

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare**  
**Payscale Table BE - Effective 12/1/2025**

Range	<----- Step ----->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
1	\$4,718	\$4,861	\$5,009	\$5,160	\$5,320	\$5,475	\$5,645	\$5,813	\$5,875	\$5,933	\$5,992	\$6,053	\$6,176	\$6,237	\$6,301	\$6,366	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388
2	\$4,768	\$4,910	\$5,062	\$5,213	\$5,368	\$5,531	\$5,700	\$5,875	\$5,933	\$5,992	\$6,053	\$6,114	\$6,238	\$6,302	\$6,364	\$6,428	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460
3	\$4,813	\$4,962	\$5,109	\$5,265	\$5,422	\$5,589	\$5,758	\$5,933	\$5,992	\$6,053	\$6,114	\$6,176	\$6,302	\$6,364	\$6,428	\$6,495	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538
4	\$4,861	\$5,009	\$5,160	\$5,320	\$5,475	\$5,645	\$5,813	\$5,992	\$6,053	\$6,114	\$6,176	\$6,238	\$6,366	\$6,430	\$6,495	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613
5	\$4,910	\$5,062	\$5,213	\$5,368	\$5,531	\$5,700	\$5,875	\$6,053	\$6,114	\$6,176	\$6,238	\$6,302	\$6,428	\$6,492	\$6,556	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688
6	\$4,962	\$5,109	\$5,265	\$5,422	\$5,589	\$5,758	\$5,933	\$6,114	\$6,176	\$6,238	\$6,302	\$6,366	\$6,495	\$6,558	\$6,624	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763
7	\$5,009	\$5,160	\$5,320	\$5,475	\$5,645	\$5,813	\$5,992	\$6,176	\$6,238	\$6,302	\$6,366	\$6,428	\$6,556	\$6,622	\$6,688	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844
8	\$5,062	\$5,213	\$5,368	\$5,531	\$5,700	\$5,875	\$6,053	\$6,238	\$6,302	\$6,366	\$6,428	\$6,495	\$6,623	\$6,689	\$6,755	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919
9	\$5,109	\$5,265	\$5,422	\$5,589	\$5,758	\$5,933	\$6,114	\$6,302	\$6,366	\$6,428	\$6,495	\$6,556	\$6,690	\$6,756	\$6,825	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000
10	\$5,160	\$5,320	\$5,475	\$5,645	\$5,813	\$5,992	\$6,176	\$6,366	\$6,428	\$6,495	\$6,556	\$6,623	\$6,754	\$6,822	\$6,890	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078
11	\$5,213	\$5,368	\$5,531	\$5,700	\$5,875	\$6,053	\$6,238	\$6,428	\$6,495	\$6,556	\$6,623	\$6,690	\$6,824	\$6,891	\$6,959	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160
12	\$5,265	\$5,422	\$5,589	\$5,758	\$5,933	\$6,114	\$6,302	\$6,495	\$6,556	\$6,623	\$6,690	\$6,754	\$6,890	\$6,958	\$7,027	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239
13	\$5,320	\$5,475	\$5,645	\$5,813	\$5,992	\$6,176	\$6,366	\$6,556	\$6,623	\$6,690	\$6,754	\$6,824	\$6,959	\$7,028	\$7,100	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325
14	\$5,368	\$5,531	\$5,700	\$5,875	\$6,053	\$6,238	\$6,428	\$6,623	\$6,690	\$6,754	\$6,824	\$6,890	\$7,031	\$7,102	\$7,173	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405
15	\$5,422	\$5,589	\$5,758	\$5,933	\$6,114	\$6,302	\$6,495	\$6,690	\$6,754	\$6,824	\$6,890	\$6,959	\$7,100	\$7,171	\$7,242	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493
16	\$5,475	\$5,645	\$5,813	\$5,992	\$6,176	\$6,366	\$6,556	\$6,754	\$6,824	\$6,890	\$6,959	\$7,031	\$7,174	\$7,246	\$7,319	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577
17	\$5,531	\$5,700	\$5,875	\$6,053	\$6,238	\$6,428	\$6,623	\$6,824	\$6,890	\$6,959	\$7,031	\$7,100	\$7,241	\$7,314	\$7,387	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665
18	\$5,589	\$5,758	\$5,933	\$6,114	\$6,302	\$6,495	\$6,690	\$6,890	\$6,959	\$7,031	\$7,100	\$7,174	\$7,315	\$7,388	\$7,462	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751
19	\$5,645	\$5,813	\$5,992	\$6,176	\$6,366	\$6,556	\$6,754	\$6,959	\$7,031	\$7,100	\$7,174	\$7,241	\$7,388	\$7,462	\$7,535	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836
20	\$5,700	\$5,875	\$6,053	\$6,238	\$6,428	\$6,623	\$6,824	\$7,031	\$7,100	\$7,174	\$7,241	\$7,315	\$7,460	\$7,533	\$7,610	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925
21	\$5,758	\$5,933	\$6,114	\$6,302	\$6,495	\$6,690	\$6,890	\$7,100	\$7,174	\$7,241	\$7,315	\$7,388	\$7,538	\$7,614	\$7,690	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016
22	\$5,813	\$5,992	\$6,176	\$6,366	\$6,556	\$6,754	\$6,959	\$7,174	\$7,241	\$7,315	\$7,388	\$7,460	\$7,613	\$7,688	\$7,766	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103
23	\$5,875	\$6,053	\$6,238	\$6,428	\$6,623	\$6,824	\$7,031	\$7,241	\$7,315	\$7,388	\$7,460	\$7,538	\$7,688	\$7,766	\$7,844	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192
24	\$5,933	\$6,114	\$6,302	\$6,495	\$6,690	\$6,890	\$7,100	\$7,315	\$7,388	\$7,460	\$7,538	\$7,613	\$7,763	\$7,842	\$7,919	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285
25	\$5,992	\$6,176	\$6,366	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388	\$7,460	\$7,538	\$7,613	\$7,688	\$7,844	\$7,923	\$8,001	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379
26	\$6,053	\$6,238	\$6,428	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460	\$7,538	\$7,613	\$7,688	\$7,763	\$7,919	\$7,999	\$8,078	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471
27	\$6,114	\$6,302	\$6,495	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538	\$7,613	\$7,688	\$7,763	\$7,844	\$8,000	\$8,081	\$8,162	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567
28	\$6,176	\$6,366	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613	\$7,688	\$7,763	\$7,844	\$7,919	\$8,078	\$8,161	\$8,243	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660
29	\$6,238	\$6,428	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688	\$7,763	\$7,844	\$7,919	\$8,000	\$8,160	\$8,241	\$8,321	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760
30	\$6,302	\$6,495	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763	\$7,844	\$7,919	\$8,000	\$8,078	\$8,239	\$8,319	\$8,404	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853
31	\$6,366	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844	\$7,919	\$8,000	\$8,078	\$8,160	\$8,325	\$8,409	\$8,493	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961
32	\$6,428	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919	\$8,000	\$8,078	\$8,160	\$8,239	\$8,405	\$8,489	\$8,575	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054
33	\$6,495	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000	\$8,078	\$8,160	\$8,239	\$8,325	\$8,493	\$8,579	\$8,664	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158
34	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078	\$8,160	\$8,239	\$8,325	\$8,405	\$8,577	\$8,661	\$8,748	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254
35	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160	\$8,239	\$8,325	\$8,405	\$8,493	\$8,665	\$8,753	\$8,838	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363
36	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239	\$8,325	\$8,405	\$8,493	\$8,577	\$8,751	\$8,837	\$8,925	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462
37	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325	\$8,405	\$8,493	\$8,577	\$8,665	\$8,836	\$8,924	\$9,015	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568
38	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405	\$8,493	\$8,577	\$8,665	\$8,751	\$8,925	\$9,016	\$9,104	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672
39	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493	\$8,577	\$8,665	\$8,751	\$8,836	\$9,016	\$9,104	\$9,198	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781
40	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577	\$8,665	\$8,751	\$8,836	\$8,925	\$9,103	\$9,197	\$9,288	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare**  
**Payscale Table BE - Effective 12/1/2025**

Range	<----- Step ----->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
41	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665	\$8,751	\$8,836	\$8,925	\$9,016	\$9,192	\$9,281	\$9,377	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995
42	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751	\$8,836	\$8,925	\$9,016	\$9,103	\$9,285	\$9,379	\$9,471	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111
43	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836	\$8,925	\$9,016	\$9,103	\$9,192	\$9,379	\$9,471	\$9,568	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216
44	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925	\$9,016	\$9,103	\$9,192	\$9,285	\$9,471	\$9,568	\$9,662	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332
45	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016	\$9,103	\$9,192	\$9,285	\$9,379	\$9,567	\$9,661	\$9,759	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446
46	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103	\$9,192	\$9,285	\$9,379	\$9,471	\$9,660	\$9,758	\$9,853	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559
47	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192	\$9,285	\$9,379	\$9,471	\$9,567	\$9,760	\$9,855	\$9,957	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676
48	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285	\$9,379	\$9,471	\$9,567	\$9,660	\$9,853	\$9,953	\$10,052	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788
49	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379	\$9,471	\$9,567	\$9,660	\$9,760	\$9,961	\$10,060	\$10,160	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910
50	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471	\$9,567	\$9,660	\$9,760	\$9,853	\$10,054	\$10,156	\$10,257	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027
51	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567	\$9,660	\$9,760	\$9,853	\$9,961	\$10,158	\$10,260	\$10,362	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151
52	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660	\$9,760	\$9,853	\$9,961	\$10,054	\$10,254	\$10,358	\$10,461	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268
53	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760	\$9,853	\$9,961	\$10,054	\$10,158	\$10,363	\$10,466	\$10,572	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392
54	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853	\$9,961	\$10,054	\$10,158	\$10,254	\$10,462	\$10,567	\$10,672	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520
55	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961	\$10,054	\$10,158	\$10,254	\$10,363	\$10,568	\$10,674	\$10,780	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644
56	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054	\$10,158	\$10,254	\$10,363	\$10,462	\$10,672	\$10,779	\$10,886	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772
57	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158	\$10,254	\$10,363	\$10,462	\$10,568	\$10,781	\$10,888	\$10,997	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897
58	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254	\$10,363	\$10,462	\$10,568	\$10,672	\$10,890	\$10,998	\$11,110	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025
59	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363	\$10,462	\$10,568	\$10,672	\$10,781	\$10,995	\$11,104	\$11,215	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772	\$13,156
60	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462	\$10,568	\$10,672	\$10,781	\$10,890	\$11,111	\$11,222	\$11,332	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897	\$13,287
61	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568	\$10,672	\$10,781	\$10,890	\$10,995	\$11,216	\$11,329	\$11,444	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025	\$13,419
62	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672	\$10,781	\$10,890	\$10,995	\$11,111	\$11,332	\$11,447	\$11,562	\$11,676	\$12,027	\$12,392	\$12,772	\$13,156	\$13,555
63	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781	\$10,890	\$10,995	\$11,111	\$11,216	\$11,446	\$11,561	\$11,676	\$11,788	\$12,151	\$12,520	\$12,897	\$13,287	\$13,689
64	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890	\$10,995	\$11,111	\$11,216	\$11,332	\$11,559	\$11,674	\$11,788	\$11,910	\$12,268	\$12,644	\$13,025	\$13,419	\$13,826
65	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995	\$11,111	\$11,216	\$11,332	\$11,446	\$11,676	\$11,790	\$11,910	\$12,027	\$12,392	\$12,772	\$13,156	\$13,555	\$13,965
66	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111	\$11,216	\$11,332	\$11,446	\$11,559	\$11,788	\$11,907	\$12,026	\$12,151	\$12,520	\$12,897	\$13,287	\$13,689	\$14,104
67	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216	\$11,332	\$11,446	\$11,559	\$11,676	\$11,910	\$12,028	\$12,149	\$12,268	\$12,644	\$13,025	\$13,419	\$13,826	\$14,246
68	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332	\$11,446	\$11,559	\$11,676	\$11,788	\$12,027	\$12,148	\$12,270	\$12,392	\$12,772	\$13,156	\$13,555	\$13,965	\$14,389
69	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446	\$11,559	\$11,676	\$11,788	\$11,910	\$12,151	\$12,272	\$12,396	\$12,520	\$12,897	\$13,287	\$13,689	\$14,104	\$14,534
70	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559	\$11,676	\$11,788	\$11,910	\$12,027	\$12,268	\$12,390	\$12,515	\$12,644	\$13,025	\$13,419	\$13,826	\$14,246	\$14,676
71	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676	\$11,788	\$11,910	\$12,027	\$12,151	\$12,392	\$12,518	\$12,644	\$12,772	\$13,156	\$13,555	\$13,965	\$14,389	\$14,824
72	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788	\$11,910	\$12,027	\$12,151	\$12,268	\$12,520	\$12,646	\$12,771	\$12,897	\$13,287	\$13,689	\$14,104	\$14,534	\$14,972
73	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910	\$12,027	\$12,151	\$12,268	\$12,392	\$12,644	\$12,769	\$12,897	\$13,025	\$13,419	\$13,826	\$14,246	\$14,676	\$15,121
74	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027	\$12,151	\$12,268	\$12,392	\$12,520	\$12,772	\$12,900	\$13,030	\$13,156	\$13,555	\$13,965	\$14,389	\$14,824	\$15,274
75	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151	\$12,268	\$12,392	\$12,520	\$12,644	\$12,897	\$13,025	\$13,156	\$13,287	\$13,689	\$14,104	\$14,534	\$14,972	\$15,425
76	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268	\$12,392	\$12,520	\$12,644	\$12,772	\$13,025	\$13,156	\$13,287	\$13,419	\$13,826	\$14,246	\$14,676	\$15,121	\$15,580
77	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392	\$12,520	\$12,644	\$12,772	\$12,897	\$13,025	\$13,156	\$13,287	\$13,419	\$13,555	\$13,965	\$14,389	\$14,824	\$15,274
78	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520	\$12,644	\$12,772	\$12,897	\$13,025	\$13,287	\$13,419	\$13,554	\$13,689	\$14,104	\$14,534	\$14,972	\$15,425	\$15,894
79	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644	\$12,772	\$12,897	\$13,025	\$13,156	\$13,419	\$13,554	\$13,689	\$13,826	\$14,246	\$14,676	\$15,121	\$15,580	\$16,049
80	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772	\$12,897	\$13,025	\$13,156	\$13,287	\$13,555	\$13,692	\$13,828	\$13,965	\$14,389	\$14,824	\$15,274	\$15,735	\$16,213

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare**  
**Payscale Table BE - Effective 12/1/2025**

Range	<----- Step ----->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
81	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897	\$13,025	\$13,156	\$13,287	\$13,419	\$13,689	\$13,827	\$13,965	\$14,104	\$14,534	\$14,972	\$15,425	\$15,894	\$16,373
82	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025	\$13,156	\$13,287	\$13,419	\$13,555	\$13,826	\$13,964	\$14,104	\$14,246	\$14,676	\$15,121	\$15,580	\$16,049	\$16,541
83	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772	\$13,156	\$13,287	\$13,419	\$13,555	\$13,689	\$13,965	\$14,105	\$14,245	\$14,389	\$14,824	\$15,274	\$15,735	\$16,213	\$16,701
84	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897	\$13,287	\$13,419	\$13,555	\$13,689	\$13,826	\$14,104	\$14,244	\$14,387	\$14,534	\$14,972	\$15,425	\$15,894	\$16,373	\$16,869
85	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025	\$13,419	\$13,555	\$13,689	\$13,826	\$13,965	\$14,246	\$14,389	\$14,532	\$14,676	\$15,121	\$15,580	\$16,049	\$16,541	\$17,039
86	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772	\$13,156	\$13,555	\$13,689	\$13,826	\$13,965	\$14,104	\$14,389	\$14,532	\$14,679	\$14,824	\$15,274	\$15,735	\$16,213	\$16,701	\$17,211
87	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897	\$13,287	\$13,689	\$13,826	\$13,965	\$14,104	\$14,246	\$14,534	\$14,680	\$14,827	\$14,972	\$15,425	\$15,894	\$16,373	\$16,869	\$17,379
88	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025	\$13,419	\$13,826	\$13,965	\$14,104	\$14,246	\$14,389	\$14,676	\$14,823	\$14,971	\$15,121	\$15,580	\$16,049	\$16,541	\$17,039	\$17,554
89	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772	\$13,156	\$13,555	\$13,965	\$14,104	\$14,246	\$14,389	\$14,534	\$14,824	\$14,972	\$15,122	\$15,274	\$15,735	\$16,213	\$16,701	\$17,211	\$17,731
90	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897	\$13,287	\$13,689	\$14,104	\$14,246	\$14,389	\$14,534	\$14,676	\$14,972	\$15,122	\$15,274	\$15,425	\$15,894	\$16,373	\$16,869	\$17,379	\$17,913
91	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025	\$13,419	\$13,826	\$14,246	\$14,389	\$14,534	\$14,676	\$14,824	\$15,121	\$15,273	\$15,423	\$15,580	\$16,049	\$16,541	\$17,039	\$17,554	\$18,092
92	\$11,674	\$12,029	\$12,391	\$12,771	\$13,155	\$13,553	\$13,964	\$14,388	\$14,533	\$14,680	\$14,823	\$14,972	\$15,273	\$15,425	\$15,578	\$15,735	\$16,210	\$16,707	\$17,209	\$17,729	\$18,273
93	\$11,790	\$12,150	\$12,515	\$12,899	\$13,287	\$13,689	\$14,104	\$14,532	\$14,679	\$14,827	\$14,971	\$15,121	\$15,425	\$15,580	\$15,733	\$15,893	\$16,372	\$16,873	\$17,381	\$17,907	\$18,456
94	\$11,908	\$12,271	\$12,640	\$13,027	\$13,420	\$13,826	\$14,245	\$14,678	\$14,826	\$14,975	\$15,120	\$15,273	\$15,580	\$15,735	\$15,891	\$16,052	\$16,536	\$17,042	\$17,555	\$18,086	\$18,640
95	\$12,027	\$12,394	\$12,767	\$13,157	\$13,554	\$13,964	\$14,387	\$14,825	\$14,974	\$15,125	\$15,272	\$15,425	\$15,735	\$15,893	\$16,049	\$16,212	\$16,701	\$17,212	\$17,730	\$18,267	\$18,826
96	\$12,148	\$12,518	\$12,895	\$13,289	\$13,690	\$14,104	\$14,531	\$14,973	\$15,123	\$15,276	\$15,424	\$15,580	\$15,893	\$16,052	\$16,210	\$16,374	\$16,868	\$17,384	\$17,908	\$18,449	\$19,015
97	\$12,269	\$12,643	\$13,023	\$13,422	\$13,827	\$14,245	\$14,676	\$15,122	\$15,275	\$15,428	\$15,579	\$15,735	\$16,052	\$16,212	\$16,372	\$16,538	\$17,037	\$17,558	\$18,087	\$18,634	\$19,205
98	\$12,392	\$12,770	\$13,153	\$13,556	\$13,965	\$14,387	\$14,823	\$15,274	\$15,427	\$15,583	\$15,734	\$15,893	\$16,212	\$16,374	\$16,536	\$16,704	\$17,207	\$17,734	\$18,268	\$18,820	\$19,397
99	\$12,516	\$12,898	\$13,285	\$13,692	\$14,105	\$14,531	\$14,971	\$15,426	\$15,582	\$15,738	\$15,892	\$16,052	\$16,374	\$16,538	\$16,701	\$16,870	\$17,379	\$17,911	\$18,450	\$19,009	\$19,591
100	\$12,641	\$13,026	\$13,418	\$13,829	\$14,246	\$14,676	\$15,120	\$15,581	\$15,737	\$15,896	\$16,050	\$16,212	\$16,538	\$16,704	\$16,868	\$17,039	\$17,553	\$18,090	\$18,635	\$19,199	\$19,786
101	\$12,768	\$13,156	\$13,552	\$13,967	\$14,388	\$14,823	\$15,272	\$15,736	\$15,895	\$16,055	\$16,211	\$16,374	\$16,704	\$16,870	\$17,037	\$17,209	\$17,728	\$18,271	\$18,821	\$19,391	\$19,984
102	\$12,896	\$13,288	\$13,688	\$14,107	\$14,532	\$14,971	\$15,424	\$15,894	\$16,054	\$16,215	\$16,373	\$16,538	\$16,870	\$17,039	\$17,207	\$17,381	\$17,906	\$18,453	\$19,010	\$19,584	\$20,184
103	\$13,024	\$13,421	\$13,825	\$14,248	\$14,678	\$15,120	\$15,579	\$16,053	\$16,214	\$16,377	\$16,537	\$16,704	\$17,039	\$17,209	\$17,379	\$17,555	\$18,085	\$18,638	\$19,200	\$19,780	\$20,386
104	\$13,154	\$13,555	\$13,963	\$14,390	\$14,825	\$15,272	\$15,734	\$16,213	\$16,376	\$16,541	\$16,702	\$16,870	\$17,209	\$17,381	\$17,553	\$17,730	\$18,266	\$18,824	\$19,392	\$19,978	\$20,590
105	\$13,286	\$13,691	\$14,103	\$14,534	\$14,973	\$15,424	\$15,892	\$16,375	\$16,540	\$16,707	\$16,869	\$17,039	\$17,381	\$17,555	\$17,728	\$17,908	\$18,448	\$19,013	\$19,585	\$20,178	\$20,796
106	\$13,419	\$13,828	\$14,244	\$14,680	\$15,122	\$15,579	\$16,050	\$16,539	\$16,706	\$16,873	\$17,038	\$17,209	\$17,555	\$17,730	\$17,906	\$18,087	\$18,633	\$19,203	\$19,781	\$20,380	\$21,004
107	\$13,553	\$13,966	\$14,386	\$14,827	\$15,274	\$15,734	\$16,211	\$16,705	\$16,872	\$17,042	\$17,208	\$17,381	\$17,730	\$17,908	\$18,085	\$18,268	\$18,819	\$19,395	\$19,979	\$20,584	\$21,214
108	\$13,689	\$14,106	\$14,530	\$14,975	\$15,426	\$15,892	\$16,373	\$16,871	\$17,041	\$17,212	\$17,380	\$17,555	\$17,908	\$18,087	\$18,266	\$18,450	\$19,008	\$19,589	\$20,179	\$20,790	\$21,426
109	\$13,826	\$14,247	\$14,675	\$15,125	\$15,581	\$16,050	\$16,537	\$17,040	\$17,211	\$17,384	\$17,554	\$17,730	\$18,087	\$18,268	\$18,448	\$18,635	\$19,198	\$19,784	\$20,381	\$20,998	\$21,640
110	\$13,964	\$14,389	\$14,822	\$15,276	\$15,736	\$16,211	\$16,702	\$17,210	\$17,383	\$17,558	\$17,729	\$17,908	\$18,268	\$18,450	\$18,633	\$19,203	\$19,781	\$20,380	\$21,004	\$21,857	
111	\$14,104	\$14,533	\$14,970	\$15,428	\$15,894	\$16,373	\$16,869	\$17,382	\$17,557	\$17,734	\$17,907	\$18,087	\$18,450	\$18,635	\$18,819	\$19,010	\$19,583	\$20,182	\$20,791	\$21,420	\$22,075
112	\$14,245	\$14,679	\$15,119	\$15,583	\$16,053	\$16,537	\$17,038	\$17,556	\$17,732	\$17,911	\$18,086	\$18,268	\$18,635	\$18,821	\$19,008	\$19,200	\$19,779	\$20,384	\$20,999	\$21,634	\$22,295
113	\$14,387	\$14,826	\$15,271	\$15,738	\$16,213	\$16,702	\$17,208	\$17,731	\$17,910	\$18,090	\$18,267	\$18,450	\$18,821	\$19,010	\$19,198	\$19,392	\$19,977	\$20,588	\$21,209	\$21,850	\$22,518
114	\$14,531	\$14,974	\$15,423	\$15,896	\$16,375	\$16,869	\$17,380	\$17,909	\$18,089	\$18,271	\$18,449	\$18,635	\$19,010	\$19,200	\$19,390	\$19,585	\$20,177	\$20,794	\$21,421	\$22,069	\$22,743
115	\$14,676	\$15,123	\$15,578	\$16,055	\$16,539	\$17,038	\$17,554	\$18,088	\$18,270	\$18,453	\$18,634	\$18,821	\$19,200	\$19,392	\$19,583	\$19,781	\$20,379	\$21,002	\$21,635	\$22,289	\$22,971
116	\$14,823	\$15,275	\$15,733	\$16,215	\$16,705	\$17,208	\$17,729	\$18,269	\$18,452	\$18,638	\$18,820	\$19,010	\$19,392	\$19,585	\$19,779	\$19,979	\$20,582	\$21,212	\$21,851	\$22,512	\$23,201
117	\$14,971	\$15,427	\$15,891	\$16,377	\$16,871	\$17,380	\$17,907	\$18,451	\$18,637	\$18,824	\$19,009	\$19,200	\$19,585	\$19,781	\$19,977	\$20,179	\$20,788	\$21,424	\$22,070	\$22,737	\$23,433
118	\$15,120	\$15,582	\$16,049	\$16,541	\$17,040	\$17,554	\$18,086	\$18,636	\$18,823	\$19,013	\$19,199	\$19,392	\$19,781	\$19,979	\$20,177	\$20,381	\$20,997	\$21,638	\$22,290	\$22,965	\$23,667
119	\$15,272	\$15,737	\$16,210	\$16,707	\$17,210	\$17,729	\$18,267	\$18,822	\$19,012	\$19,203	\$19,391	\$19,585	\$19,979	\$20,179	\$20,379	\$20,585	\$21,207	\$21,855	\$22,513	\$23,195	\$23,904
120	\$15,424	\$15,895	\$16,372	\$16,873	\$17,382	\$17,907	\$18,449	\$19,011	\$19,202	\$19,395	\$19,584	\$19,781	\$20,179	\$20,381	\$20,582	\$20,791	\$21,419	\$22,073	\$22,738	\$23,426	\$24,143

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare**  
**Payscale Table BE - Effective 12/1/2025**

Range	<----- Step ----->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
121	\$15,579	\$16,054	\$16,536	\$17,042	\$17,556	\$18,086	\$18,634	\$19,201	\$19,394	\$19,589	\$19,780	\$19,979	\$20,381	\$20,585	\$20,788	\$20,999	\$21,633	\$22,293	\$22,966	\$23,660	\$24,384
122	\$15,734	\$16,214	\$16,701	\$17,212	\$17,731	\$18,267	\$18,820	\$19,393	\$19,588	\$19,784	\$19,978	\$20,179	\$20,585	\$20,791	\$20,997	\$21,209	\$21,849	\$22,516	\$23,196	\$23,897	\$24,628
123	\$15,892	\$16,376	\$16,868	\$17,384	\$17,909	\$18,449	\$19,009	\$19,586	\$19,783	\$19,982	\$20,178	\$20,381	\$20,791	\$20,999	\$21,207	\$21,421	\$22,068	\$22,741	\$23,427	\$24,136	\$24,875
124	\$16,050	\$16,540	\$17,037	\$17,558	\$18,088	\$18,634	\$19,199	\$19,782	\$19,981	\$20,182	\$20,380	\$20,585	\$20,999	\$21,209	\$21,419	\$21,635	\$22,288	\$22,969	\$23,661	\$24,377	\$25,124
125	\$16,211	\$16,706	\$17,207	\$17,734	\$18,269	\$18,820	\$19,391	\$19,980	\$20,181	\$20,384	\$20,584	\$20,791	\$21,209	\$21,421	\$21,633	\$21,851	\$22,511	\$23,199	\$23,898	\$24,621	\$25,375
126	\$16,373	\$16,872	\$17,379	\$17,911	\$18,451	\$19,009	\$19,584	\$20,180	\$20,383	\$20,588	\$20,790	\$20,999	\$21,421	\$21,635	\$21,849	\$22,070	\$22,736	\$23,430	\$24,137	\$24,867	\$25,628
127	\$16,537	\$17,041	\$17,553	\$18,090	\$18,636	\$19,199	\$19,780	\$20,382	\$20,587	\$20,794	\$20,998	\$21,209	\$21,635	\$21,851	\$22,068	\$22,290	\$22,964	\$23,664	\$24,378	\$25,116	\$25,885
128	\$16,702	\$17,211	\$17,728	\$18,271	\$18,822	\$19,391	\$19,978	\$20,586	\$20,793	\$21,002	\$21,208	\$21,421	\$21,851	\$22,070	\$22,288	\$22,513	\$23,194	\$23,901	\$24,622	\$25,367	\$26,143
129	\$16,869	\$17,383	\$17,906	\$18,453	\$19,011	\$19,584	\$20,178	\$20,792	\$21,001	\$21,212	\$21,420	\$21,635	\$22,070	\$22,290	\$22,511	\$22,738	\$23,425	\$24,140	\$24,868	\$25,620	\$26,405
130	\$17,038	\$17,557	\$18,085	\$18,638	\$19,201	\$19,780	\$20,380	\$21,000	\$21,211	\$21,424	\$21,634	\$21,851	\$22,290	\$22,513	\$22,736	\$22,966	\$23,659	\$24,381	\$25,117	\$25,877	\$26,669