97 | \$40.13 | \$41.34 | \$42.61 | \$43.90 | \$45.23 | \$45.68 | \$46.12 | \$46.58 | \$47.05 | \$47.99 | \$48.45 | \$48.95 | \$49.44 | \$50.94 | \$52.48 | \$54.07 | \$55.72 |
| 85 | \$6,424 | \$6,620 | \$6,819 | \$7,027 | \$7,238 | \$7,459 | \$7,683 | \$7,917 | \$7,994 | \$8,072 | \$8,156 | \$8,233 | \$8,403 | \$8,485 | \$8,569 | \$8,657 | \$8,919 | \$9,189 | \$9,467 | \$9,753 |
| \$/yr | \$77,088 | \$79,440 | \$81,828 | \$84,324 | \$86,856 | \$89,508 | \$92,196 | \$95,004 | \$95,928 | \$96,864 | \$97,872 | \$98,796 | \$100,836 | \$101,820 | \$102,828 | \$103,884 | \$107,028 | \$110,268 | \$113,604 | \$117,036 |
| \$/hr | \$37.06 | \$38.19 | \$39.34 | \$40.54 | \$41.76 | \$43.03 | \$44.33 | \$45.68 | \$46.12 | \$46.57 | \$47.05 | \$47.50 | \$48.48 | \$48.95 | \$49.44 | \$49.94 | \$51.46 | \$53.01 | \$54.62 | \$56.27 |
| 86 | \$6,490 | \$6,683 | \$6,887 | \$7,095 | \$7,312 | \$7,532 | \$7 <i>,</i> 760 | \$7,994 | \$8,072 | \$8,155 | \$8,237 | \$8,319 | \$8,486 | \$8,569 | \$8,654 | \$8,744 | \$9,007 | \$9,280 | \$9,560 | \$9,852 |
| \$/yr | \$77,880 | \$80,196 | \$82,644 | \$85,140 | \$87,744 | \$90,384 | \$93,120 | \$95,928 | \$96,864 | \$97,860 | \$98,844 | \$99,828 | \$101,832 | \$102,828 | \$103,848 | \$104,928 | \$108,084 | \$111,360 | \$114,720 | \$118,224 |
| \$/hr | \$37.44 | \$38.56 | \$39.73 | \$40.93 | \$42.18 | \$43.45 | \$44.77 | \$46.12 | \$46.57 | \$47.05 | \$47.52 | \$47.99 | \$48.96 | \$49.44 | \$49.93 | \$50.45 | \$51.96 | \$53.54 | \$55.15 | \$56.84 |
| 87 | \$6,552 | \$6,754 | \$6,955 | \$7,165 | \$7,385 | \$7,609 | \$7,839 | \$8,074 | \$8,155 | \$8,233 | \$8,319 | \$8,398 | \$8,570 | \$8,654 | \$8,742 | \$8,830 | \$9,097 | \$9,372 | \$9,658 | \$9,954 |
| \$/yr | \$78,624 | \$81,048 | \$83,460 | \$85,980 | \$88,620 | \$91,308 | \$94,068 | \$96,888 | \$97,860 | \$98,796 | | | | | | \$105,960 | | | | |
| \$/hr | \$37.80 | \$38.97 | \$40.13 | \$41.34 | \$42.61 | \$43.90 | \$45.23 | \$46.58 | \$47.05 | \$47.50 | \$47.99 | \$48.45 | \$49.44 | \$49.93 | \$50.43 | \$50.94 | \$52.48 | \$54.07 | \$55.72 | \$57.43 |

| Range A | CEGP Steps |
|--|---------------------------------------|
| 86.6200 66,810 \$7,007 \$7,238 \$7,459 \$7,681 \$7,917 \$8,156 \$6,233 \$8,319 \$8,030 \$8,485 \$8,657 \$8,742 \$8,810 \$8,101 \$8,916 \$9,100 \$1,917 \$1,918 \$ | S T |
| Symbol S | 753 \$10,051 |
| 88 56,688 58,769 57,312 57,512 57,512 57,512 57,512 57,512 59,725 58,244 58,249 58,746 58,746 58,746 58,746 58,241 58,141 50,000 59,285 59,285 59,285 59,285 51,000 | ,036 \$120,61° |
| Sol. | 5.27 \$57.99 |
| Section Sect | 852 \$10,152 |
| 96 56,754 56,955 57,165 57,385 57,605 59,085 58,085 | 3,224 \$121,824 |
| Sym S81,048 S83,840 S85,880 S88,820 S91,080 S94,068 S99,828 S99,828 S109,76 S101,220 S102,340 S103,440 S105,940 S107,040 S108,060 S109,146 S112,446 S115,945 S1,941 | 5.84 \$58.57 |
| Sym Sagar | 954 \$10,255 |
| \$5,819 \$5,027 \$7,228 \$7,459 \$7,683 \$7,917 \$8,155 \$8,033 \$8,485 \$8,569 \$8,657 \$8,742 \$8,919 \$9,005 \$9,086 \$9,185 \$9,467 \$9,733 \$1,750 \$ | |
| Sy/nr 818.88 58.03.24 586.85 589.08 599.196 597.07 510.086 \$10.80 \$10.808 \$10.808 \$10.808 \$10.808 \$10.808 \$10.808 \$11.706 \$17.706 \$1.706 | • |
| 5/hr 339.34 540.54 541.76 543.03 544.33 545.86 547.05 58.87 57.99 57.79 57.994 58.27 58.87 58.68 57.995 57.312 57.790 57.994 58.237 58.86 58.569 58.659 58.644 58.740 59.096 59.280 59.280 59.86 59.28 59.86 59.28 59.86 59.28 59.86 59.28 59.86 45.012.82 510.388 510.988 510.988 510.828 510.988 510.988 510.988 510.888 510.988 510.988 510.828 510.988 510.988 51.96 52.48 52.99 53.14 50.998 59.278 59.888 59.988 59.898 59.888 59.988 59.888 59.998.88 59.988 59.888 59.988 59.898.98 59.078 59.178 59.178 59.778 59.578 59.888 59.998.28 510.988 510.988 510.988 510.988 510.988 510.988 510.988 510.988 510.988 | |
| 92 56,887 57,095 57,312 57,532 57,760 57,994 88,237 58,2864 88,748 58,8264 \$10,998 \$10,200 \$118,224 \$11,220 \$111,220 \$111,230 \$114,720 \$118,224 \$12 \$1,775 \$1,775 \$10,200 \$111,4720 \$118,224 \$12 \$12 \$1,775 \$10,200 \$111,4720 \$118,224 \$12 \$12 \$1,775 \$10,200 \$111,4720 \$118,224 \$12 \$12 \$1,775 \$10,000 \$111,4720 \$118,224 \$12 \$12 \$10,000 \$10,000 \$111,4720 \$118,224 \$12 \$12 \$12 \$12 \$11,4720 \$118,224 \$12 \$12 \$12 \$12 \$11,4720 \$118,224 \$12 | |
| \$\frac{\frac | |
| S/hr S39.73 S40.93 S42.18 S43.45 S44.77 S46.12 S47.52 S48.96 S49.44 S49.93 S50.94 S51.96 S52.48 S52.99 S53.54 S55.15 S56.84 S5 93 S6.955 S77.65 S73.85 S6.905 S8.918 S8.917 S9.907 S9.185 S9.978 S9.972 S9.968 S9.988 S10.948 S10.940 S10.966 S10.700 S9.917 S9.977 S9.978 S9.978 S9.978 S9.978 S9.978 S9.978 S9.914 S40.11 S40.13 S41.34 S42.61 S43.90 S45.23 S46.58 S47.99 S49.44 S49.93 S50.43 S50.94 S51.44 S52.48 S52.99 S3.33 S40.07 S57.72 S77.43 S5 S40.04 S49.93 S50.40 S50.94 S50.14 S52.48 S52.99 S3.33 S40.07 S40.62 S9.70 S8.912 S9.00 S9.817 S9.916 S9.977 S9.06 S9.77 S50.01 S7.9 | |
| \$8, \$6,955 \$7,165 \$7,385 \$7,609 \$7,839 \$8,074 \$8,319 \$8,570 \$8,654 \$8,742 \$8,830 \$8,917 \$9,097 \$9,185 \$9,278 \$9,372 \$9,658 \$9,954 \$17,578 \$17,748 \$11,336 \$11,34 | 3.57 \$60.35 |
| S/hr \$40.13 \$41.34 \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$49.93 \$50.43 \$50.94 \$51.44 \$52.48 \$52.99 \$53.53 \$54.07 \$55.72 \$57.43 \$55.99 \$47.027 \$7.728 \$7.745 \$7.745 \$81.56 \$84.03 \$8.657 \$8.742 \$8.88.29 \$8.919 \$9.005 \$9.189 \$9.278 \$9.371 \$9.460 \$97.002 \$10.061 \$11.366 \$117.366 \$117.306 \$117.306 \$117.004 \$110.003 \$10.003 \$10.006 \$110.068 \$111.336 \$112.452 \$113.600 \$117.306 \$17.000 \$10.012 \$10.002 < | ,255 \$10,563 |
| 94 \$7,027 \$7,238 \$7,459 \$7,683 \$7,917 \$8,156 \$8,403 \$8,657 \$8,742 \$8,829 \$8,919 \$9,005 \$9,189 \$9,371 \$9,467 \$9,753 \$10,051 \$10 \$fyr \$84,324 \$86,856 \$89,508 \$92,106 \$95,004 \$97,872 \$100,836 \$103,838 \$104,904 \$51,46 \$51,95 \$53,01 \$33,53 \$54,06 \$54,02 \$57,99 \$5 \$5 \$7,095 \$7,312 \$7,532 \$7,760 \$7,994 \$8,237 \$8,486 \$8,744 \$8,829 \$8,917 \$9,007 \$9,096 \$9,280 \$9,371 \$9,466 \$9,560 \$9,852 \$10,152 \$10 \$6,77 \$8,742 \$8,289 \$8,917 \$9,007 \$9,096 \$9,280 \$9,371 \$9,466 \$9,560 \$9,562 \$10,152 \$10 \$6,742 \$8,810 \$8,917 \$9,007 \$9,006 \$9,280 \$9,371 \$9,466 \$9,560 \$9,560 \$9,560 \$9,560 \$9,560 \$9 | ,060 \$126,75 |
| \$/yr \$84,324 \$86,856 \$89,508 \$92,196 \$97,872 \$100,836 \$103,884 \$104,904 \$105,908 \$107,028 \$108,060 \$110,268 \$111,336 \$112,452 \$113,604 \$117,036 \$120,612 \$12 \$/hr \$40.54 \$41.76 \$43.03 \$44.33 \$45.88 \$47.05 \$48.48 \$49.94 \$50.43 \$50.94 \$51.46 \$51.95 \$53.01 \$53.53 \$54.62 \$56.27 \$57.999 \$57.995 \$7,995 \$7,312 \$7,532 \$7,600 \$7,994 \$82,37 \$8,486 \$8,744 \$8,829 \$8,917 \$9,006 \$9,280 \$9,371 \$9,666 \$9,550 \$9,560 \$9,852 \$10,152 \$11 \$11,260 \$112,452 \$118,224 \$118,224 \$11,218 \$12,128 \$12 \$41,212 \$41,20 \$9,377 \$9,466 \$9,560 \$9,855 \$9,956 \$9,568 \$9,956 \$9,568 \$9,956 \$9,515 \$10,255 \$10 \$10,256 \$10,7004 \$100,200 \$109,164 \$1 | 9.16 \$60.94 |
| \$\frac{\frac | ,356 \$10,670 |
| 95 \$7,095 \$7,312 \$7,532 \$7,760 \$7,994 \$8,237 \$8,486 \$8,744 \$8,829 \$8,917 \$9,007 \$9,096 \$9,280 \$9,371 \$9,466 \$9,560 \$9,852 \$10,152 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$9,280 \$9,371 \$9,466 \$9,560 \$9,852 \$10,152 \$12 \$10 < | |
| \$\frac{\frac | 9.75 \$61.56 |
| \$/hr \$40.93 \$42.18 \$43.45 \$44.77 \$46.12 \$47.52 \$48.96 \$50.45 \$50.94 \$51.44 \$51.96 \$52.48 \$53.54 \$54.06 \$54.61 \$55.15 \$56.84 \$58.57 \$6 \$/yr \$85,980 \$87,609 \$7,385 \$7,609 \$7,839 \$8,074 \$8,319 \$8,570 \$8,830 \$8,917 \$9,005 \$9,007 \$9,185 \$9,372 \$9,466 \$9,559 \$9,658 \$99,54 \$10,255 \$10 \$/hr \$41.34 \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$50.94 \$51.44 \$51.95 \$52.48 \$52.99 \$54.07 \$54.61 \$55.15 \$55.72 \$57.43 \$59.16 \$9,753 \$10,011 \$10,356 \$ | |
| 96 \$7,165 \$7,385 \$7,609 \$7,839 \$8,074 \$8,319 \$8,570 \$8,830 \$8,917 \$9,005 \$9,097 \$9,185 \$9,372 \$9,466 \$9,559 \$9,658 \$9,954 \$10,255 \$10 \$/yr \$85,980 \$88,620 \$91,308 \$94,068 \$96,888 \$99,828 \$102,840 \$105,960 \$107,004 \$108,060 \$109,164 \$110,220 \$112,464 \$113,592 \$114,708 \$115,896 \$119,448 \$123,060 \$12 \$/hr \$41.34 \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$50.94 \$51.44 \$51.95 \$52.48 \$52.99 \$54.07 \$54.61 \$55.15 \$55.72 \$57.43 \$59.16 \$6 \$/yr \$86,856 \$89,508 \$92,196 \$97,095 \$90,005 \$90,906 \$91,89 \$9,278 \$9,656 \$97,53 \$10,051 \$10,356 \$11 \$36 \$41,400 \$11,408 \$112,402 \$11,408 \$11,408 \$124,472 \$ | |
| \$/yr \$85,980 \$88,620 \$91,308 \$94,068 \$96,888 \$99,828 \$102,840 \$105,960 \$107,004 \$108,060 \$109,164 \$110,220 \$112,464 \$113,592 \$111,708 \$115,896 \$119,448 \$123,060 \$125,154 \$41.34 \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$50.94 \$51.44 \$51.95 \$52.48 \$52.99 \$54.07 \$54.61 \$55.15 \$55.72 \$57.43 \$59.16 \$67.07 \$7,238 \$7,459 \$7,683 \$7,917 \$8,156 \$8,403 \$8,657 \$8,919 \$9,005 \$9,096 \$9,189 \$9,278 \$9,467 \$9,559 \$9,656 \$9,753 \$10,051 \$10,356 \$10,005 | |
| \$/hr \$41.34 \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$50.94 \$51.44 \$51.95 \$52.48 \$52.99 \$54.07 \$54.61 \$55.15 \$55.72 \$57.43 \$59.16 \$6 97 \$7,238 \$7,459 \$7,683 \$7,917 \$8,156 \$8,403 \$8,657 \$8,919 \$9,005 \$9,096 \$9,189 \$9,278 \$9,467 \$9,559 \$9,656 \$9,753 \$10,051 \$10,356 \$10 \$\$/yr \$86,856 \$89,508 \$92,196 \$95,004 \$97,872 \$100,836 \$103,884 \$107,028 \$108,060 \$109,152 \$110,268 \$111,336 \$113,604 \$114,708 \$115,872 \$117,036 \$120,612 \$124,272 \$12 \$\$/hr \$41.76 \$43.03 \$44.33 \$45.68 \$47.05 \$48.48 \$49.94 \$51.46 \$51.95 \$52.48 \$53.01 \$53.53 \$54.62 \$55.15 \$55.71 \$56.27 \$57.99 \$59.75 \$6 98 \$7,312 \$7,532 \$7,760 \$7,994 \$8,237 \$8,486 \$8,744 \$9,007 \$9,096 \$9,185 \$9,280 \$9,371 \$9,560 \$9,656 \$9,752 \$9,852 \$10,152 \$10,460 \$10 \$\$\$/yr \$87,744 \$90,384 \$93,120 \$95,928 \$98,844 \$101,832 \$104,928 \$108,084 \$109,152 \$110,220 \$111,360 \$112,452 \$114,720 \$115,872 \$117,024 \$118,224 \$121,824 \$125,520 \$12 \$\$\$/hr \$42.18 \$43.45 \$44.77 \$46.12 \$47.52 \$48.96 \$50.45 \$51.96 \$52.48 \$52.99 \$53.54 \$54.06 \$55.15 \$55.71 \$56.26 \$56.84 \$58.57 \$60,35 \$6 99 \$7,385 \$7,609 \$7,839 \$8,074 \$8,319 \$8,570 \$8,830 \$9,097 \$9,185 \$9,278 \$9,372 \$9,466 \$9,555 \$9,752 \$9,851 \$9,954 \$10,255 \$10,553 \$10 \$\$\$/hr \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$50.94 \$52.48 \$52.99 \$53.53 \$54.07 \$54.61 \$55.72 \$56.26 \$56.83 \$57.43 \$59.16 \$60.94 \$6 \$\$\$\$/yr \$88,496 \$92,196 \$95,004 \$97,860 \$100,776 \$103,848 \$107,004 \$110,220 \$111,336 \$112,464 \$113,592 \$115,896 \$117,024 \$118,212 \$119,448 \$123,060 \$126,755 \$13 \$\$\$/hr \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$50.94 \$52.48 \$52.99 \$53.53 \$54.07 \$54.61 \$55.72 \$56.26 \$56.83 \$57.43 \$59.16 \$60.94 \$6 \$\$\$\$\$/yr \$89,496 \$92,196 \$95,004 \$97,860 \$100,776 \$103,848 \$107,004 \$110,220 \$111,336 \$112,464 \$113,592 \$115,896 \$117,024 \$118,212 \$119,448 \$123,060 \$126,755 \$13 \$\$\$/hr \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$50.94 \$52.48 \$52.99 \$53.53 \$54.07 \$54.61 \$55.72 \$9,851 \$9,948 \$10,050 \$10,355 \$10,669 \$10 \$\$\$\$7/458 \$7,683 \$7,917 \$8,155 \$8,398 \$8,654 \$8,917 \$9,185 \$9,278 \$9,371 \$9,466 \$9,559 \$9,752 \$9,851 \$9,948 \$10,050 \$10,355 \$10,669 \$10 \$\$\$\$7/47 \$43.03 | |
| 97 \$7,238 \$7,459 \$7,683 \$7,917 \$8,156 \$8,403 \$8,657 \$8,919 \$9,005 \$9,096 \$9,189 \$9,278 \$9,467 \$9,559 \$9,656 \$9,753 \$10,051 \$10,356 \$12,977 \$/yr \$86,856 \$89,508 \$92,196 \$95,004 \$97,872 \$100,836 \$103,884 \$107,028 \$108,060 \$109,152 \$110,268 \$111,336 \$113,604 \$114,708 \$115,872 \$117,036 \$120,612 \$124,272 \$12 \$12 \$117,036 \$120,612 \$124,272 \$12 \$12 \$113,604 \$114,708 \$115,872 \$117,036 \$120,612 \$124,272 \$12 \$12 \$111,336 \$113,604 \$114,708 \$115,872 \$117,036 \$120,612 \$124,272 \$12 \$12 \$111,336 \$113,604 \$114,708 \$115,872 \$117,036 \$120,612 \$124,272 \$12 \$12 \$12 \$12 \$124,272 \$12 \$12 \$124,272 \$12 \$12 \$11,020 \$111,136 \$12 |),730 \$150,04).94 \$62.81 |
| \$\frac{\frac | · · · · · · · · · · · · · · · · · · · |
| \$\frac{98}{\frac{5}{7}}\$\frac{5}{7},532 \frac{5}{7},760 \frac{5}{7},994 \frac{5}{8},237 \frac{5}{8},486 \frac{5}{8},744 \frac{5}{9},007 \frac{5}{9},906 \frac{5}{9},185 \frac{5}{9},280 \frac{5}{9},371 \frac{5}{9},560 \frac{5}{9},656 \frac{5}{9},752 \frac{5}{9},852 \frac{5}{10},152 \frac{5}{10},460 \frac{5}{10}}{5}\\ \frac{5}{\frac{7}{10}}\$ \frac{5}{8},744 \frac{5}{9},384 \frac{5}{9},288 \frac{5}{9},884 \frac{5}{10},1020 \frac{5}{11},360 \frac{5}{11},360 \frac{5}{11},470 \frac{5}{115},872 \frac{5}{117},024 \frac{5}{118},224 \frac{5}{12},824 \frac{5}{125},520 \frac{5}{12}}{5}\\ \frac{5}{\frac{7}{10}}\$ \frac{5}{10},460 \frac{5}{5},48 \frac{5}{ | ,040 \$131,91 |
| \$/yr \$87,744 \$90,384 \$93,120 \$95,928 \$98,844 \$101,832 \$104,928 \$108,084 \$109,152 \$110,220 \$111,360 \$112,452 \$114,720 \$115,872 \$117,024 \$118,224 \$121,824 \$125,520 \$12,842 \$14,712 \$118,244 \$128,244 \$121,824 \$125,520 \$12,842 \$128,244 \$125,520 \$12,842 \$128,244 \$125,520 \$12,842 \$128,244 \$128,248 \$128,244 \$128,244 \$128,244 \$128,244 \$128,244 \$128,244 \$128,244 \$128,244 \$128,244 \$128,244 \$128,244 \$128,244 \$128,244 \$128,244 | 1.56 \$63.42 |
| \$/hr \$42.18 \$43.45 \$44.77 \$46.12 \$47.52 \$48.96 \$50.45 \$51.96 \$52.48 \$52.99 \$53.54 \$54.06 \$55.15 \$55.71 \$56.26 \$56.84 \$58.57 \$60.35 \$6 99 \$7,385 \$7,609 \$7,839 \$8,074 \$8,319 \$8,570 \$8,830 \$9,097 \$9,185 \$9,278 \$9,372 \$9,466 \$9,658 \$9,952 \$10,255 \$10,563 \$10 \$/yr \$88,620 \$91,308 \$94,068 \$96,888 \$99,828 \$102,840 \$105,960 \$109,164 \$110,220 \$111,336 \$112,464 \$113,592 \$115,896 \$117,024 \$118,212 \$119,448 \$123,060 \$126,756 \$13 \$/hr \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$50.94 \$52.48 \$52.99 \$53.53 \$54.07 \$54.61 \$55.72 \$56.26 \$56.83 \$57.43 \$59.16 \$60.94 \$6 \$/yr \$89,496 \$92,196 \$95,004 \$97,860 \$100,776 \$103,848 \$107,004 \$110,220 \$111,3 | ,776 \$11,105 |
| \$\frac{\pmatrix}{\pmatrix}\pmatrix}{\pmatrix}\pmatrix,\pmatrix}{\pmatrix}\pmatrix,\pmatrix}{\pmatrix}\pmatrix,\pmatrix\$\ | |
| \$/yr \$88,620 \$91,308 \$94,068 \$96,888 \$99,828 \$102,840 \$105,960 \$109,164 \$110,220 \$111,336 \$112,464 \$113,592 \$115,896 \$117,024 \$118,212 \$119,448 \$123,060 \$126,756 \$13,754 \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$50.94 \$52.48 \$52.99 \$53.53 \$54.07 \$54.61 \$55.72 \$56.26 \$56.83 \$57.43 \$59.16 \$60.94 \$6 100 \$7,458 \$7,683 \$7,917 \$8,155 \$8,398 \$8,654 \$8,917 \$9,185 \$9,278 \$9,371 \$9,466 \$9,559 \$9,752 \$9,851 \$9,948 \$10,050 \$10,669 \$10 \$/yr \$89,496 \$92,196 \$95,004 \$97,860 \$103,848 \$107,004 \$110,220 \$111,336 \$112,452 \$113,592 \$114,708 \$117,024 \$118,212 \$19,376 \$10,600 \$124,260 \$128,028 \$13 \$/hr\$43.03\$44.33\$45.68\$47.05 <th>· · · · · · · · · · · · · · · · · · ·</th> | · · · · · · · · · · · · · · · · · · · |
| \$/hr \$42.61 \$43.90 \$45.23 \$46.58 \$47.99 \$49.44 \$50.94 \$52.48 \$52.99 \$53.53 \$54.07 \$54.61 \$55.72 \$56.26 \$56.83 \$57.43 \$59.16 \$60.94 \$6 100 \$7,458 \$7,683 \$7,917 \$8,155 \$8,398 \$8,654 \$8,917 \$9,185 \$9,278 \$9,371 \$9,466 \$9,559 \$9,752 \$9,851 \$9,948 \$10,050 \$10,355 \$10,669 \$10 \$/yr \$89,496 \$92,196 \$95,004 \$97,860 \$100,776 \$103,848 \$107,004 \$111,336 \$112,452 \$113,592 \$114,708 \$117,024 \$118,212 \$19,376 \$120,600 \$128,028 \$13 \$/hr \$43.03 \$44.33 \$45.68 \$47.05 \$48.45 \$49.93 \$51.44 \$52.99 \$53.53 \$54.06 \$55.15 \$56.26 \$56.83 \$57.39 \$57.98 \$59.74 \$61.55 \$6 | |
| 100 \$7,458 \$7,683 \$7,917 \$8,155 \$8,398 \$8,654 \$8,917 \$9,185 \$9,278 \$9,371 \$9,466 \$9,559 \$9,752 \$9,851 \$9,948 \$10,050 \$10,355 \$10,669 \$10 \$/yr \$89,496 \$92,196 \$95,004 \$97,860 \$100,776 \$103,848 \$107,004 \$111,336 \$112,452 \$113,592 \$114,708 \$117,024 \$118,212 \$119,376 \$120,600 \$124,260 \$128,028 \$13 \$/hr \$43.03 \$44.33 \$45.68 \$47.05 \$48.45 \$49.93 \$51.44 \$52.99 \$53.53 \$54.06 \$55.15 \$56.26 \$56.83 \$57.39 \$57.98 \$59.74 \$61.55 \$6 | |
| \$/yr \$89,496 \$92,196 \$95,004 \$97,860 \$100,776 \$103,848 \$107,004 \$110,220 \$111,336 \$112,452 \$113,592 \$114,708 \$117,024 \$118,212 \$119,376 \$120,600 \$124,260 \$128,028 \$13 \$/hr \$43.03 \$44.33 \$45.68 \$47.05 \$48.45 \$49.93 \$51.44 \$52.99 \$53.53 \$54.06 \$54.61 \$55.15 \$56.26 \$56.83 \$57.39 \$57.98 \$59.74 \$61.55 \$6 | • |
| \$/hr \$43.03 \$44.33 \$45.68 \$47.05 \$48.45 \$49.93 \$51.44 \$52.99 \$53.53 \$54.06 \$54.61 \$55.15 \$56.26 \$56.83 \$57.39 \$57.98 \$59.74 \$61.55 \$6 | , |
| | 3.40 \$65.32 |
| 101 \$7,530 \$7,758 \$7,994 \$8,233 \$8,485 \$8,742 \$9,005 \$9,278 \$9,371 \$9,466 \$9,559 \$9,656 \$9,851 \$9,948 \$10,050 \$10,151 \$10,458 \$10,773 \$11 | • |
| \$/yr \$90,360 \$93,096 \$95,928 \$98,796 \$101,820 \$104,904 \$108,060 \$111,336 \$112,452 \$113,592 \$114,708 \$115,872 \$118,212 \$119,376 \$120,600 \$121,812 \$125,496 \$129,276 \$13 | · · · · · · |
| | 1.04 \$65.98 |
| 102 \$7,608 \$7,836 \$8,072 \$8,319 \$8,569 \$8,829 \$9,096 \$9,371 \$9,466 \$9,559 \$9,656 \$9,752 \$9,948 \$10,050 \$10,151 \$10,253 \$10,562 \$10,883 \$11 | ,212 \$11,552 |
| \$/yr \$91,296 \$94,032 \$96,864 \$99,828 \$102,828 \$105,948 \$109,152 \$112,452 \$113,592 \$114,708 \$115,872 \$117,024 \$119,376 \$120,600 \$121,812 \$123,036 \$126,744 \$130,596 \$13 | ,544 \$138,62 |
| \$/hr \$43.89 \$45.21 \$46.57 \$47.99 \$49.44 \$50.94 \$52.48 \$54.06 \$54.61 \$55.15 \$55.71 \$56.26 \$57.39 \$57.98 \$58.56 \$59.15 \$60.93 \$62.79 \$60.93 | 1.68 \$66.65 |

| | | | | | | | | | | EP> | | 01/2026 | | | | | | | CEGD | Steps |
|----------------|--------------------|---------------------|-----------|-----------|-----------|-----------|----------------------|-----------|-----------|---------------------|-----------|-----------|-----------|---------------------|-----------|---------------------|---------------------|-----------|-----------|-----------------------|
| Range | Α | В | С | D | E | F | G | н | \ | l | K | | М | N | 0 | Р | Q | R | S | Т |
| 103 | \$7,683 | \$7,917 | \$8,155 | \$8,398 | \$8,654 | \$8,917 | \$9,185 | \$9,466 | \$9,559 | \$9,656 | \$9,752 | \$9,851 | \$10,050 | | | \$10,355 | \$10,669 | \$10,990 | | \$11,666 |
| \$/yr | \$92,196 | \$95,004 | \$97,860 | | | | \$110,220 | | | | | | | | | | | | | |
| \$/hr | \$44.33 | \$45.68 | \$47.05 | \$48.45 | \$49.93 | \$51.44 | \$52.99 | \$54.61 | \$55.15 | \$55.71 | \$56.26 | \$56.83 | \$57.98 | \$58.56 | \$59.15 | \$59.74 | \$61.55 | \$63.40 | \$65.32 | \$67.30 |
| 104 | \$7,758 | \$7,994 | \$8,233 | \$8,485 | \$8,742 | \$9,005 | \$9,278 | \$9,559 | \$9,656 | \$9,752 | \$9,851 | \$9,948 | \$10,151 | \$10,253 | \$10,355 | \$10,458 | \$10,773 | \$11,100 | \$11,436 | \$11,782 |
| \$/yr | \$93,096 | \$95,928 | \$98,796 | \$101,820 | \$104,904 | \$108,060 | \$111,336 | \$114,708 | \$115,872 | \$117,024 | \$118,212 | \$119,376 | \$121,812 | \$123,036 | \$124,260 | \$125,496 | \$129,276 | \$133,200 | \$137,232 | \$141,384 |
| \$/hr | \$44.76 | \$46.12 | \$47.50 | \$48.95 | \$50.43 | \$51.95 | \$53.53 | \$55.15 | \$55.71 | \$56.26 | \$56.83 | \$57.39 | \$58.56 | \$59.15 | \$59.74 | \$60.33 | \$62.15 | \$64.04 | \$65.98 | \$67.97 |
| 105 | \$7,836 | \$8,072 | \$8,319 | \$8,569 | \$8,829 | \$9,096 | \$9,371 | \$9,656 | \$9,752 | \$9,851 | \$9,948 | \$10,050 | \$10,253 | \$10,355 | \$10,458 | \$10,562 | \$10,883 | \$11,212 | \$11,552 | \$11,902 |
| \$/yr | \$94,032 | \$96,864 | \$99,828 | \$102,828 | \$105,948 | \$109,152 | \$112,452 | \$115,872 | \$117,024 | \$118,212 | \$119,376 | \$120,600 | \$123,036 | \$124,260 | \$125,496 | \$126,744 | \$130,596 | \$134,544 | \$138,624 | \$142,824 |
| \$/hr | \$45.21 | \$46.57 | \$47.99 | \$49.44 | \$50.94 | \$52.48 | \$54.06 | \$55.71 | \$56.26 | \$56.83 | \$57.39 | \$57.98 | \$59.15 | \$59.74 | \$60.33 | \$60.93 | \$62.79 | \$64.68 | \$66.65 | \$68.67 |
| 106 | \$7,917 | \$8,155 | \$8,398 | \$8,654 | \$8,917 | \$9,185 | \$9,466 | \$9,752 | \$9,851 | \$9,948 | \$10,050 | \$10,151 | | \$10,458 | \$10,562 | \$10,669 | \$10,990 | . , | \$11,666 | \$12,020 |
| \$/yr | \$95,004 | \$97,860 | | | | | \$113,592 | | | | | | | | | | | | l | |
| \$/hr | \$45.68 | \$47.05 | \$48.45 | \$49.93 | \$51.44 | \$52.99 | \$54.61 | \$56.26 | \$56.83 | \$57.39 | \$57.98 | \$58.56 | \$59.74 | \$60.33 | \$60.93 | \$61.55 | \$63.40 | \$65.32 | \$67.30 | \$69.35 |
| 107 | \$7,994 | \$8,233 | \$8,485 | \$8,742 | \$9,005 | \$9,278 | \$9,559 | \$9,851 | \$9,948 | \$10,050 | \$10,151 | \$10,253 | \$10,458 | \$10,562 | \$10,669 | \$10,773 | \$11,100 | \$11,436 | . , | \$12,138 |
| \$/yr | \$95,928 | \$98,796 | | · , , | · | · | \$114,708 | · . · · | · . · · | | · | | | | · | | · . · · | · . · / | · . · · | . , |
| \$/hr | \$46.12 \$8,072 | \$47.50 | \$48.95 | \$50.43 | \$51.95 | \$53.53 | \$55.15 \$9,656 | \$56.83 | \$57.39 | \$57.98 \$10,151 | \$58.56 | \$59.15 | \$60.33 | \$60.93 \$10,669 | \$61.55 | \$62.15 \$10,883 | \$64.04 \$11,212 | \$65.98 | \$67.97 | \$70.03 |
| 108 \$/yr | \$96,864 | \$8,319 \$99,828 | \$8,569 | \$8,829 | \$9,096 | \$9,371 | \$9,636 | \$9,948 | \$10,050 | | | | \$10,562 | .' ' | \$10,773 | | | | \$11,902 | \$12,260 \$147,120 |
| ۶/ yı \$/hr | \$46.57 | \$47.99 | \$49.44 | \$50.94 | \$52.48 | \$54.06 | \$55.71 | \$57.39 | \$57.98 | \$58.56 | \$59.15 | \$59.74 | \$60.93 | \$61.55 | \$62.15 | \$62.79 | \$64.68 | \$66.65 | \$68.67 | \$70.73 |
| 109 | \$8,155 | \$8,398 | \$8,654 | \$8,917 | \$9,185 | \$9,466 | \$9,752 | \$10,050 | \$10,151 | \$10,253 | \$10,355 | \$10,458 | \$10,669 | \$10,773 | \$10,883 | \$10,990 | \$11,322 | \$11,666 | • | \$12,384 |
| \$/yr | | | | | | | \$117,024 | | | | | | | | | | | | | |
| \$/hr | \$47.05 | \$48.45 | \$49.93 | \$51.44 | \$52.99 | \$54.61 | \$56.26 | \$57.98 | \$58.56 | \$59.15 | \$59.74 | \$60.33 | \$61.55 | \$62.15 | \$62.79 | \$63.40 | \$65.32 | \$67.30 | \$69.35 | \$71.45 |
| 110 | \$8,233 | \$8,485 | \$8,742 | \$9,005 | \$9,278 | \$9,559 | \$9,851 | • | \$10,253 | \$10,355 | • | • | • | \$10,883 | \$10,990 | \$11,100 | \$11,436 | \$11,782 | | \$12,507 |
| \$/yr | \$98,796 | \$101,820 | \$104,904 | \$108,060 | \$111,336 | \$114,708 | \$118,212 | \$121,812 | \$123,036 | \$124,260 | \$125,496 | \$126,744 | \$129,276 | \$130,596 | \$131,880 | \$133,200 | \$137,232 | \$141,384 | \$145,656 | \$150,084 |
| \$/hr | \$47.50 | \$48.95 | \$50.43 | \$51.95 | \$53.53 | \$55.15 | \$56.83 | \$58.56 | \$59.15 | \$59.74 | \$60.33 | \$60.93 | \$62.15 | \$62.79 | \$63.40 | \$64.04 | \$65.98 | \$67.97 | \$70.03 | \$72.16 |
| 111 | \$8,319 | \$8,569 | \$8,829 | \$9,096 | \$9,371 | \$9,656 | \$9,948 | \$10,253 | \$10,355 | \$10,458 | \$10,562 | \$10,669 | \$10,883 | \$10,990 | \$11,100 | \$11,212 | \$11,552 | \$11,902 | \$12,260 | \$12,629 |
| \$/yr | \$99,828 | \$102,828 | \$105,948 | \$109,152 | \$112,452 | \$115,872 | \$119,376 | \$123,036 | \$124,260 | \$125,496 | \$126,744 | \$128,028 | \$130,596 | \$131,880 | \$133,200 | \$134,544 | \$138,624 | \$142,824 | \$147,120 | \$151,548 |
| \$/hr | \$47.99 | \$49.44 | \$50.94 | \$52.48 | \$54.06 | \$55.71 | \$57.39 | \$59.15 | \$59.74 | \$60.33 | \$60.93 | \$61.55 | \$62.79 | \$63.40 | \$64.04 | \$64.68 | \$66.65 | \$68.67 | \$70.73 | \$72.86 |
| 112 | \$8,398 | \$8,654 | \$8,917 | \$9,185 | \$9,466 | \$9,752 | | | | | | | | | | \$11,322 | | | | \$12,760 |
| | | | | | | | \$120,600 | | | | | | | | | | | | | |
| \$/hr | \$48.45 | \$49.93 | \$51.44 | \$52.99 | \$54.61 | \$56.26 | \$57.98 | \$59.74 | \$60.33 | \$60.93 | \$61.55 | \$62.15 | | \$64.04 | \$64.68 | \$65.32 | \$67.30 | \$69.35 | \$71.45 | \$73.62 |
| 113 | \$8,485 | \$8,742 | \$9,005 | \$9,278 | \$9,559 | \$9,851 | | | | | | | | | | \$11,436 | | | | \$12,886 |
| | \$48.95 | \$50.43 | \$108,060 | \$53.53 | \$55.15 | \$56.83 | \$121,812 \$58.56 | \$60.33 | \$60.93 | \$61.55 | \$62.15 | \$62.79 | | \$64.68 | \$65.32 | \$65.98 | \$67.97 | \$70.03 | \$150,084 | \$154,632 |
| \$/hr 114 | \$8,569 | \$8,829 | \$9,096 | \$9,371 | \$9,656 | \$9,948 | | | | | • | • | • | • | | \$11,552 | | • | • | \$13,016 |
| | . , | | | | | | \$10,233 | | | | | | | , | | | • | | | , |
| \$/hr | \$49.44 | \$50.94 | \$52.48 | \$54.06 | \$55.71 | \$57.39 | \$59.15 | \$60.93 | \$61.55 | \$62.15 | \$62.79 | \$63.40 | \$64.68 | \$65.32 | \$65.98 | \$66.65 | \$68.67 | \$70.73 | \$72.86 | \$75.09 |
| 115 | \$8,654 | \$8,917 | \$9,185 | \$9,466 | \$9,752 | • | \$10,355 | - | | | - | | • | | | \$11,666 | - · | | _ | \$13,147 |
| | • • | . , | . , | | | | \$124,260 | | | | | | | | | | | | 1 | |
| \$/hr | \$49.93 | \$51.44 | \$52.99 | \$54.61 | \$56.26 | \$57.98 | \$59.74 | \$61.55 | \$62.15 | \$62.79 | \$63.40 | \$64.04 | | \$65.98 | \$66.65 | \$67.30 | \$69.35 | \$71.45 | \$73.62 | \$75.85 |
| 116 | \$8,742 | \$9,005 | \$9,278 | \$9,559 | \$9,851 | - | \$10,458 | | | | | | | | | | | - | - | \$13,275 |
| \$/yr | \$104,904 | \$108,060 | \$111,336 | \$114,708 | \$118,212 | | \$125,496 | | | | | | | | | | | | • | \$159,300 |
| \$/hr | \$50.43 | \$51.95 | \$53.53 | \$55.15 | \$56.83 | \$58.56 | \$60.33 | \$62.15 | \$62.79 | \$63.40 | \$64.04 | \$64.68 | \$65.98 | \$66.65 | \$67.30 | \$67.97 | \$70.03 | \$72.16 | \$74.34 | \$76.59 |
| 117 | \$8,829 | \$9,096 | \$9,371 | \$9,656 | \$9,948 | \$10,253 | \$10,562 | \$10,883 | \$10,990 | \$11,100 | \$11,212 | \$11,322 | \$11,552 | \$11,666 | \$11,782 | \$11,902 | \$12,260 | \$12,629 | \$13,016 | \$13,410 |
| \$/yr | \$105,948 | \$109,152 | \$112,452 | \$115,872 | \$119,376 | \$123,036 | \$126,744 | \$130,596 | \$131,880 | \$133,200 | \$134,544 | \$135,864 | \$138,624 | \$139,992 | \$141,384 | \$142,824 | \$147,120 | \$151,548 | \$156,192 | \$160,920 |
| \$/hr | \$50.94 | \$52.48 | \$54.06 | \$55.71 | \$57.39 | \$59.15 | \$60.93 | \$62.79 | \$63.40 | \$64.04 | \$64.68 | \$65.32 | \$66.65 | \$67.30 | \$67.97 | \$68.67 | \$70.73 | \$72.86 | \$75.09 | \$77.37 |

| | | | | | | | | | < S T | EP> | • | | | | | | | | CFGP | Steps |
|----------------|--------------------|--------------------|---------------------|---------------------|---|-----------|----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-----------|---------------------|---------------------|---------------------|---------------------|-----------|---------------------|---------------------|
| Range | Α | В | С | D | E | F | G | н | ` I | _ , _ , | K | L | М | N | 0 | Р | Q | R | S | Т |
| 118 | \$8,917 | \$9,185 | \$9,466 | \$9,752 | \$10,050 | \$10,355 | \$10,669 | \$10,990 | \$11,100 | \$11,212 | \$11,322 | \$11,436 | \$11,666 | \$11,782 | \$11,902 | \$12,020 | \$12,384 | \$12,760 | \$13,147 | \$13,546 |
| \$/yr | \$107,004 | \$110,220 | \$113,592 | \$117,024 | \$120,600 | \$124,260 | \$128,028 | \$131,880 | \$133,200 | \$134,544 | \$135,864 | \$137,232 | \$139,992 | \$141,384 | \$142,824 | \$144,240 | \$148,608 | \$153,120 | \$157,764 | \$162,552 |
| \$/hr | \$51.44 | \$52.99 | \$54.61 | \$56.26 | \$57.98 | \$59.74 | \$61.55 | \$63.40 | \$64.04 | \$64.68 | \$65.32 | \$65.98 | \$67.30 | \$67.97 | \$68.67 | \$69.35 | \$71.45 | \$73.62 | \$75.85 | \$78.15 |
| 119 | \$9,005 | \$9,278 | \$9,559 | \$9,851 | \$10,151 | \$10,458 | \$10,773 | \$11,100 | \$11,212 | \$11,322 | \$11,436 | \$11,552 | \$11,782 | | . , | \$12,138 | \$12,507 | | \$13,275 | \$13,680 |
| | · | | · . · . · . | | · . · . · . · . · . · . · . · . · . · . | · | \$129,276 | | · . · · | | | | · . · · | · | · | · | | · . ' | · | |
| \$/hr | \$51.95 | \$53.53 | \$55.15 | \$56.83 | \$58.56 | \$60.33 | \$62.15 | \$64.04 | \$64.68 | \$65.32 | \$65.98 | \$66.65 | \$67.97 | \$68.67 | \$69.35 | \$70.03 | \$72.16 | \$74.34 | \$76.59 | \$78.92 |
| 120 | \$9,096 | \$9,371 | \$9,656 | \$9,948 | \$10,253 | \$10,562 | \$10,883 | | | | | | | | \$12,138 | | \$12,629 | . , | \$13,410 | . , |
| | | | | | | | \$130,596 | | | | | | | | | , | | | | , |
| \$/hr 121 | \$52.48 \$9,185 | \$54.06 \$9,466 | \$55.71 \$9,752 | \$57.39 \$10,050 | \$59.15 \$10,355 | \$60.93 | \$62.79 \$10,990 | \$64.68 \$11,322 | \$65.32 \$11,436 | \$65.98 \$11,552 | \$66.65 \$11,666 | \$67.30 \$11,782 | \$68.67 | \$69.35 \$12,138 | \$70.03 \$12,260 | \$70.73 \$12,384 | \$72.86 \$12,760 | \$75.09 | \$77.37 \$13,546 | \$79.71 \$13,955 |
| | | | | | | | \$10,990 | | | | | | | | | | | | | |
| \$/ \fr | \$52.99 | \$54.61 | \$56.26 | \$57.98 | \$59.74 | \$61.55 | \$63.40 | \$65.32 | \$65.98 | \$66.65 | \$67.30 | \$67.97 | \$69.35 | \$70.03 | \$70.73 | \$71.45 | \$73.62 | \$75.85 | \$78.15 | \$80.51 |
| 122 | \$9,278 | \$9,559 | \$9,851 | \$10,151 | \$10,458 | \$10,773 | \$11,100 | \$11,436 | • | • | - | • | • | • | \$12,384 | • | \$12,886 | • | \$13,680 | \$14,095 |
| | | | . , | | \$125,496 | | \$133,200 | | | | | | | | | | | | \$164,160 | . , |
| \$/hr | \$53.53 | \$55.15 | \$56.83 | \$58.56 | \$60.33 | \$62.15 | \$64.04 | \$65.98 | \$66.65 | \$67.30 | \$67.97 | \$68.67 | \$70.03 | \$70.73 | \$71.45 | \$72.16 | \$74.34 | \$76.59 | \$78.92 | \$81.32 |
| 123 | \$9,371 | \$9,656 | \$9,948 | \$10,253 | \$10,562 | \$10,883 | \$11,212 | \$11,552 | \$11,666 | \$11,782 | \$11,902 | \$12,020 | \$12,260 | \$12,384 | \$12,507 | \$12,629 | \$13,016 | \$13,410 | \$13,816 | \$14,236 |
| \$/yr | \$112,452 | \$115,872 | \$119,376 | \$123,036 | \$126,744 | \$130,596 | \$134,544 | \$138,624 | \$139,992 | \$141,384 | \$142,824 | \$144,240 | \$147,120 | \$148,608 | \$150,084 | \$151,548 | \$156,192 | \$160,920 | \$165,792 | \$170,832 |
| \$/hr | \$54.06 | \$55.71 | \$57.39 | \$59.15 | \$60.93 | \$62.79 | \$64.68 | \$66.65 | \$67.30 | \$67.97 | \$68.67 | \$69.35 | \$70.73 | \$71.45 | \$72.16 | \$72.86 | \$75.09 | \$77.37 | \$79.71 | \$82.13 |
| 124 | \$9,466 | \$9,752 | \$10,050 | \$10,355 | \$10,669 | \$10,990 | \$11,322 | | | | | \$12,138 | | | | \$12,760 | | | | , |
| | \$113,592 | | | | | | \$135,864 | | | | | | | | | , | | | | , |
| \$/hr | \$54.61 | \$56.26 | \$57.98 | \$59.74 \$10,458 | \$61.55 \$10,773 | \$63.40 | \$65.32 | \$67.30 \$11,782 | \$67.97 | \$68.67 | \$69.35 | \$70.03 | \$71.45 | \$72.16 | \$72.86 \$12,760 | \$73.62 | \$75.85 \$13,275 | \$78.15 | \$80.51 | \$82.95 |
| 125 \$/yr | \$9,559 | \$9,851 | \$10,151 | .' ' | | \$11,100 | \$11,436 \$137,232 | | \$11,902 | \$12,020 | \$12,138 | | | \$12,629 | | \$12,886 | | | \$14,095 | \$14,521 |
| \$/yı \$/hr | \$55.15 | \$56.83 | \$58.56 | \$60.33 | \$62.15 | \$64.04 | \$65.98 | \$67.97 | \$68.67 | \$69.35 | \$70.03 | \$70.73 | \$72.16 | \$72.86 | \$73.62 | \$74.34 | \$76.59 | \$78.92 | \$81.32 | \$83.78 |
| 126 | \$9,656 | \$9,948 | \$10,253 | \$10,562 | \$10,883 | \$11,212 | \$11,552 | - | - | - | • | | | - | | \$13,016 | - | • | \$14,236 | |
| \$/yr | . , | . , | . , | . , | . , | \$134,544 | | . , | . , | . , | . , | | . , | . , | . , | . , | . , | . , | . , | \$175,980 |
| \$/hr | \$55.71 | \$57.39 | \$59.15 | \$60.93 | \$62.79 | \$64.68 | \$66.65 | \$68.67 | \$69.35 | \$70.03 | \$70.73 | \$71.45 | \$72.86 | \$73.62 | \$74.34 | \$75.09 | \$77.37 | \$79.71 | \$82.13 | \$84.61 |
| 127 | \$9,752 | \$10,050 | \$10,355 | \$10,669 | \$10,990 | \$11,322 | \$11,666 | \$12,020 | \$12,138 | \$12,260 | \$12,384 | \$12,507 | \$12,760 | \$12,886 | \$13,016 | \$13,147 | \$13,546 | \$13,955 | \$14,378 | \$14,813 |
| \$/yr | \$117,024 | \$120,600 | \$124,260 | \$128,028 | \$131,880 | \$135,864 | \$139,992 | \$144,240 | \$145,656 | \$147,120 | \$148,608 | \$150,084 | \$153,120 | \$154,632 | \$156,192 | \$157,764 | \$162,552 | \$167,460 | \$172,536 | \$177,756 |
| \$/hr | \$56.26 | \$57.98 | \$59.74 | \$61.55 | \$63.40 | \$65.32 | \$67.30 | \$69.35 | \$70.03 | \$70.73 | \$71.45 | \$72.16 | - | \$74.34 | \$75.09 | \$75.85 | \$78.15 | \$80.51 | \$82.95 | \$85.46 |
| 128 | \$9,851 | . , | | | | | \$11,782 | | | | | | | | | | | | - | - |
| | | | | | | | \$141,384 | | | | | . , | • | | | , | | | | |
| \$/hr | \$56.83 | \$58.56 | \$60.33 \$10,562 | \$62.15 | \$64.04 | \$65.98 | \$67.97 | \$70.03 | \$70.73 | \$71.45 | \$72.16 | \$72.86 | - | \$75.09 | \$75.85 | \$76.59 | \$78.92 | \$81.32 | \$83.78 | \$86.32 \$15,112 |
| 129 \$/vr | \$9,948 | \$10,253 | , | | | | \$11,902 \$142,824 | | | | | | | | | | | | | . / |
| ۶/ yı \$/hr | \$57.39 | \$59.15 | \$60.93 | \$62.79 | \$64.68 | \$66.65 | \$68.67 | \$70.73 | \$71.45 | \$72.16 | \$72.86 | \$73.62 | \$75.09 | \$75.85 | \$76.59 | \$77.37 | \$79.71 | \$82.13 | \$84.61 | \$87.18 |
| 130 | \$10,050 | - | - | • | - | | \$12,020 | - | - | | | | | | | - | - | • | | \$15,263 |
| | . , | . , | | | | | \$144,240 | | | | | | | | | | | | - | . , |
| \$/hr | \$57.98 | \$59.74 | \$61.55 | \$63.40 | \$65.32 | \$67.30 | \$69.35 | \$71.45 | \$72.16 | \$72.86 | \$73.62 | \$74.34 | \$75.85 | \$76.59 | \$77.37 | \$78.15 | \$80.51 | \$82.95 | \$85.46 | \$88.06 |
| 131 | | \$10,458 | | | | | \$12,138 | | | | | | | | - | | • | \$14,521 | \$14,962 | \$15,417 |
| \$/yr | \$121,812 | \$125,496 | \$129,276 | \$133,200 | \$137,232 | \$141,384 | \$145,656 | \$150,084 | \$151,548 | \$153,120 | \$154,632 | \$156,192 | \$159,300 | \$160,920 | \$162,552 | \$164,160 | \$169,140 | \$174,252 | \$179,544 | \$185,004 |
| \$/hr | \$58.56 | \$60.33 | \$62.15 | \$64.04 | \$65.98 | \$67.97 | \$70.03 | \$72.16 | \$72.86 | \$73.62 | \$74.34 | \$75.09 | \$76.59 | \$77.37 | \$78.15 | \$78.92 | \$81.32 | \$83.78 | \$86.32 | \$88.94 |
| 132 | . , | \$10,562 | | | | | \$12,260 | | | | | | | | | | | | - | \$15,568 |
| | | | | | | | | | | | | | | | | | | | | \$186,816 |
| \$/hr | \$59.15 | \$60.93 | \$62.79 | \$64.68 | \$66.65 | \$68.67 | \$70.73 | \$72.86 | \$73.62 | \$74.34 | \$75.09 | \$75.85 | \$77.37 | \$78.15 | \$78.92 | \$79.71 | \$82.13 | \$84.61 | \$87.18 | \$89.82 |

| | | | | | | | | <u> </u> | ′ S T | EP> | | - | | | | | | | CEGD | Steps |
|-------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Range | Α | В | С | D | Е | F | G | н | l | I | K | | M | N | 0 | Р | Q | R | S | Т |
| 133 | \$10,355 | \$10,669 | \$10,990 | | \$11,666 | \$12,020 | | | \$12.886 | \$13,016 | | \$13,275 | | | | \$13,955 | | | \$15,263 | - |
| | | , | | , | | | | \$153,120 | | | | | , | | | , | | . , | . , | |
| \$/hr | \$59.74 | \$61.55 | \$63.40 | \$65.32 | \$67.30 | \$69.35 | \$71.45 | \$73.62 | \$74.34 | \$75.09 | \$75.85 | \$76.59 | \$78.15 | \$78.92 | \$79.71 | \$80.51 | \$82.95 | \$85.46 | \$88.06 | \$90.73 |
| 134 | \$10,458 | \$10,773 | \$11,100 | \$11,436 | \$11,782 | \$12,138 | \$12,507 | \$12,886 | \$13,016 | \$13,147 | \$13,275 | \$13,410 | \$13,680 | \$13,816 | \$13,955 | \$14,095 | \$14,521 | \$14,962 | \$15,417 | \$15,884 |
| \$/yr | \$125,496 | \$129,276 | \$133,200 | \$137,232 | \$141,384 | \$145,656 | \$150,084 | \$154,632 | \$156,192 | \$157,764 | \$159,300 | \$160,920 | \$164,160 | \$165,792 | \$167,460 | \$169,140 | \$174,252 | \$179,544 | \$185,004 | \$190,608 |
| \$/hr | \$60.33 | \$62.15 | \$64.04 | \$65.98 | \$67.97 | \$70.03 | \$72.16 | \$74.34 | \$75.09 | \$75.85 | \$76.59 | \$77.37 | \$78.92 | \$79.71 | \$80.51 | \$81.32 | \$83.78 | \$86.32 | \$88.94 | \$91.64 |
| 135 | \$10,562 | \$10,883 | \$11,212 | \$11,552 | \$11,902 | \$12,260 | \$12,629 | \$13,016 | \$13,147 | \$13,275 | \$13,410 | \$13,546 | \$13,816 | \$13,955 | \$14,095 | \$14,236 | \$14,665 | \$15,112 | \$15,568 | \$16,044 |
| \$/yr | \$126,744 | \$130,596 | \$134,544 | \$138,624 | \$142,824 | \$147,120 | \$151,548 | \$156,192 | \$157,764 | \$159,300 | \$160,920 | \$162,552 | \$165,792 | \$167,460 | \$169,140 | \$170,832 | \$175,980 | \$181,344 | \$186,816 | \$192,528 |
| \$/hr | \$60.93 | \$62.79 | \$64.68 | \$66.65 | \$68.67 | \$70.73 | \$72.86 | \$75.09 | \$75.85 | \$76.59 | \$77.37 | \$78.15 | \$79.71 | \$80.51 | \$81.32 | \$82.13 | \$84.61 | \$87.18 | \$89.82 | \$92.56 |
| 136 | \$10,669 | \$10,990 | \$11,322 | \$11,666 | \$12,020 | \$12,384 | \$12,760 | | \$13,275 | | | \$13,680 | | | | , | \$14,813 | . , | \$15,726 | \$16,202 |
| | | · | | | | | , | \$157,764 | | | | | , | | , | | | | | |
| \$/hr | \$61.55 | \$63.40 | \$65.32 | \$67.30 | \$69.35 | \$71.45 | \$73.62 | \$75.85 | \$76.59 | \$77.37 | \$78.15 | \$78.92 | \$80.51 | \$81.32 | \$82.13 | \$82.95 | \$85.46 | \$88.06 | \$90.73 | \$93.47 |
| 137 | \$10,773 | \$11,100 | \$11,436 | \$11,782 | \$12,138 | \$12,507 | \$12,886 | | \$13,410 | | | \$13,816 | , | | \$14,378 | \$14,521 | \$14,962 | \$15,417 | \$15,884 | \$16,364 |
| | · . | | · | | | | · | \$159,300 | · | · | . , | . , | | · | | | | · . · · | | |
| \$/hr | \$62.15 | \$64.04 | \$65.98 | \$67.97 | \$70.03 | \$72.16 | \$74.34 | \$76.59 | \$77.37 | \$78.15 | \$78.92 | \$79.71 | \$81.32 | \$82.13 | \$82.95 | \$83.78 | \$86.32 | \$88.94 | \$91.64 | \$94.41 |
| 138 | \$10,883 | \$11,212 | \$11,552 | \$11,902 | \$12,260 | \$12,629 | \$13,016 | \$13,410 \$160,920 | | \$13,680 | | \$13,955 | | | | \$14,665 | | | | \$16,526 |
| \$/yr \$/hr | \$62.79 | \$64.68 | \$66.65 | \$68.67 | \$70.73 | \$72.86 | \$75.09 | \$77.37 | \$78.15 | \$78.92 | \$79.71 | \$80.51 | \$82.13 | \$82.95 | \$83.78 | \$84.61 | \$87.18 | \$89.82 | \$92.56 | \$95.34 |
| 139 | \$10,990 | \$11,322 | \$11,666 | \$12,020 | \$12,384 | \$12,760 | \$13,147 | | \$13,680 | \$13,816 | | | \$14,378 | \$14,521 | | \$14,813 | \$15,263 | \$15,726 | | \$16,692 |
| | | | | | | | | \$162,552 | | | | | | | | | | | | |
| \$/hr | \$63.40 | \$65.32 | \$67.30 | \$69.35 | \$71.45 | \$73.62 | \$75.85 | \$78.15 | \$78.92 | \$79.71 | \$80.51 | \$81.32 | \$82.95 | \$83.78 | \$84.61 | \$85.46 | \$88.06 | \$90.73 | \$93.47 | \$96.30 |
| 140 | \$11,100 | | \$11,782 | | \$12,507 | \$12,886 | | - | • | • | • | \$14,236 | • | • | • | \$14,962 | \$15,417 | | \$16,364 | \$16,860 |
| \$/yr | . , | . , | . , | . , | . , | | | \$164,160 | • • | | | | | | , | | . , | . , | . , | . , |
| \$/hr | \$64.04 | \$65.98 | \$67.97 | \$70.03 | \$72.16 | \$74.34 | \$76.59 | \$78.92 | \$79.71 | \$80.51 | \$81.32 | \$82.13 | \$83.78 | \$84.61 | \$85.46 | \$86.32 | \$88.94 | \$91.64 | \$94.41 | \$97.27 |
| 141 | \$11,212 | \$11,552 | \$11,902 | \$12,260 | \$12,629 | \$13,016 | \$13,410 | \$13,816 | \$13,955 | \$14,095 | \$14,236 | \$14,378 | \$14,665 | \$14,813 | \$14,962 | \$15,112 | \$15,568 | \$16,044 | \$16,526 | \$17,026 |
| \$/yr | \$134,544 | \$138,624 | \$142,824 | \$147,120 | \$151,548 | \$156,192 | \$160,920 | \$165,792 | \$167,460 | \$169,140 | \$170,832 | \$172,536 | \$175,980 | \$177,756 | \$179,544 | \$181,344 | \$186,816 | \$192,528 | \$198,312 | \$204,312 |
| \$/hr | \$64.68 | \$66.65 | \$68.67 | \$70.73 | \$72.86 | \$75.09 | \$77.37 | \$79.71 | \$80.51 | \$81.32 | \$82.13 | \$82.95 | \$84.61 | \$85.46 | \$86.32 | \$87.18 | \$89.82 | \$92.56 | \$95.34 | \$98.23 |
| 142 | . , | \$11,666 | | | | | | \$13,955 | | | | | | | | | | | | \$17,199 |
| | , | | | | | | | \$167,460 | | | | | | | • | | | | | |
| \$/hr | \$65.32 | \$67.30 | \$69.35 | \$71.45 | \$73.62 | \$75.85 | \$78.15 | \$80.51 | \$81.32 | \$82.13 | \$82.95 | \$83.78 | \$85.46 | \$86.32 | \$87.18 | \$88.06 | \$90.73 | \$93.47 | \$96.30 | \$99.23 |
| 143 | | \$11,782 | \$12,138 | • • | | | \$13,680 | | | | | | | | | \$15,417 | | \$16,364 | | \$17,371 |
| | , | | | | | | | \$169,140 | * | | | | | | , | | | | | |
| \$/hr | \$65.98 | \$67.97 | \$70.03 | \$72.16 | - | \$76.59 | \$78.92 | \$81.32 | \$82.13 | \$82.95 | \$83.78 | \$84.61 | \$86.32 | \$87.18 | \$88.06 | \$88.94 | \$91.64 | \$94.41 | \$97.27 | \$100.22 |
| 144 \$ /vr | | | | | | | | \$14,236 \$170,832 | | | | | | | | | | | | \$17,544 |
| ۶/yı \$/hr | \$66.65 | \$68.67 | \$70.73 | \$72.86 | \$75.09 | \$77.37 | \$79.71 | \$82.13 | \$82.95 | \$83.78 | \$84.61 | \$85.46 | \$87.18 | \$88.06 | \$88.94 | \$89.82 | \$92.56 | \$95.34 | \$98.23 | \$101.22 |
| 145 | | • | - | - | | | | \$14,378 | | | | | - | - | - | - | | - | | \$101.22 |
| | - | | | | | | | \$172,536 | | | | | | | | | | | | . , |
| \$/ y r \$/hr | \$67.30 | \$69.35 | \$71.45 | \$73.62 | \$75.85 | \$78.15 | \$80.51 | \$82.95 | \$83.78 | \$84.61 | \$85.46 | \$86.32 | \$88.06 | \$88.94 | \$89.82 | \$90.73 | \$93.47 | \$96.30 | \$99.23 | \$102.23 |
| 146 | - | - | • | - | - | | | \$14,521 | | | | | | | | | - | - | • | • |
| | - | | | | | | | \$174,252 | | | | | | | | | | | - | - |
| \$/hr | \$67.97 | \$70.03 | \$72.16 | \$74.34 | \$76.59 | \$78.92 | \$81.32 | \$83.78 | \$84.61 | \$85.46 | \$86.32 | \$87.18 | \$88.94 | \$89.82 | \$90.73 | \$91.64 | \$94.41 | \$97.27 | \$100.22 | \$103.25 |
| 147 | | \$12,260 | | - | | | | \$14,665 | | | | | | | | - | | - | - | \$18,075 |
| \$/yr | \$142,824 | \$147,120 | \$151,548 | | | | | | | | | | | | | | | | | \$216,900 |
| \$/hr | | \$70.73 | \$72.86 | \$75.09 | | \$79.71 | \$82.13 | \$84.61 | | \$86.32 | | \$88.06 | | \$90.73 | \$91.64 | \$92.56 | \$95.34 | | | \$104.28 |
| | | | | | | | | | | | | | | | | | | | | |

| | | | | | | | | | / S T | EP> | | - | | | | | | | CEGD | Steps |
|----------------|-----------|---------------------|---------------------|---------------|-----------------|----------------|-----------------------|---------------------|----------------|---------------------|-----------|-----------|-----------|-----------|-----------|----------------------------|-----------|-----------|-----------|----------------------|
| Range | Α | В | С | D | E | F | G | н | l | J | K | L | М | N | 0 | Р | Q | R | S | T |
| 148 | | \$12,384 | \$12,760 | | \$13,546 | \$13.955 | | | \$14.962 | \$15.112 | | \$15.417 | | | | \$16,202 | | | \$17,719 | \$18,257 |
| | . , | | . , | | , | | \$172,536 | . , | . , | . , | | . , | . , | . , | . , | . , | . , | . , | . , | |
| \$/hr | \$69.35 | \$71.45 | \$73.62 | \$75.85 | \$78.15 | \$80.51 | \$82.95 | \$85.46 | \$86.32 | \$87.18 | \$88.06 | \$88.94 | \$90.73 | \$91.64 | \$92.56 | \$93.47 | \$96.30 | \$99.23 | \$102.23 | \$105.33 |
| 149 | \$12,138 | \$12,507 | \$12,886 | \$13,275 | \$13,680 | \$14,095 | \$14,521 | \$14,962 | \$15,112 | \$15,263 | \$15,417 | \$15,568 | \$15,884 | \$16,044 | \$16,202 | \$16,364 | \$16,860 | \$17,371 | \$17,896 | \$18,440 |
| \$/yr | \$145,656 | \$150,084 | \$154,632 | \$159,300 | \$164,160 | \$169,140 | \$174,252 | \$179,544 | \$181,344 | \$183,156 | \$185,004 | \$186,816 | \$190,608 | \$192,528 | \$194,424 | \$196,368 | \$202,320 | \$208,452 | \$214,752 | \$221,280 |
| \$/hr | \$70.03 | \$72.16 | \$74.34 | \$76.59 | \$78.92 | \$81.32 | \$83.78 | \$86.32 | \$87.18 | \$88.06 | \$88.94 | \$89.82 | \$91.64 | \$92.56 | \$93.47 | \$94.41 | \$97.27 | \$100.22 | \$103.25 | \$106.38 |
| 150 | \$12,260 | . , | \$13,016 | \$13,410 | \$13,816 | . , | \$14,665 | \$15,112 | | | | | | | | | | . , | \$18,075 | \$18,624 |
| \$/yr | - | \$151,548 | \$156,192 | \$160,920 | \$165,792 | \$170,832 | \$175,980 | | | | | | \$192,528 | \$194,424 | \$196,368 | | | \$210,528 | \$216,900 | \$223,488 |
| \$/hr | \$70.73 | \$72.86 | \$75.09 | \$77.37 | \$79.71 | \$82.13 | \$84.61 | \$87.18 | \$88.06 | \$88.94 | \$89.82 | \$90.73 | \$92.56 | \$93.47 | \$94.41 | \$95.34 | \$98.23 | • | \$104.28 | \$107.45 |
| 151 | | \$12,760 | \$13,147 | \$13,546 | \$13,955 | \$14,378 | \$14,813 | \$15,263 | \$15,417 | | | | \$16,202 | | | \$16,692 | \$17,199 | \$17,719 | | \$18,811 |
| | | | · . · · | | | | \$177,756 | | | | | , | | | , | | , | | | |
| \$/hr | \$71.45 | \$73.62 | \$75.85 | \$78.15 | \$80.51 | \$82.95 | \$85.46 | \$88.06 | \$88.94 | \$89.82 | \$90.73 | \$91.64 | \$93.47 | \$94.41 | \$95.34 | \$96.30 | \$99.23 | - | \$105.33 | \$108.53 |
| 152 | \$12,507 | \$12,886 | \$13,275 | \$13,680 | \$14,095 | \$14,521 | | | \$15,568 | \$15,726 | | \$16,044 | | | . , | \$16,860 | | | \$18,440 | |
| | | | | | | | \$179,544 | | | | | , | | | , | | , | | | |
| \$/hr | \$72.16 | \$74.34 \$13,016 | \$76.59 \$13,410 | \$78.92 | \$81.32 | \$83.78 | \$86.32 | \$88.94 \$15,568 | \$89.82 | \$90.73 \$15,884 | \$91.64 | \$92.56 | \$94.41 | \$95.34 | \$96.30 | \$97.27 \$17,026 | \$100.22 | | \$106.38 | |
| 153 \$/yr | \$12,629 | .' ' | | \$13,816 | \$14,236 | \$14,665 | \$15,112 \$181,344 | | \$15,726 | | \$16,044 | \$16,202 | | | | | | \$18,075 | | \$19,189 |
| ۶/ yı \$/hr | \$72.86 | \$75.09 | \$77.37 | \$79.71 | \$82.13 | \$84.61 | \$87.18 | \$89.82 | \$90.73 | \$91.64 | \$92.56 | \$93.47 | \$95.34 | \$96.30 | \$97.27 | \$98.23 | | | | \$110.71 |
| 154 | \$12,760 | | \$13,546 | \$13,955 | \$14,378 | \$14,813 | \$15,263 | \$15,726 | • | \$16,044 | \$16,202 | • | • | • | • | \$17,199 | - | - | - | • |
| _ | . , | | | | . , | | \$183,156 | | | | | | | | | | | | | |
| \$/hr | \$73.62 | \$75.85 | \$78.15 | \$80.51 | \$82.95 | \$85.46 | \$88.06 | \$90.73 | \$91.64 | \$92.56 | \$93.47 | \$94.41 | \$96.30 | \$97.27 | \$98.23 | \$99.23 | | \$105.33 | | \$111.80 |
| 155 | \$12,886 | | \$13,680 | \$14,095 | \$14,521 | \$14,962 | \$15,417 | • | \$16,044 | \$16,202 | - | \$16,526 | - | • | • | \$17,371 | • | • | \$18,998 | \$19,574 |
| \$/yr | \$154,632 | \$159,300 | \$164,160 | \$169,140 | \$174,252 | \$179,544 | \$185,004 | \$190,608 | \$192,528 | \$194,424 | \$196,368 | \$198,312 | \$202,320 | \$204,312 | \$206,388 | \$208,452 | \$214,752 | \$221,280 | \$227,976 | \$234,888 |
| \$/hr | \$74.34 | \$76.59 | \$78.92 | \$81.32 | \$83.78 | \$86.32 | \$88.94 | \$91.64 | \$92.56 | \$93.47 | \$94.41 | \$95.34 | \$97.27 | \$98.23 | \$99.23 | \$100.22 | \$103.25 | \$106.38 | \$109.60 | \$112.93 |
| 156 | \$13,016 | \$13,410 | \$13,816 | \$14,236 | \$14,665 | \$15,112 | \$15,568 | \$16,044 | \$16,202 | \$16,364 | \$16,526 | \$16,692 | \$17,026 | \$17,199 | \$17,371 | \$17,544 | \$18,075 | \$18,624 | \$19,189 | \$19,768 |
| \$/yr | \$156,192 | \$160,920 | \$165,792 | \$170,832 | \$175,980 | \$181,344 | \$186,816 | \$192,528 | \$194,424 | \$196,368 | \$198,312 | \$200,304 | \$204,312 | \$206,388 | \$208,452 | \$210,528 | \$216,900 | \$223,488 | \$230,268 | \$237,216 |
| \$/hr | \$75.09 | \$77.37 | \$79.71 | \$82.13 | \$84.61 | \$87.18 | \$89.82 | \$92.56 | \$93.47 | \$94.41 | | \$96.30 | \$98.23 | \$99.23 | | \$101.22 | - | - | - | - |
| 157 | | | | | | | \$15,726 | | | | | | | | | | | | | |
| | | | | | | | \$188,712 | | | | | | | | , | | , | , | | |
| \$/hr | \$75.85 | \$78.15 | \$80.51 | \$82.95 | \$85.46 | \$88.06 | \$90.73 | \$93.47 | \$94.41 | • | \$96.30 | \$97.27 | | | | \$102.23 | | | | |
| | | | | | | | \$15,884 | | | | | | | | | | | | | \$20,164 |
| | | | | \$174,252 | | | \$190,608 | | • | | | | | | • | | | | | |
| \$/hr | - | \$78.92 | \$81.32 | • | \$86.32 | | \$91.64 \$16,044 | \$94.41 | \$95.34 | | \$97.27 | | | | | \$103.25 | | | | \$116.33 \$20,368 |
| | | | | | | | \$192,528 | | | | | | | | | | | | | - |
| \$/hr | \$77.37 | | \$82.13 | \$84.61 | \$87.18 | \$89.82 | \$92.56 | \$95.34 | \$96.30 | \$97.27 | \$98.23 | | | | | \$104.28 | | | | - |
| | • | • | - | - | - | • | \$16,202 | | | | | | | | | | | | | |
| | - | | | | | | \$194,424 | | | | | | | | | | | | · · | - |
| \$/hr | | \$80.51 | \$82.95 | \$85.46 | \$88.06 | \$90.73 | \$93.47 | \$96.30 | \$97.27 | \$98.23 | | | | | | \$105.33 | | | · · | - |
| 161 | - | - | - | - | | | \$16,364 | | | | | | | | | | | | | \$20,775 |
| \$/yr | | | | | | | \$196,368 | | | | | | | | | | | | | \$249,300 |
| \$/hr | \$78.92 | \$81.32 | \$83.78 | \$86.32 | \$88.94 | \$91.64 | \$94.41 | \$97.27 | \$98.23 | | | | | | | \$106.38 | | | | \$119.86 |
| 162 | \$13,816 | \$14,236 | \$14,665 | \$15,112 | \$15,568 | \$16,044 | \$16,526 | \$17,026 | \$17,199 | \$17,371 | \$17,544 | \$17,719 | \$18,075 | \$18,257 | \$18,440 | \$18,624 | \$19,189 | \$19,768 | \$20,368 | \$20,985 |
| \$/yr | \$165,792 | \$170,832 | \$175,980 | \$181,344 | \$186,816 | \$192,528 | \$198,312 | \$204,312 | \$206,388 | \$208,452 | \$210,528 | \$212,628 | \$216,900 | \$219,084 | \$221,280 | \$223,488 | \$230,268 | \$237,216 | \$244,416 | \$251,820 |
| \$/hr | \$79.71 | \$82.13 | \$84.61 | \$87.18 | \$89.82 | \$92.56 | \$95.34 | \$98.23 | \$99.23 | \$100.22 | \$101.22 | \$102.23 | \$104.28 | \$105.33 | \$106.38 | \$107.45 | \$110.71 | \$114.05 | \$117.51 | \$121.07 |
| Y/ III | Ψ,J./1 | 702.1J | 70 ∓.01 | ΨΟ7.10 | 70 <i>7</i> .02 | 7 52.50 | 7JJ.J4 | ب20.23 | 7 22.23 | 7100.22 | 7101.22 | 7102.23 | 7107.20 | 7103.33 | 7100.30 | 7107.40 | γ±±0./± | 7117.00 | 711/.31 | γ± |

| Panga | | | | | | | | | < S T | EP> | • | | | | | | | | CEGP | Steps |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Range | Α | В | С | D | E | F | G | Н | I | J | K | L | M | N | 0 | Р | Q | R | S | T |
| 163 | \$13,955 | \$14,378 | \$14,813 | \$15,263 | \$15,726 | \$16,202 | \$16,692 | \$17,199 | \$17,371 | \$17,544 | \$17,719 | \$17,896 | \$18,257 | \$18,440 | \$18,624 | \$18,811 | \$19,379 | \$19,968 | \$20,571 | \$21,195 |
| \$/yr | \$167,460 | \$172,536 | \$177,756 | \$183,156 | \$188,712 | \$194,424 | \$200,304 | \$206,388 | \$208,452 | \$210,528 | \$212,628 | \$214,752 | \$219,084 | \$221,280 | \$223,488 | \$225,732 | \$232,548 | \$239,616 | \$246,852 | \$254,340 |
| \$/hr | \$80.51 | \$82.95 | \$85.46 | \$88.06 | \$90.73 | \$93.47 | \$96.30 | \$99.23 | \$100.22 | \$101.22 | \$102.23 | \$103.25 | \$105.33 | \$106.38 | \$107.45 | \$108.53 | \$111.80 | \$115.20 | \$118.68 | \$122.28 |
| 164 | \$14,095 | \$14,521 | \$14,962 | \$15,417 | \$15,884 | \$16,364 | \$16,860 | \$17,371 | \$17,544 | \$17,719 | \$17,896 | \$18,075 | \$18,440 | \$18,624 | \$18,811 | \$18,998 | \$19,574 | \$20,164 | \$20,775 | \$21,406 |
| \$/yr | \$169,140 | \$174,252 | \$179,544 | \$185,004 | \$190,608 | \$196,368 | \$202,320 | \$208,452 | \$210,528 | \$212,628 | \$214,752 | \$216,900 | \$221,280 | \$223,488 | \$225,732 | \$227,976 | \$234,888 | \$241,968 | \$249,300 | \$256,872 |
| \$/hr | \$81.32 | \$83.78 | \$86.32 | \$88.94 | \$91.64 | \$94.41 | \$97.27 | \$100.22 | \$101.22 | \$102.23 | \$103.25 | \$104.28 | \$106.38 | \$107.45 | \$108.53 | \$109.60 | \$112.93 | \$116.33 | \$119.86 | \$123.50 |
| 165 | \$14,236 | \$14,665 | \$15,112 | \$15,568 | \$16,044 | \$16,526 | \$17,026 | \$17,544 | \$17,719 | \$17,896 | \$18,075 | \$18,257 | \$18,624 | \$18,811 | \$18,998 | \$19,189 | \$19,768 | \$20,368 | \$20,985 | \$21,622 |
| \$/yr | \$170,832 | \$175,980 | \$181,344 | \$186,816 | \$192,528 | \$198,312 | \$204,312 | \$210,528 | \$212,628 | \$214,752 | \$216,900 | \$219,084 | \$223,488 | \$225,732 | \$227,976 | \$230,268 | \$237,216 | \$244,416 | \$251,820 | \$259,464 |
| \$/hr | \$82.13 | \$84.61 | \$87.18 | \$89.82 | \$92.56 | \$95.34 | \$98.23 | \$101.22 | \$102.23 | \$103.25 | \$104.28 | \$105.33 | \$107.45 | \$108.53 | \$109.60 | \$110.71 | \$114.05 | \$117.51 | \$121.07 | \$124.74 |