

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 1/1/2025

Range	<---- Step ---->																					
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	
1	\$4,581	\$4,719	\$4,863	\$5,010	\$5,165	\$5,316	\$5,481	\$5,644	\$5,704	\$5,760	\$5,817	\$5,877	\$5,996	\$6,055	\$6,117	\$6,181	\$6,365	\$6,557	\$6,756	\$6,965	\$7,173	
2	\$4,629	\$4,767	\$4,915	\$5,061	\$5,212	\$5,370	\$5,534	\$5,704	\$5,760	\$5,817	\$5,877	\$5,936	\$6,056	\$6,118	\$6,179	\$6,241	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	
3	\$4,673	\$4,817	\$4,960	\$5,112	\$5,264	\$5,426	\$5,590	\$5,760	\$5,817	\$5,877	\$5,936	\$5,996	\$6,118	\$6,179	\$6,241	\$6,306	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	
4	\$4,719	\$4,863	\$5,010	\$5,165	\$5,316	\$5,481	\$5,644	\$5,817	\$5,877	\$5,936	\$5,996	\$6,056	\$6,118	\$6,241	\$6,241	\$6,303	\$6,365	\$6,625	\$6,826	\$6,965	\$7,173	\$7,391
5	\$4,767	\$4,915	\$5,061	\$5,212	\$5,370	\$5,534	\$5,704	\$5,817	\$5,877	\$5,936	\$5,996	\$6,056	\$6,118	\$6,241	\$6,303	\$6,365	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464
6	\$4,817	\$4,960	\$5,112	\$5,264	\$5,426	\$5,590	\$5,760	\$5,936	\$5,996	\$6,056	\$6,118	\$6,181	\$6,306	\$6,367	\$6,431	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	
7	\$4,863	\$5,010	\$5,165	\$5,316	\$5,481	\$5,644	\$5,817	\$5,996	\$6,056	\$6,118	\$6,181	\$6,241	\$6,365	\$6,429	\$6,493	\$6,557	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616	
8	\$4,915	\$5,061	\$5,212	\$5,370	\$5,534	\$5,704	\$5,877	\$6,056	\$6,118	\$6,181	\$6,241	\$6,306	\$6,430	\$6,494	\$6,558	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	
9	\$4,960	\$5,112	\$5,264	\$5,426	\$5,590	\$5,760	\$5,936	\$6,118	\$6,181	\$6,241	\$6,306	\$6,365	\$6,495	\$6,559	\$6,626	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	
10	\$5,010	\$5,165	\$5,316	\$5,481	\$5,644	\$5,817	\$5,996	\$6,181	\$6,241	\$6,306	\$6,365	\$6,430	\$6,557	\$6,623	\$6,689	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616	\$7,843	
11	\$5,061	\$5,212	\$5,370	\$5,534	\$5,704	\$5,877	\$6,056	\$6,241	\$6,306	\$6,365	\$6,430	\$6,495	\$6,625	\$6,690	\$6,756	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922	
12	\$5,112	\$5,264	\$5,426	\$5,590	\$5,760	\$5,936	\$6,118	\$6,306	\$6,365	\$6,430	\$6,495	\$6,557	\$6,689	\$6,755	\$6,822	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	
13	\$5,165	\$5,316	\$5,481	\$5,644	\$5,817	\$5,996	\$6,181	\$6,365	\$6,430	\$6,495	\$6,557	\$6,625	\$6,756	\$6,823	\$6,893	\$6,965	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	
14	\$5,212	\$5,370	\$5,534	\$5,704	\$5,877	\$6,056	\$6,241	\$6,430	\$6,495	\$6,557	\$6,625	\$6,689	\$6,826	\$6,895	\$6,964	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	
15	\$5,264	\$5,426	\$5,590	\$5,760	\$5,936	\$6,118	\$6,306	\$6,495	\$6,557	\$6,625	\$6,689	\$6,756	\$6,893	\$6,962	\$7,031	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	
16	\$5,316	\$5,481	\$5,644	\$5,817	\$5,996	\$6,181	\$6,365	\$6,557	\$6,625	\$6,689	\$6,756	\$6,826	\$6,965	\$7,035	\$7,106	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	
17	\$5,370	\$5,534	\$5,704	\$5,877	\$6,056	\$6,241	\$6,430	\$6,625	\$6,689	\$6,756	\$6,826	\$6,893	\$7,030	\$7,101	\$7,172	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	
18	\$5,426	\$5,590	\$5,760	\$5,936	\$6,118	\$6,306	\$6,495	\$6,689	\$6,756	\$6,826	\$6,893	\$6,965	\$7,102	\$7,173	\$7,245	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	
19	\$5,481	\$5,644	\$5,817	\$5,996	\$6,181	\$6,365	\$6,557	\$6,756	\$6,826	\$6,893	\$6,965	\$7,030	\$7,173	\$7,245	\$7,316	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	
20	\$5,534	\$5,704	\$5,877	\$6,056	\$6,241	\$6,430	\$6,625	\$6,826	\$6,893	\$6,965	\$7,030	\$7,102	\$7,243	\$7,314	\$7,388	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	
21	\$5,590	\$5,760	\$5,936	\$6,118	\$6,306	\$6,495	\$6,689	\$6,893	\$6,965	\$7,030	\$7,102	\$7,173	\$7,318	\$7,392	\$7,466	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	
22	\$5,644	\$5,817	\$5,996	\$6,181	\$6,365	\$6,557	\$6,756	\$6,965	\$7,030	\$7,102	\$7,173	\$7,243	\$7,391	\$7,464	\$7,540	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	
23	\$5,704	\$5,877	\$6,056	\$6,241	\$6,430	\$6,625	\$6,826	\$7,030	\$7,102	\$7,173	\$7,243	\$7,318	\$7,464	\$7,540	\$7,616	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	
24	\$5,760	\$5,936	\$6,118	\$6,306	\$6,495	\$6,689	\$6,893	\$7,102	\$7,173	\$7,243	\$7,318	\$7,391	\$7,537	\$7,614	\$7,688	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	
25	\$5,817	\$5,996	\$6,181	\$6,365	\$6,557	\$6,756	\$6,965	\$7,173	\$7,243	\$7,318	\$7,391	\$7,464	\$7,616	\$7,692	\$7,768	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	
26	\$5,877	\$6,056	\$6,241	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	\$7,318	\$7,391	\$7,464	\$7,537	\$7,688	\$7,766	\$7,843	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	
27	\$5,936	\$6,118	\$6,306	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	\$7,391	\$7,464	\$7,537	\$7,616	\$7,767	\$7,846	\$7,924	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	
28	\$5,996	\$6,181	\$6,365	\$6,557	\$6,756	\$6,965	\$7,173	\$7,391	\$7,464	\$7,537	\$7,616	\$7,688	\$7,843	\$7,923	\$8,003	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	
29	\$6,056	\$6,241	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464	\$7,537	\$7,616	\$7,688	\$7,767	\$7,922	\$8,001	\$8,079	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	
30	\$6,118	\$6,306	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	\$7,616	\$7,688	\$7,767	\$7,843	\$7,999	\$8,077	\$8,159	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	
31	\$6,181	\$6,365	\$6,557	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616	\$7,688	\$7,767	\$7,843	\$7,922	\$8,083	\$8,164	\$8,246	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671	
32	\$6,241	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	\$7,767	\$7,843	\$7,922	\$7,999	\$8,160	\$8,242	\$8,325	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	
33	\$6,306	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$7,843	\$7,922	\$7,999	\$8,083	\$8,246	\$8,329	\$8,412	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	
34	\$6,365	\$6,557	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616	\$7,843	\$7,922	\$7,999	\$8,083	\$8,160	\$8,327	\$8,409	\$8,493	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	
35	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922	\$7,999	\$8,083	\$8,160	\$8,246	\$8,413	\$8,498	\$8,581	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	
36	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	\$8,083	\$8,160	\$8,246	\$8,327	\$8,496	\$8,580	\$8,665	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	
37	\$6,557	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	\$8,160	\$8,246	\$8,327	\$8,413	\$8,579	\$8,664	\$8,752	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	
38	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	\$8,246	\$8,327	\$8,413	\$8,496	\$8,665	\$8,753	\$8,839	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	
39	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	\$8,327	\$8,413	\$8,496	\$8,579	\$8,753	\$8,839	\$8,930	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	
40	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	\$8,413	\$8,496	\$8,579	\$8,665	\$8,838	\$8,929	\$9,017	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 1/1/2025

Range	<---- Step ---->																					
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	
41	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	\$8,496	\$8,579	\$8,665	\$8,753	\$8,924	\$9,011	\$9,104	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	
42	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	\$8,579	\$8,665	\$8,753	\$8,838	\$8,924	\$9,015	\$9,106	\$9,195	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787
43	\$6,965	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	\$8,665	\$8,753	\$8,838	\$8,924	\$9,016	\$9,106	\$9,195	\$9,289	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889
44	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	\$8,753	\$8,838	\$8,924	\$9,015	\$9,106	\$9,195	\$9,289	\$9,381	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002
45	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	\$8,838	\$8,924	\$9,015	\$9,106	\$9,195	\$9,288	\$9,380	\$9,475	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113
46	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	\$8,924	\$9,015	\$9,106	\$9,195	\$9,379	\$9,474	\$9,566	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	
47	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	\$9,015	\$9,106	\$9,195	\$9,288	\$9,476	\$9,568	\$9,667	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	
48	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	\$9,106	\$9,195	\$9,288	\$9,379	\$9,566	\$9,663	\$9,759	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	
49	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	\$9,195	\$9,288	\$9,379	\$9,476	\$9,671	\$9,767	\$9,864	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	
50	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	\$9,288	\$9,379	\$9,476	\$9,566	\$9,761	\$9,860	\$9,958	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	
51	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	\$9,379	\$9,476	\$9,566	\$9,671	\$9,862	\$9,961	\$10,060	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797	
52	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	\$9,476	\$9,566	\$9,671	\$9,761	\$9,955	\$10,056	\$10,156	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911	
53	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	\$9,566	\$9,671	\$9,761	\$9,862	\$10,061	\$10,161	\$10,264	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	
54	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	\$9,671	\$9,761	\$9,862	\$9,955	\$10,157	\$10,259	\$10,361	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155	
55	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671	\$9,761	\$9,862	\$9,955	\$10,061	\$10,260	\$10,363	\$10,466	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276	
56	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	\$9,862	\$9,955	\$10,061	\$10,157	\$10,361	\$10,465	\$10,569	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	
57	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	\$9,955	\$10,061	\$10,157	\$10,260	\$10,467	\$10,571	\$10,677	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521	
58	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	\$10,061	\$10,157	\$10,260	\$10,361	\$10,573	\$10,678	\$10,786	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646	
59	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	\$10,157	\$10,260	\$10,361	\$10,467	\$10,675	\$10,781	\$10,888	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	\$12,773	
60	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	\$10,260	\$10,361	\$10,467	\$10,573	\$10,787	\$10,895	\$11,002	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521	\$12,900	
61	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	\$10,361	\$10,467	\$10,573	\$10,675	\$10,889	\$10,999	\$11,111	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646	\$13,028	
62	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	\$10,467	\$10,573	\$10,675	\$10,787	\$11,002	\$11,114	\$11,225	\$11,336	\$11,677	\$12,031	\$12,400	\$12,773	\$13,160	
63	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	\$10,573	\$10,675	\$10,787	\$10,889	\$11,113	\$11,224	\$11,336	\$11,445	\$11,797	\$12,155	\$12,521	\$12,900	\$13,290	
64	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	\$10,675	\$10,787	\$10,889	\$11,002	\$11,222	\$11,334	\$11,445	\$11,563	\$11,911	\$12,276	\$12,646	\$13,028	\$13,423	
65	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	\$10,787	\$10,889	\$11,002	\$11,113	\$11,336	\$11,447	\$11,563	\$11,677	\$12,031	\$12,400	\$12,773	\$13,160	\$13,558	
66	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787	\$10,889	\$11,002	\$11,113	\$11,222	\$11,445	\$11,560	\$11,676	\$11,797	\$12,155	\$12,521	\$12,900	\$13,290	\$13,693	
67	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889	\$11,002	\$11,113	\$11,222	\$11,336	\$11,563	\$11,678	\$11,795	\$11,911	\$12,276	\$12,646	\$13,028	\$13,423	\$13,831	
68	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002	\$11,113	\$11,222	\$11,336	\$11,445	\$11,677	\$11,794	\$11,913	\$12,031	\$12,400	\$12,773	\$13,160	\$13,558	\$13,970	
69	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113	\$11,222	\$11,336	\$11,445	\$11,563	\$11,797	\$11,915	\$12,035	\$12,155	\$12,521	\$12,900	\$13,290	\$13,693	\$14,111	
70	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	\$11,336	\$11,445	\$11,563	\$11,677	\$11,911	\$12,029	\$12,150	\$12,276	\$12,646	\$13,028	\$13,423	\$13,831	\$14,249	
71	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	\$11,445	\$11,563	\$11,677	\$11,797	\$12,031	\$12,153	\$12,276	\$12,400	\$12,773	\$13,160	\$13,558	\$13,970	\$14,392	
72	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	\$11,563	\$11,677	\$11,797	\$11,911	\$12,155	\$12,278	\$12,399	\$12,521	\$12,900	\$13,290	\$13,693	\$14,111	\$14,536	
73	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	\$11,677	\$11,797	\$11,911	\$12,031	\$12,276	\$12,397	\$12,521	\$12,646	\$13,028	\$13,423	\$13,831	\$14,249	\$14,681	
74	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	\$11,797	\$11,911	\$12,031	\$12,155	\$12,400	\$12,524	\$12,650	\$12,773	\$13,160	\$13,558	\$13,970	\$14,392	\$14,829	
75	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797	\$11,911	\$12,031	\$12,155	\$12,276	\$12,521	\$12,646	\$12,773	\$12,900	\$13,290	\$13,693	\$14,111	\$14,536	\$14,976	
76	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911	\$12,031	\$12,155	\$12,276	\$12,400	\$12,646	\$12,773	\$12,900	\$13,028	\$13,423	\$13,831	\$14,249	\$14,681	\$15,126	
77	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	\$12,155	\$12,276	\$12,400	\$12,521	\$12,773	\$12,900	\$13,028	\$13,160	\$13,558	\$13,970	\$14,392	\$14,829	\$15,277	
78	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155	\$12,276	\$12,400	\$12,521	\$12,646	\$12,900	\$13,028	\$13,159	\$13,290	\$13,693	\$14,111	\$14,536	\$14,976	\$15,431	
79	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276	\$12,400	\$12,521	\$12,646	\$12,773	\$13,028	\$13,159	\$13,290	\$13,423	\$13,831	\$14,249	\$14,681	\$15,126	\$15,582	
80	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	\$12,521	\$12,646	\$12,773	\$12,900	\$13,160	\$13,293	\$13,425	\$13,558	\$13,970	\$14,392	\$14,829	\$15,277	\$15,741	

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 1/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
81	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521	\$12,646	\$12,773	\$12,900	\$13,028	\$13,290	\$13,424	\$13,558	\$13,693	\$14,111	\$14,536	\$14,976	\$15,431	\$15,896
82	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646	\$12,773	\$12,900	\$13,028	\$13,160	\$13,423	\$13,557	\$13,693	\$13,831	\$14,249	\$14,681	\$15,126	\$15,582	\$16,059
83	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	\$12,773	\$12,900	\$13,028	\$13,160	\$13,290	\$13,558	\$13,694	\$13,830	\$13,970	\$14,392	\$14,829	\$15,277	\$15,741	\$16,215
84	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521	\$12,900	\$13,028	\$13,160	\$13,290	\$13,423	\$13,693	\$13,829	\$13,968	\$14,111	\$14,536	\$14,976	\$15,431	\$15,896	\$16,378
85	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646	\$13,028	\$13,160	\$13,290	\$13,423	\$13,558	\$13,831	\$13,970	\$14,109	\$14,249	\$14,681	\$15,126	\$15,582	\$16,059	\$16,543
86	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	\$12,773	\$13,160	\$13,290	\$13,423	\$13,558	\$13,693	\$13,970	\$14,109	\$14,251	\$14,392	\$14,829	\$15,277	\$15,741	\$16,215	\$16,710
87	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521	\$12,900	\$13,290	\$13,423	\$13,558	\$13,693	\$13,831	\$14,111	\$14,252	\$14,395	\$14,536	\$14,976	\$15,431	\$15,896	\$16,378	\$16,873
88	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646	\$13,028	\$13,423	\$13,558	\$13,693	\$13,831	\$13,970	\$14,249	\$14,391	\$14,535	\$14,681	\$15,126	\$15,582	\$16,059	\$16,543	\$17,043
89	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	\$12,773	\$13,160	\$13,558	\$13,693	\$13,831	\$13,970	\$14,111	\$14,392	\$14,536	\$14,682	\$14,829	\$15,277	\$15,741	\$16,215	\$16,710	\$17,215
90	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521	\$12,900	\$13,290	\$13,693	\$13,831	\$13,970	\$14,111	\$14,249	\$14,536	\$14,682	\$14,829	\$14,976	\$15,431	\$15,896	\$16,378	\$16,873	\$17,391
91	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646	\$13,028	\$13,423	\$13,831	\$13,970	\$14,111	\$14,249	\$14,392	\$14,681	\$14,828	\$14,974	\$15,126	\$15,582	\$16,059	\$16,543	\$17,043	\$17,565
92	\$11,334	\$11,679	\$12,030	\$12,399	\$12,772	\$13,158	\$13,557	\$13,969	\$14,110	\$14,252	\$14,391	\$14,536	\$14,828	\$14,976	\$15,124	\$15,277	\$15,738	\$16,220	\$16,708	\$17,213	\$17,741
93	\$11,447	\$11,796	\$12,150	\$12,523	\$12,900	\$13,290	\$13,693	\$14,109	\$14,251	\$14,395	\$14,535	\$14,681	\$14,976	\$15,126	\$15,275	\$15,430	\$15,895	\$16,382	\$16,875	\$17,385	\$17,918
94	\$11,561	\$11,914	\$12,272	\$12,648	\$13,029	\$13,423	\$13,830	\$14,250	\$14,394	\$14,539	\$14,680	\$14,828	\$15,126	\$15,277	\$15,428	\$15,584	\$16,054	\$16,546	\$17,044	\$17,559	\$18,097
95	\$11,677	\$12,033	\$12,395	\$12,774	\$13,159	\$13,557	\$13,968	\$14,393	\$14,538	\$14,684	\$14,827	\$14,976	\$15,277	\$15,430	\$15,582	\$15,740	\$16,215	\$16,711	\$17,214	\$17,735	\$18,278
96	\$11,794	\$12,153	\$12,519	\$12,902	\$13,291	\$13,693	\$14,108	\$14,537	\$14,683	\$14,831	\$14,975	\$15,126	\$15,430	\$15,584	\$15,738	\$15,897	\$16,377	\$16,878	\$17,386	\$17,912	\$18,461
97	\$11,912	\$12,275	\$12,644	\$13,031	\$13,424	\$13,830	\$14,249	\$14,682	\$14,830	\$14,979	\$15,125	\$15,277	\$15,584	\$15,740	\$15,895	\$16,056	\$16,541	\$17,047	\$17,560	\$18,091	\$18,646
98	\$12,031	\$12,398	\$12,770	\$13,161	\$13,558	\$13,968	\$14,391	\$14,829	\$14,978	\$15,129	\$15,276	\$15,430	\$15,740	\$15,897	\$16,054	\$16,217	\$16,706	\$17,217	\$17,736	\$18,272	\$18,832
99	\$12,151	\$12,522	\$12,898	\$13,293	\$13,694	\$14,108	\$14,535	\$14,977	\$15,128	\$15,280	\$15,429	\$15,584	\$15,897	\$16,056	\$16,215	\$16,379	\$16,873	\$17,389	\$17,913	\$18,455	\$19,020
100	\$12,273	\$12,647	\$13,027	\$13,426	\$13,831	\$14,249	\$14,680	\$15,127	\$15,279	\$15,433	\$15,583	\$15,740	\$16,056	\$16,217	\$16,377	\$16,543	\$17,042	\$17,563	\$18,092	\$18,640	\$19,210
101	\$12,396	\$12,773	\$13,157	\$13,560	\$13,969	\$14,391	\$14,827	\$15,278	\$15,432	\$15,587	\$15,739	\$15,897	\$16,217	\$16,379	\$16,541	\$16,708	\$17,212	\$17,739	\$18,273	\$18,826	\$19,402
102	\$12,520	\$12,901	\$13,289	\$13,696	\$14,109	\$14,535	\$14,975	\$15,431	\$15,586	\$15,743	\$15,896	\$16,056	\$16,379	\$16,543	\$16,706	\$16,875	\$17,384	\$17,916	\$18,456	\$19,014	\$19,596
103	\$12,645	\$13,030	\$13,422	\$13,833	\$14,250	\$14,680	\$15,125	\$15,585	\$15,742	\$15,900	\$16,055	\$16,217	\$16,543	\$16,708	\$16,873	\$17,044	\$17,558	\$18,095	\$18,641	\$19,204	\$19,792
104	\$12,771	\$13,160	\$13,556	\$13,971	\$14,393	\$14,827	\$15,276	\$15,741	\$15,899	\$16,059	\$16,216	\$16,379	\$16,708	\$16,875	\$17,042	\$17,214	\$17,734	\$18,276	\$18,827	\$19,396	\$19,990
105	\$12,899	\$13,292	\$13,692	\$14,111	\$14,537	\$14,975	\$15,429	\$15,898	\$16,058	\$16,220	\$16,378	\$16,543	\$16,875	\$17,044	\$17,212	\$17,386	\$17,911	\$18,459	\$19,015	\$19,590	\$20,190
106	\$13,028	\$13,425	\$13,829	\$14,252	\$14,682	\$15,125	\$15,583	\$16,057	\$16,219	\$16,382	\$16,542	\$16,708	\$17,044	\$17,214	\$17,384	\$17,560	\$18,090	\$18,644	\$19,205	\$19,786	\$20,392
107	\$13,158	\$13,559	\$13,967	\$14,395	\$14,829	\$15,276	\$15,739	\$16,218	\$16,381	\$16,546	\$16,707	\$16,875	\$17,214	\$17,386	\$17,558	\$17,736	\$18,271	\$18,830	\$19,397	\$19,984	\$20,596
108	\$13,290	\$13,695	\$14,107	\$14,539	\$14,977	\$15,429	\$15,896	\$16,380	\$16,545	\$16,711	\$16,874	\$17,044	\$17,386	\$17,560	\$17,734	\$17,913	\$18,454	\$19,018	\$19,591	\$20,184	\$20,802
109	\$13,423	\$13,832	\$14,248	\$14,684	\$15,127	\$15,583	\$16,055	\$16,544	\$16,710	\$16,878	\$17,043	\$17,214	\$17,560	\$17,736	\$17,911	\$18,092	\$18,639	\$19,208	\$19,787	\$20,386	\$21,010
110	\$13,557	\$13,970	\$14,390	\$14,831	\$15,278	\$15,739	\$16,216	\$16,709	\$16,877	\$17,047	\$17,213	\$17,386	\$17,736	\$17,913	\$18,090	\$18,273	\$18,825	\$19,400	\$19,985	\$20,590	\$21,220
111	\$13,693	\$14,110	\$14,534	\$14,979	\$15,431	\$15,896	\$16,378	\$16,876	\$17,046	\$17,217	\$17,385	\$17,560	\$17,913	\$18,092	\$18,271	\$18,456	\$19,013	\$19,594	\$20,185	\$20,796	\$21,432
112	\$13,830	\$14,251	\$14,679	\$15,129	\$15,585	\$16,055	\$16,542	\$17,045	\$17,216	\$17,389	\$17,559	\$17,736	\$18,092	\$18,273	\$18,454	\$18,641	\$19,203	\$19,790	\$20,387	\$21,004	\$21,646
113	\$13,968	\$14,394	\$14,826	\$15,280	\$15,741	\$16,216	\$16,707	\$17,215	\$17,388	\$17,563	\$17,735	\$17,913	\$18,273	\$18,456	\$18,639	\$18,827	\$19,395	\$19,988	\$20,591	\$21,214	\$21,862
114	\$14,108	\$14,538	\$14,974	\$15,433	\$15,898	\$16,378	\$16,874	\$17,387	\$17,562	\$17,739	\$17,912	\$18,092	\$18,456	\$18,641	\$18,825	\$19,015	\$19,589	\$20,188	\$20,797	\$21,426	\$22,081
115	\$14,249	\$14,683	\$15,124	\$15,587	\$16,057	\$16,542	\$17,043	\$17,561	\$17,738	\$17,916	\$18,091	\$18,273	\$18,641	\$18,827	\$19,013	\$19,205	\$19,785	\$20,390	\$21,005	\$21,640	\$22,302
116	\$14,391	\$14,830	\$15,275	\$15,743	\$16,218	\$16,707	\$17,213	\$17,737	\$17,915	\$18,095	\$18,272	\$18,456	\$18,827	\$19,015	\$19,203	\$19,397	\$19,983	\$20,594	\$21,215	\$21,856	\$22,525
117	\$14,535	\$14,978	\$15,428	\$15,900	\$16,380	\$16,874	\$17,385	\$17,914	\$18,094	\$18,276	\$18,455	\$18,641	\$19,015	\$19,205	\$19,395	\$19,591	\$20,183	\$20,800	\$21,427	\$22,075	\$22,750
118	\$14,680	\$15,128	\$15,582	\$16,059	\$16,544	\$17,043	\$17,559	\$18,093	\$18,275	\$18,459	\$18,640	\$18,827	\$19,205	\$19,397	\$19,589	\$19,787	\$20,385	\$21,008	\$21,641	\$22,296	\$22,978
119	\$14,827	\$15,279	\$15,738	\$16,220	\$16,709	\$17,213	\$17,735	\$18,274	\$18,458	\$18,644	\$18,826	\$19,015	\$19,397	\$19,591	\$19,785	\$19,985	\$20,589	\$21,218	\$21,857	\$22,519	\$23,208
120	\$14,975	\$15,432	\$15,895	\$16,382	\$16,876	\$17,385	\$17,912	\$18,457	\$18,643	\$18,830	\$19,014	\$19,205	\$19,591	\$19,787	\$19,983	\$20,185	\$20,795	\$21,430	\$22,076	\$22,744	\$23,440

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 1/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
121	\$15,125	\$15,586	\$16,054	\$16,546	\$17,045	\$17,559	\$18,091	\$18,642	\$18,829	\$19,018	\$19,204	\$19,397	\$19,787	\$19,985	\$20,183	\$20,387	\$21,003	\$21,644	\$22,297	\$22,971	\$23,674
122	\$15,276	\$15,742	\$16,215	\$16,711	\$17,215	\$17,735	\$18,272	\$18,828	\$19,017	\$19,208	\$19,396	\$19,591	\$19,985	\$20,185	\$20,385	\$20,591	\$21,213	\$21,860	\$22,520	\$23,201	\$23,911
123	\$15,429	\$15,899	\$16,377	\$16,878	\$17,387	\$17,912	\$18,455	\$19,016	\$19,207	\$19,400	\$19,590	\$19,787	\$20,185	\$20,387	\$20,589	\$20,797	\$21,425	\$22,079	\$22,745	\$23,433	\$24,150
124	\$15,583	\$16,058	\$16,541	\$17,047	\$17,561	\$18,091	\$18,640	\$19,206	\$19,399	\$19,594	\$19,786	\$19,985	\$20,387	\$20,591	\$20,795	\$21,005	\$21,639	\$22,300	\$22,972	\$23,667	\$24,392
125	\$15,739	\$16,219	\$16,706	\$17,217	\$17,737	\$18,272	\$18,826	\$19,398	\$19,593	\$19,790	\$19,984	\$20,185	\$20,591	\$20,797	\$21,003	\$21,215	\$21,855	\$22,523	\$23,202	\$23,904	\$24,636
126	\$15,896	\$16,381	\$16,873	\$17,389	\$17,914	\$18,455	\$19,014	\$19,592	\$19,789	\$19,988	\$20,184	\$20,387	\$20,797	\$21,005	\$21,213	\$21,427	\$22,074	\$22,748	\$23,434	\$24,143	\$24,882
127	\$16,055	\$16,545	\$17,042	\$17,563	\$18,093	\$18,640	\$19,204	\$19,788	\$19,987	\$20,188	\$20,386	\$20,591	\$21,005	\$21,215	\$21,425	\$21,641	\$22,295	\$22,975	\$23,668	\$24,384	\$25,131
128	\$16,216	\$16,710	\$17,212	\$17,739	\$18,274	\$18,826	\$19,396	\$19,986	\$20,187	\$20,390	\$20,590	\$20,797	\$21,215	\$21,427	\$21,639	\$21,857	\$22,518	\$23,205	\$23,905	\$24,628	\$25,382
129	\$16,378	\$16,877	\$17,384	\$17,916	\$18,457	\$19,014	\$19,590	\$20,186	\$20,389	\$20,594	\$20,796	\$21,005	\$21,427	\$21,641	\$21,855	\$22,076	\$22,743	\$23,437	\$24,144	\$24,874	\$25,636
130	\$16,542	\$17,046	\$17,558	\$18,095	\$18,642	\$19,204	\$19,786	\$20,388	\$20,593	\$20,800	\$21,004	\$21,215	\$21,641	\$21,857	\$22,074	\$22,297	\$22,970	\$23,671	\$24,385	\$25,123	\$25,892