

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
1	\$24.12	\$24.85	\$25.59	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.03	\$30.31	\$30.62	\$31.08	\$31.55	\$31.85	\$32.19	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77
2	\$24.38	\$25.10	\$25.86	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.31	\$30.62	\$30.92	\$31.38	\$31.85	\$32.19	\$32.49	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12
3	\$24.61	\$25.34	\$26.11	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$30.62	\$30.92	\$31.23	\$31.71	\$32.19	\$32.49	\$32.82	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50
4	\$24.85	\$25.59	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$30.92	\$31.23	\$31.55	\$32.02	\$32.49	\$32.82	\$33.17	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89
5	\$25.10	\$25.86	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.23	\$31.55	\$31.85	\$32.34	\$32.82	\$33.17	\$33.48	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28
6	\$25.34	\$26.11	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$31.55	\$31.85	\$32.19	\$32.68	\$33.17	\$33.48	\$33.84	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68
7	\$25.59	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$31.85	\$32.19	\$32.49	\$32.99	\$33.48	\$33.84	\$34.18	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08
8	\$25.86	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.19	\$32.49	\$32.82	\$33.32	\$33.84	\$34.18	\$34.52	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47
9	\$26.11	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$32.49	\$32.82	\$33.17	\$33.68	\$34.18	\$34.52	\$34.86	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88
10	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$32.82	\$33.17	\$33.48	\$34.00	\$34.52	\$34.86	\$35.22	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28
11	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.17	\$33.48	\$33.84	\$34.35	\$34.86	\$35.22	\$35.56	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72
12	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$33.48	\$33.84	\$34.18	\$34.70	\$35.22	\$35.56	\$35.93	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14
13	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$33.84	\$34.18	\$34.52	\$35.05	\$35.56	\$35.93	\$36.28	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56
14	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.18	\$34.52	\$34.86	\$35.39	\$35.93	\$36.28	\$36.64	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97
15	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$34.52	\$34.86	\$35.22	\$35.75	\$36.28	\$36.64	\$37.00	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40
16	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$34.86	\$35.22	\$35.56	\$36.10	\$36.64	\$37.00	\$37.36	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84
17	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.22	\$35.56	\$35.93	\$36.47	\$37.00	\$37.36	\$37.77	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26
18	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$35.56	\$35.93	\$36.28	\$36.84	\$37.36	\$37.77	\$38.12	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74
19	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$35.93	\$36.28	\$36.64	\$37.21	\$37.77	\$38.12	\$38.50	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15
20	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$36.28	\$36.64	\$37.00	\$37.58	\$38.12	\$38.50	\$38.89	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65
21	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$36.64	\$37.00	\$37.36	\$37.94	\$38.50	\$38.89	\$39.28	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10
22	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.00	\$37.36	\$37.77	\$38.34	\$38.89	\$39.28	\$39.68	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56
23	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$37.36	\$37.77	\$38.12	\$38.71	\$39.28	\$39.68	\$40.08	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03
24	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$37.77	\$38.12	\$38.50	\$39.10	\$39.68	\$40.08	\$40.47	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49
25	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.12	\$38.50	\$38.89	\$39.48	\$40.08	\$40.47	\$40.88	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95
26	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$38.50	\$38.89	\$39.28	\$39.89	\$40.47	\$40.88	\$41.28	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45
27	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$38.89	\$39.28	\$39.68	\$40.28	\$40.88	\$41.28	\$41.72	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93
28	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$39.28	\$39.68	\$40.08	\$40.68	\$41.28	\$41.72	\$42.14	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43
29	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$39.68	\$40.08	\$40.47	\$41.09	\$41.72	\$42.14	\$42.56	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91
30	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.08	\$40.47	\$40.88	\$41.50	\$42.14	\$42.56	\$42.97	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40
31	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$40.47	\$40.88	\$41.28	\$41.91	\$42.56	\$42.97	\$43.40	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91
32	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$40.88	\$41.28	\$41.72	\$42.34	\$42.97	\$43.40	\$43.84	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42
33	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$41.28	\$41.72	\$42.14	\$42.77	\$43.40	\$43.84	\$44.26	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92
34	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$41.72	\$42.14	\$42.56	\$43.21	\$43.84	\$44.26	\$44.74	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43
35	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.14	\$42.56	\$42.97	\$43.62	\$44.26	\$44.74	\$45.15	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96
36	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$42.56	\$42.97	\$43.40	\$44.08	\$44.74	\$45.15	\$45.65	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48
37	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$42.97	\$43.40	\$43.84	\$44.50	\$45.15	\$45.65	\$46.10	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01
38	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$43.40	\$43.84	\$44.26	\$44.96	\$45.65	\$46.10	\$46.56	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54
39	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$43.84	\$44.26	\$44.74	\$45.42	\$46.10	\$46.56	\$47.03	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09
40	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$44.26	\$44.74	\$45.15	\$45.87	\$46.56	\$47.03	\$47.49	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65
41	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$44.74	\$45.15	\$45.65	\$46.34	\$47.03	\$47.49	\$47.95	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19
42	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$45.15	\$45.65	\$46.10	\$46.79	\$47.49	\$47.95	\$48.45	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78
43	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$45.65	\$46.10	\$46.56	\$47.27	\$47.95	\$48.45	\$48.93	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33
44	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$46.10	\$46.56	\$47.03	\$47.73	\$48.45	\$48.93	\$49.43	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92

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SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
45	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$46.56	\$47.03	\$47.49	\$48.21	\$48.93	\$49.43	\$49.91	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47
46	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.03	\$47.49	\$47.95	\$48.69	\$49.43	\$49.91	\$50.40	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08
47	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$47.49	\$47.95	\$48.45	\$49.18	\$49.91	\$50.40	\$50.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65
48	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$47.95	\$48.45	\$48.93	\$49.66	\$50.40	\$50.91	\$51.42	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27
49	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$48.45	\$48.93	\$49.43	\$50.17	\$50.91	\$51.42	\$51.92	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87
50	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$48.93	\$49.43	\$49.91	\$50.66	\$51.42	\$51.92	\$52.43	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47
51	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$49.43	\$49.91	\$50.40	\$51.16	\$51.92	\$52.43	\$52.96	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10
52	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$49.91	\$50.40	\$50.91	\$51.66	\$52.43	\$52.96	\$53.48	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71
53	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$50.40	\$50.91	\$51.42	\$52.18	\$52.96	\$53.48	\$54.01	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35
54	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$50.91	\$51.42	\$51.92	\$52.70	\$53.48	\$54.01	\$54.54	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98
55	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$51.42	\$51.92	\$52.43	\$53.22	\$54.01	\$54.54	\$55.09	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62
56	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$51.92	\$52.43	\$52.96	\$53.75	\$54.54	\$55.09	\$55.65	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30
57	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$52.43	\$52.96	\$53.48	\$54.28	\$55.09	\$55.65	\$56.19	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90
58	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$52.96	\$53.48	\$54.01	\$54.85	\$55.65	\$56.19	\$56.78	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59
59	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$53.48	\$54.01	\$54.54	\$55.38	\$56.19	\$56.78	\$57.33	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22
60	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$54.01	\$54.54	\$55.09	\$55.94	\$56.78	\$57.33	\$57.92	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94
61	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$54.54	\$55.09	\$55.65	\$56.48	\$57.33	\$57.92	\$58.47	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58
62	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$55.09	\$55.65	\$56.19	\$57.08	\$57.92	\$58.47	\$59.08	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31
63	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$55.65	\$56.19	\$56.78	\$57.62	\$58.47	\$59.08	\$59.65	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97
64	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$56.19	\$56.78	\$57.33	\$58.21	\$59.08	\$59.65	\$60.27	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70
65	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$56.78	\$57.33	\$57.92	\$58.78	\$59.65	\$60.27	\$60.87	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37
66	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$57.33	\$57.92	\$58.47	\$59.38	\$60.27	\$60.87	\$61.47	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11
67	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$57.92	\$58.47	\$59.08	\$59.97	\$60.87	\$61.47	\$62.10	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82
68	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$58.47	\$59.08	\$59.65	\$60.58	\$61.47	\$62.10	\$62.71	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53
69	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$59.08	\$59.65	\$60.27	\$61.18	\$62.10	\$62.71	\$63.35	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28
70	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$59.65	\$60.27	\$60.87	\$61.80	\$62.71	\$63.35	\$63.98	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04
71	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$60.27	\$60.87	\$61.47	\$62.42	\$63.35	\$63.98	\$64.62	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77
72	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$60.87	\$61.47	\$62.10	\$63.03	\$63.98	\$64.62	\$65.30	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52
73	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$61.47	\$62.10	\$62.71	\$63.67	\$64.62	\$65.30	\$65.90	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04	\$77.30
74	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$62.10	\$62.71	\$63.35	\$64.31	\$65.30	\$65.90	\$66.59	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77	\$78.06
75	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$62.71	\$63.35	\$63.98	\$64.94	\$65.90	\$66.59	\$67.22	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52	\$78.87
76	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$63.35	\$63.98	\$64.62	\$65.61	\$66.59	\$67.22	\$67.94	\$68.58	\$70.70	\$72.82	\$75.04	\$77.30	\$79.66
77	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$63.98	\$64.62	\$65.30	\$66.27	\$67.22	\$67.94	\$68.58	\$69.31	\$71.37	\$73.53	\$75.77	\$78.06	\$80.42
78	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$64.62	\$65.30	\$65.90	\$66.92	\$67.94	\$68.58	\$69.31	\$69.97	\$72.11	\$74.28	\$76.52	\$78.87	\$81.23
79	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$65.30	\$65.90	\$66.59	\$67.60	\$68.58	\$69.31	\$69.97	\$70.70	\$72.82	\$75.04	\$77.30	\$79.66	\$82.04
80	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$65.90	\$66.59	\$67.22	\$68.27	\$69.31	\$69.97	\$70.70	\$71.37	\$73.53	\$75.77	\$78.06	\$80.42	\$82.88
81	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$66.59	\$67.22	\$67.94	\$68.96	\$69.97	\$70.70	\$71.37	\$72.11	\$74.28	\$76.52	\$78.87	\$81.23	\$83.71
82	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$67.22	\$67.94	\$68.58	\$69.64	\$70.70	\$71.37	\$72.11	\$72.82	\$75.04	\$77.30	\$79.66	\$82.04	\$84.55
83	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$67.94	\$68.58	\$69.31	\$70.34	\$71.37	\$72.11	\$72.82	\$73.53	\$75.77	\$78.06	\$80.42	\$82.88	\$85.39
84	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$68.58	\$69.31	\$69.97	\$71.04	\$72.11	\$72.82	\$73.53	\$74.28	\$76.52	\$78.87	\$81.23	\$83.71	\$86.24
85	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$69.31	\$69.97	\$70.70	\$71.75	\$72.82	\$73.53	\$74.28	\$75.04	\$77.30	\$79.66	\$82.04	\$84.55	\$87.11
86	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$69.97	\$70.70	\$71.37	\$72.46	\$73.53	\$74.28	\$75.04	\$75.77	\$78.06	\$80.42	\$82.88	\$85.39	\$87.96
87	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$70.70	\$71.37	\$72.11	\$73.19	\$74.28	\$75.04	\$75.77	\$76.52	\$78.87	\$81.23	\$83.71	\$86.24	\$88.86
88	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$71.37	\$72.11	\$72.82	\$73.92	\$75.04	\$75.77	\$76.52	\$77.30	\$79.66	\$82.04	\$84.55	\$87.11	\$89.73

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BD - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
89	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$72.11	\$72.82	\$73.53	\$74.67	\$75.77	\$76.52	\$77.30	\$78.06	\$80.42	\$82.88	\$85.39	\$87.96	\$90.65
90	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$72.82	\$73.53	\$74.28	\$75.42	\$76.52	\$77.30	\$78.06	\$78.87	\$81.23	\$83.71	\$86.24	\$88.86	\$91.54
91	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$73.53	\$74.28	\$75.04	\$76.18	\$77.30	\$78.06	\$78.87	\$79.66	\$82.04	\$84.55	\$87.11	\$89.73	\$92.46
92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$74.28	\$75.04	\$75.77	\$76.93	\$78.06	\$78.87	\$79.66	\$80.42	\$82.88	\$85.39	\$87.96	\$90.65	\$93.38
93	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$75.04	\$75.77	\$76.52	\$77.70	\$78.87	\$79.66	\$80.42	\$81.23	\$83.71	\$86.24	\$88.86	\$91.54	\$94.32
94	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04	\$75.77	\$76.52	\$77.30	\$78.49	\$79.66	\$80.42	\$81.23	\$82.04	\$84.55	\$87.11	\$89.73	\$92.46	\$95.25
95	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77	\$76.52	\$77.30	\$78.06	\$79.25	\$80.42	\$81.23	\$82.04	\$82.88	\$85.39	\$87.96	\$90.65	\$93.38	\$96.22
96	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52	\$77.30	\$78.06	\$78.87	\$80.05	\$81.23	\$82.04	\$82.88	\$83.71	\$86.24	\$88.86	\$91.54	\$94.32	\$97.16
97	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04	\$77.30	\$78.06	\$78.87	\$79.66	\$80.86	\$82.04	\$82.88	\$83.71	\$84.55	\$87.11	\$89.73	\$92.46	\$95.25	\$98.15
98	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77	\$78.06	\$78.87	\$79.66	\$80.42	\$81.65	\$82.88	\$83.71	\$84.55	\$85.39	\$87.96	\$90.65	\$93.38	\$96.22	\$99.12
99	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52	\$78.87	\$79.66	\$80.42	\$81.23	\$82.48	\$83.71	\$84.55	\$85.39	\$86.24	\$88.86	\$91.54	\$94.32	\$97.16	\$100.11