

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

Range	<---- Step ---->																									
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S							
1										\$21.32	\$21.81	\$22.25	\$22.68	\$23.13	\$23.59	\$24.06	\$24.53	\$25.03	\$25.39							
\$/mth										\$3,695	\$3,780	\$3,857	\$3,931	\$4,009	\$4,089	\$4,170	\$4,252	\$4,339	\$4,401							
\$/yr										\$44,346	\$45,365	\$46,280	\$47,174	\$48,110	\$49,067	\$50,045	\$51,022	\$52,062	\$52,811							
2										\$21.52	\$22.01	\$22.46	\$22.90	\$23.36	\$23.80	\$24.29	\$24.77	\$25.26	\$25.61							
\$/mth										\$3,730	\$3,815	\$3,893	\$3,969	\$4,049	\$4,125	\$4,210	\$4,293	\$4,378	\$4,439							
\$/yr										\$44,762	\$45,781	\$46,717	\$47,632	\$48,589	\$49,504	\$50,523	\$51,522	\$52,541	\$53,269							
3										\$21.72	\$22.24	\$22.67	\$23.12	\$23.58	\$24.05	\$24.52	\$25.02	\$25.53	\$25.87							
\$/mth										\$3,765	\$3,855	\$3,929	\$4,007	\$4,087	\$4,169	\$4,250	\$4,337	\$4,425	\$4,484							
\$/yr										\$45,178	\$46,259	\$47,154	\$48,090	\$49,046	\$50,024	\$51,002	\$52,042	\$53,102	\$53,810							
4										\$21.45	\$21.97	\$22.48	\$22.92	\$23.38	\$23.82	\$24.31	\$24.78	\$25.30	\$25.80	\$26.14						
\$/mth										\$3,718	\$3,808	\$3,897	\$3,973	\$4,053	\$4,129	\$4,214	\$4,295	\$4,385	\$4,472	\$4,531						
\$/yr										\$44,616	\$45,698	\$46,758	\$47,674	\$48,630	\$49,546	\$50,565	\$51,542	\$52,624	\$53,664	\$54,371						
5										\$21.66	\$22.20	\$22.69	\$23.14	\$23.60	\$24.07	\$24.56	\$25.03	\$25.54	\$26.07	\$26.43						
\$/mth										\$3,754	\$3,848	\$3,933	\$4,011	\$4,091	\$4,172	\$4,257	\$4,339	\$4,427	\$4,519	\$4,581						
\$/yr										\$45,053	\$46,176	\$47,195	\$48,131	\$49,088	\$50,066	\$51,085	\$52,062	\$53,123	\$54,226	\$54,974						
6										\$21.36	\$21.88	\$22.37	\$22.91	\$23.37	\$23.81	\$24.30	\$24.77	\$25.26	\$25.78	\$26.29	\$26.65					
\$/mth										\$3,702	\$3,793	\$3,877	\$3,971	\$4,051	\$4,127	\$4,212	\$4,293	\$4,378	\$4,469	\$4,557	\$4,619					
\$/yr										\$44,429	\$45,510	\$46,530	\$47,653	\$48,610	\$49,525	\$50,544	\$51,522	\$52,541	\$53,622	\$54,683	\$55,432					
7										\$21.62	\$22.11	\$22.65	\$23.19	\$23.64	\$24.10	\$24.60	\$25.08	\$25.56	\$26.09	\$26.60	\$26.98					
\$/mth										\$3,747	\$3,832	\$3,926	\$4,020	\$4,098	\$4,177	\$4,264	\$4,347	\$4,430	\$4,522	\$4,611	\$4,677					
\$/yr										\$44,970	\$45,989	\$47,112	\$48,235	\$49,171	\$50,128	\$51,168	\$52,166	\$53,165	\$54,267	\$55,328	\$56,118					
8										\$21.37	\$21.81	\$22.31	\$22.86	\$23.38	\$24.31	\$24.78	\$25.27	\$25.79	\$26.30	\$26.83	\$27.20					
\$/mth										\$3,704	\$3,780	\$3,867	\$3,962	\$4,053	\$4,129	\$4,214	\$4,295	\$4,380	\$4,470	\$4,559	\$4,651	\$4,715				
\$/yr										\$44,450	\$45,365	\$46,405	\$47,549	\$48,630	\$49,546	\$50,565	\$51,542	\$52,562	\$53,643	\$54,704	\$55,806	\$56,576				
9										\$21.63	\$22.06	\$22.59	\$23.13	\$23.68	\$24.13	\$24.64	\$25.12	\$25.61	\$26.12	\$26.65	\$27.19	\$27.57				
\$/mth										\$3,749	\$3,824	\$3,916	\$4,009	\$4,105	\$4,183	\$4,271	\$4,354	\$4,439	\$4,527	\$4,619	\$4,713	\$4,779				
\$/yr										\$44,990	\$45,885	\$46,987	\$48,110	\$49,254	\$50,190	\$51,251	\$52,250	\$53,269	\$54,330	\$55,432	\$56,555	\$57,346				
10										\$21.38	\$21.83	\$22.28	\$22.79	\$23.34	\$23.88	\$24.35	\$24.82	\$25.33	\$25.83	\$26.34	\$26.88	\$27.43	\$27.80			
\$/mth										\$3,706	\$3,784	\$3,862	\$3,950	\$4,046	\$4,139	\$4,221	\$4,302	\$4,391	\$4,477	\$4,566	\$4,659	\$4,755	\$4,819			
\$/yr										\$44,470	\$45,406	\$46,342	\$47,403	\$48,547	\$49,670	\$50,648	\$51,626	\$52,686	\$53,726	\$54,787	\$55,910	\$57,054	\$57,824			
11										\$21.59	\$22.02	\$22.48	\$22.99	\$23.55	\$24.08	\$24.57	\$25.04	\$25.54	\$26.05	\$26.56	\$27.11	\$27.63	\$28.03			
\$/mth										\$3,742	\$3,817	\$3,897	\$3,985	\$4,082	\$4,174	\$4,259	\$4,340	\$4,427	\$4,515	\$4,604	\$4,699	\$4,789	\$4,859			
\$/yr										\$44,907	\$45,802	\$46,758	\$47,819	\$48,984	\$50,086	\$51,106	\$52,083	\$53,123	\$54,184	\$55,245	\$56,389	\$57,470	\$58,302			
12										\$21.32	\$21.82	\$22.28	\$22.72	\$23.26	\$23.81	\$24.37	\$24.86	\$25.36	\$25.85	\$26.38	\$26.89	\$27.44	\$28.00	\$28.37		
\$/mth										\$3,695	\$3,782	\$3,862	\$3,938	\$4,032	\$4,127	\$4,224	\$4,309	\$4,396	\$4,481	\$4,573	\$4,661	\$4,756	\$4,853	\$4,917		
\$/yr										\$44,346	\$45,386	\$46,342	\$47,258	\$48,381	\$49,525	\$50,690	\$51,709	\$52,749	\$53,768	\$54,870	\$55,931	\$57,075	\$58,240	\$59,010		
13										\$21.52	\$22.02	\$22.50	\$22.94	\$23.47	\$24.04	\$24.60	\$25.08	\$25.56	\$26.08	\$26.58	\$27.13	\$27.67	\$28.22	\$28.60		
\$/mth										\$3,730	\$3,817	\$3,900	\$3,976	\$4,068	\$4,167	\$4,264	\$4,347	\$4,430	\$4,521	\$4,607	\$4,703	\$4,796	\$4,891	\$4,957		
\$/yr										\$44,762	\$45,802	\$46,800	\$47,715	\$48,818	\$50,003	\$51,168	\$52,166	\$53,165	\$54,246	\$55,286	\$56,430	\$57,554	\$58,698	\$59,488		
14										\$21.72	\$22.25	\$22.69	\$23.15	\$23.70	\$24.28	\$24.82	\$25.33	\$25.83	\$26.34	\$26.87	\$27.40	\$27.96	\$28.52	\$28.92		
\$/mth										\$3,765	\$3,857	\$3,933	\$4,013	\$4,108	\$4,209	\$4,302	\$4,391	\$4,477	\$4,566	\$4,657	\$4,749	\$4,846	\$4,943	\$5,013		
\$/yr										\$45,178	\$46,280	\$47,195	\$48,152	\$49,296	\$50,502	\$51,626	\$52,686	\$53,726	\$54,787	\$55,890	\$56,992	\$58,157	\$59,322	\$60,154		
15										\$21.48	\$21.97	\$22.50	\$22.95	\$23.42	\$23.99	\$24.53	\$25.11	\$25.60	\$26.11	\$26.63	\$27.16	\$27.70	\$28.26	\$28.83	\$29.22	
\$/mth										\$3,723	\$3,808	\$3,900	\$3,978	\$4,059	\$4,158	\$4,252	\$4,352	\$4,437	\$4,526	\$4,616	\$4,708	\$4,801	\$4,898	\$4,997	\$5,065	
\$/yr										\$44,678	\$45,698	\$46,800	\$47,736	\$48,714	\$49,899	\$51,022	\$52,229	\$53,248	\$54,309	\$55,390	\$56,493	\$57,616	\$58,781	\$59,966	\$60,778	
16										\$21.68	\$22.19	\$22.68	\$23.15	\$23.63	\$24.17	\$24.75	\$25.34	\$25.84	\$26.37	\$26.88	\$27.42	\$27.96	\$28.52	\$29.10	\$29.49	
\$/mth										\$3,758	\$3,846	\$3,931	\$4,013	\$4,096	\$4,189	\$4,290	\$4,392	\$4,479	\$4,571	\$4,659	\$4,753	\$4,846	\$4,943	\$5,044	\$5,112	
\$/yr										\$45,094	\$46,155	\$47,174	\$48,152	\$49,150	\$50,274	\$51,480	\$52,707	\$53,747	\$54,850	\$55,910	\$57,034	\$58,157	\$59,322	\$60,528	\$61,339	
17										\$21.44	\$21.93	\$22.40	\$22.94	\$23.42	\$23.91	\$24.45	\$25.03	\$25.61	\$26.12	\$26.64	\$27.17	\$27.71	\$28.27	\$28.84	\$29.42	\$29.82
\$/mth										\$3,716	\$3,801	\$3,883	\$3,976	\$4,059	\$4,144	\$4,238	\$4,339	\$4,439	\$4,527	\$4,618	\$4,709	\$4,803	\$4,900	\$4,999	\$5,099	\$5,169
\$/yr										\$44,595	\$45,614	\$46,592	\$47,715	\$48,714	\$49,733	\$50,856	\$52,062	\$53,269	\$54,330	\$55,411	\$56,514	\$57,637	\$58,802	\$59,987	\$61,194	\$62,026

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Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
18			\$21.65	\$22.12	\$22.63	\$23.15	\$23.64	\$24.11	\$24.69	\$25.27	\$25.86	\$26.39	\$26.90	\$27.44	\$27.99	\$28.54	\$29.12	\$29.71	\$30.11
\$/mth			\$3,753	\$3,834	\$3,923	\$4,013	\$4,098	\$4,179	\$4,280	\$4,380	\$4,482	\$4,574	\$4,663	\$4,756	\$4,852	\$4,947	\$5,047	\$5,150	\$5,219
\$/yr			\$45,032	\$46,010	\$47,070	\$48,152	\$49,171	\$50,149	\$51,355	\$52,562	\$53,789	\$54,891	\$55,952	\$57,075	\$58,219	\$59,363	\$60,570	\$61,797	\$62,629
19		\$21.38	\$21.86	\$22.33	\$22.85	\$23.38	\$23.84	\$24.34	\$24.91	\$25.49	\$26.09	\$26.59	\$27.14	\$27.68	\$28.23	\$28.78	\$29.36	\$29.94	\$30.36
\$/mth		\$3,706	\$3,789	\$3,871	\$3,961	\$4,053	\$4,132	\$4,219	\$4,318	\$4,418	\$4,522	\$4,609	\$4,704	\$4,798	\$4,893	\$4,989	\$5,089	\$5,190	\$5,262
\$/yr		\$44,470	\$45,469	\$46,446	\$47,528	\$48,630	\$49,587	\$50,627	\$51,813	\$53,019	\$54,267	\$55,307	\$56,451	\$57,574	\$58,718	\$59,862	\$61,069	\$62,275	\$63,149
20		\$21.62	\$22.08	\$22.59	\$23.10	\$23.64	\$24.12	\$24.64	\$25.20	\$25.81	\$26.42	\$26.92	\$27.46	\$28.01	\$28.56	\$29.13	\$29.72	\$30.32	\$30.74
\$/mth		\$3,747	\$3,827	\$3,916	\$4,004	\$4,098	\$4,181	\$4,271	\$4,368	\$4,474	\$4,579	\$4,666	\$4,760	\$4,855	\$4,950	\$5,049	\$5,151	\$5,255	\$5,328
\$/yr		\$44,970	\$45,926	\$46,987	\$48,048	\$49,171	\$50,170	\$51,251	\$52,416	\$53,685	\$54,954	\$55,994	\$57,117	\$58,261	\$59,405	\$60,590	\$61,818	\$63,066	\$63,939
21	\$21.34	\$21.83	\$22.31	\$22.81	\$23.31	\$23.85	\$24.36	\$24.86	\$25.43	\$26.04	\$26.64	\$27.17	\$27.71	\$28.27	\$28.84	\$29.41	\$30.00	\$30.60	\$31.01
\$/mth	\$3,699	\$3,784	\$3,867	\$3,954	\$4,040	\$4,134	\$4,222	\$4,309	\$4,408	\$4,514	\$4,618	\$4,709	\$4,803	\$4,900	\$4,999	\$5,098	\$5,200	\$5,304	\$5,375
\$/yr	\$44,387	\$45,406	\$46,405	\$47,445	\$48,485	\$49,608	\$50,669	\$51,709	\$52,894	\$54,163	\$55,411	\$56,514	\$57,637	\$58,802	\$59,987	\$61,173	\$62,400	\$63,648	\$64,501
22	\$21.56	\$22.05	\$22.56	\$23.07	\$23.58	\$24.12	\$24.65	\$25.14	\$25.74	\$26.34	\$26.97	\$27.49	\$28.04	\$28.59	\$29.16	\$29.75	\$30.34	\$30.96	\$31.37
\$/mth	\$3,737	\$3,822	\$3,910	\$3,999	\$4,087	\$4,181	\$4,273	\$4,358	\$4,462	\$4,566	\$4,675	\$4,765	\$4,860	\$4,956	\$5,054	\$5,157	\$5,259	\$5,366	\$5,437
\$/yr	\$44,845	\$45,864	\$46,925	\$47,986	\$49,046	\$50,170	\$51,272	\$52,291	\$53,539	\$54,787	\$56,098	\$57,179	\$58,323	\$59,467	\$60,653	\$61,880	\$63,107	\$64,397	\$65,250
23	\$21.77	\$22.28	\$22.77	\$23.27	\$23.79	\$24.36	\$24.87	\$25.38	\$25.97	\$26.57	\$27.19	\$27.74	\$28.29	\$28.87	\$29.44	\$30.02	\$30.62	\$31.23	\$31.66
\$/mth	\$3,773	\$3,862	\$3,947	\$4,033	\$4,124	\$4,222	\$4,311	\$4,399	\$4,501	\$4,605	\$4,713	\$4,808	\$4,904	\$5,004	\$5,103	\$5,203	\$5,307	\$5,413	\$5,488
\$/yr	\$45,282	\$46,342	\$47,362	\$48,402	\$49,483	\$50,669	\$51,730	\$52,790	\$54,018	\$55,266	\$56,555	\$57,699	\$58,843	\$60,050	\$61,235	\$62,442	\$63,690	\$64,958	\$65,853
24	\$21.99	\$22.51	\$22.99	\$23.50	\$24.03	\$24.60	\$25.10	\$25.60	\$26.20	\$26.83	\$27.46	\$28.01	\$28.56	\$29.13	\$29.71	\$30.30	\$30.91	\$31.54	\$31.95
\$/mth	\$3,812	\$3,902	\$3,985	\$4,073	\$4,165	\$4,264	\$4,351	\$4,437	\$4,541	\$4,651	\$4,760	\$4,855	\$4,950	\$5,049	\$5,150	\$5,252	\$5,358	\$5,467	\$5,538
\$/yr	\$45,739	\$46,821	\$47,819	\$48,880	\$49,982	\$51,168	\$52,208	\$53,248	\$54,496	\$55,806	\$57,117	\$58,261	\$59,405	\$60,590	\$61,797	\$63,024	\$64,293	\$65,603	\$66,456
25	\$22.22	\$22.71	\$23.23	\$23.75	\$24.29	\$24.86	\$25.38	\$25.88	\$26.49	\$27.13	\$27.75	\$28.38	\$28.88	\$29.45	\$30.03	\$30.62	\$31.23	\$31.86	\$32.28
\$/mth	\$3,851	\$3,936	\$4,027	\$4,117	\$4,210	\$4,309	\$4,399	\$4,486	\$4,592	\$4,703	\$4,810	\$4,905	\$5,006	\$5,105	\$5,205	\$5,307	\$5,413	\$5,522	\$5,595
\$/yr	\$46,218	\$47,237	\$48,318	\$49,400	\$50,523	\$51,709	\$52,790	\$53,830	\$55,099	\$56,430	\$57,720	\$58,864	\$60,070	\$61,256	\$62,462	\$63,690	\$64,958	\$66,269	\$67,142
26	\$22.42	\$22.95	\$23.45	\$23.99	\$24.50	\$25.09	\$25.60	\$26.12	\$26.74	\$27.38	\$28.02	\$28.57	\$29.14	\$29.72	\$30.31	\$30.91	\$31.54	\$32.17	\$32.61
\$/mth	\$3,886	\$3,978	\$4,065	\$4,158	\$4,247	\$4,349	\$4,437	\$4,527	\$4,635	\$4,746	\$4,857	\$4,952	\$5,051	\$5,151	\$5,254	\$5,358	\$5,467	\$5,576	\$5,652
\$/yr	\$46,634	\$47,736	\$48,776	\$49,899	\$50,960	\$52,187	\$53,248	\$54,330	\$55,619	\$56,950	\$58,282	\$59,426	\$60,611	\$61,818	\$63,045	\$64,293	\$65,603	\$66,914	\$67,829
27	\$22.66	\$23.20	\$23.71	\$24.25	\$24.78	\$25.38	\$25.89	\$26.44	\$27.04	\$27.69	\$28.33	\$28.90	\$29.47	\$30.07	\$30.67	\$31.26	\$31.89	\$32.53	\$32.97
\$/mth	\$3,928	\$4,021	\$4,110	\$4,203	\$4,295	\$4,399	\$4,488	\$4,583	\$4,687	\$4,800	\$4,911	\$5,009	\$5,108	\$5,212	\$5,316	\$5,418	\$5,528	\$5,639	\$5,715
\$/yr	\$47,133	\$48,256	\$49,317	\$50,440	\$51,542	\$52,790	\$53,851	\$54,995	\$56,243	\$57,595	\$58,926	\$60,112	\$61,298	\$62,546	\$63,794	\$65,021	\$66,331	\$67,662	\$68,578
28	\$22.90	\$23.42	\$23.94	\$24.46	\$25.01	\$25.60	\$26.13	\$26.67	\$27.30	\$27.93	\$28.59	\$29.16	\$29.75	\$30.33	\$30.93	\$31.55	\$32.18	\$32.83	\$33.27
\$/mth	\$3,969	\$4,059	\$4,150	\$4,240	\$4,335	\$4,437	\$4,529	\$4,623	\$4,732	\$4,841	\$4,956	\$5,054	\$5,157	\$5,257	\$5,361	\$5,469	\$5,578	\$5,691	\$5,767
\$/yr	\$47,632	\$48,714	\$49,795	\$50,877	\$52,021	\$53,248	\$54,350	\$55,474	\$56,784	\$58,094	\$59,467	\$60,653	\$61,880	\$63,086	\$64,334	\$65,624	\$66,934	\$68,286	\$69,202
29	\$23.12	\$23.67	\$24.19	\$24.73	\$25.30	\$25.88	\$26.44	\$26.98	\$27.60	\$28.26	\$28.91	\$29.48	\$30.08	\$30.68	\$31.28	\$31.90	\$32.54	\$33.20	\$33.65
\$/mth	\$4,007	\$4,103	\$4,193	\$4,287	\$4,385	\$4,486	\$4,583	\$4,677	\$4,784	\$4,898	\$5,011	\$5,110	\$5,214	\$5,318	\$5,422	\$5,529	\$5,640	\$5,755	\$5,833
\$/yr	\$48,090	\$49,234	\$50,315	\$51,438	\$52,624	\$53,830	\$54,995	\$56,118	\$57,408	\$58,781	\$60,133	\$61,318	\$62,566	\$63,814	\$65,062	\$66,352	\$67,683	\$69,056	\$69,992
30	\$23.36	\$23.89	\$24.42	\$24.97	\$25.52	\$26.12	\$26.67	\$27.20	\$27.84	\$28.51	\$29.18	\$29.76	\$30.34	\$30.95	\$31.56	\$32.18	\$32.83	\$33.50	\$33.95
\$/mth	\$4,049	\$4,141	\$4,233	\$4,328	\$4,423	\$4,527	\$4,623	\$4,715	\$4,826	\$4,942	\$5,058	\$5,158	\$5,259	\$5,365	\$5,470	\$5,578	\$5,691	\$5,807	\$5,885
\$/yr	\$48,589	\$49,691	\$50,794	\$51,938	\$53,082	\$54,330	\$55,474	\$56,576	\$57,907	\$59,301	\$60,694	\$61,901	\$63,107	\$64,376	\$65,645	\$66,934	\$68,286	\$69,680	\$70,616
31	\$23.59	\$24.13	\$24.69	\$25.24	\$25.81	\$26.43	\$26.98	\$27.53	\$28.19	\$28.87	\$29.54	\$30.12	\$30.72	\$31.34	\$31.95	\$32.60	\$33.26	\$33.94	\$34.40
\$/mth	\$4,089	\$4,183	\$4,280	\$4,375	\$4,474	\$4,581	\$4,677	\$4,772	\$4,886	\$5,004	\$5,120	\$5,221	\$5,325	\$5,432	\$5,538	\$5,651	\$5,765	\$5,883	\$5,963
\$/yr	\$49,067	\$50,190	\$51,355	\$52,499	\$53,685	\$54,974	\$56,118	\$57,262	\$58,635	\$60,050	\$61,443	\$62,650	\$63,898	\$65,187	\$66,456	\$67,808	\$69,181	\$70,595	\$71,552
32	\$23.82	\$24.38	\$24.94	\$25.48	\$26.05	\$26.67	\$27.21	\$27.78	\$28.42	\$29.10	\$29.78	\$30.36	\$30.97	\$31.58	\$32.21	\$32.84	\$33.51	\$34.18	\$34.66
\$/mth	\$4,129	\$4,226	\$4,323	\$4,417	\$4,515	\$4,623	\$4,716	\$4,815	\$4,926	\$5,044	\$5,162	\$5,262	\$5,368	\$5,474	\$5,583	\$5,692	\$5,808	\$5,925	\$6,008
\$/yr	\$49,546	\$50,710	\$51,875	\$52,998	\$54,184	\$55,474	\$56,597	\$57,782	\$59,114	\$60,528	\$61,942	\$63,149	\$64,418	\$65,686	\$66,997	\$68,307	\$69,701	\$71,094	\$72,093
33	\$24.07	\$24.64	\$25.17	\$25.72	\$26.29	\$26.90	\$27.46	\$28.02	\$28.66	\$29.33	\$30.02	\$30.61	\$31.21	\$31.83	\$32.46	\$33.09	\$33.75	\$34.42	\$34.90
\$/mth	\$4,172	\$4,271	\$4,363	\$4,458	\$4,557	\$4,663	\$4,760	\$4,857	\$4,968	\$5,084	\$5,203	\$5,306	\$5,410	\$5,517	\$5,626	\$5,736	\$5,850	\$5,966	\$6,049
\$/yr	\$50,066	\$51,251	\$52,354	\$53,498	\$54,683	\$55,952	\$57,117	\$58,282	\$59,613	\$61,006	\$62,442	\$63,669	\$64,917	\$66,206	\$67,517	\$68,827	\$70,200	\$71,594	\$72,592
34	\$24.32	\$24.88	\$25.43	\$26.01	\$26.57	\$27.20	\$27.78	\$28.34	\$28.99	\$29.69	\$30.37	\$30.98	\$31.59	\$32.22	\$32.85	\$33.51	\$34.18	\$34.88	\$35.35
\$/mth	\$4,215	\$4,313	\$4,408	\$4,508	\$4,605	\$4,715	\$4,815	\$4,912	\$5,025	\$5,146	\$5,264	\$5,370	\$5,476	\$5,585	\$5,694	\$5,808	\$5,925	\$6,046	\$6,127
\$/yr	\$50,586	\$51,750	\$52,894	\$54,101	\$55,266	\$56,576	\$57,782	\$58,947	\$60,299	\$61,755	\$63,170	\$64,438	\$65,707	\$67,018	\$68,328	\$69,701	\$71,094	\$72,550	\$73,528

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
35	\$24.56	\$25.12	\$25.68	\$26.24	\$26.82	\$27.46	\$28.03	\$28.59	\$29.26	\$29.95	\$30.67	\$31.26	\$31.88	\$32.52	\$33.18	\$33.84	\$34.53	\$35.23	\$35.70
\$/mth	\$4,257	\$4,354	\$4,451	\$4,548	\$4,649	\$4,760	\$4,859	\$4,956	\$5,072	\$5,191	\$5,316	\$5,418	\$5,526	\$5,637	\$5,751	\$5,866	\$5,985	\$6,107	\$6,188
\$/yr	\$51,085	\$52,250	\$53,414	\$54,579	\$55,786	\$57,117	\$58,302	\$59,467	\$60,861	\$62,296	\$63,794	\$65,021	\$66,310	\$67,642	\$69,014	\$70,387	\$71,822	\$73,278	\$74,256
36	\$24.79	\$25.38	\$25.94	\$26.52	\$27.12	\$27.75	\$28.33	\$28.91	\$29.58	\$30.29	\$30.98	\$31.59	\$32.22	\$32.85	\$33.51	\$34.17	\$34.86	\$35.57	\$36.05
\$/mth	\$4,297	\$4,399	\$4,496	\$4,597	\$4,701	\$4,810	\$4,911	\$5,011	\$5,127	\$5,250	\$5,370	\$5,476	\$5,585	\$5,694	\$5,808	\$5,923	\$6,042	\$6,165	\$6,249
\$/yr	\$51,563	\$52,790	\$53,955	\$55,162	\$56,410	\$57,720	\$58,926	\$60,133	\$61,526	\$63,003	\$64,438	\$65,707	\$67,018	\$68,328	\$69,701	\$71,074	\$72,509	\$73,986	\$74,984
37	\$25.04	\$25.62	\$26.19	\$26.77	\$27.36	\$28.02	\$28.59	\$29.18	\$29.85	\$30.56	\$31.27	\$31.89	\$32.53	\$33.19	\$33.85	\$34.53	\$35.23	\$35.93	\$36.43
\$/mth	\$4,340	\$4,441	\$4,540	\$4,640	\$4,742	\$4,857	\$4,956	\$5,058	\$5,174	\$5,297	\$5,420	\$5,528	\$5,639	\$5,753	\$5,867	\$5,985	\$6,107	\$6,228	\$6,315
\$/yr	\$52,083	\$53,290	\$54,475	\$55,682	\$56,909	\$58,282	\$59,467	\$60,694	\$62,088	\$63,565	\$65,042	\$66,331	\$67,662	\$69,035	\$70,408	\$71,822	\$73,278	\$74,734	\$75,774
38	\$25.31	\$25.88	\$26.47	\$27.06	\$27.67	\$28.31	\$28.91	\$29.49	\$30.17	\$30.90	\$31.60	\$32.23	\$32.87	\$33.52	\$34.18	\$34.86	\$35.57	\$36.27	\$36.76
\$/mth	\$4,387	\$4,486	\$4,588	\$4,690	\$4,796	\$4,907	\$5,011	\$5,112	\$5,229	\$5,356	\$5,477	\$5,587	\$5,697	\$5,810	\$5,925	\$6,042	\$6,165	\$6,287	\$6,372
\$/yr	\$52,645	\$53,830	\$55,058	\$56,285	\$57,554	\$58,885	\$60,133	\$61,339	\$62,754	\$64,272	\$65,728	\$67,038	\$68,370	\$69,722	\$71,094	\$72,509	\$73,986	\$75,442	\$76,461
39	\$25.55	\$26.14	\$26.73	\$27.32	\$27.91	\$28.58	\$29.18	\$29.77	\$30.46	\$31.19	\$31.90	\$32.54	\$33.20	\$33.86	\$34.54	\$35.23	\$35.93	\$36.67	\$37.15
\$/mth	\$4,429	\$4,531	\$4,633	\$4,735	\$4,838	\$4,954	\$5,058	\$5,160	\$5,280	\$5,406	\$5,529	\$5,640	\$5,755	\$5,869	\$5,987	\$6,107	\$6,228	\$6,356	\$6,439
\$/yr	\$53,144	\$54,371	\$55,598	\$56,826	\$58,053	\$59,446	\$60,694	\$61,922	\$63,357	\$64,875	\$66,352	\$67,683	\$69,056	\$70,429	\$71,843	\$73,278	\$74,734	\$76,274	\$77,272
40	\$25.81	\$26.42	\$27.00	\$27.60	\$28.22	\$28.89	\$29.48	\$30.09	\$30.78	\$31.53	\$32.25	\$32.90	\$33.55	\$34.22	\$34.89	\$35.58	\$36.29	\$37.03	\$37.54
\$/mth	\$4,474	\$4,579	\$4,680	\$4,784	\$4,891	\$5,008	\$5,110	\$5,216	\$5,335	\$5,465	\$5,590	\$5,703	\$5,815	\$5,931	\$6,048	\$6,167	\$6,290	\$6,419	\$6,507
\$/yr	\$53,685	\$54,954	\$56,160	\$57,408	\$58,698	\$60,091	\$61,318	\$62,587	\$64,022	\$65,582	\$67,080	\$68,432	\$69,784	\$71,178	\$72,571	\$74,006	\$75,483	\$77,022	\$78,083
41	\$26.07	\$26.67	\$27.24	\$27.85	\$28.48	\$29.15	\$29.76	\$30.35	\$31.05	\$31.81	\$32.53	\$33.19	\$33.85	\$34.53	\$35.22	\$35.91	\$36.63	\$37.37	\$37.88
\$/mth	\$4,519	\$4,623	\$4,722	\$4,827	\$4,937	\$5,053	\$5,158	\$5,261	\$5,382	\$5,514	\$5,639	\$5,753	\$5,867	\$5,985	\$6,105	\$6,224	\$6,349	\$6,477	\$6,566
\$/yr	\$54,226	\$55,474	\$56,659	\$57,928	\$59,238	\$60,632	\$61,901	\$63,128	\$64,584	\$66,165	\$67,662	\$69,035	\$70,408	\$71,822	\$73,258	\$74,693	\$76,190	\$77,730	\$78,790
42	\$26.32	\$26.93	\$27.54	\$28.15	\$28.78	\$29.46	\$30.08	\$30.69	\$31.40	\$32.16	\$32.91	\$33.56	\$34.23	\$34.90	\$35.59	\$36.29	\$37.03	\$37.77	\$38.29
\$/mth	\$4,562	\$4,668	\$4,774	\$4,879	\$4,989	\$5,106	\$5,214	\$5,320	\$5,443	\$5,574	\$5,704	\$5,817	\$5,933	\$6,049	\$6,169	\$6,290	\$6,419	\$6,547	\$6,637
\$/yr	\$54,746	\$56,014	\$57,283	\$58,552	\$59,862	\$61,277	\$62,566	\$63,835	\$65,312	\$66,893	\$68,453	\$69,805	\$71,198	\$72,592	\$74,027	\$75,483	\$77,022	\$78,562	\$79,643
43	\$26.58	\$27.20	\$27.81	\$28.42	\$29.04	\$29.75	\$30.35	\$30.97	\$31.68	\$32.45	\$33.19	\$33.85	\$34.53	\$35.22	\$35.91	\$36.62	\$37.36	\$38.10	\$38.60
\$/mth	\$4,607	\$4,715	\$4,820	\$4,926	\$5,034	\$5,157	\$5,261	\$5,368	\$5,491	\$5,625	\$5,753	\$5,867	\$5,985	\$6,105	\$6,224	\$6,347	\$6,476	\$6,604	\$6,691
\$/yr	\$55,286	\$56,576	\$57,845	\$59,114	\$60,403	\$61,880	\$63,128	\$64,418	\$65,894	\$67,496	\$69,035	\$70,408	\$71,822	\$73,258	\$74,693	\$76,170	\$77,709	\$79,248	\$80,288
44	\$26.86	\$27.48	\$28.09	\$28.72	\$29.36	\$30.06	\$30.68	\$31.31	\$32.04	\$32.80	\$33.56	\$34.23	\$34.90	\$35.59	\$36.29	\$37.02	\$37.75	\$38.52	\$39.05
\$/mth	\$4,656	\$4,763	\$4,869	\$4,978	\$5,089	\$5,210	\$5,318	\$5,427	\$5,554	\$5,685	\$5,817	\$5,933	\$6,049	\$6,169	\$6,290	\$6,417	\$6,543	\$6,677	\$6,769
\$/yr	\$55,869	\$57,158	\$58,427	\$59,738	\$61,069	\$62,525	\$63,814	\$65,125	\$66,643	\$68,224	\$69,805	\$71,198	\$72,592	\$74,027	\$75,483	\$77,002	\$78,520	\$80,122	\$81,224
45	\$27.13	\$27.75	\$28.36	\$28.98	\$29.62	\$30.33	\$30.96	\$31.58	\$32.31	\$33.09	\$33.86	\$34.54	\$35.23	\$35.92	\$36.63	\$37.36	\$38.12	\$38.88	\$39.41
\$/mth	\$4,703	\$4,810	\$4,916	\$5,023	\$5,134	\$5,257	\$5,366	\$5,474	\$5,600	\$5,736	\$5,869	\$5,987	\$6,107	\$6,226	\$6,349	\$6,476	\$6,607	\$6,739	\$6,831
\$/yr	\$56,430	\$57,720	\$59,089	\$60,478	\$61,910	\$63,086	\$64,397	\$65,686	\$67,205	\$68,827	\$70,429	\$71,843	\$73,278	\$74,714	\$76,190	\$77,709	\$79,290	\$80,870	\$81,973
46	\$27.40	\$28.04	\$28.66	\$29.30	\$29.94	\$30.67	\$31.31	\$31.93	\$32.69	\$33.46	\$34.24	\$34.92	\$35.60	\$36.31	\$37.03	\$37.75	\$38.52	\$39.28	\$39.84
\$/mth	\$4,749	\$4,860	\$4,968	\$5,079	\$5,190	\$5,316	\$5,427	\$5,535	\$5,666	\$5,800	\$5,935	\$6,053	\$6,171	\$6,294	\$6,419	\$6,543	\$6,677	\$6,809	\$6,906
\$/yr	\$56,992	\$58,323	\$59,613	\$60,944	\$62,275	\$63,794	\$65,125	\$66,414	\$67,995	\$69,597	\$71,219	\$72,634	\$74,048	\$75,525	\$77,022	\$78,520	\$80,122	\$81,702	\$82,867
47	\$27.68	\$28.31	\$28.94	\$29.58	\$30.24	\$30.96	\$31.59	\$32.23	\$32.99	\$33.78	\$34.56	\$35.25	\$35.94	\$36.67	\$37.38	\$38.13	\$38.89	\$39.68	\$40.23
\$/mth	\$4,798	\$4,907	\$5,016	\$5,127	\$5,242	\$5,366	\$5,476	\$5,587	\$5,718	\$5,855	\$5,990	\$6,110	\$6,230	\$6,356	\$6,479	\$6,609	\$6,741	\$6,878	\$6,973
\$/yr	\$57,574	\$58,885	\$60,195	\$61,526	\$62,899	\$64,397	\$65,707	\$67,038	\$68,619	\$70,262	\$71,885	\$73,320	\$74,755	\$76,274	\$77,750	\$79,310	\$80,891	\$82,534	\$83,678
48	\$27.96	\$28.60	\$29.24	\$29.89	\$30.54	\$31.27	\$31.92	\$32.57	\$33.34	\$34.13	\$34.94	\$35.62	\$36.33	\$37.05	\$37.78	\$38.53	\$39.33	\$40.10	\$40.66
\$/mth	\$4,846	\$4,957	\$5,068	\$5,181	\$5,294	\$5,420	\$5,533	\$5,645	\$5,779	\$5,916	\$6,056	\$6,174	\$6,297	\$6,422	\$6,549	\$6,679	\$6,817	\$6,951	\$7,048
\$/yr	\$58,157	\$59,488	\$60,819	\$62,171	\$63,523	\$65,042	\$66,394	\$67,746	\$69,347	\$70,990	\$72,675	\$74,090	\$75,566	\$77,064	\$78,582	\$80,142	\$81,806	\$83,408	\$84,573
49	\$28.23	\$28.89	\$29.52	\$30.16	\$30.83	\$31.57	\$32.22	\$32.87	\$33.64	\$34.43	\$35.24	\$35.93	\$36.66	\$37.37	\$38.12	\$38.86	\$39.66	\$40.45	\$41.00
\$/mth	\$4,893	\$5,008	\$5,117	\$5,228	\$5,344	\$5,472	\$5,585	\$5,697	\$5,831	\$5,968	\$6,108	\$6,228	\$6,354	\$6,477	\$6,607	\$6,736	\$6,874	\$7,011	\$7,107
\$/yr	\$58,718	\$60,091	\$61,402	\$62,733	\$64,126	\$65,666	\$67,018	\$68,370	\$69,971	\$71,614	\$73,299	\$74,734	\$76,253	\$77,730	\$79,290	\$80,829	\$82,493	\$84,136	\$85,280
50	\$28.51	\$29.18	\$29.82	\$30.48	\$31.16	\$31.89	\$32.55	\$33.22	\$34.00	\$34.80	\$35.62	\$36.33	\$37.05	\$37.78	\$38.53	\$39.28	\$40.08	\$40.90	\$41.46
\$/mth	\$4,942	\$5,058	\$5,169	\$5,283	\$5,401	\$5,528	\$5,642	\$5,758	\$5,893	\$6,032	\$6,174	\$6,297	\$6,422	\$6,549	\$6,679	\$6,809	\$6,947	\$7,089	\$7,186
\$/yr	\$59,301	\$60,694	\$62,026	\$63,398	\$64,813	\$66,331	\$67,704	\$69,098	\$70,720	\$72,384	\$74,090	\$75,566	\$77,064	\$78,582	\$80,142	\$81,702	\$83,366	\$85,072	\$86,237
51	\$28.79	\$29.47	\$30.12	\$30.79	\$31.49	\$32.23	\$32.91	\$33.58	\$34.36	\$35.17	\$36.01	\$36.72	\$37.43	\$38.18	\$38.93	\$39.71	\$40.53	\$41.34	\$41.91
\$/mth	\$4,990	\$5,108	\$5,221	\$5,337	\$5,458	\$5,587	\$5,704	\$5,821	\$5,956	\$6,096	\$6,242	\$6,365	\$6,488	\$6,618	\$6,748	\$6,883	\$7,025	\$7,166	\$7,264
\$/yr	\$59,883	\$61,298	\$62,650	\$64,043	\$65,499	\$67,038	\$68,453	\$69,846	\$71,469	\$73,154	\$74,901	\$76,378	\$77,854	\$79,414	\$80,974	\$82,597	\$84,302	\$85,987	\$87,173

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
52	\$29.09	\$29.77	\$30.43	\$31.10	\$31.80	\$32.53	\$33.21	\$33.88	\$34.68	\$35.49	\$36.32	\$37.04	\$37.77	\$38.52	\$39.27	\$40.06	\$40.87	\$41.68	\$42.27
\$/mth	\$5,042	\$5,160	\$5,275	\$5,391	\$5,512	\$5,639	\$5,756	\$5,873	\$6,011	\$6,152	\$6,295	\$6,420	\$6,547	\$6,677	\$6,807	\$6,944	\$7,084	\$7,225	\$7,327
\$/yr	\$60,507	\$61,922	\$63,294	\$64,688	\$66,144	\$67,662	\$69,077	\$70,470	\$72,134	\$73,819	\$75,546	\$77,043	\$78,562	\$80,122	\$81,682	\$83,325	\$85,010	\$86,694	\$87,922
53	\$29.38	\$30.07	\$30.72	\$31.40	\$32.12	\$32.87	\$33.56	\$34.25	\$35.04	\$35.87	\$36.72	\$37.43	\$38.18	\$38.93	\$39.71	\$40.50	\$41.31	\$42.15	\$42.73
\$/mth	\$5,093	\$5,212	\$5,325	\$5,443	\$5,567	\$5,697	\$5,817	\$5,937	\$6,074	\$6,217	\$6,365	\$6,488	\$6,618	\$6,748	\$6,883	\$7,020	\$7,160	\$7,306	\$7,407
\$/yr	\$61,110	\$62,546	\$63,898	\$65,312	\$66,810	\$68,370	\$69,805	\$71,240	\$72,883	\$74,610	\$76,378	\$77,854	\$79,414	\$80,974	\$82,597	\$84,240	\$85,925	\$87,672	\$88,878
54	\$29.65	\$30.35	\$31.02	\$31.70	\$32.42	\$33.18	\$33.86	\$34.55	\$35.35	\$36.18	\$37.04	\$37.77	\$38.52	\$39.27	\$40.06	\$40.86	\$41.67	\$42.52	\$43.12
\$/mth	\$5,139	\$5,261	\$5,377	\$5,495	\$5,619	\$5,751	\$5,869	\$5,989	\$6,127	\$6,271	\$6,420	\$6,547	\$6,677	\$6,807	\$6,944	\$7,082	\$7,223	\$7,370	\$7,474
\$/yr	\$61,672	\$63,128	\$64,522	\$65,936	\$67,434	\$69,014	\$70,429	\$71,864	\$73,528	\$75,254	\$77,043	\$78,562	\$80,122	\$81,682	\$83,325	\$84,989	\$86,674	\$88,442	\$89,690
55	\$29.95	\$30.67	\$31.35	\$32.05	\$32.76	\$33.54	\$34.24	\$34.94	\$35.74	\$36.58	\$37.43	\$38.18	\$38.93	\$39.71	\$40.50	\$41.30	\$42.13	\$42.98	\$43.57
\$/mth	\$5,191	\$5,316	\$5,434	\$5,555	\$5,678	\$5,814	\$5,935	\$6,056	\$6,195	\$6,341	\$6,488	\$6,618	\$6,748	\$6,883	\$7,020	\$7,159	\$7,303	\$7,450	\$7,552
\$/yr	\$62,296	\$63,794	\$65,208	\$66,664	\$68,141	\$69,763	\$71,219	\$72,675	\$74,339	\$76,086	\$77,854	\$79,414	\$80,974	\$82,597	\$84,240	\$85,904	\$87,630	\$89,398	\$90,626
56	\$30.26	\$30.97	\$31.64	\$32.34	\$33.07	\$33.86	\$34.56	\$35.26	\$36.09	\$36.95	\$37.79	\$38.54	\$39.29	\$40.08	\$40.89	\$41.68	\$42.53	\$43.39	\$43.98
\$/mth	\$5,245	\$5,368	\$5,484	\$5,606	\$5,732	\$5,869	\$5,990	\$6,112	\$6,256	\$6,405	\$6,550	\$6,680	\$6,810	\$6,947	\$7,088	\$7,225	\$7,372	\$7,521	\$7,623
\$/yr	\$62,941	\$64,418	\$65,811	\$67,267	\$68,786	\$70,429	\$71,885	\$73,341	\$75,067	\$76,856	\$78,603	\$80,163	\$81,723	\$83,366	\$85,051	\$86,694	\$88,462	\$90,251	\$91,478
57	\$30.56	\$31.27	\$31.97	\$32.69	\$33.40	\$34.21	\$34.92	\$35.62	\$36.45	\$37.33	\$38.18	\$38.93	\$39.71	\$40.50	\$41.30	\$42.12	\$42.98	\$43.85	\$44.45
\$/mth	\$5,297	\$5,420	\$5,541	\$5,666	\$5,789	\$5,930	\$6,053	\$6,174	\$6,318	\$6,471	\$6,618	\$6,748	\$6,883	\$7,020	\$7,159	\$7,301	\$7,450	\$7,601	\$7,705
\$/yr	\$63,565	\$65,042	\$66,498	\$67,995	\$69,472	\$71,157	\$72,634	\$74,090	\$75,816	\$77,646	\$79,414	\$80,974	\$82,597	\$84,240	\$85,904	\$87,610	\$89,398	\$91,208	\$92,456
58	\$30.87	\$31.59	\$32.28	\$33.01	\$33.75	\$34.55	\$35.27	\$35.99	\$36.82	\$37.71	\$38.58	\$39.37	\$40.15	\$40.94	\$41.75	\$42.57	\$43.44	\$44.31	\$44.93
\$/mth	\$5,351	\$5,476	\$5,595	\$5,722	\$5,850	\$5,989	\$6,113	\$6,238	\$6,382	\$6,536	\$6,687	\$6,824	\$6,959	\$7,096	\$7,237	\$7,379	\$7,530	\$7,680	\$7,788
\$/yr	\$64,210	\$65,707	\$67,142	\$68,661	\$70,200	\$71,864	\$73,362	\$74,859	\$76,586	\$78,437	\$80,246	\$81,890	\$83,512	\$85,155	\$86,840	\$88,546	\$90,355	\$92,165	\$93,454
59	\$31.19	\$31.90	\$32.61	\$33.34	\$34.07	\$34.89	\$35.61	\$36.33	\$37.17	\$38.06	\$38.93	\$39.71	\$40.50	\$41.30	\$42.12	\$42.95	\$43.82	\$44.69	\$45.30
\$/mth	\$5,406	\$5,529	\$5,652	\$5,779	\$5,905	\$6,048	\$6,172	\$6,297	\$6,443	\$6,597	\$6,748	\$6,883	\$7,020	\$7,159	\$7,301	\$7,445	\$7,595	\$7,746	\$7,852
\$/yr	\$64,875	\$66,352	\$67,829	\$69,347	\$70,866	\$72,571	\$74,069	\$75,566	\$77,314	\$79,165	\$80,974	\$82,597	\$84,240	\$85,904	\$87,610	\$89,336	\$91,146	\$92,955	\$94,224
60	\$31.50	\$32.23	\$32.94	\$33.67	\$34.42	\$35.24	\$35.96	\$36.71	\$37.56	\$38.46	\$39.35	\$40.12	\$40.92	\$41.73	\$42.55	\$43.40	\$44.28	\$45.18	\$45.80
\$/mth	\$5,460	\$5,587	\$5,710	\$5,836	\$5,966	\$6,108	\$6,233	\$6,363	\$6,510	\$6,666	\$6,821	\$6,954	\$7,093	\$7,233	\$7,375	\$7,523	\$7,675	\$7,831	\$7,939
\$/yr	\$65,520	\$67,038	\$68,515	\$70,034	\$71,594	\$73,299	\$74,797	\$76,357	\$78,125	\$79,997	\$81,848	\$83,450	\$85,114	\$86,798	\$88,504	\$90,272	\$92,102	\$93,974	\$95,264
61	\$31.82	\$32.54	\$33.26	\$34.00	\$34.75	\$35.59	\$36.32	\$37.05	\$37.91	\$38.82	\$39.72	\$40.51	\$41.31	\$42.13	\$42.97	\$43.82	\$44.69	\$45.60	\$46.24
\$/mth	\$5,515	\$5,640	\$5,765	\$5,893	\$6,023	\$6,169	\$6,295	\$6,422	\$6,571	\$6,729	\$6,885	\$7,022	\$7,160	\$7,303	\$7,448	\$7,595	\$7,746	\$7,904	\$8,015
\$/yr	\$66,186	\$67,683	\$69,181	\$70,720	\$72,280	\$74,027	\$75,546	\$77,064	\$78,853	\$80,746	\$82,618	\$84,261	\$85,925	\$87,630	\$89,378	\$91,146	\$92,955	\$94,848	\$96,179
62	\$32.13	\$32.87	\$33.61	\$34.35	\$35.11	\$35.94	\$36.70	\$37.43	\$38.31	\$39.21	\$40.12	\$40.92	\$41.73	\$42.55	\$43.40	\$44.26	\$45.16	\$46.05	\$46.69
\$/mth	\$5,569	\$5,697	\$5,826	\$5,954	\$6,086	\$6,230	\$6,361	\$6,488	\$6,640	\$6,796	\$6,954	\$7,093	\$7,233	\$7,375	\$7,523	\$7,672	\$7,828	\$7,982	\$8,093
\$/yr	\$66,830	\$68,370	\$69,909	\$71,448	\$73,029	\$74,755	\$76,336	\$77,854	\$79,685	\$81,557	\$83,450	\$85,114	\$86,798	\$88,504	\$90,272	\$92,061	\$93,933	\$95,784	\$97,115
63	\$32.46	\$33.21	\$33.94	\$34.70	\$35.46	\$36.31	\$37.06	\$37.83	\$38.73	\$39.63	\$40.55	\$41.35	\$42.17	\$43.00	\$43.86	\$44.71	\$45.63	\$46.56	\$47.18
\$/mth	\$5,626	\$5,756	\$5,883	\$6,015	\$6,146	\$6,294	\$6,424	\$6,557	\$6,713	\$6,869	\$7,029	\$7,167	\$7,309	\$7,453	\$7,602	\$7,750	\$7,909	\$8,070	\$8,178
\$/yr	\$67,517	\$69,077	\$70,595	\$72,176	\$73,757	\$75,525	\$77,085	\$78,686	\$80,558	\$82,430	\$84,344	\$86,008	\$87,714	\$89,440	\$91,229	\$92,997	\$94,910	\$96,845	\$98,134
64	\$32.77	\$33.54	\$34.28	\$35.03	\$35.82	\$36.68	\$37.42	\$38.18	\$39.07	\$40.01	\$40.93	\$41.74	\$42.56	\$43.41	\$44.27	\$45.16	\$46.06	\$46.99	\$47.64
\$/mth	\$5,680	\$5,814	\$5,942	\$6,072	\$6,209	\$6,358	\$6,486	\$6,618	\$6,772	\$6,935	\$7,095	\$7,235	\$7,377	\$7,524	\$7,673	\$7,828	\$7,984	\$8,145	\$8,258
\$/yr	\$68,162	\$69,763	\$71,302	\$72,862	\$74,506	\$76,294	\$77,834	\$79,414	\$81,266	\$83,221	\$85,134	\$86,819	\$88,525	\$90,293	\$92,082	\$93,933	\$95,805	\$97,739	\$99,091
65	\$33.10	\$33.87	\$34.62	\$35.38	\$36.16	\$37.03	\$37.79	\$38.56	\$39.47	\$40.41	\$41.35	\$42.17	\$43.00	\$43.86	\$44.71	\$45.61	\$46.54	\$47.47	\$48.12
\$/mth	\$5,737	\$5,871	\$6,001	\$6,133	\$6,268	\$6,419	\$6,550	\$6,684	\$6,841	\$7,004	\$7,167	\$7,309	\$7,453	\$7,602	\$7,750	\$7,906	\$8,067	\$8,228	\$8,341
\$/yr	\$68,848	\$70,450	\$72,010	\$73,590	\$75,213	\$77,022	\$78,603	\$80,205	\$82,098	\$84,053	\$86,008	\$87,714	\$89,440	\$91,229	\$92,997	\$94,869	\$96,803	\$98,738	\$100,090
66	\$33.42	\$34.22	\$34.97	\$35.74	\$36.53	\$37.41	\$38.19	\$38.98	\$39.89	\$40.85	\$41.80	\$42.63	\$43.47	\$44.33	\$45.22	\$46.10	\$47.03	\$47.99	\$48.66
\$/mth	\$5,793	\$5,931	\$6,061	\$6,195	\$6,332	\$6,484	\$6,620	\$6,757	\$6,914	\$7,081	\$7,245	\$7,389	\$7,535	\$7,684	\$7,838	\$7,991	\$8,152	\$8,318	\$8,434
\$/yr	\$69,514	\$71,178	\$72,738	\$74,339	\$75,982	\$77,813	\$79,435	\$81,078	\$82,971	\$84,968	\$86,944	\$88,670	\$90,418	\$92,206	\$94,058	\$95,888	\$97,822	\$99,819	\$101,213
67	\$33.76	\$34.55	\$35.32	\$36.10	\$36.90	\$37.77	\$38.55	\$39.35	\$40.26	\$41.21	\$42.16	\$42.99	\$43.85	\$44.70	\$45.60	\$46.51	\$47.45	\$48.40	\$49.06
\$/mth	\$5,852	\$5,989	\$6,122	\$6,257	\$6,396	\$6,547	\$6,682	\$6,821	\$6,978	\$7,143	\$7,308	\$7,452	\$7,601	\$7,748	\$7,904	\$8,062	\$8,225	\$8,389	\$8,504
\$/yr	\$70,221	\$71,864	\$73,466	\$75,088	\$76,752	\$78,562	\$80,184	\$81,848	\$83,741	\$85,717	\$87,693	\$89,419	\$91,208	\$92,976	\$94,848	\$96,741	\$98,696	\$100,672	\$102,045
68	\$34.09	\$34.90	\$35.66	\$36.46	\$37.27	\$38.15	\$38.93	\$39.73	\$40.66	\$41.63	\$42.58	\$43.44	\$44.30	\$45.19	\$46.07	\$46.99	\$47.95	\$48.90	\$49.58
\$/mth	\$5,909	\$6,049	\$6,181	\$6,320	\$6,460	\$6,613	\$6,748	\$6,887	\$7,048	\$7,216	\$7,381	\$7,530	\$7,679	\$7,833	\$7,985	\$8,145	\$8,311	\$8,476	\$8,594
\$/yr	\$70,907	\$72,592	\$74,173	\$75,837	\$77,522	\$79,352	\$80,974	\$82,638	\$84,573	\$86,590	\$88,566	\$90,355	\$92,144	\$93,995	\$95,826	\$97,739	\$99,736	\$101,712	\$103,126

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
69	\$34.43	\$35.24	\$36.02	\$36.80	\$37.63	\$38.52	\$39.33	\$40.10	\$41.05	\$42.03	\$43.00	\$43.86	\$44.71	\$45.61	\$46.53	\$47.45	\$48.40	\$49.38	\$50.06
\$/mth	\$5,968	\$6,108	\$6,243	\$6,379	\$6,523	\$6,677	\$6,817	\$6,951	\$7,115	\$7,285	\$7,453	\$7,602	\$7,750	\$7,906	\$8,065	\$8,225	\$8,389	\$8,559	\$8,677
\$/yr	\$71,614	\$73,299	\$74,922	\$76,544	\$78,270	\$80,122	\$81,806	\$83,408	\$85,384	\$87,422	\$89,440	\$91,229	\$92,997	\$94,869	\$96,782	\$98,696	\$100,672	\$102,710	\$104,125
70	\$34.77	\$35.60	\$36.39	\$37.18	\$38.03	\$38.91	\$39.72	\$40.54	\$41.48	\$42.48	\$43.46	\$44.32	\$45.21	\$46.09	\$47.01	\$47.95	\$48.90	\$49.89	\$50.58
\$/mth	\$6,027	\$6,171	\$6,308	\$6,445	\$6,592	\$6,744	\$6,885	\$7,027	\$7,190	\$7,363	\$7,533	\$7,682	\$7,836	\$7,989	\$8,148	\$8,311	\$8,476	\$8,648	\$8,767
\$/yr	\$72,322	\$74,048	\$75,691	\$77,334	\$79,102	\$80,933	\$82,618	\$84,323	\$86,278	\$88,358	\$90,397	\$92,186	\$94,037	\$95,867	\$97,781	\$99,736	\$101,712	\$103,771	\$105,206
71	\$35.13	\$35.95	\$36.75	\$37.57	\$38.40	\$39.29	\$40.12	\$40.94	\$41.91	\$42.90	\$43.91	\$44.78	\$45.67	\$46.58	\$47.49	\$48.43	\$49.42	\$50.41	\$51.11
\$/mth	\$6,089	\$6,231	\$6,370	\$6,512	\$6,656	\$6,810	\$6,954	\$7,096	\$7,264	\$7,436	\$7,611	\$7,762	\$7,916	\$8,074	\$8,232	\$8,395	\$8,566	\$8,738	\$8,859
\$/yr	\$73,070	\$74,776	\$76,440	\$78,146	\$79,872	\$81,723	\$83,450	\$85,155	\$87,173	\$89,232	\$91,333	\$93,142	\$94,994	\$96,886	\$98,779	\$100,734	\$102,794	\$104,853	\$106,309
72	\$35.48	\$36.31	\$37.11	\$37.92	\$38.78	\$39.69	\$40.51	\$41.33	\$42.29	\$43.28	\$44.29	\$45.18	\$46.06	\$46.98	\$47.90	\$48.85	\$49.84	\$50.85	\$51.54
\$/mth	\$6,150	\$6,294	\$6,432	\$6,573	\$6,722	\$6,880	\$7,022	\$7,164	\$7,330	\$7,502	\$7,677	\$7,831	\$7,984	\$8,143	\$8,303	\$8,467	\$8,639	\$8,814	\$8,934
\$/yr	\$73,798	\$75,525	\$77,189	\$78,874	\$80,662	\$82,555	\$84,261	\$85,966	\$87,963	\$90,022	\$92,123	\$93,974	\$95,805	\$97,718	\$99,632	\$101,608	\$103,667	\$105,768	\$107,203
73	\$35.83	\$36.68	\$37.47	\$38.31	\$39.17	\$40.09	\$40.93	\$41.76	\$42.75	\$43.74	\$44.77	\$45.66	\$46.57	\$47.48	\$48.42	\$49.40	\$50.38	\$51.40	\$52.11
\$/mth	\$6,211	\$6,358	\$6,495	\$6,640	\$6,789	\$6,949	\$7,095	\$7,238	\$7,410	\$7,582	\$7,760	\$7,914	\$8,072	\$8,230	\$8,393	\$8,563	\$8,733	\$8,909	\$9,032
\$/yr	\$74,526	\$76,294	\$77,938	\$79,685	\$81,474	\$83,387	\$85,134	\$86,861	\$88,920	\$90,979	\$93,122	\$94,973	\$96,866	\$98,758	\$100,714	\$102,752	\$104,790	\$106,912	\$108,389
74	\$36.18	\$37.04	\$37.86	\$38.70	\$39.56	\$40.48	\$41.33	\$42.17	\$43.16	\$44.19	\$45.21	\$46.09	\$47.01	\$47.95	\$48.88	\$49.86	\$50.86	\$51.88	\$52.60
\$/mth	\$6,271	\$6,420	\$6,562	\$6,708	\$6,857	\$7,017	\$7,164	\$7,309	\$7,481	\$7,660	\$7,836	\$7,989	\$8,148	\$8,311	\$8,473	\$8,642	\$8,816	\$8,993	\$9,117
\$/yr	\$75,254	\$77,043	\$78,749	\$80,496	\$82,285	\$84,198	\$85,966	\$87,714	\$89,773	\$91,915	\$94,037	\$95,867	\$97,781	\$99,736	\$101,670	\$103,709	\$105,789	\$107,910	\$109,408
75	\$36.54	\$37.41	\$38.24	\$39.11	\$39.96	\$40.91	\$41.76	\$42.60	\$43.62	\$44.64	\$45.69	\$46.60	\$47.51	\$48.46	\$49.43	\$50.40	\$51.42	\$52.44	\$53.18
\$/mth	\$6,334	\$6,484	\$6,628	\$6,779	\$6,926	\$7,091	\$7,238	\$7,384	\$7,561	\$7,738	\$7,920	\$8,077	\$8,235	\$8,400	\$8,568	\$8,736	\$8,913	\$9,090	\$9,218
\$/yr	\$76,003	\$77,813	\$79,539	\$81,349	\$83,117	\$85,093	\$86,861	\$88,608	\$90,730	\$92,851	\$95,035	\$96,928	\$98,821	\$100,797	\$102,814	\$104,832	\$106,954	\$109,075	\$110,614
76	\$36.92	\$37.77	\$38.60	\$39.47	\$40.35	\$41.30	\$42.16	\$43.02	\$44.03	\$45.07	\$46.11	\$47.03	\$47.97	\$48.91	\$49.89	\$50.88	\$51.90	\$52.96	\$53.67
\$/mth	\$6,399	\$6,547	\$6,691	\$6,841	\$6,994	\$7,159	\$7,308	\$7,457	\$7,632	\$7,812	\$7,992	\$8,152	\$8,315	\$8,478	\$8,648	\$8,819	\$8,996	\$9,180	\$9,303
\$/yr	\$76,794	\$78,562	\$80,288	\$82,098	\$83,928	\$85,904	\$87,693	\$89,482	\$91,582	\$93,746	\$95,909	\$97,822	\$99,778	\$101,733	\$103,771	\$105,830	\$107,952	\$110,157	\$111,634
77	\$37.29	\$38.16	\$39.00	\$39.87	\$40.76	\$41.73	\$42.58	\$43.46	\$44.50	\$45.54	\$46.61	\$47.52	\$48.47	\$49.44	\$50.41	\$51.42	\$52.44	\$53.51	\$54.23
\$/mth	\$6,464	\$6,614	\$6,760	\$6,911	\$7,065	\$7,233	\$7,381	\$7,533	\$7,713	\$7,894	\$8,079	\$8,237	\$8,401	\$8,570	\$8,738	\$8,913	\$9,090	\$9,275	\$9,400
\$/yr	\$77,563	\$79,373	\$81,120	\$82,930	\$84,781	\$86,798	\$88,566	\$90,397	\$92,560	\$94,723	\$96,949	\$98,842	\$100,818	\$102,835	\$104,853	\$106,954	\$109,075	\$111,301	\$112,798
78	\$37.67	\$38.54	\$39.40	\$40.28	\$41.17	\$42.15	\$43.03	\$43.91	\$44.93	\$46.01	\$47.07	\$48.00	\$48.96	\$49.92	\$50.92	\$51.92	\$52.98	\$54.05	\$54.80
\$/mth	\$6,529	\$6,680	\$6,829	\$6,982	\$7,136	\$7,306	\$7,459	\$7,611	\$7,788	\$7,975	\$8,159	\$8,320	\$8,486	\$8,653	\$8,826	\$8,999	\$9,183	\$9,369	\$9,499
\$/yr	\$78,354	\$80,163	\$81,952	\$83,782	\$85,634	\$87,672	\$89,502	\$91,333	\$93,454	\$95,701	\$97,906	\$99,840	\$101,837	\$103,834	\$105,914	\$107,994	\$110,198	\$112,424	\$113,984
79	\$38.04	\$38.91	\$39.79	\$40.66	\$41.58	\$42.54	\$43.42	\$44.30	\$45.35	\$46.40	\$47.48	\$48.42	\$49.40	\$50.36	\$51.37	\$52.39	\$53.45	\$54.52	\$55.26
\$/mth	\$6,594	\$6,744	\$6,897	\$7,048	\$7,207	\$7,374	\$7,526	\$7,679	\$7,861	\$8,043	\$8,230	\$8,393	\$8,563	\$8,729	\$8,904	\$9,081	\$9,265	\$9,450	\$9,578
\$/yr	\$79,123	\$80,933	\$82,763	\$84,573	\$86,486	\$88,483	\$90,314	\$92,144	\$94,328	\$96,512	\$98,758	\$100,714	\$102,752	\$104,749	\$106,850	\$108,971	\$111,176	\$113,402	\$114,941
80	\$38.44	\$39.33	\$40.19	\$41.08	\$42.00	\$42.99	\$43.89	\$44.78	\$45.82	\$46.92	\$47.99	\$48.94	\$49.91	\$50.91	\$51.91	\$52.95	\$54.00	\$55.09	\$55.86
\$/mth	\$6,663	\$6,817	\$6,966	\$7,121	\$7,280	\$7,452	\$7,608	\$7,762	\$7,942	\$8,133	\$8,318	\$8,483	\$8,651	\$8,824	\$8,998	\$9,178	\$9,360	\$9,549	\$9,682
\$/yr	\$79,955	\$81,806	\$83,595	\$85,446	\$87,360	\$89,419	\$91,291	\$93,142	\$95,306	\$97,594	\$99,819	\$101,795	\$103,813	\$105,893	\$107,973	\$110,136	\$112,320	\$114,587	\$116,189
81	\$38.81	\$39.71	\$40.59	\$41.49	\$42.42	\$43.42	\$44.32	\$45.23	\$46.30	\$47.39	\$48.48	\$49.45	\$50.42	\$51.43	\$52.44	\$53.49	\$54.56	\$55.66	\$56.43
\$/mth	\$6,727	\$6,883	\$7,036	\$7,192	\$7,353	\$7,526	\$7,682	\$7,840	\$8,025	\$8,214	\$8,403	\$8,571	\$8,739	\$8,915	\$9,090	\$9,272	\$9,457	\$9,648	\$9,781
\$/yr	\$80,725	\$82,597	\$84,427	\$86,299	\$88,234	\$90,314	\$92,186	\$94,078	\$96,304	\$98,571	\$100,838	\$102,856	\$104,874	\$106,974	\$109,075	\$111,259	\$113,485	\$115,773	\$117,374
82	\$39.19	\$40.10	\$41.00	\$41.92	\$42.84	\$43.86	\$44.78	\$45.69	\$46.75	\$47.86	\$48.99	\$49.94	\$50.94	\$51.94	\$52.99	\$54.04	\$55.12	\$56.23	\$57.00
\$/mth	\$6,793	\$6,951	\$7,107	\$7,266	\$7,426	\$7,602	\$7,762	\$7,920	\$8,103	\$8,296	\$8,492	\$8,656	\$8,830	\$9,003	\$9,185	\$9,367	\$9,554	\$9,747	\$9,880
\$/yr	\$81,515	\$83,408	\$85,280	\$87,194	\$89,107	\$91,229	\$93,142	\$95,035	\$97,240	\$99,549	\$101,899	\$103,875	\$105,955	\$108,035	\$110,219	\$112,403	\$114,650	\$116,958	\$118,560
83	\$39.59	\$40.51	\$41.41	\$42.33	\$43.26	\$44.29	\$45.21	\$46.11	\$47.22	\$48.33	\$49.45	\$50.42	\$51.43	\$52.44	\$53.49	\$54.54	\$55.64	\$56.76	\$57.55
\$/mth	\$6,862	\$7,022	\$7,178	\$7,337	\$7,498	\$7,677	\$7,836	\$7,992	\$8,185	\$8,377	\$8,571	\$8,739	\$8,915	\$9,090	\$9,272	\$9,454	\$9,644	\$9,838	\$9,975
\$/yr	\$82,347	\$84,261	\$86,133	\$88,046	\$89,981	\$92,123	\$94,037	\$95,909	\$98,218	\$100,526	\$102,856	\$104,874	\$106,974	\$109,075	\$111,259	\$113,443	\$115,731	\$118,061	\$119,704
84	\$39.99	\$40.92	\$41.83	\$42.77	\$43.71	\$44.76	\$45.68	\$46.61	\$47.70	\$48.83	\$49.97	\$50.95	\$51.96	\$53.00	\$54.05	\$55.12	\$56.23	\$57.35	\$58.14
\$/mth	\$6,932	\$7,093	\$7,251	\$7,413	\$7,576	\$7,758	\$7,918	\$8,079	\$8,268	\$8,464	\$8,661	\$8,831	\$9,006	\$9,187	\$9,369	\$9,554	\$9,747	\$9,941	\$10,078
\$/yr	\$83,179	\$85,114	\$87,006	\$88,962	\$90,917	\$93,101	\$95,014	\$96,949	\$99,216	\$101,566	\$103,938	\$105,976	\$108,077	\$110,240	\$112,424	\$114,650	\$116,958	\$119,288	\$120,931
85	\$40.38	\$41.33	\$42.24	\$43.18	\$44.15	\$45.19	\$46.11	\$47.05	\$48.16	\$49.31	\$50.47	\$51.47	\$52.48	\$53.52	\$54.57	\$55.66	\$56.79	\$57.93	\$58.73
\$/mth	\$6,999	\$7,164	\$7,322	\$7,485	\$7,653	\$7,833	\$7,992	\$8,155	\$8,348	\$8,547	\$8,748	\$8,921	\$9,097	\$9,277	\$9,459	\$9,648	\$9,844	\$10,041	\$10,180
\$/yr	\$83,990	\$85,966	\$87,859	\$89,814	\$91,832	\$93,995	\$95,909	\$97,864	\$100,173	\$102,565	\$104,978	\$107,058	\$109,158	\$111,322	\$113,506	\$115,773	\$118,123	\$120,494	\$122,158

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
86	\$40.79	\$41.75	\$42.68	\$43.63	\$44.59	\$45.65	\$46.60	\$47.53	\$48.66	\$49.81	\$50.96	\$51.97	\$53.01	\$54.06	\$55.13	\$56.23	\$57.35	\$58.51	\$59.33
\$/mth	\$7,070	\$7,237	\$7,398	\$7,563	\$7,729	\$7,913	\$8,077	\$8,239	\$8,434	\$8,634	\$8,833	\$9,008	\$9,188	\$9,370	\$9,556	\$9,747	\$9,941	\$10,142	\$10,284
\$/yr	\$84,843	\$86,840	\$88,774	\$90,750	\$92,747	\$94,952	\$96,928	\$98,862	\$101,213	\$103,605	\$105,997	\$108,098	\$110,261	\$112,445	\$114,670	\$116,958	\$119,288	\$121,701	\$123,406
87	\$41.21	\$42.17	\$43.12	\$44.07	\$45.05	\$46.10	\$47.07	\$48.04	\$49.16	\$50.33	\$51.50	\$52.52	\$53.55	\$54.61	\$55.70	\$56.81	\$57.95	\$59.11	\$59.93
\$/mth	\$7,143	\$7,309	\$7,474	\$7,639	\$7,809	\$7,991	\$8,159	\$8,327	\$8,521	\$8,724	\$8,927	\$9,103	\$9,282	\$9,466	\$9,655	\$9,847	\$10,045	\$10,246	\$10,388
\$/yr	\$85,717	\$87,714	\$89,690	\$91,666	\$93,704	\$95,888	\$97,906	\$99,923	\$102,253	\$104,686	\$107,120	\$109,242	\$111,384	\$113,589	\$115,856	\$118,165	\$120,536	\$122,949	\$124,654
88	\$41.62	\$42.57	\$43.53	\$44.51	\$45.48	\$46.57	\$47.51	\$48.48	\$49.62	\$50.80	\$51.97	\$53.01	\$54.06	\$55.13	\$56.23	\$57.34	\$58.50	\$59.69	\$60.51
\$/mth	\$7,214	\$7,379	\$7,545	\$7,715	\$7,883	\$8,072	\$8,235	\$8,403	\$8,601	\$8,805	\$9,008	\$9,188	\$9,370	\$9,556	\$9,747	\$9,939	\$10,140	\$10,346	\$10,488
\$/yr	\$86,570	\$88,546	\$90,542	\$92,581	\$94,598	\$96,866	\$98,821	\$100,838	\$103,210	\$105,664	\$108,098	\$110,261	\$112,445	\$114,670	\$116,958	\$119,267	\$121,680	\$124,155	\$125,861
89	\$42.04	\$43.02	\$43.96	\$44.94	\$45.95	\$47.02	\$48.00	\$48.99	\$50.12	\$51.30	\$52.50	\$53.54	\$54.60	\$55.68	\$56.80	\$57.92	\$59.08	\$60.28	\$61.11
\$/mth	\$7,287	\$7,457	\$7,620	\$7,790	\$7,965	\$8,150	\$8,320	\$8,492	\$8,687	\$8,892	\$9,100	\$9,280	\$9,464	\$9,651	\$9,845	\$10,039	\$10,241	\$10,449	\$10,592
\$/yr	\$87,443	\$89,482	\$91,437	\$93,475	\$95,576	\$97,802	\$99,840	\$101,899	\$104,250	\$106,704	\$109,200	\$111,363	\$113,568	\$115,814	\$118,144	\$120,474	\$122,886	\$125,382	\$127,109
90	\$42.47	\$43.45	\$44.40	\$45.40	\$46.40	\$47.50	\$48.49	\$49.48	\$50.63	\$51.85	\$53.05	\$54.11	\$55.17	\$56.27	\$57.39	\$58.51	\$59.70	\$60.89	\$61.74
\$/mth	\$7,361	\$7,531	\$7,696	\$7,869	\$8,043	\$8,233	\$8,405	\$8,577	\$8,776	\$8,987	\$9,195	\$9,379	\$9,563	\$9,753	\$9,948	\$10,142	\$10,348	\$10,554	\$10,702
\$/yr	\$88,338	\$90,376	\$92,352	\$94,432	\$96,512	\$98,800	\$100,859	\$102,918	\$105,310	\$107,848	\$110,344	\$112,549	\$114,754	\$117,042	\$119,371	\$121,701	\$124,176	\$126,651	\$128,419
91	\$42.87	\$43.89	\$44.86	\$45.86	\$46.89	\$47.99	\$49.00	\$49.99	\$51.17	\$52.38	\$53.60	\$54.65	\$55.73	\$56.85	\$57.97	\$59.11	\$60.32	\$61.52	\$62.37
\$/mth	\$7,431	\$7,608	\$7,776	\$7,949	\$8,128	\$8,318	\$8,493	\$8,665	\$8,869	\$9,079	\$9,291	\$9,473	\$9,660	\$9,854	\$10,048	\$10,246	\$10,455	\$10,663	\$10,811
\$/yr	\$89,170	\$91,291	\$93,309	\$95,389	\$97,531	\$99,819	\$101,920	\$103,979	\$106,434	\$108,950	\$111,488	\$113,672	\$115,918	\$118,248	\$120,578	\$122,949	\$125,466	\$127,962	\$129,730
92	\$43.31	\$44.32	\$45.30	\$46.33	\$47.35	\$48.47	\$49.48	\$50.50	\$51.68	\$52.92	\$54.14	\$55.21	\$56.30	\$57.42	\$58.57	\$59.72	\$60.91	\$62.16	\$63.02
\$/mth	\$7,507	\$7,682	\$7,852	\$8,031	\$8,207	\$8,401	\$8,577	\$8,753	\$8,958	\$9,173	\$9,384	\$9,570	\$9,759	\$9,953	\$10,152	\$10,351	\$10,558	\$10,774	\$10,923
\$/yr	\$90,085	\$92,186	\$94,224	\$96,366	\$98,488	\$100,818	\$102,918	\$105,040	\$107,494	\$110,074	\$112,611	\$114,837	\$117,104	\$119,434	\$121,826	\$124,218	\$126,693	\$129,293	\$131,082
93	\$43.74	\$44.77	\$45.75	\$46.76	\$47.81	\$48.94	\$49.94	\$50.96	\$52.15	\$53.40	\$54.64	\$55.72	\$56.84	\$57.96	\$59.10	\$60.28	\$61.49	\$62.74	\$63.61
\$/mth	\$7,582	\$7,760	\$7,930	\$8,105	\$8,287	\$8,483	\$8,656	\$8,833	\$9,039	\$9,256	\$9,471	\$9,658	\$9,852	\$10,046	\$10,244	\$10,449	\$10,658	\$10,875	\$11,026
\$/yr	\$90,979	\$93,122	\$95,160	\$97,261	\$99,445	\$101,795	\$103,875	\$105,997	\$108,472	\$111,072	\$113,651	\$115,898	\$118,227	\$120,557	\$122,928	\$125,382	\$127,899	\$130,499	\$132,309
94	\$44.19	\$45.21	\$46.21	\$47.24	\$48.29	\$49.43	\$50.44	\$51.48	\$52.67	\$53.92	\$55.19	\$56.28	\$57.40	\$58.55	\$59.70	\$60.87	\$62.11	\$63.36	\$64.23
\$/mth	\$7,660	\$7,836	\$8,010	\$8,188	\$8,370	\$8,568	\$8,743	\$8,923	\$9,129	\$9,346	\$9,566	\$9,755	\$9,949	\$10,149	\$10,348	\$10,551	\$10,766	\$10,982	\$11,133
\$/yr	\$91,915	\$94,037	\$96,117	\$98,259	\$100,443	\$102,814	\$104,915	\$107,078	\$109,554	\$112,154	\$114,795	\$117,062	\$119,392	\$121,784	\$124,176	\$126,610	\$129,189	\$131,789	\$133,598
95	\$44.62	\$45.67	\$46.68	\$47.71	\$48.77	\$49.91	\$50.95	\$51.99	\$53.21	\$54.48	\$55.73	\$56.85	\$57.97	\$59.11	\$60.29	\$61.48	\$62.73	\$63.98	\$64.86
\$/mth	\$7,734	\$7,916	\$8,091	\$8,270	\$8,453	\$8,651	\$8,831	\$9,012	\$9,223	\$9,443	\$9,660	\$9,854	\$10,048	\$10,246	\$10,450	\$10,657	\$10,873	\$11,090	\$11,242
\$/yr	\$92,810	\$94,994	\$97,094	\$99,237	\$101,442	\$103,813	\$105,976	\$108,139	\$110,677	\$113,318	\$115,918	\$118,248	\$120,578	\$122,949	\$125,403	\$127,878	\$130,478	\$133,078	\$134,909
96	\$45.07	\$46.11	\$47.15	\$48.18	\$49.26	\$50.42	\$51.48	\$52.52	\$53.75	\$55.03	\$56.30	\$57.42	\$58.57	\$59.72	\$60.89	\$62.11	\$63.36	\$64.64	\$65.53
\$/mth	\$7,812	\$7,992	\$8,173	\$8,351	\$8,538	\$8,739	\$8,923	\$9,103	\$9,317	\$9,539	\$9,759	\$9,953	\$10,152	\$10,351	\$10,554	\$10,766	\$10,982	\$11,204	\$11,359
\$/yr	\$93,746	\$95,909	\$98,072	\$100,214	\$102,461	\$104,874	\$107,078	\$109,242	\$111,800	\$114,462	\$117,104	\$119,434	\$121,826	\$124,218	\$126,651	\$129,189	\$131,789	\$134,451	\$136,302
97	\$45.52	\$46.59	\$47.62	\$48.69	\$49.76	\$50.93	\$51.99	\$53.05	\$54.29	\$55.59	\$56.87	\$58.00	\$59.15	\$60.33	\$61.51	\$62.74	\$63.99	\$65.29	\$66.19
\$/mth	\$7,890	\$8,076	\$8,254	\$8,440	\$8,625	\$8,828	\$9,012	\$9,195	\$9,410	\$9,636	\$9,857	\$10,053	\$10,253	\$10,457	\$10,662	\$10,875	\$11,092	\$11,317	\$11,473
\$/yr	\$94,682	\$96,907	\$99,050	\$101,275	\$103,501	\$105,934	\$108,139	\$110,344	\$112,923	\$115,627	\$118,290	\$120,640	\$123,032	\$125,486	\$127,941	\$130,499	\$133,099	\$135,803	\$137,675
98	\$45.98	\$47.04	\$48.10	\$49.17	\$50.27	\$51.46	\$52.52	\$53.60	\$54.84	\$56.15	\$57.44	\$58.60	\$59.74	\$60.91	\$62.14	\$63.36	\$64.64	\$65.94	\$66.85
\$/mth	\$7,970	\$8,154	\$8,337	\$8,523	\$8,713	\$8,920	\$9,103	\$9,291	\$9,506	\$9,733	\$9,956	\$10,157	\$10,355	\$10,558	\$10,771	\$10,982	\$11,204	\$11,430	\$11,587
\$/yr	\$95,638	\$97,843	\$100,048	\$102,274	\$104,562	\$107,037	\$109,242	\$111,488	\$114,067	\$116,792	\$119,475	\$121,888	\$124,259	\$126,693	\$129,251	\$131,789	\$134,451	\$137,155	\$139,048
99	\$46.42	\$47.51	\$48.57	\$49.66	\$50.78	\$51.96	\$53.05	\$54.14	\$55.40	\$56.71	\$58.02	\$59.17	\$60.35	\$61.53	\$62.76	\$63.99	\$65.29	\$66.60	\$67.52
\$/mth	\$8,046	\$8,235	\$8,419	\$8,608	\$8,802	\$9,006	\$9,195	\$9,384	\$9,603	\$9,830	\$10,057	\$10,256	\$10,461	\$10,665	\$10,878	\$11,092	\$11,317	\$11,544	\$11,703
\$/yr	\$96,554	\$98,821	\$101,026	\$103,293	\$105,622	\$108,077	\$110,344	\$112,611	\$115,232	\$117,957	\$120,682	\$123,074	\$125,528	\$127,982	\$130,541	\$133,099	\$135,803	\$138,528	\$140,442
100	\$46.92	\$48.00	\$49.07	\$50.17	\$51.28	\$52.49	\$53.60	\$54.70	\$55.96	\$57.29	\$58.62	\$59.76	\$60.95	\$62.16	\$63.39	\$64.64	\$65.94	\$67.26	\$68.19
\$/mth	\$8,133	\$8,320	\$8,505	\$8,696	\$8,889	\$9,098	\$9,291	\$9,481	\$9,700	\$9,930	\$10,161	\$10,358	\$10,565	\$10,774	\$10,988	\$11,204	\$11,430	\$11,658	\$11,820
\$/yr	\$97,594	\$99,840	\$102,066	\$104,354	\$106,662	\$109,179	\$111,488	\$113,776	\$116,397	\$119,163	\$121,930	\$124,301	\$126,776	\$129,293	\$131,851	\$134,451	\$137,155	\$139,901	\$141,835
101	\$47.38	\$48.47	\$49.53	\$50.63	\$51.76	\$52.98	\$54.09	\$55.17	\$56.45	\$57.79	\$59.12	\$60.31	\$61.49	\$62.72	\$63.95	\$65.22	\$66.54	\$67.87	\$68.80
\$/mth	\$8,213	\$8,401	\$8,585	\$8,776	\$8,972	\$9,183	\$9,376	\$9,563	\$9,785	\$10,017	\$10,247	\$10,454	\$10,658	\$10,871	\$11,085	\$11,305	\$11,534	\$11,764	\$11,925
\$/yr	\$98,550	\$100,818	\$103,022	\$105,310	\$107,661	\$110,198	\$112,507	\$114,754	\$117,416	\$120,203	\$122,970	\$125,445	\$127,899	\$130,458	\$133,016	\$135,658	\$138,403	\$141,170	\$143,104
102	\$47.84	\$48.96	\$50.05	\$51.16	\$52.29	\$53.51	\$54.61	\$55.72	\$57.02	\$58.38	\$59.72	\$60.89	\$62.11	\$63.33	\$64.59	\$65.87	\$67.20	\$68.56	\$69.49
\$/mth	\$8,292	\$8,486	\$8,675	\$8,868	\$9,064	\$9,275	\$9,466	\$9,658	\$9,883	\$10,119	\$10,351	\$10,554	\$10,766	\$10,977	\$11,196	\$11,417	\$11,648	\$11,884	\$12,045
\$/yr	\$99,507	\$101,837	\$104,104	\$106,413	\$108,763	\$111,301	\$113,589	\$115,898	\$118,602	\$121,430	\$124,218	\$126,651	\$129,189	\$131,726	\$134,347	\$137,010	\$139,776	\$142,605	\$144,539

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
103	\$48.33	\$49.45	\$50.55	\$51.66	\$52.80	\$54.05	\$55.17	\$56.29	\$57.61	\$58.98	\$60.33	\$61.51	\$62.74	\$63.97	\$65.25	\$66.54	\$67.87	\$69.24	\$70.17
\$/mth	\$8,377	\$8,571	\$8,762	\$8,954	\$9,152	\$9,369	\$9,563	\$9,757	\$9,986	\$10,223	\$10,457	\$10,662	\$10,875	\$11,088	\$11,310	\$11,534	\$11,764	\$12,002	\$12,163
\$/yr	\$100,526	\$102,856	\$105,144	\$107,453	\$109,824	\$112,424	\$114,754	\$117,083	\$119,829	\$122,678	\$125,486	\$127,941	\$130,499	\$133,058	\$135,720	\$138,403	\$141,170	\$144,019	\$145,954
104	\$48.81	\$49.93	\$51.04	\$52.18	\$53.33	\$54.58	\$55.72	\$56.86	\$58.20	\$59.58	\$60.96	\$62.17	\$63.40	\$64.65	\$65.93	\$67.23	\$68.60	\$69.98	\$70.95
\$/mth	\$8,460	\$8,655	\$8,847	\$9,045	\$9,244	\$9,461	\$9,658	\$9,856	\$10,088	\$10,327	\$10,566	\$10,776	\$10,989	\$11,206	\$11,428	\$11,653	\$11,891	\$12,130	\$12,298
\$/yr	\$101,525	\$103,854	\$106,163	\$108,534	\$110,926	\$113,526	\$115,898	\$118,269	\$121,056	\$123,926	\$126,797	\$129,314	\$131,872	\$134,472	\$137,134	\$139,838	\$142,688	\$145,558	\$147,576
105	\$49.30	\$50.44	\$51.56	\$52.72	\$53.88	\$55.15	\$56.29	\$57.43	\$58.78	\$60.18	\$61.57	\$62.80	\$64.04	\$65.30	\$66.60	\$67.94	\$69.30	\$70.70	\$71.68
\$/mth	\$8,545	\$8,743	\$8,937	\$9,138	\$9,339	\$9,559	\$9,757	\$9,955	\$10,189	\$10,431	\$10,672	\$10,885	\$11,100	\$11,319	\$11,544	\$11,776	\$12,012	\$12,255	\$12,425
\$/yr	\$102,544	\$104,915	\$107,245	\$109,658	\$112,070	\$114,712	\$117,083	\$119,454	\$122,262	\$125,174	\$128,066	\$130,624	\$133,203	\$135,824	\$138,528	\$141,315	\$144,144	\$147,056	\$149,094
106	\$49.80	\$50.95	\$52.09	\$53.25	\$54.43	\$55.71	\$56.87	\$58.02	\$59.39	\$60.80	\$62.21	\$63.44	\$64.68	\$65.98	\$67.28	\$68.63	\$70.01	\$71.43	\$72.40
\$/mth	\$8,632	\$8,831	\$9,029	\$9,230	\$9,435	\$9,656	\$9,857	\$10,057	\$10,294	\$10,539	\$10,783	\$10,996	\$11,211	\$11,437	\$11,662	\$11,896	\$12,135	\$12,381	\$12,549
\$/yr	\$103,584	\$105,976	\$108,347	\$110,760	\$113,214	\$115,877	\$118,290	\$120,682	\$123,531	\$126,464	\$129,397	\$131,955	\$134,534	\$137,238	\$139,942	\$142,750	\$145,621	\$148,574	\$150,592
107	\$50.29	\$51.47	\$52.61	\$53.78	\$54.96	\$56.27	\$57.43	\$58.61	\$59.98	\$61.41	\$62.83	\$64.07	\$65.33	\$66.62	\$67.96	\$69.30	\$70.70	\$72.12	\$73.11
\$/mth	\$8,717	\$8,921	\$9,119	\$9,322	\$9,526	\$9,753	\$9,955	\$10,159	\$10,397	\$10,644	\$10,891	\$11,105	\$11,324	\$11,547	\$11,780	\$12,012	\$12,255	\$12,501	\$12,672
\$/yr	\$104,603	\$107,058	\$109,429	\$111,862	\$114,317	\$117,042	\$119,454	\$121,909	\$124,758	\$127,733	\$130,686	\$133,266	\$135,886	\$138,570	\$141,357	\$144,144	\$147,056	\$150,010	\$152,069
108	\$50.80	\$51.97	\$53.12	\$54.32	\$55.52	\$56.84	\$58.01	\$59.19	\$60.57	\$62.01	\$63.45	\$64.69	\$65.99	\$67.29	\$68.64	\$70.00	\$71.42	\$72.85	\$73.84
\$/mth	\$8,805	\$9,008	\$9,207	\$9,415	\$9,623	\$9,852	\$10,055	\$10,260	\$10,499	\$10,748	\$10,998	\$11,213	\$11,438	\$11,664	\$11,898	\$12,133	\$12,379	\$12,627	\$12,799
\$/yr	\$105,664	\$108,098	\$110,490	\$112,986	\$115,482	\$118,227	\$120,661	\$123,115	\$125,986	\$128,981	\$131,976	\$134,555	\$137,259	\$139,963	\$142,771	\$145,600	\$148,554	\$151,528	\$153,587
109	\$51.29	\$52.49	\$53.66	\$54.85	\$56.08	\$57.40	\$58.60	\$59.77	\$61.18	\$62.63	\$64.10	\$65.36	\$66.65	\$67.99	\$69.33	\$70.71	\$72.13	\$73.58	\$74.61
\$/mth	\$8,890	\$9,098	\$9,301	\$9,507	\$9,721	\$9,949	\$10,157	\$10,360	\$10,605	\$10,856	\$11,111	\$11,329	\$11,553	\$11,785	\$12,017	\$12,256	\$12,503	\$12,754	\$12,932
\$/yr	\$106,683	\$109,179	\$111,613	\$114,088	\$116,646	\$119,392	\$121,888	\$124,322	\$127,254	\$130,270	\$133,328	\$135,949	\$138,632	\$141,419	\$144,206	\$147,077	\$150,030	\$153,046	\$155,189
110	\$51.83	\$53.02	\$54.20	\$55.41	\$56.64	\$57.97	\$59.17	\$60.38	\$61.79	\$63.26	\$64.75	\$66.02	\$67.34	\$68.67	\$70.04	\$71.43	\$72.87	\$74.35	\$75.35
\$/mth	\$8,984	\$9,190	\$9,395	\$9,604	\$9,818	\$10,048	\$10,256	\$10,466	\$10,710	\$10,965	\$11,223	\$11,443	\$11,672	\$11,903	\$12,140	\$12,381	\$12,631	\$12,887	\$13,061
\$/yr	\$107,806	\$110,282	\$112,736	\$115,253	\$117,811	\$120,578	\$123,074	\$125,590	\$128,523	\$131,581	\$134,680	\$137,322	\$140,067	\$142,834	\$145,683	\$148,574	\$151,570	\$154,648	\$156,728
111	\$52.34	\$53.55	\$54.75	\$55.96	\$57.22	\$58.56	\$59.76	\$60.99	\$62.43	\$63.91	\$65.39	\$66.68	\$68.01	\$69.35	\$70.74	\$72.13	\$73.58	\$75.07	\$76.12
\$/mth	\$9,072	\$9,282	\$9,490	\$9,700	\$9,918	\$10,150	\$10,358	\$10,572	\$10,821	\$11,078	\$11,334	\$11,558	\$11,788	\$12,021	\$12,262	\$12,503	\$12,754	\$13,012	\$13,194
\$/yr	\$108,867	\$111,384	\$113,880	\$116,397	\$119,018	\$121,805	\$124,301	\$126,859	\$129,854	\$132,933	\$136,011	\$138,694	\$141,461	\$144,248	\$147,139	\$150,030	\$153,046	\$156,146	\$158,330
112	\$52.84	\$54.10	\$55.29	\$56.53	\$57.76	\$59.12	\$60.36	\$61.58	\$63.04	\$64.53	\$66.02	\$67.34	\$68.67	\$70.04	\$71.43	\$72.85	\$74.32	\$75.81	\$76.84
\$/mth	\$9,159	\$9,377	\$9,584	\$9,799	\$10,012	\$10,247	\$10,462	\$10,674	\$10,927	\$11,185	\$11,443	\$11,672	\$11,903	\$12,140	\$12,381	\$12,627	\$12,882	\$13,140	\$13,319
\$/yr	\$109,907	\$112,528	\$115,003	\$117,582	\$120,141	\$122,970	\$125,549	\$128,086	\$131,123	\$134,222	\$137,322	\$140,067	\$142,834	\$145,683	\$148,574	\$151,528	\$154,586	\$157,685	\$159,827
113	\$53.38	\$54.62	\$55.85	\$57.08	\$58.35	\$59.72	\$60.96	\$62.21	\$63.66	\$65.17	\$66.67	\$68.00	\$69.34	\$70.72	\$72.12	\$73.55	\$75.04	\$76.54	\$77.59
\$/mth	\$9,253	\$9,467	\$9,681	\$9,894	\$10,114	\$10,351	\$10,566	\$10,783	\$11,034	\$11,296	\$11,556	\$11,787	\$12,019	\$12,258	\$12,501	\$12,749	\$13,007	\$13,267	\$13,449
\$/yr	\$111,030	\$113,610	\$116,168	\$118,726	\$121,368	\$124,218	\$126,797	\$129,397	\$132,413	\$135,554	\$138,674	\$141,440	\$144,227	\$147,098	\$150,010	\$152,984	\$156,083	\$159,203	\$161,387
114	\$53.91	\$55.17	\$56.39	\$57.65	\$58.94	\$60.32	\$61.56	\$62.83	\$64.29	\$65.82	\$67.35	\$68.68	\$70.05	\$71.44	\$72.86	\$74.31	\$75.80	\$77.33	\$78.39
\$/mth	\$9,344	\$9,563	\$9,774	\$9,993	\$10,216	\$10,455	\$10,670	\$10,891	\$11,144	\$11,409	\$11,674	\$11,905	\$12,142	\$12,383	\$12,629	\$12,880	\$13,139	\$13,404	\$13,588
\$/yr	\$112,133	\$114,754	\$117,291	\$119,912	\$122,595	\$125,466	\$128,045	\$130,686	\$133,723	\$136,906	\$140,088	\$142,854	\$145,704	\$148,595	\$151,549	\$154,565	\$157,664	\$160,846	\$163,051
115	\$54.46	\$55.72	\$56.97	\$58.23	\$59.52	\$60.91	\$62.19	\$63.46	\$64.95	\$66.49	\$68.02	\$69.37	\$70.75	\$72.16	\$73.58	\$75.05	\$76.57	\$78.12	\$79.18
\$/mth	\$9,440	\$9,658	\$9,875	\$10,093	\$10,317	\$10,558	\$10,780	\$11,000	\$11,258	\$11,525	\$11,790	\$12,024	\$12,263	\$12,508	\$12,754	\$13,009	\$13,272	\$13,541	\$13,725
\$/yr	\$113,277	\$115,898	\$118,498	\$121,118	\$123,802	\$126,693	\$129,355	\$131,997	\$135,096	\$138,299	\$141,482	\$144,290	\$147,160	\$150,093	\$153,046	\$156,104	\$159,266	\$162,490	\$164,694
116	\$55.01	\$56.28	\$57.54	\$58.80	\$60.12	\$61.52	\$62.82	\$64.09	\$65.58	\$67.15	\$68.69	\$70.07	\$71.45	\$72.87	\$74.32	\$75.79	\$77.32	\$78.87	\$79.95
\$/mth	\$9,535	\$9,755	\$9,974	\$10,192	\$10,421	\$10,663	\$10,889	\$11,109	\$11,367	\$11,639	\$11,906	\$12,145	\$12,385	\$12,631	\$12,882	\$13,137	\$13,402	\$13,671	\$13,858
\$/yr	\$114,421	\$117,062	\$119,683	\$122,304	\$125,050	\$127,962	\$130,666	\$133,307	\$136,406	\$139,672	\$142,875	\$145,746	\$148,616	\$151,570	\$154,586	\$157,643	\$160,826	\$164,050	\$166,296
117	\$55.55	\$56.85	\$58.11	\$59.40	\$60.74	\$62.16	\$63.45	\$64.75	\$66.25	\$67.83	\$69.41	\$70.78	\$72.19	\$73.61	\$75.08	\$76.58	\$78.13	\$79.70	\$80.79
\$/mth	\$9,629	\$9,854	\$10,072	\$10,296	\$10,528	\$10,774	\$10,998	\$11,223	\$11,483	\$11,757	\$12,031	\$12,269	\$12,513	\$12,759	\$13,014	\$13,274	\$13,543	\$13,815	\$14,004
\$/yr	\$115,544	\$118,248	\$120,869	\$123,552	\$126,339	\$129,293	\$131,976	\$134,680	\$137,800	\$141,086	\$144,373	\$147,222	\$150,155	\$153,109	\$156,166	\$159,286	\$162,510	\$165,776	\$168,043
118	\$56.11	\$57.41	\$58.69	\$59.99	\$61.33	\$62.78	\$64.08	\$65.37	\$66.90	\$68.48	\$70.09	\$71.47	\$72.89	\$74.35	\$75.81	\$77.32	\$78.87	\$80.46	\$81.58
\$/mth	\$9,726	\$9,951	\$10,173	\$10,398	\$10,631	\$10,882	\$11,107	\$11,331	\$11,596	\$11,870	\$12,149	\$12,388	\$12,634	\$12,887	\$13,140	\$13,402	\$13,671	\$13,946	\$14,141
\$/yr	\$116,709	\$119,413	\$122,075	\$124,779	\$127,566														

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
120	\$57.25	\$58.57	\$59.87	\$61.19	\$62.56	\$64.02	\$65.35	\$66.67	\$68.25	\$69.86	\$71.47	\$72.89	\$74.35	\$75.81	\$77.32	\$78.85	\$80.43	\$82.04	\$83.17
\$/mth	\$9,923	\$10,152	\$10,377	\$10,606	\$10,844	\$11,097	\$11,327	\$11,556	\$11,830	\$12,109	\$12,388	\$12,634	\$12,887	\$13,140	\$13,402	\$13,667	\$13,941	\$14,220	\$14,416
\$/yr	\$119,080	\$121,826	\$124,530	\$127,275	\$130,125	\$133,162	\$135,928	\$138,674	\$141,960	\$145,309	\$148,658	\$151,611	\$154,648	\$157,685	\$160,826	\$164,008	\$167,294	\$170,643	\$172,994
121	\$57.83	\$59.16	\$60.49	\$61.83	\$63.21	\$64.69	\$66.04	\$67.41	\$68.98	\$70.62	\$72.24	\$73.69	\$75.13	\$76.64	\$78.16	\$79.71	\$81.32	\$82.95	\$84.09
\$/mth	\$10,024	\$10,254	\$10,485	\$10,717	\$10,956	\$11,213	\$11,447	\$11,684	\$11,957	\$12,241	\$12,522	\$12,773	\$13,023	\$13,284	\$13,548	\$13,816	\$14,095	\$14,378	\$14,576
\$/yr	\$120,286	\$123,053	\$125,819	\$128,606	\$131,477	\$134,555	\$137,363	\$140,213	\$143,478	\$146,890	\$150,259	\$153,275	\$156,270	\$159,411	\$162,573	\$165,797	\$169,146	\$172,536	\$174,907
122	\$58.40	\$59.75	\$61.09	\$62.45	\$63.84	\$65.34	\$66.69	\$68.06	\$69.65	\$71.31	\$72.94	\$74.40	\$75.89	\$77.38	\$78.91	\$80.48	\$82.12	\$83.76	\$84.91
\$/mth	\$10,123	\$10,357	\$10,589	\$10,825	\$11,066	\$11,326	\$11,560	\$11,797	\$12,073	\$12,360	\$12,643	\$12,896	\$13,154	\$13,413	\$13,678	\$13,950	\$14,234	\$14,518	\$14,718
\$/yr	\$121,472	\$124,280	\$127,067	\$129,896	\$132,787	\$135,907	\$138,715	\$141,565	\$144,872	\$148,325	\$151,715	\$154,752	\$157,851	\$160,950	\$164,133	\$167,398	\$170,810	\$174,221	\$176,613
123	\$58.99	\$60.35	\$61.69	\$63.06	\$64.46	\$65.98	\$67.35	\$68.71	\$70.35	\$72.02	\$73.69	\$75.13	\$76.64	\$78.16	\$79.71	\$81.30	\$82.92	\$84.60	\$85.78
\$/mth	\$10,225	\$10,461	\$10,693	\$10,930	\$11,173	\$11,437	\$11,674	\$11,910	\$12,194	\$12,483	\$12,773	\$13,023	\$13,284	\$13,548	\$13,816	\$14,092	\$14,373	\$14,664	\$14,869
\$/yr	\$122,699	\$125,528	\$128,315	\$131,165	\$134,077	\$137,238	\$140,088	\$142,917	\$146,328	\$149,802	\$153,275	\$156,270	\$159,411	\$162,573	\$165,797	\$169,104	\$172,474	\$175,968	\$178,422
124	\$59.56	\$60.95	\$62.30	\$63.68	\$65.10	\$66.62	\$68.01	\$69.40	\$71.03	\$72.71	\$74.40	\$75.88	\$77.37	\$78.90	\$80.47	\$82.05	\$83.72	\$85.41	\$86.57
\$/mth	\$10,324	\$10,565	\$10,799	\$11,038	\$11,284	\$11,547	\$11,788	\$12,029	\$12,312	\$12,603	\$12,896	\$13,153	\$13,411	\$13,676	\$13,948	\$14,222	\$14,511	\$14,804	\$15,005
\$/yr	\$123,885	\$126,776	\$129,584	\$132,454	\$135,408	\$138,570	\$141,461	\$144,352	\$147,742	\$151,237	\$154,752	\$157,830	\$160,930	\$164,112	\$167,378	\$170,664	\$174,138	\$177,653	\$180,066
125	\$60.16	\$61.55	\$62.92	\$64.33	\$65.76	\$67.30	\$68.70	\$70.11	\$71.75	\$73.46	\$75.13	\$76.64	\$78.16	\$79.71	\$81.30	\$82.89	\$84.58	\$86.27	\$87.46
\$/mth	\$10,428	\$10,669	\$10,906	\$11,151	\$11,398	\$11,665	\$11,908	\$12,152	\$12,437	\$12,733	\$13,023	\$13,284	\$13,548	\$13,816	\$14,092	\$14,368	\$14,661	\$14,953	\$15,160
\$/yr	\$125,133	\$128,024	\$130,874	\$133,806	\$136,781	\$139,984	\$142,896	\$145,829	\$149,240	\$152,797	\$156,270	\$159,411	\$162,573	\$165,797	\$169,104	\$172,411	\$175,926	\$179,442	\$181,917
126	\$60.77	\$62.17	\$63.55	\$64.97	\$66.40	\$67.98	\$69.38	\$70.79	\$72.46	\$74.18	\$75.91	\$77.40	\$78.94	\$80.50	\$82.12	\$83.74	\$85.43	\$87.14	\$88.34
\$/mth	\$10,533	\$10,776	\$11,015	\$11,261	\$11,509	\$11,783	\$12,026	\$12,270	\$12,560	\$12,858	\$13,158	\$13,416	\$13,683	\$13,953	\$14,234	\$14,515	\$14,808	\$15,104	\$15,312
\$/yr	\$126,402	\$129,314	\$132,184	\$135,138	\$138,112	\$141,398	\$144,310	\$147,243	\$150,717	\$154,294	\$157,893	\$160,992	\$164,195	\$167,440	\$170,810	\$174,179	\$177,694	\$181,251	\$183,747
127	\$61.37	\$62.79	\$64.19	\$65.62	\$67.07	\$68.64	\$70.07	\$71.48	\$73.16	\$74.90	\$76.63	\$78.15	\$79.70	\$81.29	\$82.88	\$84.53	\$86.24	\$87.98	\$89.18
\$/mth	\$10,637	\$10,884	\$11,126	\$11,374	\$11,625	\$11,898	\$12,145	\$12,390	\$12,681	\$12,983	\$13,283	\$13,546	\$13,815	\$14,090	\$14,366	\$14,652	\$14,948	\$15,250	\$15,458
\$/yr	\$127,650	\$130,603	\$133,515	\$136,490	\$139,506	\$142,771	\$145,746	\$148,678	\$152,173	\$155,792	\$159,390	\$162,552	\$165,776	\$169,083	\$172,390	\$175,822	\$179,379	\$182,998	\$185,494
128	\$61.98	\$63.43	\$64.83	\$66.28	\$67.75	\$69.34	\$70.79	\$72.23	\$73.92	\$75.68	\$77.45	\$78.98	\$80.55	\$82.15	\$83.77	\$85.45	\$87.15	\$88.91	\$90.14
\$/mth	\$10,743	\$10,995	\$11,237	\$11,489	\$11,743	\$12,019	\$12,270	\$12,520	\$12,813	\$13,118	\$13,425	\$13,690	\$13,962	\$14,239	\$14,520	\$14,811	\$15,106	\$15,411	\$15,624
\$/yr	\$128,918	\$131,934	\$134,846	\$137,862	\$140,920	\$144,227	\$147,243	\$150,238	\$153,754	\$157,414	\$161,096	\$164,278	\$167,544	\$170,872	\$174,242	\$177,736	\$181,272	\$184,933	\$187,491
129	\$62.59	\$64.06	\$65.47	\$66.92	\$68.40	\$70.02	\$71.48	\$72.93	\$74.65	\$76.43	\$78.20	\$79.75	\$81.33	\$82.94	\$84.59	\$86.26	\$88.00	\$89.77	\$90.99
\$/mth	\$10,849	\$11,104	\$11,348	\$11,599	\$11,856	\$12,137	\$12,390	\$12,641	\$12,939	\$13,248	\$13,555	\$13,823	\$14,097	\$14,376	\$14,662	\$14,952	\$15,253	\$15,560	\$15,772
\$/yr	\$130,187	\$133,245	\$136,178	\$139,194	\$142,272	\$145,642	\$148,678	\$151,694	\$155,272	\$158,974	\$162,656	\$165,880	\$169,166	\$172,515	\$175,947	\$179,421	\$183,040	\$186,722	\$189,259
130	\$63.22	\$64.68	\$66.13	\$67.58	\$69.09	\$70.72	\$72.19	\$73.67	\$75.38	\$77.17	\$78.98	\$80.55	\$82.15	\$83.77	\$85.45	\$87.13	\$88.89	\$90.68	\$91.93
\$/mth	\$10,958	\$11,211	\$11,463	\$11,714	\$11,976	\$12,258	\$12,513	\$12,769	\$13,066	\$13,376	\$13,690	\$13,962	\$14,239	\$14,520	\$14,811	\$15,103	\$15,408	\$15,718	\$15,935
\$/yr	\$131,498	\$134,534	\$137,550	\$140,566	\$143,707	\$147,098	\$150,155	\$153,234	\$156,790	\$160,514	\$164,278	\$167,544	\$170,872	\$174,242	\$177,736	\$181,230	\$184,891	\$188,614	\$191,214
131	\$63.85	\$65.33	\$66.80	\$68.27	\$69.78	\$71.44	\$72.91	\$74.40	\$76.15	\$77.95	\$79.76	\$81.34	\$82.95	\$84.60	\$86.27	\$87.99	\$89.76	\$91.57	\$92.81
\$/mth	\$11,067	\$11,324	\$11,579	\$11,833	\$12,095	\$12,383	\$12,638	\$12,896	\$13,199	\$13,511	\$13,825	\$14,099	\$14,378	\$14,664	\$14,953	\$15,252	\$15,558	\$15,872	\$16,087
\$/yr	\$132,808	\$135,886	\$138,944	\$142,002	\$145,142	\$148,595	\$151,653	\$154,752	\$158,392	\$162,136	\$165,901	\$169,187	\$172,536	\$175,968	\$179,442	\$183,019	\$186,701	\$190,466	\$193,045
132	\$64.48	\$65.98	\$67.45	\$68.94	\$70.46	\$72.13	\$73.61	\$75.11	\$76.87	\$78.70	\$80.52	\$82.13	\$83.75	\$85.42	\$87.11	\$88.84	\$90.63	\$92.44	\$93.72
\$/mth	\$11,177	\$11,437	\$11,691	\$11,950	\$12,213	\$12,503	\$12,759	\$13,019	\$13,324	\$13,641	\$13,957	\$14,236	\$14,517	\$14,806	\$15,099	\$15,399	\$15,709	\$16,023	\$16,245
\$/yr	\$134,118	\$137,238	\$140,296	\$143,395	\$146,557	\$150,030	\$153,109	\$156,229	\$159,890	\$163,696	\$167,482	\$170,830	\$174,200	\$177,674	\$181,189	\$184,787	\$188,510	\$192,275	\$194,938
133	\$65.13	\$66.64	\$68.13	\$69.65	\$71.19	\$72.87	\$74.39	\$75.91	\$77.69	\$79.54	\$81.37	\$83.01	\$84.64	\$86.31	\$88.02	\$89.77	\$91.58	\$93.42	\$94.71
\$/mth	\$11,289	\$11,551	\$11,809	\$12,073	\$12,340	\$12,631	\$12,894	\$13,158	\$13,466	\$13,787	\$14,104	\$14,388	\$14,671	\$14,960	\$15,257	\$15,560	\$15,874	\$16,193	\$16,416
\$/yr	\$135,470	\$138,611	\$141,710	\$144,872	\$148,075	\$151,570	\$154,731	\$157,893	\$161,595	\$165,443	\$169,250	\$172,661	\$176,051	\$179,525	\$183,082	\$186,722	\$190,486	\$194,314	\$196,997
134	\$65.78	\$67.30	\$68.81	\$70.35	\$71.90	\$73.59	\$75.12	\$76.67	\$78.46	\$80.33	\$82.19	\$83.81	\$85.49	\$87.18	\$88.91	\$90.67	\$92.50	\$94.38	\$95.68
\$/mth	\$11,402	\$11,665	\$11,927	\$12,194	\$12,463	\$12,756	\$13,021	\$13,289	\$13,600	\$13,924	\$14,246	\$14,527	\$14,818	\$15,111	\$15,411	\$15,716	\$16,033	\$16,359	\$16,585
\$/yr	\$136,822	\$139,984	\$143,125	\$146,328	\$149,552	\$153,067	\$156,250	\$159,474	\$163,197	\$167,086	\$170,955	\$174,325	\$177,819	\$181,334	\$184,933	\$188,594	\$192,400	\$196,310	\$199,014
135	\$66.45	\$67.99	\$69.50	\$71.04	\$72.62	\$74.34	\$75.88	\$77.40	\$79.24	\$81.10	\$83.01	\$84.64	\$86.31	\$88.02	\$89.77	\$91.56	\$93.39	\$95.28	\$96.60
\$/mth	\$11,518	\$11,785	\$12,047	\$12,314	\$12,587	\$12,886	\$13,153	\$13,416	\$13,735	\$14,057	\$14,388	\$14,671	\$14,960	\$15,257	\$15,560	\$15,870	\$16,188	\$16,515	\$16,744
\$/yr	\$138,216	\$141,419	\$144,560	\$147,763	\$151,050	\$154,627	\$157,830	\$160,992	\$164,819	\$168,688	\$172,661	\$176,051	\$179,525	\$183,082	\$186,722	\$190,445	\$194,251	\$198,182	\$200,928
136	\$67.11	\$68.67	\$70.20	\$71.77	\$73.36	\$75.09	\$76.67	\$78.23	\$80.05	\$81.97	\$83.86	\$85.53	\$87.24	\$88.96	\$90.72	\$92.51	\$94.39	\$96.28	\$97.61
\$/mth	\$11,632	\$11,903	\$12,168	\$12,440	\$12,716	\$13,016	\$13,289	\$13,560	\$13,875	\$14,208	\$14,536	\$14,825	\$15,122	\$15,420	\$15,725	\$16,035	\$16,361	\$16,689	\$16,919
\$/yr	\$139,589	\$142,834	\$146,016	\$149,282	\$152,589	\$156,187	\$159,474	\$162,718	\$166,504	\$170,498	\$174,429	\$177,902	\$181,459	\$185,037	\$188,698	\$192,421	\$196,331	\$200,262	\$203,029

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
137	\$67.78	\$69.35	\$70.89	\$72.48	\$74.11	\$75.84	\$77.43	\$79.00	\$80.86	\$82.78	\$84.68	\$86.37	\$88.07	\$89.82	\$91.60	\$93.42	\$95.30	\$97.22	\$98.55
\$/mth	\$11,749	\$12,021	\$12,288	\$12,563	\$12,846	\$13,146	\$13,421	\$13,693	\$14,016	\$14,349	\$14,678	\$14,971	\$15,265	\$15,569	\$15,877	\$16,193	\$16,519	\$16,851	\$17,082
\$/yr	\$140,982	\$144,248	\$147,451	\$150,758	\$154,149	\$157,747	\$161,054	\$164,320	\$168,189	\$172,182	\$176,134	\$179,650	\$183,186	\$186,826	\$190,528	\$194,314	\$198,224	\$202,218	\$204,984
138	\$68.45	\$70.05	\$71.60	\$73.20	\$74.82	\$76.58	\$78.18	\$79.76	\$81.63	\$83.56	\$85.51	\$87.21	\$88.93	\$90.69	\$92.49	\$94.33	\$96.22	\$98.18	\$99.52
\$/mth	\$11,865	\$12,142	\$12,411	\$12,688	\$12,969	\$13,274	\$13,551	\$13,825	\$14,149	\$14,484	\$14,822	\$15,116	\$15,415	\$15,720	\$16,032	\$16,351	\$16,678	\$17,018	\$17,250
\$/yr	\$142,376	\$145,704	\$148,928	\$152,256	\$155,626	\$159,286	\$162,614	\$165,901	\$169,790	\$173,805	\$177,861	\$181,397	\$184,974	\$188,635	\$192,379	\$196,206	\$200,138	\$204,214	\$207,002
139	\$69.15	\$70.75	\$72.34	\$73.92	\$75.57	\$77.35	\$78.95	\$80.56	\$82.45	\$84.40	\$86.36	\$88.05	\$89.81	\$91.59	\$93.41	\$95.26	\$97.20	\$99.14	\$100.51
\$/mth	\$11,986	\$12,263	\$12,539	\$12,813	\$13,099	\$13,407	\$13,685	\$13,964	\$14,291	\$14,629	\$14,969	\$15,262	\$15,567	\$15,876	\$16,191	\$16,512	\$16,848	\$17,184	\$17,422
\$/yr	\$143,832	\$147,160	\$150,467	\$153,754	\$157,186	\$160,888	\$164,216	\$167,565	\$171,496	\$175,552	\$179,629	\$183,144	\$186,805	\$190,507	\$194,293	\$198,141	\$202,176	\$206,211	\$209,061
140	\$69.82	\$71.46	\$73.06	\$74.68	\$76.34	\$78.14	\$79.76	\$81.38	\$83.31	\$85.26	\$87.25	\$88.97	\$90.74	\$92.55	\$94.38	\$96.24	\$98.19	\$100.17	\$101.54
\$/mth	\$12,102	\$12,386	\$12,664	\$12,945	\$13,232	\$13,544	\$13,825	\$14,106	\$14,440	\$14,778	\$15,123	\$15,421	\$15,728	\$16,042	\$16,359	\$16,682	\$17,020	\$17,363	\$17,600
\$/yr	\$145,226	\$148,637	\$151,965	\$155,334	\$158,787	\$162,531	\$165,901	\$169,270	\$173,285	\$177,341	\$181,480	\$185,058	\$188,739	\$192,504	\$196,310	\$200,179	\$204,235	\$208,354	\$211,203
141	\$70.53	\$72.17	\$73.78	\$75.40	\$77.09	\$78.90	\$80.55	\$82.18	\$84.11	\$86.12	\$88.12	\$89.85	\$91.63	\$93.46	\$95.32	\$97.21	\$99.16	\$101.17	\$102.55
\$/mth	\$12,225	\$12,509	\$12,789	\$13,069	\$13,362	\$13,676	\$13,962	\$14,245	\$14,579	\$14,927	\$15,274	\$15,574	\$15,883	\$16,200	\$16,522	\$16,850	\$17,188	\$17,536	\$17,775
\$/yr	\$146,702	\$150,114	\$153,462	\$156,832	\$160,347	\$164,112	\$167,544	\$170,934	\$174,949	\$179,130	\$183,290	\$186,888	\$190,590	\$194,397	\$198,266	\$202,197	\$206,253	\$210,434	\$213,304
142	\$71.25	\$72.90	\$74.53	\$76.19	\$77.90	\$79.73	\$81.39	\$83.07	\$85.02	\$87.05	\$89.07	\$90.85	\$92.65	\$94.48	\$96.38	\$98.27	\$100.27	\$102.29	\$103.69
\$/mth	\$12,350	\$12,636	\$12,919	\$13,206	\$13,503	\$13,820	\$14,108	\$14,399	\$14,737	\$15,089	\$15,439	\$15,747	\$16,059	\$16,377	\$16,706	\$17,033	\$17,380	\$17,730	\$17,973
\$/yr	\$148,200	\$151,632	\$155,022	\$158,475	\$162,032	\$165,838	\$169,291	\$172,786	\$176,842	\$181,064	\$185,266	\$188,968	\$192,712	\$196,518	\$200,470	\$204,402	\$208,562	\$212,763	\$215,675
143	\$71.95	\$73.61	\$75.27	\$76.94	\$78.65	\$80.50	\$82.18	\$83.85	\$85.82	\$87.85	\$89.88	\$91.68	\$93.49	\$95.36	\$97.25	\$99.16	\$101.17	\$103.21	\$104.63
\$/mth	\$12,471	\$12,759	\$13,047	\$13,336	\$13,633	\$13,953	\$14,245	\$14,534	\$14,875	\$15,227	\$15,579	\$15,891	\$16,205	\$16,529	\$16,857	\$17,188	\$17,536	\$17,890	\$18,136
\$/yr	\$149,656	\$153,109	\$156,562	\$160,035	\$163,592	\$167,440	\$170,934	\$174,408	\$178,506	\$182,728	\$186,950	\$190,694	\$194,459	\$198,349	\$202,280	\$206,253	\$210,434	\$214,677	\$217,630
144	\$72.68	\$74.37	\$76.00	\$77.70	\$79.43	\$81.31	\$83.01	\$84.67	\$86.66	\$88.72	\$90.77	\$92.59	\$94.41	\$96.28	\$98.21	\$100.17	\$102.19	\$104.25	\$105.68
\$/mth	\$12,598	\$12,891	\$13,173	\$13,468	\$13,768	\$14,094	\$14,388	\$14,676	\$15,021	\$15,378	\$15,733	\$16,049	\$16,364	\$16,689	\$17,023	\$17,363	\$17,713	\$18,070	\$18,318
\$/yr	\$151,174	\$154,690	\$158,080	\$161,616	\$165,214	\$169,125	\$172,661	\$176,114	\$180,253	\$184,538	\$188,802	\$192,587	\$196,373	\$200,262	\$204,277	\$208,354	\$212,555	\$216,840	\$219,814
145	\$73.40	\$75.10	\$76.79	\$78.50	\$80.24	\$82.14	\$83.83	\$85.55	\$87.56	\$89.65	\$91.73	\$93.55	\$95.40	\$97.29	\$99.22	\$101.18	\$103.22	\$105.32	\$106.75
\$/mth	\$12,723	\$13,017	\$13,310	\$13,607	\$13,908	\$14,238	\$14,531	\$14,829	\$15,177	\$15,539	\$15,900	\$16,215	\$16,536	\$16,864	\$17,198	\$17,538	\$17,891	\$18,255	\$18,503
\$/yr	\$152,672	\$156,208	\$159,723	\$163,280	\$166,899	\$170,851	\$174,366	\$177,944	\$182,125	\$186,472	\$190,798	\$194,584	\$198,432	\$202,363	\$206,378	\$210,454	\$214,698	\$219,066	\$222,040
146	\$74.13	\$75.85	\$77.56	\$79.28	\$81.04	\$82.97	\$84.67	\$86.41	\$88.44	\$90.55	\$92.65	\$94.49	\$96.36	\$98.26	\$100.21	\$102.19	\$104.25	\$106.37	\$107.82
\$/mth	\$12,849	\$13,147	\$13,444	\$13,742	\$14,047	\$14,381	\$14,676	\$14,978	\$15,330	\$15,695	\$16,059	\$16,378	\$16,702	\$17,032	\$17,370	\$17,713	\$18,070	\$18,437	\$18,689
\$/yr	\$154,190	\$157,768	\$161,325	\$164,902	\$168,563	\$172,578	\$176,114	\$179,733	\$183,955	\$188,344	\$192,712	\$196,539	\$200,429	\$204,381	\$208,437	\$212,555	\$216,840	\$221,250	\$224,266
147	\$74.87	\$76.61	\$78.33	\$80.07	\$81.85	\$83.80	\$85.51	\$87.27	\$89.32	\$91.45	\$93.58	\$95.44	\$97.32	\$99.24	\$101.21	\$103.21	\$105.29	\$107.43	\$108.90
\$/mth	\$12,977	\$13,279	\$13,577	\$13,879	\$14,187	\$14,525	\$14,822	\$15,127	\$15,482	\$15,851	\$16,221	\$16,543	\$16,869	\$17,202	\$17,543	\$17,890	\$18,250	\$18,621	\$18,876
\$/yr	\$155,730	\$159,349	\$162,926	\$166,546	\$170,248	\$174,304	\$177,861	\$181,522	\$185,786	\$190,216	\$194,646	\$198,515	\$202,426	\$206,419	\$210,517	\$214,677	\$219,003	\$223,454	\$226,512
148	\$75.62	\$77.37	\$79.11	\$80.88	\$82.67	\$84.64	\$86.37	\$88.15	\$90.22	\$92.37	\$94.51	\$96.40	\$98.29	\$100.23	\$102.22	\$104.24	\$106.34	\$108.50	\$109.99
\$/mth	\$13,107	\$13,411	\$13,712	\$14,019	\$14,329	\$14,671	\$14,971	\$15,279	\$15,638	\$16,011	\$16,382	\$16,709	\$17,037	\$17,373	\$17,718	\$18,068	\$18,432	\$18,807	\$19,065
\$/yr	\$157,290	\$160,930	\$164,549	\$168,230	\$171,954	\$176,051	\$179,650	\$183,352	\$187,658	\$192,130	\$196,581	\$200,512	\$204,443	\$208,478	\$212,618	\$216,819	\$221,187	\$225,680	\$228,779
149	\$76.37	\$78.15	\$79.91	\$81.69	\$83.49	\$85.48	\$87.23	\$89.03	\$91.12	\$93.30	\$95.46	\$97.37	\$99.27	\$101.23	\$103.24	\$105.28	\$107.40	\$109.58	\$111.10
\$/mth	\$13,237	\$13,546	\$13,851	\$14,160	\$14,472	\$14,817	\$15,120	\$15,432	\$15,794	\$16,172	\$16,546	\$16,877	\$17,207	\$17,547	\$17,895	\$18,249	\$18,616	\$18,994	\$19,257
\$/yr	\$158,850	\$162,552	\$166,213	\$169,915	\$173,659	\$177,798	\$181,438	\$185,182	\$189,530	\$194,064	\$198,557	\$202,530	\$206,482	\$210,558	\$214,739	\$218,982	\$223,392	\$227,926	\$231,088
150	\$77.14	\$78.93	\$80.71	\$82.50	\$84.33	\$86.33	\$88.11	\$89.92	\$92.03	\$94.23	\$96.42	\$98.34	\$100.26	\$102.24	\$104.27	\$106.33	\$108.47	\$110.67	\$112.21
\$/mth	\$13,371	\$13,681	\$13,990	\$14,300	\$14,617	\$14,964	\$15,272	\$15,586	\$15,952	\$16,333	\$16,713	\$17,046	\$17,378	\$17,722	\$18,073	\$18,431	\$18,801	\$19,183	\$19,450
\$/yr	\$160,451	\$164,174	\$167,877	\$171,600	\$175,406	\$179,566	\$183,269	\$187,034	\$191,422	\$195,998	\$200,554	\$204,547	\$208,541	\$212,659	\$216,882	\$221,166	\$225,618	\$230,194	\$233,397
151	\$77.91	\$79.72	\$81.51	\$83.33	\$85.17	\$87.20	\$88.99	\$90.82	\$92.95	\$95.17	\$97.39	\$99.32	\$101.26	\$103.26	\$105.31	\$107.39	\$109.55	\$111.78	\$113.33
\$/mth	\$13,504	\$13,818	\$14,128	\$14,444	\$14,763	\$15,115	\$15,425	\$15,742	\$16,111	\$16,496	\$16,881	\$17,215	\$17,552	\$17,898	\$18,254	\$18,614	\$18,989	\$19,375	\$19,644
\$/yr	\$162,053	\$165,818	\$169,541	\$173,326	\$177,154	\$181,376	\$185,099	\$188,906	\$193,336	\$197,954	\$202,571	\$206,586	\$210,621	\$214,781	\$219,045	\$223,371	\$227,864	\$232,502	\$235,726
152	\$78.69	\$80.52	\$82.33	\$84.16	\$86.03	\$88.08	\$89.88	\$91.72	\$93.87	\$96.12	\$98.37	\$100.31	\$102.27	\$104.29	\$106.36	\$108.46	\$110.64	\$112.90	\$114.46
\$/mth	\$13,640	\$13,957	\$14,271	\$14,588	\$14,912	\$15,267	\$15,579	\$15,898	\$16,271	\$16,661	\$17,051								

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 1/1/2026

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
154	\$80.27	\$82.13	\$83.99	\$85.86	\$87.76	\$89.85	\$91.68	\$93.57	\$95.76	\$98.05	\$100.34	\$102.32	\$104.32	\$106.38	\$108.49	\$110.63	\$112.86	\$115.17	\$116.76
\$/mth	\$13,913	\$14,236	\$14,558	\$14,882	\$15,212	\$15,574	\$15,891	\$16,219	\$16,598	\$16,995	\$17,392	\$17,735	\$18,082	\$18,439	\$18,805	\$19,176	\$19,562	\$19,963	\$20,238
\$/yr	\$166,962	\$170,830	\$174,699	\$178,589	\$182,541	\$186,888	\$190,694	\$194,626	\$199,181	\$203,944	\$208,707	\$212,826	\$216,986	\$221,270	\$225,659	\$230,110	\$234,749	\$239,554	\$242,861
155	\$81.07	\$82.96	\$84.83	\$86.72	\$88.63	\$90.74	\$92.60	\$94.50	\$96.72	\$99.02	\$101.34	\$103.34	\$105.36	\$107.44	\$109.57	\$111.73	\$113.99	\$116.33	\$117.92
\$/mth	\$14,052	\$14,380	\$14,704	\$15,031	\$15,363	\$15,728	\$16,051	\$16,380	\$16,765	\$17,163	\$17,566	\$17,912	\$18,262	\$18,623	\$18,992	\$19,367	\$19,758	\$20,164	\$20,439
\$/yr	\$168,626	\$172,557	\$176,446	\$180,378	\$184,350	\$188,739	\$192,608	\$196,560	\$201,178	\$205,962	\$210,787	\$214,947	\$219,149	\$223,475	\$227,906	\$232,398	\$237,099	\$241,966	\$245,274
156	\$81.89	\$83.79	\$85.68	\$87.58	\$89.52	\$91.65	\$93.52	\$95.45	\$97.69	\$100.01	\$102.35	\$104.37	\$106.41	\$108.51	\$110.66	\$112.85	\$115.13	\$117.49	\$119.10
\$/mth	\$14,194	\$14,524	\$14,851	\$15,181	\$15,517	\$15,886	\$16,210	\$16,545	\$16,933	\$17,335	\$17,741	\$18,091	\$18,444	\$18,808	\$19,181	\$19,561	\$19,956	\$20,365	\$20,644
\$/yr	\$170,331	\$174,283	\$178,214	\$182,166	\$186,202	\$190,632	\$194,522	\$198,536	\$203,195	\$208,021	\$212,888	\$217,090	\$221,333	\$225,701	\$230,173	\$234,728	\$239,470	\$244,379	\$247,728
157	\$82.71	\$84.62	\$86.53	\$88.46	\$90.41	\$92.57	\$94.46	\$96.41	\$98.66	\$101.01	\$103.37	\$105.41	\$107.47	\$109.59	\$111.77	\$113.98	\$116.29	\$118.67	\$120.29
\$/mth	\$14,336	\$14,667	\$14,999	\$15,333	\$15,671	\$16,045	\$16,373	\$16,711	\$17,101	\$17,508	\$17,917	\$18,271	\$18,628	\$18,996	\$19,373	\$19,757	\$20,157	\$20,569	\$20,850
\$/yr	\$172,037	\$176,010	\$179,982	\$183,997	\$188,053	\$192,546	\$196,477	\$200,533	\$205,213	\$210,101	\$215,010	\$219,253	\$223,538	\$227,947	\$232,482	\$237,078	\$241,883	\$246,834	\$250,203
158	\$83.53	\$85.47	\$87.40	\$89.34	\$91.32	\$93.49	\$95.41	\$97.38	\$99.65	\$102.02	\$104.40	\$106.46	\$108.54	\$110.68	\$112.89	\$115.12	\$117.45	\$119.85	\$121.50
\$/mth	\$14,479	\$14,815	\$15,149	\$15,486	\$15,829	\$16,205	\$16,538	\$16,879	\$17,273	\$17,683	\$18,096	\$18,453	\$18,814	\$19,185	\$19,568	\$19,954	\$20,358	\$20,774	\$21,060
\$/yr	\$173,742	\$177,778	\$181,792	\$185,827	\$189,946	\$194,459	\$198,453	\$202,550	\$207,272	\$212,202	\$217,152	\$221,437	\$225,763	\$230,214	\$234,811	\$239,450	\$244,296	\$249,288	\$252,720
159	\$84.37	\$86.32	\$88.27	\$90.24	\$92.24	\$94.43	\$96.37	\$98.35	\$100.65	\$103.04	\$105.44	\$107.52	\$109.62	\$111.79	\$114.02	\$116.28	\$118.63	\$121.05	\$122.71
\$/mth	\$14,624	\$14,962	\$15,300	\$15,642	\$15,988	\$16,368	\$16,704	\$17,047	\$17,446	\$17,860	\$18,276	\$18,637	\$19,001	\$19,377	\$19,763	\$20,155	\$20,563	\$20,982	\$21,270
\$/yr	\$175,490	\$179,546	\$183,602	\$187,699	\$191,859	\$196,414	\$200,450	\$204,568	\$209,352	\$214,323	\$219,315	\$223,642	\$228,010	\$232,523	\$237,162	\$241,862	\$246,750	\$251,784	\$255,237
160	\$85.21	\$87.19	\$89.16	\$91.14	\$93.16	\$95.38	\$97.34	\$99.33	\$101.66	\$104.07	\$106.49	\$108.59	\$110.71	\$112.91	\$115.16	\$117.44	\$119.81	\$122.26	\$123.94
\$/mth	\$14,770	\$15,113	\$15,454	\$15,798	\$16,148	\$16,533	\$16,872	\$17,217	\$17,621	\$18,039	\$18,458	\$18,822	\$19,190	\$19,571	\$19,961	\$20,356	\$20,767	\$21,192	\$21,483
\$/yr	\$177,237	\$181,355	\$185,453	\$189,571	\$193,773	\$198,390	\$202,467	\$206,606	\$211,453	\$216,466	\$221,499	\$225,867	\$230,277	\$234,853	\$239,533	\$244,275	\$249,205	\$254,301	\$257,795
161	\$86.07	\$88.07	\$90.05	\$92.05	\$94.09	\$96.34	\$98.31	\$100.32	\$102.68	\$105.11	\$107.55	\$109.67	\$111.82	\$114.04	\$116.32	\$118.61	\$121.00	\$123.49	\$125.18
\$/mth	\$14,919	\$15,265	\$15,609	\$15,955	\$16,309	\$16,699	\$17,040	\$17,389	\$17,798	\$18,219	\$18,642	\$19,009	\$19,382	\$19,767	\$20,162	\$20,559	\$20,973	\$21,405	\$21,698
\$/yr	\$179,026	\$183,186	\$187,304	\$191,464	\$195,707	\$200,387	\$204,485	\$208,666	\$213,574	\$218,629	\$223,704	\$228,114	\$232,586	\$237,203	\$241,946	\$246,709	\$251,680	\$256,859	\$260,374
162	\$86.93	\$88.95	\$90.95	\$92.97	\$95.03	\$97.30	\$99.29	\$101.32	\$103.71	\$106.16	\$108.62	\$110.77	\$112.94	\$115.18	\$117.48	\$119.80	\$122.21	\$124.72	\$126.43
\$/mth	\$15,068	\$15,418	\$15,765	\$16,115	\$16,472	\$16,865	\$17,210	\$17,562	\$17,976	\$18,401	\$18,827	\$19,200	\$19,576	\$19,965	\$20,363	\$20,765	\$21,183	\$21,618	\$21,915
\$/yr	\$180,814	\$185,016	\$189,176	\$193,378	\$197,662	\$202,384	\$206,523	\$210,746	\$215,717	\$220,813	\$225,930	\$230,402	\$234,915	\$239,574	\$244,358	\$249,184	\$254,197	\$259,418	\$262,974
163	\$87.80	\$89.84	\$91.86	\$93.89	\$95.98	\$98.27	\$100.28	\$102.33	\$104.75	\$107.22	\$109.71	\$111.88	\$114.07	\$116.34	\$118.66	\$120.99	\$123.44	\$125.97	\$127.70
\$/mth	\$15,219	\$15,572	\$15,922	\$16,274	\$16,637	\$17,033	\$17,382	\$17,737	\$18,157	\$18,585	\$19,016	\$19,393	\$19,772	\$20,166	\$20,568	\$20,972	\$21,396	\$21,835	\$22,135
\$/yr	\$182,624	\$186,867	\$191,069	\$195,291	\$199,638	\$204,402	\$208,582	\$212,846	\$217,880	\$223,018	\$228,197	\$232,710	\$237,266	\$241,987	\$246,813	\$251,659	\$256,755	\$262,018	\$265,616
164	\$88.67	\$90.73	\$92.77	\$94.83	\$96.93	\$99.25	\$101.28	\$103.35	\$105.80	\$108.29	\$110.81	\$113.00	\$115.22	\$117.50	\$119.84	\$122.20	\$124.67	\$127.23	\$128.98
\$/mth	\$15,369	\$15,727	\$16,080	\$16,437	\$16,801	\$17,203	\$17,555	\$17,914	\$18,339	\$18,770	\$19,207	\$19,587	\$19,971	\$20,367	\$20,772	\$21,181	\$21,609	\$22,053	\$22,357
\$/yr	\$184,434	\$188,718	\$192,962	\$197,246	\$201,614	\$206,440	\$210,662	\$214,968	\$220,064	\$225,243	\$230,485	\$235,040	\$239,658	\$244,400	\$249,267	\$254,176	\$259,314	\$264,638	\$268,278
165	\$89.56	\$91.64	\$93.70	\$95.78	\$97.90	\$100.24	\$102.29	\$104.38	\$106.86	\$109.38	\$111.92	\$114.13	\$116.37	\$118.68	\$121.04	\$123.42	\$125.92	\$128.50	\$130.26
\$/mth	\$15,524	\$15,884	\$16,241	\$16,602	\$16,969	\$17,375	\$17,730	\$18,093	\$18,522	\$18,959	\$19,399	\$19,783	\$20,171	\$20,571	\$20,980	\$21,393	\$21,826	\$22,273	\$22,578
\$/yr	\$186,285	\$190,611	\$194,896	\$199,222	\$203,632	\$208,499	\$212,763	\$217,110	\$222,269	\$227,510	\$232,794	\$237,390	\$242,050	\$246,854	\$251,763	\$256,714	\$261,914	\$267,280	\$270,941