

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 12/01/2025

| Range | <---- Step ----> | | | | | | | | | | | | | | | | |
|--------|------------------|---|---|---|---|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q |
| 1 | | | | | | | | | \$20.82 | \$21.32 | \$21.81 | \$22.25 | \$22.68 | \$23.13 | \$23.59 | \$24.06 | \$24.53 |
| \$/mth | | | | | | | | | \$3,609 | \$3,695 | \$3,780 | \$3,857 | \$3,931 | \$4,009 | \$4,089 | \$4,170 | \$4,252 |
| \$/yr | | | | | | | | | \$43,306 | \$44,346 | \$45,365 | \$46,280 | \$47,174 | \$48,110 | \$49,067 | \$50,045 | \$51,022 |
| 2 | | | | | | | | | \$21.02 | \$21.52 | \$22.01 | \$22.46 | \$22.90 | \$23.36 | \$23.80 | \$24.29 | \$24.77 |
| \$/mth | | | | | | | | | \$3,643 | \$3,730 | \$3,815 | \$3,893 | \$3,969 | \$4,049 | \$4,125 | \$4,210 | \$4,293 |
| \$/yr | | | | | | | | | \$43,722 | \$44,762 | \$45,781 | \$46,717 | \$47,632 | \$48,589 | \$49,504 | \$50,523 | \$51,522 |
| 3 | | | | | | | | | \$21.21 | \$21.72 | \$22.24 | \$22.67 | \$23.12 | \$23.58 | \$24.05 | \$24.52 | \$25.02 |
| \$/mth | | | | | | | | | \$3,676 | \$3,765 | \$3,855 | \$3,929 | \$4,007 | \$4,087 | \$4,169 | \$4,250 | \$4,337 |
| \$/yr | | | | | | | | | \$44,117 | \$45,178 | \$46,259 | \$47,154 | \$48,090 | \$49,046 | \$50,024 | \$51,002 | \$52,042 |
| 4 | | | | | | | \$20.96 | \$21.45 | \$21.97 | \$22.48 | \$22.92 | \$23.38 | \$23.82 | \$24.31 | \$24.78 | \$25.30 | \$25.80 |
| \$/mth | | | | | | | \$3,633 | \$3,718 | \$3,808 | \$3,897 | \$3,973 | \$4,053 | \$4,129 | \$4,214 | \$4,295 | \$4,385 | \$4,472 |
| \$/yr | | | | | | | \$43,597 | \$44,616 | \$45,698 | \$46,758 | \$47,674 | \$48,630 | \$49,546 | \$50,565 | \$51,542 | \$52,624 | \$53,664 |
| 5 | | | | | | | \$21.17 | \$21.66 | \$22.20 | \$22.69 | \$23.14 | \$23.60 | \$24.07 | \$24.56 | \$25.03 | \$25.54 | \$26.07 |
| \$/mth | | | | | | | \$3,669 | \$3,754 | \$3,848 | \$3,933 | \$4,011 | \$4,091 | \$4,172 | \$4,257 | \$4,339 | \$4,427 | \$4,519 |
| \$/yr | | | | | | | \$44,034 | \$45,053 | \$46,176 | \$47,195 | \$48,131 | \$49,088 | \$50,066 | \$51,085 | \$52,062 | \$53,123 | \$54,226 |
| 6 | | | | | | | \$20.94 | \$21.36 | \$21.88 | \$22.37 | \$22.91 | \$23.37 | \$23.81 | \$24.30 | \$24.77 | \$25.26 | \$25.78 |
| \$/mth | | | | | | | \$3,630 | \$3,702 | \$3,793 | \$3,877 | \$3,971 | \$4,051 | \$4,127 | \$4,212 | \$4,293 | \$4,378 | \$4,469 |
| \$/yr | | | | | | | \$43,555 | \$44,429 | \$45,510 | \$46,530 | \$47,653 | \$48,610 | \$49,525 | \$50,544 | \$51,522 | \$52,541 | \$53,622 |
| 7 | | | | | | | \$21.18 | \$21.62 | \$22.11 | \$22.65 | \$23.19 | \$23.64 | \$24.10 | \$24.60 | \$25.08 | \$25.56 | \$26.09 |
| \$/mth | | | | | | | \$3,671 | \$3,747 | \$3,832 | \$3,926 | \$4,020 | \$4,098 | \$4,177 | \$4,264 | \$4,347 | \$4,430 | \$4,522 |
| \$/yr | | | | | | | \$44,054 | \$44,970 | \$45,989 | \$47,112 | \$48,235 | \$49,171 | \$50,128 | \$51,168 | \$52,166 | \$53,165 | \$54,267 |
| 8 | | | | | | | \$20.94 | \$21.37 | \$21.81 | \$22.31 | \$22.86 | \$23.38 | \$23.82 | \$24.31 | \$24.78 | \$25.27 | \$25.79 |
| \$/mth | | | | | | | \$3,630 | \$3,704 | \$3,780 | \$3,867 | \$3,962 | \$4,053 | \$4,129 | \$4,214 | \$4,295 | \$4,380 | \$4,470 |
| \$/yr | | | | | | | \$43,555 | \$44,450 | \$45,365 | \$46,405 | \$47,549 | \$48,630 | \$49,546 | \$50,565 | \$51,542 | \$52,562 | \$53,643 |
| 9 | | | | | | | \$21.18 | \$21.63 | \$22.06 | \$22.59 | \$23.13 | \$23.68 | \$24.13 | \$24.64 | \$25.12 | \$25.61 | \$26.12 |
| \$/mth | | | | | | | \$3,671 | \$3,749 | \$3,824 | \$3,916 | \$4,009 | \$4,105 | \$4,183 | \$4,271 | \$4,354 | \$4,439 | \$4,527 |
| \$/yr | | | | | | | \$44,054 | \$44,990 | \$45,885 | \$46,987 | \$48,110 | \$49,254 | \$50,190 | \$51,251 | \$52,250 | \$53,269 | \$54,330 |
| 10 | | | | | | | \$20.89 | \$21.38 | \$21.83 | \$22.28 | \$22.79 | \$23.34 | \$23.88 | \$24.35 | \$24.82 | \$25.33 | \$25.83 |
| \$/mth | | | | | | | \$3,621 | \$3,706 | \$3,784 | \$3,862 | \$3,950 | \$4,046 | \$4,139 | \$4,221 | \$4,302 | \$4,391 | \$4,477 |
| \$/yr | | | | | | | \$43,451 | \$44,470 | \$45,406 | \$46,342 | \$47,403 | \$48,547 | \$49,670 | \$50,648 | \$51,626 | \$52,686 | \$53,726 |
| 11 | | | | | | | \$21.09 | \$21.59 | \$22.02 | \$22.48 | \$22.99 | \$23.55 | \$24.08 | \$24.57 | \$25.04 | \$25.54 | \$26.05 |
| \$/mth | | | | | | | \$3,656 | \$3,742 | \$3,817 | \$3,897 | \$3,985 | \$4,082 | \$4,174 | \$4,259 | \$4,340 | \$4,427 | \$4,515 |
| \$/yr | | | | | | | \$43,867 | \$44,907 | \$45,802 | \$46,758 | \$47,819 | \$48,984 | \$50,086 | \$51,106 | \$52,083 | \$53,123 | \$54,184 |
| 12 | | | | | | | \$20.86 | \$21.32 | \$21.82 | \$22.28 | \$22.72 | \$23.26 | \$23.81 | \$24.37 | \$24.86 | \$25.36 | \$25.85 |
| \$/mth | | | | | | | \$3,616 | \$3,695 | \$3,782 | \$3,862 | \$3,938 | \$4,032 | \$4,127 | \$4,224 | \$4,309 | \$4,396 | \$4,481 |
| \$/yr | | | | | | | \$43,389 | \$44,346 | \$45,386 | \$46,342 | \$47,258 | \$48,381 | \$49,525 | \$50,690 | \$51,709 | \$52,749 | \$53,768 |
| 13 | | | | | | | \$21.06 | \$21.52 | \$22.02 | \$22.50 | \$22.94 | \$23.47 | \$24.04 | \$24.60 | \$25.08 | \$25.56 | \$26.08 |
| \$/mth | | | | | | | \$3,650 | \$3,730 | \$3,817 | \$3,900 | \$3,976 | \$4,068 | \$4,167 | \$4,264 | \$4,347 | \$4,430 | \$4,521 |
| \$/yr | | | | | | | \$43,805 | \$44,762 | \$45,802 | \$46,800 | \$47,715 | \$48,818 | \$50,003 | \$51,168 | \$52,166 | \$53,165 | \$54,246 |
| 14 | | | | | | | \$20.80 | \$21.25 | \$21.72 | \$22.25 | \$22.69 | \$23.15 | \$23.70 | \$24.28 | \$24.82 | \$25.33 | \$25.83 |
| \$/mth | | | | | | | \$3,605 | \$3,683 | \$3,765 | \$3,857 | \$3,933 | \$4,013 | \$4,108 | \$4,209 | \$4,302 | \$4,391 | \$4,477 |
| \$/yr | | | | | | | \$43,264 | \$44,200 | \$45,178 | \$46,280 | \$47,195 | \$48,152 | \$49,296 | \$50,502 | \$51,626 | \$52,686 | \$53,726 |
| 15 | | | | | | | \$21.01 | \$21.48 | \$21.97 | \$22.50 | \$22.95 | \$23.42 | \$23.99 | \$24.53 | \$25.11 | \$25.60 | \$26.11 |
| \$/mth | | | | | | | \$3,642 | \$3,723 | \$3,808 | \$3,900 | \$3,978 | \$4,059 | \$4,158 | \$4,252 | \$4,352 | \$4,437 | \$4,526 |
| \$/yr | | | | | | | \$43,701 | \$44,678 | \$45,698 | \$46,800 | \$47,736 | \$48,714 | \$49,899 | \$51,022 | \$52,229 | \$53,248 | \$54,309 |
| 16 | | | | | | | \$20.76 | \$21.21 | \$21.68 | \$22.19 | \$22.68 | \$23.15 | \$23.63 | \$24.17 | \$24.75 | \$25.34 | \$25.84 |
| \$/mth | | | | | | | \$3,598 | \$3,676 | \$3,758 | \$3,846 | \$3,931 | \$4,013 | \$4,096 | \$4,189 | \$4,290 | \$4,392 | \$4,479 |
| \$/yr | | | | | | | \$43,181 | \$44,117 | \$45,094 | \$46,155 | \$47,174 | \$48,152 | \$49,150 | \$50,274 | \$51,480 | \$52,707 | \$53,747 |
| 17 | | | | | | | \$20.97 | \$21.44 | \$21.93 | \$22.40 | \$22.94 | \$23.42 | \$23.91 | \$24.45 | \$25.03 | \$25.61 | \$26.12 |
| \$/mth | | | | | | | \$3,635 | \$3,716 | \$3,801 | \$3,883 | \$3,976 | \$4,059 | \$4,144 | \$4,238 | \$4,339 | \$4,439 | \$4,527 |
| \$/yr | | | | | | | \$43,618 | \$44,595 | \$45,614 | \$46,592 | \$47,715 | \$48,714 | \$49,733 | \$50,856 | \$52,062 | \$53,269 | \$54,330 |

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|---------------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S |
| 18 | | \$21.18 | \$21.65 | \$22.12 | \$22.63 | \$23.15 | \$23.64 | \$24.11 | \$24.69 | \$25.27 | \$25.86 | \$26.39 | \$26.90 | \$27.44 | \$27.99 | \$28.54 | \$29.12 | \$29.71 | \$30.11 |
| \$/mth | | \$3,671 | \$3,753 | \$3,834 | \$3,923 | \$4,013 | \$4,098 | \$4,179 | \$4,280 | \$4,380 | \$4,482 | \$4,574 | \$4,663 | \$4,756 | \$4,852 | \$4,947 | \$5,047 | \$5,150 | \$5,219 |
| \$/yr | | \$44,054 | \$45,032 | \$46,010 | \$47,070 | \$48,152 | \$49,171 | \$50,149 | \$51,355 | \$52,562 | \$53,789 | \$54,891 | \$55,952 | \$57,075 | \$58,219 | \$59,363 | \$60,570 | \$61,797 | \$62,629 |
| 19 | \$20.90 | \$21.38 | \$21.86 | \$22.33 | \$22.85 | \$23.38 | \$23.84 | \$24.34 | \$24.91 | \$25.49 | \$26.09 | \$26.59 | \$27.14 | \$27.68 | \$28.23 | \$28.78 | \$29.36 | \$29.94 | \$30.36 |
| \$/mth | \$3,623 | \$3,706 | \$3,789 | \$3,871 | \$3,961 | \$4,053 | \$4,132 | \$4,219 | \$4,318 | \$4,418 | \$4,522 | \$4,609 | \$4,704 | \$4,798 | \$4,893 | \$4,989 | \$5,089 | \$5,190 | \$5,262 |
| \$/yr | \$43,472 | \$44,470 | \$45,469 | \$46,446 | \$47,528 | \$48,630 | \$49,587 | \$50,627 | \$51,813 | \$53,019 | \$54,267 | \$55,307 | \$56,451 | \$57,574 | \$58,718 | \$59,862 | \$61,069 | \$62,275 | \$63,149 |
| 20 | \$21.13 | \$21.62 | \$22.08 | \$22.59 | \$23.10 | \$23.64 | \$24.12 | \$24.64 | \$25.20 | \$25.81 | \$26.42 | \$26.92 | \$27.46 | \$28.01 | \$28.56 | \$29.13 | \$29.72 | \$30.32 | \$30.74 |
| \$/mth | \$3,663 | \$3,747 | \$3,827 | \$3,916 | \$4,004 | \$4,098 | \$4,181 | \$4,271 | \$4,368 | \$4,474 | \$4,579 | \$4,666 | \$4,760 | \$4,855 | \$4,950 | \$5,049 | \$5,151 | \$5,255 | \$5,328 |
| \$/yr | \$43,950 | \$44,970 | \$45,926 | \$46,987 | \$48,048 | \$49,171 | \$50,170 | \$51,251 | \$52,416 | \$53,685 | \$54,954 | \$55,994 | \$57,117 | \$58,261 | \$59,405 | \$60,590 | \$61,818 | \$63,066 | \$63,939 |
| 21 | \$21.34 | \$21.83 | \$22.31 | \$22.81 | \$23.31 | \$23.85 | \$24.36 | \$24.86 | \$25.43 | \$26.04 | \$26.64 | \$27.17 | \$27.71 | \$28.27 | \$28.84 | \$29.41 | \$30.00 | \$30.60 | \$31.01 |
| \$/mth | \$3,699 | \$3,784 | \$3,867 | \$3,954 | \$4,040 | \$4,134 | \$4,222 | \$4,309 | \$4,408 | \$4,514 | \$4,618 | \$4,709 | \$4,803 | \$4,900 | \$4,999 | \$5,098 | \$5,200 | \$5,304 | \$5,375 |
| \$/yr | \$44,387 | \$45,406 | \$46,405 | \$47,445 | \$48,485 | \$49,608 | \$50,669 | \$51,709 | \$52,894 | \$54,163 | \$55,411 | \$56,514 | \$57,637 | \$58,802 | \$59,987 | \$61,173 | \$62,400 | \$63,648 | \$64,501 |
| 22 | \$21.56 | \$22.05 | \$22.56 | \$23.07 | \$23.58 | \$24.12 | \$24.65 | \$25.14 | \$25.74 | \$26.34 | \$26.97 | \$27.49 | \$28.04 | \$28.59 | \$29.16 | \$29.75 | \$30.34 | \$30.96 | \$31.37 |
| \$/mth | \$3,737 | \$3,822 | \$3,910 | \$3,999 | \$4,087 | \$4,181 | \$4,273 | \$4,358 | \$4,462 | \$4,566 | \$4,675 | \$4,765 | \$4,860 | \$4,956 | \$5,054 | \$5,157 | \$5,259 | \$5,366 | \$5,437 |
| \$/yr | \$44,845 | \$45,864 | \$46,925 | \$47,986 | \$49,046 | \$50,170 | \$51,272 | \$52,291 | \$53,539 | \$54,787 | \$56,098 | \$57,179 | \$58,323 | \$59,467 | \$60,653 | \$61,880 | \$63,107 | \$64,397 | \$65,250 |
| 23 | \$21.77 | \$22.28 | \$22.77 | \$23.27 | \$23.79 | \$24.36 | \$24.87 | \$25.38 | \$25.97 | \$26.57 | \$27.19 | \$27.74 | \$28.29 | \$28.87 | \$29.44 | \$30.02 | \$30.62 | \$31.23 | \$31.66 |
| \$/mth | \$3,773 | \$3,862 | \$3,947 | \$4,033 | \$4,124 | \$4,222 | \$4,311 | \$4,399 | \$4,501 | \$4,605 | \$4,713 | \$4,808 | \$4,904 | \$5,004 | \$5,103 | \$5,203 | \$5,307 | \$5,413 | \$5,488 |
| \$/yr | \$45,282 | \$46,342 | \$47,362 | \$48,402 | \$49,483 | \$50,669 | \$51,730 | \$52,790 | \$54,018 | \$55,266 | \$56,555 | \$57,699 | \$58,843 | \$60,050 | \$61,235 | \$62,442 | \$63,690 | \$64,958 | \$65,853 |
| 24 | \$21.99 | \$22.51 | \$22.99 | \$23.50 | \$24.03 | \$24.60 | \$25.10 | \$25.60 | \$26.20 | \$26.83 | \$27.46 | \$28.01 | \$28.56 | \$29.13 | \$29.71 | \$30.30 | \$30.91 | \$31.54 | \$31.95 |
| \$/mth | \$3,812 | \$3,902 | \$3,985 | \$4,073 | \$4,165 | \$4,264 | \$4,351 | \$4,437 | \$4,541 | \$4,651 | \$4,760 | \$4,855 | \$4,950 | \$5,049 | \$5,150 | \$5,252 | \$5,358 | \$5,467 | \$5,538 |
| \$/yr | \$45,739 | \$46,821 | \$47,819 | \$48,880 | \$49,982 | \$51,168 | \$52,208 | \$53,248 | \$54,496 | \$55,806 | \$57,117 | \$58,261 | \$59,405 | \$60,590 | \$61,797 | \$63,024 | \$64,293 | \$65,603 | \$66,456 |
| 25 | \$22.22 | \$22.71 | \$23.23 | \$23.75 | \$24.29 | \$24.86 | \$25.38 | \$25.88 | \$26.49 | \$27.13 | \$27.75 | \$28.30 | \$28.88 | \$29.45 | \$30.03 | \$30.62 | \$31.23 | \$31.86 | \$32.28 |
| \$/mth | \$3,851 | \$3,936 | \$4,027 | \$4,117 | \$4,210 | \$4,309 | \$4,399 | \$4,486 | \$4,592 | \$4,703 | \$4,810 | \$4,905 | \$5,006 | \$5,105 | \$5,205 | \$5,307 | \$5,413 | \$5,522 | \$5,595 |
| \$/yr | \$46,218 | \$47,237 | \$48,318 | \$49,400 | \$50,523 | \$51,709 | \$52,790 | \$53,830 | \$55,099 | \$56,430 | \$57,720 | \$58,864 | \$60,070 | \$61,256 | \$62,462 | \$63,690 | \$64,958 | \$66,269 | \$67,142 |
| 26 | \$22.42 | \$22.95 | \$23.45 | \$23.99 | \$24.50 | \$25.09 | \$25.60 | \$26.12 | \$26.74 | \$27.38 | \$28.02 | \$28.57 | \$29.14 | \$29.72 | \$30.31 | \$30.91 | \$31.54 | \$32.17 | \$32.61 |
| \$/mth | \$3,886 | \$3,978 | \$4,065 | \$4,158 | \$4,247 | \$4,349 | \$4,437 | \$4,527 | \$4,635 | \$4,746 | \$4,857 | \$4,952 | \$5,051 | \$5,151 | \$5,254 | \$5,358 | \$5,467 | \$5,576 | \$5,652 |
| \$/yr | \$46,634 | \$47,736 | \$48,776 | \$49,899 | \$50,960 | \$52,187 | \$53,248 | \$54,330 | \$55,619 | \$56,950 | \$58,282 | \$59,426 | \$60,611 | \$61,818 | \$63,045 | \$64,293 | \$65,603 | \$66,914 | \$67,829 |
| 27 | \$22.66 | \$23.20 | \$23.71 | \$24.25 | \$24.78 | \$25.38 | \$25.89 | \$26.44 | \$27.04 | \$27.69 | \$28.33 | \$28.90 | \$29.47 | \$30.07 | \$30.67 | \$31.26 | \$31.89 | \$32.53 | \$32.97 |
| \$/mth | \$3,928 | \$4,021 | \$4,110 | \$4,203 | \$4,295 | \$4,399 | \$4,488 | \$4,583 | \$4,687 | \$4,800 | \$4,911 | \$5,009 | \$5,108 | \$5,212 | \$5,316 | \$5,418 | \$5,528 | \$5,639 | \$5,715 |
| \$/yr | \$47,133 | \$48,256 | \$49,317 | \$50,440 | \$51,542 | \$52,790 | \$53,851 | \$54,995 | \$56,243 | \$57,595 | \$58,926 | \$60,112 | \$61,298 | \$62,546 | \$63,794 | \$65,021 | \$66,331 | \$67,662 | \$68,578 |
| 28 | \$22.90 | \$23.42 | \$23.94 | \$24.46 | \$25.01 | \$25.60 | \$26.13 | \$26.67 | \$27.30 | \$27.93 | \$28.59 | \$29.16 | \$29.75 | \$30.33 | \$30.93 | \$31.55 | \$32.18 | \$32.83 | \$33.27 |
| \$/mth | \$3,969 | \$4,059 | \$4,150 | \$4,240 | \$4,335 | \$4,437 | \$4,529 | \$4,623 | \$4,732 | \$4,841 | \$4,956 | \$5,054 | \$5,157 | \$5,257 | \$5,361 | \$5,469 | \$5,578 | \$5,691 | \$5,767 |
| \$/yr | \$47,632 | \$48,714 | \$49,795 | \$50,877 | \$52,021 | \$53,248 | \$54,350 | \$55,474 | \$56,784 | \$58,094 | \$59,467 | \$60,653 | \$61,880 | \$63,086 | \$64,334 | \$65,624 | \$66,934 | \$68,286 | \$69,202 |
| 29 | \$23.12 | \$23.67 | \$24.19 | \$24.73 | \$25.30 | \$25.88 | \$26.44 | \$26.98 | \$27.60 | \$28.26 | \$28.91 | \$29.48 | \$30.08 | \$30.68 | \$31.28 | \$31.90 | \$32.54 | \$33.20 | \$33.65 |
| \$/mth | \$4,007 | \$4,103 | \$4,193 | \$4,287 | \$4,385 | \$4,486 | \$4,583 | \$4,677 | \$4,784 | \$4,898 | \$5,011 | \$5,110 | \$5,214 | \$5,318 | \$5,422 | \$5,529 | \$5,640 | \$5,755 | \$5,833 |
| \$/yr | \$48,090 | \$49,234 | \$50,315 | \$51,438 | \$52,624 | \$53,830 | \$54,995 | \$56,118 | \$57,408 | \$58,781 | \$60,133 | \$61,318 | \$62,566 | \$63,814 | \$65,062 | \$66,352 | \$67,683 | \$69,056 | \$69,992 |
| 30 | \$23.36 | \$23.89 | \$24.42 | \$24.97 | \$25.52 | \$26.12 | \$26.67 | \$27.20 | \$27.84 | \$28.51 | \$29.18 | \$29.76 | \$30.34 | \$30.95 | \$31.56 | \$32.18 | \$32.83 | \$33.50 | \$33.95 |
| \$/mth | \$4,049 | \$4,141 | \$4,233 | \$4,328 | \$4,423 | \$4,527 | \$4,623 | \$4,715 | \$4,826 | \$4,942 | \$5,058 | \$5,158 | \$5,259 | \$5,365 | \$5,470 | \$5,578 | \$5,691 | \$5,807 | \$5,885 |
| \$/yr | \$48,589 | \$49,691 | \$50,794 | \$51,938 | \$53,082 | \$54,330 | \$55,474 | \$56,576 | \$57,907 | \$59,301 | \$60,694 | \$61,901 | \$63,107 | \$64,376 | \$65,645 | \$66,934 | \$68,286 | \$69,680 | \$70,616 |
| 31 | \$23.59 | \$24.13 | \$24.69 | \$25.24 | \$25.81 | \$26.43 | \$26.98 | \$27.53 | \$28.19 | \$28.87 | \$29.54 | \$30.12 | \$30.72 | \$31.34 | \$31.95 | \$32.60 | \$33.26 | \$33.94 | \$34.40 |
| \$/mth | \$4,089 | \$4,183 | \$4,280 | \$4,375 | \$4,474 | \$4,581 | \$4,677 | \$4,772 | \$4,886 | \$5,004 | \$5,120 | \$5,221 | \$5,325 | \$5,432 | \$5,538 | \$5,651 | \$5,765 | \$5,883 | \$5,963 |
| \$/yr | \$49,067 | \$50,190 | \$51,355 | \$52,499 | \$53,685 | \$54,974 | \$56,118 | \$57,262 | \$58,635 | \$60,050 | \$61,443 | \$62,650 | \$63,898 | \$65,187 | \$66,456 | \$67,808 | \$69,181 | \$70,595 | \$71,552 |
| 32 | \$23.82 | \$24.38 | \$24.94 | \$25.48 | \$26.05 | \$26.67 | \$27.21 | \$27.78 | \$28.42 | \$29.10 | \$29.78 | \$30.36 | \$30.97 | \$31.58 | \$32.21 | \$32.84 | \$33.51 | \$34.18 | \$34.66 |
| \$/mth | \$4,129 | \$4,226 | \$4,323 | \$4,417 | \$4,515 | \$4,623 | \$4,716 | \$4,815 | \$4,926 | \$5,044 | \$5,162 | \$5,262 | \$5,368 | \$5,474 | \$5,583 | \$5,692 | \$5,808 | \$5,925 | \$6,008 |
| \$/yr | \$49,546 | \$50,710 | \$51,875 | \$52,998 | \$54,184 | \$55,474 | \$56,597 | \$57,782 | \$59,114 | \$60,528 | \$61,942 | \$63,149 | \$64,418 | \$65,686 | \$66,997 | \$68,307 | \$69,701 | \$71,094 | \$72,093 |
| 33 | \$24.07 | \$24.64 | \$25.17 | \$25.72 | \$26.29 | \$26.90 | \$27.46 | \$28.02 | \$28.66 | \$29.33 | \$30.02 | \$30.61 | \$31.21 | \$31.83 | \$32.46 | \$33.09 | \$33.75 | \$34.42 | \$34.90 |
| \$/mth | \$4,172 | \$4,271 | \$4,363 | \$4,458 | \$4,557 | \$4,663 | \$4,760 | \$4,857 | \$4,968 | \$5,084 | \$5,203 | \$5,306 | \$5,410 | \$5,517 | \$5,626 | \$5,736 | \$5,850 | \$5,966 | \$6,049 |
| \$/yr | \$50,066 | \$51,251 | \$52,354 | \$53,498 | \$54,683 | \$55,952 | \$57,117 | \$58,282 | \$59,613 | \$61,006 | \$62,442 | \$63,669 | \$64,917 | \$66,206 | \$67,517 | \$68,827 | \$70,200 | \$71,594 | \$72,592 |
| 34 | \$24.32 | \$24.88 | \$25.43 | \$26.01 | \$26.57 | \$27.20 | \$27.78 | \$28.34 | \$28.99 | \$29.69 | \$30.37 | \$30.98 | \$31.59 | \$32.22 | \$32.85 | \$33.51 | \$34.18 | \$34.88 | \$35.35 |
| \$/mth | \$4,215 | \$4,313 | \$4,408 | \$4,508 | \$4,605 | \$4,715 | \$4,815 | \$4,912 | \$5,025 | \$5,146 | \$5,264 | \$5,370 | \$5,476 | \$5,585 | \$5,694 | \$5,808 | \$5,925 | \$6,046 | \$6,127 |
| \$/yr | \$50,586 | \$51,750 | \$52,894 | \$54,101 | \$55,266 | \$56,576 | \$57,782 | \$58,947 | \$60,299 | \$61,755 | \$63,170 | \$64,438 | \$65,707 | \$67,018 | \$68,328 | \$69,701 | \$71,094 | \$72,550 | \$73,528 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 12/01/2025

| Range | <---- Step ----> | | | | | | | | | | | | | | | | | | |
|---------------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S |
| 35 | \$24.56 | \$25.12 | \$25.68 | \$26.24 | \$26.82 | \$27.46 | \$28.03 | \$28.59 | \$29.26 | \$29.95 | \$30.67 | \$31.26 | \$31.88 | \$32.52 | \$33.18 | \$33.84 | \$34.53 | \$35.23 | \$35.70 |
| \$/mth | \$4,257 | \$4,354 | \$4,451 | \$4,548 | \$4,649 | \$4,760 | \$4,859 | \$4,956 | \$5,072 | \$5,191 | \$5,316 | \$5,418 | \$5,526 | \$5,637 | \$5,751 | \$5,866 | \$5,985 | \$6,107 | \$6,188 |
| \$/yr | \$51,085 | \$52,250 | \$53,414 | \$54,579 | \$55,786 | \$57,117 | \$58,302 | \$59,467 | \$60,861 | \$62,296 | \$63,794 | \$65,021 | \$66,310 | \$67,642 | \$69,014 | \$70,387 | \$71,822 | \$73,278 | \$74,256 |
| 36 | \$24.79 | \$25.38 | \$25.94 | \$26.52 | \$27.12 | \$27.75 | \$28.33 | \$28.91 | \$29.58 | \$30.29 | \$30.98 | \$31.59 | \$32.22 | \$32.85 | \$33.51 | \$34.17 | \$34.86 | \$35.57 | \$36.05 |
| \$/mth | \$4,297 | \$4,399 | \$4,496 | \$4,597 | \$4,701 | \$4,810 | \$4,911 | \$5,011 | \$5,127 | \$5,250 | \$5,370 | \$5,476 | \$5,585 | \$5,694 | \$5,808 | \$5,923 | \$6,042 | \$6,165 | \$6,249 |
| \$/yr | \$51,563 | \$52,790 | \$53,955 | \$55,162 | \$56,410 | \$57,720 | \$58,926 | \$60,133 | \$61,526 | \$63,003 | \$64,438 | \$65,707 | \$67,018 | \$68,328 | \$69,701 | \$71,074 | \$72,509 | \$73,986 | \$74,984 |
| 37 | \$25.04 | \$25.62 | \$26.19 | \$26.77 | \$27.36 | \$28.02 | \$28.59 | \$29.18 | \$29.85 | \$30.56 | \$31.27 | \$31.89 | \$32.53 | \$33.19 | \$33.85 | \$34.53 | \$35.23 | \$35.93 | \$36.43 |
| \$/mth | \$4,340 | \$4,441 | \$4,540 | \$4,640 | \$4,742 | \$4,857 | \$4,956 | \$5,058 | \$5,174 | \$5,297 | \$5,420 | \$5,528 | \$5,639 | \$5,753 | \$5,867 | \$5,985 | \$6,107 | \$6,228 | \$6,315 |
| \$/yr | \$52,083 | \$53,290 | \$54,475 | \$55,682 | \$56,909 | \$58,282 | \$59,467 | \$60,694 | \$62,088 | \$63,565 | \$65,042 | \$66,331 | \$67,662 | \$69,035 | \$70,408 | \$71,822 | \$73,278 | \$74,734 | \$75,774 |
| 38 | \$25.31 | \$25.88 | \$26.47 | \$27.06 | \$27.67 | \$28.31 | \$28.91 | \$29.49 | \$30.17 | \$30.90 | \$31.60 | \$32.23 | \$32.87 | \$33.52 | \$34.18 | \$34.86 | \$35.57 | \$36.27 | \$36.76 |
| \$/mth | \$4,387 | \$4,486 | \$4,588 | \$4,690 | \$4,796 | \$4,907 | \$5,011 | \$5,112 | \$5,229 | \$5,356 | \$5,477 | \$5,587 | \$5,697 | \$5,810 | \$5,925 | \$6,042 | \$6,165 | \$6,287 | \$6,372 |
| \$/yr | \$52,645 | \$53,830 | \$55,058 | \$56,285 | \$57,554 | \$58,885 | \$60,133 | \$61,339 | \$62,754 | \$64,272 | \$65,728 | \$67,038 | \$68,370 | \$69,722 | \$71,094 | \$72,509 | \$73,986 | \$75,442 | \$76,461 |
| 39 | \$25.55 | \$26.14 | \$26.73 | \$27.32 | \$27.91 | \$28.58 | \$29.18 | \$29.77 | \$30.46 | \$31.19 | \$31.90 | \$32.54 | \$33.20 | \$33.86 | \$34.54 | \$35.23 | \$35.93 | \$36.67 | \$37.15 |
| \$/mth | \$4,429 | \$4,531 | \$4,633 | \$4,735 | \$4,838 | \$4,954 | \$5,058 | \$5,160 | \$5,280 | \$5,406 | \$5,529 | \$5,640 | \$5,755 | \$5,869 | \$5,987 | \$6,107 | \$6,228 | \$6,356 | \$6,439 |
| \$/yr | \$53,144 | \$54,371 | \$55,598 | \$56,826 | \$58,053 | \$59,446 | \$60,694 | \$61,922 | \$63,357 | \$64,875 | \$66,352 | \$67,683 | \$69,056 | \$70,429 | \$71,843 | \$73,278 | \$74,734 | \$76,274 | \$77,272 |
| 40 | \$25.81 | \$26.42 | \$27.00 | \$27.60 | \$28.22 | \$28.89 | \$29.48 | \$30.09 | \$30.78 | \$31.53 | \$32.25 | \$32.90 | \$33.55 | \$34.22 | \$34.89 | \$35.58 | \$36.29 | \$37.03 | \$37.54 |
| \$/mth | \$4,474 | \$4,579 | \$4,680 | \$4,784 | \$4,891 | \$5,008 | \$5,110 | \$5,216 | \$5,335 | \$5,465 | \$5,590 | \$5,703 | \$5,815 | \$5,931 | \$6,048 | \$6,167 | \$6,290 | \$6,419 | \$6,507 |
| \$/yr | \$53,685 | \$54,954 | \$56,160 | \$57,408 | \$58,698 | \$60,091 | \$61,318 | \$62,587 | \$64,022 | \$65,582 | \$67,080 | \$68,432 | \$69,784 | \$71,178 | \$72,571 | \$74,006 | \$75,483 | \$77,022 | \$78,083 |
| 41 | \$26.07 | \$26.67 | \$27.24 | \$27.85 | \$28.48 | \$29.15 | \$29.76 | \$30.35 | \$31.05 | \$31.81 | \$32.53 | \$33.19 | \$33.85 | \$34.53 | \$35.22 | \$35.91 | \$36.63 | \$37.37 | \$37.88 |
| \$/mth | \$4,519 | \$4,623 | \$4,722 | \$4,827 | \$4,937 | \$5,053 | \$5,158 | \$5,261 | \$5,382 | \$5,514 | \$5,639 | \$5,753 | \$5,867 | \$5,985 | \$6,105 | \$6,224 | \$6,349 | \$6,477 | \$6,566 |
| \$/yr | \$54,226 | \$55,474 | \$56,659 | \$57,928 | \$59,238 | \$60,632 | \$61,901 | \$63,128 | \$64,584 | \$66,165 | \$67,662 | \$69,035 | \$70,408 | \$71,822 | \$73,258 | \$74,693 | \$76,190 | \$77,730 | \$78,790 |
| 42 | \$26.32 | \$26.93 | \$27.54 | \$28.15 | \$28.78 | \$29.46 | \$30.08 | \$30.69 | \$31.40 | \$32.16 | \$32.91 | \$33.56 | \$34.23 | \$34.90 | \$35.59 | \$36.29 | \$37.03 | \$37.77 | \$38.29 |
| \$/mth | \$4,562 | \$4,668 | \$4,774 | \$4,879 | \$4,989 | \$5,106 | \$5,214 | \$5,320 | \$5,443 | \$5,574 | \$5,704 | \$5,817 | \$5,933 | \$6,049 | \$6,169 | \$6,290 | \$6,419 | \$6,547 | \$6,637 |
| \$/yr | \$54,746 | \$56,014 | \$57,283 | \$58,552 | \$59,862 | \$61,277 | \$62,566 | \$63,835 | \$65,312 | \$66,893 | \$68,453 | \$69,805 | \$71,198 | \$72,592 | \$74,027 | \$75,483 | \$77,022 | \$78,562 | \$79,643 |
| 43 | \$26.58 | \$27.20 | \$27.81 | \$28.42 | \$29.04 | \$29.75 | \$30.35 | \$30.97 | \$31.68 | \$32.45 | \$33.19 | \$33.85 | \$34.53 | \$35.22 | \$35.91 | \$36.62 | \$37.36 | \$38.10 | \$38.60 |
| \$/mth | \$4,607 | \$4,715 | \$4,820 | \$4,926 | \$5,034 | \$5,157 | \$5,261 | \$5,368 | \$5,491 | \$5,625 | \$5,753 | \$5,867 | \$5,985 | \$6,105 | \$6,224 | \$6,347 | \$6,476 | \$6,604 | \$6,691 |
| \$/yr | \$55,286 | \$56,576 | \$57,845 | \$59,114 | \$60,403 | \$61,880 | \$63,128 | \$64,418 | \$65,894 | \$67,496 | \$69,035 | \$70,408 | \$71,822 | \$73,258 | \$74,693 | \$76,170 | \$77,709 | \$79,248 | \$80,288 |
| 44 | \$26.86 | \$27.48 | \$28.09 | \$28.72 | \$29.36 | \$30.06 | \$30.68 | \$31.31 | \$32.04 | \$32.80 | \$33.56 | \$34.23 | \$34.90 | \$35.59 | \$36.29 | \$37.02 | \$37.75 | \$38.52 | \$39.05 |
| \$/mth | \$4,656 | \$4,763 | \$4,869 | \$4,978 | \$5,089 | \$5,210 | \$5,318 | \$5,427 | \$5,554 | \$5,685 | \$5,817 | \$5,933 | \$6,049 | \$6,169 | \$6,290 | \$6,417 | \$6,543 | \$6,677 | \$6,769 |
| \$/yr | \$55,869 | \$57,158 | \$58,427 | \$59,738 | \$61,069 | \$62,525 | \$63,814 | \$65,125 | \$66,643 | \$68,224 | \$69,805 | \$71,198 | \$72,592 | \$74,027 | \$75,483 | \$77,002 | \$78,520 | \$80,122 | \$81,224 |
| 45 | \$27.13 | \$27.75 | \$28.36 | \$28.98 | \$29.62 | \$30.33 | \$30.96 | \$31.58 | \$32.31 | \$33.09 | \$33.86 | \$34.54 | \$35.23 | \$35.92 | \$36.63 | \$37.36 | \$38.12 | \$38.88 | \$39.41 |
| \$/mth | \$4,703 | \$4,810 | \$4,916 | \$5,023 | \$5,134 | \$5,257 | \$5,366 | \$5,474 | \$5,600 | \$5,736 | \$5,869 | \$5,987 | \$6,107 | \$6,226 | \$6,349 | \$6,476 | \$6,607 | \$6,739 | \$6,831 |
| \$/yr | \$56,430 | \$57,720 | \$58,989 | \$60,278 | \$61,610 | \$63,086 | \$64,397 | \$65,686 | \$67,205 | \$68,827 | \$70,429 | \$71,843 | \$73,278 | \$74,714 | \$76,190 | \$77,709 | \$79,290 | \$80,870 | \$81,973 |
| 46 | \$27.40 | \$28.04 | \$28.66 | \$29.30 | \$29.94 | \$30.67 | \$31.31 | \$31.93 | \$32.69 | \$33.46 | \$34.24 | \$34.92 | \$35.60 | \$36.31 | \$37.03 | \$37.75 | \$38.52 | \$39.28 | \$39.84 |
| \$/mth | \$4,749 | \$4,860 | \$4,968 | \$5,079 | \$5,190 | \$5,316 | \$5,427 | \$5,535 | \$5,666 | \$5,800 | \$5,935 | \$6,053 | \$6,171 | \$6,294 | \$6,419 | \$6,543 | \$6,677 | \$6,809 | \$6,906 |
| \$/yr | \$56,992 | \$58,323 | \$59,613 | \$60,944 | \$62,275 | \$63,794 | \$65,125 | \$66,414 | \$67,995 | \$69,597 | \$71,219 | \$72,634 | \$74,048 | \$75,525 | \$77,022 | \$78,520 | \$80,122 | \$81,702 | \$82,867 |
| 47 | \$27.68 | \$28.31 | \$28.94 | \$29.58 | \$30.24 | \$30.96 | \$31.59 | \$32.23 | \$32.99 | \$33.78 | \$34.56 | \$35.25 | \$35.94 | \$36.67 | \$37.38 | \$38.13 | \$38.89 | \$39.68 | \$40.23 |
| \$/mth | \$4,798 | \$4,907 | \$5,016 | \$5,127 | \$5,242 | \$5,366 | \$5,476 | \$5,587 | \$5,718 | \$5,855 | \$5,990 | \$6,110 | \$6,230 | \$6,356 | \$6,479 | \$6,609 | \$6,741 | \$6,878 | \$6,973 |
| \$/yr | \$57,574 | \$58,885 | \$60,195 | \$61,526 | \$62,899 | \$64,397 | \$65,707 | \$67,038 | \$68,619 | \$70,262 | \$71,885 | \$73,320 | \$74,755 | \$76,274 | \$77,750 | \$79,310 | \$80,891 | \$82,534 | \$83,678 |
| 48 | \$27.96 | \$28.60 | \$29.24 | \$29.89 | \$30.54 | \$31.27 | \$31.92 | \$32.57 | \$33.34 | \$34.13 | \$34.94 | \$35.62 | \$36.33 | \$37.05 | \$37.78 | \$38.53 | \$39.33 | \$40.10 | \$40.66 |
| \$/mth | \$4,846 | \$4,957 | \$5,068 | \$5,181 | \$5,294 | \$5,420 | \$5,533 | \$5,645 | \$5,779 | \$5,916 | \$6,056 | \$6,174 | \$6,297 | \$6,422 | \$6,549 | \$6,679 | \$6,817 | \$6,951 | \$7,048 |
| \$/yr | \$58,157 | \$59,488 | \$60,819 | \$62,171 | \$63,523 | \$65,042 | \$66,394 | \$67,746 | \$69,347 | \$70,990 | \$72,675 | \$74,090 | \$75,566 | \$77,064 | \$78,582 | \$80,142 | \$81,806 | \$83,408 | \$84,573 |
| 49 | \$28.23 | \$28.89 | \$29.52 | \$30.16 | \$30.83 | \$31.57 | \$32.22 | \$32.87 | \$33.64 | \$34.43 | \$35.24 | \$35.93 | \$36.66 | \$37.37 | \$38.12 | \$38.86 | \$39.66 | \$40.45 | \$41.00 |
| \$/mth | \$4,893 | \$5,008 | \$5,117 | \$5,228 | \$5,344 | \$5,472 | \$5,585 | \$5,697 | \$5,831 | \$5,968 | \$6,108 | \$6,228 | \$6,354 | \$6,477 | \$6,607 | \$6,736 | \$6,874 | \$7,011 | \$7,107 |
| \$/yr | \$58,718 | \$60,091 | \$61,402 | \$62,733 | \$64,126 | \$65,666 | \$67,018 | \$68,370 | \$69,971 | \$71,614 | \$73,299 | \$74,734 | \$76,253 | \$77,730 | \$79,290 | \$80,829 | \$82,493 | \$84,136 | \$85,280 |
| 50 | \$28.51 | \$29.18 | \$29.82 | \$30.48 | \$31.16 | \$31.89 | \$32.55 | \$33.22 | \$34.00 | \$34.80 | \$35.62 | \$36.33 | \$37.05 | \$37.78 | \$38.53 | \$39.28 | \$40.08 | \$40.90 | \$41.46 |
| \$/mth | \$4,942 | \$5,058 | \$5,169 | \$5,283 | \$5,401 | \$5,528 | \$5,642 | \$5,758 | \$5,893 | \$6,032 | \$6,174 | \$6,297 | \$6,422 | \$6,549 | \$6,679 | \$6,809 | \$6,947 | \$7,089 | \$7,186 |
| \$/yr | \$59,301 | \$60,694 | \$62,026 | \$63,398 | \$64,813 | \$66,331 | \$67,704 | \$69,098 | \$70,720 | \$72,384 | \$74,090 | \$75,566 | \$77,064 | \$78,582 | \$80,142 | \$81,702 | \$83,366 | \$85,072 | \$86,237 |
| 51 | \$28.79 | \$29.47 | \$30.12 | \$30.79 | \$31.49 | \$32.23 | \$32.91 | \$33.58 | \$34.36 | \$35.17 | \$36.01 | \$36.72 | \$37.43 | \$38.18 | \$38.93 | \$39.71 | \$40.53 | \$41.34 | \$41.91 |
| \$/mth | \$4,990 | \$5,108 | \$5,221 | \$5,337 | \$5,458 | \$5,587 | \$5,704 | \$5,821 | \$5,956 | \$6,096 | \$6,242 | \$6,365 | \$6,488 | \$6,618 | \$6,748 | \$6,883 | \$7,025 | \$7,166 | \$7,264 |
| \$/yr | \$59,883 | \$61,298 | \$62,650 | \$64,043 | \$65,499 | \$67,038 | \$68,453 | \$69,846 | \$71,469 | \$73,154 | \$74,901 | \$76,378 | \$77,854 | \$79,414 | \$80,974 | \$82,597 | \$84,302 | \$85,987 | \$87,173 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 12/01/2025

| Range | <---- Step ----> | | | | | | | | | | | | | | | | | | |
|---------------|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S |
| 52 | \$29.09 | \$29.77 | \$30.43 | \$31.10 | \$31.80 | \$32.53 | \$33.21 | \$33.88 | \$34.68 | \$35.49 | \$36.32 | \$37.04 | \$37.77 | \$38.52 | \$39.27 | \$40.06 | \$40.87 | \$41.68 | \$42.27 |
| \$/mth | \$5,042 | \$5,160 | \$5,275 | \$5,391 | \$5,512 | \$5,639 | \$5,756 | \$5,873 | \$6,011 | \$6,152 | \$6,295 | \$6,420 | \$6,547 | \$6,677 | \$6,807 | \$6,944 | \$7,084 | \$7,225 | \$7,327 |
| \$/yr | \$60,507 | \$61,922 | \$63,294 | \$64,688 | \$66,144 | \$67,662 | \$69,077 | \$70,470 | \$72,134 | \$73,819 | \$75,546 | \$77,043 | \$78,562 | \$80,122 | \$81,682 | \$83,325 | \$85,010 | \$86,694 | \$87,922 |
| 53 | \$29.38 | \$30.07 | \$30.72 | \$31.40 | \$32.12 | \$32.87 | \$33.56 | \$34.25 | \$35.04 | \$35.87 | \$36.72 | \$37.43 | \$38.18 | \$38.93 | \$39.71 | \$40.50 | \$41.31 | \$42.15 | \$42.73 |
| \$/mth | \$5,093 | \$5,212 | \$5,325 | \$5,443 | \$5,567 | \$5,697 | \$5,817 | \$5,937 | \$6,074 | \$6,217 | \$6,365 | \$6,488 | \$6,618 | \$6,748 | \$6,883 | \$7,020 | \$7,160 | \$7,306 | \$7,407 |
| \$/yr | \$61,110 | \$62,546 | \$63,898 | \$65,312 | \$66,810 | \$68,370 | \$69,805 | \$71,240 | \$72,883 | \$74,610 | \$76,378 | \$77,854 | \$79,414 | \$80,974 | \$82,597 | \$84,240 | \$85,925 | \$87,672 | \$88,878 |
| 54 | \$29.65 | \$30.35 | \$31.02 | \$31.70 | \$32.42 | \$33.18 | \$33.86 | \$34.55 | \$35.35 | \$36.18 | \$37.04 | \$37.77 | \$38.52 | \$39.27 | \$40.06 | \$40.86 | \$41.67 | \$42.52 | \$43.12 |
| \$/mth | \$5,139 | \$5,261 | \$5,377 | \$5,495 | \$5,619 | \$5,751 | \$5,869 | \$5,989 | \$6,127 | \$6,271 | \$6,420 | \$6,547 | \$6,677 | \$6,807 | \$6,944 | \$7,082 | \$7,223 | \$7,370 | \$7,474 |
| \$/yr | \$61,672 | \$63,128 | \$64,522 | \$65,936 | \$67,434 | \$69,014 | \$70,429 | \$71,864 | \$73,528 | \$75,254 | \$77,043 | \$78,562 | \$80,122 | \$81,682 | \$83,325 | \$84,989 | \$86,674 | \$88,442 | \$89,690 |
| 55 | \$29.95 | \$30.67 | \$31.35 | \$32.05 | \$32.76 | \$33.54 | \$34.24 | \$34.94 | \$35.74 | \$36.58 | \$37.43 | \$38.18 | \$38.93 | \$39.71 | \$40.50 | \$41.30 | \$42.13 | \$42.98 | \$43.57 |
| \$/mth | \$5,191 | \$5,316 | \$5,434 | \$5,555 | \$5,678 | \$5,814 | \$5,935 | \$6,056 | \$6,195 | \$6,341 | \$6,488 | \$6,618 | \$6,748 | \$6,883 | \$7,020 | \$7,159 | \$7,303 | \$7,450 | \$7,552 |
| \$/yr | \$62,296 | \$63,794 | \$65,208 | \$66,664 | \$68,141 | \$69,763 | \$71,219 | \$72,675 | \$74,339 | \$76,086 | \$77,854 | \$79,414 | \$80,974 | \$82,597 | \$84,240 | \$85,904 | \$87,630 | \$89,398 | \$90,626 |
| 56 | \$30.26 | \$30.97 | \$31.64 | \$32.34 | \$33.07 | \$33.86 | \$34.56 | \$35.26 | \$36.09 | \$36.95 | \$37.79 | \$38.54 | \$39.29 | \$40.08 | \$40.89 | \$41.68 | \$42.53 | \$43.39 | \$43.98 |
| \$/mth | \$5,245 | \$5,368 | \$5,484 | \$5,606 | \$5,732 | \$5,869 | \$5,990 | \$6,112 | \$6,256 | \$6,405 | \$6,550 | \$6,680 | \$6,810 | \$6,947 | \$7,088 | \$7,225 | \$7,372 | \$7,521 | \$7,623 |
| \$/yr | \$62,941 | \$64,418 | \$65,811 | \$67,267 | \$68,786 | \$70,429 | \$71,885 | \$73,341 | \$75,067 | \$76,856 | \$78,603 | \$80,163 | \$81,723 | \$83,366 | \$85,051 | \$86,694 | \$88,462 | \$90,251 | \$91,478 |
| 57 | \$30.56 | \$31.27 | \$31.97 | \$32.69 | \$33.40 | \$34.21 | \$34.92 | \$35.62 | \$36.45 | \$37.33 | \$38.18 | \$38.93 | \$39.71 | \$40.50 | \$41.30 | \$42.12 | \$42.98 | \$43.85 | \$44.45 |
| \$/mth | \$5,297 | \$5,420 | \$5,541 | \$5,666 | \$5,789 | \$5,930 | \$6,053 | \$6,174 | \$6,318 | \$6,471 | \$6,618 | \$6,748 | \$6,883 | \$7,020 | \$7,159 | \$7,301 | \$7,450 | \$7,601 | \$7,705 |
| \$/yr | \$63,565 | \$65,042 | \$66,498 | \$67,995 | \$69,472 | \$71,157 | \$72,634 | \$74,090 | \$75,816 | \$77,646 | \$79,414 | \$80,974 | \$82,597 | \$84,240 | \$85,904 | \$87,610 | \$89,398 | \$91,208 | \$92,456 |
| 58 | \$30.87 | \$31.59 | \$32.28 | \$33.01 | \$33.75 | \$34.55 | \$35.27 | \$35.99 | \$36.82 | \$37.71 | \$38.58 | \$39.37 | \$40.15 | \$40.94 | \$41.75 | \$42.57 | \$43.44 | \$44.31 | \$44.93 |
| \$/mth | \$5,351 | \$5,476 | \$5,595 | \$5,722 | \$5,850 | \$5,989 | \$6,113 | \$6,238 | \$6,382 | \$6,536 | \$6,687 | \$6,824 | \$6,959 | \$7,096 | \$7,237 | \$7,379 | \$7,530 | \$7,680 | \$7,788 |
| \$/yr | \$64,210 | \$65,707 | \$67,142 | \$68,661 | \$70,200 | \$71,864 | \$73,362 | \$74,859 | \$76,586 | \$78,437 | \$80,246 | \$81,890 | \$83,512 | \$85,155 | \$86,840 | \$88,546 | \$90,355 | \$92,165 | \$93,454 |
| 59 | \$31.19 | \$31.90 | \$32.61 | \$33.34 | \$34.07 | \$34.89 | \$35.61 | \$36.33 | \$37.17 | \$38.06 | \$38.93 | \$39.71 | \$40.50 | \$41.30 | \$42.12 | \$42.95 | \$43.82 | \$44.69 | \$45.30 |
| \$/mth | \$5,406 | \$5,529 | \$5,652 | \$5,779 | \$5,905 | \$6,048 | \$6,172 | \$6,297 | \$6,443 | \$6,597 | \$6,748 | \$6,883 | \$7,020 | \$7,159 | \$7,301 | \$7,445 | \$7,595 | \$7,746 | \$7,852 |
| \$/yr | \$64,875 | \$66,352 | \$67,829 | \$69,347 | \$70,866 | \$72,571 | \$74,069 | \$75,566 | \$77,314 | \$79,165 | \$80,974 | \$82,597 | \$84,240 | \$85,904 | \$87,610 | \$89,336 | \$91,146 | \$92,955 | \$94,224 |
| 60 | \$31.50 | \$32.23 | \$32.94 | \$33.67 | \$34.42 | \$35.24 | \$35.96 | \$36.71 | \$37.56 | \$38.46 | \$39.35 | \$40.12 | \$40.92 | \$41.73 | \$42.55 | \$43.40 | \$44.28 | \$45.18 | \$45.80 |
| \$/mth | \$5,460 | \$5,587 | \$5,710 | \$5,836 | \$5,966 | \$6,108 | \$6,233 | \$6,363 | \$6,510 | \$6,666 | \$6,821 | \$6,954 | \$7,093 | \$7,233 | \$7,375 | \$7,523 | \$7,675 | \$7,831 | \$7,939 |
| \$/yr | \$65,520 | \$67,038 | \$68,515 | \$70,034 | \$71,594 | \$73,299 | \$74,797 | \$76,357 | \$78,125 | \$79,997 | \$81,848 | \$83,450 | \$85,114 | \$86,798 | \$88,504 | \$90,272 | \$92,102 | \$93,974 | \$95,264 |
| 61 | \$31.82 | \$32.54 | \$33.26 | \$34.00 | \$34.75 | \$35.59 | \$36.32 | \$37.05 | \$37.91 | \$38.82 | \$39.72 | \$40.51 | \$41.31 | \$42.13 | \$42.97 | \$43.82 | \$44.69 | \$45.60 | \$46.24 |
| \$/mth | \$5,515 | \$5,640 | \$5,765 | \$5,893 | \$6,023 | \$6,169 | \$6,295 | \$6,422 | \$6,571 | \$6,729 | \$6,885 | \$7,022 | \$7,160 | \$7,303 | \$7,448 | \$7,595 | \$7,746 | \$7,904 | \$8,015 |
| \$/yr | \$66,186 | \$67,683 | \$69,181 | \$70,720 | \$72,280 | \$74,027 | \$75,546 | \$77,064 | \$78,853 | \$80,746 | \$82,618 | \$84,261 | \$85,925 | \$87,630 | \$89,378 | \$91,146 | \$92,955 | \$94,848 | \$96,179 |
| 62 | \$32.13 | \$32.87 | \$33.61 | \$34.35 | \$35.11 | \$35.94 | \$36.70 | \$37.43 | \$38.31 | \$39.21 | \$40.12 | \$40.92 | \$41.73 | \$42.55 | \$43.40 | \$44.26 | \$45.16 | \$46.05 | \$46.69 |
| \$/mth | \$5,569 | \$5,697 | \$5,826 | \$5,954 | \$6,086 | \$6,230 | \$6,361 | \$6,488 | \$6,640 | \$6,796 | \$6,954 | \$7,093 | \$7,233 | \$7,375 | \$7,523 | \$7,672 | \$7,828 | \$7,982 | \$8,093 |
| \$/yr | \$66,830 | \$68,370 | \$69,909 | \$71,448 | \$73,029 | \$74,755 | \$76,336 | \$77,854 | \$79,685 | \$81,557 | \$83,450 | \$85,114 | \$86,798 | \$88,504 | \$90,272 | \$92,061 | \$93,933 | \$95,784 | \$97,115 |
| 63 | \$32.46 | \$33.21 | \$33.94 | \$34.70 | \$35.46 | \$36.31 | \$37.06 | \$37.83 | \$38.73 | \$39.63 | \$40.55 | \$41.35 | \$42.17 | \$43.00 | \$43.86 | \$44.71 | \$45.63 | \$46.56 | \$47.18 |
| \$/mth | \$5,626 | \$5,756 | \$5,883 | \$6,015 | \$6,146 | \$6,294 | \$6,424 | \$6,557 | \$6,713 | \$6,869 | \$7,029 | \$7,167 | \$7,309 | \$7,453 | \$7,602 | \$7,750 | \$7,909 | \$8,070 | \$8,178 |
| \$/yr | \$67,517 | \$69,077 | \$70,595 | \$72,176 | \$73,757 | \$75,525 | \$77,085 | \$78,686 | \$80,558 | \$82,430 | \$84,344 | \$86,008 | \$87,714 | \$89,440 | \$91,229 | \$92,997 | \$94,910 | \$96,845 | \$98,134 |
| 64 | \$32.77 | \$33.54 | \$34.28 | \$35.03 | \$35.82 | \$36.68 | \$37.42 | \$38.18 | \$39.07 | \$40.01 | \$40.93 | \$41.74 | \$42.56 | \$43.41 | \$44.27 | \$45.16 | \$46.06 | \$46.99 | \$47.64 |
| \$/mth | \$5,680 | \$5,814 | \$5,942 | \$6,072 | \$6,209 | \$6,358 | \$6,486 | \$6,618 | \$6,772 | \$6,935 | \$7,095 | \$7,235 | \$7,377 | \$7,524 | \$7,673 | \$7,828 | \$7,984 | \$8,145 | \$8,258 |
| \$/yr | \$68,162 | \$69,763 | \$71,302 | \$72,862 | \$74,506 | \$76,294 | \$77,834 | \$79,414 | \$81,266 | \$83,221 | \$85,134 | \$86,819 | \$88,525 | \$90,293 | \$92,082 | \$93,933 | \$95,805 | \$97,739 | \$99,091 |
| 65 | \$33.10 | \$33.87 | \$34.62 | \$35.38 | \$36.16 | \$37.03 | \$37.79 | \$38.56 | \$39.47 | \$40.41 | \$41.35 | \$42.17 | \$43.00 | \$43.86 | \$44.71 | \$45.61 | \$46.54 | \$47.47 | \$48.12 |
| \$/mth | \$5,737 | \$5,871 | \$6,001 | \$6,133 | \$6,268 | \$6,419 | \$6,550 | \$6,684 | \$6,841 | \$7,004 | \$7,167 | \$7,309 | \$7,453 | \$7,602 | \$7,750 | \$7,906 | \$8,067 | \$8,228 | \$8,341 |
| \$/yr | \$68,848 | \$70,450 | \$72,010 | \$73,590 | \$75,213 | \$77,022 | \$78,603 | \$80,205 | \$82,098 | \$84,053 | \$86,008 | \$87,714 | \$89,440 | \$91,229 | \$92,997 | \$94,869 | \$96,803 | \$98,738 | \$100,090 |
| 66 | \$33.42 | \$34.22 | \$34.97 | \$35.74 | \$36.53 | \$37.41 | \$38.19 | \$38.98 | \$39.89 | \$40.85 | \$41.80 | \$42.63 | \$43.47 | \$44.33 | \$45.22 | \$46.10 | \$47.03 | \$47.99 | \$48.66 |
| \$/mth | \$5,793 | \$5,931 | \$6,061 | \$6,195 | \$6,332 | \$6,484 | \$6,620 | \$6,757 | \$6,914 | \$7,081 | \$7,245 | \$7,389 | \$7,535 | \$7,684 | \$7,838 | \$7,991 | \$8,152 | \$8,318 | \$8,434 |
| \$/yr | \$69,514 | \$71,178 | \$72,738 | \$74,339 | \$75,982 | \$77,813 | \$79,435 | \$81,078 | \$82,971 | \$84,968 | \$86,944 | \$88,670 | \$90,418 | \$92,206 | \$94,058 | \$95,888 | \$97,822 | \$99,819 | \$101,213 |
| 67 | \$33.76 | \$34.55 | \$35.32 | \$36.10 | \$36.90 | \$37.77 | \$38.55 | \$39.35 | \$40.26 | \$41.21 | \$42.16 | \$42.99 | \$43.85 | \$44.70 | \$45.60 | \$46.51 | \$47.45 | \$48.40 | \$49.06 |
| \$/mth | \$5,852 | \$5,989 | \$6,122 | \$6,257 | \$6,396 | \$6,547 | \$6,682 | \$6,821 | \$6,978 | \$7,143 | \$7,308 | \$7,452 | \$7,601 | \$7,748 | \$7,904 | \$8,062 | \$8,225 | \$8,389 | \$8,504 |
| \$/yr | \$70,221 | \$71,864 | \$73,466 | \$75,088 | \$76,752 | \$78,562 | \$80,184 | \$81,848 | \$83,741 | \$85,717 | \$87,693 | \$89,419 | \$91,208 | \$92,976 | \$94,848 | \$96,741 | \$98,696 | \$100,672 | \$102,045 |
| 68 | \$34.09 | \$34.90 | \$35.66 | \$36.46 | \$37.27 | \$38.15 | \$38.93 | \$39.73 | \$40.66 | \$41.63 | \$42.58 | \$43.44 | \$44.30 | \$45.19 | \$46.07 | \$46.99 | \$47.95 | \$48.90 | \$49.58 |
| \$/mth | \$5,909 | \$6,049 | \$6,181 | \$6,320 | \$6,460 | \$6,613 | \$6,748 | \$6,887 | \$7,048 | \$7,216 | \$7,381 | \$7,530 | \$7,679 | \$7,833 | \$7,985 | \$8,145 | \$8,311 | \$8,476 | \$8,594 |
| \$/yr | \$70,907 | \$72,592 | \$74,173 | \$75,837 | \$77,522 | \$79,352 | \$80,974 | \$82,638 | \$84,573 | \$86,590 | \$88,566 | \$90,355 | \$92,144 | \$93,995 | \$95,826 | \$97,739 | \$99,736 | \$101,712 | \$103,126 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 12/01/2025

| Range | <---- Step ----> | | | | | | | | | | | | | | | | | | |
|--------|------------------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S |
| 69 | \$34.43 | \$35.24 | \$36.02 | \$36.80 | \$37.63 | \$38.52 | \$39.33 | \$40.10 | \$41.05 | \$42.03 | \$43.00 | \$43.86 | \$44.71 | \$45.61 | \$46.53 | \$47.45 | \$48.40 | \$49.38 | \$50.06 |
| \$/mth | \$5,968 | \$6,108 | \$6,243 | \$6,379 | \$6,523 | \$6,677 | \$6,817 | \$6,951 | \$7,115 | \$7,285 | \$7,453 | \$7,602 | \$7,750 | \$7,906 | \$8,065 | \$8,225 | \$8,389 | \$8,559 | \$8,677 |
| \$/yr | \$71,614 | \$73,299 | \$74,922 | \$76,544 | \$78,270 | \$80,122 | \$81,806 | \$83,408 | \$85,384 | \$87,422 | \$89,440 | \$91,229 | \$92,997 | \$94,869 | \$96,782 | \$98,696 | \$100,672 | \$102,710 | \$104,125 |
| 70 | \$34.77 | \$35.60 | \$36.39 | \$37.18 | \$38.03 | \$38.91 | \$39.72 | \$40.54 | \$41.48 | \$42.48 | \$43.46 | \$44.32 | \$45.21 | \$46.09 | \$47.01 | \$47.95 | \$48.90 | \$49.89 | \$50.58 |
| \$/mth | \$6,027 | \$6,171 | \$6,308 | \$6,445 | \$6,592 | \$6,744 | \$6,885 | \$7,027 | \$7,190 | \$7,363 | \$7,533 | \$7,682 | \$7,836 | \$7,989 | \$8,148 | \$8,311 | \$8,476 | \$8,648 | \$8,767 |
| \$/yr | \$72,322 | \$74,048 | \$75,691 | \$77,334 | \$79,102 | \$80,933 | \$82,618 | \$84,323 | \$86,278 | \$88,358 | \$90,397 | \$92,186 | \$94,037 | \$95,867 | \$97,781 | \$99,736 | \$101,712 | \$103,771 | \$105,206 |
| 71 | \$35.13 | \$35.95 | \$36.75 | \$37.57 | \$38.40 | \$39.29 | \$40.12 | \$40.94 | \$41.91 | \$42.90 | \$43.91 | \$44.78 | \$45.67 | \$46.58 | \$47.49 | \$48.43 | \$49.42 | \$50.41 | \$51.11 |
| \$/mth | \$6,089 | \$6,231 | \$6,370 | \$6,512 | \$6,656 | \$6,810 | \$6,954 | \$7,096 | \$7,264 | \$7,436 | \$7,611 | \$7,762 | \$7,916 | \$8,074 | \$8,232 | \$8,395 | \$8,566 | \$8,738 | \$8,859 |
| \$/yr | \$73,070 | \$74,776 | \$76,440 | \$78,146 | \$79,872 | \$81,723 | \$83,450 | \$85,155 | \$87,173 | \$89,232 | \$91,333 | \$93,142 | \$94,994 | \$96,886 | \$98,779 | \$100,734 | \$102,794 | \$104,853 | \$106,309 |
| 72 | \$35.48 | \$36.31 | \$37.11 | \$37.92 | \$38.78 | \$39.69 | \$40.51 | \$41.33 | \$42.29 | \$43.28 | \$44.29 | \$45.18 | \$46.06 | \$46.98 | \$47.90 | \$48.85 | \$49.84 | \$50.85 | \$51.54 |
| \$/mth | \$6,150 | \$6,294 | \$6,432 | \$6,573 | \$6,722 | \$6,880 | \$7,022 | \$7,164 | \$7,330 | \$7,502 | \$7,677 | \$7,831 | \$7,984 | \$8,143 | \$8,303 | \$8,467 | \$8,639 | \$8,814 | \$8,934 |
| \$/yr | \$73,798 | \$75,525 | \$77,189 | \$78,874 | \$80,662 | \$82,555 | \$84,261 | \$85,966 | \$87,963 | \$90,022 | \$92,123 | \$93,974 | \$95,805 | \$97,718 | \$99,632 | \$101,608 | \$103,667 | \$105,768 | \$107,203 |
| 73 | \$35.83 | \$36.68 | \$37.47 | \$38.31 | \$39.17 | \$40.09 | \$40.93 | \$41.76 | \$42.75 | \$43.74 | \$44.77 | \$45.66 | \$46.57 | \$47.48 | \$48.42 | \$49.40 | \$50.38 | \$51.40 | \$52.11 |
| \$/mth | \$6,211 | \$6,358 | \$6,495 | \$6,640 | \$6,789 | \$6,949 | \$7,095 | \$7,238 | \$7,410 | \$7,582 | \$7,760 | \$7,914 | \$8,072 | \$8,230 | \$8,393 | \$8,563 | \$8,733 | \$8,909 | \$9,032 |
| \$/yr | \$74,526 | \$76,294 | \$77,938 | \$79,685 | \$81,474 | \$83,387 | \$85,134 | \$86,861 | \$88,920 | \$90,979 | \$93,122 | \$94,973 | \$96,866 | \$98,758 | \$100,714 | \$102,752 | \$104,790 | \$106,912 | \$108,389 |
| 74 | \$36.18 | \$37.04 | \$37.86 | \$38.70 | \$39.56 | \$40.48 | \$41.33 | \$42.17 | \$43.16 | \$44.19 | \$45.21 | \$46.09 | \$47.01 | \$47.95 | \$48.88 | \$49.86 | \$50.86 | \$51.88 | \$52.60 |
| \$/mth | \$6,271 | \$6,420 | \$6,562 | \$6,708 | \$6,857 | \$7,017 | \$7,164 | \$7,309 | \$7,481 | \$7,660 | \$7,836 | \$7,989 | \$8,148 | \$8,311 | \$8,473 | \$8,642 | \$8,816 | \$8,993 | \$9,117 |
| \$/yr | \$75,254 | \$77,043 | \$78,749 | \$80,496 | \$82,285 | \$84,198 | \$85,966 | \$87,714 | \$89,773 | \$91,915 | \$94,037 | \$95,867 | \$97,781 | \$99,736 | \$101,670 | \$103,709 | \$105,789 | \$107,910 | \$109,408 |
| 75 | \$36.54 | \$37.41 | \$38.24 | \$39.11 | \$39.96 | \$40.91 | \$41.76 | \$42.60 | \$43.62 | \$44.64 | \$45.69 | \$46.60 | \$47.51 | \$48.46 | \$49.43 | \$50.40 | \$51.42 | \$52.44 | \$53.18 |
| \$/mth | \$6,334 | \$6,484 | \$6,628 | \$6,779 | \$6,926 | \$7,091 | \$7,238 | \$7,384 | \$7,561 | \$7,738 | \$7,920 | \$8,077 | \$8,235 | \$8,400 | \$8,568 | \$8,736 | \$8,913 | \$9,090 | \$9,218 |
| \$/yr | \$76,003 | \$77,813 | \$79,539 | \$81,349 | \$83,117 | \$85,093 | \$86,861 | \$88,608 | \$90,730 | \$92,851 | \$95,035 | \$96,928 | \$98,821 | \$100,797 | \$102,814 | \$104,832 | \$106,954 | \$109,075 | \$110,614 |
| 76 | \$36.92 | \$37.77 | \$38.60 | \$39.47 | \$40.35 | \$41.30 | \$42.16 | \$43.02 | \$44.03 | \$45.07 | \$46.11 | \$47.03 | \$47.97 | \$48.91 | \$49.89 | \$50.88 | \$51.90 | \$52.96 | \$53.67 |
| \$/mth | \$6,399 | \$6,547 | \$6,691 | \$6,841 | \$6,994 | \$7,159 | \$7,308 | \$7,457 | \$7,632 | \$7,812 | \$7,992 | \$8,152 | \$8,315 | \$8,478 | \$8,648 | \$8,819 | \$8,996 | \$9,180 | \$9,303 |
| \$/yr | \$76,794 | \$78,562 | \$80,288 | \$82,098 | \$83,928 | \$85,904 | \$87,693 | \$89,482 | \$91,582 | \$93,746 | \$95,909 | \$97,822 | \$99,778 | \$101,733 | \$103,771 | \$105,830 | \$107,952 | \$110,157 | \$111,634 |
| 77 | \$37.29 | \$38.16 | \$39.00 | \$39.87 | \$40.76 | \$41.73 | \$42.58 | \$43.46 | \$44.50 | \$45.54 | \$46.61 | \$47.52 | \$48.47 | \$49.44 | \$50.41 | \$51.42 | \$52.44 | \$53.51 | \$54.23 |
| \$/mth | \$6,464 | \$6,614 | \$6,760 | \$6,911 | \$7,065 | \$7,233 | \$7,381 | \$7,533 | \$7,713 | \$7,894 | \$8,079 | \$8,237 | \$8,401 | \$8,570 | \$8,738 | \$8,913 | \$9,090 | \$9,275 | \$9,400 |
| \$/yr | \$77,563 | \$79,373 | \$81,120 | \$82,930 | \$84,781 | \$86,798 | \$88,566 | \$90,397 | \$92,560 | \$94,723 | \$96,949 | \$98,842 | \$100,818 | \$102,835 | \$104,853 | \$106,954 | \$109,075 | \$111,301 | \$112,798 |
| 78 | \$37.67 | \$38.54 | \$39.40 | \$40.28 | \$41.17 | \$42.15 | \$43.03 | \$43.91 | \$44.93 | \$46.01 | \$47.07 | \$48.00 | \$48.96 | \$49.92 | \$50.92 | \$51.92 | \$52.98 | \$54.05 | \$54.80 |
| \$/mth | \$6,529 | \$6,680 | \$6,829 | \$6,982 | \$7,136 | \$7,306 | \$7,459 | \$7,611 | \$7,788 | \$7,975 | \$8,159 | \$8,320 | \$8,486 | \$8,653 | \$8,826 | \$8,999 | \$9,183 | \$9,369 | \$9,499 |
| \$/yr | \$78,354 | \$80,163 | \$81,952 | \$83,782 | \$85,634 | \$87,672 | \$89,502 | \$91,333 | \$93,454 | \$95,701 | \$97,906 | \$99,840 | \$101,837 | \$103,834 | \$105,914 | \$107,994 | \$110,198 | \$112,424 | \$113,984 |
| 79 | \$38.04 | \$38.91 | \$39.79 | \$40.66 | \$41.58 | \$42.54 | \$43.42 | \$44.30 | \$45.35 | \$46.40 | \$47.48 | \$48.42 | \$49.40 | \$50.36 | \$51.37 | \$52.39 | \$53.45 | \$54.52 | \$55.26 |
| \$/mth | \$6,594 | \$6,744 | \$6,897 | \$7,048 | \$7,207 | \$7,374 | \$7,526 | \$7,679 | \$7,861 | \$8,043 | \$8,230 | \$8,393 | \$8,563 | \$8,729 | \$8,904 | \$9,081 | \$9,265 | \$9,450 | \$9,578 |
| \$/yr | \$79,123 | \$80,933 | \$82,763 | \$84,573 | \$86,486 | \$88,483 | \$90,314 | \$92,144 | \$94,328 | \$96,512 | \$98,758 | \$100,714 | \$102,752 | \$104,749 | \$106,850 | \$108,971 | \$111,176 | \$113,402 | \$114,941 |
| 80 | \$38.44 | \$39.33 | \$40.19 | \$41.08 | \$42.00 | \$42.99 | \$43.89 | \$44.78 | \$45.82 | \$46.92 | \$47.99 | \$48.94 | \$49.91 | \$50.91 | \$51.91 | \$52.95 | \$54.00 | \$55.09 | \$55.86 |
| \$/mth | \$6,663 | \$6,817 | \$6,966 | \$7,121 | \$7,280 | \$7,452 | \$7,608 | \$7,762 | \$7,942 | \$8,133 | \$8,318 | \$8,483 | \$8,651 | \$8,824 | \$8,998 | \$9,178 | \$9,360 | \$9,549 | \$9,682 |
| \$/yr | \$79,955 | \$81,806 | \$83,595 | \$85,446 | \$87,360 | \$89,419 | \$91,291 | \$93,142 | \$95,306 | \$97,594 | \$99,819 | \$101,795 | \$103,813 | \$105,893 | \$107,973 | \$110,136 | \$112,320 | \$114,587 | \$116,189 |
| 81 | \$38.81 | \$39.71 | \$40.59 | \$41.49 | \$42.42 | \$43.42 | \$44.32 | \$45.23 | \$46.30 | \$47.39 | \$48.48 | \$49.45 | \$50.42 | \$51.43 | \$52.44 | \$53.49 | \$54.56 | \$55.66 | \$56.43 |
| \$/mth | \$6,727 | \$6,883 | \$7,036 | \$7,192 | \$7,353 | \$7,526 | \$7,682 | \$7,840 | \$8,025 | \$8,214 | \$8,403 | \$8,571 | \$8,739 | \$8,915 | \$9,090 | \$9,272 | \$9,457 | \$9,648 | \$9,781 |
| \$/yr | \$80,725 | \$82,597 | \$84,427 | \$86,299 | \$88,234 | \$90,314 | \$92,186 | \$94,078 | \$96,304 | \$98,571 | \$100,838 | \$102,856 | \$104,874 | \$106,974 | \$109,075 | \$111,259 | \$113,485 | \$115,773 | \$117,374 |
| 82 | \$39.19 | \$40.10 | \$41.00 | \$41.92 | \$42.84 | \$43.86 | \$44.78 | \$45.69 | \$46.75 | \$47.86 | \$48.99 | \$49.94 | \$50.94 | \$51.94 | \$52.99 | \$54.04 | \$55.12 | \$56.23 | \$57.00 |
| \$/mth | \$6,793 | \$6,951 | \$7,107 | \$7,266 | \$7,426 | \$7,602 | \$7,762 | \$7,920 | \$8,103 | \$8,296 | \$8,492 | \$8,656 | \$8,830 | \$9,003 | \$9,185 | \$9,367 | \$9,554 | \$9,747 | \$9,880 |
| \$/yr | \$81,515 | \$83,408 | \$85,280 | \$87,194 | \$89,107 | \$91,229 | \$93,142 | \$95,035 | \$97,240 | \$99,549 | \$101,899 | \$103,875 | \$105,955 | \$108,035 | \$110,219 | \$112,403 | \$114,650 | \$116,958 | \$118,560 |
| 83 | \$39.59 | \$40.51 | \$41.41 | \$42.33 | \$43.26 | \$44.29 | \$45.21 | \$46.11 | \$47.22 | \$48.33 | \$49.45 | \$50.42 | \$51.43 | \$52.44 | \$53.49 | \$54.54 | \$55.64 | \$56.76 | \$57.55 |
| \$/mth | \$6,862 | \$7,022 | \$7,178 | \$7,337 | \$7,498 | \$7,677 | \$7,836 | \$7,992 | \$8,185 | \$8,377 | \$8,571 | \$8,739 | \$8,915 | \$9,090 | \$9,272 | \$9,454 | \$9,644 | \$9,838 | \$9,975 |
| \$/yr | \$82,347 | \$84,261 | \$86,133 | \$88,046 | \$89,981 | \$92,123 | \$94,037 | \$95,909 | \$98,218 | \$100,526 | \$102,856 | \$104,874 | \$106,974 | \$109,075 | \$111,259 | \$113,443 | \$115,731 | \$118,061 | \$119,704 |
| 84 | \$39.99 | \$40.92 | \$41.83 | \$42.77 | \$43.71 | \$44.76 | \$45.68 | \$46.61 | \$47.70 | \$48.83 | \$49.97 | \$50.95 | \$51.96 | \$53.00 | \$54.05 | \$55.12 | \$56.23 | \$57.35 | \$58.14 |
| \$/mth | \$6,932 | \$7,093 | \$7,251 | \$7,413 | \$7,576 | \$7,758 | \$7,918 | \$8,079 | \$8,268 | \$8,464 | \$8,661 | \$8,831 | \$9,006 | \$9,187 | \$9,369 | \$9,554 | \$9,747 | \$9,941 | \$10,078 |
| \$/yr | \$83,179 | \$85,114 | \$87,006 | \$88,962 | \$90,917 | \$93,101 | \$95,014 | \$96,949 | \$99,216 | \$101,566 | \$103,938 | \$105,976 | \$108,077 | \$110,240 | \$112,424 | \$114,650 | \$116,958 | \$119,288 | \$120,931 |
| 85 | \$40.38 | \$41.33 | \$42.24 | \$43.18 | \$44.15 | \$45.19 | \$46.11 | \$47.05 | \$48.16 | \$49.31 | \$50.47 | \$51.47 | \$52.48 | \$53.52 | \$54.57 | \$55.66 | \$56.79 | \$57.93 | \$58.73 |
| \$/mth | \$6,999 | \$7,164 | \$7,322 | \$7,485 | \$7,653 | \$7,833 | \$7,992 | \$8,155 | \$8,348 | \$8,547 | \$8,748 | \$8,921 | \$9,097 | \$9,277 | \$9,459 | \$9,648 | \$9,844 | \$10,041 | \$10,180 |
| \$/yr | \$83,990 | \$85,966 | \$87,859 | \$89,814 | \$91,832 | \$93,995 | \$95,909 | \$97,864 | \$100,173 | \$102,565 | \$104,978 | \$107,058 | \$109,158 | \$111,322 | \$113,506 | \$115,773 | \$118,123 | \$120,494 | \$122,158 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 12/01/2025

| Range | <---- Step ----> | | | | | | | | | | | | | | | | | | |
|--------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S |
| 86 | \$40.79 | \$41.75 | \$42.68 | \$43.63 | \$44.59 | \$45.65 | \$46.60 | \$47.53 | \$48.66 | \$49.81 | \$50.96 | \$51.97 | \$53.01 | \$54.06 | \$55.13 | \$56.23 | \$57.35 | \$58.51 | \$59.33 |
| \$/mth | \$7,070 | \$7,237 | \$7,398 | \$7,563 | \$7,729 | \$7,913 | \$8,077 | \$8,239 | \$8,434 | \$8,634 | \$8,833 | \$9,008 | \$9,188 | \$9,370 | \$9,556 | \$9,747 | \$9,941 | \$10,142 | \$10,284 |
| \$/yr | \$84,843 | \$86,840 | \$88,774 | \$90,750 | \$92,747 | \$94,952 | \$96,928 | \$98,862 | \$101,213 | \$103,605 | \$105,997 | \$108,098 | \$110,261 | \$112,445 | \$114,670 | \$116,958 | \$119,288 | \$121,701 | \$123,406 |
| 87 | \$41.21 | \$42.17 | \$43.12 | \$44.07 | \$45.05 | \$46.10 | \$47.07 | \$48.04 | \$49.16 | \$50.33 | \$51.50 | \$52.52 | \$53.55 | \$54.61 | \$55.70 | \$56.81 | \$57.95 | \$59.11 | \$59.93 |
| \$/mth | \$7,143 | \$7,309 | \$7,474 | \$7,639 | \$7,809 | \$7,991 | \$8,159 | \$8,327 | \$8,521 | \$8,724 | \$8,927 | \$9,103 | \$9,282 | \$9,466 | \$9,655 | \$9,847 | \$10,045 | \$10,246 | \$10,388 |
| \$/yr | \$85,717 | \$87,714 | \$89,690 | \$91,666 | \$93,704 | \$95,888 | \$97,906 | \$99,923 | \$102,253 | \$104,686 | \$107,120 | \$109,242 | \$111,384 | \$113,589 | \$115,856 | \$118,165 | \$120,536 | \$122,949 | \$124,654 |
| 88 | \$41.62 | \$42.57 | \$43.53 | \$44.51 | \$45.48 | \$46.57 | \$47.51 | \$48.48 | \$49.62 | \$50.80 | \$51.97 | \$53.01 | \$54.06 | \$55.13 | \$56.23 | \$57.34 | \$58.50 | \$59.69 | \$60.51 |
| \$/mth | \$7,214 | \$7,379 | \$7,545 | \$7,715 | \$7,883 | \$8,072 | \$8,235 | \$8,403 | \$8,601 | \$8,805 | \$9,008 | \$9,188 | \$9,370 | \$9,556 | \$9,747 | \$9,939 | \$10,140 | \$10,346 | \$10,488 |
| \$/yr | \$86,570 | \$88,546 | \$90,542 | \$92,581 | \$94,598 | \$96,866 | \$98,821 | \$100,838 | \$103,210 | \$105,664 | \$108,098 | \$110,261 | \$112,445 | \$114,670 | \$116,958 | \$119,267 | \$121,680 | \$124,155 | \$125,861 |
| 89 | \$42.04 | \$43.02 | \$43.96 | \$44.94 | \$45.95 | \$47.02 | \$48.00 | \$48.99 | \$50.12 | \$51.30 | \$52.50 | \$53.54 | \$54.60 | \$55.68 | \$56.80 | \$57.92 | \$59.08 | \$60.28 | \$61.11 |
| \$/mth | \$7,287 | \$7,457 | \$7,620 | \$7,790 | \$7,965 | \$8,150 | \$8,320 | \$8,492 | \$8,687 | \$8,892 | \$9,100 | \$9,280 | \$9,464 | \$9,651 | \$9,845 | \$10,039 | \$10,241 | \$10,449 | \$10,592 |
| \$/yr | \$87,443 | \$89,482 | \$91,437 | \$93,475 | \$95,576 | \$97,802 | \$99,840 | \$101,899 | \$104,250 | \$106,704 | \$109,200 | \$111,363 | \$113,568 | \$115,814 | \$118,144 | \$120,474 | \$122,886 | \$125,382 | \$127,109 |
| 90 | \$42.47 | \$43.45 | \$44.40 | \$45.40 | \$46.40 | \$47.50 | \$48.49 | \$49.48 | \$50.63 | \$51.85 | \$53.05 | \$54.11 | \$55.17 | \$56.27 | \$57.39 | \$58.51 | \$59.70 | \$60.89 | \$61.74 |
| \$/mth | \$7,361 | \$7,531 | \$7,696 | \$7,869 | \$8,043 | \$8,233 | \$8,405 | \$8,577 | \$8,776 | \$8,987 | \$9,195 | \$9,379 | \$9,563 | \$9,753 | \$9,948 | \$10,142 | \$10,348 | \$10,554 | \$10,702 |
| \$/yr | \$88,338 | \$90,376 | \$92,352 | \$94,432 | \$96,512 | \$98,800 | \$100,859 | \$102,918 | \$105,310 | \$107,848 | \$110,344 | \$112,549 | \$114,754 | \$117,042 | \$119,371 | \$121,701 | \$124,176 | \$126,651 | \$128,419 |
| 91 | \$42.87 | \$43.89 | \$44.86 | \$45.86 | \$46.89 | \$47.99 | \$49.00 | \$49.99 | \$51.17 | \$52.38 | \$53.60 | \$54.65 | \$55.73 | \$56.85 | \$57.97 | \$59.11 | \$60.32 | \$61.52 | \$62.37 |
| \$/mth | \$7,431 | \$7,608 | \$7,776 | \$7,949 | \$8,128 | \$8,318 | \$8,493 | \$8,665 | \$8,869 | \$9,079 | \$9,291 | \$9,473 | \$9,660 | \$9,854 | \$10,048 | \$10,246 | \$10,455 | \$10,663 | \$10,811 |
| \$/yr | \$89,170 | \$91,291 | \$93,309 | \$95,389 | \$97,531 | \$99,819 | \$101,920 | \$103,979 | \$106,434 | \$108,950 | \$111,488 | \$113,672 | \$115,918 | \$118,248 | \$120,578 | \$122,949 | \$125,466 | \$127,962 | \$129,730 |
| 92 | \$43.31 | \$44.32 | \$45.30 | \$46.33 | \$47.35 | \$48.47 | \$49.48 | \$50.50 | \$51.68 | \$52.92 | \$54.14 | \$55.21 | \$56.30 | \$57.42 | \$58.57 | \$59.72 | \$60.91 | \$62.16 | \$63.02 |
| \$/mth | \$7,507 | \$7,682 | \$7,852 | \$8,031 | \$8,207 | \$8,401 | \$8,577 | \$8,753 | \$8,958 | \$9,173 | \$9,384 | \$9,570 | \$9,759 | \$9,953 | \$10,152 | \$10,351 | \$10,558 | \$10,774 | \$10,923 |
| \$/yr | \$90,085 | \$92,186 | \$94,224 | \$96,366 | \$98,488 | \$100,818 | \$102,918 | \$105,040 | \$107,494 | \$110,074 | \$112,611 | \$114,837 | \$117,104 | \$119,434 | \$121,826 | \$124,218 | \$126,693 | \$129,293 | \$131,082 |
| 93 | \$43.74 | \$44.77 | \$45.75 | \$46.76 | \$47.81 | \$48.94 | \$49.94 | \$50.96 | \$52.15 | \$53.40 | \$54.64 | \$55.72 | \$56.84 | \$57.96 | \$59.10 | \$60.28 | \$61.49 | \$62.74 | \$63.61 |
| \$/mth | \$7,582 | \$7,760 | \$7,930 | \$8,105 | \$8,287 | \$8,483 | \$8,656 | \$8,833 | \$9,039 | \$9,256 | \$9,471 | \$9,658 | \$9,852 | \$10,046 | \$10,244 | \$10,449 | \$10,658 | \$10,875 | \$11,026 |
| \$/yr | \$90,979 | \$93,122 | \$95,160 | \$97,261 | \$99,445 | \$101,795 | \$103,875 | \$105,997 | \$108,472 | \$111,072 | \$113,651 | \$115,898 | \$118,227 | \$120,557 | \$122,928 | \$125,382 | \$127,899 | \$130,499 | \$132,309 |
| 94 | \$44.19 | \$45.21 | \$46.21 | \$47.24 | \$48.29 | \$49.43 | \$50.44 | \$51.48 | \$52.67 | \$53.92 | \$55.19 | \$56.28 | \$57.40 | \$58.55 | \$59.70 | \$60.87 | \$62.11 | \$63.36 | \$64.23 |
| \$/mth | \$7,660 | \$7,836 | \$8,010 | \$8,188 | \$8,370 | \$8,568 | \$8,743 | \$8,923 | \$9,129 | \$9,346 | \$9,566 | \$9,755 | \$9,949 | \$10,149 | \$10,348 | \$10,551 | \$10,766 | \$10,982 | \$11,133 |
| \$/yr | \$91,915 | \$94,037 | \$96,117 | \$98,259 | \$100,443 | \$102,814 | \$104,915 | \$107,078 | \$109,554 | \$112,154 | \$114,795 | \$117,062 | \$119,392 | \$121,784 | \$124,176 | \$126,610 | \$129,189 | \$131,789 | \$133,598 |
| 95 | \$44.62 | \$45.67 | \$46.68 | \$47.71 | \$48.77 | \$49.91 | \$50.95 | \$51.99 | \$53.21 | \$54.48 | \$55.73 | \$56.85 | \$57.97 | \$59.11 | \$60.29 | \$61.48 | \$62.73 | \$63.98 | \$64.86 |
| \$/mth | \$7,734 | \$7,916 | \$8,091 | \$8,270 | \$8,453 | \$8,651 | \$8,831 | \$9,012 | \$9,223 | \$9,443 | \$9,660 | \$9,854 | \$10,048 | \$10,246 | \$10,450 | \$10,657 | \$10,873 | \$11,090 | \$11,242 |
| \$/yr | \$92,810 | \$94,994 | \$97,094 | \$99,237 | \$101,442 | \$103,813 | \$105,976 | \$108,139 | \$110,677 | \$113,318 | \$115,918 | \$118,248 | \$120,578 | \$122,949 | \$125,403 | \$127,878 | \$130,478 | \$133,078 | \$134,909 |
| 96 | \$45.07 | \$46.11 | \$47.15 | \$48.18 | \$49.26 | \$50.42 | \$51.48 | \$52.52 | \$53.75 | \$55.03 | \$56.30 | \$57.42 | \$58.57 | \$59.72 | \$60.89 | \$62.11 | \$63.36 | \$64.64 | \$65.53 |
| \$/mth | \$7,812 | \$7,992 | \$8,173 | \$8,351 | \$8,538 | \$8,739 | \$8,923 | \$9,103 | \$9,317 | \$9,539 | \$9,759 | \$9,953 | \$10,152 | \$10,351 | \$10,554 | \$10,766 | \$10,982 | \$11,204 | \$11,359 |
| \$/yr | \$93,746 | \$95,909 | \$98,072 | \$100,214 | \$102,461 | \$104,874 | \$107,078 | \$109,242 | \$111,800 | \$114,462 | \$117,104 | \$119,434 | \$121,826 | \$124,218 | \$126,651 | \$129,189 | \$131,789 | \$134,451 | \$136,302 |
| 97 | \$45.52 | \$46.59 | \$47.62 | \$48.69 | \$49.76 | \$50.93 | \$51.99 | \$53.05 | \$54.29 | \$55.59 | \$56.87 | \$58.00 | \$59.15 | \$60.33 | \$61.51 | \$62.74 | \$63.99 | \$65.29 | \$66.19 |
| \$/mth | \$7,890 | \$8,076 | \$8,254 | \$8,440 | \$8,625 | \$8,828 | \$9,012 | \$9,195 | \$9,410 | \$9,636 | \$9,857 | \$10,053 | \$10,253 | \$10,457 | \$10,662 | \$10,875 | \$11,092 | \$11,317 | \$11,473 |
| \$/yr | \$94,682 | \$96,907 | \$99,050 | \$101,275 | \$103,501 | \$105,934 | \$108,139 | \$110,344 | \$112,923 | \$115,627 | \$118,290 | \$120,640 | \$123,032 | \$125,486 | \$127,941 | \$130,499 | \$133,099 | \$135,803 | \$137,675 |
| 98 | \$45.98 | \$47.04 | \$48.10 | \$49.17 | \$50.27 | \$51.46 | \$52.52 | \$53.60 | \$54.84 | \$56.15 | \$57.44 | \$58.60 | \$59.74 | \$60.91 | \$62.14 | \$63.36 | \$64.64 | \$65.94 | \$66.85 |
| \$/mth | \$7,970 | \$8,154 | \$8,337 | \$8,523 | \$8,713 | \$8,920 | \$9,103 | \$9,291 | \$9,506 | \$9,733 | \$9,956 | \$10,157 | \$10,355 | \$10,558 | \$10,771 | \$10,982 | \$11,204 | \$11,430 | \$11,587 |
| \$/yr | \$95,638 | \$97,843 | \$100,048 | \$102,274 | \$104,562 | \$107,037 | \$109,242 | \$111,488 | \$114,067 | \$116,792 | \$119,475 | \$121,888 | \$124,259 | \$126,693 | \$129,251 | \$131,789 | \$134,451 | \$137,155 | \$139,048 |
| 99 | \$46.42 | \$47.51 | \$48.57 | \$49.66 | \$50.78 | \$51.96 | \$53.05 | \$54.14 | \$55.40 | \$56.71 | \$58.02 | \$59.17 | \$60.35 | \$61.53 | \$62.76 | \$63.99 | \$65.29 | \$66.60 | \$67.52 |
| \$/mth | \$8,046 | \$8,235 | \$8,419 | \$8,608 | \$8,802 | \$9,006 | \$9,195 | \$9,384 | \$9,603 | \$9,830 | \$10,057 | \$10,256 | \$10,461 | \$10,665 | \$10,878 | \$11,092 | \$11,317 | \$11,544 | \$11,703 |
| \$/yr | \$96,554 | \$98,821 | \$101,026 | \$103,293 | \$105,622 | \$108,077 | \$110,344 | \$112,611 | \$115,232 | \$117,957 | \$120,682 | \$123,074 | \$125,528 | \$127,982 | \$130,541 | \$133,099 | \$135,803 | \$138,528 | \$140,442 |
| 100 | \$46.92 | \$48.00 | \$49.07 | \$50.17 | \$51.28 | \$52.49 | \$53.60 | \$54.70 | \$55.96 | \$57.29 | \$58.62 | \$59.76 | \$60.95 | \$62.16 | \$63.39 | \$64.64 | \$65.94 | \$67.26 | \$68.19 |
| \$/mth | \$8,133 | \$8,320 | \$8,505 | \$8,696 | \$8,889 | \$9,098 | \$9,291 | \$9,481 | \$9,700 | \$9,930 | \$10,161 | \$10,358 | \$10,565 | \$10,774 | \$10,988 | \$11,204 | \$11,430 | \$11,658 | \$11,820 |
| \$/yr | \$97,594 | \$99,840 | \$102,066 | \$104,354 | \$106,662 | \$109,179 | \$111,488 | \$113,776 | \$116,397 | \$119,163 | \$121,930 | \$124,301 | \$126,776 | \$129,293 | \$131,851 | \$134,451 | \$137,155 | \$139,901 | \$141,835 |
| 101 | \$47.38 | \$48.47 | \$49.53 | \$50.63 | \$51.76 | \$52.98 | \$54.09 | \$55.17 | \$56.45 | \$57.79 | \$59.12 | \$60.31 | \$61.49 | \$62.72 | \$63.95 | \$65.22 | \$66.54 | \$67.87 | \$68.80 |
| \$/mth | \$8,213 | \$8,401 | \$8,585 | \$8,776 | \$8,972 | \$9,183 | \$9,376 | \$9,563 | \$9,785 | \$10,017 | \$10,247 | \$10,454 | \$10,658 | \$10,871 | \$11,085 | \$11,305 | \$11,534 | \$11,764 | \$11,925 |
| \$/yr | \$98,550 | \$100,818 | \$103,022 | \$105,310 | \$107,661 | \$110,198 | \$112,507 | \$114,754 | \$117,416 | \$120,203 | \$122,970 | \$125,445 | \$127,899 | \$130,458 | \$133,016 | \$135,658 | \$138,403 | \$141,170 | \$143,104 |
| 102 | \$47.84 | \$48.96 | \$50.05 | \$51.16 | \$52.29 | \$53.51 | \$54.61 | \$55.72 | \$57.02 | \$58.38 | \$59.72 | \$60.89 | \$62.11 | \$63.33 | \$64.59 | \$65.87 | \$67.20 | \$68.56 | \$69.49 |
| \$/mth | \$8,292 | \$8,486 | \$8,675 | \$8,868 | \$9,064 | | | | | | | | | | | | | | |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 12/01/2025

| Range | <---- Step ----> | | | | | | | | | | | | | | | | | | |
|--------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S |
| 103 | \$48.33 | \$49.45 | \$50.55 | \$51.66 | \$52.80 | \$54.05 | \$55.17 | \$56.29 | \$57.61 | \$58.98 | \$60.33 | \$61.51 | \$62.74 | \$63.97 | \$65.25 | \$66.54 | \$67.87 | \$69.24 | \$70.17 |
| \$/mth | \$8,377 | \$8,571 | \$8,762 | \$8,954 | \$9,152 | \$9,369 | \$9,563 | \$9,757 | \$9,986 | \$10,223 | \$10,457 | \$10,662 | \$10,875 | \$11,088 | \$11,310 | \$11,534 | \$11,764 | \$12,002 | \$12,163 |
| \$/yr | \$100,526 | \$102,856 | \$105,144 | \$107,453 | \$109,824 | \$112,424 | \$114,754 | \$117,083 | \$119,829 | \$122,678 | \$125,486 | \$127,941 | \$130,499 | \$133,058 | \$135,720 | \$138,403 | \$141,170 | \$144,019 | \$145,954 |
| 104 | \$48.81 | \$49.93 | \$51.04 | \$52.18 | \$53.33 | \$54.58 | \$55.72 | \$56.86 | \$58.20 | \$59.58 | \$60.96 | \$62.17 | \$63.40 | \$64.65 | \$65.93 | \$67.23 | \$68.60 | \$69.98 | \$70.95 |
| \$/mth | \$8,460 | \$8,655 | \$8,847 | \$9,045 | \$9,244 | \$9,461 | \$9,658 | \$9,856 | \$10,088 | \$10,327 | \$10,566 | \$10,776 | \$10,989 | \$11,206 | \$11,428 | \$11,653 | \$11,891 | \$12,130 | \$12,298 |
| \$/yr | \$101,525 | \$103,854 | \$106,163 | \$108,534 | \$110,926 | \$113,526 | \$115,898 | \$118,269 | \$121,056 | \$123,926 | \$126,797 | \$129,314 | \$131,872 | \$134,472 | \$137,134 | \$139,838 | \$142,688 | \$145,558 | \$147,576 |
| 105 | \$49.30 | \$50.44 | \$51.56 | \$52.72 | \$53.88 | \$55.15 | \$56.29 | \$57.43 | \$58.78 | \$60.18 | \$61.57 | \$62.80 | \$64.04 | \$65.30 | \$66.60 | \$67.94 | \$69.30 | \$70.70 | \$71.68 |
| \$/mth | \$8,545 | \$8,743 | \$8,937 | \$9,138 | \$9,339 | \$9,559 | \$9,757 | \$9,955 | \$10,189 | \$10,431 | \$10,672 | \$10,885 | \$11,100 | \$11,319 | \$11,544 | \$11,776 | \$12,012 | \$12,255 | \$12,425 |
| \$/yr | \$102,544 | \$104,915 | \$107,245 | \$109,658 | \$112,070 | \$114,712 | \$117,083 | \$119,454 | \$122,262 | \$125,174 | \$128,066 | \$130,624 | \$133,203 | \$135,824 | \$138,528 | \$141,315 | \$144,144 | \$147,056 | \$149,094 |
| 106 | \$49.80 | \$50.95 | \$52.09 | \$53.25 | \$54.43 | \$55.71 | \$56.87 | \$58.02 | \$59.39 | \$60.80 | \$62.21 | \$63.44 | \$64.68 | \$65.98 | \$67.28 | \$68.63 | \$70.01 | \$71.43 | \$72.40 |
| \$/mth | \$8,632 | \$8,831 | \$9,029 | \$9,230 | \$9,435 | \$9,656 | \$9,857 | \$10,057 | \$10,294 | \$10,539 | \$10,783 | \$10,996 | \$11,211 | \$11,437 | \$11,662 | \$11,896 | \$12,135 | \$12,381 | \$12,549 |
| \$/yr | \$103,584 | \$105,976 | \$108,347 | \$110,760 | \$113,214 | \$115,877 | \$118,290 | \$120,682 | \$123,531 | \$126,464 | \$129,397 | \$131,955 | \$134,534 | \$137,238 | \$139,942 | \$142,750 | \$145,621 | \$148,574 | \$150,592 |
| 107 | \$50.29 | \$51.47 | \$52.61 | \$53.78 | \$54.96 | \$56.27 | \$57.43 | \$58.61 | \$59.98 | \$61.41 | \$62.83 | \$64.07 | \$65.33 | \$66.62 | \$67.96 | \$69.30 | \$70.70 | \$72.12 | \$73.11 |
| \$/mth | \$8,717 | \$8,921 | \$9,119 | \$9,322 | \$9,526 | \$9,753 | \$9,955 | \$10,159 | \$10,397 | \$10,644 | \$10,891 | \$11,105 | \$11,324 | \$11,547 | \$11,780 | \$12,012 | \$12,255 | \$12,501 | \$12,672 |
| \$/yr | \$104,603 | \$107,058 | \$109,429 | \$111,862 | \$114,317 | \$117,042 | \$119,454 | \$121,909 | \$124,758 | \$127,733 | \$130,686 | \$133,266 | \$135,886 | \$138,570 | \$141,357 | \$144,144 | \$147,056 | \$150,010 | \$152,069 |
| 108 | \$50.80 | \$51.97 | \$53.12 | \$54.32 | \$55.52 | \$56.84 | \$58.01 | \$59.19 | \$60.57 | \$62.01 | \$63.45 | \$64.69 | \$65.99 | \$67.29 | \$68.64 | \$70.00 | \$71.42 | \$72.85 | \$73.84 |
| \$/mth | \$8,805 | \$9,008 | \$9,207 | \$9,415 | \$9,623 | \$9,852 | \$10,055 | \$10,260 | \$10,499 | \$10,748 | \$10,998 | \$11,213 | \$11,438 | \$11,664 | \$11,898 | \$12,133 | \$12,379 | \$12,627 | \$12,799 |
| \$/yr | \$105,664 | \$108,098 | \$110,490 | \$112,986 | \$115,482 | \$118,227 | \$120,661 | \$123,115 | \$125,986 | \$128,981 | \$131,976 | \$134,555 | \$137,259 | \$139,963 | \$142,771 | \$145,600 | \$148,554 | \$151,528 | \$153,587 |
| 109 | \$51.29 | \$52.49 | \$53.66 | \$54.85 | \$56.08 | \$57.40 | \$58.60 | \$59.77 | \$61.18 | \$62.63 | \$64.10 | \$65.36 | \$66.65 | \$67.99 | \$69.33 | \$70.71 | \$72.13 | \$73.58 | \$74.61 |
| \$/mth | \$8,890 | \$9,098 | \$9,301 | \$9,507 | \$9,721 | \$9,949 | \$10,157 | \$10,360 | \$10,605 | \$10,856 | \$11,111 | \$11,329 | \$11,553 | \$11,785 | \$12,017 | \$12,256 | \$12,503 | \$12,754 | \$12,932 |
| \$/yr | \$106,683 | \$109,179 | \$111,613 | \$114,088 | \$116,646 | \$119,392 | \$121,888 | \$124,322 | \$127,254 | \$130,270 | \$133,328 | \$135,949 | \$138,632 | \$141,419 | \$144,206 | \$147,077 | \$150,030 | \$153,046 | \$155,189 |
| 110 | \$51.83 | \$53.02 | \$54.20 | \$55.41 | \$56.64 | \$57.97 | \$59.17 | \$60.38 | \$61.79 | \$63.26 | \$64.75 | \$66.02 | \$67.34 | \$68.67 | \$70.04 | \$71.43 | \$72.87 | \$74.35 | \$75.35 |
| \$/mth | \$8,984 | \$9,190 | \$9,395 | \$9,604 | \$9,818 | \$10,048 | \$10,256 | \$10,466 | \$10,710 | \$10,965 | \$11,223 | \$11,443 | \$11,672 | \$11,903 | \$12,140 | \$12,381 | \$12,631 | \$12,887 | \$13,061 |
| \$/yr | \$107,806 | \$110,282 | \$112,736 | \$115,253 | \$117,811 | \$120,578 | \$123,074 | \$125,590 | \$128,523 | \$131,581 | \$134,680 | \$137,322 | \$140,067 | \$142,834 | \$145,683 | \$148,574 | \$151,570 | \$154,648 | \$156,728 |
| 111 | \$52.34 | \$53.55 | \$54.75 | \$55.96 | \$57.22 | \$58.56 | \$59.76 | \$60.99 | \$62.43 | \$63.91 | \$65.39 | \$66.68 | \$68.01 | \$69.35 | \$70.74 | \$72.13 | \$73.58 | \$75.07 | \$76.12 |
| \$/mth | \$9,072 | \$9,282 | \$9,490 | \$9,700 | \$9,918 | \$10,150 | \$10,358 | \$10,572 | \$10,821 | \$11,078 | \$11,334 | \$11,558 | \$11,788 | \$12,021 | \$12,262 | \$12,503 | \$12,754 | \$13,012 | \$13,194 |
| \$/yr | \$108,867 | \$111,384 | \$113,880 | \$116,397 | \$119,018 | \$121,805 | \$124,301 | \$126,859 | \$129,854 | \$132,933 | \$136,011 | \$138,694 | \$141,461 | \$144,248 | \$147,139 | \$150,030 | \$153,046 | \$156,146 | \$158,330 |
| 112 | \$52.84 | \$54.10 | \$55.29 | \$56.53 | \$57.76 | \$59.12 | \$60.36 | \$61.58 | \$63.04 | \$64.53 | \$66.02 | \$67.34 | \$68.67 | \$70.04 | \$71.43 | \$72.85 | \$74.32 | \$75.81 | \$76.84 |
| \$/mth | \$9,159 | \$9,377 | \$9,584 | \$9,799 | \$10,012 | \$10,247 | \$10,462 | \$10,674 | \$10,927 | \$11,185 | \$11,443 | \$11,672 | \$11,903 | \$12,140 | \$12,381 | \$12,627 | \$12,882 | \$13,140 | \$13,319 |
| \$/yr | \$109,907 | \$112,528 | \$115,003 | \$117,582 | \$120,141 | \$122,970 | \$125,549 | \$128,086 | \$131,123 | \$134,222 | \$137,322 | \$140,067 | \$142,834 | \$145,683 | \$148,574 | \$151,528 | \$154,586 | \$157,685 | \$159,827 |
| 113 | \$53.38 | \$54.62 | \$55.85 | \$57.08 | \$58.35 | \$59.72 | \$60.96 | \$62.21 | \$63.66 | \$65.17 | \$66.67 | \$68.00 | \$69.34 | \$70.72 | \$72.12 | \$73.55 | \$75.04 | \$76.54 | \$77.59 |
| \$/mth | \$9,253 | \$9,467 | \$9,681 | \$9,894 | \$10,114 | \$10,351 | \$10,566 | \$10,783 | \$11,034 | \$11,296 | \$11,556 | \$11,787 | \$12,019 | \$12,258 | \$12,501 | \$12,749 | \$13,007 | \$13,267 | \$13,449 |
| \$/yr | \$111,030 | \$113,610 | \$116,168 | \$118,726 | \$121,368 | \$124,218 | \$126,797 | \$129,397 | \$132,413 | \$135,554 | \$138,674 | \$141,440 | \$144,227 | \$147,098 | \$150,010 | \$152,984 | \$156,083 | \$159,203 | \$161,387 |
| 114 | \$53.91 | \$55.17 | \$56.39 | \$57.65 | \$58.94 | \$60.32 | \$61.56 | \$62.83 | \$64.29 | \$65.82 | \$67.35 | \$68.68 | \$70.05 | \$71.44 | \$72.86 | \$74.31 | \$75.80 | \$77.33 | \$78.39 |
| \$/mth | \$9,344 | \$9,563 | \$9,774 | \$9,993 | \$10,216 | \$10,455 | \$10,670 | \$10,891 | \$11,144 | \$11,409 | \$11,674 | \$11,905 | \$12,142 | \$12,383 | \$12,629 | \$12,880 | \$13,139 | \$13,404 | \$13,588 |
| \$/yr | \$112,133 | \$114,754 | \$117,291 | \$119,912 | \$122,595 | \$125,466 | \$128,045 | \$130,686 | \$133,723 | \$136,906 | \$140,088 | \$142,854 | \$145,704 | \$148,595 | \$151,549 | \$154,565 | \$157,664 | \$160,846 | \$163,051 |
| 115 | \$54.46 | \$55.72 | \$56.97 | \$58.23 | \$59.52 | \$60.91 | \$62.19 | \$63.46 | \$64.95 | \$66.49 | \$68.02 | \$69.37 | \$70.75 | \$72.16 | \$73.58 | \$75.05 | \$76.57 | \$78.12 | \$79.18 |
| \$/mth | \$9,440 | \$9,658 | \$9,875 | \$10,093 | \$10,317 | \$10,558 | \$10,780 | \$11,000 | \$11,258 | \$11,525 | \$11,790 | \$12,024 | \$12,263 | \$12,508 | \$12,754 | \$13,009 | \$13,272 | \$13,541 | \$13,725 |
| \$/yr | \$113,277 | \$115,898 | \$118,498 | \$121,118 | \$123,802 | \$126,693 | \$129,355 | \$131,997 | \$135,096 | \$138,299 | \$141,482 | \$144,290 | \$147,160 | \$150,093 | \$153,046 | \$156,104 | \$159,266 | \$162,490 | \$164,694 |
| 116 | \$55.01 | \$56.28 | \$57.54 | \$58.80 | \$60.12 | \$61.52 | \$62.82 | \$64.09 | \$65.58 | \$67.15 | \$68.69 | \$70.07 | \$71.45 | \$72.87 | \$74.32 | \$75.79 | \$77.32 | \$78.87 | \$79.95 |
| \$/mth | \$9,535 | \$9,755 | \$9,974 | \$10,192 | \$10,421 | \$10,663 | \$10,889 | \$11,109 | \$11,367 | \$11,639 | \$11,906 | \$12,145 | \$12,385 | \$12,631 | \$12,882 | \$13,137 | \$13,402 | \$13,671 | \$13,858 |
| \$/yr | \$114,421 | \$117,062 | \$119,683 | \$122,304 | \$125,050 | \$127,962 | \$130,666 | \$133,307 | \$136,406 | \$139,672 | \$142,875 | \$145,746 | \$148,616 | \$151,570 | \$154,586 | \$157,643 | \$160,826 | \$164,050 | \$166,296 |
| 117 | \$55.55 | \$56.85 | \$58.11 | \$59.40 | \$60.74 | \$62.16 | \$63.45 | \$64.75 | \$66.25 | \$67.83 | \$69.41 | \$70.78 | \$72.19 | \$73.61 | \$75.08 | \$76.58 | \$78.13 | \$79.70 | \$80.79 |
| \$/mth | \$9,629 | \$9,854 | \$10,072 | \$10,296 | \$10,528 | \$10,774 | \$10,998 | \$11,223 | \$11,483 | \$11,757 | \$12,031 | \$12,269 | \$12,513 | \$12,759 | \$13,014 | \$13,274 | \$13,543 | \$13,815 | \$14,004 |
| \$/yr | \$115,544 | \$118,248 | \$120,869 | \$123,552 | \$126,339 | \$129,293 | \$131,976 | \$134,680 | \$137,800 | \$141,086 | \$144,373 | \$147,222 | \$150,155 | \$153,109 | \$156,166 | \$159,286 | \$162,510 | \$165,776 | \$168,043 |
| 118 | \$56.11 | \$57.41 | \$58.69 | \$59.99 | \$61.33 | \$62.78 | \$64.08 | \$65.37 | \$66.90 | \$68.48 | \$70.09 | \$71.47 | \$72.89 | \$74.35 | \$75.81 | \$77.32 | \$78.87 | \$80.46 | \$81.58 |
| \$/mth | \$9,726 | \$9,951 | \$10,173 | \$10,398 | \$10,631 | \$10,882 | \$11,107 | \$11,331 | \$11,596 | \$11,870 | \$12,149 | \$12,388 | \$12,634 | \$12,887 | \$13,140 | \$13,402 | \$13,671 | \$13,946 | \$14,141 |
| \$/yr | \$116,709 | \$119,413 | \$122,075 | \$124,779 | \$127,566 | | | | | | | | | | | | | | |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 12/01/2025

| Range | <---- Step ----> | | | | | | | | | | | | | | | | | | |
|---------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S |
| 120 | \$57.25 | \$58.57 | \$59.87 | \$61.19 | \$62.56 | \$64.02 | \$65.35 | \$66.67 | \$68.25 | \$69.86 | \$71.47 | \$72.89 | \$74.35 | \$75.81 | \$77.32 | \$78.85 | \$80.43 | \$82.04 | \$83.17 |
| \$/mth | \$9,923 | \$10,152 | \$10,377 | \$10,606 | \$10,844 | \$11,097 | \$11,327 | \$11,556 | \$11,830 | \$12,109 | \$12,388 | \$12,634 | \$12,887 | \$13,140 | \$13,402 | \$13,667 | \$13,941 | \$14,220 | \$14,416 |
| \$/yr | \$119,080 | \$121,826 | \$124,530 | \$127,275 | \$130,125 | \$133,162 | \$135,928 | \$138,674 | \$141,960 | \$145,309 | \$148,658 | \$151,611 | \$154,648 | \$157,685 | \$160,826 | \$164,008 | \$167,294 | \$170,643 | \$172,994 |
| 121 | \$57.83 | \$59.16 | \$60.49 | \$61.83 | \$63.21 | \$64.69 | \$66.04 | \$67.41 | \$68.98 | \$70.62 | \$72.24 | \$73.69 | \$75.13 | \$76.64 | \$78.16 | \$79.71 | \$81.32 | \$82.95 | \$84.09 |
| \$/mth | \$10,024 | \$10,254 | \$10,485 | \$10,717 | \$10,956 | \$11,213 | \$11,447 | \$11,684 | \$11,957 | \$12,241 | \$12,522 | \$12,773 | \$13,023 | \$13,284 | \$13,548 | \$13,816 | \$14,095 | \$14,378 | \$14,576 |
| \$/yr | \$120,286 | \$123,053 | \$125,819 | \$128,606 | \$131,477 | \$134,555 | \$137,363 | \$140,213 | \$143,478 | \$146,890 | \$150,259 | \$153,275 | \$156,270 | \$159,411 | \$162,573 | \$165,797 | \$169,146 | \$172,536 | \$174,907 |
| 122 | \$58.40 | \$59.75 | \$61.09 | \$62.45 | \$63.84 | \$65.34 | \$66.69 | \$68.06 | \$69.65 | \$71.31 | \$72.94 | \$74.40 | \$75.89 | \$77.38 | \$78.91 | \$80.48 | \$82.12 | \$83.76 | \$84.91 |
| \$/mth | \$10,123 | \$10,357 | \$10,589 | \$10,825 | \$11,066 | \$11,326 | \$11,560 | \$11,797 | \$12,073 | \$12,360 | \$12,643 | \$12,896 | \$13,154 | \$13,413 | \$13,678 | \$13,950 | \$14,234 | \$14,518 | \$14,718 |
| \$/yr | \$121,472 | \$124,280 | \$127,067 | \$129,896 | \$132,787 | \$135,907 | \$138,715 | \$141,565 | \$144,872 | \$148,325 | \$151,715 | \$154,752 | \$157,851 | \$160,950 | \$164,133 | \$167,398 | \$170,810 | \$174,221 | \$176,613 |
| 123 | \$58.99 | \$60.35 | \$61.69 | \$63.06 | \$64.46 | \$65.98 | \$67.35 | \$68.71 | \$70.35 | \$72.02 | \$73.69 | \$75.13 | \$76.64 | \$78.16 | \$79.71 | \$81.30 | \$82.92 | \$84.60 | \$85.78 |
| \$/mth | \$10,225 | \$10,461 | \$10,693 | \$10,930 | \$11,173 | \$11,437 | \$11,674 | \$11,910 | \$12,194 | \$12,483 | \$12,773 | \$13,023 | \$13,284 | \$13,548 | \$13,816 | \$14,092 | \$14,373 | \$14,664 | \$14,869 |
| \$/yr | \$122,699 | \$125,528 | \$128,315 | \$131,165 | \$134,077 | \$137,238 | \$140,088 | \$142,917 | \$146,328 | \$149,802 | \$153,275 | \$156,270 | \$159,411 | \$162,573 | \$165,797 | \$169,104 | \$172,474 | \$175,968 | \$178,422 |
| 124 | \$59.56 | \$60.95 | \$62.30 | \$63.68 | \$65.10 | \$66.62 | \$68.01 | \$69.40 | \$71.03 | \$72.71 | \$74.40 | \$75.88 | \$77.37 | \$78.90 | \$80.47 | \$82.05 | \$83.72 | \$85.41 | \$86.57 |
| \$/mth | \$10,324 | \$10,565 | \$10,799 | \$11,038 | \$11,284 | \$11,547 | \$11,788 | \$12,029 | \$12,312 | \$12,603 | \$12,896 | \$13,153 | \$13,411 | \$13,676 | \$13,948 | \$14,222 | \$14,511 | \$14,804 | \$15,005 |
| \$/yr | \$123,885 | \$126,776 | \$129,584 | \$132,454 | \$135,408 | \$138,570 | \$141,461 | \$144,352 | \$147,742 | \$151,237 | \$154,752 | \$157,830 | \$160,930 | \$164,112 | \$167,378 | \$170,664 | \$174,138 | \$177,653 | \$180,066 |
| 125 | \$60.16 | \$61.55 | \$62.92 | \$64.33 | \$65.76 | \$67.30 | \$68.70 | \$70.11 | \$71.75 | \$73.46 | \$75.13 | \$76.64 | \$78.16 | \$79.71 | \$81.30 | \$82.89 | \$84.58 | \$86.27 | \$87.46 |
| \$/mth | \$10,428 | \$10,669 | \$10,906 | \$11,151 | \$11,398 | \$11,665 | \$11,908 | \$12,152 | \$12,437 | \$12,733 | \$13,023 | \$13,284 | \$13,548 | \$13,816 | \$14,092 | \$14,368 | \$14,661 | \$14,953 | \$15,160 |
| \$/yr | \$125,133 | \$128,024 | \$130,874 | \$133,806 | \$136,781 | \$139,984 | \$142,896 | \$145,829 | \$149,240 | \$152,797 | \$156,270 | \$159,411 | \$162,573 | \$165,797 | \$169,104 | \$172,411 | \$175,926 | \$179,442 | \$181,917 |
| 126 | \$60.77 | \$62.17 | \$63.55 | \$64.97 | \$66.40 | \$67.98 | \$69.38 | \$70.79 | \$72.46 | \$74.18 | \$75.91 | \$77.40 | \$78.94 | \$80.50 | \$82.12 | \$83.74 | \$85.43 | \$87.14 | \$88.34 |
| \$/mth | \$10,533 | \$10,776 | \$11,015 | \$11,261 | \$11,509 | \$11,783 | \$12,026 | \$12,270 | \$12,560 | \$12,858 | \$13,158 | \$13,416 | \$13,683 | \$13,953 | \$14,234 | \$14,515 | \$14,808 | \$15,104 | \$15,312 |
| \$/yr | \$126,402 | \$129,314 | \$132,184 | \$135,138 | \$138,112 | \$141,398 | \$144,310 | \$147,243 | \$150,717 | \$154,294 | \$157,893 | \$160,992 | \$164,195 | \$167,440 | \$170,810 | \$174,179 | \$177,694 | \$181,251 | \$183,747 |
| 127 | \$61.37 | \$62.79 | \$64.19 | \$65.62 | \$67.07 | \$68.64 | \$70.07 | \$71.48 | \$73.16 | \$74.90 | \$76.63 | \$78.15 | \$79.70 | \$81.29 | \$82.88 | \$84.53 | \$86.24 | \$87.98 | \$89.18 |
| \$/mth | \$10,637 | \$10,884 | \$11,126 | \$11,374 | \$11,625 | \$11,898 | \$12,145 | \$12,390 | \$12,681 | \$12,983 | \$13,283 | \$13,546 | \$13,815 | \$14,090 | \$14,366 | \$14,652 | \$14,948 | \$15,250 | \$15,458 |
| \$/yr | \$127,650 | \$130,603 | \$133,515 | \$136,490 | \$139,506 | \$142,771 | \$145,746 | \$148,678 | \$152,173 | \$155,792 | \$159,390 | \$162,552 | \$165,776 | \$169,083 | \$172,390 | \$175,822 | \$179,379 | \$182,998 | \$185,494 |
| 128 | \$61.98 | \$63.43 | \$64.83 | \$66.28 | \$67.75 | \$69.34 | \$70.79 | \$72.23 | \$73.92 | \$75.68 | \$77.45 | \$78.98 | \$80.55 | \$82.15 | \$83.77 | \$85.45 | \$87.15 | \$88.91 | \$90.14 |
| \$/mth | \$10,743 | \$10,995 | \$11,237 | \$11,489 | \$11,743 | \$12,019 | \$12,270 | \$12,520 | \$12,813 | \$13,118 | \$13,425 | \$13,690 | \$13,962 | \$14,239 | \$14,520 | \$14,811 | \$15,106 | \$15,411 | \$15,624 |
| \$/yr | \$128,918 | \$131,934 | \$134,846 | \$137,862 | \$140,920 | \$144,227 | \$147,243 | \$150,238 | \$153,754 | \$157,414 | \$161,096 | \$164,278 | \$167,544 | \$170,872 | \$174,242 | \$177,736 | \$181,272 | \$184,933 | \$187,491 |
| 129 | \$62.59 | \$64.06 | \$65.47 | \$66.92 | \$68.40 | \$70.02 | \$71.48 | \$72.93 | \$74.65 | \$76.43 | \$78.20 | \$79.75 | \$81.33 | \$82.94 | \$84.59 | \$86.26 | \$88.00 | \$89.77 | \$90.99 |
| \$/mth | \$10,849 | \$11,104 | \$11,348 | \$11,599 | \$11,856 | \$12,137 | \$12,390 | \$12,641 | \$12,939 | \$13,248 | \$13,555 | \$13,823 | \$14,097 | \$14,376 | \$14,662 | \$14,952 | \$15,253 | \$15,560 | \$15,772 |
| \$/yr | \$130,187 | \$133,245 | \$136,178 | \$139,194 | \$142,272 | \$145,642 | \$148,678 | \$151,694 | \$155,272 | \$158,974 | \$162,656 | \$165,880 | \$169,166 | \$172,515 | \$175,947 | \$179,421 | \$183,040 | \$186,722 | \$189,259 |
| 130 | \$63.22 | \$64.68 | \$66.13 | \$67.58 | \$69.09 | \$70.72 | \$72.19 | \$73.67 | \$75.38 | \$77.17 | \$78.98 | \$80.55 | \$82.15 | \$83.77 | \$85.45 | \$87.13 | \$88.89 | \$90.68 | \$91.93 |
| \$/mth | \$10,958 | \$11,211 | \$11,463 | \$11,714 | \$11,976 | \$12,258 | \$12,513 | \$12,769 | \$13,066 | \$13,376 | \$13,690 | \$13,962 | \$14,239 | \$14,520 | \$14,811 | \$15,103 | \$15,408 | \$15,718 | \$15,935 |
| \$/yr | \$131,498 | \$134,534 | \$137,550 | \$140,566 | \$143,707 | \$147,098 | \$150,155 | \$153,234 | \$156,790 | \$160,514 | \$164,278 | \$167,544 | \$170,872 | \$174,242 | \$177,736 | \$181,230 | \$184,891 | \$188,614 | \$191,214 |
| 131 | \$63.85 | \$65.33 | \$66.80 | \$68.27 | \$69.78 | \$71.44 | \$72.91 | \$74.40 | \$76.15 | \$77.95 | \$79.76 | \$81.34 | \$82.95 | \$84.60 | \$86.27 | \$87.99 | \$89.76 | \$91.57 | \$92.81 |
| \$/mth | \$11,067 | \$11,324 | \$11,579 | \$11,833 | \$12,095 | \$12,383 | \$12,638 | \$12,896 | \$13,199 | \$13,511 | \$13,825 | \$14,099 | \$14,378 | \$14,664 | \$14,953 | \$15,252 | \$15,558 | \$15,872 | \$16,087 |
| \$/yr | \$132,808 | \$135,886 | \$138,944 | \$142,002 | \$145,142 | \$148,595 | \$151,653 | \$154,752 | \$158,392 | \$162,136 | \$165,901 | \$169,187 | \$172,536 | \$175,968 | \$179,442 | \$183,019 | \$186,701 | \$190,466 | \$193,045 |
| 132 | \$64.48 | \$65.98 | \$67.45 | \$68.94 | \$70.46 | \$72.13 | \$73.61 | \$75.11 | \$76.87 | \$78.70 | \$80.52 | \$82.13 | \$83.75 | \$85.42 | \$87.11 | \$88.84 | \$90.63 | \$92.44 | \$93.72 |
| \$/mth | \$11,177 | \$11,437 | \$11,691 | \$11,950 | \$12,213 | \$12,503 | \$12,759 | \$13,019 | \$13,324 | \$13,641 | \$13,957 | \$14,236 | \$14,517 | \$14,806 | \$15,099 | \$15,399 | \$15,709 | \$16,023 | \$16,245 |
| \$/yr | \$134,118 | \$137,238 | \$140,296 | \$143,395 | \$146,557 | \$150,030 | \$153,109 | \$156,229 | \$159,890 | \$163,696 | \$167,482 | \$170,830 | \$174,200 | \$177,674 | \$181,189 | \$184,787 | \$188,510 | \$192,275 | \$194,938 |
| 133 | \$65.13 | \$66.64 | \$68.13 | \$69.65 | \$71.19 | \$72.87 | \$74.39 | \$75.91 | \$77.69 | \$79.54 | \$81.37 | \$83.01 | \$84.64 | \$86.31 | \$88.02 | \$89.77 | \$91.58 | \$93.42 | \$94.71 |
| \$/mth | \$11,289 | \$11,551 | \$11,809 | \$12,073 | \$12,340 | \$12,631 | \$12,894 | \$13,158 | \$13,466 | \$13,787 | \$14,104 | \$14,388 | \$14,671 | \$14,960 | \$15,257 | \$15,560 | \$15,874 | \$16,193 | \$16,416 |
| \$/yr | \$135,470 | \$138,611 | \$141,710 | \$144,872 | \$148,075 | \$151,570 | \$154,731 | \$157,893 | \$161,595 | \$165,443 | \$169,250 | \$172,661 | \$176,051 | \$179,525 | \$183,082 | \$186,722 | \$190,486 | \$194,314 | \$196,997 |
| 134 | \$65.78 | \$67.30 | \$68.81 | \$70.35 | \$71.90 | \$73.59 | \$75.12 | \$76.67 | \$78.46 | \$80.33 | \$82.19 | \$83.81 | \$85.49 | \$87.18 | \$88.91 | \$90.67 | \$92.50 | \$94.38 | \$95.68 |
| \$/mth | \$11,402 | \$11,665 | \$11,927 | \$12,194 | \$12,463 | \$12,756 | \$13,021 | \$13,289 | \$13,600 | \$13,924 | \$14,246 | \$14,527 | \$14,818 | \$15,111 | \$15,411 | \$15,716 | \$16,033 | \$16,359 | \$16,585 |
| \$/yr | \$136,822 | \$139,984 | \$143,125 | \$146,328 | \$149,552 | \$153,067 | \$156,250 | \$159,474 | \$163,197 | \$167,086 | \$170,955 | \$174,325 | \$177,819 | \$181,334 | \$184,933 | \$188,594 | \$192,400 | \$196,310 | \$199,014 |
| 135 | \$66.45 | \$67.99 | \$69.50 | \$71.04 | \$72.62 | \$74.34 | \$75.88 | \$77.40 | \$79.24 | \$81.10 | \$83.01 | \$84.64 | \$86.31 | \$88.02 | \$89.77 | \$91.56 | \$93.39 | \$95.28 | \$96.60 |
| \$/mth | \$11,518 | \$11,785 | \$12,047 | \$12,314 | \$12,587 | \$12,886 | \$13,153 | \$13,416 | \$13,735 | \$14,057 | \$14,388 | \$14,671 | \$14,960 | \$15,257 | \$15,560 | \$15,870 | \$16,188 | \$16,515 | \$16,744 |
| \$/yr | \$138,216 | \$141,419 | \$144,560 | \$147,763 | \$151,050 | \$154,627 | \$157,830 | \$160,992 | \$164,819 | \$168,688 | \$172,661 | \$176,051 | \$179,525 | \$183,082 | \$186,722 | \$190,445 | \$194,251 | \$198,182 | \$200,928 |
| 136 | \$67.11 | \$68.67 | \$70.20 | \$71.77 | \$73.36 | \$75.09 | \$76.67 | \$78.23 | \$80.05 | \$81.97 | \$83.86 | \$85.53 | \$87.24 | \$88.96 | \$90.72 | \$92.51 | \$94.39 | \$96.28 | \$97.61 |
| \$/mth | \$11,632 | \$11,903 | \$12,168 | \$12,440 | \$12,716 | \$13,016 | \$13,289 | \$13,560 | \$13,875 | \$14,208 | \$14,536 | \$14,825 | \$15,122 | \$15,420 | \$15,725 | \$16,035 | \$16,361 | \$16,689 | \$16,919 |
| \$/yr | \$139,589 | \$142,834 | \$146,016 | \$149,282 | \$152,589 | \$156,187 | \$159,474 | \$162,718 | \$166,504 | \$170,498 | \$174,429 | \$177,902 | \$181,459 | \$185,037 | \$188,698 | \$192,421 | \$196,331 | \$200,262 | \$203,029 |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 12/01/2025

| Range | <---- Step ----> | | | | | | | | | | | | | | | | | | |
|--------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S |
| 137 | \$67.78 | \$69.35 | \$70.89 | \$72.48 | \$74.11 | \$75.84 | \$77.43 | \$79.00 | \$80.86 | \$82.78 | \$84.68 | \$86.37 | \$88.07 | \$89.82 | \$91.60 | \$93.42 | \$95.30 | \$97.22 | \$98.55 |
| \$/mth | \$11,749 | \$12,021 | \$12,288 | \$12,563 | \$12,846 | \$13,146 | \$13,421 | \$13,693 | \$14,016 | \$14,349 | \$14,678 | \$14,971 | \$15,265 | \$15,569 | \$15,877 | \$16,193 | \$16,519 | \$16,851 | \$17,082 |
| \$/yr | \$140,982 | \$144,248 | \$147,451 | \$150,758 | \$154,149 | \$157,747 | \$161,054 | \$164,320 | \$168,189 | \$172,182 | \$176,134 | \$179,650 | \$183,186 | \$186,826 | \$190,528 | \$194,314 | \$198,224 | \$202,218 | \$204,984 |
| 138 | \$68.45 | \$70.05 | \$71.60 | \$73.20 | \$74.82 | \$76.58 | \$78.18 | \$79.76 | \$81.63 | \$83.56 | \$85.51 | \$87.21 | \$88.93 | \$90.69 | \$92.49 | \$94.33 | \$96.22 | \$98.18 | \$99.52 |
| \$/mth | \$11,865 | \$12,142 | \$12,411 | \$12,688 | \$12,969 | \$13,274 | \$13,551 | \$13,825 | \$14,149 | \$14,484 | \$14,822 | \$15,116 | \$15,415 | \$15,720 | \$16,032 | \$16,351 | \$16,678 | \$17,018 | \$17,250 |
| \$/yr | \$142,376 | \$145,704 | \$148,928 | \$152,256 | \$155,626 | \$159,286 | \$162,614 | \$165,901 | \$169,790 | \$173,805 | \$177,861 | \$181,397 | \$184,974 | \$188,635 | \$192,379 | \$196,206 | \$200,138 | \$204,214 | \$207,002 |
| 139 | \$69.15 | \$70.75 | \$72.34 | \$73.92 | \$75.57 | \$77.35 | \$78.95 | \$80.56 | \$82.45 | \$84.40 | \$86.36 | \$88.05 | \$89.81 | \$91.59 | \$93.41 | \$95.26 | \$97.20 | \$99.14 | \$100.51 |
| \$/mth | \$11,986 | \$12,263 | \$12,539 | \$12,813 | \$13,099 | \$13,407 | \$13,685 | \$13,964 | \$14,291 | \$14,629 | \$14,969 | \$15,262 | \$15,567 | \$15,876 | \$16,191 | \$16,512 | \$16,848 | \$17,184 | \$17,422 |
| \$/yr | \$143,832 | \$147,160 | \$150,467 | \$153,754 | \$157,186 | \$160,888 | \$164,216 | \$167,565 | \$171,496 | \$175,552 | \$179,629 | \$183,144 | \$186,805 | \$190,507 | \$194,293 | \$198,141 | \$202,176 | \$206,211 | \$209,061 |
| 140 | \$69.82 | \$71.46 | \$73.06 | \$74.68 | \$76.34 | \$78.14 | \$79.76 | \$81.38 | \$83.31 | \$85.26 | \$87.25 | \$88.97 | \$90.74 | \$92.55 | \$94.38 | \$96.24 | \$98.19 | \$100.17 | \$101.54 |
| \$/mth | \$12,102 | \$12,386 | \$12,664 | \$12,945 | \$13,232 | \$13,544 | \$13,825 | \$14,106 | \$14,440 | \$14,778 | \$15,123 | \$15,421 | \$15,728 | \$16,042 | \$16,359 | \$16,682 | \$17,020 | \$17,363 | \$17,600 |
| \$/yr | \$145,226 | \$148,637 | \$151,965 | \$155,334 | \$158,787 | \$162,531 | \$165,901 | \$169,270 | \$173,285 | \$177,341 | \$181,480 | \$185,058 | \$188,739 | \$192,504 | \$196,310 | \$200,179 | \$204,235 | \$208,354 | \$211,203 |
| 141 | \$70.53 | \$72.17 | \$73.78 | \$75.40 | \$77.09 | \$78.90 | \$80.55 | \$82.18 | \$84.11 | \$86.12 | \$88.12 | \$89.85 | \$91.63 | \$93.46 | \$95.32 | \$97.21 | \$99.16 | \$101.17 | \$102.55 |
| \$/mth | \$12,225 | \$12,509 | \$12,789 | \$13,069 | \$13,362 | \$13,676 | \$13,962 | \$14,245 | \$14,579 | \$14,927 | \$15,274 | \$15,574 | \$15,883 | \$16,200 | \$16,522 | \$16,850 | \$17,188 | \$17,536 | \$17,775 |
| \$/yr | \$146,702 | \$150,114 | \$153,462 | \$156,832 | \$160,347 | \$164,112 | \$167,544 | \$170,934 | \$174,949 | \$179,130 | \$183,290 | \$186,888 | \$190,590 | \$194,397 | \$198,266 | \$202,197 | \$206,253 | \$210,434 | \$213,304 |
| 142 | \$71.25 | \$72.90 | \$74.53 | \$76.19 | \$77.90 | \$79.73 | \$81.39 | \$83.07 | \$85.02 | \$87.05 | \$89.07 | \$90.85 | \$92.65 | \$94.48 | \$96.38 | \$98.27 | \$100.27 | \$102.29 | \$103.69 |
| \$/mth | \$12,350 | \$12,636 | \$12,919 | \$13,206 | \$13,503 | \$13,820 | \$14,108 | \$14,399 | \$14,737 | \$15,089 | \$15,439 | \$15,747 | \$16,059 | \$16,377 | \$16,706 | \$17,033 | \$17,380 | \$17,730 | \$17,973 |
| \$/yr | \$148,200 | \$151,632 | \$155,022 | \$158,475 | \$162,032 | \$165,838 | \$169,291 | \$172,786 | \$176,842 | \$181,064 | \$185,266 | \$188,968 | \$192,712 | \$196,518 | \$200,470 | \$204,402 | \$208,562 | \$212,763 | \$215,675 |
| 143 | \$71.95 | \$73.61 | \$75.27 | \$76.94 | \$78.65 | \$80.50 | \$82.18 | \$83.85 | \$85.82 | \$87.85 | \$89.88 | \$91.68 | \$93.49 | \$95.36 | \$97.25 | \$99.16 | \$101.17 | \$103.21 | \$104.63 |
| \$/mth | \$12,471 | \$12,759 | \$13,047 | \$13,336 | \$13,633 | \$13,953 | \$14,245 | \$14,534 | \$14,875 | \$15,227 | \$15,579 | \$15,891 | \$16,205 | \$16,529 | \$16,857 | \$17,188 | \$17,536 | \$17,890 | \$18,136 |
| \$/yr | \$149,656 | \$153,109 | \$156,562 | \$160,035 | \$163,592 | \$167,440 | \$170,934 | \$174,408 | \$178,506 | \$182,728 | \$186,950 | \$190,694 | \$194,459 | \$198,349 | \$202,280 | \$206,253 | \$210,434 | \$214,677 | \$217,630 |
| 144 | \$72.68 | \$74.37 | \$76.00 | \$77.70 | \$79.43 | \$81.31 | \$83.01 | \$84.67 | \$86.66 | \$88.72 | \$90.77 | \$92.59 | \$94.41 | \$96.28 | \$98.21 | \$100.17 | \$102.19 | \$104.25 | \$105.68 |
| \$/mth | \$12,598 | \$12,891 | \$13,173 | \$13,468 | \$13,768 | \$14,094 | \$14,388 | \$14,676 | \$15,021 | \$15,378 | \$15,733 | \$16,049 | \$16,364 | \$16,689 | \$17,023 | \$17,363 | \$17,713 | \$18,070 | \$18,318 |
| \$/yr | \$151,174 | \$154,690 | \$158,080 | \$161,616 | \$165,214 | \$169,125 | \$172,661 | \$176,114 | \$180,253 | \$184,538 | \$188,802 | \$192,587 | \$196,373 | \$200,262 | \$204,277 | \$208,354 | \$212,555 | \$216,840 | \$219,814 |
| 145 | \$73.40 | \$75.10 | \$76.79 | \$78.50 | \$80.24 | \$82.14 | \$83.83 | \$85.55 | \$87.56 | \$89.65 | \$91.73 | \$93.55 | \$95.40 | \$97.29 | \$99.22 | \$101.18 | \$103.22 | \$105.32 | \$106.75 |
| \$/mth | \$12,723 | \$13,017 | \$13,310 | \$13,607 | \$13,908 | \$14,238 | \$14,531 | \$14,829 | \$15,177 | \$15,539 | \$15,900 | \$16,215 | \$16,536 | \$16,864 | \$17,198 | \$17,538 | \$17,891 | \$18,255 | \$18,503 |
| \$/yr | \$152,672 | \$156,208 | \$159,723 | \$163,280 | \$166,899 | \$170,851 | \$174,366 | \$177,944 | \$182,125 | \$186,472 | \$190,798 | \$194,584 | \$198,432 | \$202,363 | \$206,378 | \$210,454 | \$214,698 | \$219,066 | \$222,040 |
| 146 | \$74.13 | \$75.85 | \$77.56 | \$79.28 | \$81.04 | \$82.97 | \$84.67 | \$86.41 | \$88.44 | \$90.55 | \$92.65 | \$94.49 | \$96.36 | \$98.26 | \$100.21 | \$102.19 | \$104.25 | \$106.37 | \$107.82 |
| \$/mth | \$12,849 | \$13,147 | \$13,444 | \$13,742 | \$14,047 | \$14,381 | \$14,676 | \$14,978 | \$15,330 | \$15,695 | \$16,059 | \$16,378 | \$16,702 | \$17,032 | \$17,370 | \$17,713 | \$18,070 | \$18,437 | \$18,689 |
| \$/yr | \$154,190 | \$157,768 | \$161,325 | \$164,902 | \$168,563 | \$172,578 | \$176,114 | \$179,733 | \$183,955 | \$188,344 | \$192,712 | \$196,539 | \$200,429 | \$204,381 | \$208,437 | \$212,555 | \$216,840 | \$221,250 | \$224,266 |
| 147 | \$74.87 | \$76.61 | \$78.33 | \$80.07 | \$81.85 | \$83.80 | \$85.51 | \$87.27 | \$89.32 | \$91.45 | \$93.58 | \$95.44 | \$97.32 | \$99.24 | \$101.21 | \$103.21 | \$105.29 | \$107.43 | \$108.90 |
| \$/mth | \$12,977 | \$13,279 | \$13,577 | \$13,879 | \$14,187 | \$14,525 | \$14,822 | \$15,127 | \$15,482 | \$15,851 | \$16,221 | \$16,543 | \$16,869 | \$17,202 | \$17,543 | \$17,890 | \$18,250 | \$18,621 | \$18,876 |
| \$/yr | \$155,730 | \$159,349 | \$162,926 | \$166,546 | \$170,248 | \$174,304 | \$177,861 | \$181,522 | \$185,786 | \$190,216 | \$194,646 | \$198,515 | \$202,426 | \$206,419 | \$210,517 | \$214,677 | \$219,003 | \$223,454 | \$226,512 |
| 148 | \$75.62 | \$77.37 | \$79.11 | \$80.88 | \$82.67 | \$84.64 | \$86.37 | \$88.15 | \$90.22 | \$92.37 | \$94.51 | \$96.40 | \$98.29 | \$100.23 | \$102.22 | \$104.24 | \$106.34 | \$108.50 | \$109.99 |
| \$/mth | \$13,107 | \$13,411 | \$13,712 | \$14,019 | \$14,329 | \$14,671 | \$14,971 | \$15,279 | \$15,638 | \$16,011 | \$16,382 | \$16,709 | \$17,037 | \$17,373 | \$17,718 | \$18,068 | \$18,432 | \$18,807 | \$19,065 |
| \$/yr | \$157,290 | \$160,930 | \$164,549 | \$168,230 | \$171,954 | \$176,051 | \$179,650 | \$183,352 | \$187,658 | \$192,130 | \$196,581 | \$200,512 | \$204,443 | \$208,478 | \$212,618 | \$216,819 | \$221,187 | \$225,680 | \$228,779 |
| 149 | \$76.37 | \$78.15 | \$79.91 | \$81.69 | \$83.49 | \$85.48 | \$87.23 | \$89.03 | \$91.12 | \$93.30 | \$95.46 | \$97.37 | \$99.27 | \$101.23 | \$103.24 | \$105.28 | \$107.40 | \$109.58 | \$111.10 |
| \$/mth | \$13,237 | \$13,546 | \$13,851 | \$14,160 | \$14,472 | \$14,817 | \$15,120 | \$15,432 | \$15,794 | \$16,172 | \$16,546 | \$16,877 | \$17,207 | \$17,547 | \$17,895 | \$18,249 | \$18,616 | \$18,994 | \$19,257 |
| \$/yr | \$158,850 | \$162,552 | \$166,213 | \$169,915 | \$173,659 | \$177,798 | \$181,438 | \$185,182 | \$189,530 | \$194,064 | \$198,557 | \$202,530 | \$206,482 | \$210,558 | \$214,739 | \$218,982 | \$223,392 | \$227,926 | \$231,088 |
| 150 | \$77.14 | \$78.93 | \$80.71 | \$82.50 | \$84.33 | \$86.33 | \$88.11 | \$89.92 | \$92.03 | \$94.23 | \$96.42 | \$98.34 | \$100.26 | \$102.24 | \$104.27 | \$106.33 | \$108.47 | \$110.67 | \$112.21 |
| \$/mth | \$13,371 | \$13,681 | \$13,990 | \$14,300 | \$14,617 | \$14,964 | \$15,272 | \$15,586 | \$15,952 | \$16,333 | \$16,713 | \$17,046 | \$17,378 | \$17,722 | \$18,073 | \$18,431 | \$18,801 | \$19,183 | \$19,450 |
| \$/yr | \$160,451 | \$164,174 | \$167,877 | \$171,600 | \$175,406 | \$179,566 | \$183,269 | \$187,034 | \$191,422 | \$195,998 | \$200,554 | \$204,547 | \$208,541 | \$212,659 | \$216,882 | \$221,166 | \$225,618 | \$230,194 | \$233,397 |
| 151 | \$77.91 | \$79.72 | \$81.51 | \$83.33 | \$85.17 | \$87.20 | \$88.99 | \$90.82 | \$92.95 | \$95.17 | \$97.39 | \$99.32 | \$101.26 | \$103.26 | \$105.31 | \$107.39 | \$109.55 | \$111.78 | \$113.33 |
| \$/mth | \$13,504 | \$13,818 | \$14,128 | \$14,444 | \$14,763 | \$15,115 | \$15,425 | \$15,742 | \$16,111 | \$16,496 | \$16,881 | \$17,215 | \$17,552 | \$17,898 | \$18,254 | \$18,614 | \$18,989 | \$19,375 | \$19,644 |
| \$/yr | \$162,053 | \$165,818 | \$169,541 | \$173,326 | \$177,154 | \$181,376 | \$185,099 | \$188,906 | \$193,336 | \$197,954 | \$202,571 | \$206,586 | \$210,621 | \$214,781 | \$219,045 | \$223,371 | \$227,864 | \$232,502 | \$235,726 |
| 152 | \$78.69 | \$80.52 | \$82.33 | \$84.16 | \$86.03 | \$88.08 | \$89.88 | \$91.72 | \$93.87 | \$96.12 | \$98.37 | \$100.31 | \$102.27 | \$104.29 | \$106.36 | \$108.46 | \$110.64 | \$112.90 | \$114.46 |
| \$/mth | \$13,640 | \$13,957 | \$14,271 | \$14,588 | \$14,912 | \$15,267 | \$15,579 | \$15,898 | \$16,271 | \$16,661 | \$17 | | | | | | | | |

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 12/01/2025

| Range | <---- Step ----> | | | | | | | | | | | | | | | | | | |
|---------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S |
| 154 | \$80.27 | \$82.13 | \$83.99 | \$85.86 | \$87.76 | \$89.85 | \$91.68 | \$93.57 | \$95.76 | \$98.05 | \$100.34 | \$102.32 | \$104.32 | \$106.38 | \$108.49 | \$110.63 | \$112.86 | \$115.17 | \$116.76 |
| \$/mth | \$13,913 | \$14,236 | \$14,558 | \$14,882 | \$15,212 | \$15,574 | \$15,891 | \$16,219 | \$16,598 | \$16,995 | \$17,392 | \$17,735 | \$18,082 | \$18,439 | \$18,805 | \$19,176 | \$19,562 | \$19,963 | \$20,238 |
| \$/yr | \$166,962 | \$170,830 | \$174,699 | \$178,589 | \$182,541 | \$186,888 | \$190,694 | \$194,626 | \$199,181 | \$203,944 | \$208,707 | \$212,826 | \$216,986 | \$221,270 | \$225,659 | \$230,110 | \$234,749 | \$239,554 | \$242,861 |
| 155 | \$81.07 | \$82.96 | \$84.83 | \$86.72 | \$88.63 | \$90.74 | \$92.60 | \$94.50 | \$96.72 | \$99.02 | \$101.34 | \$103.34 | \$105.36 | \$107.44 | \$109.57 | \$111.73 | \$113.99 | \$116.33 | \$117.92 |
| \$/mth | \$14,052 | \$14,380 | \$14,704 | \$15,031 | \$15,363 | \$15,728 | \$16,051 | \$16,380 | \$16,765 | \$17,163 | \$17,566 | \$17,912 | \$18,262 | \$18,623 | \$18,992 | \$19,367 | \$19,758 | \$20,164 | \$20,439 |
| \$/yr | \$168,626 | \$172,557 | \$176,446 | \$180,378 | \$184,350 | \$188,739 | \$192,608 | \$196,560 | \$201,178 | \$205,962 | \$210,787 | \$214,947 | \$219,149 | \$223,475 | \$227,906 | \$232,398 | \$237,099 | \$241,966 | \$245,274 |
| 156 | \$81.89 | \$83.79 | \$85.68 | \$87.58 | \$89.52 | \$91.65 | \$93.52 | \$95.45 | \$97.69 | \$100.01 | \$102.35 | \$104.37 | \$106.41 | \$108.51 | \$110.66 | \$112.85 | \$115.13 | \$117.49 | \$119.10 |
| \$/mth | \$14,194 | \$14,524 | \$14,851 | \$15,181 | \$15,517 | \$15,886 | \$16,210 | \$16,545 | \$16,933 | \$17,335 | \$17,741 | \$18,091 | \$18,444 | \$18,808 | \$19,181 | \$19,561 | \$19,956 | \$20,365 | \$20,644 |
| \$/yr | \$170,331 | \$174,283 | \$178,214 | \$182,166 | \$186,202 | \$190,632 | \$194,522 | \$198,536 | \$203,195 | \$208,021 | \$212,888 | \$217,090 | \$221,333 | \$225,701 | \$230,173 | \$234,728 | \$239,470 | \$244,379 | \$247,728 |
| 157 | \$82.71 | \$84.62 | \$86.53 | \$88.46 | \$90.41 | \$92.57 | \$94.46 | \$96.41 | \$98.66 | \$101.01 | \$103.37 | \$105.41 | \$107.47 | \$109.59 | \$111.77 | \$113.98 | \$116.29 | \$118.67 | \$120.29 |
| \$/mth | \$14,336 | \$14,667 | \$14,999 | \$15,333 | \$15,671 | \$16,045 | \$16,373 | \$16,711 | \$17,101 | \$17,508 | \$17,917 | \$18,271 | \$18,628 | \$18,996 | \$19,373 | \$19,757 | \$20,157 | \$20,569 | \$20,850 |
| \$/yr | \$172,037 | \$176,010 | \$179,982 | \$183,997 | \$188,053 | \$192,546 | \$196,477 | \$200,533 | \$205,213 | \$210,101 | \$215,010 | \$219,253 | \$223,538 | \$227,947 | \$232,482 | \$237,078 | \$241,883 | \$246,834 | \$250,203 |
| 158 | \$83.53 | \$85.47 | \$87.40 | \$89.34 | \$91.32 | \$93.49 | \$95.41 | \$97.38 | \$99.65 | \$102.02 | \$104.40 | \$106.46 | \$108.54 | \$110.68 | \$112.89 | \$115.12 | \$117.45 | \$119.85 | \$121.50 |
| \$/mth | \$14,479 | \$14,815 | \$15,149 | \$15,486 | \$15,829 | \$16,205 | \$16,538 | \$16,879 | \$17,273 | \$17,683 | \$18,096 | \$18,453 | \$18,814 | \$19,185 | \$19,568 | \$19,954 | \$20,358 | \$20,774 | \$21,060 |
| \$/yr | \$173,742 | \$177,778 | \$181,792 | \$185,827 | \$189,946 | \$194,459 | \$198,453 | \$202,550 | \$207,272 | \$212,202 | \$217,152 | \$221,437 | \$225,763 | \$230,214 | \$234,811 | \$239,450 | \$244,296 | \$249,288 | \$252,720 |
| 159 | \$84.37 | \$86.32 | \$88.27 | \$90.24 | \$92.24 | \$94.43 | \$96.37 | \$98.35 | \$100.65 | \$103.04 | \$105.44 | \$107.52 | \$109.62 | \$111.79 | \$114.02 | \$116.28 | \$118.63 | \$121.05 | \$122.71 |
| \$/mth | \$14,624 | \$14,962 | \$15,300 | \$15,642 | \$15,988 | \$16,368 | \$16,704 | \$17,047 | \$17,446 | \$17,860 | \$18,276 | \$18,637 | \$19,001 | \$19,377 | \$19,763 | \$20,155 | \$20,563 | \$20,982 | \$21,270 |
| \$/yr | \$175,490 | \$179,546 | \$183,602 | \$187,699 | \$191,859 | \$196,414 | \$200,450 | \$204,568 | \$209,352 | \$214,323 | \$219,315 | \$223,642 | \$228,010 | \$232,523 | \$237,162 | \$241,862 | \$246,750 | \$251,784 | \$255,237 |
| 160 | \$85.21 | \$87.19 | \$89.16 | \$91.14 | \$93.16 | \$95.38 | \$97.34 | \$99.33 | \$101.66 | \$104.07 | \$106.49 | \$108.59 | \$110.71 | \$112.91 | \$115.16 | \$117.44 | \$119.81 | \$122.26 | \$123.94 |
| \$/mth | \$14,770 | \$15,113 | \$15,454 | \$15,798 | \$16,148 | \$16,533 | \$16,872 | \$17,217 | \$17,621 | \$18,039 | \$18,458 | \$18,822 | \$19,190 | \$19,571 | \$19,961 | \$20,356 | \$20,767 | \$21,192 | \$21,483 |
| \$/yr | \$177,237 | \$181,355 | \$185,453 | \$189,571 | \$193,773 | \$198,390 | \$202,467 | \$206,606 | \$211,453 | \$216,466 | \$221,499 | \$225,867 | \$230,277 | \$234,853 | \$239,533 | \$244,275 | \$249,205 | \$254,301 | \$257,795 |
| 161 | \$86.07 | \$88.07 | \$90.05 | \$92.05 | \$94.09 | \$96.34 | \$98.31 | \$100.32 | \$102.68 | \$105.11 | \$107.55 | \$109.67 | \$111.82 | \$114.04 | \$116.32 | \$118.61 | \$121.00 | \$123.49 | \$125.18 |
| \$/mth | \$14,919 | \$15,265 | \$15,609 | \$15,955 | \$16,309 | \$16,699 | \$17,040 | \$17,389 | \$17,798 | \$18,219 | \$18,642 | \$19,009 | \$19,382 | \$19,767 | \$20,162 | \$20,559 | \$20,973 | \$21,405 | \$21,698 |
| \$/yr | \$179,026 | \$183,186 | \$187,304 | \$191,464 | \$195,707 | \$200,387 | \$204,485 | \$208,666 | \$213,574 | \$218,629 | \$223,704 | \$228,114 | \$232,586 | \$237,203 | \$241,946 | \$246,709 | \$251,680 | \$256,859 | \$260,374 |
| 162 | \$86.93 | \$88.95 | \$90.95 | \$92.97 | \$95.03 | \$97.30 | \$99.29 | \$101.32 | \$103.71 | \$106.16 | \$108.62 | \$110.77 | \$112.94 | \$115.18 | \$117.48 | \$119.80 | \$122.21 | \$124.72 | \$126.43 |
| \$/mth | \$15,068 | \$15,418 | \$15,765 | \$16,115 | \$16,472 | \$16,865 | \$17,210 | \$17,562 | \$17,976 | \$18,401 | \$18,827 | \$19,200 | \$19,576 | \$19,965 | \$20,363 | \$20,765 | \$21,183 | \$21,618 | \$21,915 |
| \$/yr | \$180,814 | \$185,016 | \$189,176 | \$193,378 | \$197,662 | \$202,384 | \$206,523 | \$210,746 | \$215,717 | \$220,813 | \$225,930 | \$230,402 | \$234,915 | \$239,574 | \$244,358 | \$249,184 | \$254,197 | \$259,418 | \$262,974 |
| 163 | \$87.80 | \$89.84 | \$91.86 | \$93.89 | \$95.98 | \$98.27 | \$100.28 | \$102.33 | \$104.75 | \$107.22 | \$109.71 | \$111.88 | \$114.07 | \$116.34 | \$118.66 | \$120.99 | \$123.44 | \$125.97 | \$127.70 |
| \$/mth | \$15,219 | \$15,572 | \$15,922 | \$16,274 | \$16,637 | \$17,033 | \$17,382 | \$17,737 | \$18,157 | \$18,585 | \$19,016 | \$19,393 | \$19,772 | \$20,166 | \$20,568 | \$20,972 | \$21,396 | \$21,835 | \$22,135 |
| \$/yr | \$182,624 | \$186,867 | \$191,069 | \$195,291 | \$199,638 | \$204,402 | \$208,582 | \$212,846 | \$217,880 | \$223,018 | \$228,197 | \$232,710 | \$237,266 | \$241,987 | \$246,813 | \$251,659 | \$256,755 | \$262,018 | \$265,616 |
| 164 | \$88.67 | \$90.73 | \$92.77 | \$94.83 | \$96.93 | \$99.25 | \$101.28 | \$103.35 | \$105.80 | \$108.29 | \$110.81 | \$113.00 | \$115.22 | \$117.50 | \$119.84 | \$122.20 | \$124.67 | \$127.23 | \$128.98 |
| \$/mth | \$15,369 | \$15,727 | \$16,080 | \$16,437 | \$16,801 | \$17,203 | \$17,555 | \$17,914 | \$18,339 | \$18,770 | \$19,207 | \$19,587 | \$19,971 | \$20,367 | \$20,772 | \$21,181 | \$21,609 | \$22,053 | \$22,357 |
| \$/yr | \$184,434 | \$188,718 | \$192,962 | \$197,246 | \$201,614 | \$206,440 | \$210,662 | \$214,968 | \$220,064 | \$225,243 | \$230,485 | \$235,040 | \$239,658 | \$244,400 | \$249,267 | \$254,176 | \$259,314 | \$264,638 | \$268,278 |
| 165 | \$89.56 | \$91.64 | \$93.70 | \$95.78 | \$97.90 | \$100.24 | \$102.29 | \$104.38 | \$106.86 | \$109.38 | \$111.92 | \$114.13 | \$116.37 | \$118.68 | \$121.04 | \$123.42 | \$125.92 | \$128.50 | \$130.26 |
| \$/mth | \$15,524 | \$15,884 | \$16,241 | \$16,602 | \$16,969 | \$17,375 | \$17,730 | \$18,093 | \$18,522 | \$18,959 | \$19,399 | \$19,783 | \$20,171 | \$20,571 | \$20,980 | \$21,393 | \$21,826 | \$22,273 | \$22,578 |
| \$/yr | \$186,285 | \$190,611 | \$194,896 | \$199,222 | \$203,632 | \$208,499 | \$212,763 | \$217,110 | \$222,269 | \$227,510 | \$232,794 | \$237,390 | \$242,050 | \$246,854 | \$251,763 | \$256,714 | \$261,914 | \$267,280 | \$270,941 |