

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare**  
**Payscale Table BC - Effective 12/1/2025**

| Range | < --- Step --- > |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |          |          |
|-------|------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|----------|
|       | A                | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       | Q       | R       | S       | T        | U        |
| 0     | \$4,139          | \$4,265 | \$4,392 | \$4,525 | \$4,665 | \$4,803 | \$4,949 | \$5,099 | \$5,153 | \$5,201 | \$5,254 | \$5,334 | \$5,413 | \$5,466 | \$5,524 | \$5,576 | \$5,746 | \$5,923 | \$6,102 | \$6,287  | \$6,481  |
| 1     | \$4,181          | \$4,308 | \$4,436 | \$4,571 | \$4,712 | \$4,852 | \$4,999 | \$5,150 | \$5,205 | \$5,254 | \$5,307 | \$5,388 | \$5,468 | \$5,521 | \$5,580 | \$5,632 | \$5,804 | \$5,983 | \$6,164 | \$6,351  | \$6,546  |
| 2     | \$4,225          | \$4,350 | \$4,483 | \$4,619 | \$4,754 | \$4,903 | \$5,050 | \$5,205 | \$5,254 | \$5,307 | \$5,360 | \$5,440 | \$5,521 | \$5,580 | \$5,632 | \$5,689 | \$5,866 | \$6,042 | \$6,227 | \$6,414  | \$6,607  |
| 3     | \$4,265          | \$4,392 | \$4,526 | \$4,663 | \$4,807 | \$4,950 | \$5,099 | \$5,254 | \$5,307 | \$5,360 | \$5,413 | \$5,496 | \$5,580 | \$5,632 | \$5,689 | \$5,750 | \$5,925 | \$6,104 | \$6,288 | \$6,476  | \$6,673  |
| 4     | \$4,308          | \$4,436 | \$4,571 | \$4,712 | \$4,852 | \$4,999 | \$5,150 | \$5,307 | \$5,360 | \$5,413 | \$5,468 | \$5,550 | \$5,632 | \$5,689 | \$5,750 | \$5,804 | \$5,983 | \$6,164 | \$6,351 | \$6,546  | \$6,741  |
| 5     | \$4,350          | \$4,483 | \$4,619 | \$4,754 | \$4,903 | \$5,050 | \$5,205 | \$5,360 | \$5,413 | \$5,468 | \$5,521 | \$5,606 | \$5,689 | \$5,750 | \$5,804 | \$5,866 | \$6,042 | \$6,227 | \$6,414 | \$6,607  | \$6,808  |
| 6     | \$4,392          | \$4,526 | \$4,663 | \$4,807 | \$4,950 | \$5,099 | \$5,254 | \$5,413 | \$5,468 | \$5,521 | \$5,580 | \$5,665 | \$5,750 | \$5,804 | \$5,866 | \$5,925 | \$6,104 | \$6,288 | \$6,476 | \$6,673  | \$6,877  |
| 7     | \$4,436          | \$4,571 | \$4,712 | \$4,852 | \$4,999 | \$5,150 | \$5,307 | \$5,468 | \$5,521 | \$5,580 | \$5,632 | \$5,718 | \$5,804 | \$5,866 | \$5,925 | \$5,983 | \$6,164 | \$6,351 | \$6,546 | \$6,741  | \$6,947  |
| 8     | \$4,483          | \$4,619 | \$4,754 | \$4,903 | \$5,050 | \$5,205 | \$5,360 | \$5,521 | \$5,580 | \$5,632 | \$5,689 | \$5,776 | \$5,866 | \$5,925 | \$5,983 | \$6,042 | \$6,227 | \$6,414 | \$6,607 | \$6,808  | \$7,015  |
| 9     | \$4,526          | \$4,663 | \$4,807 | \$4,950 | \$5,099 | \$5,254 | \$5,413 | \$5,580 | \$5,632 | \$5,689 | \$5,750 | \$5,837 | \$5,925 | \$5,983 | \$6,042 | \$6,104 | \$6,288 | \$6,476 | \$6,673 | \$6,877  | \$7,085  |
| 10    | \$4,571          | \$4,712 | \$4,852 | \$4,999 | \$5,150 | \$5,307 | \$5,468 | \$5,632 | \$5,689 | \$5,750 | \$5,804 | \$5,894 | \$5,983 | \$6,042 | \$6,104 | \$6,164 | \$6,351 | \$6,546 | \$6,741 | \$6,947  | \$7,155  |
| 11    | \$4,619          | \$4,754 | \$4,903 | \$5,050 | \$5,205 | \$5,360 | \$5,521 | \$5,689 | \$5,750 | \$5,804 | \$5,866 | \$5,954 | \$6,042 | \$6,104 | \$6,164 | \$6,227 | \$6,414 | \$6,607 | \$6,808 | \$7,015  | \$7,231  |
| 12    | \$4,663          | \$4,807 | \$4,950 | \$5,099 | \$5,254 | \$5,413 | \$5,580 | \$5,750 | \$5,804 | \$5,866 | \$5,925 | \$6,014 | \$6,104 | \$6,164 | \$6,227 | \$6,288 | \$6,476 | \$6,673 | \$6,877 | \$7,085  | \$7,304  |
| 13    | \$4,712          | \$4,852 | \$4,999 | \$5,150 | \$5,307 | \$5,468 | \$5,632 | \$5,804 | \$5,866 | \$5,925 | \$5,983 | \$6,075 | \$6,164 | \$6,227 | \$6,288 | \$6,351 | \$6,546 | \$6,741 | \$6,947 | \$7,155  | \$7,377  |
| 14    | \$4,754          | \$4,903 | \$5,050 | \$5,205 | \$5,360 | \$5,521 | \$5,689 | \$5,866 | \$5,925 | \$5,983 | \$6,042 | \$6,134 | \$6,227 | \$6,288 | \$6,351 | \$6,414 | \$6,607 | \$6,808 | \$7,015 | \$7,231  | \$7,448  |
| 15    | \$4,807          | \$4,950 | \$5,099 | \$5,254 | \$5,413 | \$5,580 | \$5,750 | \$5,925 | \$5,983 | \$6,042 | \$6,104 | \$6,196 | \$6,288 | \$6,351 | \$6,414 | \$6,476 | \$6,673 | \$6,877 | \$7,085 | \$7,304  | \$7,522  |
| 16    | \$4,852          | \$4,999 | \$5,150 | \$5,307 | \$5,468 | \$5,632 | \$5,804 | \$5,983 | \$6,042 | \$6,104 | \$6,164 | \$6,258 | \$6,351 | \$6,414 | \$6,476 | \$6,546 | \$6,741 | \$6,947 | \$7,155 | \$7,377  | \$7,599  |
| 17    | \$4,903          | \$5,050 | \$5,205 | \$5,360 | \$5,521 | \$5,689 | \$5,866 | \$6,042 | \$6,104 | \$6,164 | \$6,227 | \$6,322 | \$6,414 | \$6,476 | \$6,546 | \$6,607 | \$6,808 | \$7,015 | \$7,231 | \$7,448  | \$7,672  |
| 18    | \$4,950          | \$5,099 | \$5,254 | \$5,413 | \$5,580 | \$5,750 | \$5,925 | \$6,104 | \$6,164 | \$6,227 | \$6,288 | \$6,385 | \$6,476 | \$6,546 | \$6,607 | \$6,673 | \$6,877 | \$7,085 | \$7,304 | \$7,522  | \$7,755  |
| 19    | \$4,999          | \$5,150 | \$5,307 | \$5,468 | \$5,632 | \$5,804 | \$5,983 | \$6,164 | \$6,227 | \$6,288 | \$6,351 | \$6,450 | \$6,546 | \$6,607 | \$6,673 | \$6,741 | \$6,947 | \$7,155 | \$7,377 | \$7,599  | \$7,826  |
| 20    | \$5,050          | \$5,205 | \$5,360 | \$5,521 | \$5,689 | \$5,866 | \$6,042 | \$6,227 | \$6,288 | \$6,351 | \$6,414 | \$6,513 | \$6,607 | \$6,673 | \$6,741 | \$6,808 | \$7,015 | \$7,231 | \$7,448 | \$7,672  | \$7,912  |
| 21    | \$5,099          | \$5,254 | \$5,413 | \$5,580 | \$5,750 | \$5,925 | \$6,104 | \$6,288 | \$6,351 | \$6,414 | \$6,476 | \$6,577 | \$6,673 | \$6,741 | \$6,808 | \$6,877 | \$7,085 | \$7,304 | \$7,522 | \$7,755  | \$7,990  |
| 22    | \$5,150          | \$5,307 | \$5,468 | \$5,632 | \$5,804 | \$5,983 | \$6,164 | \$6,351 | \$6,414 | \$6,476 | \$6,546 | \$6,645 | \$6,741 | \$6,808 | \$6,877 | \$6,947 | \$7,155 | \$7,377 | \$7,599 | \$7,826  | \$8,070  |
| 23    | \$5,205          | \$5,360 | \$5,521 | \$5,689 | \$5,866 | \$6,042 | \$6,227 | \$6,414 | \$6,476 | \$6,546 | \$6,607 | \$6,710 | \$6,808 | \$6,877 | \$6,947 | \$7,015 | \$7,231 | \$7,448 | \$7,672 | \$7,912  | \$8,152  |
| 24    | \$5,254          | \$5,413 | \$5,580 | \$5,750 | \$5,925 | \$6,104 | \$6,288 | \$6,476 | \$6,546 | \$6,607 | \$6,673 | \$6,777 | \$6,877 | \$6,947 | \$7,015 | \$7,085 | \$7,304 | \$7,522 | \$7,755 | \$7,990  | \$8,231  |
| 25    | \$5,307          | \$5,468 | \$5,632 | \$5,804 | \$5,983 | \$6,164 | \$6,351 | \$6,546 | \$6,607 | \$6,673 | \$6,741 | \$6,843 | \$6,947 | \$7,015 | \$7,085 | \$7,155 | \$7,377 | \$7,599 | \$7,826 | \$8,070  | \$8,312  |
| 26    | \$5,360          | \$5,521 | \$5,689 | \$5,866 | \$6,042 | \$6,227 | \$6,414 | \$6,607 | \$6,673 | \$6,741 | \$6,808 | \$6,914 | \$7,015 | \$7,085 | \$7,155 | \$7,231 | \$7,448 | \$7,672 | \$7,912 | \$8,152  | \$8,398  |
| 27    | \$5,413          | \$5,580 | \$5,750 | \$5,925 | \$6,104 | \$6,288 | \$6,476 | \$6,673 | \$6,741 | \$6,808 | \$6,877 | \$6,981 | \$7,085 | \$7,155 | \$7,231 | \$7,304 | \$7,522 | \$7,755 | \$7,990 | \$8,231  | \$8,482  |
| 28    | \$5,468          | \$5,632 | \$5,804 | \$5,983 | \$6,164 | \$6,351 | \$6,546 | \$6,741 | \$6,808 | \$6,877 | \$6,947 | \$7,051 | \$7,155 | \$7,231 | \$7,304 | \$7,377 | \$7,599 | \$7,826 | \$8,070 | \$8,312  | \$8,567  |
| 29    | \$5,521          | \$5,689 | \$5,866 | \$6,042 | \$6,227 | \$6,414 | \$6,607 | \$6,808 | \$6,877 | \$6,947 | \$7,015 | \$7,122 | \$7,231 | \$7,304 | \$7,377 | \$7,448 | \$7,672 | \$7,912 | \$8,152 | \$8,398  | \$8,651  |
| 30    | \$5,580          | \$5,750 | \$5,925 | \$6,104 | \$6,288 | \$6,476 | \$6,673 | \$6,877 | \$6,947 | \$7,015 | \$7,085 | \$7,194 | \$7,304 | \$7,377 | \$7,448 | \$7,522 | \$7,755 | \$7,990 | \$8,231 | \$8,482  | \$8,736  |
| 31    | \$5,632          | \$5,804 | \$5,983 | \$6,164 | \$6,351 | \$6,546 | \$6,741 | \$6,947 | \$7,015 | \$7,085 | \$7,155 | \$7,265 | \$7,377 | \$7,448 | \$7,522 | \$7,599 | \$7,826 | \$8,070 | \$8,312 | \$8,567  | \$8,825  |
| 32    | \$5,689          | \$5,866 | \$6,042 | \$6,227 | \$6,414 | \$6,607 | \$6,808 | \$7,015 | \$7,085 | \$7,155 | \$7,231 | \$7,339 | \$7,448 | \$7,522 | \$7,599 | \$7,672 | \$7,912 | \$8,152 | \$8,398 | \$8,651  | \$8,913  |
| 33    | \$5,750          | \$5,925 | \$6,104 | \$6,288 | \$6,476 | \$6,673 | \$6,877 | \$7,085 | \$7,155 | \$7,231 | \$7,304 | \$7,413 | \$7,522 | \$7,599 | \$7,672 | \$7,755 | \$7,990 | \$8,231 | \$8,482 | \$8,736  | \$8,999  |
| 34    | \$5,804          | \$5,983 | \$6,164 | \$6,351 | \$6,546 | \$6,741 | \$6,947 | \$7,155 | \$7,231 | \$7,304 | \$7,377 | \$7,489 | \$7,599 | \$7,672 | \$7,755 | \$7,826 | \$8,070 | \$8,312 | \$8,567 | \$8,825  | \$9,088  |
| 35    | \$5,866          | \$6,042 | \$6,227 | \$6,414 | \$6,607 | \$6,808 | \$7,015 | \$7,231 | \$7,304 | \$7,377 | \$7,448 | \$7,560 | \$7,672 | \$7,755 | \$7,826 | \$7,912 | \$8,152 | \$8,398 | \$8,651 | \$8,913  | \$9,179  |
| 36    | \$5,925          | \$6,104 | \$6,288 | \$6,476 | \$6,673 | \$6,877 | \$7,085 | \$7,304 | \$7,377 | \$7,448 | \$7,522 | \$7,641 | \$7,755 | \$7,826 | \$7,912 | \$7,990 | \$8,231 | \$8,482 | \$8,736 | \$8,999  | \$9,270  |
| 37    | \$5,983          | \$6,164 | \$6,351 | \$6,546 | \$6,741 | \$6,947 | \$7,155 | \$7,377 | \$7,448 | \$7,522 | \$7,599 | \$7,714 | \$7,826 | \$7,912 | \$7,990 | \$8,070 | \$8,312 | \$8,567 | \$8,825 | \$9,088  | \$9,362  |
| 38    | \$6,042          | \$6,227 | \$6,414 | \$6,607 | \$6,808 | \$7,015 | \$7,231 | \$7,448 | \$7,522 | \$7,599 | \$7,672 | \$7,793 | \$7,912 | \$7,990 | \$8,070 | \$8,152 | \$8,398 | \$8,651 | \$8,913 | \$9,179  | \$9,454  |
| 39    | \$6,104          | \$6,288 | \$6,476 | \$6,673 | \$6,877 | \$7,085 | \$7,304 | \$7,522 | \$7,599 | \$7,672 | \$7,755 | \$7,872 | \$7,990 | \$8,070 | \$8,152 | \$8,231 | \$8,482 | \$8,736 | \$8,999 | \$9,270  | \$9,549  |
| 40    | \$6,164          | \$6,351 | \$6,546 | \$6,741 | \$6,947 | \$7,155 | \$7,377 | \$7,599 | \$7,672 | \$7,755 | \$7,826 | \$7,950 | \$8,070 | \$8,152 | \$8,231 | \$8,312 | \$8,567 | \$8,825 | \$9,088 | \$9,362  | \$9,646  |
| 41    | \$6,227          | \$6,414 | \$6,607 | \$6,808 | \$7,015 | \$7,231 | \$7,448 | \$7,672 | \$7,755 | \$7,826 | \$7,912 | \$8,032 | \$8,152 | \$8,231 | \$8,312 | \$8,398 | \$8,651 | \$8,913 | \$9,179 | \$9,454  | \$9,740  |
| 42    | \$6,288          | \$6,476 | \$6,673 | \$6,877 | \$7,085 | \$7,304 | \$7,522 | \$7,755 | \$7,826 | \$7,912 | \$7,990 | \$8,110 | \$8,231 | \$8,312 | \$8,398 | \$8,482 | \$8,736 | \$8,999 | \$9,270 | \$9,549  | \$9,842  |
| 43    | \$6,351          | \$6,546 | \$6,741 | \$6,947 | \$7,155 | \$7,377 | \$7,599 | \$7,826 | \$7,912 | \$7,990 | \$8,070 | \$8,193 | \$8,312 | \$8,398 | \$8,482 | \$8,567 | \$8,825 | \$9,088 | \$9,362 | \$9,646  | \$9,938  |
| 44    | \$6,414          | \$6,607 | \$6,808 | \$7,015 | \$7,231 | \$7,448 | \$7,672 | \$7,912 | \$7,990 | \$8,070 | \$8,152 | \$8,274 | \$8,398 | \$8,482 | \$8,567 | \$8,651 | \$8,913 | \$9,179 | \$9,454 | \$9,740  | \$10,039 |
| 45    | \$6,476          | \$6,673 | \$6,877 | \$7,085 | \$7,304 | \$7,522 | \$7,755 | \$7,990 | \$8,070 | \$8,152 | \$8,231 | \$8,356 | \$8,482 | \$8,567 | \$8,651 | \$8,736 | \$8,999 | \$9,270 | \$9,549 | \$9,842  | \$10,135 |
| 46    | \$6,546          | \$6,741 | \$6,947 | \$7,155 | \$7,377 | \$7,599 | \$7,826 | \$8,070 | \$8,152 | \$8,231 | \$8,312 | \$8,439 | \$8,567 | \$8,651 | \$8,736 | \$8,825 | \$9,088 | \$9,362 | \$9,646 | \$9,938  | \$10,240 |
| 47    | \$6,607          | \$6,808 | \$7,015 | \$7,231 | \$7,448 | \$7,672 | \$7,912 | \$8,152 | \$8,231 | \$8,312 | \$8,398 | \$8,524 | \$8,651 | \$8,736 | \$8,825 | \$8,913 | \$9,179 | \$9,454 | \$9,740 | \$10,039 | \$10,339 |
| 48    | \$6,673          | \$6,877 | \$7,085 | \$7,304 | \$7,522 | \$7,755 | \$7,990 | \$8,231 | \$8,312 | \$8,398 | \$8,482 | \$8,608 | \$8,736 | \$8,825 | \$8,913 | \$8,999 | \$9,270 | \$9,549 | \$9,842 | \$10,135 | \$10,446 |

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**1199NW HMC Healthcare**  
**Payscale Table BC - Effective 12/1/2025**

| Range | <---- Step ----> |          |          |          |          |            |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-------|------------------|----------|----------|----------|----------|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|       | A                | B        | C        | D        | E        | F          | G        | H        | I        | J        | K        | L        | M        | N        | O        | P        | Q        | R        | S        | T        | U        |
| 49    | \$6,741          | \$6,947  | \$7,155  | \$7,377  | \$7,599  | \$7,826    | \$8,070  | \$8,312  | \$8,398  | \$8,482  | \$8,567  | \$8,696  | \$8,825  | \$8,913  | \$8,999  | \$9,088  | \$9,362  | \$9,646  | \$9,938  | \$10,240 | \$10,551 |
| 50    | \$6,808          | \$7,015  | \$7,231  | \$7,448  | \$7,672  | \$7,912    | \$8,152  | \$8,398  | \$8,482  | \$8,567  | \$8,651  | \$8,781  | \$8,913  | \$8,999  | \$9,088  | \$9,179  | \$9,454  | \$9,740  | \$10,039 | \$10,339 | \$10,654 |
| 51    | \$6,877          | \$7,085  | \$7,304  | \$7,522  | \$7,755  | \$7,990    | \$8,231  | \$8,482  | \$8,567  | \$8,651  | \$8,736  | \$8,868  | \$8,999  | \$9,088  | \$9,179  | \$9,270  | \$9,549  | \$9,842  | \$10,135 | \$10,446 | \$10,764 |
| 52    | \$6,947          | \$7,155  | \$7,377  | \$7,599  | \$7,826  | \$8,070    | \$8,312  | \$8,567  | \$8,651  | \$8,736  | \$8,825  | \$8,955  | \$9,088  | \$9,179  | \$9,270  | \$9,362  | \$9,646  | \$9,938  | \$10,240 | \$10,551 | \$10,870 |
| 53    | \$7,015          | \$7,231  | \$7,448  | \$7,672  | \$7,912  | \$8,152    | \$8,398  | \$8,651  | \$8,736  | \$8,825  | \$8,913  | \$9,045  | \$9,179  | \$9,270  | \$9,362  | \$9,454  | \$9,740  | \$10,039 | \$10,339 | \$10,654 | \$10,981 |
| 54    | \$7,085          | \$7,304  | \$7,522  | \$7,755  | \$7,990  | \$8,231    | \$8,482  | \$8,736  | \$8,825  | \$8,913  | \$8,999  | \$9,134  | \$9,270  | \$9,362  | \$9,454  | \$9,549  | \$9,842  | \$10,135 | \$10,446 | \$10,764 | \$11,089 |
| 55    | \$7,155          | \$7,377  | \$7,599  | \$7,826  | \$8,070  | \$8,312    | \$8,567  | \$8,825  | \$8,913  | \$8,999  | \$9,088  | \$9,224  | \$9,362  | \$9,454  | \$9,549  | \$9,646  | \$9,938  | \$10,240 | \$10,551 | \$10,870 | \$11,201 |
| 56    | \$7,231          | \$7,448  | \$7,672  | \$7,912  | \$8,152  | \$8,398    | \$8,651  | \$8,913  | \$8,999  | \$9,088  | \$9,179  | \$9,317  | \$9,454  | \$9,549  | \$9,646  | \$9,740  | \$10,039 | \$10,339 | \$10,654 | \$10,981 | \$11,318 |
| 57    | \$7,304          | \$7,522  | \$7,755  | \$7,990  | \$8,231  | \$8,482    | \$8,736  | \$8,999  | \$9,088  | \$9,179  | \$9,270  | \$9,408  | \$9,549  | \$9,646  | \$9,740  | \$9,842  | \$10,135 | \$10,446 | \$10,764 | \$11,089 | \$11,423 |
| 58    | \$7,377          | \$7,599  | \$7,826  | \$8,070  | \$8,312  | \$8,567    | \$8,825  | \$9,088  | \$9,179  | \$9,270  | \$9,362  | \$9,507  | \$9,646  | \$9,740  | \$9,842  | \$9,938  | \$10,240 | \$10,551 | \$10,870 | \$11,201 | \$11,543 |
| 59    | \$7,448          | \$7,672  | \$7,912  | \$8,152  | \$8,398  | \$8,651    | \$8,913  | \$9,179  | \$9,270  | \$9,362  | \$9,454  | \$9,599  | \$9,740  | \$9,842  | \$9,938  | \$10,039 | \$10,339 | \$10,654 | \$10,981 | \$11,318 | \$11,651 |
| 60    | \$7,522          | \$7,755  | \$7,990  | \$8,231  | \$8,482  | \$8,736    | \$8,999  | \$9,270  | \$9,362  | \$9,454  | \$9,549  | \$9,697  | \$9,842  | \$9,938  | \$10,039 | \$10,135 | \$10,446 | \$10,764 | \$11,089 | \$11,423 | \$11,777 |
| 61    | \$7,599          | \$7,826  | \$8,070  | \$8,312  | \$8,567  | \$8,825    | \$9,088  | \$9,362  | \$9,454  | \$9,549  | \$9,646  | \$9,790  | \$9,938  | \$10,039 | \$10,135 | \$10,240 | \$10,551 | \$10,870 | \$11,201 | \$11,543 | \$11,888 |
| 62    | \$7,672          | \$7,912  | \$8,152  | \$8,398  | \$8,651  | \$8,913    | \$9,179  | \$9,454  | \$9,549  | \$9,646  | \$9,740  | \$9,893  | \$10,039 | \$10,135 | \$10,240 | \$10,339 | \$10,654 | \$10,981 | \$11,318 | \$11,651 | \$12,014 |
| 63    | \$7,755          | \$7,990  | \$8,231  | \$8,482  | \$8,736  | \$8,999    | \$9,270  | \$9,549  | \$9,646  | \$9,740  | \$9,842  | \$9,988  | \$10,135 | \$10,240 | \$10,339 | \$10,446 | \$10,764 | \$11,089 | \$11,423 | \$11,777 | \$12,128 |
| 64    | \$7,826          | \$8,070  | \$8,312  | \$8,567  | \$8,825  | \$9,088    | \$9,362  | \$9,646  | \$9,740  | \$9,842  | \$9,938  | \$10,090 | \$10,240 | \$10,339 | \$10,446 | \$10,551 | \$10,870 | \$11,201 | \$11,543 | \$11,888 | \$12,254 |
| 65    | \$7,912          | \$8,152  | \$8,398  | \$8,651  | \$8,913  | \$9,179    | \$9,454  | \$9,740  | \$9,842  | \$9,938  | \$10,039 | \$10,189 | \$10,339 | \$10,446 | \$10,551 | \$10,654 | \$10,981 | \$11,318 | \$11,651 | \$12,014 | \$12,371 |
| 66    | \$7,990          | \$8,231  | \$8,482  | \$8,736  | \$8,999  | \$9,270    | \$9,549  | \$9,842  | \$9,938  | \$10,039 | \$10,135 | \$10,293 | \$10,446 | \$10,551 | \$10,654 | \$10,764 | \$11,089 | \$11,423 | \$11,777 | \$12,128 | \$12,499 |
| 67    | \$8,070          | \$8,312  | \$8,567  | \$8,825  | \$9,088  | \$9,362    | \$9,646  | \$9,938  | \$10,039 | \$10,135 | \$10,240 | \$10,395 | \$10,551 | \$10,654 | \$10,764 | \$10,870 | \$11,201 | \$11,543 | \$11,888 | \$12,254 | \$12,622 |
| 68    | \$8,152          | \$8,398  | \$8,651  | \$8,913  | \$9,179  | \$9,454    | \$9,740  | \$10,039 | \$10,135 | \$10,240 | \$10,339 | \$10,500 | \$10,654 | \$10,764 | \$10,870 | \$10,981 | \$11,318 | \$11,651 | \$12,014 | \$12,371 | \$12,746 |
| 69    | \$8,231          | \$8,482  | \$8,736  | \$8,999  | \$9,270  | \$9,549    | \$9,842  | \$10,135 | \$10,240 | \$10,339 | \$10,446 | \$10,605 | \$10,764 | \$10,870 | \$10,981 | \$11,089 | \$11,423 | \$11,777 | \$12,128 | \$12,499 | \$12,875 |
| 70    | \$8,312          | \$8,567  | \$8,825  | \$9,088  | \$9,362  | \$9,646    | \$9,938  | \$10,240 | \$10,339 | \$10,446 | \$10,551 | \$10,712 | \$10,870 | \$10,981 | \$11,089 | \$11,201 | \$11,543 | \$11,888 | \$12,254 | \$12,622 | \$13,007 |
| 71    | \$8,398          | \$8,651  | \$8,913  | \$9,179  | \$9,454  | \$9,740    | \$10,039 | \$10,339 | \$10,446 | \$10,551 | \$10,654 | \$10,819 | \$10,981 | \$11,089 | \$11,201 | \$11,318 | \$11,651 | \$12,014 | \$12,371 | \$12,746 | \$13,134 |
| 72    | \$8,482          | \$8,736  | \$8,999  | \$9,270  | \$9,549  | \$9,842    | \$10,135 | \$10,446 | \$10,551 | \$10,654 | \$10,764 | \$10,926 | \$11,089 | \$11,201 | \$11,318 | \$11,423 | \$11,777 | \$12,128 | \$12,499 | \$12,875 | \$13,263 |
| 73    | \$8,567          | \$8,825  | \$9,088  | \$9,362  | \$9,646  | \$9,938    | \$10,240 | \$10,551 | \$10,654 | \$10,764 | \$10,870 | \$11,036 | \$11,201 | \$11,318 | \$11,423 | \$11,543 | \$11,888 | \$12,254 | \$12,622 | \$13,007 | \$13,399 |
| 74    | \$8,651          | \$8,913  | \$9,179  | \$9,454  | \$9,740  | \$10,039   | \$10,339 | \$10,654 | \$10,764 | \$10,870 | \$10,981 | \$11,147 | \$11,318 | \$11,423 | \$11,543 | \$11,651 | \$12,014 | \$12,371 | \$12,746 | \$13,134 | \$13,531 |
| 75    | \$8,736          | \$8,999  | \$9,270  | \$9,549  | \$9,842  | \$10,135   | \$10,446 | \$10,764 | \$10,870 | \$10,981 | \$11,089 | \$11,257 | \$11,423 | \$11,543 | \$11,651 | \$11,777 | \$12,128 | \$12,499 | \$12,875 | \$13,263 | \$13,670 |
| 76    | \$8,825          | \$9,088  | \$9,362  | \$9,646  | \$9,938  | \$10,240   | \$10,551 | \$10,870 | \$10,981 | \$11,089 | \$11,201 | \$11,372 | \$11,543 | \$11,651 | \$11,777 | \$11,888 | \$12,254 | \$12,622 | \$13,007 | \$13,399 | \$13,807 |
| 77    | \$8,913          | \$9,179  | \$9,454  | \$9,740  | \$10,039 | \$10,339   | \$10,654 | \$10,981 | \$11,089 | \$11,201 | \$11,318 | \$11,486 | \$11,651 | \$11,777 | \$11,888 | \$12,014 | \$12,371 | \$12,746 | \$13,134 | \$13,531 | \$13,940 |
| 78    | \$8,999          | \$9,270  | \$9,549  | \$9,842  | \$10,135 | \$10,446   | \$10,764 | \$11,089 | \$11,201 | \$11,318 | \$11,423 | \$11,599 | \$11,777 | \$11,888 | \$12,014 | \$12,128 | \$12,499 | \$12,875 | \$13,263 | \$13,670 | \$14,080 |
| 79    | \$9,088          | \$9,362  | \$9,646  | \$9,938  | \$10,240 | \$10,551   | \$10,870 | \$11,201 | \$11,318 | \$11,423 | \$11,543 | \$11,717 | \$11,888 | \$12,014 | \$12,128 | \$12,254 | \$12,622 | \$13,007 | \$13,399 | \$13,807 | \$14,221 |
| 80    | \$9,179          | \$9,454  | \$9,740  | \$10,039 | \$10,339 | \$10,654   | \$10,981 | \$11,318 | \$11,423 | \$11,543 | \$11,651 | \$11,833 | \$12,014 | \$12,128 | \$12,254 | \$12,371 | \$12,746 | \$13,134 | \$13,531 | \$13,940 | \$14,365 |
| 81    | \$9,270          | \$9,549  | \$9,842  | \$10,135 | \$10,446 | \$10,764   | \$11,089 | \$11,423 | \$11,543 | \$11,651 | \$11,777 | \$11,953 | \$12,128 | \$12,254 | \$12,371 | \$12,499 | \$12,875 | \$13,263 | \$13,670 | \$14,080 | \$14,510 |
| 82    | \$9,362          | \$9,646  | \$9,938  | \$10,240 | \$10,551 | \$10,870   | \$11,201 | \$11,543 | \$11,651 | \$11,777 | \$11,888 | \$12,071 | \$12,254 | \$12,371 | \$12,499 | \$12,622 | \$13,007 | \$13,399 | \$13,807 | \$14,221 | \$14,656 |
| 83    | \$9,454          | \$9,740  | \$10,039 | \$10,339 | \$10,654 | \$10,981   | \$11,318 | \$11,651 | \$11,777 | \$11,888 | \$12,014 | \$12,193 | \$12,371 | \$12,499 | \$12,622 | \$12,746 | \$13,134 | \$13,531 | \$13,940 | \$14,365 | \$14,801 |
| 84    | \$9,549          | \$9,842  | \$10,135 | \$10,446 | \$10,764 | \$11,089   | \$11,423 | \$11,777 | \$11,888 | \$12,014 | \$12,128 | \$12,314 | \$12,499 | \$12,622 | \$12,746 | \$12,875 | \$13,263 | \$13,670 | \$14,080 | \$14,510 | \$14,949 |
| 85    | \$9,646          | \$9,938  | \$10,240 | \$10,551 | \$10,870 | \$11,201   | \$11,543 | \$11,888 | \$12,014 | \$12,128 | \$12,254 | \$12,436 | \$12,622 | \$12,746 | \$12,875 | \$13,007 | \$13,399 | \$13,807 | \$14,221 | \$14,656 | \$15,099 |
| 86    | \$9,740          | \$10,039 | \$10,339 | \$10,654 | \$10,981 | \$11,318   | \$11,651 | \$12,014 | \$12,128 | \$12,254 | \$12,371 | \$12,560 | \$12,746 | \$12,875 | \$13,007 | \$13,134 | \$13,531 | \$13,940 | \$14,365 | \$14,801 | \$15,247 |
| 87    | \$9,842          | \$10,135 | \$10,446 | \$10,764 | \$11,089 | \$11,423   | \$11,777 | \$12,128 | \$12,254 | \$12,371 | \$12,499 | \$12,687 | \$12,875 | \$13,007 | \$13,134 | \$13,263 | \$13,670 | \$14,080 | \$14,510 | \$14,949 | \$15,403 |
| 88    | \$9,938          | \$10,240 | \$10,551 | \$10,870 | \$11,201 | \$11,543   | \$11,888 | \$12,254 | \$12,371 | \$12,499 | \$12,622 | \$12,813 | \$13,007 | \$13,134 | \$13,263 | \$13,399 | \$13,807 | \$14,221 | \$14,656 | \$15,099 | \$15,554 |
| 89    | \$10,039         | \$10,339 | \$10,654 | \$10,981 | \$11,318 | \$11,651   | \$12,014 | \$12,371 | \$12,499 | \$12,622 | \$12,746 | \$12,942 | \$13,134 | \$13,263 | \$13,399 | \$13,531 | \$13,940 | \$14,365 | \$14,801 | \$15,247 | \$15,713 |
| 90    | \$10,135         | \$10,446 | \$10,764 | \$11,089 | \$11,423 | \$11,777   | \$12,128 | \$12,499 | \$12,622 | \$12,746 | \$12,875 | \$13,072 | \$13,263 | \$13,399 | \$13,531 | \$13,670 | \$14,080 | \$14,510 | \$14,949 | \$15,403 | \$15,867 |
| 91    | \$10,240         | \$10,551 | \$10,870 | \$11,201 | \$11,543 | \$11,888   | \$12,254 | \$12,622 | \$12,746 | \$12,875 | \$13,007 | \$13,204 | \$13,399 | \$13,531 | \$13,670 | \$13,807 | \$14,221 | \$14,656 | \$15,099 | \$15,554 | \$16,026 |
| 92    | \$10,339         | \$10,654 | \$10,981 | \$11,318 | \$11,651 | \$12,014   | \$12,371 | \$12,746 | \$12,875 | \$13,007 | \$13,134 | \$13,334 | \$13,531 | \$13,670 | \$13,807 | \$13,940 | \$14,365 | \$14,801 | \$15,247 | \$15,713 | \$16,186 |
| 93    | \$10,446         | \$10,764 | \$11,089 | \$11,423 | \$11,777 | \$12,128</ |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |

University of Washington - Contract Classified  
1199NW HMC Healthcare  
Payscale Table BC - Effective 12/1/2025

| Range | <---- Step ----> |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |          |
|-------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|       | A                | B        | C        | D        | E        | F        | G        | H        | I        | J        | K        | L        | M        | N        | O        | P        | Q        | R        | S        | T        | U        |
| 98    | \$10,981         | \$11,318 | \$11,651 | \$12,014 | \$12,371 | \$12,746 | \$13,134 | \$13,531 | \$13,670 | \$13,807 | \$13,940 | \$14,153 | \$14,365 | \$14,510 | \$14,656 | \$14,801 | \$15,247 | \$15,713 | \$16,186 | \$16,678 | \$17,180 |
| 99    | \$11,089         | \$11,423 | \$11,777 | \$12,128 | \$12,499 | \$12,875 | \$13,263 | \$13,670 | \$13,807 | \$13,940 | \$14,080 | \$14,296 | \$14,510 | \$14,656 | \$14,801 | \$14,949 | \$15,403 | \$15,867 | \$16,348 | \$16,841 | \$17,353 |