

University of Washington - Contract Classified
SEIU LOCAL 925 Regular Pay
Payscale Table B4 - Effective 01/01/2026

Range	<--- STEP --->													CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
27	\$2,734	\$2,792	\$2,865	\$2,930	\$2,997	\$3,066	\$3,139	\$3,208	\$3,284	\$3,360	\$3,437	\$3,521	\$3,597	\$3,688	\$3,774
\$/yr	\$32,808	\$33,504	\$34,380	\$35,160	\$35,964	\$36,792	\$37,668	\$38,496	\$39,408	\$40,320	\$41,244	\$42,252	\$43,164	\$44,256	\$45,288
\$/hr	\$15.77	\$16.11	\$16.53	\$16.90	\$17.29	\$17.69	\$18.11	\$18.51	\$18.95	\$19.38	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77
28	\$2,792	\$2,865	\$2,930	\$2,997	\$3,066	\$3,139	\$3,208	\$3,284	\$3,360	\$3,437	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861
\$/yr	\$33,504	\$34,380	\$35,160	\$35,964	\$36,792	\$37,668	\$38,496	\$39,408	\$40,320	\$41,244	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332
\$/hr	\$16.11	\$16.53	\$16.90	\$17.29	\$17.69	\$18.11	\$18.51	\$18.95	\$19.38	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28
29	\$2,865	\$2,930	\$2,997	\$3,066	\$3,139	\$3,208	\$3,284	\$3,360	\$3,437	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954
\$/yr	\$34,380	\$35,160	\$35,964	\$36,792	\$37,668	\$38,496	\$39,408	\$40,320	\$41,244	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448
\$/hr	\$16.53	\$16.90	\$17.29	\$17.69	\$18.11	\$18.51	\$18.95	\$19.38	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81
30	\$2,930	\$2,997	\$3,066	\$3,139	\$3,208	\$3,284	\$3,360	\$3,437	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044
\$/yr	\$35,160	\$35,964	\$36,792	\$37,668	\$38,496	\$39,408	\$40,320	\$41,244	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528
\$/hr	\$16.90	\$17.29	\$17.69	\$18.11	\$18.51	\$18.95	\$19.38	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33
31	\$2,997	\$3,066	\$3,139	\$3,208	\$3,284	\$3,360	\$3,437	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145
\$/yr	\$35,964	\$36,792	\$37,668	\$38,496	\$39,408	\$40,320	\$41,244	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740
\$/hr	\$17.29	\$17.69	\$18.11	\$18.51	\$18.95	\$19.38	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91
32	\$3,066	\$3,139	\$3,208	\$3,284	\$3,360	\$3,437	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243
\$/yr	\$36,792	\$37,668	\$38,496	\$39,408	\$40,320	\$41,244	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916
\$/hr	\$17.69	\$18.11	\$18.51	\$18.95	\$19.38	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48
33	\$3,139	\$3,208	\$3,284	\$3,360	\$3,437	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342
\$/yr	\$37,668	\$38,496	\$39,408	\$40,320	\$41,244	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104
\$/hr	\$18.11	\$18.51	\$18.95	\$19.38	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05
34	\$3,208			\$3,437	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450
\$/yr	\$38,496			\$41,244	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400
\$/hr	\$18.51	\$18.95	\$19.38	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67
35	\$3,284	\$3,360	\$3,437	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561
\$/yr	\$39,408	\$40,320	\$41,244	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732
\$/hr		\$19.38	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31

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SEIU LOCAL 925 Regular Pay
Payscale Table B4 - Effective 01/01/2026

Range	< - - - S T E P - - - >													CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
36		\$3,437	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677
\$/yr		\$41,244	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124
\$/hr	\$19.38	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98
37	\$3,437	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790
\$/yr	\$41,244	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480
\$/hr	\$19.83	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63
38	\$3,521	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915
\$/yr	\$42,252	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980
\$/hr	\$20.31	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36
39	\$3,597	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028
\$/yr	\$43,164	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336
\$/hr	\$20.75	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01
40	\$3,688	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160
\$/yr	\$44,256	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920
\$/hr	\$21.28	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77
41	\$3,774	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289
\$/yr	\$45,288	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468
\$/hr	\$21.77	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51
42	\$3,861	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425
\$/yr	\$46,332	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100
\$/hr	\$22.28	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30
43	\$3,954	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560
\$/yr	\$47,448	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720
\$/hr	\$22.81	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08
44	\$4,044	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698
\$/yr	\$48,528	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376
\$/hr	\$23.33	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87
45	\$4,145	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837
\$/yr	\$49,740	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044
\$/hr	\$23.91	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68

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Range	< - - - S T E P - - - >													CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
46	\$4,243	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983
\$/yr	\$50,916	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796
\$/hr	\$24.48	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52
47	\$4,342	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134
\$/yr	\$52,104	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608
\$/hr	\$25.05	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39
48	\$4,450	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290
\$/yr	\$53,400	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480
\$/hr	\$25.67	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29
49	\$4,561	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446
\$/yr	\$54,732	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352
\$/hr	\$26.31	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19
50	\$4,677	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603
\$/yr	\$56,124	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236
\$/hr	\$26.98	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09
51	\$4,790	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770
\$/yr	\$57,480	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240
\$/hr	\$27.63	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06
52	\$4,915	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938
\$/yr	\$58,980	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256
\$/hr	\$28.36	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03
53	\$5,028	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113
\$/yr	\$60,336	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356
\$/hr	\$29.01	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04
54	\$5,160	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292
\$/yr	\$61,920	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504
\$/hr	\$29.77	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07
55	\$5,289	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471
\$/yr	\$63,468	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652
\$/hr	\$30.51	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10

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Range	< - - - S T E P - - - >													CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
56	\$5,425	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665
\$/yr	\$65,100	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980
\$/hr	\$31.30	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22
57	\$5,560	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851
\$/yr	\$66,720	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212
\$/hr	\$32.08	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29
58	\$5,698	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052
\$/yr	\$68,376	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624
\$/hr	\$32.87	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45
59	\$5,837	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251
\$/yr	\$70,044	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012
\$/hr	\$33.68	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60
60	\$5,983	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453
\$/yr	\$71,796	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436
\$/hr	\$34.52	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77
61	\$6,134	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665
\$/yr	\$73,608	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980
\$/hr	\$35.39	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99
62	\$6,290	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885
\$/yr	\$75,480	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620
\$/hr	\$36.29	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26
63	\$6,446	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103
\$/yr	\$77,352	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236
\$/hr	\$37.19	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52
64	\$6,603	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335
\$/yr	\$79,236	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020
\$/hr	\$38.09	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86
65	\$6,770	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571
\$/yr	\$81,240	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852
\$/hr	\$39.06	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22

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Range	< - - - S T E P - - - >													CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
66	\$6,938	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807
\$/yr	\$83,256	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684
\$/hr	\$40.03	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58
67	\$7,113	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051
\$/yr	\$85,356	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612
\$/hr	\$41.04	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99
68	\$7,292	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303
\$/yr	\$87,504	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636
\$/hr	\$42.07	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44
69	\$7,471	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562
\$/yr	\$89,652	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744
\$/hr	\$43.10	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93
70	\$7,665	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828
\$/yr	\$91,980	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936
\$/hr	\$44.22	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47
71	\$7,851	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096
\$/yr	\$94,212	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152
\$/hr	\$45.29	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02
72	\$8,052	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376
\$/yr	\$96,624	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512
\$/hr	\$46.45	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63
73	\$8,251	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658
\$/yr	\$99,012	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896
\$/hr	\$47.60	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26
74	\$8,453	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947
\$/yr	\$101,436	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364
\$/hr	\$48.77	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93
75	\$8,665	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247
\$/yr	\$103,980	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964
\$/hr	\$49.99	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66

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Range	< - - - S T E P - - - >													CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
76	\$8,885	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555
\$/yr	\$106,620	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660
\$/hr	\$51.26	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43
77	\$9,103	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865
\$/yr	\$109,236	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380
\$/hr	\$52.52	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22
78	\$9,335	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184
\$/yr	\$112,020	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208
\$/hr	\$53.86	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06
79	\$9,571	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518
\$/yr	\$114,852	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216
\$/hr	\$55.22	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99
80	\$9,807	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855
\$/yr	\$117,684	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260
\$/hr	\$56.58	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93
81	\$10,051	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855	\$14,200
\$/yr	\$120,612	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260	\$170,400
\$/hr	\$57.99	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93	\$81.92
82	\$10,303	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855	\$14,200	\$14,559
\$/yr	\$123,636	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260	\$170,400	\$174,708
\$/hr	\$59.44	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93	\$81.92	\$83.99
83	\$10,562	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855	\$14,200	\$14,559	\$14,919
\$/yr	\$126,744	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260	\$170,400	\$174,708	\$179,028
\$/hr	\$60.93	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93	\$81.92	\$83.99	\$86.07
84	\$10,828	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855	\$14,200	\$14,559	\$14,919	\$15,298
\$/yr	\$129,936	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260	\$170,400	\$174,708	\$179,028	\$183,576
\$/hr	\$62.47	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93	\$81.92	\$83.99	\$86.07	\$88.26
85	\$11,096	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855	\$14,200	\$14,559	\$14,919	\$15,298	\$15,680
\$/yr	\$133,152	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260	\$170,400	\$174,708	\$179,028	\$183,576	\$188,160
\$/hr	\$64.02	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93	\$81.92	\$83.99	\$86.07	\$88.26	\$90.46

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Range	<--- S T E P --->													CEGP Steps	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
86	\$11,376	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855	\$14,200	\$14,559	\$14,919	\$15,298	\$15,680	\$16,068
\$/yr	\$136,512	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260	\$170,400	\$174,708	\$179,028	\$183,576	\$188,160	\$192,816
\$/hr	\$65.63	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93	\$81.92	\$83.99	\$86.07	\$88.26	\$90.46	\$92.70
87	\$11,658	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855	\$14,200	\$14,559	\$14,919	\$15,298	\$15,680	\$16,068	\$16,475
\$/yr	\$139,896	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260	\$170,400	\$174,708	\$179,028	\$183,576	\$188,160	\$192,816	\$197,700
\$/hr	\$67.26	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93	\$81.92	\$83.99	\$86.07	\$88.26	\$90.46	\$92.70	\$95.05
88	\$11,947	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855	\$14,200	\$14,559	\$14,919	\$15,298	\$15,680	\$16,068	\$16,475	\$16,881
\$/yr	\$143,364	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260	\$170,400	\$174,708	\$179,028	\$183,576	\$188,160	\$192,816	\$197,700	\$202,572
\$/hr	\$68.93	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93	\$81.92	\$83.99	\$86.07	\$88.26	\$90.46	\$92.70	\$95.05	\$97.39
89	\$12,247	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855	\$14,200	\$14,559	\$14,919	\$15,298	\$15,680	\$16,068	\$16,475	\$16,881	\$17,305
\$/yr	\$146,964	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260	\$170,400	\$174,708	\$179,028	\$183,576	\$188,160	\$192,816	\$197,700	\$202,572	\$207,660
\$/hr	\$70.66	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93	\$81.92	\$83.99	\$86.07	\$88.26	\$90.46	\$92.70	\$95.05	\$97.39	\$99.84
90	\$12,555	\$12,865	\$13,184	\$13,518	\$13,855	\$14,200	\$14,559	\$14,919	\$15,298	\$15,680	\$16,068	\$16,475	\$16,881	\$17,305	\$17,738
\$/yr	\$150,660	\$154,380	\$158,208	\$162,216	\$166,260	\$170,400	\$174,708	\$179,028	\$183,576	\$188,160	\$192,816	\$197,700	\$202,572	\$207,660	\$212,856
\$/hr	\$72.43	\$74.22	\$76.06	\$77.99	\$79.93	\$81.92	\$83.99	\$86.07	\$88.26	\$90.46	\$92.70	\$95.05	\$97.39	\$99.84	\$102.33