

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
0	\$2,572	\$2,650	\$2,733	\$2,815	\$2,896	\$2,986	\$3,077	\$3,169	\$3,269	\$3,369	\$3,468	\$3,568	\$3,667	\$3,767	\$3,867	\$3,967	\$4,067	\$3,678
\$/yr	\$30,864	\$31,800	\$32,796	\$33,780	\$34,752	\$35,856	\$36,924	\$38,028	\$38,028	\$38,028	\$39,216	\$39,216	\$40,404	\$40,404	\$40,404	\$41,604	\$42,888	\$44,136
\$/hr	\$14.84	\$15.29	\$15.77	\$16.24	\$16.71	\$17.24	\$17.75	\$18.28	\$18.28	\$18.28	\$18.85	\$18.85	\$19.43	\$19.43	\$19.43	\$20.00	\$20.82	\$21.22
1	\$2,599	\$2,681	\$2,767	\$2,840	\$2,928	\$3,015	\$3,108	\$3,202	\$3,298	\$3,392	\$3,488	\$3,584	\$3,680	\$3,776	\$3,872	\$3,968	\$4,064	\$3,608
\$/yr	\$31,188	\$32,172	\$33,084	\$34,080	\$35,136	\$36,180	\$37,296	\$38,424	\$38,424	\$38,424	\$39,576	\$39,576	\$40,812	\$40,812	\$40,812	\$42,036	\$43,296	\$44,604
\$/hr	\$14.99	\$15.47	\$15.91	\$16.38	\$16.89	\$17.39	\$17.93	\$18.47	\$18.47	\$18.47	\$19.03	\$19.03	\$19.62	\$19.62	\$19.62	\$20.21	\$20.82	\$21.44
2	\$2,624	\$2,702	\$2,785	\$2,870	\$2,955	\$3,048	\$3,138	\$3,235	\$3,335	\$3,432	\$3,532	\$3,632	\$3,732	\$3,832	\$3,932	\$4,032	\$4,132	\$3,646
\$/yr	\$31,488	\$32,424	\$33,420	\$34,440	\$35,460	\$36,576	\$37,656	\$38,820	\$38,820	\$38,820	\$39,984	\$39,984	\$41,220	\$41,220	\$41,220	\$42,432	\$43,752	\$45,060
\$/hr	\$15.14	\$15.59	\$16.07	\$16.56	\$17.05	\$17.58	\$18.10	\$18.66	\$18.66	\$18.66	\$19.22	\$19.22	\$19.82	\$19.82	\$19.82	\$20.40	\$21.03	\$21.66
3	\$2,650	\$2,733	\$2,815	\$2,896	\$2,986	\$3,077	\$3,169	\$3,268	\$3,268	\$3,268	\$3,367	\$3,367	\$3,467	\$3,467	\$3,467	\$3,567	\$3,567	\$3,678
\$/yr	\$31,800	\$32,796	\$33,780	\$34,752	\$35,856	\$36,924	\$38,028	\$39,216	\$39,216	\$39,216	\$40,404	\$40,404	\$41,604	\$41,604	\$41,604	\$42,888	\$44,136	\$45,504
\$/hr	\$15.29	\$15.77	\$16.24	\$16.71	\$17.24	\$17.75	\$18.28	\$18.85	\$18.85	\$18.85	\$19.43	\$19.43	\$20.00	\$20.00	\$20.00	\$20.82	\$21.22	\$21.88
4	\$2,681	\$2,767	\$2,840	\$2,928	\$3,015	\$3,108	\$3,202	\$3,298	\$3,298	\$3,298	\$3,401	\$3,401	\$3,503	\$3,503	\$3,503	\$3,608	\$3,608	\$3,717
\$/yr	\$32,172	\$33,084	\$34,080	\$35,136	\$36,180	\$37,296	\$38,424	\$39,576	\$39,576	\$39,576	\$40,812	\$40,812	\$42,036	\$42,036	\$42,036	\$43,296	\$44,604	\$45,996
\$/hr	\$15.47	\$15.91	\$16.38	\$16.89	\$17.39	\$17.93	\$18.47	\$19.03	\$19.03	\$19.03	\$19.62	\$19.62	\$20.21	\$20.21	\$20.21	\$20.82	\$21.44	\$22.11
5	\$2,702	\$2,785	\$2,870	\$2,955	\$3,048	\$3,138	\$3,235	\$3,332	\$3,332	\$3,332	\$3,435	\$3,435	\$3,536	\$3,536	\$3,536	\$3,646	\$3,646	\$3,755
\$/yr	\$32,424	\$33,420	\$34,440	\$35,460	\$36,576	\$37,656	\$38,820	\$39,984	\$39,984	\$39,984	\$41,220	\$41,220	\$42,432	\$42,432	\$42,432	\$43,752	\$45,060	\$46,452
\$/hr	\$15.59	\$16.07	\$16.56	\$17.05	\$17.58	\$18.10	\$18.66	\$19.22	\$19.22	\$19.22	\$19.82	\$19.82	\$20.40	\$20.40	\$20.40	\$21.03	\$21.66	\$22.33
6	\$2,733	\$2,815	\$2,896	\$2,986	\$3,077	\$3,169	\$3,268	\$3,367	\$3,367	\$3,367	\$3,467	\$3,467	\$3,567	\$3,567	\$3,567	\$3,678	\$3,678	\$3,792
\$/yr	\$32,796	\$33,780	\$34,752	\$35,856	\$36,924	\$38,028	\$39,216	\$40,404	\$40,404	\$40,404	\$41,604	\$41,604	\$42,888	\$42,888	\$42,888	\$44,136	\$45,504	\$46,908
\$/hr	\$15.77	\$16.24	\$16.71	\$17.24	\$17.75	\$18.28	\$18.85	\$19.43	\$19.43	\$19.43	\$20.00	\$20.00	\$20.82	\$20.82	\$20.82	\$21.22	\$21.88	\$22.55
7	\$2,757	\$2,840	\$2,928	\$3,015	\$3,108	\$3,202	\$3,298	\$3,401	\$3,401	\$3,401	\$3,503	\$3,503	\$3,608	\$3,608	\$3,608	\$3,717	\$3,717	\$3,833
\$/yr	\$33,084	\$34,080	\$35,136	\$36,180	\$37,296	\$38,424	\$39,576	\$40,812	\$40,812	\$40,812	\$42,036	\$42,036	\$43,296	\$43,296	\$43,296	\$44,604	\$45,996	\$47,352
\$/hr	\$15.91	\$16.38	\$16.89	\$17.39	\$17.93	\$18.47	\$19.03	\$19.62	\$19.62	\$19.62	\$20.21	\$20.21	\$20.82	\$20.82	\$20.82	\$21.44	\$22.11	\$22.77
8	\$2,785	\$2,870	\$2,955	\$3,048	\$3,138	\$3,235	\$3,332	\$3,435	\$3,435	\$3,435	\$3,536	\$3,536	\$3,646	\$3,646	\$3,646	\$3,755	\$3,755	\$3,871
\$/yr	\$33,420	\$34,440	\$35,460	\$36,576	\$37,656	\$38,820	\$39,984	\$41,220	\$41,220	\$41,220	\$42,432	\$42,432	\$43,752	\$43,752	\$43,752	\$45,060	\$46,452	\$47,844
\$/hr	\$16.07	\$16.56	\$17.05	\$17.58	\$18.10	\$18.66	\$19.22	\$19.82	\$19.82	\$19.82	\$20.40	\$20.40	\$21.03	\$21.03	\$21.03	\$21.66	\$22.33	\$23.00
9	\$2,815	\$2,896	\$2,986	\$3,077	\$3,169	\$3,268	\$3,367	\$3,467	\$3,467	\$3,467	\$3,574	\$3,574	\$3,678	\$3,678	\$3,678	\$3,792	\$3,792	\$3,909
\$/yr	\$33,780	\$34,752	\$35,856	\$36,924	\$38,028	\$39,216	\$40,404	\$41,604	\$41,604	\$41,604	\$42,888	\$42,888	\$44,136	\$44,136	\$44,136	\$45,504	\$46,908	\$48,300
\$/hr	\$16.24	\$16.71	\$17.24	\$17.75	\$18.28	\$18.85	\$19.43	\$20.00	\$20.00	\$20.00	\$20.82	\$20.82	\$21.22	\$21.22	\$21.22	\$21.88	\$22.55	\$23.22
10	\$2,840	\$2,928	\$3,015	\$3,108	\$3,202	\$3,298	\$3,401	\$3,503	\$3,503	\$3,503	\$3,608	\$3,608	\$3,717	\$3,717	\$3,717	\$3,833	\$3,833	\$3,946
\$/yr	\$34,080	\$35,136	\$36,180	\$37,296	\$38,424	\$39,576	\$40,812	\$42,036	\$42,036	\$42,036	\$43,296	\$43,296	\$44,604	\$44,604	\$44,604	\$45,996	\$47,352	\$48,804
\$/hr	\$16.38	\$16.89	\$17.39	\$17.93	\$18.47	\$19.03	\$19.62	\$20.21	\$20.21	\$20.21	\$20.82	\$20.82	\$21.44	\$21.44	\$21.44	\$22.11	\$22.77	\$23.46
11	\$2,870	\$2,955	\$3,048	\$3,138	\$3,235	\$3,332	\$3,435	\$3,536	\$3,536	\$3,536	\$3,646	\$3,646	\$3,755	\$3,755	\$3,755	\$3,871	\$3,871	\$4,067
\$/yr	\$34,440	\$35,460	\$36,576	\$37,656	\$38,820	\$39,984	\$41,220	\$42,432	\$42,432	\$42,432	\$43,752	\$43,752	\$45,060	\$45,060	\$45,060	\$46,452	\$47,844	\$49,284
\$/hr	\$16.56	\$17.05	\$17.58	\$18.10	\$18.66	\$19.22	\$19.82	\$20.40	\$20.40	\$20.40	\$21.03	\$21.03	\$21.66	\$21.66	\$21.66	\$22.33	\$23.00	\$23.69
12	\$2,896	\$2,986	\$3,077	\$3,169	\$3,268	\$3,367	\$3,467	\$3,574	\$3,574	\$3,574	\$3,678	\$3,678	\$3,792	\$3,792	\$3,792	\$3,909	\$4,025	\$4,148
\$/yr	\$34,752	\$35,856	\$36,924	\$38,028	\$39,216	\$40,404	\$41,604	\$42,888	\$42,888	\$42,888	\$44,136	\$44,136	\$45,504	\$45,504	\$45,504	\$46,908	\$48,300	\$49,776
\$/hr	\$16.71	\$17.24	\$17.75	\$18.28	\$18.85	\$19.43	\$20.00	\$20.82	\$20.82	\$20.82	\$21.22	\$21.22	\$21.88	\$21.88	\$21.88	\$22.55	\$23.22	\$23.93
13	\$2,928	\$3,015	\$3,108	\$3,202	\$3,298	\$3,401	\$3,503	\$3,608	\$3,608	\$3,608	\$3,717	\$3,717	\$3,833	\$3,833	\$3,833	\$3,946	\$4,067	\$4,188
\$/yr	\$35,136	\$36,180	\$37,296	\$38,424	\$39,576	\$40,812	\$42,036	\$43,296	\$43,296	\$43,296	\$44,604	\$44,604	\$45,996	\$45,996	\$45,996	\$47,352	\$48,804	\$50,256
\$/hr	\$16.89	\$17.39	\$17.93	\$18.47	\$19.03	\$19.62	\$20.21	\$20.82	\$20.82	\$20.82	\$21.44	\$21.44	\$22.11	\$22.11	\$22.11	\$22.77	\$23.46	\$24.16

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Range	<---- STEP ---->																					
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R				
14								\$3,646	\$3,646	\$3,646	\$3,755	\$3,755	\$3,871	\$3,871	\$3,871	\$3,987	\$4,107	\$4,230				
\$/yr								\$43,752	\$43,752	\$43,752	\$45,060	\$45,060	\$46,452	\$46,452	\$46,452	\$47,844	\$49,284	\$50,760				
\$/hr								\$21.03	\$21.03	\$21.03	\$21.66	\$21.66	\$22.33	\$22.33	\$22.33	\$23.00	\$23.69	\$24.40				
15								\$3,678	\$3,678	\$3,678	\$3,792	\$3,792	\$3,909	\$3,909	\$3,909	\$4,025	\$4,148	\$4,273				
\$/yr								\$44,136	\$44,136	\$44,136	\$45,504	\$45,504	\$46,908	\$46,908	\$46,908	\$48,300	\$49,776	\$51,276				
\$/hr								\$21.22	\$21.22	\$21.22	\$21.88	\$21.88	\$22.55	\$22.55	\$22.55	\$23.22	\$23.93	\$24.65				
16								\$3,608	\$3,717	\$3,717	\$3,717	\$3,833	\$3,833	\$3,946	\$3,946	\$3,946	\$4,067	\$4,188	\$4,316			
\$/yr								\$43,296	\$44,604	\$44,604	\$44,604	\$45,996	\$45,996	\$47,352	\$47,352	\$47,352	\$48,804	\$50,256	\$51,792			
\$/hr								\$20.82	\$21.44	\$21.44	\$21.44	\$22.11	\$22.11	\$22.77	\$22.77	\$22.77	\$23.46	\$24.16	\$24.90			
17								\$3,646	\$3,755	\$3,755	\$3,755	\$3,871	\$3,871	\$3,987	\$3,987	\$3,987	\$4,107	\$4,230	\$4,358			
\$/yr								\$43,752	\$45,060	\$45,060	\$45,060	\$46,452	\$46,452	\$47,844	\$47,844	\$47,844	\$49,284	\$50,760	\$52,296			
\$/hr								\$21.03	\$21.66	\$21.66	\$21.66	\$22.33	\$22.33	\$23.00	\$23.00	\$23.00	\$23.69	\$24.40	\$25.14			
18								\$3,678	\$3,792	\$3,792	\$3,792	\$3,909	\$3,909	\$4,025	\$4,025	\$4,025	\$4,148	\$4,273	\$4,402			
\$/yr								\$44,136	\$45,504	\$45,504	\$45,504	\$46,908	\$46,908	\$48,300	\$48,300	\$48,300	\$49,776	\$51,276	\$52,824			
\$/hr								\$21.22	\$21.88	\$21.88	\$21.88	\$22.55	\$22.55	\$23.22	\$23.22	\$23.22	\$23.93	\$24.65	\$25.40			
19								\$3,608	\$3,717	\$3,833	\$3,833	\$3,833	\$3,946	\$3,946	\$4,067	\$4,067	\$4,188	\$4,316	\$4,447			
\$/yr								\$43,296	\$44,604	\$45,996	\$45,996	\$45,996	\$47,352	\$47,352	\$48,804	\$48,804	\$48,804	\$50,256	\$51,792	\$53,364		
\$/hr								\$20.82	\$21.44	\$22.11	\$22.11	\$22.11	\$22.77	\$22.77	\$23.46	\$23.46	\$23.46	\$24.16	\$24.90	\$25.66		
20								\$3,646	\$3,755	\$3,871	\$3,871	\$3,871	\$3,987	\$3,987	\$4,107	\$4,107	\$4,107	\$4,230	\$4,358	\$4,492		
\$/yr								\$43,752	\$45,060	\$46,452	\$46,452	\$46,452	\$47,844	\$47,844	\$49,284	\$49,284	\$49,284	\$50,760	\$52,296	\$53,904		
\$/hr								\$21.03	\$21.66	\$22.33	\$22.33	\$22.33	\$23.00	\$23.00	\$23.69	\$23.69	\$23.69	\$24.40	\$25.14	\$25.92		
21								\$3,678	\$3,792	\$3,909	\$3,909	\$3,909	\$4,025	\$4,025	\$4,148	\$4,148	\$4,148	\$4,273	\$4,402	\$4,535		
\$/yr								\$44,136	\$45,504	\$46,908	\$46,908	\$46,908	\$48,300	\$48,300	\$49,776	\$49,776	\$49,776	\$51,276	\$52,824	\$54,420		
\$/hr								\$21.22	\$21.88	\$22.55	\$22.55	\$22.55	\$23.22	\$23.22	\$23.93	\$23.93	\$23.93	\$24.65	\$25.40	\$26.16		
22								\$3,608	\$3,717	\$3,833	\$3,946	\$3,946	\$3,946	\$4,067	\$4,067	\$4,188	\$4,188	\$4,188	\$4,316	\$4,447	\$4,582	
\$/yr								\$43,296	\$44,604	\$45,996	\$47,352	\$47,352	\$47,352	\$48,804	\$48,804	\$50,256	\$50,256	\$50,256	\$51,792	\$53,364	\$54,984	
\$/hr								\$20.82	\$21.44	\$22.11	\$22.77	\$22.77	\$22.77	\$23.46	\$23.46	\$24.16	\$24.16	\$24.16	\$24.90	\$25.66	\$26.43	
23								\$3,646	\$3,755	\$3,871	\$3,987	\$3,987	\$3,987	\$4,107	\$4,107	\$4,230	\$4,230	\$4,230	\$4,358	\$4,492	\$4,627	
\$/yr								\$43,752	\$45,060	\$46,452	\$47,844	\$47,844	\$47,844	\$49,284	\$49,284	\$50,760	\$50,760	\$50,760	\$52,296	\$53,904	\$55,524	
\$/hr								\$21.03	\$21.66	\$22.33	\$23.00	\$23.00	\$23.00	\$23.69	\$23.69	\$24.40	\$24.40	\$24.40	\$25.14	\$25.92	\$26.69	
24								\$3,678	\$3,792	\$3,909	\$4,025	\$4,025	\$4,025	\$4,148	\$4,148	\$4,273	\$4,273	\$4,273	\$4,402	\$4,535	\$4,676	
\$/yr								\$44,136	\$45,504	\$46,908	\$48,300	\$48,300	\$48,300	\$49,776	\$49,776	\$51,276	\$51,276	\$51,276	\$52,824	\$54,420	\$56,112	
\$/hr								\$21.22	\$21.88	\$22.55	\$23.22	\$23.22	\$23.22	\$23.93	\$23.93	\$24.65	\$24.65	\$24.65	\$25.40	\$26.16	\$26.98	
25								\$3,608	\$3,717	\$3,833	\$3,946	\$4,067	\$4,067	\$4,067	\$4,188	\$4,188	\$4,316	\$4,316	\$4,316	\$4,447	\$4,582	\$4,719
\$/yr								\$43,296	\$44,604	\$45,996	\$47,352	\$48,804	\$48,804	\$48,804	\$50,256	\$50,256	\$51,792	\$51,792	\$51,792	\$53,364	\$54,984	\$56,628
\$/hr								\$20.82	\$21.44	\$22.11	\$22.77	\$23.46	\$23.46	\$24.16	\$24.16	\$24.90	\$24.90	\$24.90	\$25.66	\$26.43	\$27.23	
26								\$3,646	\$3,755	\$3,871	\$3,987	\$4,107	\$4,107	\$4,107	\$4,230	\$4,230	\$4,358	\$4,358	\$4,358	\$4,492	\$4,627	\$4,768
\$/yr								\$43,752	\$45,060	\$46,452	\$47,844	\$49,284	\$49,284	\$49,284	\$50,760	\$50,760	\$52,296	\$52,296	\$52,296	\$53,904	\$55,524	\$57,216
\$/hr								\$21.03	\$21.66	\$22.33	\$23.00	\$23.69	\$23.69	\$23.69	\$24.40	\$24.40	\$25.14	\$25.14	\$25.14	\$25.92	\$26.69	\$27.51
27								\$3,678	\$3,792	\$3,909	\$4,025	\$4,148	\$4,148	\$4,148	\$4,273	\$4,273	\$4,402	\$4,402	\$4,402	\$4,535	\$4,676	\$4,816
\$/yr								\$44,136	\$45,504	\$46,908	\$48,300	\$49,776	\$49,776	\$49,776	\$51,276	\$51,276	\$52,824	\$52,824	\$52,824	\$54,420	\$56,112	\$57,792
\$/hr								\$21.22	\$21.88	\$22.55	\$23.22	\$23.93	\$23.93	\$23.93	\$24.65	\$24.65	\$25.40	\$25.40	\$25.40	\$26.16	\$26.98	\$27.78

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Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
28			\$3,608	\$3,717	\$3,833	\$3,946	\$4,067	\$4,188	\$4,188	\$4,188	\$4,316	\$4,316	\$4,447	\$4,447	\$4,447	\$4,582	\$4,719	\$4,864
\$/yr			\$43,296	\$44,604	\$45,996	\$47,352	\$48,804	\$50,256	\$50,256	\$50,256	\$51,792	\$51,792	\$53,364	\$53,364	\$53,364	\$54,984	\$56,628	\$58,368
\$/hr			\$20.82	\$21.44	\$22.11	\$22.77	\$23.46	\$24.16	\$24.16	\$24.16	\$24.90	\$24.90	\$25.66	\$25.66	\$25.66	\$26.43	\$27.23	\$28.06
29			\$3,646	\$3,755	\$3,871	\$3,987	\$4,107	\$4,230	\$4,230	\$4,230	\$4,358	\$4,358	\$4,492	\$4,492	\$4,492	\$4,627	\$4,768	\$4,910
\$/yr			\$43,752	\$45,060	\$46,452	\$47,844	\$49,284	\$50,760	\$50,760	\$50,760	\$52,296	\$52,296	\$53,904	\$53,904	\$53,904	\$55,524	\$57,216	\$58,920
\$/hr			\$21.03	\$21.66	\$22.33	\$23.00	\$23.69	\$24.40	\$24.40	\$24.40	\$25.14	\$25.14	\$25.92	\$25.92	\$25.92	\$26.69	\$27.51	\$28.33
30			\$3,678	\$3,792	\$3,909	\$4,025	\$4,148	\$4,273	\$4,273	\$4,273	\$4,402	\$4,402	\$4,535	\$4,535	\$4,535	\$4,676	\$4,816	\$4,962
\$/yr			\$44,136	\$45,504	\$46,908	\$48,300	\$49,776	\$51,276	\$51,276	\$51,276	\$52,824	\$52,824	\$54,420	\$54,420	\$54,420	\$56,112	\$57,792	\$59,544
\$/hr			\$21.22	\$21.88	\$22.55	\$23.22	\$23.93	\$24.65	\$24.65	\$24.65	\$25.40	\$25.40	\$26.16	\$26.16	\$26.16	\$26.98	\$27.78	\$28.63
31		\$3,608	\$3,717	\$3,833	\$3,946	\$4,067	\$4,188	\$4,316	\$4,316	\$4,316	\$4,447	\$4,447	\$4,582	\$4,582	\$4,582	\$4,719	\$4,864	\$5,013
\$/yr		\$43,296	\$44,604	\$45,996	\$47,352	\$48,804	\$50,256	\$51,792	\$51,792	\$51,792	\$53,364	\$53,364	\$54,984	\$54,984	\$54,984	\$56,628	\$58,368	\$60,156
\$/hr		\$20.82	\$21.44	\$22.11	\$22.77	\$23.46	\$24.16	\$24.90	\$24.90	\$24.90	\$25.66	\$25.66	\$26.43	\$26.43	\$26.43	\$27.23	\$28.06	\$28.92
32		\$3,646	\$3,755	\$3,871	\$3,987	\$4,107	\$4,230	\$4,358	\$4,358	\$4,358	\$4,492	\$4,492	\$4,627	\$4,627	\$4,627	\$4,768	\$4,910	\$5,063
\$/yr		\$43,752	\$45,060	\$46,452	\$47,844	\$49,284	\$50,760	\$52,296	\$52,296	\$52,296	\$53,904	\$53,904	\$55,524	\$55,524	\$55,524	\$57,216	\$58,920	\$60,756
\$/hr		\$21.03	\$21.66	\$22.33	\$23.00	\$23.69	\$24.40	\$25.14	\$25.14	\$25.14	\$25.92	\$25.92	\$26.69	\$26.69	\$26.69	\$27.51	\$28.33	\$29.21
33		\$3,678	\$3,792	\$3,909	\$4,025	\$4,148	\$4,273	\$4,402	\$4,402	\$4,402	\$4,535	\$4,535	\$4,676	\$4,676	\$4,676	\$4,816	\$4,962	\$5,113
\$/yr		\$44,136	\$45,504	\$46,908	\$48,300	\$49,776	\$51,276	\$52,824	\$52,824	\$52,824	\$54,420	\$54,420	\$56,112	\$56,112	\$56,112	\$57,792	\$59,544	\$61,356
\$/hr		\$21.22	\$21.88	\$22.55	\$23.22	\$23.93	\$24.65	\$25.40	\$25.40	\$25.40	\$26.16	\$26.16	\$26.98	\$26.98	\$26.98	\$27.78	\$28.63	\$29.50
34	\$3,608	\$3,717	\$3,833	\$3,946	\$4,067	\$4,188	\$4,316	\$4,447	\$4,447	\$4,447	\$4,582	\$4,582	\$4,719	\$4,719	\$4,719	\$4,864	\$5,013	\$5,165
\$/yr	\$43,296	\$44,604	\$45,996	\$47,352	\$48,804	\$50,256	\$51,792	\$53,364	\$53,364	\$53,364	\$54,984	\$54,984	\$56,628	\$56,628	\$56,628	\$58,368	\$60,156	\$61,980
\$/hr	\$20.82	\$21.44	\$22.11	\$22.77	\$23.46	\$24.16	\$24.90	\$25.66	\$25.66	\$25.66	\$26.43	\$26.43	\$27.23	\$27.23	\$27.23	\$28.06	\$28.92	\$29.80
35	\$3,646	\$3,755	\$3,871	\$3,987	\$4,107	\$4,230	\$4,358	\$4,492	\$4,492	\$4,492	\$4,627	\$4,627	\$4,768	\$4,768	\$4,768	\$4,910	\$5,063	\$5,216
\$/yr	\$43,752	\$45,060	\$46,452	\$47,844	\$49,284	\$50,760	\$52,296	\$53,904	\$53,904	\$53,904	\$55,524	\$55,524	\$57,216	\$57,216	\$57,216	\$58,920	\$60,756	\$62,592
\$/hr	\$21.03	\$21.66	\$22.33	\$23.00	\$23.69	\$24.40	\$25.14	\$25.92	\$25.92	\$25.92	\$26.69	\$26.69	\$27.51	\$27.51	\$27.51	\$28.33	\$29.21	\$30.09
36	\$3,678	\$3,792	\$3,909	\$4,025	\$4,148	\$4,273	\$4,402	\$4,535	\$4,535	\$4,535	\$4,676	\$4,676	\$4,816	\$4,816	\$4,816	\$4,962	\$5,113	\$5,268
\$/yr	\$44,136	\$45,504	\$46,908	\$48,300	\$49,776	\$51,276	\$52,824	\$54,420	\$54,420	\$54,420	\$56,112	\$56,112	\$57,792	\$57,792	\$57,792	\$59,544	\$61,356	\$63,216
\$/hr	\$21.22	\$21.88	\$22.55	\$23.22	\$23.93	\$24.65	\$25.40	\$26.16	\$26.16	\$26.16	\$26.98	\$26.98	\$27.78	\$27.78	\$27.78	\$28.63	\$29.50	\$30.39
37	\$3,717	\$3,833	\$3,946	\$4,067	\$4,188	\$4,316	\$4,447	\$4,582	\$4,582	\$4,582	\$4,719	\$4,719	\$4,864	\$4,864	\$4,864	\$5,013	\$5,165	\$5,319
\$/yr	\$44,604	\$45,996	\$47,352	\$48,804	\$50,256	\$51,792	\$53,364	\$54,984	\$54,984	\$54,984	\$56,628	\$56,628	\$58,368	\$58,368	\$58,368	\$60,156	\$61,980	\$63,828
\$/hr	\$21.44	\$22.11	\$22.77	\$23.46	\$24.16	\$24.90	\$25.66	\$26.43	\$26.43	\$26.43	\$27.23	\$27.23	\$28.06	\$28.06	\$28.06	\$28.92	\$29.80	\$30.69
38	\$3,755	\$3,871	\$3,987	\$4,107	\$4,230	\$4,358	\$4,492	\$4,627	\$4,627	\$4,627	\$4,768	\$4,768	\$4,910	\$4,910	\$4,910	\$5,063	\$5,216	\$5,376
\$/yr	\$45,060	\$46,452	\$47,844	\$49,284	\$50,760	\$52,296	\$53,904	\$55,524	\$55,524	\$55,524	\$57,216	\$57,216	\$58,920	\$58,920	\$58,920	\$60,756	\$62,592	\$64,512
\$/hr	\$21.66	\$22.33	\$23.00	\$23.69	\$24.40	\$25.14	\$25.92	\$26.69	\$26.69	\$26.69	\$27.51	\$27.51	\$28.33	\$28.33	\$28.33	\$29.21	\$30.09	\$31.02
39	\$3,792	\$3,909	\$4,025	\$4,148	\$4,273	\$4,402	\$4,535	\$4,676	\$4,676	\$4,676	\$4,816	\$4,816	\$4,962	\$4,962	\$4,962	\$5,113	\$5,268	\$5,429
\$/yr	\$45,504	\$46,908	\$48,300	\$49,776	\$51,276	\$52,824	\$54,420	\$56,112	\$56,112	\$56,112	\$57,792	\$57,792	\$59,544	\$59,544	\$59,544	\$61,356	\$63,216	\$65,148
\$/hr	\$21.88	\$22.55	\$23.22	\$23.93	\$24.65	\$25.40	\$26.16	\$26.98	\$26.98	\$26.98	\$27.78	\$27.78	\$28.63	\$28.63	\$28.63	\$29.50	\$30.39	\$31.32
40	\$3,833	\$3,946	\$4,067	\$4,188	\$4,316	\$4,447	\$4,582	\$4,719	\$4,719	\$4,719	\$4,864	\$4,864	\$5,013	\$5,013	\$5,013	\$5,165	\$5,319	\$5,481
\$/yr	\$45,996	\$47,352	\$48,804	\$50,256	\$51,792	\$53,364	\$54,984	\$56,628	\$56,628	\$56,628	\$58,368	\$58,368	\$60,156	\$60,156	\$60,156	\$61,980	\$63,828	\$65,772
\$/hr	\$22.11	\$22.77	\$23.46	\$24.16	\$24.90	\$25.66	\$26.43	\$27.23	\$27.23	\$27.23	\$28.06	\$28.06	\$28.92	\$28.92	\$28.92	\$29.80	\$30.69	\$31.62
41	\$3,871	\$3,987	\$4,107	\$4,230	\$4,358	\$4,492	\$4,627	\$4,768	\$4,768	\$4,768	\$4,910	\$4,910	\$5,063	\$5,063	\$5,063	\$5,216	\$5,376	\$5,537
\$/yr	\$46,452	\$47,844	\$49,284	\$50,760	\$52,296	\$53,904	\$55,524	\$57,216	\$57,216	\$57,216	\$58,920	\$58,920	\$60,756	\$60,756	\$60,756	\$62,592	\$64,512	\$66,444
\$/hr	\$22.33	\$23.00	\$23.69	\$24.40	\$25.14	\$25.92	\$26.69	\$27.51	\$27.51	\$27.51	\$28.33	\$28.33	\$29.21	\$29.21	\$29.21	\$30.09	\$31.02	\$31.94

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2025**

Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
42	\$3,909	\$4,025	\$4,148	\$4,273	\$4,402	\$4,535	\$4,676	\$4,816	\$4,816	\$4,816	\$4,962	\$4,962	\$5,113	\$5,113	\$5,113	\$5,268	\$5,429	\$5,592
\$/yr	\$46,908	\$48,300	\$49,776	\$51,276	\$52,824	\$54,420	\$56,112	\$57,792	\$57,792	\$57,792	\$59,544	\$59,544	\$61,356	\$61,356	\$61,356	\$63,216	\$65,148	\$67,104
\$/hr	\$22.55	\$23.22	\$23.93	\$24.65	\$25.40	\$26.16	\$26.98	\$27.78	\$27.78	\$27.78	\$28.63	\$28.63	\$29.50	\$29.50	\$29.50	\$30.39	\$31.32	\$32.26
43	\$3,946	\$4,067	\$4,188	\$4,316	\$4,447	\$4,582	\$4,719	\$4,864	\$4,864	\$4,864	\$5,013	\$5,013	\$5,165	\$5,165	\$5,165	\$5,319	\$5,481	\$5,649
\$/yr	\$47,352	\$48,804	\$50,256	\$51,792	\$53,364	\$54,984	\$56,628	\$58,368	\$58,368	\$58,368	\$60,156	\$60,156	\$61,980	\$61,980	\$61,980	\$63,828	\$65,772	\$67,788
\$/hr	\$22.77	\$23.46	\$24.16	\$24.90	\$25.66	\$26.43	\$27.23	\$28.06	\$28.06	\$28.06	\$28.92	\$28.92	\$29.80	\$29.80	\$29.80	\$30.69	\$31.62	\$32.59
44	\$3,987	\$4,107	\$4,230	\$4,358	\$4,492	\$4,627	\$4,768	\$4,910	\$4,910	\$4,910	\$5,063	\$5,063	\$5,216	\$5,216	\$5,216	\$5,376	\$5,537	\$5,704
\$/yr	\$47,844	\$49,284	\$50,760	\$52,296	\$53,904	\$55,524	\$57,216	\$58,920	\$58,920	\$58,920	\$60,756	\$60,756	\$62,592	\$62,592	\$62,592	\$64,512	\$66,444	\$68,448
\$/hr	\$23.00	\$23.69	\$24.40	\$25.14	\$25.92	\$26.69	\$27.51	\$28.33	\$28.33	\$28.33	\$29.21	\$29.21	\$30.09	\$30.09	\$30.09	\$31.02	\$31.94	\$32.91
45	\$4,025	\$4,148	\$4,273	\$4,402	\$4,535	\$4,676	\$4,816	\$4,962	\$4,962	\$4,962	\$5,113	\$5,113	\$5,268	\$5,268	\$5,268	\$5,429	\$5,592	\$5,759
\$/yr	\$48,300	\$49,776	\$51,276	\$52,824	\$54,420	\$56,112	\$57,792	\$59,544	\$59,544	\$59,544	\$61,356	\$61,356	\$63,216	\$63,216	\$63,216	\$65,148	\$67,104	\$69,108
\$/hr	\$23.22	\$23.93	\$24.65	\$25.40	\$26.16	\$26.98	\$27.78	\$28.63	\$28.63	\$28.63	\$29.50	\$29.50	\$30.39	\$30.39	\$30.39	\$31.32	\$32.26	\$33.23
46	\$4,067	\$4,188	\$4,316	\$4,447	\$4,582	\$4,719	\$4,864	\$5,013	\$5,013	\$5,013	\$5,165	\$5,165	\$5,319	\$5,319	\$5,319	\$5,481	\$5,649	\$5,817
\$/yr	\$48,804	\$50,256	\$51,792	\$53,364	\$54,984	\$56,628	\$58,368	\$60,156	\$60,156	\$60,156	\$61,980	\$61,980	\$63,828	\$63,828	\$63,828	\$65,772	\$67,788	\$69,804
\$/hr	\$23.46	\$24.16	\$24.90	\$25.66	\$26.43	\$27.23	\$28.06	\$28.92	\$28.92	\$28.92	\$29.80	\$29.80	\$30.69	\$30.69	\$30.69	\$31.62	\$32.59	\$33.56
47	\$4,107	\$4,230	\$4,358	\$4,492	\$4,627	\$4,768	\$4,910	\$5,063	\$5,063	\$5,063	\$5,216	\$5,216	\$5,376	\$5,376	\$5,376	\$5,537	\$5,704	\$5,877
\$/yr	\$49,284	\$50,760	\$52,296	\$53,904	\$55,524	\$57,216	\$58,920	\$60,756	\$60,756	\$60,756	\$62,592	\$62,592	\$64,512	\$64,512	\$64,512	\$66,444	\$68,448	\$70,524
\$/hr	\$23.69	\$24.40	\$25.14	\$25.92	\$26.69	\$27.51	\$28.33	\$29.21	\$29.21	\$29.21	\$30.09	\$30.09	\$31.02	\$31.02	\$31.02	\$31.94	\$32.91	\$33.91
48	\$4,148	\$4,273	\$4,402	\$4,535	\$4,676	\$4,816	\$4,962	\$5,113	\$5,113	\$5,113	\$5,268	\$5,268	\$5,429	\$5,429	\$5,429	\$5,592	\$5,759	\$5,935
\$/yr	\$49,776	\$51,276	\$52,824	\$54,420	\$56,112	\$57,792	\$59,544	\$61,356	\$61,356	\$61,356	\$63,216	\$63,216	\$65,148	\$65,148	\$65,148	\$67,104	\$69,108	\$71,220
\$/hr	\$23.93	\$24.65	\$25.40	\$26.16	\$26.98	\$27.78	\$28.63	\$29.50	\$29.50	\$29.50	\$30.39	\$30.39	\$31.32	\$31.32	\$31.32	\$32.26	\$33.23	\$34.24
49	\$4,188	\$4,316	\$4,447	\$4,582	\$4,719	\$4,864	\$5,013	\$5,165	\$5,165	\$5,165	\$5,319	\$5,319	\$5,481	\$5,481	\$5,481	\$5,649	\$5,817	\$5,995
\$/yr	\$50,256	\$51,792	\$53,364	\$54,984	\$56,628	\$58,368	\$60,156	\$61,980	\$61,980	\$61,980	\$63,828	\$63,828	\$65,772	\$65,772	\$65,772	\$67,788	\$69,804	\$71,940
\$/hr	\$24.16	\$24.90	\$25.66	\$26.43	\$27.23	\$28.06	\$28.92	\$29.80	\$29.80	\$29.80	\$30.69	\$30.69	\$31.62	\$31.62	\$31.62	\$32.59	\$33.56	\$34.59
50	\$4,230	\$4,358	\$4,492	\$4,627	\$4,768	\$4,910	\$5,063	\$5,216	\$5,216	\$5,216	\$5,376	\$5,376	\$5,537	\$5,537	\$5,537	\$5,704	\$5,877	\$6,056
\$/yr	\$50,760	\$52,296	\$53,904	\$55,524	\$57,216	\$58,920	\$60,756	\$62,592	\$62,592	\$62,592	\$64,512	\$64,512	\$66,444	\$66,444	\$66,444	\$68,448	\$70,524	\$72,672
\$/hr	\$24.40	\$25.14	\$25.92	\$26.69	\$27.51	\$28.33	\$29.21	\$30.09	\$30.09	\$30.09	\$31.02	\$31.02	\$31.94	\$31.94	\$31.94	\$32.91	\$33.91	\$34.94
51	\$4,273	\$4,402	\$4,535	\$4,676	\$4,816	\$4,962	\$5,113	\$5,268	\$5,268	\$5,268	\$5,429	\$5,429	\$5,592	\$5,592	\$5,592	\$5,759	\$5,935	\$6,114
\$/yr	\$51,276	\$52,824	\$54,420	\$56,112	\$57,792	\$59,544	\$61,356	\$63,216	\$63,216	\$63,216	\$65,148	\$65,148	\$67,104	\$67,104	\$67,104	\$69,108	\$71,220	\$73,368
\$/hr	\$24.65	\$25.40	\$26.16	\$26.98	\$27.78	\$28.63	\$29.50	\$30.39	\$30.39	\$30.39	\$31.32	\$31.32	\$32.26	\$32.26	\$32.26	\$33.23	\$34.24	\$35.27
52	\$4,316	\$4,447	\$4,582	\$4,719	\$4,864	\$5,013	\$5,165	\$5,319	\$5,319	\$5,319	\$5,481	\$5,481	\$5,649	\$5,649	\$5,649	\$5,817	\$5,995	\$6,179
\$/yr	\$51,792	\$53,364	\$54,984	\$56,628	\$58,368	\$60,156	\$61,980	\$63,828	\$63,828	\$63,828	\$65,772	\$65,772	\$67,788	\$67,788	\$67,788	\$69,804	\$71,940	\$74,148
\$/hr	\$24.90	\$25.66	\$26.43	\$27.23	\$28.06	\$28.92	\$29.80	\$30.69	\$30.69	\$30.69	\$31.62	\$31.62	\$32.59	\$32.59	\$32.59	\$33.56	\$34.59	\$35.65
53	\$4,358	\$4,492	\$4,627	\$4,768	\$4,910	\$5,063	\$5,216	\$5,376	\$5,376	\$5,376	\$5,537	\$5,537	\$5,704	\$5,704	\$5,704	\$5,877	\$6,056	\$6,239
\$/yr	\$52,296	\$53,904	\$55,524	\$57,216	\$58,920	\$60,756	\$62,592	\$64,512	\$64,512	\$64,512	\$66,444	\$66,444	\$68,448	\$68,448	\$68,448	\$70,524	\$72,672	\$74,868
\$/hr	\$25.14	\$25.92	\$26.69	\$27.51	\$28.33	\$29.21	\$30.09	\$31.02	\$31.02	\$31.02	\$31.94	\$31.94	\$32.91	\$32.91	\$32.91	\$33.91	\$34.94	\$35.99
54	\$4,402	\$4,535	\$4,676	\$4,816	\$4,962	\$5,113	\$5,268	\$5,429	\$5,429	\$5,429	\$5,592	\$5,592	\$5,759	\$5,759	\$5,759	\$5,935	\$6,114	\$6,304
\$/yr	\$52,824	\$54,420	\$56,112	\$57,792	\$59,544	\$61,356	\$63,216	\$65,148	\$65,148	\$65,148	\$67,104	\$67,104	\$69,108	\$69,108	\$69,108	\$71,220	\$73,368	\$75,648
\$/hr	\$25.40	\$26.16	\$26.98	\$27.78	\$28.63	\$29.50	\$30.39	\$31.32	\$31.32	\$31.32	\$32.26	\$32.26	\$33.23	\$33.23	\$33.23	\$34.24	\$35.27	\$36.37
55	\$4,447	\$4,582	\$4,719	\$4,864	\$5,013	\$5,165	\$5,319	\$5,481	\$5,481	\$5,481	\$5,649	\$5,649	\$5,817	\$5,817	\$5,817	\$5,995	\$6,179	\$6,364
\$/yr	\$53,364	\$54,984	\$56,628	\$58,368	\$60,156	\$61,980	\$63,828	\$65,772	\$65,772	\$65,772	\$67,788	\$67,788	\$69,804	\$69,804	\$69,804	\$71,940	\$74,148	\$76,368
\$/hr	\$25.66	\$26.43	\$27.23	\$28.06	\$28.92	\$29.80	\$30.69	\$31.62	\$31.62	\$31.62	\$32.59	\$32.59	\$33.56	\$33.56	\$33.56	\$34.59	\$35.65	\$36.72

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2025**

Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
56	\$4,492	\$4,627	\$4,768	\$4,910	\$5,063	\$5,216	\$5,376	\$5,537	\$5,537	\$5,537	\$5,704	\$5,704	\$5,877	\$5,877	\$5,877	\$6,056	\$6,239	\$6,429
\$/yr	\$53,904	\$55,524	\$57,216	\$58,920	\$60,756	\$62,592	\$64,512	\$66,444	\$66,444	\$66,444	\$68,448	\$68,448	\$70,524	\$70,524	\$70,524	\$72,672	\$74,868	\$77,148
\$/hr	\$25.92	\$26.69	\$27.51	\$28.33	\$29.21	\$30.09	\$31.02	\$31.94	\$31.94	\$31.94	\$32.91	\$32.91	\$33.91	\$33.91	\$33.91	\$34.94	\$35.99	\$37.09
57	\$4,535	\$4,676	\$4,816	\$4,962	\$5,113	\$5,268	\$5,429	\$5,592	\$5,592	\$5,592	\$5,759	\$5,759	\$5,935	\$5,935	\$5,935	\$6,114	\$6,304	\$6,492
\$/yr	\$54,420	\$56,112	\$57,792	\$59,544	\$61,356	\$63,216	\$65,148	\$67,104	\$67,104	\$67,104	\$69,108	\$69,108	\$71,220	\$71,220	\$71,220	\$73,368	\$75,648	\$77,904
\$/hr	\$26.16	\$26.98	\$27.78	\$28.63	\$29.50	\$30.39	\$31.32	\$32.26	\$32.26	\$32.26	\$33.23	\$33.23	\$34.24	\$34.24	\$34.24	\$35.27	\$36.37	\$37.45
58	\$4,582	\$4,719	\$4,864	\$5,013	\$5,165	\$5,319	\$5,481	\$5,649	\$5,649	\$5,649	\$5,817	\$5,817	\$5,995	\$5,995	\$5,995	\$6,179	\$6,364	\$6,560
\$/yr	\$54,984	\$56,628	\$58,368	\$60,156	\$61,980	\$63,828	\$65,772	\$67,788	\$67,788	\$67,788	\$69,804	\$69,804	\$71,940	\$71,940	\$71,940	\$74,148	\$76,368	\$78,720
\$/hr	\$26.43	\$27.23	\$28.06	\$28.92	\$29.80	\$30.69	\$31.62	\$32.59	\$32.59	\$32.59	\$33.56	\$33.56	\$34.59	\$34.59	\$34.59	\$35.65	\$36.72	\$37.85
59	\$4,627	\$4,768	\$4,910	\$5,063	\$5,216	\$5,376	\$5,537	\$5,704	\$5,704	\$5,704	\$5,877	\$5,877	\$6,056	\$6,056	\$6,056	\$6,239	\$6,429	\$6,622
\$/yr	\$55,524	\$57,216	\$58,920	\$60,756	\$62,592	\$64,512	\$66,444	\$68,448	\$68,448	\$68,448	\$70,524	\$70,524	\$72,672	\$72,672	\$72,672	\$74,868	\$77,148	\$79,464
\$/hr	\$26.69	\$27.51	\$28.33	\$29.21	\$30.09	\$31.02	\$31.94	\$32.91	\$32.91	\$32.91	\$33.91	\$33.91	\$34.94	\$34.94	\$34.94	\$35.99	\$37.09	\$38.20
60	\$4,676	\$4,816	\$4,962	\$5,113	\$5,268	\$5,429	\$5,592	\$5,759	\$5,759	\$5,759	\$5,935	\$5,935	\$6,114	\$6,114	\$6,114	\$6,304	\$6,492	\$6,691
\$/yr	\$56,112	\$57,792	\$59,544	\$61,356	\$63,216	\$65,148	\$67,104	\$69,108	\$69,108	\$69,108	\$71,220	\$71,220	\$73,368	\$73,368	\$73,368	\$75,648	\$77,904	\$80,292
\$/hr	\$26.98	\$27.78	\$28.63	\$29.50	\$30.39	\$31.32	\$32.26	\$33.23	\$33.23	\$33.23	\$34.24	\$34.24	\$35.27	\$35.27	\$35.27	\$36.37	\$37.45	\$38.60
61	\$4,719	\$4,864	\$5,013	\$5,165	\$5,319	\$5,481	\$5,649	\$5,817	\$5,817	\$5,817	\$5,995	\$5,995	\$6,179	\$6,179	\$6,179	\$6,364	\$6,560	\$6,757
\$/yr	\$56,628	\$58,368	\$60,156	\$61,980	\$63,828	\$65,772	\$67,788	\$69,804	\$69,804	\$69,804	\$71,940	\$71,940	\$74,148	\$74,148	\$74,148	\$76,368	\$78,720	\$81,084
\$/hr	\$27.23	\$28.06	\$28.92	\$29.80	\$30.69	\$31.62	\$32.59	\$33.56	\$33.56	\$33.56	\$34.59	\$34.59	\$35.65	\$35.65	\$35.65	\$36.72	\$37.85	\$38.98
62	\$4,768	\$4,910	\$5,063	\$5,216	\$5,376	\$5,537	\$5,704	\$5,877	\$5,877	\$5,877	\$6,056	\$6,056	\$6,239	\$6,239	\$6,239	\$6,429	\$6,622	\$6,827
\$/yr	\$57,216	\$58,920	\$60,756	\$62,592	\$64,512	\$66,444	\$68,448	\$70,524	\$70,524	\$70,524	\$72,672	\$72,672	\$74,868	\$74,868	\$74,868	\$77,148	\$79,464	\$81,924
\$/hr	\$27.51	\$28.33	\$29.21	\$30.09	\$31.02	\$31.94	\$32.91	\$33.91	\$33.91	\$33.91	\$34.94	\$34.94	\$35.99	\$35.99	\$35.99	\$37.09	\$38.20	\$39.39
63	\$4,816	\$4,962	\$5,113	\$5,268	\$5,429	\$5,592	\$5,759	\$5,935	\$5,935	\$5,935	\$6,114	\$6,114	\$6,304	\$6,304	\$6,304	\$6,492	\$6,691	\$6,897
\$/yr	\$57,792	\$59,544	\$61,356	\$63,216	\$65,148	\$67,104	\$69,108	\$71,220	\$71,220	\$71,220	\$73,368	\$73,368	\$75,648	\$75,648	\$75,648	\$77,904	\$80,292	\$82,764
\$/hr	\$27.78	\$28.63	\$29.50	\$30.39	\$31.32	\$32.26	\$33.23	\$34.24	\$34.24	\$34.24	\$35.27	\$35.27	\$36.37	\$36.37	\$36.37	\$37.45	\$38.60	\$39.79
64	\$4,864	\$5,013	\$5,165	\$5,319	\$5,481	\$5,649	\$5,817	\$5,995	\$5,995	\$5,995	\$6,179	\$6,179	\$6,364	\$6,364	\$6,364	\$6,560	\$6,757	\$6,963
\$/yr	\$58,368	\$60,156	\$61,980	\$63,828	\$65,772	\$67,788	\$69,804	\$71,940	\$71,940	\$71,940	\$74,148	\$74,148	\$76,368	\$76,368	\$76,368	\$78,720	\$81,084	\$83,556
\$/hr	\$28.06	\$28.92	\$29.80	\$30.69	\$31.62	\$32.59	\$33.56	\$34.59	\$34.59	\$34.59	\$35.65	\$35.65	\$36.72	\$36.72	\$36.72	\$37.85	\$38.98	\$40.17
65	\$4,910	\$5,063	\$5,216	\$5,376	\$5,537	\$5,704	\$5,877	\$6,056	\$6,056	\$6,056	\$6,239	\$6,239	\$6,429	\$6,429	\$6,429	\$6,622	\$6,827	\$7,035
\$/yr	\$58,920	\$60,756	\$62,592	\$64,512	\$66,444	\$68,448	\$70,524	\$72,672	\$72,672	\$72,672	\$74,868	\$74,868	\$77,148	\$77,148	\$77,148	\$79,464	\$81,924	\$84,420
\$/hr	\$28.33	\$29.21	\$30.09	\$31.02	\$31.94	\$32.91	\$33.91	\$34.94	\$34.94	\$34.94	\$35.99	\$35.99	\$37.09	\$37.09	\$37.09	\$38.20	\$39.39	\$40.59
66	\$4,962	\$5,113	\$5,268	\$5,429	\$5,592	\$5,759	\$5,935	\$6,114	\$6,114	\$6,114	\$6,304	\$6,304	\$6,492	\$6,492	\$6,492	\$6,691	\$6,897	\$7,103
\$/yr	\$59,544	\$61,356	\$63,216	\$65,148	\$67,104	\$69,108	\$71,220	\$73,368	\$73,368	\$73,368	\$75,648	\$75,648	\$77,904	\$77,904	\$77,904	\$80,292	\$82,764	\$85,236
\$/hr	\$28.63	\$29.50	\$30.39	\$31.32	\$32.26	\$33.23	\$34.24	\$35.27	\$35.27	\$35.27	\$36.37	\$36.37	\$37.45	\$37.45	\$37.45	\$38.60	\$39.79	\$40.98
67	\$5,013	\$5,165	\$5,319	\$5,481	\$5,649	\$5,817	\$5,995	\$6,179	\$6,179	\$6,179	\$6,364	\$6,364	\$6,560	\$6,560	\$6,560	\$6,757	\$6,963	\$7,173
\$/yr	\$60,156	\$61,980	\$63,828	\$65,772	\$67,788	\$69,804	\$71,940	\$74,148	\$74,148	\$74,148	\$76,368	\$76,368	\$78,720	\$78,720	\$78,720	\$81,084	\$83,556	\$86,076
\$/hr	\$28.92	\$29.80	\$30.69	\$31.62	\$32.59	\$33.56	\$34.59	\$35.65	\$35.65	\$35.65	\$36.72	\$36.72	\$37.85	\$37.85	\$37.85	\$38.98	\$40.17	\$41.38
68	\$5,063	\$5,216	\$5,376	\$5,537	\$5,704	\$5,877	\$6,056	\$6,239	\$6,239	\$6,239	\$6,429	\$6,429	\$6,622	\$6,622	\$6,622	\$6,827	\$7,035	\$7,246
\$/yr	\$60,756	\$62,592	\$64,512	\$66,444	\$68,448	\$70,524	\$72,672	\$74,868	\$74,868	\$74,868	\$77,148	\$77,148	\$79,464	\$79,464	\$79,464	\$81,924	\$84,420	\$86,952
\$/hr	\$29.21	\$30.09	\$31.02	\$31.94	\$32.91	\$33.91	\$34.94	\$35.99	\$35.99	\$35.99	\$37.09	\$37.09	\$38.20	\$38.20	\$38.20	\$39.39	\$40.59	\$41.80
69	\$5,113	\$5,268	\$5,429	\$5,592	\$5,759	\$5,935	\$6,114	\$6,304	\$6,304	\$6,304	\$6,492	\$6,492	\$6,691	\$6,691	\$6,691	\$6,897	\$7,103	\$7,318
\$/yr	\$61,356	\$63,216	\$65,148	\$67,104	\$69,108	\$71,220	\$73,368	\$75,648	\$75,648	\$75,648	\$77,904	\$77,904	\$80,292	\$80,292	\$80,292	\$82,764	\$85,236	\$87,816
\$/hr	\$29.50	\$30.39	\$31.32	\$32.26	\$33.23	\$34.24	\$35.27	\$36.37	\$36.37	\$36.37	\$37.45	\$37.45	\$38.60	\$38.60	\$38.60	\$39.79	\$40.98	\$42.22

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2025**

Range	< --- S T E P --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
70	\$5,165	\$5,319	\$5,481	\$5,649	\$5,817	\$5,995	\$6,179	\$6,364	\$6,364	\$6,364	\$6,560	\$6,560	\$6,757	\$6,757	\$6,757	\$6,963	\$7,173	\$7,388
\$/yr	\$61,980	\$63,828	\$65,772	\$67,788	\$69,804	\$71,940	\$74,148	\$76,368	\$76,368	\$76,368	\$78,720	\$78,720	\$81,084	\$81,084	\$81,084	\$83,556	\$86,076	\$88,656
\$/hr	\$29.80	\$30.69	\$31.62	\$32.59	\$33.56	\$34.59	\$35.65	\$36.72	\$36.72	\$36.72	\$37.85	\$37.85	\$38.98	\$38.98	\$38.98	\$40.17	\$41.38	\$42.62
71	\$5,216	\$5,376	\$5,537	\$5,704	\$5,877	\$6,056	\$6,239	\$6,429	\$6,429	\$6,429	\$6,622	\$6,622	\$6,827	\$6,827	\$6,827	\$7,035	\$7,246	\$7,462
\$/yr	\$62,592	\$64,512	\$66,444	\$68,448	\$70,524	\$72,672	\$74,868	\$77,148	\$77,148	\$77,148	\$79,464	\$79,464	\$81,924	\$81,924	\$81,924	\$84,420	\$86,952	\$89,544
\$/hr	\$30.09	\$31.02	\$31.94	\$32.91	\$33.91	\$34.94	\$35.99	\$37.09	\$37.09	\$37.09	\$38.20	\$38.20	\$39.39	\$39.39	\$39.39	\$40.59	\$41.80	\$43.05
72	\$5,268	\$5,429	\$5,592	\$5,759	\$5,935	\$6,114	\$6,304	\$6,492	\$6,492	\$6,492	\$6,691	\$6,691	\$6,897	\$6,897	\$6,897	\$7,103	\$7,318	\$7,537
\$/yr	\$63,216	\$65,148	\$67,104	\$69,108	\$71,220	\$73,368	\$75,648	\$77,904	\$77,904	\$77,904	\$80,292	\$80,292	\$82,764	\$82,764	\$82,764	\$85,236	\$87,816	\$90,444
\$/hr	\$30.39	\$31.32	\$32.26	\$33.23	\$34.24	\$35.27	\$36.37	\$37.45	\$37.45	\$37.45	\$38.60	\$38.60	\$39.79	\$39.79	\$39.79	\$40.98	\$42.22	\$43.48
73	\$5,319	\$5,481	\$5,649	\$5,817	\$5,995	\$6,179	\$6,364	\$6,560	\$6,560	\$6,560	\$6,757	\$6,757	\$6,963	\$6,963	\$6,963	\$7,173	\$7,388	\$7,613
\$/yr	\$63,828	\$65,772	\$67,788	\$69,804	\$71,940	\$74,148	\$76,368	\$78,720	\$78,720	\$78,720	\$81,084	\$81,084	\$83,556	\$83,556	\$83,556	\$86,076	\$88,656	\$91,356
\$/hr	\$30.69	\$31.62	\$32.59	\$33.56	\$34.59	\$35.65	\$36.72	\$37.85	\$37.85	\$37.85	\$38.98	\$38.98	\$40.17	\$40.17	\$40.17	\$41.38	\$42.62	\$43.92
74	\$5,376	\$5,537	\$5,704	\$5,877	\$6,056	\$6,239	\$6,429	\$6,622	\$6,622	\$6,622	\$6,827	\$6,827	\$7,035	\$7,035	\$7,035	\$7,246	\$7,462	\$7,689
\$/yr	\$64,512	\$66,444	\$68,448	\$70,524	\$72,672	\$74,868	\$77,148	\$79,464	\$79,464	\$79,464	\$81,924	\$81,924	\$84,420	\$84,420	\$84,420	\$86,952	\$89,544	\$92,268
\$/hr	\$31.02	\$31.94	\$32.91	\$33.91	\$34.94	\$35.99	\$37.09	\$38.20	\$38.20	\$38.20	\$39.39	\$39.39	\$40.59	\$40.59	\$40.59	\$41.80	\$43.05	\$44.36
75	\$5,429	\$5,592	\$5,759	\$5,935	\$6,114	\$6,304	\$6,492	\$6,691	\$6,691	\$6,691	\$6,897	\$6,897	\$7,103	\$7,103	\$7,103	\$7,318	\$7,537	\$7,765
\$/yr	\$65,148	\$67,104	\$69,108	\$71,220	\$73,368	\$75,648	\$77,904	\$80,292	\$80,292	\$80,292	\$82,764	\$82,764	\$85,236	\$85,236	\$85,236	\$87,816	\$90,444	\$93,180
\$/hr	\$31.32	\$32.26	\$33.23	\$34.24	\$35.27	\$36.37	\$37.45	\$38.60	\$38.60	\$38.60	\$39.79	\$39.79	\$40.98	\$40.98	\$40.98	\$42.22	\$43.48	\$44.80
76	\$5,481	\$5,649	\$5,817	\$5,995	\$6,179	\$6,364	\$6,560	\$6,757	\$6,757	\$6,757	\$6,963	\$6,963	\$7,173	\$7,173	\$7,173	\$7,388	\$7,613	\$7,843
\$/yr	\$65,772	\$67,788	\$69,804	\$71,940	\$74,148	\$76,368	\$78,720	\$81,084	\$81,084	\$81,084	\$83,556	\$83,556	\$86,076	\$86,076	\$86,076	\$88,656	\$91,356	\$94,116
\$/hr	\$31.62	\$32.59	\$33.56	\$34.59	\$35.65	\$36.72	\$37.85	\$38.98	\$38.98	\$38.98	\$40.17	\$40.17	\$41.38	\$41.38	\$41.38	\$42.62	\$43.92	\$45.25
77	\$5,537	\$5,704	\$5,877	\$6,056	\$6,239	\$6,429	\$6,622	\$6,827	\$6,827	\$6,827	\$7,035	\$7,035	\$7,246	\$7,246	\$7,246	\$7,462	\$7,689	\$7,923
\$/yr	\$66,444	\$68,448	\$70,524	\$72,672	\$74,868	\$77,148	\$79,464	\$81,924	\$81,924	\$81,924	\$84,420	\$84,420	\$86,952	\$86,952	\$86,952	\$89,544	\$92,268	\$95,076
\$/hr	\$31.94	\$32.91	\$33.91	\$34.94	\$35.99	\$37.09	\$38.20	\$39.39	\$39.39	\$39.39	\$40.59	\$40.59	\$41.80	\$41.80	\$41.80	\$43.05	\$44.36	\$45.71
78	\$5,592	\$5,759	\$5,935	\$6,114	\$6,304	\$6,492	\$6,691	\$6,897	\$6,897	\$6,897	\$7,103	\$7,103	\$7,318	\$7,318	\$7,318	\$7,537	\$7,765	\$8,001
\$/yr	\$67,104	\$69,108	\$71,220	\$73,368	\$75,648	\$77,904	\$80,292	\$82,764	\$82,764	\$82,764	\$85,236	\$85,236	\$87,816	\$87,816	\$87,816	\$90,444	\$93,180	\$96,012
\$/hr	\$32.26	\$33.23	\$34.24	\$35.27	\$36.37	\$37.45	\$38.60	\$39.79	\$39.79	\$39.79	\$40.98	\$40.98	\$42.22	\$42.22	\$42.22	\$43.48	\$44.80	\$46.16
79	\$5,649	\$5,817	\$5,995	\$6,179	\$6,364	\$6,560	\$6,757	\$6,963	\$6,963	\$6,963	\$7,173	\$7,173	\$7,388	\$7,388	\$7,388	\$7,613	\$7,843	\$8,080
\$/yr	\$67,788	\$69,804	\$71,940	\$74,148	\$76,368	\$78,720	\$81,084	\$83,556	\$83,556	\$83,556	\$86,076	\$86,076	\$88,656	\$88,656	\$88,656	\$91,356	\$94,116	\$96,960
\$/hr	\$32.59	\$33.56	\$34.59	\$35.65	\$36.72	\$37.85	\$38.98	\$40.17	\$40.17	\$40.17	\$41.38	\$41.38	\$42.62	\$42.62	\$42.62	\$43.92	\$45.25	\$46.62
80	\$5,704	\$5,877	\$6,056	\$6,239	\$6,429	\$6,622	\$6,827	\$7,035	\$7,035	\$7,035	\$7,246	\$7,246	\$7,462	\$7,462	\$7,462	\$7,689	\$7,923	\$8,163
\$/yr	\$68,448	\$70,524	\$72,672	\$74,868	\$77,148	\$79,464	\$81,924	\$84,420	\$84,420	\$84,420	\$86,952	\$86,952	\$89,544	\$89,544	\$89,544	\$92,268	\$95,076	\$97,956
\$/hr	\$32.91	\$33.91	\$34.94	\$35.99	\$37.09	\$38.20	\$39.39	\$40.59	\$40.59	\$40.59	\$41.80	\$41.80	\$43.05	\$43.05	\$43.05	\$44.36	\$45.71	\$47.09
81	\$5,759	\$5,935	\$6,114	\$6,304	\$6,492	\$6,691	\$6,897	\$7,103	\$7,103	\$7,103	\$7,318	\$7,318	\$7,537	\$7,537	\$7,537	\$7,765	\$8,001	\$8,243
\$/yr	\$69,108	\$71,220	\$73,368	\$75,648	\$77,904	\$80,292	\$82,764	\$85,236	\$85,236	\$85,236	\$87,816	\$87,816	\$90,444	\$90,444	\$90,444	\$93,180	\$96,012	\$98,916
\$/hr	\$33.23	\$34.24	\$35.27	\$36.37	\$37.45	\$38.60	\$39.79	\$40.98	\$40.98	\$40.98	\$42.22	\$42.22	\$43.48	\$43.48	\$43.48	\$44.80	\$46.16	\$47.56
82	\$5,817	\$5,995	\$6,179	\$6,364	\$6,560	\$6,757	\$6,963	\$7,173	\$7,173	\$7,173	\$7,388	\$7,388	\$7,613	\$7,613	\$7,613	\$7,843	\$8,080	\$8,329
\$/yr	\$69,804	\$71,940	\$74,148	\$76,368	\$78,720	\$81,084	\$83,556	\$86,076	\$86,076	\$86,076	\$88,656	\$88,656	\$91,356	\$91,356	\$91,356	\$94,116	\$96,960	\$99,948
\$/hr	\$33.56	\$34.59	\$35.65	\$36.72	\$37.85	\$38.98	\$40.17	\$41.38	\$41.38	\$41.38	\$42.62	\$42.62	\$43.92	\$43.92	\$43.92	\$45.25	\$46.62	\$48.05
83	\$5,877	\$6,056	\$6,239	\$6,429	\$6,622	\$6,827	\$7,035	\$7,246	\$7,246	\$7,246	\$7,462	\$7,462	\$7,689	\$7,689	\$7,689	\$7,923	\$8,163	\$8,410
\$/yr	\$70,524	\$72,672	\$74,868	\$77,148	\$79,464	\$81,924	\$84,420	\$86,952	\$86,952	\$86,952	\$89,544	\$89,544	\$92,268	\$92,268	\$92,268	\$95,076	\$97,956	\$100,920
\$/hr	\$33.91	\$34.94	\$35.99	\$37.09	\$38.20	\$39.39	\$40.59	\$41.80	\$41.80	\$41.80	\$43.05	\$43.05	\$44.36	\$44.36	\$44.36	\$45.71	\$47.09	\$48.52

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2025**

Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
84	\$5,935	\$6,114	\$6,304	\$6,492	\$6,691	\$6,897	\$7,103	\$7,318	\$7,318	\$7,318	\$7,537	\$7,537	\$7,765	\$7,765	\$7,765	\$8,001	\$8,243	\$8,494
\$/yr	\$71,220	\$73,368	\$75,648	\$77,904	\$80,292	\$82,764	\$85,236	\$87,816	\$87,816	\$87,816	\$90,444	\$90,444	\$93,180	\$93,180	\$93,180	\$96,012	\$98,916	\$101,928
\$/hr	\$34.24	\$35.27	\$36.37	\$37.45	\$38.60	\$39.79	\$40.98	\$42.22	\$42.22	\$42.22	\$43.48	\$43.48	\$44.80	\$44.80	\$44.80	\$46.16	\$47.56	\$49.00
85	\$5,995	\$6,179	\$6,364	\$6,560	\$6,757	\$6,963	\$7,173	\$7,388	\$7,388	\$7,388	\$7,613	\$7,613	\$7,843	\$7,843	\$7,843	\$8,080	\$8,329	\$8,578
\$/yr	\$71,940	\$74,148	\$76,368	\$78,720	\$81,084	\$83,556	\$86,076	\$88,656	\$88,656	\$88,656	\$91,356	\$91,356	\$94,116	\$94,116	\$94,116	\$96,960	\$99,948	\$102,936
\$/hr	\$34.59	\$35.65	\$36.72	\$37.85	\$38.98	\$40.17	\$41.38	\$42.62	\$42.62	\$42.62	\$43.92	\$43.92	\$45.25	\$45.25	\$45.25	\$46.62	\$48.05	\$49.49
86	\$6,056	\$6,239	\$6,429	\$6,622	\$6,827	\$7,035	\$7,246	\$7,462	\$7,462	\$7,462	\$7,689	\$7,689	\$7,923	\$7,923	\$7,923	\$8,163	\$8,410	\$8,667
\$/yr	\$72,672	\$74,868	\$77,148	\$79,464	\$81,924	\$84,420	\$86,952	\$89,544	\$89,544	\$89,544	\$92,268	\$92,268	\$95,076	\$95,076	\$95,076	\$97,956	\$100,920	\$104,004
\$/hr	\$34.94	\$35.99	\$37.09	\$38.20	\$39.39	\$40.59	\$41.80	\$43.05	\$43.05	\$43.05	\$44.36	\$44.36	\$45.71	\$45.71	\$45.71	\$47.09	\$48.52	\$50.00
87	\$6,114	\$6,304	\$6,492	\$6,691	\$6,897	\$7,103	\$7,318	\$7,537	\$7,537	\$7,537	\$7,765	\$7,765	\$8,001	\$8,001	\$8,001	\$8,243	\$8,494	\$8,751
\$/yr	\$73,368	\$75,648	\$77,904	\$80,292	\$82,764	\$85,236	\$87,816	\$90,444	\$90,444	\$90,444	\$93,180	\$93,180	\$96,012	\$96,012	\$96,012	\$98,916	\$101,928	\$105,012
\$/hr	\$35.27	\$36.37	\$37.45	\$38.60	\$39.79	\$40.98	\$42.22	\$43.48	\$43.48	\$43.48	\$44.80	\$44.80	\$46.16	\$46.16	\$46.16	\$47.56	\$49.00	\$50.49
88	\$6,179	\$6,364	\$6,560	\$6,757	\$6,963	\$7,173	\$7,388	\$7,613	\$7,613	\$7,613	\$7,843	\$7,843	\$8,080	\$8,080	\$8,080	\$8,329	\$8,578	\$8,840
\$/yr	\$74,148	\$76,368	\$78,720	\$81,084	\$83,556	\$86,076	\$88,656	\$91,356	\$91,356	\$91,356	\$94,116	\$94,116	\$96,960	\$96,960	\$96,960	\$99,948	\$102,936	\$106,080
\$/hr	\$35.65	\$36.72	\$37.85	\$38.98	\$40.17	\$41.38	\$42.62	\$43.92	\$43.92	\$43.92	\$45.25	\$45.25	\$46.62	\$46.62	\$46.62	\$48.05	\$49.49	\$51.00
89	\$6,239	\$6,429	\$6,622	\$6,827	\$7,035	\$7,246	\$7,462	\$7,689	\$7,689	\$7,689	\$7,923	\$7,923	\$8,163	\$8,163	\$8,163	\$8,410	\$8,667	\$8,925
\$/yr	\$74,868	\$77,148	\$79,464	\$81,924	\$84,420	\$86,952	\$89,544	\$92,268	\$92,268	\$92,268	\$95,076	\$95,076	\$97,956	\$97,956	\$97,956	\$100,920	\$104,004	\$107,100
\$/hr	\$35.99	\$37.09	\$38.20	\$39.39	\$40.59	\$41.80	\$43.05	\$44.36	\$44.36	\$44.36	\$45.71	\$45.71	\$47.09	\$47.09	\$47.09	\$48.52	\$50.00	\$51.49
90	\$6,304	\$6,492	\$6,691	\$6,897	\$7,103	\$7,318	\$7,537	\$7,765	\$7,765	\$7,765	\$8,001	\$8,001	\$8,243	\$8,243	\$8,243	\$8,494	\$8,751	\$9,019
\$/yr	\$75,648	\$77,904	\$80,292	\$82,764	\$85,236	\$87,816	\$90,444	\$93,180	\$93,180	\$93,180	\$96,012	\$96,012	\$98,916	\$98,916	\$98,916	\$101,928	\$105,012	\$108,228
\$/hr	\$36.37	\$37.45	\$38.60	\$39.79	\$40.98	\$42.22	\$43.48	\$44.80	\$44.80	\$44.80	\$46.16	\$46.16	\$47.56	\$47.56	\$47.56	\$49.00	\$50.49	\$52.03
91	\$6,364	\$6,560	\$6,757	\$6,963	\$7,173	\$7,388	\$7,613	\$7,843	\$7,843	\$7,843	\$8,080	\$8,080	\$8,329	\$8,329	\$8,329	\$8,578	\$8,840	\$9,105
\$/yr	\$76,368	\$78,720	\$81,084	\$83,556	\$86,076	\$88,656	\$91,356	\$94,116	\$94,116	\$94,116	\$96,960	\$96,960	\$99,948	\$99,948	\$99,948	\$102,936	\$106,080	\$109,260
\$/hr	\$36.72	\$37.85	\$38.98	\$40.17	\$41.38	\$42.62	\$43.92	\$45.25	\$45.25	\$45.25	\$46.62	\$46.62	\$48.05	\$48.05	\$48.05	\$49.49	\$51.00	\$52.53
92	\$6,429	\$6,622	\$6,827	\$7,035	\$7,246	\$7,462	\$7,689	\$7,923	\$7,923	\$7,923	\$8,163	\$8,163	\$8,410	\$8,410	\$8,410	\$8,667	\$8,925	\$9,197
\$/yr	\$77,148	\$79,464	\$81,924	\$84,420	\$86,952	\$89,544	\$92,268	\$95,076	\$95,076	\$95,076	\$97,956	\$97,956	\$100,920	\$100,920	\$100,920	\$104,004	\$107,100	\$110,364
\$/hr	\$37.09	\$38.20	\$39.39	\$40.59	\$41.80	\$43.05	\$44.36	\$45.71	\$45.71	\$45.71	\$47.09	\$47.09	\$48.52	\$48.52	\$48.52	\$50.00	\$51.49	\$53.06
93	\$6,492	\$6,691	\$6,897	\$7,103	\$7,318	\$7,537	\$7,765	\$8,001	\$8,001	\$8,001	\$8,243	\$8,243	\$8,494	\$8,494	\$8,494	\$8,751	\$9,019	\$9,293
\$/yr	\$77,904	\$80,292	\$82,764	\$85,236	\$87,816	\$90,444	\$93,180	\$96,012	\$96,012	\$96,012	\$98,916	\$98,916	\$101,928	\$101,928	\$101,928	\$105,012	\$108,228	\$111,516
\$/hr	\$37.45	\$38.60	\$39.79	\$40.98	\$42.22	\$43.48	\$44.80	\$46.16	\$46.16	\$46.16	\$47.56	\$47.56	\$49.00	\$49.00	\$49.00	\$50.49	\$52.03	\$53.61
94	\$6,560	\$6,757	\$6,963	\$7,173	\$7,388	\$7,613	\$7,843	\$8,080	\$8,080	\$8,080	\$8,329	\$8,329	\$8,578	\$8,578	\$8,578	\$8,840	\$9,105	\$9,384
\$/yr	\$78,720	\$81,084	\$83,556	\$86,076	\$88,656	\$91,356	\$94,116	\$96,960	\$96,960	\$96,960	\$99,948	\$99,948	\$102,936	\$102,936	\$102,936	\$106,080	\$109,260	\$112,608
\$/hr	\$37.85	\$38.98	\$40.17	\$41.38	\$42.62	\$43.92	\$45.25	\$46.62	\$46.62	\$46.62	\$48.05	\$48.05	\$49.49	\$49.49	\$49.49	\$51.00	\$52.53	\$54.14
95	\$6,622	\$6,827	\$7,035	\$7,246	\$7,462	\$7,689	\$7,923	\$8,163	\$8,163	\$8,163	\$8,410	\$8,410	\$8,667	\$8,667	\$8,667	\$8,925	\$9,197	\$9,476
\$/yr	\$79,464	\$81,924	\$84,420	\$86,952	\$89,544	\$92,268	\$95,076	\$97,956	\$97,956	\$97,956	\$100,920	\$100,920	\$104,004	\$104,004	\$104,004	\$107,100	\$110,364	\$113,712
\$/hr	\$38.20	\$39.39	\$40.59	\$41.80	\$43.05	\$44.36	\$45.71	\$47.09	\$47.09	\$47.09	\$48.52	\$48.52	\$50.00	\$50.00	\$50.00	\$51.49	\$53.06	\$54.67
96	\$6,691	\$6,897	\$7,103	\$7,318	\$7,537	\$7,765	\$8,001	\$8,243	\$8,243	\$8,243	\$8,494	\$8,494	\$8,751	\$8,751	\$8,751	\$9,019	\$9,293	\$9,573
\$/yr	\$80,292	\$82,764	\$85,236	\$87,816	\$90,444	\$93,180	\$96,012	\$98,916	\$98,916	\$98,916	\$101,928	\$101,928	\$105,012	\$105,012	\$105,012	\$108,228	\$111,516	\$114,876
\$/hr	\$38.60	\$39.79	\$40.98	\$42.22	\$43.48	\$44.80	\$46.16	\$47.56	\$47.56	\$47.56	\$49.00	\$49.00	\$50.49	\$50.49	\$50.49	\$52.03	\$53.61	\$55.23
97	\$6,757	\$6,963	\$7,173	\$7,388	\$7,613	\$7,843	\$8,080	\$8,329	\$8,329	\$8,329	\$8,578	\$8,578	\$8,840	\$8,840	\$8,840	\$9,105	\$9,384	\$9,669
\$/yr	\$81,084	\$83,556	\$86,076	\$88,656	\$91,356	\$94,116	\$96,960	\$99,948	\$99,948	\$99,948	\$102,936	\$102,936	\$106,080	\$106,080	\$106,080	\$109,260	\$112,608	\$116,028
\$/hr	\$38.98	\$40.17	\$41.38	\$42.62	\$43.92	\$45.25	\$46.62	\$48.05	\$48.05	\$48.05	\$49.49	\$49.49	\$51.00	\$51.00	\$51.00	\$52.53	\$54.14	\$55.78

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2025**

Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
98	\$6,827	\$7,035	\$7,246	\$7,462	\$7,689	\$7,923	\$8,163	\$8,410	\$8,410	\$8,410	\$8,667	\$8,667	\$8,925	\$8,925	\$8,925	\$9,197	\$9,476	\$9,765
\$/yr	\$81,924	\$84,420	\$86,952	\$89,544	\$92,268	\$95,076	\$97,956	\$100,920	\$100,920	\$100,920	\$104,004	\$104,004	\$107,100	\$107,100	\$107,100	\$110,364	\$113,712	\$117,180
\$/hr	\$39.39	\$40.59	\$41.80	\$43.05	\$44.36	\$45.71	\$47.09	\$48.52	\$48.52	\$48.52	\$50.00	\$50.00	\$51.49	\$51.49	\$51.49	\$53.06	\$54.67	\$56.34
99	\$6,897	\$7,103	\$7,318	\$7,537	\$7,765	\$8,001	\$8,243	\$8,494	\$8,494	\$8,494	\$8,751	\$8,751	\$9,019	\$9,019	\$9,019	\$9,293	\$9,573	\$9,862
\$/yr	\$82,764	\$85,236	\$87,816	\$90,444	\$93,180	\$96,012	\$98,916	\$101,928	\$101,928	\$101,928	\$105,012	\$105,012	\$108,228	\$108,228	\$108,228	\$111,516	\$114,876	\$118,344
\$/hr	\$39.79	\$40.98	\$42.22	\$43.48	\$44.80	\$46.16	\$47.56	\$49.00	\$49.00	\$49.00	\$50.49	\$50.49	\$52.03	\$52.03	\$52.03	\$53.61	\$55.23	\$56.90
100	\$6,963	\$7,173	\$7,388	\$7,613	\$7,843	\$8,080	\$8,329	\$8,578	\$8,578	\$8,578	\$8,840	\$8,840	\$9,105	\$9,105	\$9,105	\$9,384	\$9,669	\$9,960
\$/yr	\$83,556	\$86,076	\$88,656	\$91,356	\$94,116	\$96,960	\$99,948	\$102,936	\$102,936	\$102,936	\$106,080	\$106,080	\$109,260	\$109,260	\$109,260	\$112,608	\$116,028	\$119,520
\$/hr	\$40.17	\$41.38	\$42.62	\$43.92	\$45.25	\$46.62	\$48.05	\$49.49	\$49.49	\$49.49	\$51.00	\$51.00	\$52.53	\$52.53	\$52.53	\$54.14	\$55.78	\$57.46
101	\$7,035	\$7,246	\$7,462	\$7,689	\$7,923	\$8,163	\$8,410	\$8,667	\$8,667	\$8,667	\$8,925	\$8,925	\$9,197	\$9,197	\$9,197	\$9,476	\$9,765	\$10,062
\$/yr	\$84,420	\$86,952	\$89,544	\$92,268	\$95,076	\$97,956	\$100,920	\$104,004	\$104,004	\$104,004	\$107,100	\$107,100	\$110,364	\$110,364	\$110,364	\$113,712	\$117,180	\$120,744
\$/hr	\$40.59	\$41.80	\$43.05	\$44.36	\$45.71	\$47.09	\$48.52	\$50.00	\$50.00	\$50.00	\$51.49	\$51.49	\$53.06	\$53.06	\$53.06	\$54.67	\$56.34	\$58.05
102	\$7,103	\$7,318	\$7,537	\$7,765	\$8,001	\$8,243	\$8,494	\$8,751	\$8,751	\$8,751	\$9,019	\$9,019	\$9,293	\$9,293	\$9,293	\$9,573	\$9,862	\$10,162
\$/yr	\$85,236	\$87,816	\$90,444	\$93,180	\$96,012	\$98,916	\$101,928	\$105,012	\$105,012	\$105,012	\$108,228	\$108,228	\$111,516	\$111,516	\$111,516	\$114,876	\$118,344	\$121,944
\$/hr	\$40.98	\$42.22	\$43.48	\$44.80	\$46.16	\$47.56	\$49.00	\$50.49	\$50.49	\$50.49	\$52.03	\$52.03	\$53.61	\$53.61	\$53.61	\$55.23	\$56.90	\$58.63
103	\$7,173	\$7,388	\$7,613	\$7,843	\$8,080	\$8,329	\$8,578	\$8,840	\$8,840	\$8,840	\$9,105	\$9,105	\$9,384	\$9,384	\$9,384	\$9,669	\$9,960	\$10,262
\$/yr	\$86,076	\$88,656	\$91,356	\$94,116	\$96,960	\$99,948	\$102,936	\$106,080	\$106,080	\$106,080	\$109,260	\$109,260	\$112,608	\$112,608	\$112,608	\$116,028	\$119,520	\$123,144
\$/hr	\$41.38	\$42.62	\$43.92	\$45.25	\$46.62	\$48.05	\$49.49	\$51.00	\$51.00	\$51.00	\$52.53	\$52.53	\$54.14	\$54.14	\$54.14	\$55.78	\$57.46	\$59.20
104	\$7,246	\$7,462	\$7,689	\$7,923	\$8,163	\$8,410	\$8,667	\$8,925	\$8,925	\$8,925	\$9,197	\$9,197	\$9,476	\$9,476	\$9,476	\$9,765	\$10,062	\$10,367
\$/yr	\$86,952	\$89,544	\$92,268	\$95,076	\$97,956	\$100,920	\$104,004	\$107,100	\$107,100	\$107,100	\$110,364	\$110,364	\$113,712	\$113,712	\$113,712	\$117,180	\$120,744	\$124,404
\$/hr	\$41.80	\$43.05	\$44.36	\$45.71	\$47.09	\$48.52	\$50.00	\$51.49	\$51.49	\$51.49	\$53.06	\$53.06	\$54.67	\$54.67	\$54.67	\$56.34	\$58.05	\$59.81
105	\$7,318	\$7,537	\$7,765	\$8,001	\$8,243	\$8,494	\$8,751	\$9,019	\$9,019	\$9,019	\$9,293	\$9,293	\$9,573	\$9,573	\$9,573	\$9,862	\$10,162	\$10,469
\$/yr	\$87,816	\$90,444	\$93,180	\$96,012	\$98,916	\$101,928	\$105,012	\$108,228	\$108,228	\$108,228	\$111,516	\$111,516	\$114,876	\$114,876	\$114,876	\$118,344	\$121,944	\$125,628
\$/hr	\$42.22	\$43.48	\$44.80	\$46.16	\$47.56	\$49.00	\$50.49	\$52.03	\$52.03	\$52.03	\$53.61	\$53.61	\$55.23	\$55.23	\$55.23	\$56.90	\$58.63	\$60.40
106	\$7,388	\$7,613	\$7,843	\$8,080	\$8,329	\$8,578	\$8,840	\$9,105	\$9,105	\$9,105	\$9,384	\$9,384	\$9,669	\$9,669	\$9,669	\$9,960	\$10,262	\$10,574
\$/yr	\$88,656	\$91,356	\$94,116	\$96,960	\$99,948	\$102,936	\$106,080	\$109,260	\$109,260	\$109,260	\$112,608	\$112,608	\$116,028	\$116,028	\$116,028	\$119,520	\$123,144	\$126,888
\$/hr	\$42.62	\$43.92	\$45.25	\$46.62	\$48.05	\$49.49	\$51.00	\$52.53	\$52.53	\$52.53	\$54.14	\$54.14	\$55.78	\$55.78	\$55.78	\$57.46	\$59.20	\$61.00
107	\$7,462	\$7,689	\$7,923	\$8,163	\$8,410	\$8,667	\$8,925	\$9,197	\$9,197	\$9,197	\$9,476	\$9,476	\$9,765	\$9,765	\$9,765	\$10,062	\$10,367	\$10,681
\$/yr	\$89,544	\$92,268	\$95,076	\$97,956	\$100,920	\$104,004	\$107,100	\$110,364	\$110,364	\$110,364	\$113,712	\$113,712	\$117,180	\$117,180	\$117,180	\$120,744	\$124,404	\$128,172
\$/hr	\$43.05	\$44.36	\$45.71	\$47.09	\$48.52	\$50.00	\$51.49	\$53.06	\$53.06	\$53.06	\$54.67	\$54.67	\$56.34	\$56.34	\$56.34	\$58.05	\$59.81	\$61.62
108	\$7,537	\$7,765	\$8,001	\$8,243	\$8,494	\$8,751	\$9,019	\$9,293	\$9,293	\$9,293	\$9,573	\$9,573	\$9,862	\$9,862	\$9,862	\$10,162	\$10,469	\$10,785
\$/yr	\$90,444	\$93,180	\$96,012	\$98,916	\$101,928	\$105,012	\$108,228	\$111,516	\$111,516	\$111,516	\$114,876	\$114,876	\$118,344	\$118,344	\$118,344	\$121,944	\$125,628	\$129,420
\$/hr	\$43.48	\$44.80	\$46.16	\$47.56	\$49.00	\$50.49	\$52.03	\$53.61	\$53.61	\$53.61	\$55.23	\$55.23	\$56.90	\$56.90	\$56.90	\$58.63	\$60.40	\$62.22
109	\$7,613	\$7,843	\$8,080	\$8,329	\$8,578	\$8,840	\$9,105	\$9,384	\$9,384	\$9,384	\$9,669	\$9,669	\$9,960	\$9,960	\$9,960	\$10,262	\$10,574	\$10,894
\$/yr	\$91,356	\$94,116	\$96,960	\$99,948	\$102,936	\$106,080	\$109,260	\$112,608	\$112,608	\$112,608	\$116,028	\$116,028	\$119,520	\$119,520	\$119,520	\$123,144	\$126,888	\$130,728
\$/hr	\$43.92	\$45.25	\$46.62	\$48.05	\$49.49	\$51.00	\$52.53	\$54.14	\$54.14	\$54.14	\$55.78	\$55.78	\$57.46	\$57.46	\$57.46	\$59.20	\$61.00	\$62.85
110	\$7,689	\$7,923	\$8,163	\$8,410	\$8,667	\$8,925	\$9,197	\$9,476	\$9,476	\$9,476	\$9,765	\$9,765	\$10,062	\$10,062	\$10,062	\$10,367	\$10,681	\$11,003
\$/yr	\$92,268	\$95,076	\$97,956	\$100,920	\$104,004	\$107,100	\$110,364	\$113,712	\$113,712	\$113,712	\$117,180	\$117,180	\$120,744	\$120,744	\$120,744	\$124,404	\$128,172	\$132,036
\$/hr	\$44.36	\$45.71	\$47.09	\$48.52	\$50.00	\$51.49	\$53.06	\$54.67	\$54.67	\$54.67	\$56.34	\$56.34	\$58.05	\$58.05	\$58.05	\$59.81	\$61.62	\$63.48
111	\$7,765	\$8,001	\$8,243	\$8,494	\$8,751	\$9,019	\$9,293	\$9,573	\$9,573	\$9,573	\$9,862	\$9,862	\$10,162	\$10,162	\$10,162	\$10,469	\$10,785	\$11,114
\$/yr	\$93,180	\$96,012	\$98,916	\$101,928	\$105,012	\$108,228	\$111,516	\$114,876	\$114,876	\$114,876	\$118,344	\$118,344	\$121,944	\$121,944	\$121,944	\$125,628	\$129,420	\$133,368
\$/hr	\$44.80	\$46.16	\$47.56	\$49.00	\$50.49	\$52.03	\$53.61	\$55.23	\$55.23	\$55.23	\$56.90	\$56.90	\$58.63	\$58.63	\$58.63	\$60.40	\$62.22	\$64.12

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2025**

Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
112	\$7,843	\$8,080	\$8,329	\$8,578	\$8,840	\$9,105	\$9,384	\$9,669	\$9,669	\$9,669	\$9,960	\$9,960	\$10,262	\$10,262	\$10,262	\$10,574	\$10,894	\$11,224
\$/yr	\$94,116	\$96,960	\$99,948	\$102,936	\$106,080	\$109,260	\$112,608	\$116,028	\$116,028	\$116,028	\$119,520	\$119,520	\$123,144	\$123,144	\$123,144	\$126,888	\$130,728	\$134,688
\$/hr	\$45.25	\$46.62	\$48.05	\$49.49	\$51.00	\$52.53	\$54.14	\$55.78	\$55.78	\$55.78	\$57.46	\$57.46	\$59.20	\$59.20	\$59.20	\$61.00	\$62.85	\$64.75
113	\$7,923	\$8,163	\$8,410	\$8,667	\$8,925	\$9,197	\$9,476	\$9,765	\$9,765	\$9,765	\$10,062	\$10,062	\$10,367	\$10,367	\$10,367	\$10,681	\$11,003	\$11,336
\$/yr	\$95,076	\$97,956	\$100,920	\$104,004	\$107,100	\$110,364	\$113,712	\$117,180	\$117,180	\$117,180	\$120,744	\$120,744	\$124,404	\$124,404	\$124,404	\$128,172	\$132,036	\$136,032
\$/hr	\$45.71	\$47.09	\$48.52	\$50.00	\$51.49	\$53.06	\$54.67	\$56.34	\$56.34	\$56.34	\$58.05	\$58.05	\$59.81	\$59.81	\$59.81	\$61.62	\$63.48	\$65.40
114	\$8,001	\$8,243	\$8,494	\$8,751	\$9,019	\$9,293	\$9,573	\$9,862	\$9,862	\$9,862	\$10,162	\$10,162	\$10,469	\$10,469	\$10,469	\$10,785	\$11,114	\$11,449
\$/yr	\$96,012	\$98,916	\$101,928	\$105,012	\$108,228	\$111,516	\$114,876	\$118,344	\$118,344	\$118,344	\$121,944	\$121,944	\$125,628	\$125,628	\$125,628	\$129,420	\$133,368	\$137,388
\$/hr	\$46.16	\$47.56	\$49.00	\$50.49	\$52.03	\$53.61	\$55.23	\$56.90	\$56.90	\$56.90	\$58.63	\$58.63	\$60.40	\$60.40	\$60.40	\$62.22	\$64.12	\$66.05
115	\$8,080	\$8,329	\$8,578	\$8,840	\$9,105	\$9,384	\$9,669	\$9,960	\$9,960	\$9,960	\$10,262	\$10,262	\$10,574	\$10,574	\$10,574	\$10,894	\$11,224	\$11,564
\$/yr	\$96,960	\$99,948	\$102,936	\$106,080	\$109,260	\$112,608	\$116,028	\$119,520	\$119,520	\$119,520	\$123,144	\$123,144	\$126,888	\$126,888	\$126,888	\$130,728	\$134,688	\$138,768
\$/hr	\$46.62	\$48.05	\$49.49	\$51.00	\$52.53	\$54.14	\$55.78	\$57.46	\$57.46	\$57.46	\$59.20	\$59.20	\$61.00	\$61.00	\$61.00	\$62.85	\$64.75	\$66.72
116	\$8,163	\$8,410	\$8,667	\$8,925	\$9,197	\$9,476	\$9,765	\$10,062	\$10,062	\$10,062	\$10,367	\$10,367	\$10,681	\$10,681	\$10,681	\$11,003	\$11,336	\$11,678
\$/yr	\$97,956	\$100,920	\$104,004	\$107,100	\$110,364	\$113,712	\$117,180	\$120,744	\$120,744	\$120,744	\$124,404	\$124,404	\$128,172	\$128,172	\$128,172	\$132,036	\$136,032	\$140,136
\$/hr	\$47.09	\$48.52	\$50.00	\$51.49	\$53.06	\$54.67	\$56.34	\$58.05	\$58.05	\$58.05	\$59.81	\$59.81	\$61.62	\$61.62	\$61.62	\$63.48	\$65.40	\$67.37
117	\$8,243	\$8,494	\$8,751	\$9,019	\$9,293	\$9,573	\$9,862	\$10,162	\$10,162	\$10,162	\$10,469	\$10,469	\$10,785	\$10,785	\$10,785	\$11,114	\$11,449	\$11,798
\$/yr	\$98,916	\$101,928	\$105,012	\$108,228	\$111,516	\$114,876	\$118,344	\$121,944	\$121,944	\$121,944	\$125,628	\$125,628	\$129,420	\$129,420	\$129,420	\$133,368	\$137,388	\$141,576
\$/hr	\$47.56	\$49.00	\$50.49	\$52.03	\$53.61	\$55.23	\$56.90	\$58.63	\$58.63	\$58.63	\$60.40	\$60.40	\$62.22	\$62.22	\$62.22	\$64.12	\$66.05	\$68.07
118	\$8,329	\$8,578	\$8,840	\$9,105	\$9,384	\$9,669	\$9,960	\$10,262	\$10,262	\$10,262	\$10,574	\$10,574	\$10,894	\$10,894	\$10,894	\$11,224	\$11,564	\$11,914
\$/yr	\$99,948	\$102,936	\$106,080	\$109,260	\$112,608	\$116,028	\$119,520	\$123,144	\$123,144	\$123,144	\$126,888	\$126,888	\$130,728	\$130,728	\$130,728	\$134,688	\$138,768	\$142,968
\$/hr	\$48.05	\$49.49	\$51.00	\$52.53	\$54.14	\$55.78	\$57.46	\$59.20	\$59.20	\$59.20	\$61.00	\$61.00	\$62.85	\$62.85	\$62.85	\$64.75	\$66.72	\$68.73
119	\$8,410	\$8,667	\$8,925	\$9,197	\$9,476	\$9,765	\$10,062	\$10,367	\$10,367	\$10,367	\$10,681	\$10,681	\$11,003	\$11,003	\$11,003	\$11,336	\$11,678	\$12,032
\$/yr	\$100,920	\$104,004	\$107,100	\$110,364	\$113,712	\$117,180	\$120,744	\$124,404	\$124,404	\$124,404	\$128,172	\$128,172	\$132,036	\$132,036	\$132,036	\$136,032	\$140,136	\$144,384
\$/hr	\$48.52	\$50.00	\$51.49	\$53.06	\$54.67	\$56.34	\$58.05	\$59.81	\$59.81	\$59.81	\$61.62	\$61.62	\$63.48	\$63.48	\$63.48	\$65.40	\$67.37	\$69.42
120	\$8,494	\$8,751	\$9,019	\$9,293	\$9,573	\$9,862	\$10,162	\$10,469	\$10,469	\$10,469	\$10,785	\$10,785	\$11,114	\$11,114	\$11,114	\$11,449	\$11,798	\$12,153
\$/yr	\$101,928	\$105,012	\$108,228	\$111,516	\$114,876	\$118,344	\$121,944	\$125,628	\$125,628	\$125,628	\$129,420	\$129,420	\$133,368	\$133,368	\$133,368	\$137,388	\$141,576	\$145,836
\$/hr	\$49.00	\$50.49	\$52.03	\$53.61	\$55.23	\$56.90	\$58.63	\$60.40	\$60.40	\$60.40	\$62.22	\$62.22	\$64.12	\$64.12	\$64.12	\$66.05	\$68.07	\$70.11
121	\$8,578	\$8,840	\$9,105	\$9,384	\$9,669	\$9,960	\$10,262	\$10,574	\$10,574	\$10,574	\$10,894	\$10,894	\$11,224	\$11,224	\$11,224	\$11,564	\$11,914	\$12,275
\$/yr	\$102,936	\$106,080	\$109,260	\$112,608	\$116,028	\$119,520	\$123,144	\$126,888	\$126,888	\$126,888	\$130,728	\$130,728	\$134,688	\$134,688	\$134,688	\$138,768	\$142,968	\$147,300
\$/hr	\$49.49	\$51.00	\$52.53	\$54.14	\$55.78	\$57.46	\$59.20	\$61.00	\$61.00	\$61.00	\$62.85	\$62.85	\$64.75	\$64.75	\$64.75	\$66.72	\$68.73	\$70.82
122	\$8,667	\$8,925	\$9,197	\$9,476	\$9,765	\$10,062	\$10,367	\$10,681	\$10,681	\$10,681	\$11,003	\$11,003	\$11,336	\$11,336	\$11,336	\$11,678	\$12,032	\$12,397
\$/yr	\$104,004	\$107,100	\$110,364	\$113,712	\$117,180	\$120,744	\$124,404	\$128,172	\$128,172	\$128,172	\$132,036	\$132,036	\$136,032	\$136,032	\$136,032	\$140,136	\$144,384	\$148,764
\$/hr	\$50.00	\$51.49	\$53.06	\$54.67	\$56.34	\$58.05	\$59.81	\$61.62	\$61.62	\$61.62	\$63.48	\$63.48	\$65.40	\$65.40	\$65.40	\$67.37	\$69.42	\$71.52
123	\$8,751	\$9,019	\$9,293	\$9,573	\$9,862	\$10,162	\$10,469	\$10,785	\$10,785	\$10,785	\$11,114	\$11,114	\$11,449	\$11,449	\$11,449	\$11,798	\$12,153	\$12,522
\$/yr	\$105,012	\$108,228	\$111,516	\$114,876	\$118,344	\$121,944	\$125,628	\$129,420	\$129,420	\$129,420	\$133,368	\$133,368	\$137,388	\$137,388	\$137,388	\$141,576	\$145,836	\$150,264
\$/hr	\$50.49	\$52.03	\$53.61	\$55.23	\$56.90	\$58.63	\$60.40	\$62.22	\$62.22	\$62.22	\$64.12	\$64.12	\$66.05	\$66.05	\$66.05	\$68.07	\$70.11	\$72.24
124	\$8,840	\$9,105	\$9,384	\$9,669	\$9,960	\$10,262	\$10,574	\$10,894	\$10,894	\$10,894	\$11,224	\$11,224	\$11,564	\$11,564	\$11,564	\$11,914	\$12,275	\$12,647
\$/yr	\$106,080	\$109,260	\$112,608	\$116,028	\$119,520	\$123,144	\$126,888	\$130,728	\$130,728	\$130,728	\$134,688	\$134,688	\$138,768	\$138,768	\$138,768	\$142,968	\$147,300	\$151,764
\$/hr	\$51.00	\$52.53	\$54.14	\$55.78	\$57.46	\$59.20	\$61.00	\$62.85	\$62.85	\$62.85	\$64.75	\$64.75	\$66.72	\$66.72	\$66.72	\$68.73	\$70.82	\$72.96
125	\$8,925	\$9,197	\$9,476	\$9,765	\$10,062	\$10,367	\$10,681	\$11,003	\$11,003	\$11,003	\$11,336	\$11,336	\$11,678	\$11,678	\$11,678	\$12,032	\$12,397	\$12,773
\$/yr	\$107,100	\$110,364	\$113,712	\$117,180	\$120,744	\$124,404	\$128,172	\$132,036	\$132,036	\$132,036	\$136,032	\$136,032	\$140,136	\$140,136	\$140,136	\$144,384	\$148,764	\$153,276
\$/hr	\$51.49	\$53.06	\$54.67	\$56.34	\$58.05	\$59.81	\$61.62	\$63.48	\$63.48	\$63.48	\$65.40	\$65.40	\$67.37	\$67.37	\$67.37	\$69.42	\$71.52	\$73.69

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2025**

Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
126	\$9,019	\$9,293	\$9,573	\$9,862	\$10,162	\$10,469	\$10,785	\$11,114	\$11,114	\$11,114	\$11,449	\$11,449	\$11,798	\$11,798	\$11,798	\$12,153	\$12,522	\$12,903
\$/yr	\$108,228	\$111,516	\$114,876	\$118,344	\$121,944	\$125,628	\$129,420	\$133,368	\$133,368	\$133,368	\$137,388	\$137,388	\$141,576	\$141,576	\$141,576	\$145,836	\$150,264	\$154,836
\$/hr	\$52.03	\$53.61	\$55.23	\$56.90	\$58.63	\$60.40	\$62.22	\$64.12	\$64.12	\$64.12	\$66.05	\$66.05	\$68.07	\$68.07	\$68.07	\$70.11	\$72.24	\$74.44
127	\$9,105	\$9,384	\$9,669	\$9,960	\$10,262	\$10,574	\$10,894	\$11,224	\$11,224	\$11,224	\$11,564	\$11,564	\$11,914	\$11,914	\$11,914	\$12,275	\$12,647	\$13,031
\$/yr	\$109,260	\$112,608	\$116,028	\$119,520	\$123,144	\$126,888	\$130,728	\$134,688	\$134,688	\$134,688	\$138,768	\$138,768	\$142,968	\$142,968	\$142,968	\$147,300	\$151,764	\$156,372
\$/hr	\$52.53	\$54.14	\$55.78	\$57.46	\$59.20	\$61.00	\$62.85	\$64.75	\$64.75	\$64.75	\$66.72	\$66.72	\$68.73	\$68.73	\$68.73	\$70.82	\$72.96	\$75.18
128	\$9,197	\$9,476	\$9,765	\$10,062	\$10,367	\$10,681	\$11,003	\$11,336	\$11,336	\$11,336	\$11,678	\$11,678	\$12,032	\$12,032	\$12,032	\$12,397	\$12,773	\$13,161
\$/yr	\$110,364	\$113,712	\$117,180	\$120,744	\$124,404	\$128,172	\$132,036	\$136,032	\$136,032	\$136,032	\$140,136	\$140,136	\$144,384	\$144,384	\$144,384	\$148,764	\$153,276	\$157,932
\$/hr	\$53.06	\$54.67	\$56.34	\$58.05	\$59.81	\$61.62	\$63.48	\$65.40	\$65.40	\$65.40	\$67.37	\$67.37	\$69.42	\$69.42	\$69.42	\$71.52	\$73.69	\$75.93
129	\$9,293	\$9,573	\$9,862	\$10,162	\$10,469	\$10,785	\$11,114	\$11,449	\$11,449	\$11,449	\$11,798	\$11,798	\$12,153	\$12,153	\$12,153	\$12,522	\$12,903	\$13,293
\$/yr	\$111,516	\$114,876	\$118,344	\$121,944	\$125,628	\$129,420	\$133,368	\$137,388	\$137,388	\$137,388	\$141,576	\$141,576	\$145,836	\$145,836	\$145,836	\$150,264	\$154,836	\$159,516
\$/hr	\$53.61	\$55.23	\$56.90	\$58.63	\$60.40	\$62.22	\$64.12	\$66.05	\$66.05	\$66.05	\$68.07	\$68.07	\$70.11	\$70.11	\$70.11	\$72.24	\$74.44	\$76.69
130	\$9,384	\$9,669	\$9,960	\$10,262	\$10,574	\$10,894	\$11,224	\$11,564	\$11,564	\$11,564	\$11,914	\$11,914	\$12,275	\$12,275	\$12,275	\$12,647	\$13,031	\$13,426
\$/yr	\$112,608	\$116,028	\$119,520	\$123,144	\$126,888	\$130,728	\$134,688	\$138,768	\$138,768	\$138,768	\$142,968	\$142,968	\$147,300	\$147,300	\$147,300	\$151,764	\$156,372	\$161,112
\$/hr	\$54.14	\$55.78	\$57.46	\$59.20	\$61.00	\$62.85	\$64.75	\$66.72	\$66.72	\$66.72	\$68.73	\$68.73	\$70.82	\$70.82	\$70.82	\$72.96	\$75.18	\$77.46
131	\$9,476	\$9,765	\$10,062	\$10,367	\$10,681	\$11,003	\$11,336	\$11,678	\$11,678	\$11,678	\$12,032	\$12,032	\$12,397	\$12,397	\$12,397	\$12,773	\$13,161	\$13,559
\$/yr	\$113,712	\$117,180	\$120,744	\$124,404	\$128,172	\$132,036	\$136,032	\$140,136	\$140,136	\$140,136	\$144,384	\$144,384	\$148,764	\$148,764	\$148,764	\$153,276	\$157,932	\$162,708
\$/hr	\$54.67	\$56.34	\$58.05	\$59.81	\$61.62	\$63.48	\$65.40	\$67.37	\$67.37	\$67.37	\$69.42	\$69.42	\$71.52	\$71.52	\$71.52	\$73.69	\$75.93	\$78.23
132	\$9,573	\$9,862	\$10,162	\$10,469	\$10,785	\$11,114	\$11,449	\$11,798	\$11,798	\$11,798	\$12,153	\$12,153	\$12,522	\$12,522	\$12,522	\$12,903	\$13,293	\$13,694
\$/yr	\$114,876	\$118,344	\$121,944	\$125,628	\$129,420	\$133,368	\$137,388	\$141,576	\$141,576	\$141,576	\$145,836	\$145,836	\$150,264	\$150,264	\$150,264	\$154,836	\$159,516	\$164,328
\$/hr	\$55.23	\$56.90	\$58.63	\$60.40	\$62.22	\$64.12	\$66.05	\$68.07	\$68.07	\$68.07	\$70.11	\$70.11	\$72.24	\$72.24	\$72.24	\$74.44	\$76.69	\$79.00
133	\$9,669	\$9,960	\$10,262	\$10,574	\$10,894	\$11,224	\$11,564	\$11,914	\$11,914	\$11,914	\$12,275	\$12,275	\$12,647	\$12,647	\$12,647	\$13,031	\$13,426	\$13,831
\$/yr	\$116,028	\$119,520	\$123,144	\$126,888	\$130,728	\$134,688	\$138,768	\$142,968	\$142,968	\$142,968	\$147,300	\$147,300	\$151,764	\$151,764	\$151,764	\$156,372	\$161,112	\$165,972
\$/hr	\$55.78	\$57.46	\$59.20	\$61.00	\$62.85	\$64.75	\$66.72	\$68.73	\$68.73	\$68.73	\$70.82	\$70.82	\$72.96	\$72.96	\$72.96	\$75.18	\$77.46	\$79.79
134	\$9,765	\$10,062	\$10,367	\$10,681	\$11,003	\$11,336	\$11,678	\$12,032	\$12,032	\$12,032	\$12,397	\$12,397	\$12,773	\$12,773	\$12,773	\$13,161	\$13,559	\$13,971
\$/yr	\$117,180	\$120,744	\$124,404	\$128,172	\$132,036	\$136,032	\$140,136	\$144,384	\$144,384	\$144,384	\$148,764	\$148,764	\$153,276	\$153,276	\$153,276	\$157,932	\$162,708	\$167,652
\$/hr	\$56.34	\$58.05	\$59.81	\$61.62	\$63.48	\$65.40	\$67.37	\$69.42	\$69.42	\$69.42	\$71.52	\$71.52	\$73.69	\$73.69	\$73.69	\$75.93	\$78.23	\$80.60
135	\$9,862	\$10,162	\$10,469	\$10,785	\$11,114	\$11,449	\$11,798	\$12,153	\$12,153	\$12,153	\$12,522	\$12,522	\$12,903	\$12,903	\$12,903	\$13,293	\$13,694	\$14,111
\$/yr	\$118,344	\$121,944	\$125,628	\$129,420	\$133,368	\$137,388	\$141,576	\$145,836	\$145,836	\$145,836	\$150,264	\$150,264	\$154,836	\$154,836	\$154,836	\$159,516	\$164,328	\$169,332
\$/hr	\$56.90	\$58.63	\$60.40	\$62.22	\$64.12	\$66.05	\$68.07	\$70.11	\$70.11	\$70.11	\$72.24	\$72.24	\$74.44	\$74.44	\$74.44	\$76.69	\$79.00	\$81.41
136	\$9,960	\$10,262	\$10,574	\$10,894	\$11,224	\$11,564	\$11,914	\$12,275	\$12,275	\$12,275	\$12,647	\$12,647	\$13,031	\$13,031	\$13,031	\$13,426	\$13,831	\$14,252
\$/yr	\$119,520	\$123,144	\$126,888	\$130,728	\$134,688	\$138,768	\$142,968	\$147,300	\$147,300	\$147,300	\$151,764	\$151,764	\$156,372	\$156,372	\$156,372	\$161,112	\$165,972	\$171,024
\$/hr	\$57.46	\$59.20	\$61.00	\$62.85	\$64.75	\$66.72	\$68.73	\$70.82	\$70.82	\$70.82	\$72.96	\$72.96	\$75.18	\$75.18	\$75.18	\$77.46	\$79.79	\$82.22
137	\$10,062	\$10,367	\$10,681	\$11,003	\$11,336	\$11,678	\$12,032	\$12,397	\$12,397	\$12,397	\$12,773	\$12,773	\$13,161	\$13,161	\$13,161	\$13,559	\$13,971	\$14,392
\$/yr	\$120,744	\$124,404	\$128,172	\$132,036	\$136,032	\$140,136	\$144,384	\$148,764	\$148,764	\$148,764	\$153,276	\$153,276	\$157,932	\$157,932	\$157,932	\$162,708	\$167,652	\$172,704
\$/hr	\$58.05	\$59.81	\$61.62	\$63.48	\$65.40	\$67.37	\$69.42	\$71.52	\$71.52	\$71.52	\$73.69	\$73.69	\$75.93	\$75.93	\$75.93	\$78.23	\$80.60	\$83.03
138	\$10,162	\$10,469	\$10,785	\$11,114	\$11,449	\$11,798	\$12,153	\$12,522	\$12,522	\$12,522	\$12,903	\$12,903	\$13,293	\$13,293	\$13,293	\$13,694	\$14,111	\$14,541
\$/yr	\$121,944	\$125,628	\$129,420	\$133,368	\$137,388	\$141,576	\$145,836	\$150,264	\$150,264	\$150,264	\$154,836	\$154,836	\$159,516	\$159,516	\$159,516	\$164,328	\$169,332	\$174,492
\$/hr	\$58.63	\$60.40	\$62.22	\$64.12	\$66.05	\$68.07	\$70.11	\$72.24	\$72.24	\$72.24	\$74.44	\$74.44	\$76.69	\$76.69	\$76.69	\$79.00	\$81.41	\$83.89
139	\$10,262	\$10,574	\$10,894	\$11,224	\$11,564	\$11,914	\$12,275	\$12,647	\$12,647	\$12,647	\$13,031	\$13,031	\$13,426	\$13,426	\$13,426	\$13,831	\$14,252	\$14,686
\$/yr	\$123,144	\$126,888	\$130,728	\$134,688	\$138,768	\$142,968	\$147,300	\$151,764	\$151,764	\$151,764	\$156,372	\$156,372	\$161,112	\$161,112	\$161,112	\$165,972	\$171,024	\$176,232
\$/hr	\$59.20	\$61.00	\$62.85	\$64.75	\$66.72	\$68.73	\$70.82	\$72.96	\$72.96	\$72.96	\$75.18	\$75.18	\$77.46	\$77.46	\$77.46	\$79.79	\$82.22	\$84.73

**University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CACB - Effective 01/01/2025**

Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
140	\$10,367	\$10,681	\$11,003	\$11,336	\$11,678	\$12,032	\$12,397	\$12,773	\$12,773	\$12,773	\$13,161	\$13,161	\$13,559	\$13,559	\$13,559	\$13,971	\$14,392	\$14,832
\$/yr	\$124,404	\$128,172	\$132,036	\$136,032	\$140,136	\$144,384	\$148,764	\$153,276	\$153,276	\$153,276	\$157,932	\$157,932	\$162,708	\$162,708	\$162,708	\$167,652	\$172,704	\$177,984
\$/hr	\$59.81	\$61.62	\$63.48	\$65.40	\$67.37	\$69.42	\$71.52	\$73.69	\$73.69	\$73.69	\$75.93	\$75.93	\$78.23	\$78.23	\$78.23	\$80.60	\$83.03	\$85.57
141	\$10,469	\$10,785	\$11,114	\$11,449	\$11,798	\$12,153	\$12,522	\$12,903	\$12,903	\$12,903	\$13,293	\$13,293	\$13,694	\$13,694	\$13,694	\$14,111	\$14,541	\$14,978
\$/yr	\$125,628	\$129,420	\$133,368	\$137,388	\$141,576	\$145,836	\$150,264	\$154,836	\$154,836	\$154,836	\$159,516	\$159,516	\$164,328	\$164,328	\$164,328	\$169,332	\$174,492	\$179,736
\$/hr	\$60.40	\$62.22	\$64.12	\$66.05	\$68.07	\$70.11	\$72.24	\$74.44	\$74.44	\$74.44	\$76.69	\$76.69	\$79.00	\$79.00	\$79.00	\$81.41	\$83.89	\$86.41
142	\$10,574	\$10,894	\$11,224	\$11,564	\$11,914	\$12,275	\$12,647	\$13,031	\$13,031	\$13,031	\$13,426	\$13,426	\$13,831	\$13,831	\$13,831	\$14,252	\$14,686	\$15,130
\$/yr	\$126,888	\$130,728	\$134,688	\$138,768	\$142,968	\$147,300	\$151,764	\$156,372	\$156,372	\$156,372	\$161,112	\$161,112	\$165,972	\$165,972	\$165,972	\$171,024	\$176,232	\$181,560
\$/hr	\$61.00	\$62.85	\$64.75	\$66.72	\$68.73	\$70.82	\$72.96	\$75.18	\$75.18	\$75.18	\$77.46	\$77.46	\$79.79	\$79.79	\$79.79	\$82.22	\$84.73	\$87.29
143	\$10,681	\$11,003	\$11,336	\$11,678	\$12,032	\$12,397	\$12,773	\$13,161	\$13,161	\$13,161	\$13,559	\$13,559	\$13,971	\$13,971	\$13,971	\$14,392	\$14,832	\$15,280
\$/yr	\$128,172	\$132,036	\$136,032	\$140,136	\$144,384	\$148,764	\$153,276	\$157,932	\$157,932	\$157,932	\$162,708	\$162,708	\$167,652	\$167,652	\$167,652	\$172,704	\$177,984	\$183,360
\$/hr	\$61.62	\$63.48	\$65.40	\$67.37	\$69.42	\$71.52	\$73.69	\$75.93	\$75.93	\$75.93	\$78.23	\$78.23	\$80.60	\$80.60	\$80.60	\$83.03	\$85.57	\$88.15
144	\$10,785	\$11,114	\$11,449	\$11,798	\$12,153	\$12,522	\$12,903	\$13,293	\$13,293	\$13,293	\$13,694	\$13,694	\$14,111	\$14,111	\$14,111	\$14,541	\$14,978	\$15,434
\$/yr	\$129,420	\$133,368	\$137,388	\$141,576	\$145,836	\$150,264	\$154,836	\$159,516	\$159,516	\$159,516	\$164,328	\$164,328	\$169,332	\$169,332	\$169,332	\$174,492	\$179,736	\$185,208
\$/hr	\$62.22	\$64.12	\$66.05	\$68.07	\$70.11	\$72.24	\$74.44	\$76.69	\$76.69	\$76.69	\$79.00	\$79.00	\$81.41	\$81.41	\$81.41	\$83.89	\$86.41	\$89.04
145	\$10,894	\$11,224	\$11,564	\$11,914	\$12,275	\$12,647	\$13,031	\$13,426	\$13,426	\$13,426	\$13,831	\$13,831	\$14,252	\$14,252	\$14,252	\$14,686	\$15,130	\$15,587
\$/yr	\$130,728	\$134,688	\$138,768	\$142,968	\$147,300	\$151,764	\$156,372	\$161,112	\$161,112	\$161,112	\$165,972	\$165,972	\$171,024	\$171,024	\$171,024	\$176,232	\$181,560	\$187,044
\$/hr	\$62.85	\$64.75	\$66.72	\$68.73	\$70.82	\$72.96	\$75.18	\$77.46	\$77.46	\$77.46	\$79.79	\$79.79	\$82.22	\$82.22	\$82.22	\$84.73	\$87.29	\$89.93
146	\$11,003	\$11,336	\$11,678	\$12,032	\$12,397	\$12,773	\$13,161	\$13,559	\$13,559	\$13,559	\$13,971	\$13,971	\$14,392	\$14,392	\$14,392	\$14,832	\$15,280	\$15,745
\$/yr	\$132,036	\$136,032	\$140,136	\$144,384	\$148,764	\$153,276	\$157,932	\$162,708	\$162,708	\$162,708	\$167,652	\$167,652	\$172,704	\$172,704	\$172,704	\$177,984	\$183,360	\$188,940
\$/hr	\$63.48	\$65.40	\$67.37	\$69.42	\$71.52	\$73.69	\$75.93	\$78.23	\$78.23	\$78.23	\$80.60	\$80.60	\$83.03	\$83.03	\$83.03	\$85.57	\$88.15	\$90.84
147	\$11,114	\$11,449	\$11,798	\$12,153	\$12,522	\$12,903	\$13,293	\$13,694	\$13,694	\$13,694	\$14,111	\$14,111	\$14,541	\$14,541	\$14,541	\$14,978	\$15,434	\$15,901
\$/yr	\$133,368	\$137,388	\$141,576	\$145,836	\$150,264	\$154,836	\$159,516	\$164,328	\$164,328	\$164,328	\$169,332	\$169,332	\$174,492	\$174,492	\$174,492	\$179,736	\$185,208	\$190,812
\$/hr	\$64.12	\$66.05	\$68.07	\$70.11	\$72.24	\$74.44	\$76.69	\$79.00	\$79.00	\$79.00	\$81.41	\$81.41	\$83.89	\$83.89	\$83.89	\$86.41	\$89.04	\$91.74
148	\$11,224	\$11,564	\$11,914	\$12,275	\$12,647	\$13,031	\$13,426	\$13,831	\$13,831	\$13,831	\$14,252	\$14,252	\$14,686	\$14,686	\$14,686	\$15,130	\$15,587	\$16,061
\$/yr	\$134,688	\$138,768	\$142,968	\$147,300	\$151,764	\$156,372	\$161,112	\$165,972	\$165,972	\$165,972	\$171,024	\$171,024	\$176,232	\$176,232	\$176,232	\$181,560	\$187,044	\$192,732
\$/hr	\$64.75	\$66.72	\$68.73	\$70.82	\$72.96	\$75.18	\$77.46	\$79.79	\$79.79	\$79.79	\$82.22	\$82.22	\$84.73	\$84.73	\$84.73	\$87.29	\$89.93	\$92.66
149	\$11,336	\$11,678	\$12,032	\$12,397	\$12,773	\$13,161	\$13,559	\$13,971	\$13,971	\$13,971	\$14,392	\$14,392	\$14,832	\$14,832	\$14,832	\$15,280	\$15,745	\$16,221
\$/yr	\$136,032	\$140,136	\$144,384	\$148,764	\$153,276	\$157,932	\$162,708	\$167,652	\$167,652	\$167,652	\$172,704	\$172,704	\$177,984	\$177,984	\$177,984	\$183,360	\$188,940	\$194,652
\$/hr	\$65.40	\$67.37	\$69.42	\$71.52	\$73.69	\$75.93	\$78.23	\$80.60	\$80.60	\$80.60	\$83.03	\$83.03	\$85.57	\$85.57	\$85.57	\$88.15	\$90.84	\$93.58
150	\$11,449	\$11,798	\$12,153	\$12,522	\$12,903	\$13,293	\$13,694	\$14,111	\$14,111	\$14,111	\$14,541	\$14,541	\$14,978	\$14,978	\$14,978	\$15,434	\$15,901	\$16,382
\$/yr	\$137,388	\$141,576	\$145,836	\$150,264	\$154,836	\$159,516	\$164,328	\$169,332	\$169,332	\$169,332	\$174,492	\$174,492	\$179,736	\$179,736	\$179,736	\$185,208	\$190,812	\$196,584
\$/hr	\$66.05	\$68.07	\$70.11	\$72.24	\$74.44	\$76.69	\$79.00	\$81.41	\$81.41	\$81.41	\$83.89	\$83.89	\$86.41	\$86.41	\$86.41	\$89.04	\$91.74	\$94.51
151	\$11,564	\$11,914	\$12,275	\$12,647	\$13,031	\$13,426	\$13,831	\$14,252	\$14,252	\$14,252	\$14,686	\$14,686	\$15,130	\$15,130	\$15,130	\$15,587	\$16,061	\$16,547
\$/yr	\$138,768	\$142,968	\$147,300	\$151,764	\$156,372	\$161,112	\$165,972	\$171,024	\$171,024	\$171,024	\$176,232	\$176,232	\$181,560	\$181,560	\$181,560	\$187,044	\$192,732	\$198,564
\$/hr	\$66.72	\$68.73	\$70.82	\$72.96	\$75.18	\$77.46	\$79.79	\$82.22	\$82.22	\$82.22	\$84.73	\$84.73	\$87.29	\$87.29	\$87.29	\$89.93	\$92.66	\$95.46
152	\$11,678	\$12,032	\$12,397	\$12,773	\$13,161	\$13,559	\$13,971	\$14,392	\$14,392	\$14,392	\$14,832	\$14,832	\$15,280	\$15,280	\$15,280	\$15,745	\$16,221	\$16,712
\$/yr	\$140,136	\$144,384	\$148,764	\$153,276	\$157,932	\$162,708	\$167,652	\$172,704	\$172,704	\$172,704	\$177,984	\$177,984	\$183,360	\$183,360	\$183,360	\$188,940	\$194,652	\$200,544
\$/hr	\$67.37	\$69.42	\$71.52	\$73.69	\$75.93	\$78.23	\$80.60	\$83.03	\$83.03	\$83.03	\$85.57	\$85.57	\$88.15	\$88.15	\$88.15	\$90.84	\$93.58	\$96.42
153	\$11,798	\$12,153	\$12,522	\$12,903	\$13,293	\$13,694	\$14,111	\$14,541	\$14,541	\$14,541	\$14,978	\$14,978	\$15,434	\$15,434	\$15,434	\$15,901	\$16,382	\$16,878
\$/yr	\$141,576	\$145,836	\$150,264	\$154,836	\$159,516	\$164,328	\$169,332	\$174,492	\$174,492	\$174,492	\$179,736	\$179,736	\$185,208	\$185,208	\$185,208	\$190,812	\$196,584	\$202,536
\$/hr	\$68.07	\$70.11	\$72.24	\$74.44	\$76.69	\$79.00	\$81.41	\$83.89	\$83.89	\$83.89	\$86.41	\$86.41	\$89.04	\$89.04	\$89.04	\$91.74	\$94.51	\$97.37

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Range	< --- STEP --- >																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
154	\$11,914	\$12,275	\$12,647	\$13,031	\$13,426	\$13,831	\$14,252	\$14,686	\$14,686	\$14,686	\$15,130	\$15,130	\$15,587	\$15,587	\$15,587	\$16,061	\$16,547	\$17,049
\$/yr	\$142,968	\$147,300	\$151,764	\$156,372	\$161,112	\$165,972	\$171,024	\$176,232	\$176,232	\$176,232	\$181,560	\$181,560	\$187,044	\$187,044	\$187,044	\$192,732	\$198,564	\$204,588
\$/hr	\$68.73	\$70.82	\$72.96	\$75.18	\$77.46	\$79.79	\$82.22	\$84.73	\$84.73	\$84.73	\$87.29	\$87.29	\$89.93	\$89.93	\$89.93	\$92.66	\$95.46	\$98.36
155	\$12,032	\$12,397	\$12,773	\$13,161	\$13,559	\$13,971	\$14,392	\$14,832	\$14,832	\$14,832	\$15,280	\$15,280	\$15,745	\$15,745	\$15,745	\$16,221	\$16,712	\$17,217
\$/yr	\$144,384	\$148,764	\$153,276	\$157,932	\$162,708	\$167,652	\$172,704	\$177,984	\$177,984	\$177,984	\$183,360	\$183,360	\$188,940	\$188,940	\$188,940	\$194,652	\$200,544	\$206,604
\$/hr	\$69.42	\$71.52	\$73.69	\$75.93	\$78.23	\$80.60	\$83.03	\$85.57	\$85.57	\$85.57	\$88.15	\$88.15	\$90.84	\$90.84	\$90.84	\$93.58	\$96.42	\$99.33
156	\$12,153	\$12,522	\$12,903	\$13,293	\$13,694	\$14,111	\$14,541	\$14,978	\$14,978	\$14,978	\$15,434	\$15,434	\$15,901	\$15,901	\$15,901	\$16,382	\$16,878	\$17,389
\$/yr	\$145,836	\$150,264	\$154,836	\$159,516	\$164,328	\$169,332	\$174,492	\$179,736	\$179,736	\$179,736	\$185,208	\$185,208	\$190,812	\$190,812	\$190,812	\$196,584	\$202,536	\$208,668
\$/hr	\$70.11	\$72.24	\$74.44	\$76.69	\$79.00	\$81.41	\$83.89	\$86.41	\$86.41	\$86.41	\$89.04	\$89.04	\$91.74	\$91.74	\$91.74	\$94.51	\$97.37	\$100.32
157	\$12,275	\$12,647	\$13,031	\$13,426	\$13,831	\$14,252	\$14,686	\$15,130	\$15,130	\$15,130	\$15,587	\$15,587	\$16,061	\$16,061	\$16,061	\$16,547	\$17,049	\$17,564
\$/yr	\$147,300	\$151,764	\$156,372	\$161,112	\$165,972	\$171,024	\$176,232	\$181,560	\$181,560	\$181,560	\$187,044	\$187,044	\$192,732	\$192,732	\$192,732	\$198,564	\$204,588	\$210,768
\$/hr	\$70.82	\$72.96	\$75.18	\$77.46	\$79.79	\$82.22	\$84.73	\$87.29	\$87.29	\$87.29	\$89.93	\$89.93	\$92.66	\$92.66	\$92.66	\$95.46	\$98.36	\$101.33
158	\$12,397	\$12,773	\$13,161	\$13,559	\$13,971	\$14,392	\$14,832	\$15,280	\$15,280	\$15,280	\$15,745	\$15,745	\$16,221	\$16,221	\$16,221	\$16,712	\$17,217	\$17,740
\$/yr	\$148,764	\$153,276	\$157,932	\$162,708	\$167,652	\$172,704	\$177,984	\$183,360	\$183,360	\$183,360	\$188,940	\$188,940	\$194,652	\$194,652	\$194,652	\$200,544	\$206,604	\$212,880
\$/hr	\$71.52	\$73.69	\$75.93	\$78.23	\$80.60	\$83.03	\$85.57	\$88.15	\$88.15	\$88.15	\$90.84	\$90.84	\$93.58	\$93.58	\$93.58	\$96.42	\$99.33	\$102.35
159	\$12,522	\$12,903	\$13,293	\$13,694	\$14,111	\$14,541	\$14,978	\$15,434	\$15,434	\$15,434	\$15,901	\$15,901	\$16,382	\$16,382	\$16,382	\$16,878	\$17,389	\$17,916
\$/yr	\$150,264	\$154,836	\$159,516	\$164,328	\$169,332	\$174,492	\$179,736	\$185,208	\$185,208	\$185,208	\$190,812	\$190,812	\$196,584	\$196,584	\$196,584	\$202,536	\$208,668	\$214,992
\$/hr	\$72.24	\$74.44	\$76.69	\$79.00	\$81.41	\$83.89	\$86.41	\$89.04	\$89.04	\$89.04	\$91.74	\$91.74	\$94.51	\$94.51	\$94.51	\$97.37	\$100.32	\$103.36
160	\$12,647	\$13,031	\$13,426	\$13,831	\$14,252	\$14,686	\$15,130	\$15,587	\$15,587	\$15,587	\$16,061	\$16,061	\$16,547	\$16,547	\$16,547	\$17,049	\$17,564	\$18,097
\$/yr	\$151,764	\$156,372	\$161,112	\$165,972	\$171,024	\$176,232	\$181,560	\$187,044	\$187,044	\$187,044	\$192,732	\$192,732	\$198,564	\$198,564	\$198,564	\$204,588	\$210,768	\$217,164
\$/hr	\$72.96	\$75.18	\$77.46	\$79.79	\$82.22	\$84.73	\$87.29	\$89.93	\$89.93	\$89.93	\$92.66	\$92.66	\$95.46	\$95.46	\$95.46	\$98.36	\$101.33	\$104.41
161	\$12,773	\$13,161	\$13,559	\$13,971	\$14,392	\$14,832	\$15,280	\$15,745	\$15,745	\$15,745	\$16,221	\$16,221	\$16,712	\$16,712	\$16,712	\$17,217	\$17,740	\$18,276
\$/yr	\$153,276	\$157,932	\$162,708	\$167,652	\$172,704	\$177,984	\$183,360	\$188,940	\$188,940	\$188,940	\$194,652	\$194,652	\$200,544	\$200,544	\$200,544	\$206,604	\$212,880	\$219,312
\$/hr	\$73.69	\$75.93	\$78.23	\$80.60	\$83.03	\$85.57	\$88.15	\$90.84	\$90.84	\$90.84	\$93.58	\$93.58	\$96.42	\$96.42	\$96.42	\$99.33	\$102.35	\$105.44
162	\$12,903	\$13,293	\$13,694	\$14,111	\$14,541	\$14,978	\$15,434	\$15,901	\$15,901	\$15,901	\$16,382	\$16,382	\$16,878	\$16,878	\$16,878	\$17,389	\$17,916	\$18,460
\$/yr	\$154,836	\$159,516	\$164,328	\$169,332	\$174,492	\$179,736	\$185,208	\$190,812	\$190,812	\$190,812	\$196,584	\$196,584	\$202,536	\$202,536	\$202,536	\$208,668	\$214,992	\$221,520
\$/hr	\$74.44	\$76.69	\$79.00	\$81.41	\$83.89	\$86.41	\$89.04	\$91.74	\$91.74	\$91.74	\$94.51	\$94.51	\$97.37	\$97.37	\$97.37	\$100.32	\$103.36	\$106.50
163	\$13,031	\$13,426	\$13,831	\$14,252	\$14,686	\$15,130	\$15,587	\$16,061	\$16,061	\$16,061	\$16,547	\$16,547	\$17,049	\$17,049	\$17,049	\$17,564	\$18,097	\$18,645
\$/yr	\$156,372	\$161,112	\$165,972	\$171,024	\$176,232	\$181,560	\$187,044	\$192,732	\$192,732	\$192,732	\$198,564	\$198,564	\$204,588	\$204,588	\$204,588	\$210,768	\$217,164	\$223,740
\$/hr	\$75.18	\$77.46	\$79.79	\$82.22	\$84.73	\$87.29	\$89.93	\$92.66	\$92.66	\$92.66	\$95.46	\$95.46	\$98.36	\$98.36	\$98.36	\$101.33	\$104.41	\$107.57
164	\$13,161	\$13,559	\$13,971	\$14,392	\$14,832	\$15,280	\$15,745	\$16,221	\$16,221	\$16,221	\$16,712	\$16,712	\$17,217	\$17,217	\$17,217	\$17,740	\$18,276	\$18,831
\$/yr	\$157,932	\$162,708	\$167,652	\$172,704	\$177,984	\$183,360	\$188,940	\$194,652	\$194,652	\$194,652	\$200,544	\$200,544	\$206,604	\$206,604	\$206,604	\$212,880	\$219,312	\$225,972
\$/hr	\$75.93	\$78.23	\$80.60	\$83.03	\$85.57	\$88.15	\$90.84	\$93.58	\$93.58	\$93.58	\$96.42	\$96.42	\$99.33	\$99.33	\$99.33	\$102.35	\$105.44	\$108.64
165	\$13,293	\$13,694	\$14,111	\$14,541	\$14,978	\$15,434	\$15,901	\$16,382	\$16,382	\$16,382	\$16,878	\$16,878	\$17,389	\$17,389	\$17,389	\$17,916	\$18,460	\$19,021
\$/yr	\$159,516	\$164,328	\$169,332	\$174,492	\$179,736	\$185,208	\$190,812	\$196,584	\$196,584	\$196,584	\$202,536	\$202,536	\$208,668	\$208,668	\$208,668	\$214,992	\$221,520	\$228,252
\$/hr	\$76.69	\$79.00	\$81.41	\$83.89	\$86.41	\$89.04	\$91.74	\$94.51	\$94.51	\$94.51	\$97.37	\$97.37	\$100.32	\$100.32	\$100.32	\$103.36	\$106.50	\$109.74
166	\$13,426	\$13,831	\$14,252	\$14,686	\$15,130	\$15,587	\$16,061	\$16,547	\$16,547	\$16,547	\$17,049	\$17,049	\$17,564	\$17,564	\$17,564	\$18,097	\$18,645	\$19,212
\$/yr	\$161,112	\$165,972	\$171,024	\$176,232	\$181,560	\$187,044	\$192,732	\$198,564	\$198,564	\$198,564	\$204,588	\$204,588	\$210,768	\$210,768	\$210,768	\$217,164	\$223,740	\$230,544
\$/hr	\$77.46	\$79.79	\$82.22	\$84.73	\$87.29	\$89.93	\$92.66	\$95.46	\$95.46	\$95.46	\$98.36	\$98.36	\$101.33	\$101.33	\$101.33	\$104.41	\$107.57	\$110.84
167	\$13,559	\$13,971	\$14,392	\$14,832	\$15,280	\$15,745	\$16,221	\$16,712	\$16,712	\$16,712	\$17,217	\$17,217	\$17,740	\$17,740	\$17,740	\$18,276	\$18,831	\$19,404
\$/yr	\$162,708	\$167,652	\$172,704	\$177,984	\$183,360	\$188,940	\$194,652	\$200,544	\$200,544	\$200,544	\$206,604	\$206,604	\$212,880	\$212,880	\$212,880	\$219,312	\$225,972	\$232,848
\$/hr	\$78.23	\$80.60	\$83.03	\$85.57	\$88.15	\$90.84	\$93.58	\$96.42	\$96.42	\$96.42	\$99.33	\$99.33	\$102.35	\$102.35	\$102.35	\$105.44	\$108.64	\$111.95