

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>0</b>	\$17.05	\$17.53	\$18.11	\$18.62	\$19.21	\$19.77	\$20.37	\$20.99	\$21.19	\$21.40	\$21.62	\$21.84	\$22.27	\$22.48	\$22.74	\$22.95	\$23.65	\$24.38
<b>\$/mo</b>	\$2,955	\$3,039	\$3,139	\$3,227	\$3,330	\$3,427	\$3,531	\$3,638	\$3,673	\$3,709	\$3,747	\$3,786	\$3,860	\$3,897	\$3,942	\$3,978	\$4,099	\$4,226
<b>\$/yr</b>	\$35,464	\$36,462	\$37,669	\$38,730	\$39,957	\$41,122	\$42,370	\$43,659	\$44,075	\$44,512	\$44,970	\$45,427	\$46,322	\$46,758	\$47,299	\$47,736	\$49,192	\$50,710
<b>1</b>	\$17.20	\$17.75	\$18.24	\$18.83	\$19.37	\$19.97	\$20.57	\$21.19	\$21.40	\$21.62	\$21.84	\$22.04	\$22.50	\$22.74	\$22.95	\$23.18	\$23.88	\$24.59
<b>\$/mo</b>	\$2,981	\$3,077	\$3,162	\$3,264	\$3,357	\$3,461	\$3,565	\$3,673	\$3,709	\$3,747	\$3,786	\$3,820	\$3,900	\$3,942	\$3,978	\$4,018	\$4,139	\$4,262
<b>\$/yr</b>	\$35,776	\$36,920	\$37,939	\$39,166	\$40,290	\$41,538	\$42,786	\$44,075	\$44,512	\$44,970	\$45,427	\$45,843	\$46,800	\$47,299	\$47,736	\$48,214	\$49,670	\$51,147
<b>2</b>	\$17.39	\$17.90	\$18.46	\$18.99	\$19.60	\$20.17	\$20.79	\$21.41	\$21.62	\$21.84	\$22.04	\$22.27	\$22.75	\$22.95	\$23.18	\$23.39	\$24.14	\$24.85
<b>\$/mo</b>	\$3,014	\$3,103	\$3,200	\$3,292	\$3,397	\$3,496	\$3,604	\$3,711	\$3,747	\$3,786	\$3,820	\$3,860	\$3,943	\$3,978	\$4,018	\$4,054	\$4,184	\$4,307
<b>\$/yr</b>	\$36,171	\$37,232	\$38,397	\$39,499	\$40,768	\$41,954	\$43,243	\$44,533	\$44,970	\$45,427	\$45,843	\$46,322	\$47,320	\$47,736	\$48,214	\$48,651	\$50,211	\$51,688
<b>3</b>	\$17.53	\$18.11	\$18.62	\$19.21	\$19.77	\$20.37	\$20.99	\$21.62	\$21.84	\$22.04	\$22.27	\$22.48	\$22.95	\$23.18	\$23.39	\$23.65	\$24.38	\$25.08
<b>\$/mo</b>	\$3,039	\$3,139	\$3,227	\$3,330	\$3,427	\$3,531	\$3,638	\$3,747	\$3,786	\$3,820	\$3,860	\$3,897	\$3,978	\$4,018	\$4,054	\$4,099	\$4,226	\$4,347
<b>\$/yr</b>	\$36,462	\$37,669	\$38,730	\$39,957	\$41,122	\$42,370	\$43,659	\$44,970	\$45,427	\$45,843	\$46,322	\$46,758	\$47,736	\$48,214	\$48,651	\$49,192	\$50,710	\$52,166
<b>4</b>	\$17.75	\$18.24	\$18.83	\$19.37	\$19.97	\$20.57	\$21.19	\$21.84	\$22.04	\$22.27	\$22.50	\$22.74	\$23.18	\$23.39	\$23.63	\$23.88	\$24.59	\$25.36
<b>\$/mo</b>	\$3,077	\$3,162	\$3,264	\$3,357	\$3,461	\$3,565	\$3,673	\$3,786	\$3,820	\$3,860	\$3,900	\$3,942	\$4,018	\$4,054	\$4,096	\$4,139	\$4,262	\$4,396
<b>\$/yr</b>	\$36,920	\$37,939	\$39,166	\$40,290	\$41,538	\$42,786	\$44,075	\$45,427	\$45,843	\$46,322	\$46,800	\$47,299	\$48,214	\$48,651	\$49,150	\$49,670	\$51,147	\$52,749
<b>5</b>	\$17.90	\$18.46	\$18.99	\$19.60	\$20.17	\$20.79	\$21.41	\$22.04	\$22.27	\$22.48	\$22.75	\$22.95	\$23.39	\$23.63	\$23.88	\$24.14	\$24.85	\$25.61
<b>\$/mo</b>	\$3,103	\$3,200	\$3,292	\$3,397	\$3,496	\$3,604	\$3,711	\$3,820	\$3,860	\$3,897	\$3,943	\$3,978	\$4,054	\$4,096	\$4,139	\$4,184	\$4,307	\$4,439
<b>\$/yr</b>	\$37,232	\$38,397	\$39,499	\$40,768	\$41,954	\$43,243	\$44,533	\$45,843	\$46,322	\$46,758	\$47,320	\$47,736	\$48,651	\$49,150	\$49,670	\$50,211	\$51,688	\$53,269
<b>6</b>	\$18.11	\$18.62	\$19.21	\$19.77	\$20.37	\$20.99	\$21.62	\$22.27	\$22.48	\$22.74	\$22.95	\$23.18	\$23.65	\$23.88	\$24.10	\$24.38	\$25.08	\$25.85
<b>\$/mo</b>	\$3,139	\$3,227	\$3,330	\$3,427	\$3,531	\$3,638	\$3,747	\$3,860	\$3,897	\$3,942	\$3,978	\$4,018	\$4,099	\$4,139	\$4,177	\$4,226	\$4,347	\$4,481
<b>\$/yr</b>	\$37,669	\$38,730	\$39,957	\$41,122	\$42,370	\$43,659	\$44,970	\$46,322	\$46,758	\$47,299	\$47,736	\$48,214	\$49,192	\$49,670	\$50,128	\$50,710	\$52,166	\$53,768
<b>7</b>	\$18.24	\$18.83	\$19.37	\$19.97	\$20.57	\$21.19	\$21.84	\$22.50	\$22.74	\$22.95	\$23.18	\$23.39	\$23.88	\$24.10	\$24.38	\$24.59	\$25.36	\$26.12
<b>\$/mo</b>	\$3,162	\$3,264	\$3,357	\$3,461	\$3,565	\$3,673	\$3,786	\$3,900	\$3,942	\$3,978	\$4,018	\$4,054	\$4,139	\$4,177	\$4,226	\$4,262	\$4,396	\$4,527
<b>\$/yr</b>	\$37,939	\$39,166	\$40,290	\$41,538	\$42,786	\$44,075	\$45,427	\$46,800	\$47,299	\$47,736	\$48,214	\$48,651	\$49,670	\$50,128	\$50,710	\$51,147	\$52,749	\$54,330
<b>8</b>	\$18.46	\$18.99	\$19.60	\$20.17	\$20.79	\$21.41	\$22.04	\$22.75	\$22.95	\$23.18	\$23.39	\$23.63	\$24.14	\$24.38	\$24.59	\$24.85	\$25.61	\$26.39
<b>\$/mo</b>	\$3,200	\$3,292	\$3,397	\$3,496	\$3,604	\$3,711	\$3,820	\$3,943	\$3,978	\$4,018	\$4,054	\$4,096	\$4,184	\$4,226	\$4,262	\$4,307	\$4,439	\$4,574
<b>\$/yr</b>	\$38,397	\$39,499	\$40,768	\$41,954	\$43,243	\$44,533	\$45,843	\$47,320	\$47,736	\$48,214	\$48,651	\$49,150	\$50,211	\$50,710	\$51,147	\$51,688	\$53,269	\$54,891
<b>9</b>	\$18.62	\$19.21	\$19.77	\$20.37	\$20.99	\$21.62	\$22.27	\$22.95	\$23.18	\$23.39	\$23.65	\$23.88	\$24.38	\$24.59	\$24.84	\$25.08	\$25.85	\$26.65
<b>\$/mo</b>	\$3,227	\$3,330	\$3,427	\$3,531	\$3,638	\$3,747	\$3,860	\$3,978	\$4,018	\$4,054	\$4,099	\$4,139	\$4,226	\$4,262	\$4,306	\$4,347	\$4,481	\$4,619
<b>\$/yr</b>	\$38,730	\$39,957	\$41,122	\$42,370	\$43,659	\$44,970	\$46,322	\$47,736	\$48,214	\$48,651	\$49,192	\$49,670	\$50,710	\$51,147	\$51,667	\$52,166	\$53,768	\$55,432
<b>10</b>	\$18.83	\$19.37	\$19.97	\$20.57	\$21.19	\$21.84	\$22.50	\$23.18	\$23.39	\$23.63	\$23.88	\$24.10	\$24.59	\$24.84	\$25.08	\$25.36	\$26.12	\$26.91
<b>\$/mo</b>	\$3,264	\$3,357	\$3,461	\$3,565	\$3,673	\$3,786	\$3,900	\$4,018	\$4,054	\$4,096	\$4,139	\$4,177	\$4,262	\$4,306	\$4,347	\$4,396	\$4,527	\$4,664
<b>\$/yr</b>	\$39,166	\$40,290	\$41,538	\$42,786	\$44,075	\$45,427	\$46,800	\$48,214	\$48,651	\$49,150	\$49,670	\$50,128	\$51,147	\$51,667	\$52,166	\$52,749	\$54,330	\$55,973
<b>11</b>	\$18.99	\$19.60	\$20.17	\$20.79	\$21.41	\$22.04	\$22.75	\$23.39	\$23.63	\$23.88	\$24.14	\$24.38	\$24.85	\$25.08	\$25.34	\$25.61	\$26.39	\$27.18
<b>\$/mo</b>	\$3,292	\$3,397	\$3,496	\$3,604	\$3,711	\$3,820	\$3,943	\$4,054	\$4,096	\$4,139	\$4,184	\$4,226	\$4,307	\$4,347	\$4,392	\$4,439	\$4,574	\$4,711
<b>\$/yr</b>	\$39,499	\$40,768	\$41,954	\$43,243	\$44,533	\$45,843	\$47,320	\$48,651	\$49,150	\$49,670	\$50,211	\$50,710	\$51,688	\$52,166	\$52,707	\$53,269	\$54,891	\$56,534

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>12</b>				\$20.99	\$21.62	\$22.27	\$22.95	\$23.65	\$23.88	\$24.10	\$24.38	\$24.59	\$25.08	\$25.34	\$25.61	\$25.85	\$26.65	\$27.45
<b>\$/mo</b>				\$3,638	\$3,747	\$3,860	\$3,978	\$4,099	\$4,139	\$4,177	\$4,226	\$4,262	\$4,347	\$4,392	\$4,439	\$4,481	\$4,619	\$4,758
<b>\$/yr</b>				\$43,659	\$44,970	\$46,322	\$47,736	\$49,192	\$49,670	\$50,128	\$50,710	\$51,147	\$52,166	\$52,707	\$53,269	\$53,768	\$55,432	\$57,096
<b>13</b>				\$21.19	\$21.84	\$22.50	\$23.18	\$23.88	\$24.10	\$24.38	\$24.59	\$24.84	\$25.36	\$25.61	\$25.85	\$26.12	\$26.91	\$27.72
<b>\$/mo</b>				\$3,673	\$3,786	\$3,900	\$4,018	\$4,139	\$4,177	\$4,226	\$4,262	\$4,306	\$4,396	\$4,439	\$4,481	\$4,527	\$4,664	\$4,805
<b>\$/yr</b>				\$44,075	\$45,427	\$46,800	\$48,214	\$49,670	\$50,128	\$50,710	\$51,147	\$51,667	\$52,749	\$53,269	\$53,768	\$54,330	\$55,973	\$57,658
<b>14</b>			\$20.79	\$21.41	\$22.04	\$22.75	\$23.39	\$24.14	\$24.38	\$24.59	\$24.85	\$25.08	\$25.61	\$25.85	\$26.12	\$26.39	\$27.18	\$28.00
<b>\$/mo</b>			\$3,604	\$3,711	\$3,820	\$3,943	\$4,054	\$4,184	\$4,226	\$4,262	\$4,307	\$4,347	\$4,439	\$4,481	\$4,527	\$4,574	\$4,711	\$4,853
<b>\$/yr</b>			\$43,243	\$44,533	\$45,843	\$47,320	\$48,651	\$50,211	\$50,710	\$51,147	\$51,688	\$52,166	\$53,269	\$53,768	\$54,330	\$54,891	\$56,534	\$58,240
<b>15</b>			\$20.99	\$21.62	\$22.27	\$22.95	\$23.65	\$24.38	\$24.59	\$24.84	\$25.08	\$25.34	\$25.85	\$26.12	\$26.38	\$26.65	\$27.45	\$28.28
<b>\$/mo</b>			\$3,638	\$3,747	\$3,860	\$3,978	\$4,099	\$4,226	\$4,262	\$4,306	\$4,347	\$4,392	\$4,481	\$4,527	\$4,573	\$4,619	\$4,758	\$4,902
<b>\$/yr</b>			\$43,659	\$44,970	\$46,322	\$47,736	\$49,192	\$50,710	\$51,147	\$51,667	\$52,166	\$52,707	\$53,768	\$54,330	\$54,870	\$55,432	\$57,096	\$58,822
<b>16</b>			\$21.19	\$21.84	\$22.50	\$23.18	\$23.88	\$24.59	\$24.84	\$25.08	\$25.36	\$25.61	\$26.12	\$26.38	\$26.65	\$26.91	\$27.72	\$28.56
<b>\$/mo</b>			\$3,673	\$3,786	\$3,900	\$4,018	\$4,139	\$4,262	\$4,306	\$4,347	\$4,396	\$4,439	\$4,527	\$4,573	\$4,619	\$4,664	\$4,805	\$4,950
<b>\$/yr</b>			\$44,075	\$45,427	\$46,800	\$48,214	\$49,670	\$51,147	\$51,667	\$52,166	\$52,749	\$53,269	\$54,330	\$54,870	\$55,432	\$55,973	\$57,658	\$59,405
<b>17</b>		\$20.79	\$21.41	\$22.04	\$22.75	\$23.39	\$24.14	\$24.85	\$25.08	\$25.34	\$25.61	\$25.85	\$26.39	\$26.65	\$26.90	\$27.18	\$28.00	\$28.84
<b>\$/mo</b>		\$3,604	\$3,711	\$3,820	\$3,943	\$4,054	\$4,184	\$4,307	\$4,347	\$4,392	\$4,439	\$4,481	\$4,574	\$4,619	\$4,663	\$4,711	\$4,853	\$4,999
<b>\$/yr</b>		\$43,243	\$44,533	\$45,843	\$47,320	\$48,651	\$50,211	\$51,688	\$52,166	\$52,707	\$53,269	\$53,768	\$54,891	\$55,432	\$55,952	\$56,534	\$58,240	\$59,987
<b>18</b>		\$20.99	\$21.62	\$22.27	\$22.95	\$23.65	\$24.38	\$25.08	\$25.34	\$25.61	\$25.85	\$26.12	\$26.65	\$26.90	\$27.18	\$27.45	\$28.28	\$29.15
<b>\$/mo</b>		\$3,638	\$3,747	\$3,860	\$3,978	\$4,099	\$4,226	\$4,347	\$4,392	\$4,439	\$4,481	\$4,527	\$4,619	\$4,663	\$4,711	\$4,758	\$4,902	\$5,053
<b>\$/yr</b>		\$43,659	\$44,970	\$46,322	\$47,736	\$49,192	\$50,710	\$52,166	\$52,707	\$53,269	\$53,768	\$54,330	\$55,432	\$55,952	\$56,534	\$57,096	\$58,822	\$60,632
<b>19</b>		\$21.19	\$21.84	\$22.50	\$23.18	\$23.88	\$24.59	\$25.36	\$25.61	\$25.85	\$26.12	\$26.38	\$26.91	\$27.18	\$27.45	\$27.72	\$28.56	\$29.43
<b>\$/mo</b>		\$3,673	\$3,786	\$3,900	\$4,018	\$4,139	\$4,262	\$4,396	\$4,439	\$4,481	\$4,527	\$4,573	\$4,664	\$4,711	\$4,758	\$4,805	\$4,950	\$5,101
<b>\$/yr</b>		\$44,075	\$45,427	\$46,800	\$48,214	\$49,670	\$51,147	\$52,749	\$53,269	\$53,768	\$54,330	\$54,870	\$55,973	\$56,534	\$57,096	\$57,658	\$59,405	\$61,214
<b>20</b>	\$20.79	\$21.41	\$22.04	\$22.75	\$23.39	\$24.14	\$24.85	\$25.61	\$25.85	\$26.12	\$26.39	\$26.65	\$27.18	\$27.45	\$27.71	\$28.00	\$28.84	\$29.72
<b>\$/mo</b>	\$3,604	\$3,711	\$3,820	\$3,943	\$4,054	\$4,184	\$4,307	\$4,439	\$4,481	\$4,527	\$4,574	\$4,619	\$4,711	\$4,758	\$4,803	\$4,853	\$4,999	\$5,151
<b>\$/yr</b>	\$43,243	\$44,533	\$45,843	\$47,320	\$48,651	\$50,211	\$51,688	\$53,269	\$53,768	\$54,330	\$54,891	\$55,432	\$56,534	\$57,096	\$57,637	\$58,240	\$59,987	\$61,818
<b>21</b>	\$20.99	\$21.62	\$22.27	\$22.95	\$23.65	\$24.38	\$25.08	\$25.85	\$26.12	\$26.38	\$26.65	\$26.90	\$27.45	\$27.71	\$28.00	\$28.28	\$29.15	\$30.03
<b>\$/mo</b>	\$3,638	\$3,747	\$3,860	\$3,978	\$4,099	\$4,226	\$4,347	\$4,481	\$4,527	\$4,573	\$4,619	\$4,663	\$4,758	\$4,803	\$4,853	\$4,902	\$5,053	\$5,205
<b>\$/yr</b>	\$43,659	\$44,970	\$46,322	\$47,736	\$49,192	\$50,710	\$52,166	\$53,768	\$54,330	\$54,870	\$55,432	\$55,952	\$57,096	\$57,637	\$58,240	\$58,822	\$60,632	\$62,462
<b>22</b>	\$21.19	\$21.84	\$22.50	\$23.18	\$23.88	\$24.59	\$25.36	\$26.12	\$26.38	\$26.65	\$26.91	\$27.18	\$27.72	\$28.00	\$28.28	\$28.56	\$29.43	\$30.33
<b>\$/mo</b>	\$3,673	\$3,786	\$3,900	\$4,018	\$4,139	\$4,262	\$4,396	\$4,527	\$4,573	\$4,619	\$4,664	\$4,711	\$4,805	\$4,853	\$4,902	\$4,950	\$5,101	\$5,257
<b>\$/yr</b>	\$44,075	\$45,427	\$46,800	\$48,214	\$49,670	\$51,147	\$52,749	\$54,330	\$54,870	\$55,432	\$55,973	\$56,534	\$57,658	\$58,240	\$58,822	\$59,405	\$61,214	\$63,086
<b>23</b>	\$21.41	\$22.04	\$22.75	\$23.39	\$24.14	\$24.85	\$25.61	\$26.39	\$26.65	\$26.90	\$27.18	\$27.45	\$28.00	\$28.28	\$28.56	\$28.84	\$29.72	\$30.63
<b>\$/mo</b>	\$3,711	\$3,820	\$3,943	\$4,054	\$4,184	\$4,307	\$4,439	\$4,574	\$4,619	\$4,663	\$4,711	\$4,758	\$4,853	\$4,902	\$4,950	\$4,999	\$5,151	\$5,309
<b>\$/yr</b>	\$44,533	\$45,843	\$47,320	\$48,651	\$50,211	\$51,688	\$53,269	\$54,891	\$55,432	\$55,952	\$56,534	\$57,096	\$58,240	\$58,822	\$59,405	\$59,987	\$61,818	\$63,710

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Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>24</b>	\$21.62	\$22.27	\$22.95	\$23.65	\$24.38	\$25.08	\$25.85	\$26.65	\$26.90	\$27.18	\$27.45	\$27.71	\$28.28	\$28.56	\$28.84	\$29.15	\$30.03	\$30.93
<b>\$/mo</b>	\$3,747	\$3,860	\$3,978	\$4,099	\$4,226	\$4,347	\$4,481	\$4,619	\$4,663	\$4,711	\$4,758	\$4,803	\$4,902	\$4,950	\$4,999	\$5,053	\$5,205	\$5,361
<b>\$/yr</b>	\$44,970	\$46,322	\$47,736	\$49,192	\$50,710	\$52,166	\$53,768	\$55,432	\$55,952	\$56,534	\$57,096	\$57,637	\$58,822	\$59,405	\$59,987	\$60,632	\$62,462	\$64,334
<b>25</b>	\$21.84	\$22.50	\$23.18	\$23.88	\$24.59	\$25.36	\$26.12	\$26.91	\$27.18	\$27.45	\$27.72	\$28.00	\$28.56	\$28.84	\$29.14	\$29.43	\$30.33	\$31.24
<b>\$/mo</b>	\$3,786	\$3,900	\$4,018	\$4,139	\$4,262	\$4,396	\$4,527	\$4,664	\$4,711	\$4,758	\$4,805	\$4,853	\$4,950	\$4,999	\$5,051	\$5,101	\$5,257	\$5,415
<b>\$/yr</b>	\$45,427	\$46,800	\$48,214	\$49,670	\$51,147	\$52,749	\$54,330	\$55,973	\$56,534	\$57,096	\$57,658	\$58,240	\$59,405	\$59,987	\$60,611	\$61,214	\$63,086	\$64,979
<b>26</b>	\$22.04	\$22.75	\$23.39	\$24.14	\$24.85	\$25.61	\$26.39	\$27.18	\$27.45	\$27.71	\$28.00	\$28.28	\$28.84	\$29.14	\$29.42	\$29.72	\$30.63	\$31.55
<b>\$/mo</b>	\$3,820	\$3,943	\$4,054	\$4,184	\$4,307	\$4,439	\$4,574	\$4,711	\$4,758	\$4,803	\$4,853	\$4,902	\$4,999	\$5,051	\$5,099	\$5,151	\$5,309	\$5,469
<b>\$/yr</b>	\$45,843	\$47,320	\$48,651	\$50,211	\$51,688	\$53,269	\$54,891	\$56,534	\$57,096	\$57,637	\$58,240	\$58,822	\$59,987	\$60,611	\$61,194	\$61,818	\$63,710	\$65,624
<b>27</b>	\$22.27	\$22.95	\$23.65	\$24.38	\$25.08	\$25.85	\$26.65	\$27.45	\$27.71	\$28.00	\$28.28	\$28.56	\$29.15	\$29.42	\$29.72	\$30.03	\$30.93	\$31.87
<b>\$/mo</b>	\$3,860	\$3,978	\$4,099	\$4,226	\$4,347	\$4,481	\$4,619	\$4,758	\$4,803	\$4,853	\$4,902	\$4,950	\$5,053	\$5,099	\$5,151	\$5,205	\$5,361	\$5,524
<b>\$/yr</b>	\$46,322	\$47,736	\$49,192	\$50,710	\$52,166	\$53,768	\$55,432	\$57,096	\$57,637	\$58,240	\$58,822	\$59,405	\$60,632	\$61,194	\$61,818	\$62,462	\$64,334	\$66,290
<b>28</b>	\$22.50	\$23.18	\$23.88	\$24.59	\$25.36	\$26.12	\$26.91	\$27.72	\$28.00	\$28.28	\$28.56	\$28.84	\$29.43	\$29.72	\$30.01	\$30.33	\$31.24	\$32.18
<b>\$/mo</b>	\$3,900	\$4,018	\$4,139	\$4,262	\$4,396	\$4,527	\$4,664	\$4,805	\$4,853	\$4,902	\$4,950	\$4,999	\$5,101	\$5,151	\$5,202	\$5,257	\$5,415	\$5,578
<b>\$/yr</b>	\$46,800	\$48,214	\$49,670	\$51,147	\$52,749	\$54,330	\$55,973	\$57,658	\$58,240	\$58,822	\$59,405	\$59,987	\$61,214	\$61,818	\$62,421	\$63,086	\$64,979	\$66,934
<b>29</b>	\$22.75	\$23.39	\$24.14	\$24.85	\$25.61	\$26.39	\$27.18	\$28.00	\$28.28	\$28.56	\$28.84	\$29.14	\$29.72	\$30.01	\$30.32	\$30.63	\$31.55	\$32.51
<b>\$/mo</b>	\$3,943	\$4,054	\$4,184	\$4,307	\$4,439	\$4,574	\$4,711	\$4,853	\$4,902	\$4,950	\$4,999	\$5,051	\$5,151	\$5,202	\$5,255	\$5,309	\$5,469	\$5,635
<b>\$/yr</b>	\$47,320	\$48,651	\$50,211	\$51,688	\$53,269	\$54,891	\$56,534	\$58,240	\$58,822	\$59,405	\$59,987	\$60,611	\$61,818	\$62,421	\$63,066	\$63,710	\$65,624	\$67,621
<b>30</b>	\$22.95	\$23.65	\$24.38	\$25.08	\$25.85	\$26.65	\$27.45	\$28.28	\$28.56	\$28.84	\$29.15	\$29.42	\$30.03	\$30.32	\$30.63	\$30.93	\$31.87	\$32.84
<b>\$/mo</b>	\$3,978	\$4,099	\$4,226	\$4,347	\$4,481	\$4,619	\$4,758	\$4,902	\$4,950	\$4,999	\$5,053	\$5,099	\$5,205	\$5,255	\$5,309	\$5,361	\$5,524	\$5,692
<b>\$/yr</b>	\$47,736	\$49,192	\$50,710	\$52,166	\$53,768	\$55,432	\$57,096	\$58,822	\$59,405	\$59,987	\$60,632	\$61,194	\$62,462	\$63,066	\$63,710	\$64,334	\$66,290	\$68,307
<b>31</b>	\$23.18	\$23.88	\$24.59	\$25.36	\$26.12	\$26.91	\$27.72	\$28.56	\$28.84	\$29.14	\$29.43	\$29.72	\$30.33	\$30.63	\$30.92	\$31.24	\$32.18	\$33.18
<b>\$/mo</b>	\$4,018	\$4,139	\$4,262	\$4,396	\$4,527	\$4,664	\$4,805	\$4,950	\$4,999	\$5,051	\$5,101	\$5,151	\$5,257	\$5,309	\$5,359	\$5,415	\$5,578	\$5,751
<b>\$/yr</b>	\$48,214	\$49,670	\$51,147	\$52,749	\$54,330	\$55,973	\$57,658	\$59,405	\$59,987	\$60,611	\$61,214	\$61,818	\$63,086	\$63,710	\$64,314	\$64,979	\$66,934	\$69,014
<b>32</b>	\$23.39	\$24.14	\$24.85	\$25.61	\$26.39	\$27.18	\$28.00	\$28.84	\$29.14	\$29.42	\$29.72	\$30.01	\$30.63	\$30.92	\$31.24	\$31.55	\$32.51	\$33.51
<b>\$/mo</b>	\$4,054	\$4,184	\$4,307	\$4,439	\$4,574	\$4,711	\$4,853	\$4,999	\$5,051	\$5,099	\$5,151	\$5,202	\$5,309	\$5,359	\$5,415	\$5,469	\$5,635	\$5,808
<b>\$/yr</b>	\$48,651	\$50,211	\$51,688	\$53,269	\$54,891	\$56,534	\$58,240	\$59,987	\$60,611	\$61,194	\$61,818	\$62,421	\$63,710	\$64,314	\$64,979	\$65,624	\$67,621	\$69,701
<b>33</b>	\$23.65	\$24.38	\$25.08	\$25.85	\$26.65	\$27.45	\$28.28	\$29.15	\$29.42	\$29.72	\$30.03	\$30.32	\$30.93	\$31.24	\$31.54	\$31.87	\$32.84	\$33.84
<b>\$/mo</b>	\$4,099	\$4,226	\$4,347	\$4,481	\$4,619	\$4,758	\$4,902	\$5,053	\$5,099	\$5,151	\$5,205	\$5,255	\$5,361	\$5,415	\$5,467	\$5,524	\$5,692	\$5,866
<b>\$/yr</b>	\$49,192	\$50,710	\$52,166	\$53,768	\$55,432	\$57,096	\$58,822	\$60,632	\$61,194	\$61,818	\$62,462	\$63,066	\$64,334	\$64,979	\$65,603	\$66,290	\$68,307	\$70,387
<b>34</b>	\$23.88	\$24.59	\$25.36	\$26.12	\$26.91	\$27.72	\$28.56	\$29.43	\$29.72	\$30.01	\$30.33	\$30.63	\$31.24	\$31.54	\$31.86	\$32.18	\$33.18	\$34.18
<b>\$/mo</b>	\$4,139	\$4,262	\$4,396	\$4,527	\$4,664	\$4,805	\$4,950	\$5,101	\$5,151	\$5,202	\$5,257	\$5,309	\$5,415	\$5,467	\$5,522	\$5,578	\$5,751	\$5,925
<b>\$/yr</b>	\$49,670	\$51,147	\$52,749	\$54,330	\$55,973	\$57,658	\$59,405	\$61,214	\$61,818	\$62,421	\$63,086	\$63,710	\$64,979	\$65,603	\$66,269	\$66,934	\$69,014	\$71,094
<b>35</b>	\$24.14	\$24.85	\$25.61	\$26.39	\$27.18	\$28.00	\$28.84	\$29.72	\$30.01	\$30.32	\$30.63	\$30.92	\$31.55	\$31.86	\$32.18	\$32.51	\$33.51	\$34.52
<b>\$/mo</b>	\$4,184	\$4,307	\$4,439	\$4,574	\$4,711	\$4,853	\$4,999	\$5,151	\$5,202	\$5,255	\$5,309	\$5,359	\$5,469	\$5,522	\$5,578	\$5,635	\$5,808	\$5,983
<b>\$/yr</b>	\$50,211	\$51,688	\$53,269	\$54,891	\$56,534	\$58,240	\$59,987	\$61,818	\$62,421	\$63,066	\$63,710	\$64,314	\$65,624	\$66,269	\$66,934	\$67,621	\$69,701	\$71,802
<b>36</b>	\$24.38	\$25.08	\$25.85	\$26.65	\$27.45	\$28.28	\$29.15	\$30.03	\$30.32	\$30.63	\$30.93	\$31.23	\$31.86	\$32.18	\$32.52	\$32.85	\$33.84	\$34.86
<b>\$/mo</b>	\$4,226	\$4,347	\$4,481	\$4,619	\$4,758	\$4,902	\$5,053	\$5,205	\$5,255	\$5,309	\$5,361	\$5,413	\$5,522	\$5,578	\$5,637	\$5,694	\$5,866	\$6,042
<b>\$/yr</b>	\$50,710	\$52,166	\$53,768	\$55,432	\$57,096	\$58,822	\$60,632	\$62,462	\$63,066	\$63,710	\$64,334	\$64,958	\$66,269	\$66,934	\$67,642	\$68,328	\$70,387	\$72,509

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>37</b>	\$24.59	\$25.36	\$26.12	\$26.91	\$27.72	\$28.56	\$29.43	\$30.33	\$30.63	\$30.92	\$31.24	\$31.54	\$32.18	\$32.51	\$32.83	\$33.18	\$34.18	\$35.21
<b>\$/mo</b>	\$4,262	\$4,396	\$4,527	\$4,664	\$4,805	\$4,950	\$5,101	\$5,257	\$5,309	\$5,359	\$5,415	\$5,467	\$5,578	\$5,635	\$5,691	\$5,751	\$5,925	\$6,103
<b>\$/yr</b>	\$51,147	\$52,749	\$54,330	\$55,973	\$57,658	\$59,405	\$61,214	\$63,086	\$63,710	\$64,314	\$64,979	\$65,603	\$66,934	\$67,621	\$68,286	\$69,014	\$71,094	\$73,237
<b>38</b>	\$24.85	\$25.61	\$26.39	\$27.18	\$28.00	\$28.84	\$29.72	\$30.63	\$30.92	\$31.24	\$31.55	\$31.86	\$32.51	\$32.83	\$33.15	\$33.51	\$34.52	\$35.59
<b>\$/mo</b>	\$4,307	\$4,439	\$4,574	\$4,711	\$4,853	\$4,999	\$5,151	\$5,309	\$5,359	\$5,415	\$5,469	\$5,522	\$5,635	\$5,691	\$5,746	\$5,808	\$5,983	\$6,169
<b>\$/yr</b>	\$51,688	\$53,269	\$54,891	\$56,534	\$58,240	\$59,987	\$61,818	\$63,710	\$64,314	\$64,979	\$65,624	\$66,269	\$67,621	\$68,286	\$68,952	\$69,701	\$71,802	\$74,027
<b>39</b>	\$25.08	\$25.85	\$26.65	\$27.45	\$28.28	\$29.15	\$30.03	\$30.93	\$31.24	\$31.54	\$31.87	\$32.18	\$32.84	\$33.15	\$33.51	\$33.84	\$34.86	\$35.92
<b>\$/mo</b>	\$4,347	\$4,481	\$4,619	\$4,758	\$4,902	\$5,053	\$5,205	\$5,361	\$5,415	\$5,467	\$5,524	\$5,578	\$5,692	\$5,746	\$5,808	\$5,866	\$6,042	\$6,226
<b>\$/yr</b>	\$52,166	\$53,768	\$55,432	\$57,096	\$58,822	\$60,632	\$62,462	\$64,334	\$64,979	\$65,603	\$66,290	\$66,934	\$68,307	\$68,952	\$69,701	\$70,387	\$72,509	\$74,714
<b>40</b>	\$25.36	\$26.12	\$26.91	\$27.72	\$28.56	\$29.43	\$30.33	\$31.24	\$31.54	\$31.86	\$32.18	\$32.51	\$33.18	\$33.51	\$33.83	\$34.18	\$35.21	\$36.27
<b>\$/mo</b>	\$4,396	\$4,527	\$4,664	\$4,805	\$4,950	\$5,101	\$5,257	\$5,415	\$5,467	\$5,522	\$5,578	\$5,635	\$5,751	\$5,808	\$5,864	\$5,925	\$6,103	\$6,287
<b>\$/yr</b>	\$52,749	\$54,330	\$55,973	\$57,658	\$59,405	\$61,214	\$63,086	\$64,979	\$65,603	\$66,269	\$66,934	\$67,621	\$69,014	\$69,701	\$70,366	\$71,094	\$73,237	\$75,442
<b>41</b>	\$25.61	\$26.39	\$27.18	\$28.00	\$28.84	\$29.72	\$30.63	\$31.55	\$31.86	\$32.18	\$32.51	\$32.83	\$33.51	\$33.83	\$34.15	\$34.52	\$35.59	\$36.62
<b>\$/mo</b>	\$4,439	\$4,574	\$4,711	\$4,853	\$4,999	\$5,151	\$5,309	\$5,469	\$5,522	\$5,578	\$5,635	\$5,691	\$5,808	\$5,864	\$5,919	\$5,983	\$6,169	\$6,347
<b>\$/yr</b>	\$53,269	\$54,891	\$56,534	\$58,240	\$59,987	\$61,818	\$63,710	\$65,624	\$66,269	\$66,934	\$67,621	\$68,286	\$69,701	\$70,366	\$71,032	\$71,802	\$74,027	\$76,170
<b>42</b>	\$25.85	\$26.65	\$27.45	\$28.28	\$29.15	\$30.03	\$30.93	\$31.86	\$32.18	\$32.52	\$32.85	\$33.16	\$33.84	\$34.15	\$34.52	\$34.86	\$35.92	\$36.99
<b>\$/mo</b>	\$4,481	\$4,619	\$4,758	\$4,902	\$5,053	\$5,205	\$5,361	\$5,522	\$5,578	\$5,637	\$5,694	\$5,748	\$5,866	\$5,919	\$5,983	\$6,042	\$6,226	\$6,412
<b>\$/yr</b>	\$53,768	\$55,432	\$57,096	\$58,822	\$60,632	\$62,462	\$64,334	\$66,269	\$66,934	\$67,642	\$68,328	\$68,973	\$70,387	\$71,032	\$71,802	\$72,509	\$74,714	\$76,939
<b>43</b>	\$26.12	\$26.91	\$27.72	\$28.56	\$29.43	\$30.33	\$31.24	\$32.18	\$32.51	\$32.83	\$33.18	\$33.51	\$34.18	\$34.51	\$34.84	\$35.21	\$36.27	\$37.38
<b>\$/mo</b>	\$4,527	\$4,664	\$4,805	\$4,950	\$5,101	\$5,257	\$5,415	\$5,578	\$5,635	\$5,691	\$5,751	\$5,808	\$5,925	\$5,982	\$6,039	\$6,103	\$6,287	\$6,479
<b>\$/yr</b>	\$54,330	\$55,973	\$57,658	\$59,405	\$61,214	\$63,086	\$64,979	\$66,934	\$67,621	\$68,286	\$69,014	\$69,701	\$71,094	\$71,781	\$72,467	\$73,237	\$75,442	\$77,750
<b>44</b>	\$26.39	\$27.18	\$28.00	\$28.84	\$29.72	\$30.63	\$31.55	\$32.51	\$32.83	\$33.15	\$33.51	\$33.83	\$34.52	\$34.84	\$35.21	\$35.59	\$36.62	\$37.73
<b>\$/mo</b>	\$4,574	\$4,711	\$4,853	\$4,999	\$5,151	\$5,309	\$5,469	\$5,635	\$5,691	\$5,746	\$5,808	\$5,864	\$5,983	\$6,039	\$6,103	\$6,169	\$6,347	\$6,540
<b>\$/yr</b>	\$54,891	\$56,534	\$58,240	\$59,987	\$61,818	\$63,710	\$65,624	\$67,621	\$68,286	\$68,952	\$69,701	\$70,366	\$71,802	\$72,467	\$73,237	\$74,027	\$76,170	\$78,478
<b>45</b>	\$26.65	\$27.45	\$28.28	\$29.15	\$30.03	\$30.93	\$31.87	\$32.84	\$33.15	\$33.51	\$33.84	\$34.15	\$34.86	\$35.21	\$35.55	\$35.92	\$36.99	\$38.11
<b>\$/mo</b>	\$4,619	\$4,758	\$4,902	\$5,053	\$5,205	\$5,361	\$5,524	\$5,692	\$5,746	\$5,808	\$5,866	\$5,919	\$6,042	\$6,103	\$6,162	\$6,226	\$6,412	\$6,606
<b>\$/yr</b>	\$55,432	\$57,096	\$58,822	\$60,632	\$62,462	\$64,334	\$66,290	\$68,307	\$68,952	\$69,701	\$70,387	\$71,032	\$72,509	\$73,237	\$73,944	\$74,714	\$76,939	\$79,269
<b>46</b>	\$26.91	\$27.72	\$28.56	\$29.43	\$30.33	\$31.24	\$32.18	\$33.18	\$33.51	\$33.83	\$34.18	\$34.51	\$35.21	\$35.55	\$35.92	\$36.27	\$37.38	\$38.51
<b>\$/mo</b>	\$4,664	\$4,805	\$4,950	\$5,101	\$5,257	\$5,415	\$5,578	\$5,751	\$5,808	\$5,864	\$5,925	\$5,982	\$6,103	\$6,162	\$6,226	\$6,287	\$6,479	\$6,675
<b>\$/yr</b>	\$55,973	\$57,658	\$59,405	\$61,214	\$63,086	\$64,979	\$66,934	\$69,014	\$69,701	\$70,366	\$71,094	\$71,781	\$73,237	\$73,944	\$74,714	\$75,442	\$77,750	\$80,101
<b>47</b>	\$27.18	\$28.00	\$28.84	\$29.72	\$30.63	\$31.55	\$32.51	\$33.51	\$33.83	\$34.15	\$34.52	\$34.84	\$35.59	\$35.92	\$36.27	\$36.62	\$37.73	\$38.89
<b>\$/mo</b>	\$4,711	\$4,853	\$4,999	\$5,151	\$5,309	\$5,469	\$5,635	\$5,808	\$5,864	\$5,919	\$5,983	\$6,039	\$6,169	\$6,226	\$6,287	\$6,347	\$6,540	\$6,741
<b>\$/yr</b>	\$56,534	\$58,240	\$59,987	\$61,818	\$63,710	\$65,624	\$67,621	\$69,701	\$70,366	\$71,032	\$71,802	\$72,467	\$74,027	\$74,714	\$75,442	\$76,170	\$78,478	\$80,891
<b>48</b>	\$27.45	\$28.28	\$29.15	\$30.03	\$30.93	\$31.87	\$32.84	\$33.84	\$34.15	\$34.51	\$34.86	\$35.21	\$35.92	\$36.27	\$36.61	\$36.99	\$38.11	\$39.28
<b>\$/mo</b>	\$4,758	\$4,902	\$5,053	\$5,205	\$5,361	\$5,524	\$5,692	\$5,866	\$5,919	\$5,982	\$6,042	\$6,103	\$6,226	\$6,287	\$6,346	\$6,412	\$6,606	\$6,809
<b>\$/yr</b>	\$57,096	\$58,822	\$60,632	\$62,462	\$64,334	\$66,290	\$68,307	\$70,387	\$71,032	\$71,781	\$72,509	\$73,237	\$74,714	\$75,442	\$76,149	\$76,939	\$79,269	\$81,702
<b>49</b>	\$27.72	\$28.56	\$29.43	\$30.33	\$31.24	\$32.18	\$33.18	\$34.18	\$34.51	\$34.84	\$35.21	\$35.55	\$36.27	\$36.61	\$36.97	\$37.38	\$38.51	\$39.68
<b>\$/mo</b>	\$4,805	\$4,950	\$5,101	\$5,257	\$5,415	\$5,578	\$5,751	\$5,925	\$5,982	\$6,039	\$6,103	\$6,162	\$6,287	\$6,346	\$6,408	\$6,479	\$6,675	\$6,878
<b>\$/yr</b>	\$57,658	\$59,405	\$61,214	\$63,086	\$64,979	\$66,934	\$69,014	\$71,094	\$71,781	\$72,467	\$73,237	\$73,944	\$75,442	\$76,149	\$76,898	\$77,750	\$80,101	\$82,534

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**PayScale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>50</b>	\$28.00	\$28.84	\$29.73	\$30.63	\$31.54	\$32.52	\$33.51	\$34.53	\$34.84	\$35.21	\$35.60	\$35.92	\$36.62	\$36.97	\$37.37	\$37.72	\$38.89	\$40.10
<b>\$/mo</b>	\$4,853	\$4,999	\$5,153	\$5,309	\$5,467	\$5,637	\$5,808	\$5,985	\$6,039	\$6,103	\$6,171	\$6,226	\$6,347	\$6,408	\$6,477	\$6,538	\$6,741	\$6,951
<b>\$/yr</b>	\$58,240	\$59,987	\$61,838	\$63,710	\$65,603	\$67,642	\$69,701	\$71,822	\$72,467	\$73,237	\$74,048	\$74,714	\$76,170	\$76,898	\$77,730	\$78,458	\$80,891	\$83,408
<b>51</b>	\$28.28	\$29.15	\$30.03	\$30.93	\$31.87	\$32.84	\$33.84	\$34.86	\$35.21	\$35.55	\$35.92	\$36.27	\$36.99	\$37.37	\$37.73	\$38.11	\$39.28	\$40.47
<b>\$/mo</b>	\$4,902	\$5,053	\$5,205	\$5,361	\$5,524	\$5,692	\$5,866	\$6,042	\$6,103	\$6,162	\$6,226	\$6,287	\$6,412	\$6,477	\$6,540	\$6,606	\$6,809	\$7,015
<b>\$/yr</b>	\$58,822	\$60,632	\$62,462	\$64,334	\$66,290	\$68,307	\$70,387	\$72,509	\$73,237	\$73,944	\$74,714	\$75,442	\$76,939	\$77,730	\$78,478	\$79,269	\$81,702	\$84,178
<b>52</b>	\$28.56	\$29.43	\$30.33	\$31.24	\$32.18	\$33.18	\$34.18	\$35.21	\$35.55	\$35.92	\$36.27	\$36.61	\$37.38	\$37.73	\$38.11	\$38.51	\$39.68	\$40.90
<b>\$/mo</b>	\$4,950	\$5,101	\$5,257	\$5,415	\$5,578	\$5,751	\$5,925	\$6,103	\$6,162	\$6,226	\$6,287	\$6,346	\$6,479	\$6,540	\$6,606	\$6,675	\$6,878	\$7,089
<b>\$/yr</b>	\$59,405	\$61,214	\$63,086	\$64,979	\$66,934	\$69,014	\$71,094	\$73,237	\$73,944	\$74,714	\$75,442	\$76,149	\$77,750	\$78,478	\$79,269	\$80,101	\$82,534	\$85,072
<b>53</b>	\$28.84	\$29.72	\$30.63	\$31.55	\$32.51	\$33.51	\$34.52	\$35.59	\$35.92	\$36.27	\$36.62	\$36.97	\$37.73	\$38.11	\$38.49	\$38.89	\$40.10	\$41.29
<b>\$/mo</b>	\$4,999	\$5,151	\$5,309	\$5,469	\$5,635	\$5,808	\$5,983	\$6,169	\$6,226	\$6,287	\$6,347	\$6,408	\$6,540	\$6,606	\$6,672	\$6,741	\$6,951	\$7,157
<b>\$/yr</b>	\$59,987	\$61,818	\$63,710	\$65,624	\$67,621	\$69,701	\$71,802	\$74,027	\$74,714	\$75,442	\$76,170	\$76,898	\$78,478	\$79,269	\$80,059	\$80,891	\$83,408	\$85,883
<b>54</b>	\$29.15	\$30.03	\$30.93	\$31.87	\$32.84	\$33.84	\$34.86	\$35.92	\$36.27	\$36.61	\$36.99	\$37.37	\$38.11	\$38.49	\$38.88	\$39.28	\$40.47	\$41.73
<b>\$/mo</b>	\$5,053	\$5,205	\$5,361	\$5,524	\$5,692	\$5,866	\$6,042	\$6,226	\$6,287	\$6,346	\$6,412	\$6,477	\$6,606	\$6,672	\$6,739	\$6,809	\$7,015	\$7,233
<b>\$/yr</b>	\$60,632	\$62,462	\$64,334	\$66,290	\$68,307	\$70,387	\$72,509	\$74,714	\$75,442	\$76,149	\$76,939	\$77,730	\$79,269	\$80,059	\$80,870	\$81,702	\$84,178	\$86,798
<b>55</b>	\$29.43	\$30.33	\$31.24	\$32.18	\$33.18	\$34.18	\$35.21	\$36.27	\$36.61	\$36.97	\$37.38	\$37.73	\$38.51	\$38.88	\$39.28	\$39.68	\$40.90	\$42.13
<b>\$/mo</b>	\$5,101	\$5,257	\$5,415	\$5,578	\$5,751	\$5,925	\$6,103	\$6,287	\$6,346	\$6,408	\$6,479	\$6,540	\$6,675	\$6,739	\$6,809	\$6,878	\$7,089	\$7,303
<b>\$/yr</b>	\$61,214	\$63,086	\$64,979	\$66,934	\$69,014	\$71,094	\$73,237	\$75,442	\$76,149	\$76,898	\$77,750	\$78,478	\$80,101	\$80,870	\$81,702	\$82,534	\$85,072	\$87,630
<b>56</b>	\$29.72	\$30.63	\$31.55	\$32.51	\$33.51	\$34.52	\$35.59	\$36.62	\$36.97	\$37.37	\$37.73	\$38.11	\$38.89	\$39.28	\$39.67	\$40.10	\$41.29	\$42.54
<b>\$/mo</b>	\$5,151	\$5,309	\$5,469	\$5,635	\$5,808	\$5,983	\$6,169	\$6,347	\$6,408	\$6,477	\$6,540	\$6,606	\$6,741	\$6,809	\$6,876	\$6,951	\$7,157	\$7,374
<b>\$/yr</b>	\$61,818	\$63,710	\$65,624	\$67,621	\$69,701	\$71,802	\$74,027	\$76,170	\$76,898	\$77,730	\$78,478	\$79,269	\$80,891	\$81,702	\$82,514	\$83,408	\$85,883	\$88,483
<b>57</b>	\$30.03	\$30.93	\$31.87	\$32.84	\$33.84	\$34.86	\$35.92	\$36.99	\$37.37	\$37.73	\$38.11	\$38.49	\$39.28	\$39.67	\$40.06	\$40.47	\$41.73	\$42.97
<b>\$/mo</b>	\$5,205	\$5,361	\$5,524	\$5,692	\$5,866	\$6,042	\$6,226	\$6,412	\$6,477	\$6,540	\$6,606	\$6,672	\$6,809	\$6,876	\$6,944	\$7,015	\$7,233	\$7,448
<b>\$/yr</b>	\$62,462	\$64,334	\$66,290	\$68,307	\$70,387	\$72,509	\$74,714	\$76,939	\$77,730	\$78,478	\$79,269	\$80,059	\$81,702	\$82,514	\$83,325	\$84,178	\$86,798	\$89,378
<b>58</b>	\$30.33	\$31.24	\$32.18	\$33.18	\$34.18	\$35.21	\$36.27	\$37.38	\$37.73	\$38.11	\$38.51	\$38.88	\$39.68	\$40.06	\$40.47	\$40.90	\$42.13	\$43.40
<b>\$/mo</b>	\$5,257	\$5,415	\$5,578	\$5,751	\$5,925	\$6,103	\$6,287	\$6,479	\$6,540	\$6,606	\$6,675	\$6,739	\$6,878	\$6,944	\$7,015	\$7,089	\$7,303	\$7,523
<b>\$/yr</b>	\$63,086	\$64,979	\$66,934	\$69,014	\$71,094	\$73,237	\$75,442	\$77,750	\$78,478	\$79,269	\$80,101	\$80,870	\$82,534	\$83,325	\$84,178	\$85,072	\$87,630	\$90,272
<b>59</b>	\$30.63	\$31.55	\$32.51	\$33.51	\$34.52	\$35.59	\$36.62	\$37.73	\$38.11	\$38.49	\$38.89	\$39.28	\$40.10	\$40.47	\$40.85	\$41.29	\$42.54	\$43.84
<b>\$/mo</b>	\$5,309	\$5,469	\$5,635	\$5,808	\$5,983	\$6,169	\$6,347	\$6,540	\$6,606	\$6,672	\$6,741	\$6,809	\$6,951	\$7,015	\$7,081	\$7,157	\$7,374	\$7,599
<b>\$/yr</b>	\$63,710	\$65,624	\$67,621	\$69,701	\$71,802	\$74,027	\$76,170	\$78,478	\$79,269	\$80,059	\$80,891	\$81,702	\$83,408	\$84,178	\$84,968	\$85,883	\$88,483	\$91,187
<b>60</b>	\$30.93	\$31.87	\$32.84	\$33.84	\$34.86	\$35.92	\$36.99	\$38.11	\$38.49	\$38.88	\$39.28	\$39.67	\$40.47	\$40.85	\$41.29	\$41.73	\$42.97	\$44.26
<b>\$/mo</b>	\$5,361	\$5,524	\$5,692	\$5,866	\$6,042	\$6,226	\$6,412	\$6,606	\$6,672	\$6,739	\$6,809	\$6,876	\$7,015	\$7,081	\$7,157	\$7,233	\$7,448	\$7,672
<b>\$/yr</b>	\$64,334	\$66,290	\$68,307	\$70,387	\$72,509	\$74,714	\$76,939	\$79,269	\$80,059	\$80,870	\$81,702	\$82,514	\$84,178	\$84,968	\$85,883	\$86,798	\$89,378	\$92,061
<b>61</b>	\$31.24	\$32.18	\$33.18	\$34.18	\$35.21	\$36.27	\$37.38	\$38.51	\$38.88	\$39.28	\$39.68	\$40.06	\$40.90	\$41.29	\$41.69	\$42.13	\$43.40	\$44.72
<b>\$/mo</b>	\$5,415	\$5,578	\$5,751	\$5,925	\$6,103	\$6,287	\$6,479	\$6,675	\$6,739	\$6,809	\$6,878	\$6,944	\$7,089	\$7,157	\$7,226	\$7,303	\$7,523	\$7,751
<b>\$/yr</b>	\$64,979	\$66,934	\$69,014	\$71,094	\$73,237	\$75,442	\$77,750	\$80,101	\$80,870	\$81,702	\$82,534	\$83,325	\$85,072	\$85,883	\$86,715	\$87,630	\$90,272	\$93,018
<b>62</b>	\$31.55	\$32.51	\$33.51	\$34.52	\$35.59	\$36.62	\$37.73	\$38.89	\$39.28	\$39.67	\$40.10	\$40.47	\$41.29	\$41.69	\$42.13	\$42.54	\$43.84	\$45.18
<b>\$/mo</b>	\$5,469	\$5,635	\$5,808	\$5,983	\$6,169	\$6,347	\$6,540	\$6,741	\$6,809	\$6,876	\$6,951	\$7,015	\$7,157	\$7,226	\$7,303	\$7,374	\$7,599	\$7,831
<b>\$/yr</b>	\$65,624	\$67,621	\$69,701	\$71,802	\$74,027	\$76,170	\$78,478	\$80,891	\$81,702	\$82,514	\$83,408	\$84,178	\$85,883	\$86,715	\$87,630	\$88,483	\$91,187	\$93,974

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>63</b>	\$31.87	\$32.84	\$33.84	\$34.86	\$35.92	\$36.99	\$38.11	\$39.28	\$39.67	\$40.06	\$40.47	\$40.85	\$41.73	\$42.13	\$42.53	\$42.97	\$44.26	\$45.63
<b>\$/mo</b>	\$5,524	\$5,692	\$5,866	\$6,042	\$6,226	\$6,412	\$6,606	\$6,809	\$6,876	\$6,944	\$7,015	\$7,081	\$7,233	\$7,303	\$7,372	\$7,448	\$7,672	\$7,909
<b>\$/yr</b>	\$66,290	\$68,307	\$70,387	\$72,509	\$74,714	\$76,939	\$79,269	\$81,702	\$82,514	\$83,325	\$84,178	\$84,968	\$86,798	\$87,630	\$88,462	\$89,378	\$92,061	\$94,910
<b>64</b>	\$32.18	\$33.18	\$34.18	\$35.21	\$36.27	\$37.38	\$38.51	\$39.68	\$40.06	\$40.47	\$40.90	\$41.29	\$42.13	\$42.53	\$42.97	\$43.40	\$44.72	\$46.09
<b>\$/mo</b>	\$5,578	\$5,751	\$5,925	\$6,103	\$6,287	\$6,479	\$6,675	\$6,878	\$6,944	\$7,015	\$7,089	\$7,157	\$7,303	\$7,372	\$7,448	\$7,523	\$7,751	\$7,989
<b>\$/yr</b>	\$66,934	\$69,014	\$71,094	\$73,237	\$75,442	\$77,750	\$80,101	\$82,534	\$83,325	\$84,178	\$85,072	\$85,883	\$87,630	\$88,462	\$89,378	\$90,272	\$93,018	\$95,867
<b>65</b>	\$32.51	\$33.51	\$34.52	\$35.59	\$36.62	\$37.73	\$38.89	\$40.10	\$40.47	\$40.85	\$41.29	\$41.69	\$42.54	\$42.97	\$43.38	\$43.84	\$45.18	\$46.53
<b>\$/mo</b>	\$5,635	\$5,808	\$5,983	\$6,169	\$6,347	\$6,540	\$6,741	\$6,951	\$7,015	\$7,081	\$7,157	\$7,226	\$7,374	\$7,448	\$7,519	\$7,599	\$7,831	\$8,065
<b>\$/yr</b>	\$67,621	\$69,701	\$71,802	\$74,027	\$76,170	\$78,478	\$80,891	\$83,408	\$84,178	\$84,968	\$85,883	\$86,715	\$88,483	\$89,378	\$90,230	\$91,187	\$93,974	\$96,782
<b>66</b>	\$32.84	\$33.84	\$34.86	\$35.92	\$36.99	\$38.11	\$39.28	\$40.47	\$40.85	\$41.29	\$41.73	\$42.13	\$42.97	\$43.38	\$43.84	\$44.26	\$45.63	\$47.01
<b>\$/mo</b>	\$5,692	\$5,866	\$6,042	\$6,226	\$6,412	\$6,606	\$6,809	\$7,015	\$7,081	\$7,157	\$7,233	\$7,303	\$7,448	\$7,519	\$7,599	\$7,672	\$7,909	\$8,148
<b>\$/yr</b>	\$68,307	\$70,387	\$72,509	\$74,714	\$76,939	\$79,269	\$81,702	\$84,178	\$84,968	\$85,883	\$86,798	\$87,630	\$89,378	\$90,230	\$91,187	\$92,061	\$94,910	\$97,781
<b>67</b>	\$33.18	\$34.18	\$35.21	\$36.27	\$37.38	\$38.51	\$39.68	\$40.90	\$41.29	\$41.69	\$42.13	\$42.53	\$43.40	\$43.84	\$44.25	\$44.72	\$46.09	\$47.46
<b>\$/mo</b>	\$5,751	\$5,925	\$6,103	\$6,287	\$6,479	\$6,675	\$6,878	\$7,089	\$7,157	\$7,226	\$7,303	\$7,372	\$7,523	\$7,599	\$7,670	\$7,751	\$7,989	\$8,226
<b>\$/yr</b>	\$69,014	\$71,094	\$73,237	\$75,442	\$77,750	\$80,101	\$82,534	\$85,072	\$85,883	\$86,715	\$87,630	\$88,462	\$90,272	\$91,187	\$92,040	\$93,018	\$95,867	\$98,717
<b>68</b>	\$33.51	\$34.52	\$35.59	\$36.62	\$37.73	\$38.89	\$40.10	\$41.29	\$41.69	\$42.13	\$42.54	\$42.97	\$43.84	\$44.25	\$44.71	\$45.18	\$46.53	\$47.96
<b>\$/mo</b>	\$5,808	\$5,983	\$6,169	\$6,347	\$6,540	\$6,741	\$6,951	\$7,157	\$7,226	\$7,303	\$7,374	\$7,448	\$7,599	\$7,670	\$7,750	\$7,831	\$8,065	\$8,313
<b>\$/yr</b>	\$69,701	\$71,802	\$74,027	\$76,170	\$78,478	\$80,891	\$83,408	\$85,883	\$86,715	\$87,630	\$88,483	\$89,378	\$91,187	\$92,040	\$92,997	\$93,974	\$96,782	\$99,757
<b>69</b>	\$33.84	\$34.86	\$35.92	\$36.99	\$38.11	\$39.28	\$40.47	\$41.73	\$42.13	\$42.53	\$42.97	\$43.38	\$44.26	\$44.71	\$45.17	\$45.63	\$47.01	\$48.44
<b>\$/mo</b>	\$5,866	\$6,042	\$6,226	\$6,412	\$6,606	\$6,809	\$7,015	\$7,233	\$7,303	\$7,372	\$7,448	\$7,519	\$7,672	\$7,750	\$7,829	\$7,909	\$8,148	\$8,396
<b>\$/yr</b>	\$70,387	\$72,509	\$74,714	\$76,939	\$79,269	\$81,702	\$84,178	\$86,798	\$87,630	\$88,462	\$89,378	\$90,230	\$92,061	\$92,997	\$93,954	\$94,910	\$97,781	\$100,755
<b>70</b>	\$34.18	\$35.21	\$36.27	\$37.38	\$38.51	\$39.68	\$40.90	\$42.13	\$42.53	\$42.97	\$43.40	\$43.84	\$44.72	\$45.17	\$45.61	\$46.09	\$47.46	\$48.90
<b>\$/mo</b>	\$5,925	\$6,103	\$6,287	\$6,479	\$6,675	\$6,878	\$7,089	\$7,303	\$7,372	\$7,448	\$7,523	\$7,599	\$7,751	\$7,829	\$7,906	\$7,989	\$8,226	\$8,476
<b>\$/yr</b>	\$71,094	\$73,237	\$75,442	\$77,750	\$80,101	\$82,534	\$85,072	\$87,630	\$88,462	\$89,378	\$90,272	\$91,187	\$93,018	\$93,954	\$94,869	\$95,867	\$98,717	\$101,712
<b>71</b>	\$34.52	\$35.59	\$36.62	\$37.73	\$38.89	\$40.10	\$41.29	\$42.54	\$42.97	\$43.38	\$43.84	\$44.25	\$45.18	\$45.61	\$46.08	\$46.53	\$47.96	\$49.40
<b>\$/mo</b>	\$5,983	\$6,169	\$6,347	\$6,540	\$6,741	\$6,951	\$7,157	\$7,374	\$7,448	\$7,519	\$7,599	\$7,670	\$7,831	\$7,906	\$7,987	\$8,065	\$8,313	\$8,563
<b>\$/yr</b>	\$71,802	\$74,027	\$76,170	\$78,478	\$80,891	\$83,408	\$85,883	\$88,483	\$89,378	\$90,230	\$91,187	\$92,040	\$93,974	\$94,869	\$95,846	\$96,782	\$99,757	\$102,752
<b>72</b>	\$34.86	\$35.92	\$36.99	\$38.11	\$39.28	\$40.47	\$41.73	\$42.97	\$43.38	\$43.84	\$44.26	\$44.71	\$45.63	\$46.08	\$46.51	\$47.01	\$48.44	\$49.89
<b>\$/mo</b>	\$6,042	\$6,226	\$6,412	\$6,606	\$6,809	\$7,015	\$7,233	\$7,448	\$7,519	\$7,599	\$7,672	\$7,750	\$7,909	\$7,987	\$8,062	\$8,148	\$8,396	\$8,648
<b>\$/yr</b>	\$72,509	\$74,714	\$76,939	\$79,269	\$81,702	\$84,178	\$86,798	\$89,378	\$90,230	\$91,187	\$92,061	\$92,997	\$94,910	\$95,846	\$96,741	\$97,781	\$100,755	\$103,771
<b>73</b>	\$35.21	\$36.27	\$37.38	\$38.51	\$39.68	\$40.90	\$42.13	\$43.40	\$43.84	\$44.25	\$44.72	\$45.17	\$46.09	\$46.51	\$47.00	\$47.46	\$48.90	\$50.38
<b>\$/mo</b>	\$6,103	\$6,287	\$6,479	\$6,675	\$6,878	\$7,089	\$7,303	\$7,523	\$7,599	\$7,670	\$7,751	\$7,829	\$7,989	\$8,062	\$8,147	\$8,226	\$8,476	\$8,733
<b>\$/yr</b>	\$73,237	\$75,442	\$77,750	\$80,101	\$82,534	\$85,072	\$87,630	\$90,272	\$91,187	\$92,040	\$93,018	\$93,954	\$95,867	\$96,741	\$97,760	\$98,717	\$101,712	\$104,790
<b>74</b>	\$35.59	\$36.62	\$37.73	\$38.89	\$40.10	\$41.29	\$42.54	\$43.84	\$44.25	\$44.71	\$45.18	\$45.61	\$46.53	\$47.00	\$47.46	\$47.96	\$49.40	\$50.89
<b>\$/mo</b>	\$6,169	\$6,347	\$6,540	\$6,741	\$6,951	\$7,157	\$7,374	\$7,599	\$7,670	\$7,750	\$7,831	\$7,906	\$8,065	\$8,147	\$8,226	\$8,313	\$8,563	\$8,821
<b>\$/yr</b>	\$74,027	\$76,170	\$78,478	\$80,891	\$83,408	\$85,883	\$88,483	\$91,187	\$92,040	\$92,997	\$93,974	\$94,869	\$96,782	\$97,760	\$98,717	\$99,757	\$102,752	\$105,851
<b>75</b>	\$35.92	\$36.99	\$38.11	\$39.28	\$40.47	\$41.73	\$42.97	\$44.26	\$44.71	\$45.17	\$45.63	\$46.08	\$47.01	\$47.46	\$47.94	\$48.44	\$49.89	\$51.40
<b>\$/mo</b>	\$6,226	\$6,412	\$6,606	\$6,809	\$7,015	\$7,233	\$7,448	\$7,672	\$7,750	\$7,829	\$7,909	\$7,987	\$8,148	\$8,226	\$8,310	\$8,396	\$8,648	\$8,909
<b>\$/yr</b>	\$74,714	\$76,939	\$79,269	\$81,702	\$84,178	\$86,798	\$89,378	\$92,061	\$92,997	\$93,954	\$94,910	\$95,846	\$97,781	\$98,717	\$99,715	\$100,755	\$103,771	\$106,912

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>76</b>	\$36.27	\$37.38	\$38.51	\$39.68	\$40.90	\$42.13	\$43.40	\$44.72	\$45.17	\$45.61	\$46.09	\$46.51	\$47.46	\$47.94	\$48.42	\$48.90	\$50.38	\$51.92
<b>\$/mo</b>	\$6,287	\$6,479	\$6,675	\$6,878	\$7,089	\$7,303	\$7,523	\$7,751	\$7,829	\$7,906	\$7,989	\$8,062	\$8,226	\$8,310	\$8,393	\$8,476	\$8,733	\$8,999
<b>\$/yr</b>	\$75,442	\$77,750	\$80,101	\$82,534	\$85,072	\$87,630	\$90,272	\$93,018	\$93,954	\$94,869	\$95,867	\$96,741	\$98,717	\$99,715	\$100,714	\$101,712	\$104,790	\$107,994
<b>77</b>	\$36.62	\$37.73	\$38.89	\$40.10	\$41.29	\$42.54	\$43.84	\$45.18	\$45.61	\$46.08	\$46.53	\$47.00	\$47.96	\$48.42	\$48.90	\$49.40	\$50.89	\$52.42
<b>\$/mo</b>	\$6,347	\$6,540	\$6,741	\$6,951	\$7,157	\$7,374	\$7,599	\$7,831	\$7,906	\$7,987	\$8,065	\$8,147	\$8,313	\$8,393	\$8,476	\$8,563	\$8,821	\$9,086
<b>\$/yr</b>	\$76,170	\$78,478	\$80,891	\$83,408	\$85,883	\$88,483	\$91,187	\$93,974	\$94,869	\$95,846	\$96,782	\$97,760	\$99,757	\$100,714	\$101,712	\$102,752	\$105,851	\$109,034
<b>78</b>	\$36.99	\$38.11	\$39.28	\$40.47	\$41.73	\$42.97	\$44.26	\$45.63	\$46.08	\$46.51	\$47.01	\$47.46	\$48.44	\$48.90	\$49.40	\$49.89	\$51.40	\$52.95
<b>\$/mo</b>	\$6,412	\$6,606	\$6,809	\$7,015	\$7,233	\$7,448	\$7,672	\$7,909	\$7,987	\$8,062	\$8,148	\$8,226	\$8,396	\$8,476	\$8,563	\$8,648	\$8,909	\$9,178
<b>\$/yr</b>	\$76,939	\$79,269	\$81,702	\$84,178	\$86,798	\$89,378	\$92,061	\$94,910	\$95,846	\$96,741	\$97,781	\$98,717	\$100,755	\$101,712	\$102,752	\$103,771	\$106,912	\$110,136
<b>79</b>	\$37.38	\$38.51	\$39.68	\$40.90	\$42.13	\$43.40	\$44.72	\$46.09	\$46.51	\$47.00	\$47.46	\$47.94	\$48.90	\$49.40	\$49.87	\$50.38	\$51.92	\$53.48
<b>\$/mo</b>	\$6,479	\$6,675	\$6,878	\$7,089	\$7,303	\$7,523	\$7,751	\$7,989	\$8,062	\$8,147	\$8,226	\$8,310	\$8,476	\$8,563	\$8,644	\$8,733	\$8,999	\$9,270
<b>\$/yr</b>	\$77,750	\$80,101	\$82,534	\$85,072	\$87,630	\$90,272	\$93,018	\$95,867	\$96,741	\$97,760	\$98,717	\$99,715	\$101,712	\$102,752	\$103,730	\$104,790	\$107,994	\$111,238
<b>80</b>	\$37.73	\$38.89	\$40.10	\$41.29	\$42.54	\$43.84	\$45.18	\$46.53	\$47.00	\$47.46	\$47.96	\$48.42	\$49.40	\$49.87	\$50.38	\$50.89	\$52.42	\$54.02
<b>\$/mo</b>	\$6,540	\$6,741	\$6,951	\$7,157	\$7,374	\$7,599	\$7,831	\$8,065	\$8,147	\$8,226	\$8,313	\$8,393	\$8,563	\$8,644	\$8,733	\$8,821	\$9,086	\$9,363
<b>\$/yr</b>	\$78,478	\$80,891	\$83,408	\$85,883	\$88,483	\$91,187	\$93,974	\$96,782	\$97,760	\$98,717	\$99,757	\$100,714	\$102,752	\$103,730	\$104,790	\$105,851	\$109,034	\$112,362
<b>81</b>	\$38.11	\$39.28	\$40.47	\$41.73	\$42.97	\$44.26	\$45.63	\$47.01	\$47.46	\$47.94	\$48.44	\$48.90	\$49.89	\$50.38	\$50.87	\$51.40	\$52.95	\$54.56
<b>\$/mo</b>	\$6,606	\$6,809	\$7,015	\$7,233	\$7,448	\$7,672	\$7,909	\$8,148	\$8,226	\$8,310	\$8,396	\$8,476	\$8,648	\$8,733	\$8,817	\$8,909	\$9,178	\$9,457
<b>\$/yr</b>	\$79,269	\$81,702	\$84,178	\$86,798	\$89,378	\$92,061	\$94,910	\$97,781	\$98,717	\$99,715	\$100,755	\$101,712	\$103,771	\$104,790	\$105,810	\$106,912	\$110,136	\$113,485
<b>82</b>	\$38.51	\$39.68	\$40.90	\$42.13	\$43.40	\$44.72	\$46.09	\$47.46	\$47.94	\$48.42	\$48.90	\$49.40	\$50.38	\$50.87	\$51.40	\$51.92	\$53.48	\$55.11
<b>\$/mo</b>	\$6,675	\$6,878	\$7,089	\$7,303	\$7,523	\$7,751	\$7,989	\$8,226	\$8,310	\$8,393	\$8,476	\$8,563	\$8,733	\$8,817	\$8,909	\$8,999	\$9,270	\$9,552
<b>\$/yr</b>	\$80,101	\$82,534	\$85,072	\$87,630	\$90,272	\$93,018	\$95,867	\$98,717	\$99,715	\$100,714	\$101,712	\$102,752	\$104,790	\$105,810	\$106,912	\$107,994	\$111,238	\$114,629
<b>83</b>	\$38.89	\$40.10	\$41.29	\$42.54	\$43.84	\$45.18	\$46.53	\$47.96	\$48.42	\$48.90	\$49.40	\$49.87	\$50.89	\$51.40	\$51.89	\$52.42	\$54.02	\$55.64
<b>\$/mo</b>	\$6,741	\$6,951	\$7,157	\$7,374	\$7,599	\$7,831	\$8,065	\$8,313	\$8,393	\$8,476	\$8,563	\$8,644	\$8,821	\$8,909	\$8,994	\$9,086	\$9,363	\$9,644
<b>\$/yr</b>	\$80,891	\$83,408	\$85,883	\$88,483	\$91,187	\$93,974	\$96,782	\$99,757	\$100,714	\$101,712	\$102,752	\$103,730	\$105,851	\$106,912	\$107,931	\$109,034	\$112,362	\$115,731
<b>84</b>	\$39.28	\$40.47	\$41.73	\$42.97	\$44.26	\$45.63	\$47.01	\$48.44	\$48.90	\$49.40	\$49.89	\$50.38	\$51.40	\$51.89	\$52.41	\$52.95	\$54.56	\$56.21
<b>\$/mo</b>	\$6,809	\$7,015	\$7,233	\$7,448	\$7,672	\$7,909	\$8,148	\$8,396	\$8,476	\$8,563	\$8,648	\$8,733	\$8,909	\$8,994	\$9,084	\$9,178	\$9,457	\$9,743
<b>\$/yr</b>	\$81,702	\$84,178	\$86,798	\$89,378	\$92,061	\$94,910	\$97,781	\$100,755	\$101,712	\$102,752	\$103,771	\$104,790	\$106,912	\$107,931	\$109,013	\$110,136	\$113,485	\$116,917
<b>85</b>	\$39.68	\$40.90	\$42.13	\$43.40	\$44.72	\$46.09	\$47.46	\$48.90	\$49.40	\$49.87	\$50.38	\$50.87	\$51.92	\$52.41	\$52.94	\$53.48	\$55.11	\$56.76
<b>\$/mo</b>	\$6,878	\$7,089	\$7,303	\$7,523	\$7,751	\$7,989	\$8,226	\$8,476	\$8,563	\$8,644	\$8,733	\$8,817	\$8,999	\$9,084	\$9,176	\$9,270	\$9,552	\$9,838
<b>\$/yr</b>	\$82,534	\$85,072	\$87,630	\$90,272	\$93,018	\$95,867	\$98,717	\$101,712	\$102,752	\$103,730	\$104,790	\$105,810	\$107,994	\$109,013	\$110,115	\$111,238	\$114,629	\$118,061
<b>86</b>	\$40.10	\$41.29	\$42.54	\$43.84	\$45.18	\$46.53	\$47.96	\$49.40	\$49.87	\$50.38	\$50.89	\$51.40	\$52.42	\$52.94	\$53.46	\$54.02	\$55.64	\$57.34
<b>\$/mo</b>	\$6,951	\$7,157	\$7,374	\$7,599	\$7,831	\$8,065	\$8,313	\$8,563	\$8,644	\$8,733	\$8,821	\$8,909	\$9,086	\$9,176	\$9,266	\$9,363	\$9,644	\$9,939
<b>\$/yr</b>	\$83,408	\$85,883	\$88,483	\$91,187	\$93,974	\$96,782	\$99,757	\$102,752	\$103,730	\$104,790	\$105,851	\$106,912	\$109,034	\$110,115	\$111,197	\$112,362	\$115,731	\$119,267
<b>87</b>	\$40.47	\$41.73	\$42.97	\$44.26	\$45.63	\$47.01	\$48.44	\$49.89	\$50.38	\$50.87	\$51.40	\$51.89	\$52.95	\$53.46	\$54.01	\$54.56	\$56.21	\$57.91
<b>\$/mo</b>	\$7,015	\$7,233	\$7,448	\$7,672	\$7,909	\$8,148	\$8,396	\$8,648	\$8,733	\$8,817	\$8,909	\$8,994	\$9,178	\$9,266	\$9,362	\$9,457	\$9,743	\$10,038
<b>\$/yr</b>	\$84,178	\$86,798	\$89,378	\$92,061	\$94,910	\$97,781	\$100,755	\$103,771	\$104,790	\$105,810	\$106,912	\$107,931	\$110,136	\$111,197	\$112,341	\$113,485	\$116,917	\$120,453
<b>88</b>	\$40.90	\$42.13	\$43.40	\$44.72	\$46.09	\$47.46	\$48.90	\$50.38	\$50.87	\$51.40	\$51.92	\$52.41	\$53.48	\$54.01	\$54.55	\$55.11	\$56.76	\$58.48
<b>\$/mo</b>	\$7,089	\$7,303	\$7,523	\$7,751	\$7,989	\$8,226	\$8,476	\$8,733	\$8,817	\$8,909	\$8,999	\$9,084	\$9,270	\$9,362	\$9,455	\$9,552	\$9,838	\$10,137
<b>\$/yr</b>	\$85,072	\$87,630	\$90,272	\$93,018	\$95,867	\$98,717	\$101,712	\$104,790	\$105,810	\$106,912	\$107,994	\$109,013	\$111,238	\$112,341	\$113,464	\$114,629	\$118,061	\$121,638

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>89</b>	\$41.29	\$42.54	\$43.84	\$45.18	\$46.53	\$47.96	\$49.40	\$50.89	\$51.40	\$51.89	\$52.42	\$52.94	\$54.02	\$54.55	\$55.09	\$55.64	\$57.34	\$59.07
<b>\$/mo</b>	\$7,157	\$7,374	\$7,599	\$7,831	\$8,065	\$8,313	\$8,563	\$8,821	\$8,909	\$8,994	\$9,086	\$9,176	\$9,363	\$9,455	\$9,549	\$9,644	\$9,939	\$10,239
<b>\$/yr</b>	\$85,883	\$88,483	\$91,187	\$93,974	\$96,782	\$99,757	\$102,752	\$105,851	\$106,912	\$107,931	\$109,034	\$110,115	\$112,362	\$113,464	\$114,587	\$115,731	\$119,267	\$122,866
<b>90</b>	\$41.73	\$42.97	\$44.26	\$45.63	\$47.01	\$48.44	\$49.89	\$51.40	\$51.89	\$52.41	\$52.95	\$53.46	\$54.56	\$55.09	\$55.63	\$56.21	\$57.91	\$59.67
<b>\$/mo</b>	\$7,233	\$7,448	\$7,672	\$7,909	\$8,148	\$8,396	\$8,648	\$8,909	\$8,994	\$9,084	\$9,178	\$9,266	\$9,457	\$9,549	\$9,643	\$9,743	\$10,038	\$10,343
<b>\$/yr</b>	\$86,798	\$89,378	\$92,061	\$94,910	\$97,781	\$100,755	\$103,771	\$106,912	\$107,931	\$109,013	\$110,136	\$111,197	\$113,485	\$114,587	\$115,710	\$116,917	\$120,453	\$124,114
<b>91</b>	\$42.13	\$43.40	\$44.72	\$46.09	\$47.46	\$48.90	\$50.38	\$51.92	\$52.41	\$52.94	\$53.48	\$54.01	\$55.11	\$55.63	\$56.20	\$56.76	\$58.48	\$60.26
<b>\$/mo</b>	\$7,303	\$7,523	\$7,751	\$7,989	\$8,226	\$8,476	\$8,733	\$8,999	\$9,084	\$9,176	\$9,270	\$9,362	\$9,552	\$9,643	\$9,741	\$9,838	\$10,137	\$10,445
<b>\$/yr</b>	\$87,630	\$90,272	\$93,018	\$95,867	\$98,717	\$101,712	\$104,790	\$107,994	\$109,013	\$110,115	\$111,238	\$112,341	\$114,629	\$115,710	\$116,896	\$118,061	\$121,638	\$125,341
<b>92</b>	\$42.54	\$43.84	\$45.18	\$46.53	\$47.96	\$49.40	\$50.89	\$52.42	\$52.94	\$53.46	\$54.02	\$54.55	\$55.64	\$56.20	\$56.74	\$57.34	\$59.07	\$60.85
<b>\$/mo</b>	\$7,374	\$7,599	\$7,831	\$8,065	\$8,313	\$8,563	\$8,821	\$9,086	\$9,176	\$9,266	\$9,363	\$9,455	\$9,644	\$9,741	\$9,835	\$9,939	\$10,239	\$10,547
<b>\$/yr</b>	\$88,483	\$91,187	\$93,974	\$96,782	\$99,757	\$102,752	\$105,851	\$109,034	\$110,115	\$111,197	\$112,362	\$113,464	\$115,731	\$116,896	\$118,019	\$119,267	\$122,866	\$126,568
<b>93</b>	\$42.97	\$44.26	\$45.63	\$47.01	\$48.44	\$49.89	\$51.40	\$52.95	\$53.46	\$54.01	\$54.56	\$55.09	\$56.21	\$56.74	\$57.33	\$57.91	\$59.67	\$61.50
<b>\$/mo</b>	\$7,448	\$7,672	\$7,909	\$8,148	\$8,396	\$8,648	\$8,909	\$9,178	\$9,266	\$9,362	\$9,457	\$9,549	\$9,743	\$9,835	\$9,937	\$10,038	\$10,343	\$10,660
<b>\$/yr</b>	\$89,378	\$92,061	\$94,910	\$97,781	\$100,755	\$103,771	\$106,912	\$110,136	\$111,197	\$112,341	\$113,485	\$114,587	\$116,917	\$118,019	\$119,246	\$120,453	\$124,114	\$127,920
<b>94</b>	\$43.40	\$44.72	\$46.09	\$47.46	\$48.90	\$50.38	\$51.92	\$53.48	\$54.01	\$54.55	\$55.11	\$55.63	\$56.76	\$57.33	\$57.90	\$58.48	\$60.26	\$62.10
<b>\$/mo</b>	\$7,523	\$7,751	\$7,989	\$8,226	\$8,476	\$8,733	\$8,999	\$9,270	\$9,362	\$9,455	\$9,552	\$9,643	\$9,838	\$9,937	\$10,036	\$10,137	\$10,445	\$10,764
<b>\$/yr</b>	\$90,272	\$93,018	\$95,867	\$98,717	\$101,712	\$104,790	\$107,994	\$111,238	\$112,341	\$113,464	\$114,629	\$115,710	\$118,061	\$119,246	\$120,432	\$121,638	\$125,341	\$129,168
<b>95</b>	\$43.84	\$45.18	\$46.53	\$47.96	\$49.40	\$50.89	\$52.42	\$54.02	\$54.55	\$55.09	\$55.64	\$56.20	\$57.34	\$57.90	\$58.48	\$59.07	\$60.85	\$62.72
<b>\$/mo</b>	\$7,599	\$7,831	\$8,065	\$8,313	\$8,563	\$8,821	\$9,086	\$9,363	\$9,455	\$9,549	\$9,644	\$9,741	\$9,939	\$10,036	\$10,137	\$10,239	\$10,547	\$10,871
<b>\$/yr</b>	\$91,187	\$93,974	\$96,782	\$99,757	\$102,752	\$105,851	\$109,034	\$112,362	\$113,464	\$114,587	\$115,731	\$116,896	\$119,267	\$120,432	\$121,638	\$122,866	\$126,568	\$130,458
<b>96</b>	\$44.26	\$45.63	\$47.01	\$48.44	\$49.89	\$51.40	\$52.95	\$54.56	\$55.09	\$55.63	\$56.21	\$56.74	\$57.91	\$58.48	\$59.06	\$59.67	\$61.50	\$63.36
<b>\$/mo</b>	\$7,672	\$7,909	\$8,148	\$8,396	\$8,648	\$8,909	\$9,178	\$9,457	\$9,549	\$9,643	\$9,743	\$9,835	\$10,038	\$10,137	\$10,237	\$10,343	\$10,660	\$10,982
<b>\$/yr</b>	\$92,061	\$94,910	\$97,781	\$100,755	\$103,771	\$106,912	\$110,136	\$113,485	\$114,587	\$115,710	\$116,917	\$118,019	\$120,453	\$121,638	\$122,845	\$124,114	\$127,920	\$131,789
<b>97</b>	\$44.72	\$46.09	\$47.46	\$48.90	\$50.38	\$51.92	\$53.48	\$55.11	\$55.63	\$56.20	\$56.76	\$57.33	\$58.48	\$59.06	\$59.66	\$60.26	\$62.10	\$63.99
<b>\$/mo</b>	\$7,751	\$7,989	\$8,226	\$8,476	\$8,733	\$8,999	\$9,270	\$9,552	\$9,643	\$9,741	\$9,838	\$9,937	\$10,137	\$10,237	\$10,341	\$10,445	\$10,764	\$11,092
<b>\$/yr</b>	\$93,018	\$95,867	\$98,717	\$101,712	\$104,790	\$107,994	\$111,238	\$114,629	\$115,710	\$116,896	\$118,061	\$119,246	\$121,638	\$122,845	\$124,093	\$125,341	\$129,168	\$133,099
<b>98</b>	\$45.18	\$46.53	\$47.96	\$49.40	\$50.89	\$52.42	\$54.02	\$55.64	\$56.20	\$56.74	\$57.34	\$57.90	\$59.07	\$59.66	\$60.26	\$60.85	\$62.72	\$64.63
<b>\$/mo</b>	\$7,831	\$8,065	\$8,313	\$8,563	\$8,821	\$9,086	\$9,363	\$9,644	\$9,741	\$9,835	\$9,939	\$10,036	\$10,239	\$10,341	\$10,445	\$10,547	\$10,871	\$11,203
<b>\$/yr</b>	\$93,974	\$96,782	\$99,757	\$102,752	\$105,851	\$109,034	\$112,362	\$115,731	\$116,896	\$118,019	\$119,267	\$120,432	\$122,866	\$124,093	\$125,341	\$126,568	\$130,458	\$134,430
<b>99</b>	\$45.63	\$47.01	\$48.44	\$49.89	\$51.40	\$52.95	\$54.56	\$56.21	\$56.74	\$57.33	\$57.91	\$58.48	\$59.67	\$60.26	\$60.85	\$61.50	\$63.36	\$65.26
<b>\$/mo</b>	\$7,909	\$8,148	\$8,396	\$8,648	\$8,909	\$9,178	\$9,457	\$9,743	\$9,835	\$9,937	\$10,038	\$10,137	\$10,343	\$10,445	\$10,547	\$10,660	\$10,982	\$11,312
<b>\$/yr</b>	\$94,910	\$97,781	\$100,755	\$103,771	\$106,912	\$110,136	\$113,485	\$116,917	\$118,019	\$119,246	\$120,453	\$121,638	\$124,114	\$125,341	\$126,568	\$127,920	\$131,789	\$135,741
<b>100</b>	\$46.08	\$47.46	\$48.90	\$50.38	\$51.89	\$53.46	\$55.09	\$56.74	\$57.33	\$57.90	\$58.48	\$59.06	\$60.26	\$60.85	\$61.46	\$62.09	\$63.98	\$65.91
<b>\$/mo</b>	\$7,987	\$8,226	\$8,476	\$8,733	\$8,994	\$9,266	\$9,549	\$9,835	\$9,937	\$10,036	\$10,137	\$10,237	\$10,445	\$10,547	\$10,653	\$10,762	\$11,090	\$11,424
<b>\$/yr</b>	\$95,846	\$98,717	\$101,712	\$104,790	\$107,931	\$111,197	\$114,587	\$118,019	\$119,246	\$120,432	\$121,638	\$122,845	\$125,341	\$126,568	\$127,837	\$129,147	\$133,078	\$137,093
<b>101</b>	\$46.51	\$47.94	\$49.40	\$50.87	\$52.41	\$54.01	\$55.63	\$57.33	\$57.90	\$58.48	\$59.06	\$59.66	\$60.85	\$61.46	\$62.09	\$62.71	\$64.61	\$66.57
<b>\$/mo</b>	\$8,062	\$8,310	\$8,563	\$8,817	\$9,084	\$9,362	\$9,643	\$9,937	\$10,036	\$10,137	\$10,237	\$10,341	\$10,547	\$10,653	\$10,762	\$10,870	\$11,199	\$11,539
<b>\$/yr</b>	\$96,741	\$99,715	\$102,752	\$105,810	\$109,013	\$112,341	\$115,710	\$119,246	\$120,432	\$121,638	\$122,845	\$124,093	\$126,568	\$127,837	\$129,147	\$130,437	\$134,389	\$138,466

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>102</b>	\$47.00	\$48.42	\$49.87	\$51.40	\$52.94	\$54.55	\$56.20	\$57.90	\$58.48	\$59.06	\$59.66	\$60.26	\$61.46	\$62.09	\$62.71	\$63.33	\$65.25	\$67.24
<b>\$/mo</b>	\$8,147	\$8,393	\$8,644	\$8,909	\$9,176	\$9,455	\$9,741	\$10,036	\$10,137	\$10,237	\$10,341	\$10,445	\$10,653	\$10,762	\$10,870	\$10,977	\$11,310	\$11,655
<b>\$/yr</b>	\$97,760	\$100,714	\$103,730	\$106,912	\$110,115	\$113,464	\$116,896	\$120,432	\$121,638	\$122,845	\$124,093	\$125,341	\$127,837	\$129,147	\$130,437	\$131,726	\$135,720	\$139,859
<b>103</b>	\$47.46	\$48.90	\$50.38	\$51.89	\$53.46	\$55.09	\$56.74	\$58.48	\$59.06	\$59.66	\$60.26	\$60.85	\$62.09	\$62.71	\$63.33	\$63.98	\$65.91	\$67.89
<b>\$/mo</b>	\$8,226	\$8,476	\$8,733	\$8,994	\$9,266	\$9,549	\$9,835	\$10,137	\$10,237	\$10,341	\$10,445	\$10,547	\$10,762	\$10,870	\$10,977	\$11,090	\$11,424	\$11,768
<b>\$/yr</b>	\$98,717	\$101,712	\$104,790	\$107,931	\$111,197	\$114,587	\$118,019	\$121,638	\$122,845	\$124,093	\$125,341	\$126,568	\$129,147	\$130,437	\$131,726	\$133,078	\$137,093	\$141,211
<b>104</b>	\$47.94	\$49.40	\$50.87	\$52.41	\$54.01	\$55.63	\$57.33	\$59.06	\$59.66	\$60.26	\$60.85	\$61.46	\$62.71	\$63.33	\$63.98	\$64.61	\$66.57	\$68.59
<b>\$/mo</b>	\$8,310	\$8,563	\$8,817	\$9,084	\$9,362	\$9,643	\$9,937	\$10,237	\$10,341	\$10,445	\$10,547	\$10,653	\$10,870	\$10,977	\$11,090	\$11,199	\$11,539	\$11,889
<b>\$/yr</b>	\$99,715	\$102,752	\$105,810	\$109,013	\$112,341	\$115,710	\$119,246	\$122,845	\$124,093	\$125,341	\$126,568	\$127,837	\$130,437	\$131,726	\$133,078	\$134,389	\$138,466	\$142,667
<b>105</b>	\$48.42	\$49.87	\$51.40	\$52.94	\$54.55	\$56.20	\$57.90	\$59.66	\$60.26	\$60.85	\$61.46	\$62.09	\$63.33	\$63.98	\$64.61	\$65.25	\$67.24	\$69.27
<b>\$/mo</b>	\$8,393	\$8,644	\$8,909	\$9,176	\$9,455	\$9,741	\$10,036	\$10,341	\$10,445	\$10,547	\$10,653	\$10,762	\$10,977	\$11,090	\$11,199	\$11,310	\$11,655	\$12,007
<b>\$/yr</b>	\$100,714	\$103,730	\$106,912	\$110,115	\$113,464	\$116,896	\$120,432	\$124,093	\$125,341	\$126,568	\$127,837	\$129,147	\$131,726	\$133,078	\$134,389	\$135,720	\$139,859	\$144,082
<b>106</b>	\$48.90	\$50.38	\$51.89	\$53.46	\$55.09	\$56.74	\$58.48	\$60.26	\$60.85	\$61.46	\$62.09	\$62.71	\$63.98	\$64.61	\$65.25	\$65.91	\$67.89	\$69.95
<b>\$/mo</b>	\$8,476	\$8,733	\$8,994	\$9,266	\$9,549	\$9,835	\$10,137	\$10,445	\$10,547	\$10,653	\$10,762	\$10,870	\$11,090	\$11,199	\$11,310	\$11,424	\$11,768	\$12,125
<b>\$/yr</b>	\$101,712	\$104,790	\$107,931	\$111,197	\$114,587	\$118,019	\$121,638	\$125,341	\$126,568	\$127,837	\$129,147	\$130,437	\$133,078	\$134,389	\$135,720	\$137,093	\$141,211	\$145,496
<b>107</b>	\$49.40	\$50.87	\$52.41	\$54.01	\$55.63	\$57.33	\$59.06	\$60.85	\$61.46	\$62.09	\$62.71	\$63.33	\$64.61	\$65.25	\$65.91	\$66.57	\$68.59	\$70.66
<b>\$/mo</b>	\$8,563	\$8,817	\$9,084	\$9,362	\$9,643	\$9,937	\$10,237	\$10,547	\$10,653	\$10,762	\$10,870	\$10,977	\$11,199	\$11,310	\$11,424	\$11,539	\$11,889	\$12,248
<b>\$/yr</b>	\$102,752	\$105,810	\$109,013	\$112,341	\$115,710	\$119,246	\$122,845	\$126,568	\$127,837	\$129,147	\$130,437	\$131,726	\$134,389	\$135,720	\$137,093	\$138,466	\$142,667	\$146,973
<b>108</b>	\$49.87	\$51.40	\$52.94	\$54.55	\$56.20	\$57.90	\$59.66	\$61.46	\$62.09	\$62.71	\$63.33	\$63.98	\$65.25	\$65.91	\$66.57	\$67.24	\$69.27	\$71.37
<b>\$/mo</b>	\$8,644	\$8,909	\$9,176	\$9,455	\$9,741	\$10,036	\$10,341	\$10,653	\$10,762	\$10,870	\$10,977	\$11,090	\$11,310	\$11,424	\$11,539	\$11,655	\$12,007	\$12,371
<b>\$/yr</b>	\$103,730	\$106,912	\$110,115	\$113,464	\$116,896	\$120,432	\$124,093	\$127,837	\$129,147	\$130,437	\$131,726	\$133,078	\$135,720	\$137,093	\$138,466	\$139,859	\$144,082	\$148,450
<b>109</b>	\$50.38	\$51.89	\$53.46	\$55.09	\$56.74	\$58.48	\$60.26	\$62.09	\$62.71	\$63.33	\$63.98	\$64.61	\$65.91	\$66.57	\$67.24	\$67.89	\$69.95	\$72.06
<b>\$/mo</b>	\$8,733	\$8,994	\$9,266	\$9,549	\$9,835	\$10,137	\$10,445	\$10,762	\$10,870	\$10,977	\$11,090	\$11,199	\$11,424	\$11,539	\$11,655	\$11,768	\$12,125	\$12,490
<b>\$/yr</b>	\$104,790	\$107,931	\$111,197	\$114,587	\$118,019	\$121,638	\$125,341	\$129,147	\$130,437	\$131,726	\$133,078	\$134,389	\$137,093	\$138,466	\$139,859	\$141,211	\$145,496	\$149,885
<b>110</b>	\$50.87	\$52.41	\$54.01	\$55.63	\$57.33	\$59.06	\$60.85	\$62.71	\$63.33	\$63.98	\$64.61	\$65.25	\$66.57	\$67.24	\$67.89	\$68.59	\$70.66	\$72.80
<b>\$/mo</b>	\$8,817	\$9,084	\$9,362	\$9,643	\$9,937	\$10,237	\$10,547	\$10,870	\$10,977	\$11,090	\$11,199	\$11,310	\$11,539	\$11,655	\$11,768	\$11,889	\$12,248	\$12,619
<b>\$/yr</b>	\$105,810	\$109,013	\$112,341	\$115,710	\$119,246	\$122,845	\$126,568	\$130,437	\$131,726	\$133,078	\$134,389	\$135,720	\$138,466	\$139,859	\$141,211	\$142,667	\$146,973	\$151,424
<b>111</b>	\$51.40	\$52.94	\$54.55	\$56.20	\$57.90	\$59.66	\$61.46	\$63.33	\$63.98	\$64.61	\$65.25	\$65.91	\$67.24	\$67.89	\$68.59	\$69.27	\$71.37	\$73.52
<b>\$/mo</b>	\$8,909	\$9,176	\$9,455	\$9,741	\$10,036	\$10,341	\$10,653	\$10,977	\$11,090	\$11,199	\$11,310	\$11,424	\$11,655	\$11,768	\$11,889	\$12,007	\$12,371	\$12,743
<b>\$/yr</b>	\$106,912	\$110,115	\$113,464	\$116,896	\$120,432	\$124,093	\$127,837	\$131,726	\$133,078	\$134,389	\$135,720	\$137,093	\$139,859	\$141,211	\$142,667	\$144,082	\$148,450	\$152,922
<b>112</b>	\$51.89	\$53.46	\$55.09	\$56.74	\$58.48	\$60.26	\$62.09	\$63.98	\$64.61	\$65.25	\$65.91	\$66.57	\$67.89	\$68.59	\$69.27	\$69.95	\$72.06	\$74.26
<b>\$/mo</b>	\$8,994	\$9,266	\$9,549	\$9,835	\$10,137	\$10,445	\$10,762	\$11,090	\$11,199	\$11,310	\$11,424	\$11,539	\$11,768	\$11,889	\$12,007	\$12,125	\$12,490	\$12,872
<b>\$/yr</b>	\$107,931	\$111,197	\$114,587	\$118,019	\$121,638	\$125,341	\$129,147	\$133,078	\$134,389	\$135,720	\$137,093	\$138,466	\$141,211	\$142,667	\$144,082	\$145,496	\$149,885	\$154,461
<b>113</b>	\$52.41	\$54.01	\$55.63	\$57.33	\$59.06	\$60.85	\$62.71	\$64.61	\$65.25	\$65.91	\$66.57	\$67.24	\$68.59	\$69.27	\$69.95	\$70.66	\$72.80	\$74.99
<b>\$/mo</b>	\$9,084	\$9,362	\$9,643	\$9,937	\$10,237	\$10,547	\$10,870	\$11,199	\$11,310	\$11,424	\$11,539	\$11,655	\$11,889	\$12,007	\$12,125	\$12,248	\$12,619	\$12,998
<b>\$/yr</b>	\$109,013	\$112,341	\$115,710	\$119,246	\$122,845	\$126,568	\$130,437	\$134,389	\$135,720	\$137,093	\$138,466	\$139,859	\$142,667	\$144,082	\$145,496	\$146,973	\$151,424	\$155,979
<b>114</b>	\$52.94	\$54.55	\$56.20	\$57.90	\$59.66	\$61.46	\$63.33	\$65.25	\$65.91	\$66.57	\$67.24	\$67.89	\$69.27	\$69.95	\$70.66	\$71.37	\$73.52	\$75.74
<b>\$/mo</b>	\$9,176	\$9,455	\$9,741	\$10,036	\$10,341	\$10,653	\$10,977	\$11,310	\$11,424	\$11,539	\$11,655	\$11,768	\$12,007	\$12,125	\$12,248	\$12,371	\$12,743	\$13,128
<b>\$/yr</b>	\$110,115	\$113,464	\$116,896	\$120,432	\$124,093	\$127,837	\$131,726	\$135,720	\$137,093	\$138,466	\$139,859	\$141,211	\$144,082	\$145,496	\$146,973	\$148,450	\$152,922	\$157,539

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>115</b>	\$53.46	\$55.09	\$56.74	\$58.48	\$60.26	\$62.09	\$63.98	\$65.91	\$66.57	\$67.24	\$67.89	\$68.59	\$69.95	\$70.66	\$71.37	\$72.06	\$74.26	\$76.52
<b>\$/mo</b>	\$9,266	\$9,549	\$9,835	\$10,137	\$10,445	\$10,762	\$11,090	\$11,424	\$11,539	\$11,655	\$11,768	\$11,889	\$12,125	\$12,248	\$12,371	\$12,490	\$12,872	\$13,263
<b>\$/yr</b>	\$111,197	\$114,587	\$118,019	\$121,638	\$125,341	\$129,147	\$133,078	\$137,093	\$138,466	\$139,859	\$141,211	\$142,667	\$145,496	\$146,973	\$148,450	\$149,885	\$154,461	\$159,162
<b>116</b>	\$54.01	\$55.63	\$57.33	\$59.06	\$60.85	\$62.71	\$64.61	\$66.57	\$67.24	\$67.89	\$68.59	\$69.27	\$70.66	\$71.37	\$72.06	\$72.80	\$74.99	\$77.27
<b>\$/mo</b>	\$9,362	\$9,643	\$9,937	\$10,237	\$10,547	\$10,870	\$11,199	\$11,539	\$11,655	\$11,768	\$11,889	\$12,007	\$12,248	\$12,371	\$12,490	\$12,619	\$12,998	\$13,393
<b>\$/yr</b>	\$112,341	\$115,710	\$119,246	\$122,845	\$126,568	\$130,437	\$134,389	\$138,466	\$139,859	\$141,211	\$142,667	\$144,082	\$146,973	\$148,450	\$149,885	\$151,424	\$155,979	\$160,722
<b>117</b>	\$54.55	\$56.20	\$57.90	\$59.66	\$61.46	\$63.33	\$65.25	\$67.24	\$67.89	\$68.59	\$69.27	\$69.95	\$71.37	\$72.06	\$72.80	\$73.52	\$75.74	\$78.02
<b>\$/mo</b>	\$9,455	\$9,741	\$10,036	\$10,341	\$10,653	\$10,977	\$11,310	\$11,655	\$11,768	\$11,889	\$12,007	\$12,125	\$12,371	\$12,490	\$12,619	\$12,743	\$13,128	\$13,523
<b>\$/yr</b>	\$113,464	\$116,896	\$120,432	\$124,093	\$127,837	\$131,726	\$135,720	\$139,859	\$141,211	\$142,667	\$144,082	\$145,496	\$148,450	\$149,885	\$151,424	\$152,922	\$157,539	\$162,282
<b>118</b>	\$55.09	\$56.74	\$58.48	\$60.26	\$62.09	\$63.98	\$65.91	\$67.89	\$68.59	\$69.27	\$69.95	\$70.66	\$72.06	\$72.80	\$73.52	\$74.26	\$76.52	\$78.83
<b>\$/mo</b>	\$9,549	\$9,835	\$10,137	\$10,445	\$10,762	\$11,090	\$11,424	\$11,768	\$11,889	\$12,007	\$12,125	\$12,248	\$12,490	\$12,619	\$12,743	\$12,872	\$13,263	\$13,664
<b>\$/yr</b>	\$114,587	\$118,019	\$121,638	\$125,341	\$129,147	\$133,078	\$137,093	\$141,211	\$142,667	\$144,082	\$145,496	\$146,973	\$149,885	\$151,424	\$152,922	\$154,461	\$159,162	\$163,966
<b>119</b>	\$55.63	\$57.33	\$59.06	\$60.85	\$62.71	\$64.61	\$66.57	\$68.59	\$69.27	\$69.95	\$70.66	\$71.37	\$72.80	\$73.52	\$74.26	\$74.99	\$77.27	\$79.62
<b>\$/mo</b>	\$9,643	\$9,937	\$10,237	\$10,547	\$10,870	\$11,199	\$11,539	\$11,889	\$12,007	\$12,125	\$12,248	\$12,371	\$12,619	\$12,743	\$12,872	\$12,998	\$13,393	\$13,801
<b>\$/yr</b>	\$115,710	\$119,246	\$122,845	\$126,568	\$130,437	\$134,389	\$138,466	\$142,667	\$144,082	\$145,496	\$146,973	\$148,450	\$151,424	\$152,922	\$154,461	\$155,979	\$160,722	\$165,610
<b>120</b>	\$56.20	\$57.90	\$59.66	\$61.46	\$63.33	\$65.25	\$67.24	\$69.27	\$69.95	\$70.66	\$71.37	\$72.06	\$73.52	\$74.26	\$74.99	\$75.74	\$78.02	\$80.42
<b>\$/mo</b>	\$9,741	\$10,036	\$10,341	\$10,653	\$10,977	\$11,310	\$11,655	\$12,007	\$12,125	\$12,248	\$12,371	\$12,490	\$12,743	\$12,872	\$12,998	\$13,128	\$13,523	\$13,939
<b>\$/yr</b>	\$116,896	\$120,432	\$124,093	\$127,837	\$131,726	\$135,720	\$139,859	\$144,082	\$145,496	\$146,973	\$148,450	\$149,885	\$152,922	\$154,461	\$155,979	\$157,539	\$162,282	\$167,274
<b>121</b>	\$56.74	\$58.48	\$60.26	\$62.09	\$63.98	\$65.91	\$67.89	\$69.95	\$70.66	\$71.37	\$72.06	\$72.80	\$74.26	\$74.99	\$75.74	\$76.52	\$78.83	\$81.23
<b>\$/mo</b>	\$9,835	\$10,137	\$10,445	\$10,762	\$11,090	\$11,424	\$11,768	\$12,125	\$12,248	\$12,371	\$12,490	\$12,619	\$12,872	\$12,998	\$13,128	\$13,263	\$13,664	\$14,080
<b>\$/yr</b>	\$118,019	\$121,638	\$125,341	\$129,147	\$133,078	\$137,093	\$141,211	\$145,496	\$146,973	\$148,450	\$149,885	\$151,424	\$154,461	\$155,979	\$157,539	\$159,162	\$163,966	\$168,958
<b>122</b>	\$57.33	\$59.06	\$60.85	\$62.71	\$64.61	\$66.57	\$68.59	\$70.66	\$71.37	\$72.06	\$72.80	\$73.52	\$74.99	\$75.74	\$76.52	\$77.27	\$79.62	\$82.02
<b>\$/mo</b>	\$9,937	\$10,237	\$10,547	\$10,870	\$11,199	\$11,539	\$11,889	\$12,248	\$12,371	\$12,490	\$12,619	\$12,743	\$12,998	\$13,128	\$13,263	\$13,393	\$13,801	\$14,217
<b>\$/yr</b>	\$119,246	\$122,845	\$126,568	\$130,437	\$134,389	\$138,466	\$142,667	\$146,973	\$148,450	\$149,885	\$151,424	\$152,922	\$155,979	\$157,539	\$159,162	\$160,722	\$165,610	\$170,602
<b>123</b>	\$57.90	\$59.66	\$61.46	\$63.33	\$65.25	\$67.24	\$69.27	\$71.37	\$72.06	\$72.80	\$73.52	\$74.26	\$75.74	\$76.52	\$77.27	\$78.02	\$80.42	\$82.85
<b>\$/mo</b>	\$10,036	\$10,341	\$10,653	\$10,977	\$11,310	\$11,655	\$12,007	\$12,371	\$12,490	\$12,619	\$12,743	\$12,872	\$13,128	\$13,263	\$13,393	\$13,523	\$13,939	\$14,361
<b>\$/yr</b>	\$120,432	\$124,093	\$127,837	\$131,726	\$135,720	\$139,859	\$144,082	\$148,450	\$149,885	\$151,424	\$152,922	\$154,461	\$157,539	\$159,162	\$160,722	\$162,282	\$167,274	\$172,328
<b>124</b>	\$58.48	\$60.26	\$62.09	\$63.98	\$65.91	\$67.89	\$69.95	\$72.06	\$72.80	\$73.52	\$74.26	\$74.99	\$76.52	\$77.27	\$78.02	\$78.83	\$81.23	\$83.69
<b>\$/mo</b>	\$10,137	\$10,445	\$10,762	\$11,090	\$11,424	\$11,768	\$12,125	\$12,490	\$12,619	\$12,743	\$12,872	\$12,998	\$13,263	\$13,393	\$13,523	\$13,664	\$14,080	\$14,506
<b>\$/yr</b>	\$121,638	\$125,341	\$129,147	\$133,078	\$137,093	\$141,211	\$145,496	\$149,885	\$151,424	\$152,922	\$154,461	\$155,979	\$159,162	\$160,722	\$162,282	\$163,966	\$168,958	\$174,075
<b>125</b>	\$59.06	\$60.85	\$62.71	\$64.61	\$66.57	\$68.59	\$70.66	\$72.80	\$73.52	\$74.26	\$74.99	\$75.74	\$77.27	\$78.02	\$78.83	\$79.62	\$82.02	\$84.53
<b>\$/mo</b>	\$10,237	\$10,547	\$10,870	\$11,199	\$11,539	\$11,889	\$12,248	\$12,619	\$12,743	\$12,872	\$12,998	\$13,128	\$13,393	\$13,523	\$13,664	\$13,801	\$14,217	\$14,652
<b>\$/yr</b>	\$122,845	\$126,568	\$130,437	\$134,389	\$138,466	\$142,667	\$146,973	\$151,424	\$152,922	\$154,461	\$155,979	\$157,539	\$160,722	\$162,282	\$163,966	\$165,610	\$170,602	\$175,822
<b>126</b>	\$59.66	\$61.46	\$63.33	\$65.25	\$67.24	\$69.27	\$71.37	\$73.52	\$74.26	\$74.99	\$75.74	\$76.52	\$78.02	\$78.83	\$79.62	\$80.42	\$82.85	\$85.37
<b>\$/mo</b>	\$10,341	\$10,653	\$10,977	\$11,310	\$11,655	\$12,007	\$12,371	\$12,743	\$12,872	\$12,998	\$13,128	\$13,263	\$13,523	\$13,664	\$13,801	\$13,939	\$14,361	\$14,797
<b>\$/yr</b>	\$124,093	\$127,837	\$131,726	\$135,720	\$139,859	\$144,082	\$148,450	\$152,922	\$154,461	\$155,979	\$157,539	\$159,162	\$162,282	\$163,966	\$165,610	\$167,274	\$172,328	\$177,570
<b>127</b>	\$60.26	\$62.09	\$63.98	\$65.91	\$67.89	\$69.95	\$72.06	\$74.26	\$74.99	\$75.74	\$76.52	\$77.27	\$78.83	\$79.62	\$80.42	\$81.23	\$83.69	\$86.23
<b>\$/mo</b>	\$10,445	\$10,762	\$11,090	\$11,424	\$11,768	\$12,125	\$12,490	\$12,872	\$12,998	\$13,128	\$13,263	\$13,393	\$13,664	\$13,801	\$13,939	\$14,080	\$14,506	\$14,947
<b>\$/yr</b>	\$125,341	\$129,147	\$133,078	\$137,093	\$141,211	\$145,496	\$149,885	\$154,461	\$155,979	\$157,539	\$159,162	\$160,722	\$163,966	\$165,610	\$167,274	\$168,958	\$174,075	\$179,358

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>128</b>	\$60.85	\$62.71	\$64.61	\$66.57	\$68.59	\$70.66	\$72.80	\$74.99	\$75.74	\$76.52	\$77.27	\$78.02	\$79.62	\$80.42	\$81.23	\$82.02	\$84.53	\$87.09
<b>\$/mo</b>	\$10,547	\$10,870	\$11,199	\$11,539	\$11,889	\$12,248	\$12,619	\$12,998	\$13,128	\$13,263	\$13,393	\$13,523	\$13,801	\$13,939	\$14,080	\$14,217	\$14,652	\$15,096
<b>\$/yr</b>	\$126,568	\$130,437	\$134,389	\$138,466	\$142,667	\$146,973	\$151,424	\$155,979	\$157,539	\$159,162	\$160,722	\$162,282	\$165,610	\$167,274	\$168,958	\$170,602	\$175,822	\$181,147
<b>129</b>	\$61.46	\$63.33	\$65.25	\$67.24	\$69.27	\$71.37	\$73.52	\$75.74	\$76.52	\$77.27	\$78.02	\$78.83	\$80.42	\$81.23	\$82.02	\$82.85	\$85.37	\$87.96
<b>\$/mo</b>	\$10,653	\$10,977	\$11,310	\$11,655	\$12,007	\$12,371	\$12,743	\$13,128	\$13,263	\$13,393	\$13,523	\$13,664	\$13,939	\$14,080	\$14,217	\$14,361	\$14,797	\$15,246
<b>\$/yr</b>	\$127,837	\$131,726	\$135,720	\$139,859	\$144,082	\$148,450	\$152,922	\$157,539	\$159,162	\$160,722	\$162,282	\$163,966	\$167,274	\$168,958	\$170,602	\$172,328	\$177,570	\$182,957
<b>130</b>	\$62.09	\$63.98	\$65.91	\$67.89	\$69.95	\$72.06	\$74.26	\$76.52	\$77.27	\$78.02	\$78.83	\$79.62	\$81.23	\$82.02	\$82.85	\$83.69	\$86.23	\$88.83
<b>\$/mo</b>	\$10,762	\$11,090	\$11,424	\$11,768	\$12,125	\$12,490	\$12,872	\$13,263	\$13,393	\$13,523	\$13,664	\$13,801	\$14,080	\$14,217	\$14,361	\$14,506	\$14,947	\$15,397
<b>\$/yr</b>	\$129,147	\$133,078	\$137,093	\$141,211	\$145,496	\$149,885	\$154,461	\$159,162	\$160,722	\$162,282	\$163,966	\$165,610	\$168,958	\$170,602	\$172,328	\$174,075	\$179,358	\$184,766
<b>131</b>	\$62.71	\$64.61	\$66.57	\$68.59	\$70.66	\$72.80	\$74.99	\$77.27	\$78.02	\$78.83	\$79.62	\$80.42	\$82.02	\$82.85	\$83.69	\$84.53	\$87.09	\$89.72
<b>\$/mo</b>	\$10,870	\$11,199	\$11,539	\$11,889	\$12,248	\$12,619	\$12,998	\$13,393	\$13,523	\$13,664	\$13,801	\$13,939	\$14,217	\$14,361	\$14,506	\$14,652	\$15,096	\$15,551
<b>\$/yr</b>	\$130,437	\$134,389	\$138,466	\$142,667	\$146,973	\$151,424	\$155,979	\$160,722	\$162,282	\$163,966	\$165,610	\$167,274	\$170,602	\$172,328	\$174,075	\$175,822	\$181,147	\$186,618
<b>132</b>	\$63.33	\$65.25	\$67.24	\$69.27	\$71.37	\$73.52	\$75.74	\$78.02	\$78.83	\$79.62	\$80.42	\$81.23	\$82.85	\$83.69	\$84.53	\$85.37	\$87.96	\$90.60
<b>\$/mo</b>	\$10,977	\$11,310	\$11,655	\$12,007	\$12,371	\$12,743	\$13,128	\$13,523	\$13,664	\$13,801	\$13,939	\$14,080	\$14,361	\$14,506	\$14,652	\$14,797	\$15,246	\$15,704
<b>\$/yr</b>	\$131,726	\$135,720	\$139,859	\$144,082	\$148,450	\$152,922	\$157,539	\$162,282	\$163,966	\$165,610	\$167,274	\$168,958	\$172,328	\$174,075	\$175,822	\$177,570	\$182,957	\$188,448
<b>133</b>	\$63.98	\$65.91	\$67.89	\$69.95	\$72.06	\$74.26	\$76.52	\$78.83	\$79.62	\$80.42	\$81.23	\$82.02	\$83.69	\$84.53	\$85.37	\$86.23	\$88.83	\$91.52
<b>\$/mo</b>	\$11,090	\$11,424	\$11,768	\$12,125	\$12,490	\$12,872	\$13,263	\$13,664	\$13,801	\$13,939	\$14,080	\$14,217	\$14,506	\$14,652	\$14,797	\$14,947	\$15,397	\$15,863
<b>\$/yr</b>	\$133,078	\$137,093	\$141,211	\$145,496	\$149,885	\$154,461	\$159,162	\$163,966	\$165,610	\$167,274	\$168,958	\$170,602	\$174,075	\$175,822	\$177,570	\$179,358	\$184,766	\$190,362
<b>134</b>	\$64.61	\$66.57	\$68.59	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62	\$80.42	\$81.23	\$82.02	\$82.85	\$84.53	\$85.37	\$86.23	\$87.09	\$89.72	\$92.44
<b>\$/mo</b>	\$11,199	\$11,539	\$11,889	\$12,248	\$12,619	\$12,998	\$13,393	\$13,801	\$13,939	\$14,080	\$14,217	\$14,361	\$14,652	\$14,797	\$14,947	\$15,096	\$15,551	\$16,023
<b>\$/yr</b>	\$134,389	\$138,466	\$142,667	\$146,973	\$151,424	\$155,979	\$160,722	\$165,610	\$167,274	\$168,958	\$170,602	\$172,328	\$175,822	\$177,570	\$179,358	\$181,147	\$186,618	\$192,275
<b>135</b>	\$65.25	\$67.24	\$69.27	\$71.37	\$73.52	\$75.74	\$78.02	\$80.42	\$81.23	\$82.02	\$82.85	\$83.69	\$85.37	\$86.23	\$87.09	\$87.96	\$90.60	\$93.37
<b>\$/mo</b>	\$11,310	\$11,655	\$12,007	\$12,371	\$12,743	\$13,128	\$13,523	\$13,939	\$14,080	\$14,217	\$14,361	\$14,506	\$14,797	\$14,947	\$15,096	\$15,246	\$15,704	\$16,184
<b>\$/yr</b>	\$135,720	\$139,859	\$144,082	\$148,450	\$152,922	\$157,539	\$162,282	\$167,274	\$168,958	\$170,602	\$172,328	\$174,075	\$177,570	\$179,358	\$181,147	\$182,957	\$188,448	\$194,210
<b>136</b>	\$65.91	\$67.89	\$69.95	\$72.06	\$74.26	\$76.52	\$78.83	\$81.23	\$82.02	\$82.85	\$83.69	\$84.53	\$86.23	\$87.09	\$87.96	\$88.83	\$91.52	\$94.29
<b>\$/mo</b>	\$11,424	\$11,768	\$12,125	\$12,490	\$12,872	\$13,263	\$13,664	\$14,080	\$14,217	\$14,361	\$14,506	\$14,652	\$14,947	\$15,096	\$15,246	\$15,397	\$15,863	\$16,344
<b>\$/yr</b>	\$137,093	\$141,211	\$145,496	\$149,885	\$154,461	\$159,162	\$163,966	\$168,958	\$170,602	\$172,328	\$174,075	\$175,822	\$179,358	\$181,147	\$182,957	\$184,766	\$190,362	\$196,123
<b>137</b>	\$66.57	\$68.59	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62	\$82.02	\$82.85	\$83.69	\$84.53	\$85.37	\$87.09	\$87.96	\$88.83	\$89.72	\$92.44	\$95.25
<b>\$/mo</b>	\$11,539	\$11,889	\$12,248	\$12,619	\$12,998	\$13,393	\$13,801	\$14,217	\$14,361	\$14,506	\$14,652	\$14,797	\$15,096	\$15,246	\$15,397	\$15,551	\$16,023	\$16,510
<b>\$/yr</b>	\$138,466	\$142,667	\$146,973	\$151,424	\$155,979	\$160,722	\$165,610	\$170,602	\$172,328	\$174,075	\$175,822	\$177,570	\$181,147	\$182,957	\$184,766	\$186,618	\$192,275	\$198,120
<b>138</b>	\$67.24	\$69.27	\$71.37	\$73.52	\$75.74	\$78.02	\$80.42	\$82.85	\$83.69	\$84.53	\$85.37	\$86.23	\$87.96	\$88.83	\$89.72	\$90.60	\$93.37	\$96.19
<b>\$/mo</b>	\$11,655	\$12,007	\$12,371	\$12,743	\$13,128	\$13,523	\$13,939	\$14,361	\$14,506	\$14,652	\$14,797	\$14,947	\$15,246	\$15,397	\$15,551	\$15,704	\$16,184	\$16,673
<b>\$/yr</b>	\$139,859	\$144,082	\$148,450	\$152,922	\$157,539	\$162,282	\$167,274	\$172,328	\$174,075	\$175,822	\$177,570	\$179,358	\$182,957	\$184,766	\$186,618	\$188,448	\$194,210	\$200,075
<b>139</b>	\$67.89	\$69.95	\$72.06	\$74.26	\$76.52	\$78.83	\$81.23	\$83.69	\$84.53	\$85.37	\$86.23	\$87.09	\$88.83	\$89.72	\$90.60	\$91.52	\$94.29	\$97.16
<b>\$/mo</b>	\$11,768	\$12,125	\$12,490	\$12,872	\$13,263	\$13,664	\$14,080	\$14,506	\$14,652	\$14,797	\$14,947	\$15,096	\$15,397	\$15,551	\$15,704	\$15,863	\$16,344	\$16,841
<b>\$/yr</b>	\$141,211	\$145,496	\$149,885	\$154,461	\$159,162	\$163,966	\$168,958	\$174,075	\$175,822	\$177,570	\$179,358	\$181,147	\$184,766	\$186,618	\$188,448	\$190,362	\$196,123	\$202,093
<b>140</b>	\$68.59	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62	\$82.02	\$84.53	\$85.37	\$86.23	\$87.09	\$87.96	\$89.72	\$90.60	\$91.52	\$92.44	\$95.25	\$98.15
<b>\$/mo</b>	\$11,889	\$12,248	\$12,619	\$12,998	\$13,393	\$13,801	\$14,217	\$14,652	\$14,797	\$14,947	\$15,096	\$15,246	\$15,551	\$15,704	\$15,863	\$16,023	\$16,510	\$17,013
<b>\$/yr</b>	\$142,667	\$146,973	\$151,424	\$155,979	\$160,722	\$165,610	\$170,602	\$175,822	\$177,570	\$179,358	\$181,147	\$182,957	\$186,618	\$188,448	\$190,362	\$192,275	\$198,120	\$204,152

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>141</b>	\$69.27	\$71.37	\$73.52	\$75.74	\$78.02	\$80.42	\$82.85	\$85.37	\$86.23	\$87.09	\$87.96	\$88.83	\$90.60	\$91.52	\$92.44	\$93.37	\$96.19	\$99.11
<b>\$/mo</b>	\$12,007	\$12,371	\$12,743	\$13,128	\$13,523	\$13,939	\$14,361	\$14,797	\$14,947	\$15,096	\$15,246	\$15,397	\$15,704	\$15,863	\$16,023	\$16,184	\$16,673	\$17,179
<b>\$/yr</b>	\$144,082	\$148,450	\$152,922	\$157,539	\$162,282	\$167,274	\$172,328	\$177,570	\$179,358	\$181,147	\$182,957	\$184,766	\$188,448	\$190,362	\$192,275	\$194,210	\$200,075	\$206,149
<b>142</b>	\$69.95	\$72.06	\$74.26	\$76.52	\$78.83	\$81.23	\$83.69	\$86.23	\$87.09	\$87.96	\$88.83	\$89.72	\$91.52	\$92.44	\$93.37	\$94.29	\$97.16	\$100.11
<b>\$/mo</b>	\$12,125	\$12,490	\$12,872	\$13,263	\$13,664	\$14,080	\$14,506	\$14,947	\$15,096	\$15,246	\$15,397	\$15,551	\$15,863	\$16,023	\$16,184	\$16,344	\$16,841	\$17,352
<b>\$/yr</b>	\$145,496	\$149,885	\$154,461	\$159,162	\$163,966	\$168,958	\$174,075	\$179,358	\$181,147	\$182,957	\$184,766	\$186,618	\$190,362	\$192,275	\$194,210	\$196,123	\$202,093	\$208,229
<b>143</b>	\$70.66	\$72.80	\$74.99	\$77.27	\$79.62	\$82.02	\$84.53	\$87.09	\$87.96	\$88.83	\$89.72	\$90.60	\$92.44	\$93.37	\$94.29	\$95.25	\$98.15	\$101.10
<b>\$/mo</b>	\$12,248	\$12,619	\$12,998	\$13,393	\$13,801	\$14,217	\$14,652	\$15,096	\$15,246	\$15,397	\$15,551	\$15,704	\$16,023	\$16,184	\$16,344	\$16,510	\$17,013	\$17,524
<b>\$/yr</b>	\$146,973	\$151,424	\$155,979	\$160,722	\$165,610	\$170,602	\$175,822	\$181,147	\$182,957	\$184,766	\$186,618	\$188,448	\$192,275	\$194,210	\$196,123	\$198,120	\$204,152	\$210,288
<b>144</b>	\$71.37	\$73.52	\$75.74	\$78.02	\$80.42	\$82.85	\$85.37	\$87.96	\$88.83	\$89.72	\$90.60	\$91.52	\$93.37	\$94.29	\$95.25	\$96.19	\$99.11	\$102.10
<b>\$/mo</b>	\$12,371	\$12,743	\$13,128	\$13,523	\$13,939	\$14,361	\$14,797	\$15,246	\$15,397	\$15,551	\$15,704	\$15,863	\$16,184	\$16,344	\$16,510	\$16,673	\$17,179	\$17,697
<b>\$/yr</b>	\$148,450	\$152,922	\$157,539	\$162,282	\$167,274	\$172,328	\$177,570	\$182,957	\$184,766	\$186,618	\$188,448	\$190,362	\$194,210	\$196,123	\$198,120	\$200,075	\$206,149	\$212,368
<b>145</b>	\$72.06	\$74.26	\$76.52	\$78.83	\$81.23	\$83.69	\$86.23	\$88.83	\$89.72	\$90.60	\$91.52	\$92.44	\$94.29	\$95.25	\$96.19	\$97.16	\$100.11	\$103.14
<b>\$/mo</b>	\$12,490	\$12,872	\$13,263	\$13,664	\$14,080	\$14,506	\$14,947	\$15,397	\$15,551	\$15,704	\$15,863	\$16,023	\$16,344	\$16,510	\$16,673	\$16,841	\$17,352	\$17,878
<b>\$/yr</b>	\$149,885	\$154,461	\$159,162	\$163,966	\$168,958	\$174,075	\$179,358	\$184,766	\$186,618	\$188,448	\$190,362	\$192,275	\$196,123	\$198,120	\$200,075	\$202,093	\$208,229	\$214,531
<b>146</b>	\$72.80	\$74.99	\$77.27	\$79.62	\$82.02	\$84.53	\$87.09	\$89.72	\$90.60	\$91.52	\$92.44	\$93.37	\$95.25	\$96.19	\$97.16	\$98.15	\$101.10	\$104.16
<b>\$/mo</b>	\$12,619	\$12,998	\$13,393	\$13,801	\$14,217	\$14,652	\$15,096	\$15,551	\$15,704	\$15,863	\$16,023	\$16,184	\$16,510	\$16,673	\$16,841	\$17,013	\$17,524	\$18,054
<b>\$/yr</b>	\$151,424	\$155,979	\$160,722	\$165,610	\$170,602	\$175,822	\$181,147	\$186,618	\$188,448	\$190,362	\$192,275	\$194,210	\$198,120	\$200,075	\$202,093	\$204,152	\$210,288	\$216,653
<b>147</b>	\$73.52	\$75.74	\$78.02	\$80.42	\$82.85	\$85.37	\$87.96	\$90.60	\$91.52	\$92.44	\$93.37	\$94.29	\$96.19	\$97.16	\$98.15	\$99.11	\$102.10	\$105.20
<b>\$/mo</b>	\$12,743	\$13,128	\$13,523	\$13,939	\$14,361	\$14,797	\$15,246	\$15,704	\$15,863	\$16,023	\$16,184	\$16,344	\$16,673	\$16,841	\$17,013	\$17,179	\$17,697	\$18,235
<b>\$/yr</b>	\$152,922	\$157,539	\$162,282	\$167,274	\$172,328	\$177,570	\$182,957	\$188,448	\$190,362	\$192,275	\$194,210	\$196,123	\$200,075	\$202,093	\$204,152	\$206,149	\$212,368	\$218,816
<b>148</b>	\$74.26	\$76.52	\$78.83	\$81.23	\$83.69	\$86.23	\$88.83	\$91.52	\$92.44	\$93.37	\$94.29	\$95.25	\$97.16	\$98.15	\$99.11	\$100.11	\$103.14	\$106.25
<b>\$/mo</b>	\$12,872	\$13,263	\$13,664	\$14,080	\$14,506	\$14,947	\$15,397	\$15,863	\$16,023	\$16,184	\$16,344	\$16,510	\$16,841	\$17,013	\$17,179	\$17,352	\$17,878	\$18,417
<b>\$/yr</b>	\$154,461	\$159,162	\$163,966	\$168,958	\$174,075	\$179,358	\$184,766	\$190,362	\$192,275	\$194,210	\$196,123	\$198,120	\$202,093	\$204,152	\$206,149	\$208,229	\$214,531	\$221,000
<b>149</b>	\$74.99	\$77.27	\$79.62	\$82.02	\$84.53	\$87.09	\$89.72	\$92.44	\$93.37	\$94.29	\$95.25	\$96.19	\$98.15	\$99.11	\$100.11	\$101.10	\$104.16	\$107.33
<b>\$/mo</b>	\$12,998	\$13,393	\$13,801	\$14,217	\$14,652	\$15,096	\$15,551	\$16,023	\$16,184	\$16,344	\$16,510	\$16,673	\$17,013	\$17,179	\$17,352	\$17,524	\$18,054	\$18,604
<b>\$/yr</b>	\$155,979	\$160,722	\$165,610	\$170,602	\$175,822	\$181,147	\$186,618	\$192,275	\$194,210	\$196,123	\$198,120	\$200,075	\$204,152	\$206,149	\$208,229	\$210,288	\$216,653	\$223,246
<b>150</b>	\$75.74	\$78.02	\$80.42	\$82.85	\$85.37	\$87.96	\$90.60	\$93.37	\$94.29	\$95.25	\$96.19	\$97.16	\$99.11	\$100.11	\$101.10	\$102.10	\$105.20	\$108.41
<b>\$/mo</b>	\$13,128	\$13,523	\$13,939	\$14,361	\$14,797	\$15,246	\$15,704	\$16,184	\$16,344	\$16,510	\$16,673	\$16,841	\$17,179	\$17,352	\$17,524	\$17,697	\$18,235	\$18,791
<b>\$/yr</b>	\$157,539	\$162,282	\$167,274	\$172,328	\$177,570	\$182,957	\$188,448	\$194,210	\$196,123	\$198,120	\$200,075	\$202,093	\$206,149	\$208,229	\$210,288	\$212,368	\$218,816	\$225,493
<b>151</b>	\$76.52	\$78.83	\$81.23	\$83.69	\$86.23	\$88.83	\$91.52	\$94.29	\$95.25	\$96.19	\$97.16	\$98.15	\$100.11	\$101.10	\$102.10	\$103.14	\$106.25	\$109.47
<b>\$/mo</b>	\$13,263	\$13,664	\$14,080	\$14,506	\$14,947	\$15,397	\$15,863	\$16,344	\$16,510	\$16,673	\$16,841	\$17,013	\$17,352	\$17,524	\$17,697	\$17,878	\$18,417	\$18,975
<b>\$/yr</b>	\$159,162	\$163,966	\$168,958	\$174,075	\$179,358	\$184,766	\$190,362	\$196,123	\$198,120	\$200,075	\$202,093	\$204,152	\$208,229	\$210,288	\$212,368	\$214,531	\$221,000	\$227,698
<b>152</b>	\$77.27	\$79.62	\$82.02	\$84.53	\$87.09	\$89.72	\$92.44	\$95.25	\$96.19	\$97.16	\$98.15	\$99.11	\$101.10	\$102.10	\$103.14	\$104.16	\$107.33	\$110.56
<b>\$/mo</b>	\$13,393	\$13,801	\$14,217	\$14,652	\$15,096	\$15,551	\$16,023	\$16,510	\$16,673	\$16,841	\$17,013	\$17,179	\$17,524	\$17,697	\$17,878	\$18,054	\$18,604	\$19,164
<b>\$/yr</b>	\$160,722	\$165,610	\$170,602	\$175,822	\$181,147	\$186,618	\$192,275	\$198,120	\$200,075	\$202,093	\$204,152	\$206,149	\$210,288	\$212,368	\$214,531	\$216,653	\$223,246	\$229,965
<b>153</b>	\$78.02	\$80.42	\$82.85	\$85.37	\$87.96	\$90.60	\$93.37	\$96.19	\$97.16	\$98.15	\$99.11	\$100.11	\$102.10	\$103.14	\$104.16	\$105.20	\$108.41	\$111.67
<b>\$/mo</b>	\$13,523	\$13,939	\$14,361	\$14,797	\$15,246	\$15,704	\$16,184	\$16,673	\$16,841	\$17,013	\$17,179	\$17,352	\$17,697	\$17,878	\$18,054	\$18,235	\$18,791	\$19,356
<b>\$/yr</b>	\$162,282	\$167,274	\$172,328	\$177,570	\$182,957	\$188,448	\$194,210	\$200,075	\$202,093	\$204,152	\$206,149	\$208,229	\$212,368	\$214,531	\$216,653	\$218,816	\$225,493	\$232,274

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BY - Effective 01/01/2025**

Range	<---- STEP ---->																	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
<b>154</b>	\$78.83	\$81.23	\$83.69	\$86.23	\$88.83	\$91.52	\$94.29	\$97.16	\$98.15	\$99.11	\$100.11	\$101.10	\$103.14	\$104.16	\$105.20	\$106.25	\$109.47	\$112.81
<b>\$/mo</b>	\$13,664	\$14,080	\$14,506	\$14,947	\$15,397	\$15,863	\$16,344	\$16,841	\$17,013	\$17,179	\$17,352	\$17,524	\$17,878	\$18,054	\$18,235	\$18,417	\$18,975	\$19,554
<b>\$/yr</b>	\$163,966	\$168,958	\$174,075	\$179,358	\$184,766	\$190,362	\$196,123	\$202,093	\$204,152	\$206,149	\$208,229	\$210,288	\$214,531	\$216,653	\$218,816	\$221,000	\$227,698	\$234,645
<b>155</b>	\$79.62	\$82.02	\$84.53	\$87.09	\$89.72	\$92.44	\$95.25	\$98.15	\$99.11	\$100.11	\$101.10	\$102.10	\$104.16	\$105.20	\$106.25	\$107.33	\$110.56	\$113.94
<b>\$/mo</b>	\$13,801	\$14,217	\$14,652	\$15,096	\$15,551	\$16,023	\$16,510	\$17,013	\$17,179	\$17,352	\$17,524	\$17,697	\$18,054	\$18,235	\$18,417	\$18,604	\$19,164	\$19,750
<b>\$/yr</b>	\$165,610	\$170,602	\$175,822	\$181,147	\$186,618	\$192,275	\$198,120	\$204,152	\$206,149	\$208,229	\$210,288	\$212,368	\$216,653	\$218,816	\$221,000	\$223,246	\$229,965	\$236,995
<b>156</b>	\$80.42	\$82.85	\$85.37	\$87.96	\$90.60	\$93.37	\$96.19	\$99.11	\$100.11	\$101.10	\$102.10	\$103.14	\$105.20	\$106.25	\$107.33	\$108.41	\$111.67	\$115.06
<b>\$/mo</b>	\$13,939	\$14,361	\$14,797	\$15,246	\$15,704	\$16,184	\$16,673	\$17,179	\$17,352	\$17,524	\$17,697	\$17,878	\$18,235	\$18,417	\$18,604	\$18,791	\$19,356	\$19,944
<b>\$/yr</b>	\$167,274	\$172,328	\$177,570	\$182,957	\$188,448	\$194,210	\$200,075	\$206,149	\$208,229	\$210,288	\$212,368	\$214,531	\$218,816	\$221,000	\$223,246	\$225,493	\$232,274	\$239,325
<b>157</b>	\$81.23	\$83.69	\$86.23	\$88.83	\$91.52	\$94.29	\$97.16	\$100.11	\$101.10	\$102.10	\$103.14	\$104.16	\$106.25	\$107.33	\$108.41	\$109.47	\$112.81	\$116.20
<b>\$/mo</b>	\$14,080	\$14,506	\$14,947	\$15,397	\$15,863	\$16,344	\$16,841	\$17,352	\$17,524	\$17,697	\$17,878	\$18,054	\$18,417	\$18,604	\$18,791	\$18,975	\$19,554	\$20,141
<b>\$/yr</b>	\$168,958	\$174,075	\$179,358	\$184,766	\$190,362	\$196,123	\$202,093	\$208,229	\$210,288	\$212,368	\$214,531	\$216,653	\$221,000	\$223,246	\$225,493	\$227,698	\$234,645	\$241,696
<b>158</b>	\$82.02	\$84.53	\$87.09	\$89.72	\$92.44	\$95.25	\$98.15	\$101.10	\$102.10	\$103.14	\$104.16	\$105.20	\$107.33	\$108.41	\$109.47	\$110.56	\$113.94	\$117.37
<b>\$/mo</b>	\$14,217	\$14,652	\$15,096	\$15,551	\$16,023	\$16,510	\$17,013	\$17,524	\$17,697	\$17,878	\$18,054	\$18,235	\$18,604	\$18,791	\$18,975	\$19,164	\$19,750	\$20,344
<b>\$/yr</b>	\$170,602	\$175,822	\$181,147	\$186,618	\$192,275	\$198,120	\$204,152	\$210,288	\$212,368	\$214,531	\$216,653	\$218,816	\$223,246	\$225,493	\$227,698	\$229,965	\$236,995	\$244,130
<b>159</b>	\$82.85	\$85.37	\$87.96	\$90.60	\$93.37	\$96.19	\$99.11	\$102.10	\$103.14	\$104.16	\$105.20	\$106.25	\$108.41	\$109.47	\$110.56	\$111.67	\$115.06	\$118.54
<b>\$/mo</b>	\$14,361	\$14,797	\$15,246	\$15,704	\$16,184	\$16,673	\$17,179	\$17,697	\$17,878	\$18,054	\$18,235	\$18,417	\$18,791	\$18,975	\$19,164	\$19,356	\$19,944	\$20,547
<b>\$/yr</b>	\$172,328	\$177,570	\$182,957	\$188,448	\$194,210	\$200,075	\$206,149	\$212,368	\$214,531	\$216,653	\$218,816	\$221,000	\$225,493	\$227,698	\$229,965	\$232,274	\$239,325	\$246,563
<b>160</b>	\$83.69	\$86.23	\$88.83	\$91.52	\$94.29	\$97.16	\$100.11	\$103.14	\$104.16	\$105.20	\$106.25	\$107.33	\$109.47	\$110.56	\$111.67	\$112.81	\$116.20	\$119.73
<b>\$/mo</b>	\$14,506	\$14,947	\$15,397	\$15,863	\$16,344	\$16,841	\$17,352	\$17,878	\$18,054	\$18,235	\$18,417	\$18,604	\$18,975	\$19,164	\$19,356	\$19,554	\$20,141	\$20,753
<b>\$/yr</b>	\$174,075	\$179,358	\$184,766	\$190,362	\$196,123	\$202,093	\$208,229	\$214,531	\$216,653	\$218,816	\$221,000	\$223,246	\$227,698	\$229,965	\$232,274	\$234,645	\$241,696	\$249,038
<b>161</b>	\$84.53	\$87.09	\$89.72	\$92.44	\$95.25	\$98.15	\$101.10	\$104.16	\$105.20	\$106.25	\$107.33	\$108.41	\$110.56	\$111.67	\$112.81	\$113.94	\$117.37	\$120.91
<b>\$/mo</b>	\$14,652	\$15,096	\$15,551	\$16,023	\$16,510	\$17,013	\$17,524	\$18,054	\$18,235	\$18,417	\$18,604	\$18,791	\$19,164	\$19,356	\$19,554	\$19,750	\$20,344	\$20,958
<b>\$/yr</b>	\$175,822	\$181,147	\$186,618	\$192,275	\$198,120	\$204,152	\$210,288	\$216,653	\$218,816	\$221,000	\$223,246	\$225,493	\$229,965	\$232,274	\$234,645	\$236,995	\$244,130	\$251,493
<b>162</b>	\$85.37	\$87.96	\$90.60	\$93.37	\$96.19	\$99.11	\$102.10	\$105.20	\$106.25	\$107.33	\$108.41	\$109.47	\$111.67	\$112.81	\$113.94	\$115.06	\$118.54	\$122.14
<b>\$/mo</b>	\$14,797	\$15,246	\$15,704	\$16,184	\$16,673	\$17,179	\$17,697	\$18,235	\$18,417	\$18,604	\$18,791	\$18,975	\$19,356	\$19,554	\$19,750	\$19,944	\$20,547	\$21,171
<b>\$/yr</b>	\$177,570	\$182,957	\$188,448	\$194,210	\$200,075	\$206,149	\$212,368	\$218,816	\$221,000	\$223,246	\$225,493	\$227,698	\$232,274	\$234,645	\$236,995	\$239,325	\$246,563	\$254,051
<b>163</b>	\$86.23	\$88.83	\$91.52	\$94.29	\$97.16	\$100.11	\$103.14	\$106.25	\$107.33	\$108.41	\$109.47	\$110.56	\$112.81	\$113.94	\$115.06	\$116.20	\$119.73	\$123.36
<b>\$/mo</b>	\$14,947	\$15,397	\$15,863	\$16,344	\$16,841	\$17,352	\$17,878	\$18,417	\$18,604	\$18,791	\$18,975	\$19,164	\$19,554	\$19,750	\$19,944	\$20,141	\$20,753	\$21,382
<b>\$/yr</b>	\$179,358	\$184,766	\$190,362	\$196,123	\$202,093	\$208,229	\$214,531	\$221,000	\$223,246	\$225,493	\$227,698	\$229,965	\$234,645	\$236,995	\$239,325	\$241,696	\$249,038	\$256,589
<b>164</b>	\$87.09	\$89.72	\$92.44	\$95.25	\$98.15	\$101.10	\$104.16	\$107.33	\$108.41	\$109.47	\$110.56	\$111.67	\$113.94	\$115.06	\$116.20	\$117.37	\$120.91	\$124.59
<b>\$/mo</b>	\$15,096	\$15,551	\$16,023	\$16,510	\$17,013	\$17,524	\$18,054	\$18,604	\$18,791	\$18,975	\$19,164	\$19,356	\$19,750	\$19,944	\$20,141	\$20,344	\$20,958	\$21,596
<b>\$/yr</b>	\$181,147	\$186,618	\$192,275	\$198,120	\$204,152	\$210,288	\$216,653	\$223,246	\$225,493	\$227,698	\$229,965	\$232,274	\$236,995	\$239,325	\$241,696	\$244,130	\$251,493	\$259,147
<b>165</b>	\$87.96	\$90.60	\$93.37	\$96.19	\$99.11	\$102.10	\$105.20	\$108.41	\$109.47	\$110.56	\$111.67	\$112.81	\$115.06	\$116.20	\$117.37	\$118.54	\$122.14	\$125.85
<b>\$/mo</b>	\$15,246	\$15,704	\$16,184	\$16,673	\$17,179	\$17,697	\$18,235	\$18,791	\$18,975	\$19,164	\$19,356	\$19,554	\$19,944	\$20,141	\$20,344	\$20,547	\$21,171	\$21,814
<b>\$/yr</b>	\$182,957	\$188,448	\$194,210	\$200,075	\$206,149	\$212,368	\$218,816	\$225,493	\$227,698	\$229,965	\$232,274	\$234,645	\$239,325	\$241,696	\$244,130	\$246,563	\$254,051	\$261,768