

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 12/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
0							\$20.98	\$21.62	\$21.83	\$22.04	\$22.27	\$22.50	\$22.94	\$23.15	\$23.42	\$23.64	\$24.36	\$25.11
1							\$21.19	\$21.83	\$22.04	\$22.27	\$22.50	\$22.70	\$23.18	\$23.42	\$23.64	\$23.88	\$24.60	\$25.33
2						\$20.78	\$21.41	\$22.05	\$22.27	\$22.50	\$22.70	\$22.94	\$23.43	\$23.64	\$23.88	\$24.09	\$24.86	\$25.60
3						\$20.98	\$21.62	\$22.27	\$22.50	\$22.70	\$22.94	\$23.15	\$23.64	\$23.88	\$24.09	\$24.36	\$25.11	\$25.83
4						\$21.19	\$21.83	\$22.50	\$22.70	\$22.94	\$23.18	\$23.42	\$23.88	\$24.09	\$24.34	\$24.60	\$25.33	\$26.12
5					\$20.78	\$21.41	\$22.05	\$22.70	\$22.94	\$23.15	\$23.43	\$23.64	\$24.09	\$24.34	\$24.60	\$24.86	\$25.60	\$26.38
6					\$20.98	\$21.62	\$22.27	\$22.94	\$23.15	\$23.42	\$23.64	\$23.88	\$24.36	\$24.60	\$24.82	\$25.11	\$25.83	\$26.63
7					\$21.19	\$21.83	\$22.50	\$23.18	\$23.42	\$23.64	\$23.88	\$24.09	\$24.60	\$24.82	\$25.11	\$25.33	\$26.12	\$26.90
8				\$20.78	\$21.41	\$22.05	\$22.70	\$23.43	\$23.64	\$23.88	\$24.09	\$24.34	\$24.86	\$25.11	\$25.33	\$25.60	\$26.38	\$27.18
9				\$20.98	\$21.62	\$22.27	\$22.94	\$23.64	\$23.88	\$24.09	\$24.36	\$24.60	\$25.11	\$25.33	\$25.59	\$25.83	\$26.63	\$27.45
10				\$21.19	\$21.83	\$22.50	\$23.18	\$23.88	\$24.09	\$24.34	\$24.60	\$24.82	\$25.33	\$25.59	\$25.83	\$26.12	\$26.90	\$27.72
11			\$20.78	\$21.41	\$22.05	\$22.70	\$23.43	\$24.09	\$24.34	\$24.60	\$24.86	\$25.11	\$25.60	\$25.83	\$26.10	\$26.38	\$27.18	\$28.00
12			\$20.98	\$21.62	\$22.27	\$22.94	\$23.64	\$24.36	\$24.60	\$24.82	\$25.11	\$25.33	\$25.83	\$26.10	\$26.38	\$26.63	\$27.45	\$28.27
13			\$21.19	\$21.83	\$22.50	\$23.18	\$23.88	\$24.60	\$24.82	\$25.11	\$25.33	\$25.59	\$26.12	\$26.38	\$26.63	\$26.90	\$27.72	\$28.55
14		\$20.78	\$21.41	\$22.05	\$22.70	\$23.43	\$24.09	\$24.86	\$25.11	\$25.33	\$25.60	\$25.83	\$26.38	\$26.63	\$26.90	\$27.18	\$28.00	\$28.84
15		\$20.98	\$21.62	\$22.27	\$22.94	\$23.64	\$24.36	\$25.11	\$25.33	\$25.59	\$25.83	\$26.10	\$26.63	\$26.90	\$27.17	\$27.45	\$28.27	\$29.13
16		\$21.19	\$21.83	\$22.50	\$23.18	\$23.88	\$24.60	\$25.33	\$25.59	\$25.83	\$26.12	\$26.38	\$26.90	\$27.17	\$27.45	\$27.72	\$28.55	\$29.42
17	\$20.78	\$21.41	\$22.05	\$22.70	\$23.43	\$24.09	\$24.86	\$25.60	\$25.83	\$26.10	\$26.38	\$26.63	\$27.18	\$27.45	\$27.71	\$28.00	\$28.84	\$29.71
18	\$20.98	\$21.62	\$22.27	\$22.94	\$23.64	\$24.36	\$25.11	\$25.83	\$26.10	\$26.38	\$26.63	\$26.90	\$27.45	\$27.71	\$28.00	\$28.27	\$29.13	\$30.02
19	\$21.19	\$21.83	\$22.50	\$23.18	\$23.88	\$24.60	\$25.33	\$26.12	\$26.38	\$26.63	\$26.90	\$27.17	\$27.72	\$28.00	\$28.27	\$28.55	\$29.42	\$30.31
20	\$21.41	\$22.05	\$22.70	\$23.43	\$24.09	\$24.86	\$25.60	\$26.38	\$26.63	\$26.90	\$27.18	\$27.45	\$28.00	\$28.27	\$28.54	\$28.84	\$29.71	\$30.61
21	\$21.62	\$22.27	\$22.94	\$23.64	\$24.36	\$25.11	\$25.83	\$26.63	\$26.90	\$27.17	\$27.45	\$27.71	\$28.27	\$28.54	\$28.84	\$29.13	\$30.02	\$30.93
22	\$21.83	\$22.50	\$23.18	\$23.88	\$24.60	\$25.33	\$26.12	\$26.90	\$27.17	\$27.45	\$27.72	\$28.00	\$28.55	\$28.84	\$29.13	\$29.42	\$30.31	\$31.24
23	\$22.05	\$22.70	\$23.43	\$24.09	\$24.86	\$25.60	\$26.38	\$27.18	\$27.45	\$27.71	\$28.00	\$28.27	\$28.84	\$29.13	\$29.42	\$29.71	\$30.61	\$31.55
24	\$22.27	\$22.94	\$23.64	\$24.36	\$25.11	\$25.83	\$26.63	\$27.45	\$27.71	\$28.00	\$28.27	\$28.54	\$29.13	\$29.42	\$29.71	\$30.02	\$30.93	\$31.86
25	\$22.50	\$23.18	\$23.88	\$24.60	\$25.33	\$26.12	\$26.90	\$27.72	\$28.00	\$28.27	\$28.55	\$28.84	\$29.42	\$29.71	\$30.01	\$30.31	\$31.24	\$32.18
26	\$22.70	\$23.43	\$24.09	\$24.86	\$25.60	\$26.38	\$27.18	\$28.00	\$28.27	\$28.54	\$28.84	\$29.13	\$29.71	\$30.01	\$30.30	\$30.61	\$31.55	\$32.50
27	\$22.94	\$23.64	\$24.36	\$25.11	\$25.83	\$26.63	\$27.45	\$28.27	\$28.54	\$28.84	\$29.13	\$29.42	\$30.02	\$30.30	\$30.61	\$30.93	\$31.86	\$32.83
28	\$23.18	\$23.88	\$24.60	\$25.33	\$26.12	\$26.90	\$27.72	\$28.55	\$28.84	\$29.13	\$29.42	\$29.71	\$30.31	\$30.61	\$30.91	\$31.24	\$32.18	\$33.15
29	\$23.43	\$24.09	\$24.86	\$25.60	\$26.38	\$27.18	\$28.00	\$28.84	\$29.13	\$29.42	\$29.71	\$30.01	\$30.61	\$30.91	\$31.23	\$31.55	\$32.50	\$33.49
30	\$23.64	\$24.36	\$25.11	\$25.83	\$26.63	\$27.45	\$28.27	\$29.13	\$29.42	\$29.71	\$30.02	\$30.30	\$30.93	\$31.23	\$31.55	\$31.86	\$32.83	\$33.83
31	\$23.88	\$24.60	\$25.33	\$26.12	\$26.90	\$27.72	\$28.55	\$29.42	\$29.71	\$30.01	\$30.31	\$30.61	\$31.24	\$31.55	\$31.85	\$32.18	\$33.15	\$34.18
32	\$24.09	\$24.86	\$25.60	\$26.38	\$27.18	\$28.00	\$28.84	\$29.71	\$30.01	\$30.30	\$30.61	\$30.91	\$31.55	\$31.85	\$32.18	\$32.50	\$33.49	\$34.52

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
33	\$24.36	\$25.11	\$25.83	\$26.63	\$27.45	\$28.27	\$29.13	\$30.02	\$30.30	\$30.61	\$30.93	\$31.23	\$31.86	\$32.18	\$32.49	\$32.83	\$33.83	\$34.86
34	\$24.60	\$25.33	\$26.12	\$26.90	\$27.72	\$28.55	\$29.42	\$30.31	\$30.61	\$30.91	\$31.24	\$31.55	\$32.18	\$32.49	\$32.82	\$33.15	\$34.18	\$35.21
35	\$24.86	\$25.60	\$26.38	\$27.18	\$28.00	\$28.84	\$29.71	\$30.61	\$30.91	\$31.23	\$31.55	\$31.85	\$32.50	\$32.82	\$33.15	\$33.49	\$34.52	\$35.56
36	\$25.11	\$25.83	\$26.63	\$27.45	\$28.27	\$29.13	\$30.02	\$30.93	\$31.23	\$31.55	\$31.86	\$32.17	\$32.82	\$33.15	\$33.50	\$33.84	\$34.86	\$35.91
37	\$25.33	\$26.12	\$26.90	\$27.72	\$28.55	\$29.42	\$30.31	\$31.24	\$31.55	\$31.85	\$32.18	\$32.49	\$33.15	\$33.49	\$33.81	\$34.18	\$35.21	\$36.27
38	\$25.60	\$26.38	\$27.18	\$28.00	\$28.84	\$29.71	\$30.61	\$31.55	\$31.85	\$32.18	\$32.50	\$32.82	\$33.49	\$33.81	\$34.14	\$34.52	\$35.56	\$36.66
39	\$25.83	\$26.63	\$27.45	\$28.27	\$29.13	\$30.02	\$30.93	\$31.86	\$32.18	\$32.49	\$32.83	\$33.15	\$33.83	\$34.14	\$34.52	\$34.86	\$35.91	\$37.00
40	\$26.12	\$26.90	\$27.72	\$28.55	\$29.42	\$30.31	\$31.24	\$32.18	\$32.49	\$32.82	\$33.15	\$33.49	\$34.18	\$34.52	\$34.84	\$35.21	\$36.27	\$37.36
41	\$26.38	\$27.18	\$28.00	\$28.84	\$29.71	\$30.61	\$31.55	\$32.50	\$32.82	\$33.15	\$33.49	\$33.81	\$34.52	\$34.84	\$35.17	\$35.56	\$36.66	\$37.72
42	\$26.63	\$27.45	\$28.27	\$29.13	\$30.02	\$30.93	\$31.86	\$32.82	\$33.15	\$33.50	\$33.84	\$34.15	\$34.86	\$35.17	\$35.56	\$35.91	\$37.00	\$38.10
43	\$26.90	\$27.72	\$28.55	\$29.42	\$30.31	\$31.24	\$32.18	\$33.15	\$33.49	\$33.81	\$34.18	\$34.52	\$35.21	\$35.55	\$35.89	\$36.27	\$37.36	\$38.50
44	\$27.18	\$28.00	\$28.84	\$29.71	\$30.61	\$31.55	\$32.50	\$33.49	\$33.81	\$34.14	\$34.52	\$34.84	\$35.56	\$35.89	\$36.27	\$36.66	\$37.72	\$38.86
45	\$27.45	\$28.27	\$29.13	\$30.02	\$30.93	\$31.86	\$32.83	\$33.83	\$34.14	\$34.52	\$34.86	\$35.17	\$35.91	\$36.27	\$36.62	\$37.00	\$38.10	\$39.25
46	\$27.72	\$28.55	\$29.42	\$30.31	\$31.24	\$32.18	\$33.15	\$34.18	\$34.52	\$34.84	\$35.21	\$35.55	\$36.27	\$36.62	\$37.00	\$37.36	\$38.50	\$39.67
47	\$28.00	\$28.84	\$29.71	\$30.61	\$31.55	\$32.50	\$33.49	\$34.52	\$34.84	\$35.17	\$35.56	\$35.89	\$36.66	\$37.00	\$37.36	\$37.72	\$38.86	\$40.06
48	\$28.27	\$29.13	\$30.02	\$30.93	\$31.86	\$32.83	\$33.83	\$34.86	\$35.17	\$35.55	\$35.91	\$36.27	\$37.00	\$37.36	\$37.71	\$38.10	\$39.25	\$40.46
49	\$28.55	\$29.42	\$30.31	\$31.24	\$32.18	\$33.15	\$34.18	\$35.21	\$35.55	\$35.89	\$36.27	\$36.62	\$37.36	\$37.71	\$38.08	\$38.50	\$39.67	\$40.87
50	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.50	\$34.52	\$35.57	\$35.89	\$36.27	\$36.67	\$37.00	\$37.72	\$38.08	\$38.49	\$38.85	\$40.06	\$41.30
51	\$29.13	\$30.02	\$30.93	\$31.86	\$32.83	\$33.83	\$34.86	\$35.91	\$36.27	\$36.62	\$37.00	\$37.36	\$38.10	\$38.49	\$38.86	\$39.25	\$40.46	\$41.68
52	\$29.42	\$30.31	\$31.24	\$32.18	\$33.15	\$34.18	\$35.21	\$36.27	\$36.62	\$37.00	\$37.36	\$37.71	\$38.50	\$38.86	\$39.25	\$39.67	\$40.87	\$42.13
53	\$29.71	\$30.61	\$31.55	\$32.50	\$33.49	\$34.52	\$35.56	\$36.66	\$37.00	\$37.36	\$37.72	\$38.08	\$38.86	\$39.25	\$39.64	\$40.06	\$41.30	\$42.53
54	\$30.02	\$30.93	\$31.86	\$32.83	\$33.83	\$34.86	\$35.91	\$37.00	\$37.36	\$37.71	\$38.10	\$38.49	\$39.25	\$39.64	\$40.05	\$40.46	\$41.68	\$42.98
55	\$30.31	\$31.24	\$32.18	\$33.15	\$34.18	\$35.21	\$36.27	\$37.36	\$37.71	\$38.08	\$38.50	\$38.86	\$39.67	\$40.05	\$40.46	\$40.87	\$42.13	\$43.39
56	\$30.61	\$31.55	\$32.50	\$33.49	\$34.52	\$35.56	\$36.66	\$37.72	\$38.08	\$38.49	\$38.86	\$39.25	\$40.06	\$40.46	\$40.86	\$41.30	\$42.53	\$43.82
57	\$30.93	\$31.86	\$32.83	\$33.83	\$34.86	\$35.91	\$37.00	\$38.10	\$38.49	\$38.86	\$39.25	\$39.64	\$40.46	\$40.86	\$41.26	\$41.68	\$42.98	\$44.26
58	\$31.24	\$32.18	\$33.15	\$34.18	\$35.21	\$36.27	\$37.36	\$38.50	\$38.86	\$39.25	\$39.67	\$40.05	\$40.87	\$41.26	\$41.68	\$42.13	\$43.39	\$44.70
59	\$31.55	\$32.50	\$33.49	\$34.52	\$35.56	\$36.66	\$37.72	\$38.86	\$39.25	\$39.64	\$40.06	\$40.46	\$41.30	\$41.68	\$42.08	\$42.53	\$43.82	\$45.16
60	\$31.86	\$32.83	\$33.83	\$34.86	\$35.91	\$37.00	\$38.10	\$39.25	\$39.64	\$40.05	\$40.46	\$40.86	\$41.68	\$42.08	\$42.53	\$42.98	\$44.26	\$45.59
61	\$32.18	\$33.15	\$34.18	\$35.21	\$36.27	\$37.36	\$38.50	\$39.67	\$40.05	\$40.46	\$40.87	\$41.26	\$42.13	\$42.53	\$42.94	\$43.39	\$44.70	\$46.06
62	\$32.50	\$33.49	\$34.52	\$35.56	\$36.66	\$37.72	\$38.86	\$40.06	\$40.46	\$40.86	\$41.30	\$41.68	\$42.53	\$42.94	\$43.39	\$43.82	\$45.16	\$46.54
63	\$32.83	\$33.83	\$34.86	\$35.91	\$37.00	\$38.10	\$39.25	\$40.46	\$40.86	\$41.26	\$41.68	\$42.08	\$42.98	\$43.39	\$43.81	\$44.26	\$45.59	\$47.00
64	\$33.15	\$34.18	\$35.21	\$36.27	\$37.36	\$38.50	\$39.67	\$40.87	\$41.26	\$41.68	\$42.13	\$42.53	\$43.39	\$43.81	\$44.26	\$44.70	\$46.06	\$47.47
65	\$33.49	\$34.52	\$35.56	\$36.66	\$37.72	\$38.86	\$40.06	\$41.30	\$41.68	\$42.08	\$42.53	\$42.94	\$43.82	\$44.26	\$44.68	\$45.16	\$46.54	\$47.93

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
66	\$33.83	\$34.86	\$35.91	\$37.00	\$38.10	\$39.25	\$40.46	\$41.68	\$42.08	\$42.53	\$42.98	\$43.39	\$44.26	\$44.68	\$45.16	\$45.59	\$47.00	\$48.42
67	\$34.18	\$35.21	\$36.27	\$37.36	\$38.50	\$39.67	\$40.87	\$42.13	\$42.53	\$42.94	\$43.39	\$43.81	\$44.70	\$45.16	\$45.58	\$46.06	\$47.47	\$48.88
68	\$34.52	\$35.56	\$36.66	\$37.72	\$38.86	\$40.06	\$41.30	\$42.53	\$42.94	\$43.39	\$43.82	\$44.26	\$45.16	\$45.58	\$46.05	\$46.54	\$47.93	\$49.40
69	\$34.86	\$35.91	\$37.00	\$38.10	\$39.25	\$40.46	\$41.68	\$42.98	\$43.39	\$43.81	\$44.26	\$44.68	\$45.59	\$46.05	\$46.53	\$47.00	\$48.42	\$49.89
70	\$35.21	\$36.27	\$37.36	\$38.50	\$39.67	\$40.87	\$42.13	\$43.39	\$43.81	\$44.26	\$44.70	\$45.16	\$46.06	\$46.53	\$46.98	\$47.47	\$48.88	\$50.37
71	\$35.56	\$36.66	\$37.72	\$38.86	\$40.06	\$41.30	\$42.53	\$43.82	\$44.26	\$44.68	\$45.16	\$45.58	\$46.54	\$46.98	\$47.46	\$47.93	\$49.40	\$50.88
72	\$35.91	\$37.00	\$38.10	\$39.25	\$40.46	\$41.68	\$42.98	\$44.26	\$44.68	\$45.16	\$45.59	\$46.05	\$47.00	\$47.46	\$47.91	\$48.42	\$49.89	\$51.39
73	\$36.27	\$37.36	\$38.50	\$39.67	\$40.87	\$42.13	\$43.39	\$44.70	\$45.16	\$45.58	\$46.06	\$46.53	\$47.47	\$47.91	\$48.41	\$48.88	\$50.37	\$51.89
74	\$36.66	\$37.72	\$38.86	\$40.06	\$41.30	\$42.53	\$43.82	\$45.16	\$45.58	\$46.05	\$46.54	\$46.98	\$47.93	\$48.41	\$48.88	\$49.40	\$50.88	\$52.42
75	\$37.00	\$38.10	\$39.25	\$40.46	\$41.68	\$42.98	\$44.26	\$45.59	\$46.05	\$46.53	\$47.00	\$47.46	\$48.42	\$48.88	\$49.38	\$49.89	\$51.39	\$52.94
76	\$37.36	\$38.50	\$39.67	\$40.87	\$42.13	\$43.39	\$44.70	\$46.06	\$46.53	\$46.98	\$47.47	\$47.91	\$48.88	\$49.38	\$49.87	\$50.37	\$51.89	\$53.48
77	\$37.72	\$38.86	\$40.06	\$41.30	\$42.53	\$43.82	\$45.16	\$46.54	\$46.98	\$47.46	\$47.93	\$48.41	\$49.40	\$49.87	\$50.37	\$50.88	\$52.42	\$53.99
78	\$38.10	\$39.25	\$40.46	\$41.68	\$42.98	\$44.26	\$45.59	\$47.00	\$47.46	\$47.91	\$48.42	\$48.88	\$49.89	\$50.37	\$50.88	\$51.39	\$52.94	\$54.54
79	\$38.50	\$39.67	\$40.87	\$42.13	\$43.39	\$44.70	\$46.06	\$47.47	\$47.91	\$48.41	\$48.88	\$49.38	\$50.37	\$50.88	\$51.37	\$51.89	\$53.48	\$55.08
80	\$38.86	\$40.06	\$41.30	\$42.53	\$43.82	\$45.16	\$46.54	\$47.93	\$48.41	\$48.88	\$49.40	\$49.87	\$50.88	\$51.37	\$51.89	\$52.42	\$53.99	\$55.64
81	\$39.25	\$40.46	\$41.68	\$42.98	\$44.26	\$45.59	\$47.00	\$48.42	\$48.88	\$49.38	\$49.89	\$50.37	\$51.39	\$51.89	\$52.40	\$52.94	\$54.54	\$56.20
82	\$39.67	\$40.87	\$42.13	\$43.39	\$44.70	\$46.06	\$47.47	\$48.88	\$49.38	\$49.87	\$50.37	\$50.88	\$51.89	\$52.40	\$52.94	\$53.48	\$55.08	\$56.76
83	\$40.06	\$41.30	\$42.53	\$43.82	\$45.16	\$46.54	\$47.93	\$49.40	\$49.87	\$50.37	\$50.88	\$51.37	\$52.42	\$52.94	\$53.45	\$53.99	\$55.64	\$57.31
84	\$40.46	\$41.68	\$42.98	\$44.26	\$45.59	\$47.00	\$48.42	\$49.89	\$50.37	\$50.88	\$51.39	\$51.89	\$52.94	\$53.45	\$53.98	\$54.54	\$56.20	\$57.90
85	\$40.87	\$42.13	\$43.39	\$44.70	\$46.06	\$47.47	\$48.88	\$50.37	\$50.88	\$51.37	\$51.89	\$52.40	\$53.48	\$53.98	\$54.53	\$55.08	\$56.76	\$58.46
86	\$41.30	\$42.53	\$43.82	\$45.16	\$46.54	\$47.93	\$49.40	\$50.88	\$51.37	\$51.89	\$52.42	\$52.94	\$53.99	\$54.53	\$55.06	\$55.64	\$57.31	\$59.06
87	\$41.68	\$42.98	\$44.26	\$45.59	\$47.00	\$48.42	\$49.89	\$51.39	\$51.89	\$52.40	\$52.94	\$53.45	\$54.54	\$55.06	\$55.63	\$56.20	\$57.90	\$59.65
88	\$42.13	\$43.39	\$44.70	\$46.06	\$47.47	\$48.88	\$50.37	\$51.89	\$52.40	\$52.94	\$53.48	\$53.98	\$55.08	\$55.63	\$56.19	\$56.76	\$58.46	\$60.23
89	\$42.53	\$43.82	\$45.16	\$46.54	\$47.93	\$49.40	\$50.88	\$52.42	\$52.94	\$53.45	\$53.99	\$54.53	\$55.64	\$56.19	\$56.74	\$57.31	\$59.06	\$60.84
90	\$42.98	\$44.26	\$45.59	\$47.00	\$48.42	\$49.89	\$51.39	\$52.94	\$53.45	\$53.98	\$54.54	\$55.06	\$56.20	\$56.74	\$57.30	\$57.90	\$59.65	\$61.46
91	\$43.39	\$44.70	\$46.06	\$47.47	\$48.88	\$50.37	\$51.89	\$53.48	\$53.98	\$54.53	\$55.08	\$55.63	\$56.76	\$57.30	\$57.89	\$58.46	\$60.23	\$62.07
92	\$43.82	\$45.16	\$46.54	\$47.93	\$49.40	\$50.88	\$52.42	\$53.99	\$54.53	\$55.06	\$55.64	\$56.19	\$57.31	\$57.89	\$58.44	\$59.06	\$60.84	\$62.68
93	\$44.26	\$45.59	\$47.00	\$48.42	\$49.89	\$51.39	\$52.94	\$54.54	\$55.06	\$55.63	\$56.20	\$56.74	\$57.90	\$58.44	\$59.05	\$59.65	\$61.46	\$63.35
94	\$44.70	\$46.06	\$47.47	\$48.88	\$50.37	\$51.89	\$53.48	\$55.08	\$55.63	\$56.19	\$56.76	\$57.30	\$58.46	\$59.05	\$59.64	\$60.23	\$62.07	\$63.96
95	\$45.16	\$46.54	\$47.93	\$49.40	\$50.88	\$52.42	\$53.99	\$55.64	\$56.19	\$56.74	\$57.31	\$57.89	\$59.06	\$59.64	\$60.23	\$60.84	\$62.68	\$64.60
96	\$45.59	\$47.00	\$48.42	\$49.89	\$51.39	\$52.94	\$54.54	\$56.20	\$56.74	\$57.30	\$57.90	\$58.44	\$59.65	\$60.23	\$60.83	\$61.46	\$63.35	\$65.26
97	\$46.06	\$47.47	\$48.88	\$50.37	\$51.89	\$53.48	\$55.08	\$56.76	\$57.30	\$57.89	\$58.46	\$59.05	\$60.23	\$60.83	\$61.45	\$62.07	\$63.96	\$65.91
98	\$46.54	\$47.93	\$49.40	\$50.88	\$52.42	\$53.99	\$55.64	\$57.31	\$57.89	\$58.44	\$59.06	\$59.64	\$60.84	\$61.45	\$62.07	\$62.68	\$64.60	\$66.57

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 12/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
99	\$47.00	\$48.42	\$49.89	\$51.39	\$52.94	\$54.54	\$56.20	\$57.90	\$58.44	\$59.05	\$59.65	\$60.23	\$61.46	\$62.07	\$62.68	\$63.35	\$65.26	\$67.22
100	\$47.46	\$48.88	\$50.37	\$51.89	\$53.45	\$55.06	\$56.74	\$58.44	\$59.05	\$59.64	\$60.23	\$60.83	\$62.07	\$62.68	\$63.30	\$63.95	\$65.90	\$67.89
101	\$47.91	\$49.38	\$50.88	\$52.40	\$53.98	\$55.63	\$57.30	\$59.05	\$59.64	\$60.23	\$60.83	\$61.45	\$62.68	\$63.30	\$63.95	\$64.59	\$66.55	\$68.57
102	\$48.41	\$49.87	\$51.37	\$52.94	\$54.53	\$56.19	\$57.89	\$59.64	\$60.23	\$60.83	\$61.45	\$62.07	\$63.30	\$63.95	\$64.59	\$65.23	\$67.21	\$69.26
103	\$48.88	\$50.37	\$51.89	\$53.45	\$55.06	\$56.74	\$58.44	\$60.23	\$60.83	\$61.45	\$62.07	\$62.68	\$63.95	\$64.59	\$65.23	\$65.90	\$67.89	\$69.93
104	\$49.38	\$50.88	\$52.40	\$53.98	\$55.63	\$57.30	\$59.05	\$60.83	\$61.45	\$62.07	\$62.68	\$63.30	\$64.59	\$65.23	\$65.90	\$66.55	\$68.57	\$70.65
105	\$49.87	\$51.37	\$52.94	\$54.53	\$56.19	\$57.89	\$59.64	\$61.45	\$62.07	\$62.68	\$63.30	\$63.95	\$65.23	\$65.90	\$66.55	\$67.21	\$69.26	\$71.35
106	\$50.37	\$51.89	\$53.45	\$55.06	\$56.74	\$58.44	\$60.23	\$62.07	\$62.68	\$63.30	\$63.95	\$64.59	\$65.90	\$66.55	\$67.21	\$67.89	\$69.93	\$72.05
107	\$50.88	\$52.40	\$53.98	\$55.63	\$57.30	\$59.05	\$60.83	\$62.68	\$63.30	\$63.95	\$64.59	\$65.23	\$66.55	\$67.21	\$67.89	\$68.57	\$70.65	\$72.78
108	\$51.37	\$52.94	\$54.53	\$56.19	\$57.89	\$59.64	\$61.45	\$63.30	\$63.95	\$64.59	\$65.23	\$65.90	\$67.21	\$67.89	\$68.57	\$69.26	\$71.35	\$73.51
109	\$51.89	\$53.45	\$55.06	\$56.74	\$58.44	\$60.23	\$62.07	\$63.95	\$64.59	\$65.23	\$65.90	\$66.55	\$67.89	\$68.57	\$69.26	\$69.93	\$72.05	\$74.22
110	\$52.40	\$53.98	\$55.63	\$57.30	\$59.05	\$60.83	\$62.68	\$64.59	\$65.23	\$65.90	\$66.55	\$67.21	\$68.57	\$69.26	\$69.93	\$70.65	\$72.78	\$74.98
111	\$52.94	\$54.53	\$56.19	\$57.89	\$59.64	\$61.45	\$63.30	\$65.23	\$65.90	\$66.55	\$67.21	\$67.89	\$69.26	\$69.93	\$70.65	\$71.35	\$73.51	\$75.73
112	\$53.45	\$55.06	\$56.74	\$58.44	\$60.23	\$62.07	\$63.95	\$65.90	\$66.55	\$67.21	\$67.89	\$68.57	\$69.93	\$70.65	\$71.35	\$72.05	\$74.22	\$76.49
113	\$53.98	\$55.63	\$57.30	\$59.05	\$60.83	\$62.68	\$64.59	\$66.55	\$67.21	\$67.89	\$68.57	\$69.26	\$70.65	\$71.35	\$72.05	\$72.78	\$74.98	\$77.24
114	\$54.53	\$56.19	\$57.89	\$59.64	\$61.45	\$63.30	\$65.23	\$67.21	\$67.89	\$68.57	\$69.26	\$69.93	\$71.35	\$72.05	\$72.78	\$73.51	\$75.73	\$78.01
115	\$55.06	\$56.74	\$58.44	\$60.23	\$62.07	\$63.95	\$65.90	\$67.89	\$68.57	\$69.26	\$69.93	\$70.65	\$72.05	\$72.78	\$73.51	\$74.22	\$76.49	\$78.82
116	\$55.63	\$57.30	\$59.05	\$60.83	\$62.68	\$64.59	\$66.55	\$68.57	\$69.26	\$69.93	\$70.65	\$71.35	\$72.78	\$73.51	\$74.22	\$74.98	\$77.24	\$79.59
117	\$56.19	\$57.89	\$59.64	\$61.45	\$63.30	\$65.23	\$67.21	\$69.26	\$69.93	\$70.65	\$71.35	\$72.05	\$73.51	\$74.22	\$74.98	\$75.73	\$78.01	\$80.36
118	\$56.74	\$58.44	\$60.23	\$62.07	\$63.95	\$65.90	\$67.89	\$69.93	\$70.65	\$71.35	\$72.05	\$72.78	\$74.22	\$74.98	\$75.73	\$76.49	\$78.82	\$81.19
119	\$57.30	\$59.05	\$60.83	\$62.68	\$64.59	\$66.55	\$68.57	\$70.65	\$71.35	\$72.05	\$72.78	\$73.51	\$74.98	\$75.73	\$76.49	\$77.24	\$79.59	\$82.01
120	\$57.89	\$59.64	\$61.45	\$63.30	\$65.23	\$67.21	\$69.26	\$71.35	\$72.05	\$72.78	\$73.51	\$74.22	\$75.73	\$76.49	\$77.24	\$78.01	\$80.36	\$82.83
121	\$58.44	\$60.23	\$62.07	\$63.95	\$65.90	\$67.89	\$69.93	\$72.05	\$72.78	\$73.51	\$74.22	\$74.98	\$76.49	\$77.24	\$78.01	\$78.82	\$81.19	\$83.67
122	\$59.05	\$60.83	\$62.68	\$64.59	\$66.55	\$68.57	\$70.65	\$72.78	\$73.51	\$74.22	\$74.98	\$75.73	\$77.24	\$78.01	\$78.82	\$79.59	\$82.01	\$84.48
123	\$59.64	\$61.45	\$63.30	\$65.23	\$67.21	\$69.26	\$71.35	\$73.51	\$74.22	\$74.98	\$75.73	\$76.49	\$78.01	\$78.82	\$79.59	\$80.36	\$82.83	\$85.34
124	\$60.23	\$62.07	\$63.95	\$65.90	\$67.89	\$69.93	\$72.05	\$74.22	\$74.98	\$75.73	\$76.49	\$77.24	\$78.82	\$79.59	\$80.36	\$81.19	\$83.67	\$86.20
125	\$60.83	\$62.68	\$64.59	\$66.55	\$68.57	\$70.65	\$72.78	\$74.98	\$75.73	\$76.49	\$77.24	\$78.01	\$79.59	\$80.36	\$81.19	\$82.01	\$84.48	\$87.07
126	\$61.45	\$63.30	\$65.23	\$67.21	\$69.26	\$71.35	\$73.51	\$75.73	\$76.49	\$77.24	\$78.01	\$78.82	\$80.36	\$81.19	\$82.01	\$82.83	\$85.34	\$87.93
127	\$62.07	\$63.95	\$65.90	\$67.89	\$69.93	\$72.05	\$74.22	\$76.49	\$77.24	\$78.01	\$78.82	\$79.59	\$81.19	\$82.01	\$82.83	\$83.67	\$86.20	\$88.82
128	\$62.68	\$64.59	\$66.55	\$68.57	\$70.65	\$72.78	\$74.98	\$77.24	\$78.01	\$78.82	\$79.59	\$80.36	\$82.01	\$82.83	\$83.67	\$84.48	\$87.07	\$89.70
129	\$63.30	\$65.23	\$67.21	\$69.26	\$71.35	\$73.51	\$75.73	\$78.01	\$78.82	\$79.59	\$80.36	\$81.19	\$82.83	\$83.67	\$84.48	\$85.34	\$87.93	\$90.60
130	\$63.95	\$65.90	\$67.89	\$69.93	\$72.05	\$74.22	\$76.49	\$78.82	\$79.59	\$80.36	\$81.19	\$82.01	\$83.67	\$84.48	\$85.34	\$86.20	\$88.82	\$91.49
131	\$64.59	\$66.55	\$68.57	\$70.65	\$72.78	\$74.98	\$77.24	\$79.59	\$80.36	\$81.19	\$82.01	\$82.83	\$84.48	\$85.34	\$86.20	\$87.07	\$89.70	\$92.41
132	\$65.23	\$67.21	\$69.26	\$71.35	\$73.51	\$75.73	\$78.01	\$80.36	\$81.19	\$82.01	\$82.83	\$83.67	\$85.34	\$86.20	\$87.07	\$87.93	\$90.60	\$93.32
133	\$65.90	\$67.89	\$69.93	\$72.05	\$74.22	\$76.49	\$78.82	\$81.19	\$82.01	\$82.83	\$83.67	\$84.48	\$86.20	\$87.07	\$87.93	\$88.82	\$91.49	\$94.27

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 12/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
134	\$66.55	\$68.57	\$70.65	\$72.78	\$74.98	\$77.24	\$79.59	\$82.01	\$82.83	\$83.67	\$84.48	\$85.34	\$87.07	\$87.93	\$88.82	\$89.70	\$92.41	\$95.21
135	\$67.21	\$69.26	\$71.35	\$73.51	\$75.73	\$78.01	\$80.36	\$82.83	\$83.67	\$84.48	\$85.34	\$86.20	\$87.93	\$88.82	\$89.70	\$90.60	\$93.32	\$96.17
136	\$67.89	\$69.93	\$72.05	\$74.22	\$76.49	\$78.82	\$81.19	\$83.67	\$84.48	\$85.34	\$86.20	\$87.07	\$88.82	\$89.70	\$90.60	\$91.49	\$94.27	\$97.12
137	\$68.57	\$70.65	\$72.78	\$74.98	\$77.24	\$79.59	\$82.01	\$84.48	\$85.34	\$86.20	\$87.07	\$87.93	\$89.70	\$90.60	\$91.49	\$92.41	\$95.21	\$98.11
138	\$69.26	\$71.35	\$73.51	\$75.73	\$78.01	\$80.36	\$82.83	\$85.34	\$86.20	\$87.07	\$87.93	\$88.82	\$90.60	\$91.49	\$92.41	\$93.32	\$96.17	\$99.08
139	\$69.93	\$72.05	\$74.22	\$76.49	\$78.82	\$81.19	\$83.67	\$86.20	\$87.07	\$87.93	\$88.82	\$89.70	\$91.49	\$92.41	\$93.32	\$94.27	\$97.12	\$100.07
140	\$70.65	\$72.78	\$74.98	\$77.24	\$79.59	\$82.01	\$84.48	\$87.07	\$87.93	\$88.82	\$89.70	\$90.60	\$92.41	\$93.32	\$94.27	\$95.21	\$98.11	\$101.09
141	\$71.35	\$73.51	\$75.73	\$78.01	\$80.36	\$82.83	\$85.34	\$87.93	\$88.82	\$89.70	\$90.60	\$91.49	\$93.32	\$94.27	\$95.21	\$96.17	\$99.08	\$102.08
142	\$72.05	\$74.22	\$76.49	\$78.82	\$81.19	\$83.67	\$86.20	\$88.82	\$89.70	\$90.60	\$91.49	\$92.41	\$94.27	\$95.21	\$96.17	\$97.12	\$100.07	\$103.11
143	\$72.78	\$74.98	\$77.24	\$79.59	\$82.01	\$84.48	\$87.07	\$89.70	\$90.60	\$91.49	\$92.41	\$93.32	\$95.21	\$96.17	\$97.12	\$98.11	\$101.09	\$104.13
144	\$73.51	\$75.73	\$78.01	\$80.36	\$82.83	\$85.34	\$87.93	\$90.60	\$91.49	\$92.41	\$93.32	\$94.27	\$96.17	\$97.12	\$98.11	\$99.08	\$102.08	\$105.16
145	\$74.22	\$76.49	\$78.82	\$81.19	\$83.67	\$86.20	\$88.82	\$91.49	\$92.41	\$93.32	\$94.27	\$95.21	\$97.12	\$98.11	\$99.08	\$100.07	\$103.11	\$106.23
146	\$74.98	\$77.24	\$79.59	\$82.01	\$84.48	\$87.07	\$89.70	\$92.41	\$93.32	\$94.27	\$95.21	\$96.17	\$98.11	\$99.08	\$100.07	\$101.09	\$104.13	\$107.28
147	\$75.73	\$78.01	\$80.36	\$82.83	\$85.34	\$87.93	\$90.60	\$93.32	\$94.27	\$95.21	\$96.17	\$97.12	\$99.08	\$100.07	\$101.09	\$102.08	\$105.16	\$108.36
148	\$76.49	\$78.82	\$81.19	\$83.67	\$86.20	\$88.82	\$91.49	\$94.27	\$95.21	\$96.17	\$97.12	\$98.11	\$100.07	\$101.09	\$102.08	\$103.11	\$106.23	\$109.44
149	\$77.24	\$79.59	\$82.01	\$84.48	\$87.07	\$89.70	\$92.41	\$95.21	\$96.17	\$97.12	\$98.11	\$99.08	\$101.09	\$102.08	\$103.11	\$104.13	\$107.28	\$110.55
150	\$78.01	\$80.36	\$82.83	\$85.34	\$87.93	\$90.60	\$93.32	\$96.17	\$97.12	\$98.11	\$99.08	\$100.07	\$102.08	\$103.11	\$104.13	\$105.16	\$108.36	\$111.66
151	\$78.82	\$81.19	\$83.67	\$86.20	\$88.82	\$91.49	\$94.27	\$97.12	\$98.11	\$99.08	\$100.07	\$101.09	\$103.11	\$104.13	\$105.16	\$106.23	\$109.44	\$112.75
152	\$79.59	\$82.01	\$84.48	\$87.07	\$89.70	\$92.41	\$95.21	\$98.11	\$99.08	\$100.07	\$101.09	\$102.08	\$104.13	\$105.16	\$106.23	\$107.28	\$110.55	\$113.88
153	\$80.36	\$82.83	\$85.34	\$87.93	\$90.60	\$93.32	\$96.17	\$99.08	\$100.07	\$101.09	\$102.08	\$103.11	\$105.16	\$106.23	\$107.28	\$108.36	\$111.66	\$115.02
154	\$81.19	\$83.67	\$86.20	\$88.82	\$91.49	\$94.27	\$97.12	\$100.07	\$101.09	\$102.08	\$103.11	\$104.13	\$106.23	\$107.28	\$108.36	\$109.44	\$112.75	\$116.19
155	\$82.01	\$84.48	\$87.07	\$89.70	\$92.41	\$95.21	\$98.11	\$101.09	\$102.08	\$103.11	\$104.13	\$105.16	\$107.28	\$108.36	\$109.44	\$110.55	\$113.88	\$117.36
156	\$82.83	\$85.34	\$87.93	\$90.60	\$93.32	\$96.17	\$99.08	\$102.08	\$103.11	\$104.13	\$105.16	\$106.23	\$108.36	\$109.44	\$110.55	\$111.66	\$115.02	\$118.51
157	\$83.67	\$86.20	\$88.82	\$91.49	\$94.27	\$97.12	\$100.07	\$103.11	\$104.13	\$105.16	\$106.23	\$107.28	\$109.44	\$110.55	\$111.66	\$112.75	\$116.19	\$119.69
158	\$84.48	\$87.07	\$89.70	\$92.41	\$95.21	\$98.11	\$101.09	\$104.13	\$105.16	\$106.23	\$107.28	\$108.36	\$110.55	\$111.66	\$112.75	\$113.88	\$117.36	\$120.89
159	\$85.34	\$87.93	\$90.60	\$93.32	\$96.17	\$99.08	\$102.08	\$105.16	\$106.23	\$107.28	\$108.36	\$109.44	\$111.66	\$112.75	\$113.88	\$115.02	\$118.51	\$122.10
160	\$86.20	\$88.82	\$91.49	\$94.27	\$97.12	\$100.07	\$103.11	\$106.23	\$107.28	\$108.36	\$109.44	\$110.55	\$112.75	\$113.88	\$115.02	\$116.19	\$119.69	\$123.32
161	\$87.07	\$89.70	\$92.41	\$95.21	\$98.11	\$101.09	\$104.13	\$107.28	\$108.36	\$109.44	\$110.55	\$111.66	\$113.88	\$115.02	\$116.19	\$117.36	\$120.89	\$124.54
162	\$87.93	\$90.60	\$93.32	\$96.17	\$99.08	\$102.08	\$105.16	\$108.36	\$109.44	\$110.55	\$111.66	\$112.75	\$115.02	\$116.19	\$117.36	\$118.51	\$122.10	\$125.80
163	\$88.82	\$91.49	\$94.27	\$97.12	\$100.07	\$103.11	\$106.23	\$109.44	\$110.55	\$111.66	\$112.75	\$113.88	\$116.19	\$117.36	\$118.51	\$119.69	\$123.32	\$127.06
164	\$89.70	\$92.41	\$95.21	\$98.11	\$101.09	\$104.13	\$107.28	\$110.55	\$111.66	\$112.75	\$113.88	\$115.02	\$117.36	\$118.51	\$119.69	\$120.89	\$124.54	\$128.33
165	\$90.60	\$93.32	\$96.17	\$99.08	\$102.08	\$105.16	\$108.36	\$111.66	\$112.75	\$113.88	\$115.02	\$116.19	\$118.51	\$119.69	\$120.89	\$122.10	\$125.80	\$129.63