

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
PayScale Table BY - Effective 01/01/2025

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
0								\$20.99	\$21.19	\$21.40	\$21.62	\$21.84	\$22.27	\$22.48	\$22.74	\$22.95	\$23.65	\$24.38
1								\$21.19	\$21.40	\$21.62	\$21.84	\$22.04	\$22.50	\$22.74	\$22.95	\$23.18	\$23.88	\$24.59
2							\$20.79	\$21.41	\$21.62	\$21.84	\$22.04	\$22.27	\$22.75	\$22.95	\$23.18	\$23.39	\$24.14	\$24.85
3							\$20.99	\$21.62	\$21.84	\$22.04	\$22.27	\$22.48	\$22.95	\$23.18	\$23.39	\$23.65	\$24.38	\$25.08
4							\$21.19	\$21.84	\$22.04	\$22.27	\$22.50	\$22.74	\$23.18	\$23.39	\$23.63	\$23.88	\$24.59	\$25.36
5						\$20.79	\$21.41	\$22.04	\$22.27	\$22.48	\$22.75	\$22.95	\$23.39	\$23.63	\$23.88	\$24.14	\$24.85	\$25.61
6						\$20.99	\$21.62	\$22.27	\$22.48	\$22.74	\$22.95	\$23.18	\$23.65	\$23.88	\$24.10	\$24.38	\$25.08	\$25.85
7						\$21.19	\$21.84	\$22.50	\$22.74	\$22.95	\$23.18	\$23.39	\$23.88	\$24.10	\$24.38	\$24.59	\$25.36	\$26.12
8					\$20.79	\$21.41	\$22.04	\$22.75	\$22.95	\$23.18	\$23.39	\$23.63	\$24.14	\$24.38	\$24.59	\$24.85	\$25.61	\$26.39
9					\$20.99	\$21.62	\$22.27	\$22.95	\$23.18	\$23.39	\$23.65	\$23.88	\$24.38	\$24.59	\$24.84	\$25.08	\$25.85	\$26.65
10					\$21.19	\$21.84	\$22.50	\$23.18	\$23.39	\$23.63	\$23.88	\$24.10	\$24.59	\$24.84	\$25.08	\$25.36	\$26.12	\$26.91
11				\$20.79	\$21.41	\$22.04	\$22.75	\$23.39	\$23.63	\$23.88	\$24.14	\$24.38	\$24.85	\$25.08	\$25.34	\$25.61	\$26.39	\$27.18
12				\$20.99	\$21.62	\$22.27	\$22.95	\$23.65	\$23.88	\$24.10	\$24.38	\$24.59	\$25.08	\$25.34	\$25.61	\$25.85	\$26.65	\$27.45
13				\$21.19	\$21.84	\$22.50	\$23.18	\$23.88	\$24.10	\$24.38	\$24.59	\$24.84	\$25.36	\$25.61	\$25.85	\$26.12	\$26.91	\$27.72
14			\$20.79	\$21.41	\$22.04	\$22.75	\$23.39	\$24.14	\$24.38	\$24.59	\$24.85	\$25.08	\$25.61	\$25.85	\$26.12	\$26.39	\$27.18	\$28.00
15			\$20.99	\$21.62	\$22.27	\$22.95	\$23.65	\$24.38	\$24.59	\$24.84	\$25.08	\$25.34	\$25.85	\$26.12	\$26.38	\$26.65	\$27.45	\$28.28
16			\$21.19	\$21.84	\$22.50	\$23.18	\$23.88	\$24.59	\$24.84	\$25.08	\$25.36	\$25.61	\$26.12	\$26.38	\$26.65	\$26.91	\$27.72	\$28.56
17		\$20.79	\$21.41	\$22.04	\$22.75	\$23.39	\$24.14	\$24.85	\$25.08	\$25.34	\$25.61	\$25.85	\$26.39	\$26.65	\$26.90	\$27.18	\$28.00	\$28.84
18		\$20.99	\$21.62	\$22.27	\$22.95	\$23.65	\$24.38	\$25.08	\$25.34	\$25.61	\$25.85	\$26.12	\$26.65	\$26.90	\$27.18	\$27.45	\$28.28	\$29.15
19		\$21.19	\$21.84	\$22.50	\$23.18	\$23.88	\$24.59	\$25.36	\$25.61	\$25.85	\$26.12	\$26.38	\$26.91	\$27.18	\$27.45	\$27.72	\$28.56	\$29.43
20	\$20.79	\$21.41	\$22.04	\$22.75	\$23.39	\$24.14	\$24.85	\$25.61	\$25.85	\$26.12	\$26.39	\$26.65	\$27.18	\$27.45	\$27.71	\$28.00	\$28.84	\$29.72
21	\$20.99	\$21.62	\$22.27	\$22.95	\$23.65	\$24.38	\$25.08	\$25.85	\$26.12	\$26.38	\$26.65	\$26.90	\$27.45	\$27.71	\$28.00	\$28.28	\$29.15	\$30.03
22	\$21.19	\$21.84	\$22.50	\$23.18	\$23.88	\$24.59	\$25.36	\$26.12	\$26.38	\$26.65	\$26.91	\$27.18	\$27.72	\$28.00	\$28.28	\$28.56	\$29.43	\$30.33
23	\$21.41	\$22.04	\$22.75	\$23.39	\$24.14	\$24.85	\$25.61	\$26.39	\$26.65	\$26.90	\$27.18	\$27.45	\$28.00	\$28.28	\$28.56	\$28.84	\$29.72	\$30.63
24	\$21.62	\$22.27	\$22.95	\$23.65	\$24.38	\$25.08	\$25.85	\$26.65	\$26.90	\$27.18	\$27.45	\$27.71	\$28.28	\$28.56	\$28.84	\$29.15	\$30.03	\$30.93
25	\$21.84	\$22.50	\$23.18	\$23.88	\$24.59	\$25.36	\$26.12	\$26.91	\$27.18	\$27.45	\$27.72	\$28.00	\$28.56	\$28.84	\$29.14	\$29.43	\$30.33	\$31.24
26	\$22.04	\$22.75	\$23.39	\$24.14	\$24.85	\$25.61	\$26.39	\$27.18	\$27.45	\$27.71	\$28.00	\$28.28	\$28.84	\$29.14	\$29.42	\$29.72	\$30.63	\$31.55
27	\$22.27	\$22.95	\$23.65	\$24.38	\$25.08	\$25.85	\$26.65	\$27.45	\$27.71	\$28.00	\$28.28	\$28.56	\$29.15	\$29.42	\$29.72	\$30.03	\$30.93	\$31.87
28	\$22.50	\$23.18	\$23.88	\$24.59	\$25.36	\$26.12	\$26.91	\$27.72	\$28.00	\$28.28	\$28.56	\$28.84	\$29.43	\$29.72	\$30.01	\$30.33	\$31.24	\$32.18
29	\$22.75	\$23.39	\$24.14	\$24.85	\$25.61	\$26.39	\$27.18	\$28.00	\$28.28	\$28.56	\$28.84	\$29.14	\$29.72	\$30.01	\$30.32	\$30.63	\$31.55	\$32.51
30	\$22.95	\$23.65	\$24.38	\$25.08	\$25.85	\$26.65	\$27.45	\$28.28	\$28.56	\$28.84	\$29.15	\$29.42	\$30.03	\$30.32	\$30.63	\$30.93	\$31.87	\$32.84
31	\$23.18	\$23.88	\$24.59	\$25.36	\$26.12	\$26.91	\$27.72	\$28.56	\$28.84	\$29.14	\$29.43	\$29.72	\$30.33	\$30.63	\$30.92	\$31.24	\$32.18	\$33.18
32	\$23.39	\$24.14	\$24.85	\$25.61	\$26.39	\$27.18	\$28.00	\$28.84	\$29.14	\$29.42	\$29.72	\$30.01	\$30.63	\$30.92	\$31.24	\$31.55	\$32.51	\$33.51

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
PayScale Table BY - Effective 01/01/2025

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
33	\$23.65	\$24.38	\$25.08	\$25.85	\$26.65	\$27.45	\$28.28	\$29.15	\$29.42	\$29.72	\$30.03	\$30.32	\$30.93	\$31.24	\$31.54	\$31.87	\$32.84	\$33.84
34	\$23.88	\$24.59	\$25.36	\$26.12	\$26.91	\$27.72	\$28.56	\$29.43	\$29.72	\$30.01	\$30.33	\$30.63	\$31.24	\$31.54	\$31.86	\$32.18	\$33.18	\$34.18
35	\$24.14	\$24.85	\$25.61	\$26.39	\$27.18	\$28.00	\$28.84	\$29.72	\$30.01	\$30.32	\$30.63	\$30.92	\$31.55	\$31.86	\$32.18	\$32.51	\$33.51	\$34.52
36	\$24.38	\$25.08	\$25.85	\$26.65	\$27.45	\$28.28	\$29.15	\$30.03	\$30.32	\$30.63	\$30.93	\$31.23	\$31.86	\$32.18	\$32.52	\$32.85	\$33.84	\$34.86
37	\$24.59	\$25.36	\$26.12	\$26.91	\$27.72	\$28.56	\$29.43	\$30.33	\$30.63	\$30.92	\$31.24	\$31.54	\$32.18	\$32.51	\$32.83	\$33.18	\$34.18	\$35.21
38	\$24.85	\$25.61	\$26.39	\$27.18	\$28.00	\$28.84	\$29.72	\$30.63	\$30.92	\$31.24	\$31.55	\$31.86	\$32.51	\$32.83	\$33.15	\$33.51	\$34.52	\$35.59
39	\$25.08	\$25.85	\$26.65	\$27.45	\$28.28	\$29.15	\$30.03	\$30.93	\$31.24	\$31.54	\$31.87	\$32.18	\$32.84	\$33.15	\$33.51	\$33.84	\$34.86	\$35.92
40	\$25.36	\$26.12	\$26.91	\$27.72	\$28.56	\$29.43	\$30.33	\$31.24	\$31.54	\$31.86	\$32.18	\$32.51	\$33.18	\$33.51	\$33.83	\$34.18	\$35.21	\$36.27
41	\$25.61	\$26.39	\$27.18	\$28.00	\$28.84	\$29.72	\$30.63	\$31.55	\$31.86	\$32.18	\$32.51	\$32.83	\$33.51	\$33.83	\$34.15	\$34.52	\$35.59	\$36.62
42	\$25.85	\$26.65	\$27.45	\$28.28	\$29.15	\$30.03	\$30.93	\$31.86	\$32.18	\$32.52	\$32.85	\$33.16	\$33.84	\$34.15	\$34.52	\$34.86	\$35.92	\$36.99
43	\$26.12	\$26.91	\$27.72	\$28.56	\$29.43	\$30.33	\$31.24	\$32.18	\$32.51	\$32.83	\$33.18	\$33.51	\$34.18	\$34.51	\$34.84	\$35.21	\$36.27	\$37.38
44	\$26.39	\$27.18	\$28.00	\$28.84	\$29.72	\$30.63	\$31.55	\$32.51	\$32.83	\$33.15	\$33.51	\$33.83	\$34.52	\$34.84	\$35.21	\$35.59	\$36.62	\$37.73
45	\$26.65	\$27.45	\$28.28	\$29.15	\$30.03	\$30.93	\$31.87	\$32.84	\$33.15	\$33.51	\$33.84	\$34.15	\$34.86	\$35.21	\$35.55	\$35.92	\$36.99	\$38.11
46	\$26.91	\$27.72	\$28.56	\$29.43	\$30.33	\$31.24	\$32.18	\$33.18	\$33.51	\$33.83	\$34.18	\$34.51	\$35.21	\$35.55	\$35.92	\$36.27	\$37.38	\$38.51
47	\$27.18	\$28.00	\$28.84	\$29.72	\$30.63	\$31.55	\$32.51	\$33.51	\$33.83	\$34.15	\$34.52	\$34.84	\$35.59	\$35.92	\$36.27	\$36.62	\$37.73	\$38.89
48	\$27.45	\$28.28	\$29.15	\$30.03	\$30.93	\$31.87	\$32.84	\$33.84	\$34.15	\$34.51	\$34.86	\$35.21	\$35.92	\$36.27	\$36.61	\$36.99	\$38.11	\$39.28
49	\$27.72	\$28.56	\$29.43	\$30.33	\$31.24	\$32.18	\$33.18	\$34.18	\$34.51	\$34.84	\$35.21	\$35.55	\$36.27	\$36.61	\$36.97	\$37.38	\$38.51	\$39.68
50	\$28.00	\$28.84	\$29.73	\$30.63	\$31.54	\$32.52	\$33.51	\$34.53	\$34.84	\$35.21	\$35.60	\$35.92	\$36.62	\$36.97	\$37.37	\$37.72	\$38.89	\$40.10
51	\$28.28	\$29.15	\$30.03	\$30.93	\$31.87	\$32.84	\$33.84	\$34.86	\$35.21	\$35.55	\$35.92	\$36.27	\$36.99	\$37.37	\$37.73	\$38.11	\$39.28	\$40.47
52	\$28.56	\$29.43	\$30.33	\$31.24	\$32.18	\$33.18	\$34.18	\$35.21	\$35.55	\$35.92	\$36.27	\$36.61	\$37.38	\$37.73	\$38.11	\$38.51	\$39.68	\$40.90
53	\$28.84	\$29.72	\$30.63	\$31.55	\$32.51	\$33.51	\$34.52	\$35.59	\$35.92	\$36.27	\$36.62	\$36.97	\$37.73	\$38.11	\$38.49	\$38.89	\$40.10	\$41.29
54	\$29.15	\$30.03	\$30.93	\$31.87	\$32.84	\$33.84	\$34.86	\$35.92	\$36.27	\$36.61	\$36.99	\$37.37	\$38.11	\$38.49	\$38.88	\$39.28	\$40.47	\$41.73
55	\$29.43	\$30.33	\$31.24	\$32.18	\$33.18	\$34.18	\$35.21	\$36.27	\$36.61	\$36.97	\$37.38	\$37.73	\$38.51	\$38.88	\$39.28	\$39.68	\$40.90	\$42.13
56	\$29.72	\$30.63	\$31.55	\$32.51	\$33.51	\$34.52	\$35.59	\$36.62	\$36.97	\$37.37	\$37.73	\$38.11	\$38.89	\$39.28	\$39.67	\$40.10	\$41.29	\$42.54
57	\$30.03	\$30.93	\$31.87	\$32.84	\$33.84	\$34.86	\$35.92	\$36.99	\$37.37	\$37.73	\$38.11	\$38.49	\$39.28	\$39.67	\$40.06	\$40.47	\$41.73	\$42.97
58	\$30.33	\$31.24	\$32.18	\$33.18	\$34.18	\$35.21	\$36.27	\$37.38	\$37.73	\$38.11	\$38.51	\$38.88	\$39.68	\$40.06	\$40.47	\$40.90	\$42.13	\$43.40
59	\$30.63	\$31.55	\$32.51	\$33.51	\$34.52	\$35.59	\$36.62	\$37.73	\$38.11	\$38.49	\$38.89	\$39.28	\$40.10	\$40.47	\$40.85	\$41.29	\$42.54	\$43.84
60	\$30.93	\$31.87	\$32.84	\$33.84	\$34.86	\$35.92	\$36.99	\$38.11	\$38.49	\$38.88	\$39.28	\$39.67	\$40.47	\$40.85	\$41.29	\$41.73	\$42.97	\$44.26
61	\$31.24	\$32.18	\$33.18	\$34.18	\$35.21	\$36.27	\$37.38	\$38.51	\$38.88	\$39.28	\$39.68	\$40.06	\$40.90	\$41.29	\$41.69	\$42.13	\$43.40	\$44.72
62	\$31.55	\$32.51	\$33.51	\$34.52	\$35.59	\$36.62	\$37.73	\$38.89	\$39.28	\$39.67	\$40.10	\$40.47	\$41.29	\$41.69	\$42.13	\$42.54	\$43.84	\$45.18
63	\$31.87	\$32.84	\$33.84	\$34.86	\$35.92	\$36.99	\$38.11	\$39.28	\$39.67	\$40.06	\$40.47	\$40.85	\$41.73	\$42.13	\$42.53	\$42.97	\$44.26	\$45.63
64	\$32.18	\$33.18	\$34.18	\$35.21	\$36.27	\$37.38	\$38.51	\$39.68	\$40.06	\$40.47	\$40.90	\$41.29	\$42.13	\$42.53	\$42.97	\$43.40	\$44.72	\$46.09
65	\$32.51	\$33.51	\$34.52	\$35.59	\$36.62	\$37.73	\$38.89	\$40.10	\$40.47	\$40.85	\$41.29	\$41.69	\$42.54	\$42.97	\$43.38	\$43.84	\$45.18	\$46.53

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
PayScale Table BY - Effective 01/01/2025

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
66	\$32.84	\$33.84	\$34.86	\$35.92	\$36.99	\$38.11	\$39.28	\$40.47	\$40.85	\$41.29	\$41.73	\$42.13	\$42.97	\$43.38	\$43.84	\$44.26	\$45.63	\$47.01
67	\$33.18	\$34.18	\$35.21	\$36.27	\$37.38	\$38.51	\$39.68	\$40.90	\$41.29	\$41.69	\$42.13	\$42.53	\$43.40	\$43.84	\$44.25	\$44.72	\$46.09	\$47.46
68	\$33.51	\$34.52	\$35.59	\$36.62	\$37.73	\$38.89	\$40.10	\$41.29	\$41.69	\$42.13	\$42.54	\$42.97	\$43.84	\$44.25	\$44.71	\$45.18	\$46.53	\$47.96
69	\$33.84	\$34.86	\$35.92	\$36.99	\$38.11	\$39.28	\$40.47	\$41.73	\$42.13	\$42.53	\$42.97	\$43.38	\$44.26	\$44.71	\$45.17	\$45.63	\$47.01	\$48.44
70	\$34.18	\$35.21	\$36.27	\$37.38	\$38.51	\$39.68	\$40.90	\$42.13	\$42.53	\$42.97	\$43.40	\$43.84	\$44.72	\$45.17	\$45.61	\$46.09	\$47.46	\$48.90
71	\$34.52	\$35.59	\$36.62	\$37.73	\$38.89	\$40.10	\$41.29	\$42.54	\$42.97	\$43.38	\$43.84	\$44.25	\$45.18	\$45.61	\$46.08	\$46.53	\$47.96	\$49.40
72	\$34.86	\$35.92	\$36.99	\$38.11	\$39.28	\$40.47	\$41.73	\$42.97	\$43.38	\$43.84	\$44.26	\$44.71	\$45.63	\$46.08	\$46.51	\$47.01	\$48.44	\$49.89
73	\$35.21	\$36.27	\$37.38	\$38.51	\$39.68	\$40.90	\$42.13	\$43.40	\$43.84	\$44.25	\$44.72	\$45.17	\$46.09	\$46.51	\$47.00	\$47.46	\$48.90	\$50.38
74	\$35.59	\$36.62	\$37.73	\$38.89	\$40.10	\$41.29	\$42.54	\$43.84	\$44.25	\$44.71	\$45.18	\$45.61	\$46.53	\$47.00	\$47.46	\$47.96	\$49.40	\$50.89
75	\$35.92	\$36.99	\$38.11	\$39.28	\$40.47	\$41.73	\$42.97	\$44.26	\$44.71	\$45.17	\$45.63	\$46.08	\$47.01	\$47.46	\$47.94	\$48.44	\$49.89	\$51.40
76	\$36.27	\$37.38	\$38.51	\$39.68	\$40.90	\$42.13	\$43.40	\$44.72	\$45.17	\$45.61	\$46.09	\$46.51	\$47.46	\$47.94	\$48.42	\$48.90	\$50.38	\$51.92
77	\$36.62	\$37.73	\$38.89	\$40.10	\$41.29	\$42.54	\$43.84	\$45.18	\$45.61	\$46.08	\$46.53	\$47.00	\$47.96	\$48.42	\$48.90	\$49.40	\$50.89	\$52.42
78	\$36.99	\$38.11	\$39.28	\$40.47	\$41.73	\$42.97	\$44.26	\$45.63	\$46.08	\$46.51	\$47.01	\$47.46	\$48.44	\$48.90	\$49.40	\$49.89	\$51.40	\$52.95
79	\$37.38	\$38.51	\$39.68	\$40.90	\$42.13	\$43.40	\$44.72	\$46.09	\$46.51	\$47.00	\$47.46	\$47.94	\$48.90	\$49.40	\$49.87	\$50.38	\$51.92	\$53.48
80	\$37.73	\$38.89	\$40.10	\$41.29	\$42.54	\$43.84	\$45.18	\$46.53	\$47.00	\$47.46	\$47.96	\$48.42	\$49.40	\$49.87	\$50.38	\$50.89	\$52.42	\$54.02
81	\$38.11	\$39.28	\$40.47	\$41.73	\$42.97	\$44.26	\$45.63	\$47.01	\$47.46	\$47.94	\$48.44	\$48.90	\$49.89	\$50.38	\$50.87	\$51.40	\$52.95	\$54.56
82	\$38.51	\$39.68	\$40.90	\$42.13	\$43.40	\$44.72	\$46.09	\$47.46	\$47.94	\$48.42	\$48.90	\$49.40	\$50.38	\$50.87	\$51.40	\$51.92	\$53.48	\$55.11
83	\$38.89	\$40.10	\$41.29	\$42.54	\$43.84	\$45.18	\$46.53	\$47.96	\$48.42	\$48.90	\$49.40	\$49.87	\$50.89	\$51.40	\$51.89	\$52.42	\$54.02	\$55.64
84	\$39.28	\$40.47	\$41.73	\$42.97	\$44.26	\$45.63	\$47.01	\$48.44	\$48.90	\$49.40	\$49.89	\$50.38	\$51.40	\$51.89	\$52.41	\$52.95	\$54.56	\$56.21
85	\$39.68	\$40.90	\$42.13	\$43.40	\$44.72	\$46.09	\$47.46	\$48.90	\$49.40	\$49.87	\$50.38	\$50.87	\$51.92	\$52.41	\$52.94	\$53.48	\$55.11	\$56.76
86	\$40.10	\$41.29	\$42.54	\$43.84	\$45.18	\$46.53	\$47.96	\$49.40	\$49.87	\$50.38	\$50.89	\$51.40	\$52.42	\$52.94	\$53.46	\$54.02	\$55.64	\$57.34
87	\$40.47	\$41.73	\$42.97	\$44.26	\$45.63	\$47.01	\$48.44	\$49.89	\$50.38	\$50.87	\$51.40	\$51.89	\$52.95	\$53.46	\$54.01	\$54.56	\$56.21	\$57.91
88	\$40.90	\$42.13	\$43.40	\$44.72	\$46.09	\$47.46	\$48.90	\$50.38	\$50.87	\$51.40	\$51.92	\$52.41	\$53.48	\$54.01	\$54.55	\$55.11	\$56.76	\$58.48
89	\$41.29	\$42.54	\$43.84	\$45.18	\$46.53	\$47.96	\$49.40	\$50.89	\$51.40	\$51.89	\$52.42	\$52.94	\$54.02	\$54.55	\$55.09	\$55.64	\$57.34	\$59.07
90	\$41.73	\$42.97	\$44.26	\$45.63	\$47.01	\$48.44	\$49.89	\$51.40	\$51.89	\$52.41	\$52.95	\$53.46	\$54.56	\$55.09	\$55.63	\$56.21	\$57.91	\$59.67
91	\$42.13	\$43.40	\$44.72	\$46.09	\$47.46	\$48.90	\$50.38	\$51.92	\$52.41	\$52.94	\$53.48	\$54.01	\$55.11	\$55.63	\$56.20	\$56.76	\$58.48	\$60.26
92	\$42.54	\$43.84	\$45.18	\$46.53	\$47.96	\$49.40	\$50.89	\$52.42	\$52.94	\$53.46	\$54.02	\$54.55	\$55.64	\$56.20	\$56.74	\$57.34	\$59.07	\$60.85
93	\$42.97	\$44.26	\$45.63	\$47.01	\$48.44	\$49.89	\$51.40	\$52.95	\$53.46	\$54.01	\$54.56	\$55.09	\$56.21	\$56.74	\$57.33	\$57.91	\$59.67	\$61.50
94	\$43.40	\$44.72	\$46.09	\$47.46	\$48.90	\$50.38	\$51.92	\$53.48	\$54.01	\$54.55	\$55.11	\$55.63	\$56.76	\$57.33	\$57.90	\$58.48	\$60.26	\$62.10
95	\$43.84	\$45.18	\$46.53	\$47.96	\$49.40	\$50.89	\$52.42	\$54.02	\$54.55	\$55.09	\$55.64	\$56.20	\$57.34	\$57.90	\$58.48	\$59.07	\$60.85	\$62.72
96	\$44.26	\$45.63	\$47.01	\$48.44	\$49.89	\$51.40	\$52.95	\$54.56	\$55.09	\$55.63	\$56.21	\$56.74	\$57.91	\$58.48	\$59.06	\$59.67	\$61.50	\$63.36
97	\$44.72	\$46.09	\$47.46	\$48.90	\$50.38	\$51.92	\$53.48	\$55.11	\$55.63	\$56.20	\$56.76	\$57.33	\$58.48	\$59.06	\$59.66	\$60.26	\$62.10	\$63.99
98	\$45.18	\$46.53	\$47.96	\$49.40	\$50.89	\$52.42	\$54.02	\$55.64	\$56.20	\$56.74	\$57.34	\$57.90	\$59.07	\$59.66	\$60.26	\$60.85	\$62.72	\$64.63

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BY - Effective 01/01/2025

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
99	\$45.63	\$47.01	\$48.44	\$49.89	\$51.40	\$52.95	\$54.56	\$56.21	\$56.74	\$57.33	\$57.91	\$58.48	\$59.67	\$60.26	\$60.85	\$61.50	\$63.36	\$65.26
100	\$46.08	\$47.46	\$48.90	\$50.38	\$51.89	\$53.46	\$55.09	\$56.74	\$57.33	\$57.90	\$58.48	\$59.06	\$60.26	\$60.85	\$61.46	\$62.09	\$63.98	\$65.91
101	\$46.51	\$47.94	\$49.40	\$50.87	\$52.41	\$54.01	\$55.63	\$57.33	\$57.90	\$58.48	\$59.06	\$59.66	\$60.85	\$61.46	\$62.09	\$62.71	\$64.61	\$66.57
102	\$47.00	\$48.42	\$49.87	\$51.40	\$52.94	\$54.55	\$56.20	\$57.90	\$58.48	\$59.06	\$59.66	\$60.26	\$61.46	\$62.09	\$62.71	\$63.33	\$65.25	\$67.24
103	\$47.46	\$48.90	\$50.38	\$51.89	\$53.46	\$55.09	\$56.74	\$58.48	\$59.06	\$59.66	\$60.26	\$60.85	\$62.09	\$62.71	\$63.33	\$63.98	\$65.91	\$67.89
104	\$47.94	\$49.40	\$50.87	\$52.41	\$54.01	\$55.63	\$57.33	\$59.06	\$59.66	\$60.26	\$60.85	\$61.46	\$62.71	\$63.33	\$63.98	\$64.61	\$66.57	\$68.59
105	\$48.42	\$49.87	\$51.40	\$52.94	\$54.55	\$56.20	\$57.90	\$59.66	\$60.26	\$60.85	\$61.46	\$62.09	\$63.33	\$63.98	\$64.61	\$65.25	\$67.24	\$69.27
106	\$48.90	\$50.38	\$51.89	\$53.46	\$55.09	\$56.74	\$58.48	\$60.26	\$60.85	\$61.46	\$62.09	\$62.71	\$63.98	\$64.61	\$65.25	\$65.91	\$67.89	\$69.95
107	\$49.40	\$50.87	\$52.41	\$54.01	\$55.63	\$57.33	\$59.06	\$60.85	\$61.46	\$62.09	\$62.71	\$63.33	\$64.61	\$65.25	\$65.91	\$66.57	\$68.59	\$70.66
108	\$49.87	\$51.40	\$52.94	\$54.55	\$56.20	\$57.90	\$59.66	\$61.46	\$62.09	\$62.71	\$63.33	\$63.98	\$65.25	\$65.91	\$66.57	\$67.24	\$69.27	\$71.37
109	\$50.38	\$51.89	\$53.46	\$55.09	\$56.74	\$58.48	\$60.26	\$62.09	\$62.71	\$63.33	\$63.98	\$64.61	\$65.91	\$66.57	\$67.24	\$67.89	\$69.95	\$72.06
110	\$50.87	\$52.41	\$54.01	\$55.63	\$57.33	\$59.06	\$60.85	\$62.71	\$63.33	\$63.98	\$64.61	\$65.25	\$66.57	\$67.24	\$67.89	\$68.59	\$70.66	\$72.80
111	\$51.40	\$52.94	\$54.55	\$56.20	\$57.90	\$59.66	\$61.46	\$63.33	\$63.98	\$64.61	\$65.25	\$65.91	\$67.24	\$67.89	\$68.59	\$69.27	\$71.37	\$73.52
112	\$51.89	\$53.46	\$55.09	\$56.74	\$58.48	\$60.26	\$62.09	\$63.98	\$64.61	\$65.25	\$65.91	\$66.57	\$67.89	\$68.59	\$69.27	\$69.95	\$72.06	\$74.26
113	\$52.41	\$54.01	\$55.63	\$57.33	\$59.06	\$60.85	\$62.71	\$64.61	\$65.25	\$65.91	\$66.57	\$67.24	\$68.59	\$69.27	\$69.95	\$70.66	\$72.80	\$74.99
114	\$52.94	\$54.55	\$56.20	\$57.90	\$59.66	\$61.46	\$63.33	\$65.25	\$65.91	\$66.57	\$67.24	\$67.89	\$69.27	\$69.95	\$70.66	\$71.37	\$73.52	\$75.74
115	\$53.46	\$55.09	\$56.74	\$58.48	\$60.26	\$62.09	\$63.98	\$65.91	\$66.57	\$67.24	\$67.89	\$68.59	\$69.95	\$70.66	\$71.37	\$72.06	\$74.26	\$76.52
116	\$54.01	\$55.63	\$57.33	\$59.06	\$60.85	\$62.71	\$64.61	\$66.57	\$67.24	\$67.89	\$68.59	\$69.27	\$70.66	\$71.37	\$72.06	\$72.80	\$74.99	\$77.27
117	\$54.55	\$56.20	\$57.90	\$59.66	\$61.46	\$63.33	\$65.25	\$67.24	\$67.89	\$68.59	\$69.27	\$69.95	\$71.37	\$72.06	\$72.80	\$73.52	\$75.74	\$78.02
118	\$55.09	\$56.74	\$58.48	\$60.26	\$62.09	\$63.98	\$65.91	\$67.89	\$68.59	\$69.27	\$69.95	\$70.66	\$72.06	\$72.80	\$73.52	\$74.26	\$76.52	\$78.83
119	\$55.63	\$57.33	\$59.06	\$60.85	\$62.71	\$64.61	\$66.57	\$68.59	\$69.27	\$69.95	\$70.66	\$71.37	\$72.80	\$73.52	\$74.26	\$74.99	\$77.27	\$79.62
120	\$56.20	\$57.90	\$59.66	\$61.46	\$63.33	\$65.25	\$67.24	\$69.27	\$69.95	\$70.66	\$71.37	\$72.06	\$73.52	\$74.26	\$74.99	\$75.74	\$78.02	\$80.42
121	\$56.74	\$58.48	\$60.26	\$62.09	\$63.98	\$65.91	\$67.89	\$69.95	\$70.66	\$71.37	\$72.06	\$72.80	\$74.26	\$74.99	\$75.74	\$76.52	\$78.83	\$81.23
122	\$57.33	\$59.06	\$60.85	\$62.71	\$64.61	\$66.57	\$68.59	\$70.66	\$71.37	\$72.06	\$72.80	\$73.52	\$74.99	\$75.74	\$76.52	\$77.27	\$79.62	\$82.02
123	\$57.90	\$59.66	\$61.46	\$63.33	\$65.25	\$67.24	\$69.27	\$71.37	\$72.06	\$72.80	\$73.52	\$74.26	\$75.74	\$76.52	\$77.27	\$78.02	\$80.42	\$82.85
124	\$58.48	\$60.26	\$62.09	\$63.98	\$65.91	\$67.89	\$69.95	\$72.06	\$72.80	\$73.52	\$74.26	\$74.99	\$76.52	\$77.27	\$78.02	\$78.83	\$81.23	\$83.69
125	\$59.06	\$60.85	\$62.71	\$64.61	\$66.57	\$68.59	\$70.66	\$72.80	\$73.52	\$74.26	\$74.99	\$75.74	\$77.27	\$78.02	\$78.83	\$79.62	\$82.02	\$84.53
126	\$59.66	\$61.46	\$63.33	\$65.25	\$67.24	\$69.27	\$71.37	\$73.52	\$74.26	\$74.99	\$75.74	\$76.52	\$78.02	\$78.83	\$79.62	\$80.42	\$82.85	\$85.37
127	\$60.26	\$62.09	\$63.98	\$65.91	\$67.89	\$69.95	\$72.06	\$74.26	\$74.99	\$75.74	\$76.52	\$77.27	\$78.83	\$79.62	\$80.42	\$81.23	\$83.69	\$86.23
128	\$60.85	\$62.71	\$64.61	\$66.57	\$68.59	\$70.66	\$72.80	\$74.99	\$75.74	\$76.52	\$77.27	\$78.02	\$79.62	\$80.42	\$81.23	\$82.02	\$84.53	\$87.09
129	\$61.46	\$63.33	\$65.25	\$67.24	\$69.27	\$71.37	\$73.52	\$75.74	\$76.52	\$77.27	\$78.02	\$78.83	\$80.42	\$81.23	\$82.02	\$82.85	\$85.37	\$87.96
130	\$62.09	\$63.98	\$65.91	\$67.89	\$69.95	\$72.06	\$74.26	\$76.52	\$77.27	\$78.02	\$78.83	\$79.62	\$81.23	\$82.02	\$82.85	\$83.69	\$86.23	\$88.83
131	\$62.71	\$64.61	\$66.57	\$68.59	\$70.66	\$72.80	\$74.99	\$77.27	\$78.02	\$78.83	\$79.62	\$80.42	\$82.02	\$82.85	\$83.69	\$84.53	\$87.09	\$89.72
132	\$63.33	\$65.25	\$67.24	\$69.27	\$71.37	\$73.52	\$75.74	\$78.02	\$78.83	\$79.62	\$80.42	\$81.23	\$82.85	\$83.69	\$84.53	\$85.37	\$87.96	\$90.60
133	\$63.98	\$65.91	\$67.89	\$69.95	\$72.06	\$74.26	\$76.52	\$78.83	\$79.62	\$80.42	\$81.23	\$82.02	\$83.69	\$84.53	\$85.37	\$86.23	\$88.83	\$91.52

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
PayScale Table BY - Effective 01/01/2025

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
134	\$64.61	\$66.57	\$68.59	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62	\$80.42	\$81.23	\$82.02	\$82.85	\$84.53	\$85.37	\$86.23	\$87.09	\$89.72	\$92.44
135	\$65.25	\$67.24	\$69.27	\$71.37	\$73.52	\$75.74	\$78.02	\$80.42	\$81.23	\$82.02	\$82.85	\$83.69	\$85.37	\$86.23	\$87.09	\$87.96	\$90.60	\$93.37
136	\$65.91	\$67.89	\$69.95	\$72.06	\$74.26	\$76.52	\$78.83	\$81.23	\$82.02	\$82.85	\$83.69	\$84.53	\$86.23	\$87.09	\$87.96	\$88.83	\$91.52	\$94.29
137	\$66.57	\$68.59	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62	\$82.02	\$82.85	\$83.69	\$84.53	\$85.37	\$87.09	\$87.96	\$88.83	\$89.72	\$92.44	\$95.25
138	\$67.24	\$69.27	\$71.37	\$73.52	\$75.74	\$78.02	\$80.42	\$82.85	\$83.69	\$84.53	\$85.37	\$86.23	\$87.96	\$88.83	\$89.72	\$90.60	\$93.37	\$96.19
139	\$67.89	\$69.95	\$72.06	\$74.26	\$76.52	\$78.83	\$81.23	\$83.69	\$84.53	\$85.37	\$86.23	\$87.09	\$88.83	\$89.72	\$90.60	\$91.52	\$94.29	\$97.16
140	\$68.59	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62	\$82.02	\$84.53	\$85.37	\$86.23	\$87.09	\$87.96	\$89.72	\$90.60	\$91.52	\$92.44	\$95.25	\$98.15
141	\$69.27	\$71.37	\$73.52	\$75.74	\$78.02	\$80.42	\$82.85	\$85.37	\$86.23	\$87.09	\$87.96	\$88.83	\$90.60	\$91.52	\$92.44	\$93.37	\$96.19	\$99.11
142	\$69.95	\$72.06	\$74.26	\$76.52	\$78.83	\$81.23	\$83.69	\$86.23	\$87.09	\$87.96	\$88.83	\$89.72	\$91.52	\$92.44	\$93.37	\$94.29	\$97.16	\$100.11
143	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62	\$82.02	\$84.53	\$87.09	\$87.96	\$88.83	\$89.72	\$90.60	\$92.44	\$93.37	\$94.29	\$95.25	\$98.15	\$101.10
144	\$71.37	\$73.52	\$75.74	\$78.02	\$80.42	\$82.85	\$85.37	\$87.96	\$88.83	\$89.72	\$90.60	\$91.52	\$93.37	\$94.29	\$95.25	\$96.19	\$99.11	\$102.10
145	\$72.06	\$74.26	\$76.52	\$78.83	\$81.23	\$83.69	\$86.23	\$88.83	\$89.72	\$90.60	\$91.52	\$92.44	\$94.29	\$95.25	\$96.19	\$97.16	\$100.11	\$103.14
146	\$72.80	\$74.99	\$77.27	\$79.62	\$82.02	\$84.53	\$87.09	\$89.72	\$90.60	\$91.52	\$92.44	\$93.37	\$95.25	\$96.19	\$97.16	\$98.15	\$101.10	\$104.16
147	\$73.52	\$75.74	\$78.02	\$80.42	\$82.85	\$85.37	\$87.96	\$90.60	\$91.52	\$92.44	\$93.37	\$94.29	\$96.19	\$97.16	\$98.15	\$99.11	\$102.10	\$105.20
148	\$74.26	\$76.52	\$78.83	\$81.23	\$83.69	\$86.23	\$88.83	\$91.52	\$92.44	\$93.37	\$94.29	\$95.25	\$97.16	\$98.15	\$99.11	\$100.11	\$103.14	\$106.25
149	\$74.99	\$77.27	\$79.62	\$82.02	\$84.53	\$87.09	\$89.72	\$92.44	\$93.37	\$94.29	\$95.25	\$96.19	\$98.15	\$99.11	\$100.11	\$101.10	\$104.16	\$107.33
150	\$75.74	\$78.02	\$80.42	\$82.85	\$85.37	\$87.96	\$90.60	\$93.37	\$94.29	\$95.25	\$96.19	\$97.16	\$99.11	\$100.11	\$101.10	\$102.10	\$105.20	\$108.41
151	\$76.52	\$78.83	\$81.23	\$83.69	\$86.23	\$88.83	\$91.52	\$94.29	\$95.25	\$96.19	\$97.16	\$98.15	\$100.11	\$101.10	\$102.10	\$103.14	\$106.25	\$109.47
152	\$77.27	\$79.62	\$82.02	\$84.53	\$87.09	\$89.72	\$92.44	\$95.25	\$96.19	\$97.16	\$98.15	\$99.11	\$101.10	\$102.10	\$103.14	\$104.16	\$107.33	\$110.56
153	\$78.02	\$80.42	\$82.85	\$85.37	\$87.96	\$90.60	\$93.37	\$96.19	\$97.16	\$98.15	\$99.11	\$100.11	\$102.10	\$103.14	\$104.16	\$105.20	\$108.41	\$111.67
154	\$78.83	\$81.23	\$83.69	\$86.23	\$88.83	\$91.52	\$94.29	\$97.16	\$98.15	\$99.11	\$100.11	\$101.10	\$103.14	\$104.16	\$105.20	\$106.25	\$109.47	\$112.81
155	\$79.62	\$82.02	\$84.53	\$87.09	\$89.72	\$92.44	\$95.25	\$98.15	\$99.11	\$100.11	\$101.10	\$102.10	\$104.16	\$105.20	\$106.25	\$107.33	\$110.56	\$113.94
156	\$80.42	\$82.85	\$85.37	\$87.96	\$90.60	\$93.37	\$96.19	\$99.11	\$100.11	\$101.10	\$102.10	\$103.14	\$105.20	\$106.25	\$107.33	\$108.41	\$111.67	\$115.06
157	\$81.23	\$83.69	\$86.23	\$88.83	\$91.52	\$94.29	\$97.16	\$100.11	\$101.10	\$102.10	\$103.14	\$104.16	\$106.25	\$107.33	\$108.41	\$109.47	\$112.81	\$116.20
158	\$82.02	\$84.53	\$87.09	\$89.72	\$92.44	\$95.25	\$98.15	\$101.10	\$102.10	\$103.14	\$104.16	\$105.20	\$107.33	\$108.41	\$109.47	\$110.56	\$113.94	\$117.37
159	\$82.85	\$85.37	\$87.96	\$90.60	\$93.37	\$96.19	\$99.11	\$102.10	\$103.14	\$104.16	\$105.20	\$106.25	\$108.41	\$109.47	\$110.56	\$111.67	\$115.06	\$118.54
160	\$83.69	\$86.23	\$88.83	\$91.52	\$94.29	\$97.16	\$100.11	\$103.14	\$104.16	\$105.20	\$106.25	\$107.33	\$109.47	\$110.56	\$111.67	\$112.81	\$116.20	\$119.73
161	\$84.53	\$87.09	\$89.72	\$92.44	\$95.25	\$98.15	\$101.10	\$104.16	\$105.20	\$106.25	\$107.33	\$108.41	\$110.56	\$111.67	\$112.81	\$113.94	\$117.37	\$120.91
162	\$85.37	\$87.96	\$90.60	\$93.37	\$96.19	\$99.11	\$102.10	\$105.20	\$106.25	\$107.33	\$108.41	\$109.47	\$111.67	\$112.81	\$113.94	\$115.06	\$118.54	\$122.14
163	\$86.23	\$88.83	\$91.52	\$94.29	\$97.16	\$100.11	\$103.14	\$106.25	\$107.33	\$108.41	\$109.47	\$110.56	\$112.81	\$113.94	\$115.06	\$116.20	\$119.73	\$123.36
164	\$87.09	\$89.72	\$92.44	\$95.25	\$98.15	\$101.10	\$104.16	\$107.33	\$108.41	\$109.47	\$110.56	\$111.67	\$113.94	\$115.06	\$116.20	\$117.37	\$120.91	\$124.59
165	\$87.96	\$90.60	\$93.37	\$96.19	\$99.11	\$102.10	\$105.20	\$108.41	\$109.47	\$110.56	\$111.67	\$112.81	\$115.06	\$116.20	\$117.37	\$118.54	\$122.14	\$125.85