

**University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2025**

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1											\$21.17	\$21.60	\$22.02	\$22.46	\$22.90	\$23.36	\$23.82	\$24.30	\$24.65
\$/mth											\$3,669	\$3,744	\$3,817	\$3,893	\$3,969	\$4,049	\$4,129	\$4,212	\$4,273
\$/yr											\$44,034	\$44,928	\$45,802	\$46,717	\$47,632	\$48,589	\$49,546	\$50,544	\$51,272
2										\$20.89	\$21.37	\$21.81	\$22.23	\$22.68	\$23.11	\$23.58	\$24.05	\$24.52	\$24.86
\$/mth										\$3,621	\$3,704	\$3,780	\$3,853	\$3,931	\$4,006	\$4,087	\$4,169	\$4,250	\$4,309
\$/yr										\$43,451	\$44,450	\$45,365	\$46,238	\$47,174	\$48,069	\$49,046	\$50,024	\$51,002	\$51,709
3										\$21.09	\$21.59	\$22.01	\$22.45	\$22.89	\$23.35	\$23.81	\$24.29	\$24.79	\$25.12
\$/mth										\$3,656	\$3,742	\$3,815	\$3,891	\$3,968	\$4,047	\$4,127	\$4,210	\$4,297	\$4,354
\$/yr										\$43,867	\$44,907	\$45,781	\$46,696	\$47,611	\$48,568	\$49,525	\$50,523	\$51,563	\$52,250
4									\$20.83	\$21.33	\$21.83	\$22.25	\$22.70	\$23.13	\$23.60	\$24.06	\$24.56	\$25.05	\$25.38
\$/mth									\$3,611	\$3,697	\$3,784	\$3,857	\$3,935	\$4,009	\$4,091	\$4,170	\$4,257	\$4,342	\$4,399
\$/yr									\$43,326	\$44,366	\$45,406	\$46,280	\$47,216	\$48,110	\$49,088	\$50,045	\$51,085	\$52,104	\$52,790
5									\$21.03	\$21.55	\$22.03	\$22.47	\$22.91	\$23.37	\$23.84	\$24.30	\$24.80	\$25.31	\$25.66
\$/mth									\$3,645	\$3,735	\$3,819	\$3,895	\$3,971	\$4,051	\$4,132	\$4,212	\$4,299	\$4,387	\$4,448
\$/yr									\$43,742	\$44,824	\$45,822	\$46,738	\$47,653	\$48,610	\$49,587	\$50,544	\$51,584	\$52,645	\$53,373
6									\$21.24	\$21.72	\$22.24	\$22.69	\$23.12	\$23.59	\$24.05	\$24.52	\$25.03	\$25.52	\$25.87
\$/mth									\$3,682	\$3,765	\$3,855	\$3,933	\$4,007	\$4,089	\$4,169	\$4,250	\$4,339	\$4,423	\$4,484
\$/yr									\$44,179	\$45,178	\$46,259	\$47,195	\$48,090	\$49,067	\$50,024	\$51,002	\$52,062	\$53,082	\$53,810
7							\$20.99	\$21.47	\$21.99	\$22.51	\$22.95	\$23.40	\$23.88	\$24.35	\$24.82	\$25.33	\$25.83	\$26.19	
\$/mth							\$3,638	\$3,721	\$3,812	\$3,902	\$3,978	\$4,056	\$4,139	\$4,221	\$4,302	\$4,391	\$4,477	\$4,540	
\$/yr							\$43,659	\$44,658	\$45,739	\$46,821	\$47,736	\$48,672	\$49,670	\$50,648	\$51,626	\$52,686	\$53,726	\$54,475	
8							\$21.17	\$21.66	\$22.19	\$22.70	\$23.13	\$23.60	\$24.06	\$24.53	\$25.04	\$25.53	\$26.05	\$26.41	
\$/mth							\$3,669	\$3,754	\$3,846	\$3,935	\$4,009	\$4,091	\$4,170	\$4,252	\$4,340	\$4,425	\$4,515	\$4,578	
\$/yr							\$44,034	\$45,053	\$46,155	\$47,216	\$48,110	\$49,088	\$50,045	\$51,022	\$52,083	\$53,102	\$54,184	\$54,933	
9						\$21.00	\$21.42	\$21.93	\$22.46	\$22.99	\$23.43	\$23.92	\$24.39	\$24.86	\$25.36	\$25.87	\$26.40	\$26.77	
\$/mth						\$3,640	\$3,713	\$3,801	\$3,893	\$3,985	\$4,061	\$4,146	\$4,228	\$4,309	\$4,396	\$4,484	\$4,576	\$4,640	
\$/yr						\$43,680	\$44,554	\$45,614	\$46,717	\$47,819	\$48,734	\$49,754	\$50,731	\$51,709	\$52,749	\$53,810	\$54,912	\$55,682	
10					\$20.76	\$21.19	\$21.63	\$22.13	\$22.66	\$23.18	\$23.64	\$24.10	\$24.59	\$25.08	\$25.57	\$26.10	\$26.63	\$26.99	
\$/mth					\$3,598	\$3,673	\$3,749	\$3,836	\$3,928	\$4,018	\$4,098	\$4,177	\$4,262	\$4,347	\$4,432	\$4,524	\$4,616	\$4,678	
\$/yr					\$43,181	\$44,075	\$44,990	\$46,030	\$47,133	\$48,214	\$49,171	\$50,128	\$51,147	\$52,166	\$53,186	\$54,288	\$55,390	\$56,139	
11					\$20.96	\$21.38	\$21.83	\$22.32	\$22.86	\$23.38	\$23.85	\$24.31	\$24.80	\$25.29	\$25.79	\$26.32	\$26.83	\$27.21	
\$/mth					\$3,633	\$3,706	\$3,784	\$3,869	\$3,962	\$4,053	\$4,134	\$4,214	\$4,299	\$4,384	\$4,470	\$4,562	\$4,651	\$4,716	
\$/yr					\$43,597	\$44,470	\$45,406	\$46,426	\$47,549	\$48,630	\$49,608	\$50,565	\$51,584	\$52,603	\$53,643	\$54,746	\$55,806	\$56,597	
12					\$21.18	\$21.63	\$22.06	\$22.58	\$23.12	\$23.66	\$24.14	\$24.62	\$25.10	\$25.61	\$26.11	\$26.64	\$27.18	\$27.54	
\$/mth					\$3,671	\$3,749	\$3,824	\$3,914	\$4,007	\$4,101	\$4,184	\$4,267	\$4,351	\$4,439	\$4,526	\$4,618	\$4,711	\$4,774	
\$/yr					\$44,054	\$44,990	\$45,885	\$46,966	\$48,090	\$49,213	\$50,211	\$51,210	\$52,208	\$53,269	\$54,309	\$55,411	\$56,534	\$57,283	
13				\$20.89	\$21.38	\$21.84	\$22.28	\$22.74	\$23.29	\$23.82	\$24.38	\$24.85	\$25.35	\$25.85	\$26.37	\$26.89	\$27.44	\$27.99	
\$/mth				\$3,621	\$3,706	\$3,786	\$3,860	\$3,950	\$4,046	\$4,139	\$4,221	\$4,302	\$4,389	\$4,474	\$4,566	\$4,656	\$4,749	\$4,813	
\$/yr				\$43,451	\$44,470	\$45,427	\$46,322	\$47,403	\$48,547	\$49,670	\$50,648	\$51,626	\$52,666	\$53,685	\$54,787	\$55,869	\$56,992	\$57,762	
14				\$21.09	\$21.60	\$22.03	\$22.48	\$23.01	\$23.57	\$24.10	\$24.59	\$25.08	\$25.57	\$26.09	\$26.60	\$27.15	\$27.69	\$28.08	
\$/mth				\$3,656	\$3,744	\$3,819	\$3,897	\$3,988	\$4,085	\$4,177	\$4,262	\$4,347	\$4,432	\$4,522	\$4,611	\$4,706	\$4,800	\$4,867	
\$/yr				\$43,867	\$44,928	\$45,822	\$46,758	\$47,861	\$49,026	\$50,128	\$51,147	\$52,166	\$53,186	\$54,267	\$55,328	\$56,472	\$57,595	\$58,406	
15			\$20.85	\$21.33	\$21.84	\$22.28	\$22.74	\$23.29	\$23.82	\$24.38	\$24.85	\$25.35	\$25.85	\$26.37	\$26.89	\$27.44	\$27.99	\$28.37	
\$/mth			\$3,614	\$3,697	\$3,786	\$3,862	\$3,942	\$4,037	\$4,129	\$4,226	\$4,307	\$4,394	\$4,481	\$4,571	\$4,661	\$4,756	\$4,852	\$4,917	
\$/yr			\$43,368	\$44,366	\$45,427	\$46,342	\$47,299	\$48,443	\$49,546	\$50,710	\$51,688	\$52,728	\$53,768	\$54,850	\$55,931	\$57,075	\$58,219	\$59,010	
16			\$21.05	\$21.54	\$22.02	\$22.48	\$22.94	\$23.47	\$24.03	\$24.60	\$25.09	\$25.60	\$26.10	\$26.62	\$27.15	\$27.69	\$28.25	\$28.63	
\$/mth			\$3,649	\$3,734	\$3,817	\$3,897	\$3,976	\$4,068	\$4,165	\$4,264	\$4,349	\$4,437	\$4,524	\$4,614	\$4,706	\$4,800	\$4,897	\$4,963	
\$/yr			\$43,784	\$44,803	\$45,802	\$46,758	\$47,715	\$48,818	\$49,982	\$51,168	\$52,187	\$53,248	\$54,288	\$55,370	\$56,472	\$57,595	\$58,760	\$59,550	
17			\$20.82	\$21.29	\$21.75	\$22.27	\$22.74	\$23.21	\$23.74	\$24.30	\$24.86	\$25.36	\$25.86	\$26.38	\$26.90	\$27.45	\$28.00	\$28.56	
\$/mth			\$3,609	\$3,690	\$3,770	\$3,860	\$3,942	\$4,023	\$4,115	\$4,212	\$4,309	\$4,396	\$4,482	\$4,573	\$4,663	\$4,758	\$4,853	\$4,950	
\$/yr			\$43,306	\$44,283	\$45,240	\$46,322	\$47,299	\$48,277	\$49,379	\$50,544	\$51,709	\$52,749	\$53,789	\$54,870	\$55,952	\$57,096	\$58,240	\$59,405	
18																			

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Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
18			\$21.02	\$21.48	\$21.97	\$22.48	\$22.95	\$23.41	\$23.97	\$24.53	\$25.11	\$25.62	\$26.12	\$26.64	\$27.17	\$27.71	\$28.27	\$28.84	\$29.23
\$/mth			\$3,643	\$3,723	\$3,808	\$3,897	\$3,978	\$4,058	\$4,155	\$4,252	\$4,352	\$4,441	\$4,527	\$4,618	\$4,709	\$4,803	\$4,900	\$4,999	\$5,067
\$/yr			\$43,722	\$44,678	\$45,698	\$46,758	\$47,736	\$48,693	\$49,858	\$51,022	\$52,229	\$53,290	\$54,330	\$55,411	\$56,514	\$57,637	\$58,802	\$59,987	\$60,798
19		\$20.76	\$21.22	\$21.68	\$22.18	\$22.70	\$23.15	\$23.63	\$24.18	\$24.75	\$25.33	\$25.82	\$26.35	\$26.87	\$27.41	\$27.94	\$28.50	\$29.07	\$29.48
\$/mth		\$3,598	\$3,678	\$3,758	\$3,845	\$3,935	\$4,013	\$4,096	\$4,191	\$4,290	\$4,391	\$4,475	\$4,567	\$4,657	\$4,751	\$4,843	\$4,940	\$5,039	\$5,110
\$/yr		\$43,181	\$44,138	\$45,094	\$46,134	\$47,216	\$48,152	\$49,150	\$50,294	\$51,480	\$52,686	\$53,706	\$54,808	\$55,890	\$57,013	\$58,115	\$59,280	\$60,466	\$61,318
20		\$20.99	\$21.44	\$21.93	\$22.43	\$22.95	\$23.42	\$23.92	\$24.47	\$25.06	\$25.65	\$26.14	\$26.66	\$27.19	\$27.73	\$28.28	\$28.85	\$29.44	\$29.84
\$/mth		\$3,638	\$3,716	\$3,801	\$3,888	\$3,978	\$4,059	\$4,146	\$4,241	\$4,344	\$4,446	\$4,531	\$4,621	\$4,713	\$4,807	\$4,902	\$5,001	\$5,103	\$5,172
\$/yr		\$43,659	\$44,595	\$45,614	\$46,654	\$47,736	\$48,714	\$49,754	\$50,898	\$52,125	\$53,352	\$54,371	\$55,453	\$56,555	\$57,678	\$58,822	\$60,008	\$61,235	\$62,067
21		\$21.19	\$21.66	\$22.15	\$22.63	\$23.16	\$23.65	\$24.14	\$24.69	\$25.28	\$25.86	\$26.38	\$26.90	\$27.45	\$28.00	\$28.55	\$29.13	\$29.71	\$30.11
\$/mth		\$3,673	\$3,754	\$3,839	\$3,923	\$4,014	\$4,099	\$4,184	\$4,280	\$4,382	\$4,482	\$4,573	\$4,663	\$4,758	\$4,853	\$4,949	\$5,049	\$5,150	\$5,219
\$/yr		\$44,075	\$45,053	\$46,072	\$47,070	\$48,173	\$49,192	\$50,211	\$51,355	\$52,582	\$53,789	\$54,870	\$55,952	\$57,096	\$58,240	\$59,384	\$60,590	\$61,797	\$62,629
22	\$20.93	\$21.41	\$21.90	\$22.40	\$22.89	\$23.42	\$23.93	\$24.41	\$24.99	\$25.57	\$26.18	\$26.69	\$27.22	\$27.76	\$28.31	\$28.88	\$29.46	\$30.06	\$30.46
\$/mth	\$3,628	\$3,711	\$3,796	\$3,883	\$3,968	\$4,059	\$4,148	\$4,231	\$4,332	\$4,432	\$4,538	\$4,626	\$4,718	\$4,812	\$4,907	\$5,006	\$5,106	\$5,210	\$5,280
\$/yr	\$43,534	\$44,533	\$45,552	\$46,592	\$47,611	\$48,714	\$49,774	\$50,773	\$51,979	\$53,186	\$54,454	\$55,515	\$56,618	\$57,741	\$58,885	\$60,070	\$61,277	\$62,525	\$63,357
23	\$21.14	\$21.63	\$22.11	\$22.59	\$23.10	\$23.65	\$24.15	\$24.64	\$25.21	\$25.80	\$26.40	\$26.93	\$27.47	\$28.03	\$28.58	\$29.15	\$29.73	\$30.32	\$30.74
\$/mth	\$3,664	\$3,749	\$3,832	\$3,916	\$4,004	\$4,099	\$4,186	\$4,271	\$4,370	\$4,472	\$4,576	\$4,668	\$4,761	\$4,859	\$4,954	\$5,053	\$5,153	\$5,255	\$5,328
\$/yr	\$43,971	\$44,990	\$45,989	\$46,987	\$48,048	\$49,192	\$50,232	\$51,251	\$52,437	\$53,664	\$54,912	\$56,014	\$57,138	\$58,302	\$59,446	\$60,632	\$61,838	\$63,066	\$63,939
24	\$21.35	\$21.85	\$22.32	\$22.82	\$23.33	\$23.88	\$24.37	\$24.85	\$25.44	\$26.05	\$26.66	\$27.19	\$27.73	\$28.28	\$28.84	\$29.42	\$30.01	\$30.62	\$31.02
\$/mth	\$3,701	\$3,787	\$3,869	\$3,955	\$4,044	\$4,139	\$4,224	\$4,307	\$4,410	\$4,515	\$4,621	\$4,713	\$4,807	\$4,902	\$4,999	\$5,099	\$5,202	\$5,307	\$5,377
\$/yr	\$44,408	\$45,448	\$46,426	\$47,466	\$48,526	\$49,670	\$50,690	\$51,688	\$52,915	\$54,184	\$55,453	\$56,555	\$57,678	\$58,822	\$59,987	\$61,194	\$62,421	\$63,690	\$64,522
25	\$21.57	\$22.05	\$22.55	\$23.06	\$23.58	\$24.14	\$24.64	\$25.13	\$25.72	\$26.34	\$26.94	\$27.48	\$28.04	\$28.59	\$29.16	\$29.73	\$30.32	\$30.93	\$31.34
\$/mth	\$3,739	\$3,822	\$3,909	\$3,997	\$4,087	\$4,184	\$4,271	\$4,356	\$4,458	\$4,566	\$4,670	\$4,763	\$4,860	\$4,956	\$5,054	\$5,153	\$5,255	\$5,361	\$5,432
\$/yr	\$44,866	\$45,864	\$46,904	\$47,965	\$49,046	\$50,211	\$51,251	\$52,270	\$53,498	\$54,787	\$56,035	\$57,158	\$58,323	\$59,467	\$60,653	\$61,838	\$63,066	\$64,334	\$65,187
26	\$21.77	\$22.28	\$22.77	\$23.29	\$23.79	\$24.36	\$24.85	\$25.36	\$25.96	\$26.58	\$27.20	\$27.74	\$28.29	\$28.85	\$29.43	\$30.01	\$30.62	\$31.23	\$31.66
\$/mth	\$3,773	\$3,862	\$3,947	\$4,037	\$4,124	\$4,222	\$4,307	\$4,396	\$4,500	\$4,607	\$4,715	\$4,808	\$4,904	\$5,001	\$5,101	\$5,202	\$5,307	\$5,413	\$5,488
\$/yr	\$45,282	\$46,342	\$47,362	\$48,443	\$49,483	\$50,669	\$51,688	\$52,749	\$53,997	\$55,286	\$56,576	\$57,699	\$58,843	\$60,008	\$61,214	\$62,421	\$63,690	\$64,958	\$65,853
27	\$22.00	\$22.52	\$23.02	\$23.54	\$24.06	\$24.64	\$25.14	\$25.67	\$26.25	\$26.88	\$27.50	\$28.06	\$28.61	\$29.19	\$29.78	\$30.35	\$30.96	\$31.58	\$32.01
\$/mth	\$3,813	\$3,903	\$3,990	\$4,080	\$4,170	\$4,271	\$4,358	\$4,449	\$4,550	\$4,659	\$4,767	\$4,864	\$4,959	\$5,060	\$5,162	\$5,261	\$5,366	\$5,474	\$5,548
\$/yr	\$45,760	\$46,842	\$47,882	\$48,963	\$50,045	\$51,251	\$52,291	\$53,394	\$54,600	\$55,910	\$57,200	\$58,365	\$59,509	\$60,715	\$61,942	\$63,128	\$64,397	\$65,686	\$66,581
28	\$22.23	\$22.74	\$23.24	\$23.75	\$24.28	\$24.85	\$25.37	\$25.89	\$26.50	\$27.12	\$27.76	\$28.31	\$28.88	\$29.45	\$30.03	\$30.63	\$31.24	\$31.87	\$32.30
\$/mth	\$3,853	\$3,942	\$4,028	\$4,117	\$4,209	\$4,307	\$4,397	\$4,488	\$4,593	\$4,701	\$4,812	\$4,907	\$5,006	\$5,105	\$5,205	\$5,309	\$5,415	\$5,524	\$5,599
\$/yr	\$46,238	\$47,299	\$48,339	\$49,400	\$50,502	\$51,688	\$52,770	\$53,851	\$55,120	\$56,410	\$57,741	\$58,885	\$60,070	\$61,256	\$62,462	\$63,710	\$64,979	\$66,290	\$67,184
29	\$22.45	\$22.98	\$23.49	\$24.01	\$24.56	\$25.13	\$25.67	\$26.19	\$26.80	\$27.44	\$28.07	\$28.62	\$29.20	\$29.79	\$30.37	\$30.97	\$31.59	\$32.23	\$32.67
\$/mth	\$3,891	\$3,983	\$4,072	\$4,162	\$4,257	\$4,356	\$4,449	\$4,540	\$4,645	\$4,756	\$4,865	\$4,961	\$5,061	\$5,164	\$5,264	\$5,368	\$5,476	\$5,587	\$5,663
\$/yr	\$46,696	\$47,798	\$48,859	\$49,941	\$51,085	\$52,270	\$53,394	\$54,475	\$55,744	\$57,075	\$58,386	\$59,530	\$60,736	\$61,963	\$63,170	\$64,418	\$65,707	\$67,038	\$67,954
30	\$22.68	\$23.19	\$23.71	\$24.24	\$24.78	\$25.36	\$25.89	\$26.41	\$27.03	\$27.68	\$28.33	\$28.89	\$29.46	\$30.05	\$30.64	\$31.24	\$31.87	\$32.52	\$32.96
\$/mth	\$3,931	\$4,020	\$4,110	\$4,202	\$4,295	\$4,396	\$4,488	\$4,578	\$4,685	\$4,798	\$4,911	\$5,008	\$5,106	\$5,209	\$5,311	\$5,415	\$5,524	\$5,637	\$5,713
\$/yr	\$47,174	\$48,235	\$49,317	\$50,419	\$51,542	\$52,749	\$53,851	\$54,933	\$56,222	\$57,574	\$58,926	\$60,091	\$61,277	\$62,504	\$63,731	\$64,979	\$66,290	\$67,642	\$68,557
31	\$22.90	\$23.43	\$23.97	\$24.50	\$25.06	\$25.66	\$26.19	\$26.73	\$27.37	\$28.03	\$28.68	\$29.24	\$29.83	\$30.43	\$31.02	\$31.65	\$32.29	\$32.95	\$33.40
\$/mth	\$3,969	\$4,061	\$4,155	\$4,247	\$4,344	\$4,448	\$4,540	\$4,633	\$4,744	\$4,859	\$4,971	\$5,068	\$5,171	\$5,275	\$5,377	\$5,486	\$5,597	\$5,711	\$5,789
\$/yr	\$47,632	\$48,734	\$49,858	\$50,960	\$52,125	\$53,373	\$54,475	\$55,598	\$56,930	\$58,302	\$59,654	\$60,819	\$62,046	\$63,294	\$64,522	\$65,832	\$67,163	\$68,536	\$69,472
32	\$23.13	\$23.67	\$24.21	\$24.74	\$25.29	\$25.89	\$26.42	\$26.97	\$27.59	\$28.25	\$28.91	\$29.48	\$30.07	\$30.66	\$31.27	\$31.88	\$32.53	\$33.18	\$33.65
\$/mth	\$4,009	\$4,103	\$4,196	\$4,288	\$4,384	\$4,488	\$4,579	\$4,675	\$4,782	\$4,897	\$5,011	\$5,110	\$5,212	\$5,314	\$5,420	\$5,526	\$5,639	\$5,751	\$5,833
\$/yr	\$48,110	\$49,234	\$50,357	\$51,459	\$52,603	\$53,851	\$54,954	\$56,098	\$57,387	\$58,760	\$60,133	\$61,318	\$62,546	\$63,773	\$65,042	\$66,310	\$67,662	\$69,014	\$69,992
33	\$23.37	\$23.92	\$24.44	\$24.97	\$25.52	\$26.12	\$26.66	\$27.20	\$27.83	\$28.48	\$29.15	\$29.72	\$30.30	\$30.90	\$31.51	\$32.13	\$32.77	\$33.42	\$33.88
\$/mth	\$4,051	\$4,146	\$4,236	\$4,328	\$4,423	\$4,527	\$4,621	\$4,715	\$4,824	\$4,937	\$5,053	\$5,151	\$5,252	\$5,356	\$5,462	\$5,569	\$5,680	\$5,793	\$5,873
\$/yr	\$48,610	\$49,754	\$50,835	\$51,938	\$53,082	\$54,330	\$55,453	\$56,576	\$57,886	\$59,238	\$60,632	\$61,818	\$63,024	\$64,272	\$65,541	\$66,830	\$68,162	\$69,514	\$70,470
34	\$23.61	\$24.16	\$24.69	\$25.25	\$25.80	\$26.41	\$26.97	\$27.51	\$28.15	\$28.83	\$29.49	\$30.08	\$30.67	\$31.28	\$31.89	\$32.53	\$33.18	\$33.86	\$34.32
\$/mth	\$4,092	\$4,188	\$4,280	\$4,377	\$4,472	\$4,578	\$4,675	\$4,768	\$4,879	\$4,997	\$5,112	\$5,214	\$5,316	\$5,422	\$5,528	\$5,639	\$5,751	\$5,869	\$5,949
\$/yr	\$49,109	\$50,253	\$51,355	\$52,520	\$53,664	\$54,933	\$56,098	\$57,221	\$58,552	\$59,966	\$61,339	\$62,566	\$63,794	\$65,062	\$66,331	\$67,662	\$69,014	\$70,429	\$71,386

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2025

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
35	\$23.84	\$24.39	\$24.93	\$25.48	\$26.04	\$26.66	\$27.21	\$27.76	\$28.41	\$29.08	\$29.78	\$30.35	\$30.95	\$31.57	\$32.21	\$32.85	\$33.52	\$34.20	\$34.66
\$/mth	\$4,132	\$4,228	\$4,321	\$4,417	\$4,514	\$4,621	\$4,716	\$4,812	\$4,924	\$5,041	\$5,162	\$5,261	\$5,365	\$5,472	\$5,583	\$5,694	\$5,810	\$5,928	\$6,008
\$/yr	\$49,587	\$50,731	\$51,854	\$52,998	\$54,163	\$55,453	\$56,597	\$57,741	\$59,093	\$60,486	\$61,942	\$63,128	\$64,376	\$65,666	\$66,997	\$68,328	\$69,722	\$71,136	\$72,093
36	\$24.07	\$24.64	\$25.18	\$25.75	\$26.33	\$26.94	\$27.50	\$28.07	\$28.72	\$29.41	\$30.08	\$30.67	\$31.28	\$31.89	\$32.53	\$33.17	\$33.84	\$34.53	\$35.00
\$/mth	\$4,172	\$4,271	\$4,365	\$4,463	\$4,564	\$4,670	\$4,767	\$4,865	\$4,978	\$5,098	\$5,214	\$5,316	\$5,422	\$5,528	\$5,639	\$5,749	\$5,866	\$5,985	\$6,067
\$/yr	\$50,066	\$51,251	\$52,374	\$53,560	\$54,766	\$56,035	\$57,200	\$58,386	\$59,738	\$61,173	\$62,566	\$63,794	\$65,062	\$66,331	\$67,662	\$68,994	\$70,387	\$71,822	\$72,800
37	\$24.31	\$24.87	\$25.43	\$25.99	\$26.56	\$27.20	\$27.76	\$28.33	\$28.98	\$29.67	\$30.36	\$30.96	\$31.58	\$32.22	\$32.86	\$33.52	\$34.20	\$34.88	\$35.37
\$/mth	\$4,214	\$4,311	\$4,408	\$4,505	\$4,604	\$4,715	\$4,812	\$4,911	\$5,023	\$5,143	\$5,262	\$5,366	\$5,474	\$5,585	\$5,696	\$5,810	\$5,928	\$6,046	\$6,131
\$/yr	\$50,565	\$51,730	\$52,894	\$54,059	\$55,245	\$56,576	\$57,741	\$58,926	\$60,278	\$61,714	\$63,149	\$64,397	\$65,686	\$67,018	\$68,349	\$69,722	\$71,136	\$72,550	\$73,570
38	\$24.57	\$25.13	\$25.70	\$26.27	\$26.86	\$27.49	\$28.07	\$28.63	\$29.29	\$30.00	\$30.68	\$31.29	\$31.91	\$32.54	\$33.18	\$33.84	\$34.53	\$35.21	\$35.69
\$/mth	\$4,259	\$4,356	\$4,455	\$4,553	\$4,656	\$4,765	\$4,865	\$4,963	\$5,077	\$5,200	\$5,318	\$5,424	\$5,531	\$5,640	\$5,751	\$5,866	\$5,985	\$6,103	\$6,186
\$/yr	\$51,106	\$52,270	\$53,456	\$54,642	\$55,869	\$57,179	\$58,386	\$59,550	\$60,923	\$62,400	\$63,814	\$65,083	\$66,373	\$67,683	\$69,014	\$70,387	\$71,822	\$73,237	\$74,235
39	\$24.81	\$25.38	\$25.95	\$26.52	\$27.10	\$27.75	\$28.33	\$28.90	\$29.57	\$30.28	\$30.97	\$31.59	\$32.23	\$32.87	\$33.53	\$34.20	\$34.88	\$35.60	\$36.07
\$/mth	\$4,300	\$4,399	\$4,498	\$4,597	\$4,697	\$4,810	\$4,911	\$5,009	\$5,125	\$5,249	\$5,368	\$5,476	\$5,587	\$5,697	\$5,812	\$5,928	\$6,046	\$6,171	\$6,252
\$/yr	\$51,605	\$52,790	\$53,976	\$55,162	\$56,368	\$57,720	\$58,926	\$60,112	\$61,506	\$62,982	\$64,418	\$65,707	\$67,038	\$68,370	\$69,742	\$71,136	\$72,550	\$74,048	\$75,026
40	\$25.06	\$25.65	\$26.21	\$26.80	\$27.40	\$28.05	\$28.62	\$29.21	\$29.88	\$30.61	\$31.31	\$31.94	\$32.57	\$33.22	\$33.87	\$34.54	\$35.23	\$35.95	\$36.45
\$/mth	\$4,344	\$4,446	\$4,543	\$4,645	\$4,749	\$4,862	\$4,961	\$5,063	\$5,179	\$5,306	\$5,427	\$5,536	\$5,645	\$5,758	\$5,871	\$5,987	\$6,107	\$6,231	\$6,318
\$/yr	\$52,125	\$53,352	\$54,517	\$55,744	\$56,992	\$58,344	\$59,530	\$60,757	\$62,150	\$63,669	\$65,125	\$66,435	\$67,746	\$69,098	\$70,450	\$71,843	\$73,278	\$74,776	\$75,816
41	\$25.31	\$25.89	\$26.45	\$27.04	\$27.65	\$28.30	\$28.89	\$29.47	\$30.15	\$30.88	\$31.58	\$32.22	\$32.86	\$33.52	\$34.19	\$34.86	\$35.56	\$36.28	\$36.78
\$/mth	\$4,387	\$4,488	\$4,585	\$4,687	\$4,793	\$4,905	\$5,008	\$5,108	\$5,226	\$5,353	\$5,474	\$5,585	\$5,696	\$5,810	\$5,926	\$6,042	\$6,164	\$6,289	\$6,375
\$/yr	\$52,645	\$53,851	\$55,016	\$56,243	\$57,512	\$58,864	\$60,091	\$61,298	\$62,712	\$64,230	\$65,686	\$67,018	\$68,349	\$69,722	\$71,115	\$72,509	\$73,965	\$75,462	\$76,502
42	\$25.55	\$26.15	\$26.74	\$27.33	\$27.94	\$28.60	\$29.20	\$29.80	\$30.49	\$31.22	\$31.95	\$32.58	\$33.23	\$33.88	\$34.55	\$35.23	\$35.95	\$36.67	\$37.17
\$/mth	\$4,429	\$4,533	\$4,635	\$4,737	\$4,843	\$4,957	\$5,061	\$5,165	\$5,285	\$5,411	\$5,538	\$5,647	\$5,760	\$5,873	\$5,989	\$6,107	\$6,231	\$6,356	\$6,443
\$/yr	\$53,144	\$54,392	\$55,619	\$56,846	\$58,115	\$59,488	\$60,736	\$61,984	\$63,419	\$64,938	\$66,456	\$67,766	\$69,118	\$70,470	\$71,864	\$73,278	\$74,776	\$76,274	\$77,314
43	\$25.81	\$26.41	\$27.00	\$27.59	\$28.19	\$28.88	\$29.47	\$30.07	\$30.76	\$31.50	\$32.22	\$32.86	\$33.52	\$34.19	\$34.86	\$35.55	\$36.27	\$36.99	\$37.48
\$/mth	\$4,474	\$4,578	\$4,680	\$4,782	\$4,886	\$5,006	\$5,108	\$5,212	\$5,332	\$5,466	\$5,585	\$5,696	\$5,810	\$5,926	\$6,042	\$6,162	\$6,287	\$6,412	\$6,497
\$/yr	\$53,685	\$54,933	\$56,160	\$57,387	\$58,635	\$60,070	\$61,298	\$62,546	\$63,981	\$65,520	\$67,018	\$68,349	\$69,722	\$71,115	\$72,509	\$73,944	\$75,442	\$76,939	\$77,958
44	\$26.08	\$26.68	\$27.27	\$27.88	\$28.50	\$29.18	\$29.79	\$30.40	\$31.11	\$31.84	\$32.58	\$33.23	\$33.88	\$34.55	\$35.23	\$35.94	\$36.65	\$37.40	\$37.91
\$/mth	\$4,521	\$4,625	\$4,727	\$4,833	\$4,940	\$5,058	\$5,164	\$5,269	\$5,392	\$5,519	\$5,647	\$5,760	\$5,873	\$5,989	\$6,107	\$6,230	\$6,353	\$6,483	\$6,571
\$/yr	\$54,246	\$55,494	\$56,722	\$57,990	\$59,280	\$60,694	\$61,963	\$63,232	\$64,709	\$66,227	\$67,766	\$69,118	\$70,470	\$71,864	\$73,278	\$74,755	\$76,232	\$77,792	\$78,853
45	\$26.34	\$26.94	\$27.53	\$28.14	\$28.76	\$29.45	\$30.06	\$30.66	\$31.37	\$32.13	\$32.87	\$33.53	\$34.20	\$34.87	\$35.56	\$36.27	\$37.01	\$37.75	\$38.26
\$/mth	\$4,566	\$4,670	\$4,772	\$4,878	\$4,985	\$5,105	\$5,210	\$5,314	\$5,437	\$5,569	\$5,697	\$5,812	\$5,928	\$6,044	\$6,164	\$6,287	\$6,415	\$6,543	\$6,632
\$/yr	\$54,787	\$56,035	\$57,262	\$58,531	\$59,821	\$61,256	\$62,525	\$63,773	\$65,250	\$66,830	\$68,370	\$69,742	\$71,136	\$72,530	\$73,965	\$75,442	\$76,981	\$78,520	\$79,581
46	\$26.60	\$27.22	\$27.83	\$28.45	\$29.07	\$29.78	\$30.40	\$31.00	\$31.74	\$32.49	\$33.24	\$33.90	\$34.56	\$35.25	\$35.95	\$36.65	\$37.40	\$38.14	\$38.68
\$/mth	\$4,611	\$4,718	\$4,824	\$4,931	\$5,039	\$5,162	\$5,269	\$5,373	\$5,502	\$5,632	\$5,762	\$5,876	\$5,990	\$6,110	\$6,231	\$6,353	\$6,483	\$6,611	\$6,705
\$/yr	\$55,328	\$56,618	\$57,886	\$59,176	\$60,466	\$61,942	\$63,232	\$64,480	\$66,019	\$67,579	\$69,139	\$70,512	\$71,885	\$73,320	\$74,776	\$76,232	\$77,792	\$79,331	\$80,454
47	\$26.87	\$27.49	\$28.10	\$28.72	\$29.36	\$30.06	\$30.67	\$31.29	\$32.03	\$32.80	\$33.55	\$34.22	\$34.89	\$35.60	\$36.29	\$37.02	\$37.76	\$38.52	\$39.06
\$/mth	\$4,657	\$4,765	\$4,871	\$4,978	\$5,089	\$5,210	\$5,316	\$5,424	\$5,552	\$5,685	\$5,815	\$5,931	\$6,048	\$6,171	\$6,290	\$6,417	\$6,545	\$6,677	\$6,770
\$/yr	\$55,890	\$57,179	\$58,448	\$59,738	\$61,069	\$62,525	\$63,794	\$65,083	\$66,622	\$68,224	\$69,784	\$71,178	\$72,571	\$74,048	\$75,483	\$77,002	\$78,541	\$80,122	\$81,245
48	\$27.15	\$27.77	\$28.39	\$29.02	\$29.65	\$30.36	\$30.99	\$31.62	\$32.37	\$33.14	\$33.92	\$34.58	\$35.27	\$35.97	\$36.68	\$37.41	\$38.18	\$38.93	\$39.48
\$/mth	\$4,706	\$4,813	\$4,921	\$5,030	\$5,139	\$5,262	\$5,372	\$5,481	\$5,611	\$5,744	\$5,879	\$5,994	\$6,113	\$6,235	\$6,358	\$6,484	\$6,618	\$6,748	\$6,843
\$/yr	\$56,472	\$57,762	\$59,051	\$60,362	\$61,672	\$63,149	\$64,459	\$65,770	\$67,330	\$68,931	\$70,554	\$71,926	\$73,362	\$74,818	\$76,294	\$77,813	\$79,414	\$80,974	\$82,118
49	\$27.41	\$28.05	\$28.66	\$29.28	\$29.93	\$30.65	\$31.28	\$31.91	\$32.66	\$33.43	\$34.21	\$34.88	\$35.59	\$36.28	\$37.01	\$37.73	\$38.50	\$39.27	\$39.81
\$/mth	\$4,751	\$4,862	\$4,968	\$5,075	\$5,188	\$5,313	\$5,422	\$5,531	\$5,661	\$5,795	\$5,930	\$6,046	\$6,169	\$6,289	\$6,415	\$6,540	\$6,673	\$6,807	\$6,900
\$/yr	\$57,013	\$58,344	\$59,613	\$60,902	\$62,254	\$63,752	\$65,062	\$66,373	\$67,933	\$69,534	\$71,157	\$72,550	\$74,027	\$75,462	\$76,981	\$78,478	\$80,080	\$81,682	\$82,805
50	\$27.68	\$28.34	\$28.95	\$29.59	\$30.25	\$30.96	\$31.60	\$32.25	\$33.01	\$33.79	\$34.58	\$35.27	\$35.97	\$36.68	\$37.41	\$38.14	\$38.91	\$39.71	\$40.25
\$/mth	\$4,798	\$4,911	\$5,018	\$5,129	\$5,243	\$5,366	\$5,477	\$5,590	\$5,722	\$5,857	\$5,994	\$6,113	\$6,235	\$6,358	\$6,484	\$6,611	\$6,744	\$6,883	\$6,977
\$/yr	\$57,574	\$58,926	\$60,216	\$61,547	\$62,920	\$64,397	\$65,728	\$67,080	\$68,661	\$70,283	\$71,926	\$73,362	\$74,818	\$76,294	\$77,813	\$79,331	\$80,933	\$82,597	\$83,720
51	\$27.95	\$28.61	\$29.24	\$29.89	\$30.57	\$31.29	\$31.95	\$32.60	\$33.36	\$34.15	\$34.96	\$35.65	\$36.34	\$37.07	\$37.80	\$38.55	\$39.35	\$40.14	\$40.69
\$/mth	\$4,845	\$4,959	\$5,068	\$5,181	\$5,299	\$5,424	\$5,538	\$5,651	\$5,782	\$5,919	\$6,060	\$6,199	\$6,299	\$6,425	\$6,552	\$6,682	\$6,821	\$6,958	\$7,053
\$/yr	\$58,136	\$59,509	\$60,819	\$62,171	\$63,586	\$65,083	\$66,456	\$67,808	\$69,389	\$71,032	\$72,717	\$74,152	\$75,587	\$77,106	\$78,624	\$80,184	\$81,848	\$83,491	\$84,635

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2025

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
52	\$28.24	\$28.90	\$29.54	\$30.19	\$30.87	\$31.58	\$32.24	\$32.89	\$33.67	\$34.46	\$35.26	\$35.96	\$36.67	\$37.40	\$38.13	\$38.89	\$39.68	\$40.47	\$41.04
\$/mth	\$4,895	\$5,009	\$5,120	\$5,233	\$5,351	\$5,474	\$5,588	\$5,701	\$5,836	\$5,973	\$6,112	\$6,233	\$6,356	\$6,483	\$6,609	\$6,741	\$6,878	\$7,015	\$7,114
\$/yr	\$58,739	\$60,112	\$61,443	\$62,795	\$64,210	\$65,686	\$67,059	\$68,411	\$70,034	\$71,677	\$73,341	\$74,797	\$76,274	\$77,792	\$79,310	\$80,891	\$82,534	\$84,178	\$85,363
53	\$28.52	\$29.19	\$29.83	\$30.49	\$31.18	\$31.91	\$32.58	\$33.25	\$34.02	\$34.83	\$35.65	\$36.34	\$37.07	\$37.80	\$38.55	\$39.32	\$40.11	\$40.92	\$41.49
\$/mth	\$4,943	\$5,060	\$5,171	\$5,285	\$5,405	\$5,531	\$5,647	\$5,763	\$5,897	\$6,037	\$6,179	\$6,299	\$6,425	\$6,552	\$6,682	\$6,815	\$6,952	\$7,093	\$7,192
\$/yr	\$59,322	\$60,715	\$62,046	\$63,419	\$64,854	\$66,373	\$67,766	\$69,160	\$70,762	\$72,446	\$74,152	\$75,587	\$77,106	\$78,624	\$80,184	\$81,786	\$83,429	\$85,114	\$86,299
54	\$28.79	\$29.47	\$30.12	\$30.78	\$31.48	\$32.21	\$32.87	\$33.54	\$34.32	\$35.13	\$35.96	\$36.67	\$37.40	\$38.13	\$38.89	\$39.67	\$40.46	\$41.28	\$41.86
\$/mth	\$4,990	\$5,108	\$5,221	\$5,335	\$5,457	\$5,583	\$5,697	\$5,814	\$5,949	\$6,089	\$6,233	\$6,356	\$6,483	\$6,609	\$6,741	\$6,876	\$7,013	\$7,155	\$7,256
\$/yr	\$59,883	\$61,298	\$62,650	\$64,022	\$65,478	\$66,997	\$68,370	\$69,763	\$71,386	\$73,070	\$74,797	\$76,274	\$77,792	\$79,310	\$80,891	\$82,514	\$84,157	\$85,862	\$87,069
55	\$29.08	\$29.78	\$30.44	\$31.12	\$31.81	\$32.56	\$33.24	\$33.92	\$34.70	\$35.51	\$36.34	\$37.07	\$37.80	\$38.55	\$39.32	\$40.10	\$40.90	\$41.73	\$42.30
\$/mth	\$5,041	\$5,162	\$5,276	\$5,394	\$5,514	\$5,644	\$5,762	\$5,879	\$6,015	\$6,155	\$6,299	\$6,425	\$6,552	\$6,682	\$6,815	\$6,951	\$7,089	\$7,233	\$7,332
\$/yr	\$60,486	\$61,942	\$63,315	\$64,730	\$66,165	\$67,725	\$69,139	\$70,554	\$72,176	\$73,861	\$75,587	\$77,106	\$78,624	\$80,184	\$81,786	\$83,408	\$85,072	\$86,798	\$87,984
56	\$29.38	\$30.07	\$30.72	\$31.40	\$32.11	\$32.87	\$33.55	\$34.23	\$35.04	\$35.87	\$36.69	\$37.42	\$38.15	\$38.91	\$39.70	\$40.47	\$41.29	\$42.13	\$42.70
\$/mth	\$5,093	\$5,212	\$5,325	\$5,443	\$5,566	\$5,697	\$5,815	\$5,933	\$6,074	\$6,217	\$6,360	\$6,486	\$6,613	\$6,744	\$6,881	\$7,015	\$7,157	\$7,303	\$7,401
\$/yr	\$61,110	\$62,546	\$63,898	\$65,312	\$66,789	\$68,370	\$69,784	\$71,198	\$72,883	\$74,610	\$76,315	\$77,834	\$79,352	\$80,933	\$82,576	\$84,178	\$85,883	\$87,630	\$88,816
57	\$29.67	\$30.36	\$31.04	\$31.74	\$32.43	\$33.21	\$33.90	\$34.58	\$35.39	\$36.24	\$37.07	\$37.80	\$38.55	\$39.32	\$40.10	\$40.89	\$41.73	\$42.57	\$43.16
\$/mth	\$5,143	\$5,262	\$5,380	\$5,502	\$5,621	\$5,756	\$5,876	\$5,994	\$6,134	\$6,282	\$6,425	\$6,552	\$6,682	\$6,815	\$6,951	\$7,088	\$7,233	\$7,379	\$7,481
\$/yr	\$61,714	\$63,149	\$64,563	\$66,019	\$67,454	\$69,077	\$70,512	\$71,926	\$73,611	\$75,379	\$77,106	\$78,624	\$80,184	\$81,786	\$83,408	\$85,051	\$86,798	\$88,546	\$89,773
58	\$29.97	\$30.67	\$31.34	\$32.05	\$32.77	\$33.54	\$34.24	\$34.94	\$35.75	\$36.61	\$37.46	\$38.22	\$38.98	\$39.75	\$40.53	\$41.33	\$42.17	\$43.02	\$43.62
\$/mth	\$5,195	\$5,316	\$5,432	\$5,555	\$5,680	\$5,814	\$5,935	\$6,056	\$6,197	\$6,346	\$6,493	\$6,625	\$6,757	\$6,890	\$7,025	\$7,164	\$7,309	\$7,457	\$7,561
\$/yr	\$62,338	\$63,794	\$65,187	\$66,664	\$68,162	\$69,763	\$71,219	\$72,675	\$74,360	\$76,149	\$77,917	\$79,498	\$81,078	\$82,680	\$84,302	\$85,966	\$87,714	\$89,482	\$90,730
59	\$30.28	\$30.97	\$31.66	\$32.37	\$33.08	\$33.87	\$34.57	\$35.27	\$36.09	\$36.95	\$37.80	\$38.55	\$39.32	\$40.10	\$40.89	\$41.70	\$42.54	\$43.39	\$43.98
\$/mth	\$5,249	\$5,368	\$5,488	\$5,611	\$5,734	\$5,871	\$5,992	\$6,113	\$6,256	\$6,405	\$6,552	\$6,682	\$6,815	\$6,951	\$7,088	\$7,228	\$7,374	\$7,521	\$7,623
\$/yr	\$62,982	\$64,418	\$65,853	\$67,330	\$68,806	\$70,450	\$71,906	\$73,362	\$75,067	\$76,856	\$78,624	\$80,184	\$81,786	\$83,408	\$85,051	\$86,736	\$88,483	\$90,251	\$91,478
60	\$30.58	\$31.29	\$31.98	\$32.69	\$33.42	\$34.21	\$34.91	\$35.64	\$36.47	\$37.34	\$38.20	\$38.95	\$39.73	\$40.51	\$41.31	\$42.14	\$42.99	\$43.86	\$44.47
\$/mth	\$5,301	\$5,424	\$5,543	\$5,666	\$5,793	\$5,930	\$6,051	\$6,178	\$6,321	\$6,472	\$6,621	\$6,751	\$6,887	\$7,022	\$7,160	\$7,304	\$7,452	\$7,602	\$7,708
\$/yr	\$63,606	\$65,083	\$66,518	\$67,995	\$69,514	\$71,157	\$72,613	\$74,131	\$75,858	\$77,667	\$79,456	\$81,016	\$82,638	\$84,261	\$85,925	\$87,651	\$89,419	\$91,229	\$92,498
61	\$30.89	\$31.59	\$32.29	\$33.01	\$33.74	\$34.55	\$35.26	\$35.97	\$36.81	\$37.69	\$38.56	\$39.33	\$40.11	\$40.90	\$41.72	\$42.54	\$43.39	\$44.27	\$44.89
\$/mth	\$5,354	\$5,476	\$5,597	\$5,722	\$5,848	\$5,989	\$6,112	\$6,235	\$6,380	\$6,533	\$6,684	\$6,817	\$6,952	\$7,089	\$7,231	\$7,374	\$7,521	\$7,673	\$7,781
\$/yr	\$64,251	\$65,707	\$67,163	\$68,661	\$70,179	\$71,864	\$73,341	\$74,818	\$76,565	\$78,395	\$80,205	\$81,806	\$83,429	\$85,072	\$86,778	\$88,483	\$90,251	\$92,082	\$93,371
62	\$31.19	\$31.91	\$32.63	\$33.35	\$34.09	\$34.89	\$35.63	\$36.34	\$37.19	\$38.07	\$38.95	\$39.73	\$40.51	\$41.31	\$42.14	\$42.97	\$43.84	\$44.71	\$45.33
\$/mth	\$5,406	\$5,531	\$5,656	\$5,781	\$5,909	\$6,048	\$6,176	\$6,299	\$6,446	\$6,599	\$6,751	\$6,887	\$7,022	\$7,160	\$7,304	\$7,448	\$7,599	\$7,750	\$7,857
\$/yr	\$64,875	\$66,373	\$67,870	\$69,368	\$70,907	\$72,571	\$74,110	\$75,587	\$77,355	\$79,186	\$81,016	\$82,638	\$84,261	\$85,925	\$87,651	\$89,378	\$91,187	\$92,997	\$94,286
63	\$31.51	\$32.24	\$32.95	\$33.69	\$34.43	\$35.25	\$35.98	\$36.73	\$37.60	\$38.48	\$39.37	\$40.15	\$40.94	\$41.75	\$42.58	\$43.41	\$44.30	\$45.20	\$45.81
\$/mth	\$5,462	\$5,588	\$5,711	\$5,840	\$5,968	\$6,110	\$6,237	\$6,367	\$6,517	\$6,670	\$6,824	\$6,959	\$7,096	\$7,237	\$7,381	\$7,524	\$7,679	\$7,835	\$7,940
\$/yr	\$65,541	\$67,059	\$68,536	\$70,075	\$71,614	\$73,320	\$74,838	\$76,398	\$78,208	\$80,038	\$81,890	\$83,512	\$85,155	\$86,840	\$88,566	\$90,293	\$92,144	\$94,016	\$95,285
64	\$31.82	\$32.56	\$33.28	\$34.01	\$34.78	\$35.61	\$36.33	\$37.07	\$37.93	\$38.84	\$39.74	\$40.52	\$41.32	\$42.15	\$42.98	\$43.84	\$44.72	\$45.62	\$46.25
\$/mth	\$5,515	\$5,644	\$5,769	\$5,895	\$6,029	\$6,172	\$6,297	\$6,425	\$6,575	\$6,732	\$6,888	\$7,022	\$7,162	\$7,306	\$7,450	\$7,599	\$7,751	\$7,907	\$8,017
\$/yr	\$66,186	\$67,725	\$69,222	\$70,741	\$72,342	\$74,069	\$75,566	\$77,106	\$78,894	\$80,787	\$82,659	\$84,282	\$85,946	\$87,672	\$89,398	\$91,187	\$93,018	\$94,890	\$96,200
65	\$32.14	\$32.88	\$33.61	\$34.35	\$35.11	\$35.95	\$36.69	\$37.44	\$38.32	\$39.23	\$40.15	\$40.94	\$41.75	\$42.58	\$43.41	\$44.28	\$45.18	\$46.09	\$46.72
\$/mth	\$5,571	\$5,699	\$5,826	\$5,954	\$6,086	\$6,231	\$6,360	\$6,490	\$6,642	\$6,800	\$6,959	\$7,096	\$7,237	\$7,381	\$7,524	\$7,675	\$7,831	\$7,989	\$8,098
\$/yr	\$66,851	\$68,390	\$69,909	\$71,448	\$73,029	\$74,776	\$76,315	\$77,875	\$79,706	\$81,598	\$83,512	\$85,155	\$86,840	\$88,566	\$90,293	\$92,102	\$93,974	\$95,867	\$97,178
66	\$32.45	\$33.22	\$33.95	\$34.70	\$35.47	\$36.32	\$37.08	\$37.84	\$38.73	\$39.66	\$40.58	\$41.39	\$42.20	\$43.04	\$43.90	\$44.76	\$45.66	\$46.59	\$47.24
\$/mth	\$5,625	\$5,758	\$5,885	\$6,015	\$6,148	\$6,295	\$6,427	\$6,559	\$6,713	\$6,874	\$7,034	\$7,174	\$7,315	\$7,460	\$7,609	\$7,758	\$7,914	\$8,076	\$8,188
\$/yr	\$67,496	\$69,098	\$70,616	\$72,176	\$73,778	\$75,546	\$77,126	\$78,707	\$80,558	\$82,493	\$84,406	\$86,091	\$87,776	\$89,523	\$91,312	\$93,101	\$94,973	\$96,907	\$98,259
67	\$32.78	\$33.54	\$34.29	\$35.05	\$35.83	\$36.67	\$37.43	\$38.20	\$39.09	\$40.01	\$40.93	\$41.74	\$42.57	\$43.40	\$44.27	\$45.16	\$46.07	\$46.99	\$47.63
\$/mth	\$5,682	\$5,814	\$5,944	\$6,075	\$6,211	\$6,356	\$6,488	\$6,621	\$6,776	\$6,935	\$7,095	\$7,235	\$7,379	\$7,523	\$7,673	\$7,828	\$7,985	\$8,145	\$8,256
\$/yr	\$68,182	\$69,763	\$71,323	\$72,904	\$74,526	\$76,274	\$77,854	\$79,456	\$81,307	\$83,221	\$85,134	\$86,819	\$88,546	\$90,272	\$92,082	\$93,933	\$95,826	\$97,739	\$99,070
68	\$33.10	\$33.88	\$34.62	\$35.40	\$36.18	\$37.04	\$37.80	\$38.57	\$39.48	\$40.42	\$41.34	\$42.17	\$43.01	\$43.87	\$44.73	\$45.62	\$46.55	\$47.48	\$48.14
\$/mth	\$5,737	\$5,873	\$6,001	\$6,136	\$6,271	\$6,420	\$6,552	\$6,685	\$6,843	\$7,006	\$7,166	\$7,329	\$7,455	\$7,604	\$7,753	\$7,907	\$8,069	\$8,230	\$8,344
\$/yr	\$68,848	\$70,470	\$72,010	\$73,632	\$75,254	\$77,043	\$78,624	\$80,226	\$82,118	\$84,074	\$85,987	\$87,714	\$89,461	\$91,250	\$93,038	\$94,890	\$96,824	\$98,758	\$100,131

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2025

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
69	\$33.43	\$34.21	\$34.97	\$35.73	\$36.53	\$37.40	\$38.18	\$38.93	\$39.85	\$40.81	\$41.75	\$42.58	\$43.41	\$44.28	\$45.17	\$46.07	\$46.99	\$47.94	\$48.60
\$/mth	\$5,795	\$5,930	\$6,061	\$6,193	\$6,332	\$6,483	\$6,618	\$6,748	\$6,907	\$7,074	\$7,237	\$7,381	\$7,524	\$7,675	\$7,829	\$7,985	\$8,145	\$8,310	\$8,424
\$/yr	\$69,534	\$71,157	\$72,738	\$74,318	\$75,982	\$77,792	\$79,414	\$80,974	\$82,888	\$84,885	\$86,840	\$88,566	\$90,293	\$92,102	\$93,954	\$95,826	\$97,739	\$99,715	\$101,088
70	\$33.76	\$34.56	\$35.33	\$36.10	\$36.92	\$37.78	\$38.56	\$39.36	\$40.27	\$41.24	\$42.19	\$43.03	\$43.89	\$44.75	\$45.64	\$46.55	\$47.48	\$48.44	\$49.11
\$/mth	\$5,852	\$5,990	\$6,124	\$6,257	\$6,399	\$6,549	\$6,684	\$6,822	\$6,980	\$7,148	\$7,313	\$7,459	\$7,608	\$7,757	\$7,911	\$8,069	\$8,230	\$8,396	\$8,512
\$/yr	\$70,221	\$71,885	\$73,486	\$75,088	\$76,794	\$78,582	\$80,205	\$81,869	\$83,762	\$85,779	\$87,755	\$89,502	\$91,291	\$93,080	\$94,931	\$96,824	\$98,758	\$100,755	\$102,149
71	\$34.11	\$34.90	\$35.68	\$36.48	\$37.28	\$38.15	\$38.95	\$39.75	\$40.69	\$41.65	\$42.63	\$43.48	\$44.34	\$45.22	\$46.11	\$47.02	\$47.98	\$48.94	\$49.62
\$/mth	\$5,912	\$6,049	\$6,185	\$6,323	\$6,462	\$6,613	\$6,751	\$6,890	\$7,053	\$7,219	\$7,389	\$7,537	\$7,686	\$7,992	\$8,150	\$8,317	\$8,483	\$8,601	\$8,601
\$/yr	\$70,949	\$72,592	\$74,214	\$75,878	\$77,542	\$79,352	\$81,016	\$82,680	\$84,635	\$86,632	\$88,670	\$90,438	\$92,227	\$94,058	\$95,909	\$97,802	\$99,798	\$101,795	\$103,210
72	\$34.45	\$35.25	\$36.03	\$36.82	\$37.65	\$38.53	\$39.33	\$40.13	\$41.06	\$42.02	\$43.00	\$43.86	\$44.72	\$45.61	\$46.50	\$47.43	\$48.39	\$49.37	\$50.04
\$/mth	\$5,971	\$6,110	\$6,245	\$6,382	\$6,526	\$6,679	\$6,817	\$6,956	\$7,117	\$7,283	\$7,453	\$7,602	\$7,751	\$7,906	\$8,060	\$8,221	\$8,388	\$8,557	\$8,674
\$/yr	\$71,656	\$73,320	\$74,942	\$76,586	\$78,312	\$80,142	\$81,806	\$83,470	\$85,405	\$87,402	\$89,440	\$91,229	\$93,018	\$94,869	\$96,720	\$98,654	\$100,651	\$102,690	\$104,083
73	\$34.79	\$35.61	\$36.38	\$37.19	\$38.03	\$38.92	\$39.74	\$40.54	\$41.50	\$42.47	\$43.47	\$44.33	\$45.21	\$46.10	\$47.01	\$47.96	\$48.91	\$49.90	\$50.59
\$/mth	\$6,030	\$6,172	\$6,306	\$6,446	\$6,592	\$6,746	\$6,888	\$7,027	\$7,193	\$7,361	\$7,535	\$7,684	\$7,836	\$7,991	\$8,148	\$8,318	\$8,478	\$8,649	\$8,769
\$/yr	\$72,363	\$74,069	\$75,670	\$77,355	\$79,102	\$80,954	\$82,659	\$84,323	\$86,320	\$88,338	\$90,418	\$92,206	\$94,037	\$95,888	\$97,781	\$99,757	\$101,733	\$103,792	\$105,227
74	\$35.13	\$35.96	\$36.76	\$37.57	\$38.41	\$39.30	\$40.13	\$40.94	\$41.90	\$42.90	\$43.89	\$44.75	\$45.64	\$46.55	\$47.46	\$48.41	\$49.38	\$50.37	\$51.07
\$/mth	\$6,089	\$6,233	\$6,372	\$6,512	\$6,658	\$6,812	\$6,956	\$7,096	\$7,263	\$7,436	\$7,608	\$7,757	\$7,911	\$8,069	\$8,226	\$8,391	\$8,559	\$8,731	\$8,852
\$/yr	\$73,070	\$74,797	\$76,461	\$78,146	\$79,893	\$81,744	\$83,470	\$85,155	\$87,152	\$89,232	\$91,291	\$93,080	\$94,931	\$96,824	\$98,717	\$100,693	\$102,710	\$104,770	\$106,226
75	\$35.48	\$36.32	\$37.13	\$37.97	\$38.80	\$39.72	\$40.54	\$41.36	\$42.35	\$43.34	\$44.36	\$45.24	\$46.13	\$47.05	\$47.99	\$48.93	\$49.92	\$50.91	\$51.63
\$/mth	\$6,150	\$6,295	\$6,436	\$6,581	\$6,725	\$6,885	\$7,027	\$7,169	\$7,341	\$7,512	\$7,689	\$7,842	\$7,996	\$8,155	\$8,318	\$8,481	\$8,653	\$8,824	\$8,949
\$/yr	\$73,798	\$75,546	\$77,230	\$78,978	\$80,704	\$82,618	\$84,323	\$86,029	\$88,088	\$90,147	\$92,269	\$94,099	\$95,950	\$97,864	\$99,819	\$101,774	\$103,834	\$105,893	\$107,390
76	\$35.84	\$36.67	\$37.48	\$38.32	\$39.17	\$40.10	\$40.93	\$41.77	\$42.75	\$43.76	\$44.77	\$45.66	\$46.57	\$47.49	\$48.44	\$49.40	\$50.39	\$51.42	\$52.11
\$/mth	\$6,212	\$6,356	\$6,497	\$6,642	\$6,789	\$6,951	\$7,095	\$7,240	\$7,410	\$7,585	\$7,760	\$7,914	\$8,072	\$8,232	\$8,396	\$8,563	\$8,734	\$8,913	\$9,032
\$/yr	\$74,547	\$76,274	\$77,958	\$79,706	\$81,474	\$83,408	\$85,134	\$86,882	\$88,920	\$91,021	\$93,122	\$94,973	\$96,866	\$98,779	\$100,755	\$102,752	\$104,811	\$106,954	\$108,389
77	\$36.20	\$37.05	\$37.86	\$38.71	\$39.57	\$40.51	\$41.34	\$42.19	\$43.20	\$44.21	\$45.25	\$46.14	\$47.06	\$48.00	\$48.94	\$49.92	\$50.91	\$51.95	\$52.65
\$/mth	\$6,275	\$6,422	\$6,562	\$6,710	\$6,859	\$7,022	\$7,166	\$7,313	\$7,488	\$7,663	\$7,843	\$7,998	\$8,157	\$8,320	\$8,483	\$8,653	\$8,824	\$9,005	\$9,126
\$/yr	\$75,296	\$77,064	\$78,749	\$80,517	\$82,306	\$84,261	\$85,987	\$87,755	\$89,856	\$91,957	\$94,120	\$95,971	\$97,885	\$99,840	\$101,795	\$103,834	\$105,893	\$108,056	\$109,512
78	\$36.57	\$37.42	\$38.25	\$39.11	\$39.97	\$40.92	\$41.78	\$42.63	\$43.62	\$44.67	\$45.70	\$46.60	\$47.53	\$48.47	\$49.44	\$50.41	\$51.44	\$52.48	\$53.20
\$/mth	\$6,339	\$6,486	\$6,630	\$6,779	\$6,928	\$7,093	\$7,242	\$7,389	\$7,561	\$7,743	\$7,921	\$8,077	\$8,239	\$8,401	\$8,570	\$8,738	\$8,916	\$9,097	\$9,221
\$/yr	\$76,066	\$77,834	\$79,560	\$81,349	\$83,138	\$85,114	\$86,902	\$88,670	\$90,730	\$92,914	\$95,056	\$96,928	\$98,862	\$100,818	\$102,835	\$104,853	\$106,995	\$109,158	\$110,656
79	\$36.93	\$37.78	\$38.63	\$39.48	\$40.37	\$41.30	\$42.16	\$43.01	\$44.03	\$45.05	\$46.10	\$47.01	\$47.96	\$48.89	\$49.87	\$50.86	\$51.89	\$52.93	\$53.65
\$/mth	\$6,401	\$6,549	\$6,696	\$6,843	\$6,997	\$7,159	\$7,308	\$7,455	\$7,632	\$7,809	\$7,991	\$8,148	\$8,313	\$8,474	\$8,644	\$8,816	\$8,994	\$9,175	\$9,299
\$/yr	\$76,814	\$78,582	\$80,350	\$82,118	\$83,970	\$85,904	\$87,693	\$89,461	\$91,582	\$93,704	\$95,888	\$97,781	\$99,757	\$101,691	\$103,730	\$105,789	\$107,931	\$110,094	\$111,592
80	\$37.32	\$38.18	\$39.02	\$39.88	\$40.78	\$41.74	\$42.61	\$43.48	\$44.49	\$45.55	\$46.59	\$47.51	\$48.46	\$49.43	\$50.40	\$51.41	\$52.43	\$53.49	\$54.23
\$/mth	\$6,469	\$6,618	\$6,763	\$6,913	\$7,069	\$7,235	\$7,386	\$7,537	\$7,712	\$7,895	\$8,076	\$8,235	\$8,400	\$8,568	\$8,736	\$8,911	\$9,088	\$9,272	\$9,400
\$/yr	\$77,626	\$79,414	\$81,162	\$82,950	\$84,822	\$86,819	\$88,629	\$90,438	\$92,539	\$94,744	\$96,907	\$98,821	\$100,797	\$102,814	\$104,832	\$106,933	\$109,054	\$111,259	\$112,798
81	\$37.68	\$38.55	\$39.41	\$40.28	\$41.18	\$42.16	\$43.03	\$43.91	\$44.95	\$46.01	\$47.07	\$48.01	\$48.95	\$49.93	\$50.91	\$51.93	\$52.97	\$54.04	\$54.79
\$/mth	\$6,531	\$6,682	\$6,831	\$6,982	\$7,138	\$7,308	\$7,459	\$7,611	\$7,791	\$7,975	\$8,159	\$8,322	\$8,485	\$8,655	\$8,824	\$9,001	\$9,181	\$9,367	\$9,497
\$/yr	\$78,374	\$80,184	\$81,973	\$83,782	\$85,654	\$87,693	\$89,502	\$91,333	\$93,496	\$95,701	\$97,906	\$99,861	\$101,816	\$103,854	\$105,893	\$108,014	\$110,178	\$112,403	\$113,963
82	\$38.05	\$38.93	\$39.81	\$40.70	\$41.59	\$42.58	\$43.48	\$44.36	\$45.39	\$46.47	\$47.56	\$48.49	\$49.46	\$50.43	\$51.45	\$52.47	\$53.51	\$54.59	\$55.34
\$/mth	\$6,595	\$6,748	\$6,900	\$7,055	\$7,209	\$7,381	\$7,537	\$7,689	\$7,868	\$8,055	\$8,244	\$8,405	\$8,573	\$8,741	\$8,918	\$9,095	\$9,275	\$9,462	\$9,592
\$/yr	\$79,144	\$80,974	\$82,805	\$84,656	\$86,507	\$88,566	\$90,438	\$92,269	\$94,411	\$96,658	\$98,925	\$100,859	\$102,877	\$104,894	\$107,016	\$109,138	\$111,301	\$113,547	\$115,107
83	\$38.44	\$39.33	\$40.20	\$41.10	\$42.00	\$43.00	\$43.89	\$44.77	\$45.84	\$46.92	\$48.01	\$48.95	\$49.93	\$50.91	\$51.93	\$52.95	\$54.02	\$55.11	\$55.87
\$/mth	\$6,663	\$6,817	\$6,968	\$7,124	\$7,280	\$7,453	\$7,608	\$7,760	\$7,946	\$8,133	\$8,322	\$8,485	\$8,655	\$8,824	\$9,001	\$9,178	\$9,363	\$9,552	\$9,684
\$/yr	\$79,955	\$81,806	\$83,616	\$85,488	\$87,360	\$89,440	\$91,291	\$93,122	\$95,347	\$97,594	\$99,861	\$101,816	\$103,854	\$105,893	\$108,014	\$110,136	\$112,362	\$114,629	\$116,210
84	\$38.83	\$39.73	\$40.61	\$41.52	\$42.44	\$43.46	\$44.35	\$45.25	\$46.31	\$47.41	\$48.51	\$49.47	\$50.45	\$51.46	\$52.48	\$53.51	\$54.59	\$55.68	\$56.45
\$/mth	\$6,731	\$6,887	\$7,039	\$7,197	\$7,356	\$7,533	\$7,687	\$7,843	\$8,027	\$8,218	\$8,408	\$8,575	\$8,745	\$8,920	\$9,097	\$9,275	\$9,462	\$9,651	\$9,785
\$/yr	\$80,766	\$82,638	\$84,469	\$86,362	\$88,275	\$90,397	\$92,248	\$94,120	\$96,325	\$98,613	\$100,901	\$102,898	\$104,936	\$107,037	\$109,158	\$111,301	\$113,547	\$115,814	\$117,416
85	\$39.20	\$40.13	\$41.01	\$41.92	\$42.86	\$43.87	\$44.77	\$45.68	\$46.76	\$47.87	\$49.00	\$49.97	\$50.95	\$51.96	\$52.98	\$54.04	\$55.14	\$56.24	\$57.02
\$/mth	\$6,795	\$6,956	\$7,108	\$7,266	\$7,429	\$7,604	\$7,760	\$7,918	\$8,105	\$8,297	\$8,493	\$8,661	\$8,831	\$9,006	\$9,183	\$9,367	\$9,558	\$9,748	\$9,883
\$/yr	\$81,536	\$83,470	\$85,301	\$87,194	\$89,149	\$91,250	\$93,122	\$95,014	\$97,261	\$99,570	\$101,920	\$103,938	\$105,976	\$108,077	\$110,198	\$112,403	\$114,691	\$116,979	\$118,602

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2025

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
86	\$39.60	\$40.53	\$41.44	\$42.36	\$43.29	\$44.32	\$45.24	\$46.15	\$47.24	\$48.36	\$49.48	\$50.46	\$51.47	\$52.49	\$53.52	\$54.59	\$55.68	\$56.81	\$57.60
\$/mth	\$6,864	\$7,025	\$7,183	\$7,342	\$7,504	\$7,682	\$7,842	\$7,999	\$8,188	\$8,382	\$8,577	\$8,746	\$8,921	\$9,098	\$9,277	\$9,462	\$9,651	\$9,847	\$9,984
\$/yr	\$82,368	\$84,302	\$86,195	\$88,109	\$90,043	\$92,186	\$94,099	\$95,992	\$98,259	\$100,589	\$102,918	\$104,957	\$107,058	\$109,179	\$111,322	\$113,547	\$115,814	\$118,165	\$119,808
87	\$40.01	\$40.94	\$41.86	\$42.79	\$43.74	\$44.76	\$45.70	\$46.64	\$47.73	\$48.86	\$50.00	\$50.99	\$51.99	\$53.02	\$54.08	\$55.16	\$56.26	\$57.39	\$58.18
\$/mth	\$6,935	\$7,096	\$7,256	\$7,417	\$7,582	\$7,758	\$7,921	\$8,084	\$8,273	\$8,469	\$8,667	\$8,838	\$9,012	\$9,190	\$9,374	\$9,561	\$9,752	\$9,948	\$10,085
\$/yr	\$83,221	\$85,155	\$87,069	\$89,003	\$90,979	\$93,101	\$95,056	\$97,011	\$99,278	\$101,629	\$104,000	\$106,059	\$108,139	\$110,282	\$112,486	\$114,733	\$117,021	\$119,371	\$121,014
88	\$40.41	\$41.33	\$42.26	\$43.21	\$44.16	\$45.21	\$46.13	\$47.07	\$48.17	\$49.32	\$50.46	\$51.47	\$52.49	\$53.52	\$54.59	\$55.67	\$56.80	\$57.95	\$58.75
\$/mth	\$7,004	\$7,164	\$7,325	\$7,490	\$7,654	\$7,836	\$7,996	\$8,159	\$8,349	\$8,549	\$8,746	\$8,921	\$9,098	\$9,277	\$9,462	\$9,649	\$9,845	\$10,045	\$10,183
\$/yr	\$84,053	\$85,966	\$87,901	\$89,877	\$91,853	\$94,037	\$95,950	\$97,906	\$100,194	\$102,586	\$104,957	\$107,058	\$109,179	\$111,322	\$113,547	\$115,794	\$118,144	\$120,536	\$122,200
89	\$40.82	\$41.77	\$42.68	\$43.63	\$44.61	\$45.65	\$46.60	\$47.56	\$48.66	\$49.81	\$50.97	\$51.98	\$52.97	\$54.06	\$55.15	\$56.23	\$57.36	\$58.52	\$59.33
\$/mth	\$7,075	\$7,240	\$7,398	\$7,563	\$7,732	\$7,913	\$8,077	\$8,244	\$8,434	\$8,634	\$8,835	\$9,010	\$9,188	\$9,370	\$9,559	\$9,747	\$9,942	\$10,143	\$10,284
\$/yr	\$84,906	\$86,882	\$88,774	\$90,750	\$92,789	\$94,952	\$96,928	\$98,925	\$101,213	\$103,605	\$106,018	\$108,118	\$110,261	\$112,445	\$114,712	\$116,958	\$119,309	\$121,722	\$123,406
90	\$41.23	\$42.18	\$43.11	\$44.08	\$45.05	\$46.12	\$47.08	\$48.04	\$49.16	\$50.34	\$51.50	\$52.53	\$53.56	\$54.63	\$55.72	\$56.81	\$57.96	\$59.12	\$59.94
\$/mth	\$7,147	\$7,311	\$7,472	\$7,641	\$7,809	\$7,994	\$8,161	\$8,327	\$8,521	\$8,726	\$8,927	\$9,105	\$9,284	\$9,469	\$9,658	\$9,847	\$10,046	\$10,247	\$10,390
\$/yr	\$85,758	\$87,734	\$89,669	\$91,686	\$93,704	\$95,930	\$97,926	\$99,923	\$102,253	\$104,707	\$107,120	\$109,262	\$111,405	\$113,630	\$115,898	\$118,165	\$120,557	\$122,970	\$124,675
91	\$41.62	\$42.61	\$43.55	\$44.52	\$45.52	\$46.59	\$47.57	\$48.53	\$49.68	\$50.85	\$52.04	\$53.06	\$54.11	\$55.19	\$56.28	\$57.39	\$58.56	\$59.73	\$60.55
\$/mth	\$7,214	\$7,386	\$7,549	\$7,717	\$7,890	\$8,076	\$8,245	\$8,412	\$8,611	\$8,814	\$9,020	\$9,197	\$9,379	\$9,566	\$9,755	\$9,948	\$10,150	\$10,353	\$10,495
\$/yr	\$86,570	\$88,629	\$90,584	\$92,602	\$94,682	\$96,907	\$98,946	\$100,942	\$103,334	\$105,768	\$108,243	\$110,365	\$112,549	\$114,795	\$117,062	\$119,371	\$121,805	\$124,238	\$125,944
92	\$42.05	\$43.03	\$43.98	\$44.98	\$45.97	\$47.06	\$48.04	\$49.03	\$50.17	\$51.38	\$52.56	\$53.60	\$54.66	\$55.75	\$56.86	\$57.98	\$59.14	\$60.35	\$61.18
\$/mth	\$7,289	\$7,459	\$7,623	\$7,797	\$7,968	\$8,157	\$8,327	\$8,499	\$8,696	\$8,906	\$9,110	\$9,291	\$9,474	\$9,663	\$9,856	\$10,050	\$10,251	\$10,461	\$10,605
\$/yr	\$87,464	\$89,502	\$91,478	\$93,558	\$95,618	\$97,885	\$99,923	\$101,982	\$104,354	\$106,870	\$109,325	\$111,488	\$113,693	\$115,960	\$118,269	\$120,598	\$123,011	\$125,528	\$127,254
93	\$42.47	\$43.47	\$44.42	\$45.40	\$46.42	\$47.51	\$48.49	\$49.48	\$50.63	\$51.84	\$53.05	\$54.10	\$55.18	\$56.27	\$57.38	\$58.52	\$59.70	\$60.91	\$61.76
\$/mth	\$7,361	\$7,535	\$7,699	\$7,869	\$8,046	\$8,235	\$8,405	\$8,577	\$8,776	\$8,986	\$9,195	\$9,377	\$9,565	\$9,753	\$9,946	\$10,143	\$10,348	\$10,558	\$10,705
\$/yr	\$88,338	\$90,418	\$92,394	\$94,432	\$96,554	\$98,821	\$100,859	\$102,918	\$105,310	\$107,827	\$110,344	\$112,528	\$114,774	\$117,042	\$119,350	\$121,722	\$124,176	\$126,693	\$128,461
94	\$42.90	\$43.89	\$44.86	\$45.86	\$46.88	\$47.99	\$48.97	\$49.98	\$51.14	\$52.35	\$53.58	\$54.64	\$55.73	\$56.84	\$57.96	\$59.10	\$60.30	\$61.51	\$62.36
\$/mth	\$7,436	\$7,608	\$7,776	\$7,949	\$8,126	\$8,318	\$8,488	\$8,663	\$8,864	\$9,074	\$9,287	\$9,471	\$9,660	\$9,852	\$10,046	\$10,244	\$10,452	\$10,662	\$10,809
\$/yr	\$89,232	\$91,291	\$93,309	\$95,389	\$97,510	\$99,819	\$101,858	\$103,958	\$106,371	\$108,888	\$111,446	\$113,651	\$115,918	\$118,227	\$120,557	\$122,928	\$125,424	\$127,941	\$129,709
95	\$43.32	\$44.34	\$45.32	\$46.32	\$47.35	\$48.46	\$49.47	\$50.48	\$51.66	\$52.89	\$54.11	\$55.19	\$56.28	\$57.39	\$58.53	\$59.69	\$60.90	\$62.12	\$62.97
\$/mth	\$7,509	\$7,686	\$7,855	\$8,029	\$8,207	\$8,400	\$8,575	\$8,750	\$8,954	\$9,168	\$9,379	\$9,566	\$9,755	\$9,948	\$10,145	\$10,346	\$10,556	\$10,767	\$10,915
\$/yr	\$90,106	\$92,227	\$94,266	\$96,346	\$98,488	\$100,797	\$102,898	\$104,998	\$107,453	\$110,011	\$112,549	\$114,795	\$117,062	\$119,371	\$121,742	\$124,155	\$126,672	\$129,210	\$130,978
96	\$43.76	\$44.77	\$45.78	\$46.78	\$47.83	\$48.95	\$49.98	\$50.99	\$52.18	\$53.43	\$54.66	\$55.75	\$56.86	\$57.98	\$59.12	\$60.30	\$61.51	\$62.76	\$63.62
\$/mth	\$7,585	\$7,760	\$7,935	\$8,109	\$8,291	\$8,485	\$8,663	\$8,838	\$9,045	\$9,261	\$9,474	\$9,663	\$9,856	\$10,050	\$10,247	\$10,452	\$10,662	\$10,878	\$11,027
\$/yr	\$91,021	\$93,122	\$95,222	\$97,302	\$99,486	\$101,816	\$103,958	\$106,059	\$108,534	\$111,134	\$113,693	\$115,960	\$118,269	\$120,598	\$122,970	\$125,424	\$127,941	\$130,541	\$132,330
97	\$44.19	\$45.23	\$46.22	\$47.27	\$48.31	\$49.45	\$50.48	\$51.50	\$52.71	\$53.97	\$55.21	\$56.31	\$57.43	\$58.57	\$59.72	\$60.91	\$62.13	\$63.39	\$64.26
\$/mth	\$7,660	\$7,840	\$8,013	\$8,193	\$8,374	\$8,571	\$8,750	\$8,927	\$9,136	\$9,355	\$9,570	\$9,760	\$9,955	\$10,152	\$10,351	\$10,558	\$10,769	\$10,988	\$11,138
\$/yr	\$91,915	\$94,078	\$96,158	\$98,322	\$100,485	\$102,856	\$104,998	\$107,120	\$109,637	\$112,258	\$114,837	\$117,125	\$119,454	\$121,826	\$124,218	\$126,693	\$129,230	\$131,851	\$133,661
98	\$44.64	\$45.67	\$46.70	\$47.74	\$48.81	\$49.96	\$50.99	\$52.04	\$53.24	\$54.51	\$55.77	\$56.89	\$58.00	\$59.14	\$60.33	\$61.51	\$62.76	\$64.02	\$64.90
\$/mth	\$7,738	\$7,916	\$8,095	\$8,275	\$8,460	\$8,660	\$8,838	\$9,020	\$9,228	\$9,448	\$9,667	\$9,861	\$10,053	\$10,251	\$10,457	\$10,662	\$10,878	\$11,097	\$11,249
\$/yr	\$92,851	\$94,994	\$97,136	\$99,299	\$101,525	\$103,917	\$106,059	\$108,243	\$110,739	\$113,381	\$116,002	\$118,331	\$120,640	\$123,011	\$125,486	\$127,941	\$130,541	\$133,162	\$134,992
99	\$45.07	\$46.13	\$47.16	\$48.21	\$49.30	\$50.45	\$51.50	\$52.56	\$53.79	\$55.06	\$56.33	\$57.45	\$58.59	\$59.74	\$60.93	\$62.13	\$63.39	\$64.66	\$65.55
\$/mth	\$7,812	\$7,996	\$8,174	\$8,356	\$8,545	\$8,745	\$8,927	\$9,110	\$9,324	\$9,544	\$9,764	\$9,958	\$10,156	\$10,355	\$10,561	\$10,769	\$10,988	\$11,208	\$11,362
\$/yr	\$93,746	\$95,950	\$98,093	\$100,277	\$102,544	\$104,936	\$107,120	\$109,325	\$111,883	\$114,525	\$117,166	\$119,496	\$121,867	\$124,259	\$126,734	\$129,230	\$131,851	\$134,493	\$136,344
100	\$45.55	\$46.60	\$47.64	\$48.71	\$49.79	\$50.96	\$52.04	\$53.11	\$54.33	\$55.62	\$56.91	\$58.02	\$59.17	\$60.35	\$61.54	\$62.76	\$64.02	\$65.30	\$66.20
\$/mth	\$7,895	\$8,077	\$8,258	\$8,443	\$8,630	\$8,833	\$9,020	\$9,206	\$9,417	\$9,641	\$9,864	\$10,057	\$10,256	\$10,461	\$10,667	\$10,878	\$11,097	\$11,319	\$11,475
\$/yr	\$94,744	\$96,928	\$99,091	\$101,317	\$103,563	\$105,997	\$108,243	\$110,469	\$113,006	\$115,690	\$118,373	\$120,682	\$123,074	\$125,528	\$128,003	\$130,541	\$133,162	\$135,824	\$137,696
101	\$46.00	\$47.06	\$48.09	\$49.16	\$50.25	\$51.44	\$52.51	\$53.56	\$54.81	\$56.11	\$57.40	\$58.55	\$59.70	\$60.89	\$62.09	\$63.32	\$64.60	\$65.89	\$66.80
\$/mth	\$7,973	\$8,157	\$8,336	\$8,521	\$8,710	\$8,916	\$9,102	\$9,284	\$9,500	\$9,726	\$9,949	\$10,149	\$10,348	\$10,554	\$10,762	\$10,975	\$11,197	\$11,421	\$11,579
\$/yr	\$95,680	\$97,885	\$100,027	\$102,253	\$104,520	\$106,995	\$109,221	\$111,405	\$114,005	\$116,709	\$119,392	\$121,784	\$124,176	\$126,651	\$129,147	\$131,706	\$134,368	\$137,051	\$138,944
102	\$46.45	\$47.53	\$48.59	\$49.67	\$50.77	\$51.95	\$53.02	\$54.10	\$55.36	\$56.68	\$57.98	\$59.12	\$60.30	\$61.49	\$62.71	\$63.95	\$65.24	\$66.56	\$67.47
\$/mth	\$8,051	\$8,239	\$8,422	\$8,609	\$8,800	\$9,005	\$9,190	\$9,377	\$9,596	\$9,825	\$10,050	\$10,247	\$10,452	\$10,658	\$10,870	\$11,085	\$11,308	\$11,537	\$11,695
\$/yr	\$96,616	\$98,862	\$101,067	\$103,314	\$105,602	\$108,056	\$110,282	\$112,528	\$115,149	\$117,894	\$120,598	\$122,970	\$125,424	\$127,899	\$130,437	\$133,016	\$135,699	\$138,445	\$140,338

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2025

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
103	\$46.92	\$48.01	\$49.08	\$50.16	\$51.26	\$52.48	\$53.56	\$54.65	\$55.93	\$57.26	\$58.57	\$59.72	\$60.91	\$62.11	\$63.35	\$64.60	\$65.89	\$67.22	\$68.13
\$/mth	\$8,133	\$8,322	\$8,507	\$8,694	\$8,885	\$9,097	\$9,284	\$9,473	\$9,695	\$9,925	\$10,152	\$10,351	\$10,558	\$10,766	\$10,981	\$11,197	\$11,421	\$11,651	\$11,809
\$/yr	\$97,594	\$99,861	\$102,086	\$104,333	\$106,621	\$109,158	\$111,405	\$113,672	\$116,334	\$119,101	\$121,826	\$124,218	\$126,693	\$129,189	\$131,768	\$134,368	\$137,051	\$139,818	\$141,710
104	\$47.39	\$48.48	\$49.55	\$50.66	\$51.78	\$52.99	\$54.10	\$55.20	\$56.50	\$57.84	\$59.18	\$60.36	\$61.55	\$62.77	\$64.01	\$65.27	\$66.60	\$67.94	\$68.88
\$/mth	\$8,214	\$8,403	\$8,589	\$8,781	\$8,975	\$9,185	\$9,377	\$9,568	\$9,793	\$10,026	\$10,258	\$10,462	\$10,669	\$10,880	\$11,095	\$11,313	\$11,544	\$11,776	\$11,939
\$/yr	\$98,571	\$100,838	\$103,064	\$105,373	\$107,702	\$110,219	\$112,528	\$114,816	\$117,520	\$120,307	\$123,094	\$125,549	\$128,024	\$130,562	\$133,141	\$135,762	\$138,528	\$141,315	\$143,270
105	\$47.86	\$48.97	\$50.06	\$51.18	\$52.31	\$53.54	\$54.65	\$55.76	\$57.07	\$58.43	\$59.78	\$60.97	\$62.17	\$63.40	\$64.66	\$65.96	\$67.28	\$68.64	\$69.59
\$/mth	\$8,296	\$8,488	\$8,677	\$8,871	\$9,067	\$9,280	\$9,473	\$9,665	\$9,892	\$10,128	\$10,362	\$10,568	\$10,776	\$10,989	\$11,208	\$11,433	\$11,662	\$11,898	\$12,062
\$/yr	\$99,549	\$101,858	\$104,125	\$106,454	\$108,805	\$111,363	\$113,672	\$115,981	\$118,706	\$121,534	\$124,342	\$126,818	\$129,314	\$131,872	\$134,493	\$137,197	\$139,942	\$142,771	\$144,747
106	\$48.35	\$49.47	\$50.57	\$51.70	\$52.84	\$54.09	\$55.21	\$56.33	\$57.66	\$59.03	\$60.40	\$61.59	\$62.80	\$64.06	\$65.32	\$66.63	\$67.97	\$69.35	\$70.29
\$/mth	\$8,381	\$8,575	\$8,765	\$8,961	\$9,159	\$9,376	\$9,570	\$9,764	\$9,994	\$10,232	\$10,469	\$10,676	\$10,885	\$11,104	\$11,322	\$11,549	\$11,781	\$12,021	\$12,184
\$/yr	\$100,568	\$102,898	\$105,186	\$107,536	\$109,907	\$112,507	\$114,837	\$117,166	\$119,933	\$122,782	\$125,632	\$128,107	\$130,624	\$133,245	\$135,866	\$138,590	\$141,378	\$144,248	\$146,203
107	\$48.83	\$49.97	\$51.08	\$52.21	\$53.36	\$54.63	\$55.76	\$56.90	\$58.23	\$59.62	\$61.00	\$62.20	\$63.43	\$64.68	\$65.98	\$67.28	\$68.64	\$70.02	\$70.98
\$/mth	\$8,464	\$8,661	\$8,854	\$9,050	\$9,249	\$9,469	\$9,665	\$9,863	\$10,093	\$10,334	\$10,573	\$10,781	\$10,995	\$11,211	\$11,437	\$11,662	\$11,898	\$12,137	\$12,303
\$/yr	\$101,566	\$103,938	\$106,246	\$108,597	\$110,989	\$113,630	\$115,981	\$118,352	\$121,118	\$124,010	\$126,880	\$129,376	\$131,934	\$134,534	\$137,238	\$139,942	\$142,771	\$145,642	\$147,638
108	\$49.32	\$50.46	\$51.57	\$52.74	\$53.90	\$55.18	\$56.32	\$57.47	\$58.81	\$60.20	\$61.60	\$62.81	\$64.07	\$65.33	\$66.64	\$67.96	\$69.34	\$70.73	\$71.69
\$/mth	\$8,549	\$8,746	\$8,939	\$9,142	\$9,343	\$9,565	\$9,762	\$9,961	\$10,194	\$10,435	\$10,677	\$10,887	\$11,105	\$11,324	\$11,551	\$11,780	\$12,019	\$12,260	\$12,426
\$/yr	\$102,586	\$104,957	\$107,266	\$109,699	\$112,112	\$114,774	\$117,146	\$119,538	\$122,325	\$125,216	\$128,128	\$130,645	\$133,266	\$135,886	\$138,611	\$141,357	\$144,227	\$147,118	\$149,115
109	\$49.80	\$50.96	\$52.10	\$53.25	\$54.45	\$55.73	\$56.89	\$58.03	\$59.40	\$60.81	\$62.23	\$63.46	\$64.71	\$66.01	\$67.31	\$68.65	\$70.03	\$71.44	\$72.44
\$/mth	\$8,632	\$8,833	\$9,031	\$9,230	\$9,438	\$9,660	\$9,861	\$10,059	\$10,296	\$10,540	\$10,787	\$11,000	\$11,216	\$11,442	\$11,667	\$11,899	\$12,139	\$12,383	\$12,556
\$/yr	\$103,584	\$105,997	\$108,368	\$110,760	\$113,256	\$115,918	\$118,331	\$120,702	\$123,552	\$126,485	\$129,438	\$131,997	\$134,597	\$137,301	\$140,005	\$142,792	\$145,662	\$148,595	\$150,675
110	\$50.32	\$51.48	\$52.62	\$53.80	\$54.99	\$56.28	\$57.45	\$58.62	\$59.99	\$61.42	\$62.86	\$64.10	\$65.38	\$66.67	\$68.00	\$69.35	\$70.75	\$72.18	\$73.16
\$/mth	\$8,722	\$8,923	\$9,121	\$9,325	\$9,532	\$9,755	\$9,958	\$10,161	\$10,398	\$10,646	\$10,896	\$11,111	\$11,333	\$11,556	\$11,787	\$12,021	\$12,263	\$12,511	\$12,681
\$/yr	\$104,666	\$107,078	\$109,450	\$111,904	\$114,379	\$117,062	\$119,496	\$121,930	\$124,779	\$127,754	\$130,749	\$133,328	\$135,990	\$138,674	\$141,440	\$144,248	\$147,160	\$150,134	\$152,173
111	\$50.82	\$51.99	\$53.16	\$54.33	\$55.55	\$56.85	\$58.02	\$59.21	\$60.61	\$62.05	\$63.49	\$64.74	\$66.03	\$67.33	\$68.68	\$70.03	\$71.44	\$72.88	\$73.90
\$/mth	\$8,809	\$9,012	\$9,214	\$9,417	\$9,629	\$9,854	\$10,057	\$10,263	\$10,506	\$10,755	\$11,005	\$11,222	\$11,445	\$11,671	\$11,905	\$12,139	\$12,383	\$12,633	\$12,809
\$/yr	\$105,706	\$108,139	\$110,573	\$113,006	\$115,544	\$118,248	\$120,682	\$123,157	\$126,069	\$129,064	\$132,059	\$134,659	\$137,342	\$140,046	\$142,854	\$145,662	\$148,595	\$151,590	\$153,712
112	\$51.30	\$52.52	\$53.68	\$54.88	\$56.08	\$57.40	\$58.60	\$59.79	\$61.20	\$62.65	\$64.10	\$65.38	\$66.67	\$68.00	\$69.35	\$70.73	\$72.16	\$73.60	\$74.60
\$/mth	\$8,892	\$9,103	\$9,305	\$9,513	\$9,721	\$9,949	\$10,157	\$10,364	\$10,608	\$10,859	\$11,111	\$11,333	\$11,556	\$11,787	\$12,021	\$12,260	\$12,508	\$12,757	\$12,931
\$/yr	\$106,704	\$109,242	\$111,654	\$114,150	\$116,646	\$119,392	\$121,888	\$124,363	\$127,296	\$130,312	\$133,328	\$135,990	\$138,674	\$141,440	\$144,248	\$147,118	\$150,093	\$153,088	\$155,168
113	\$51.83	\$53.03	\$54.22	\$55.42	\$56.65	\$57.98	\$59.18	\$60.40	\$61.81	\$63.27	\$64.73	\$66.02	\$67.32	\$68.66	\$70.02	\$71.41	\$72.85	\$74.31	\$75.33
\$/mth	\$8,984	\$9,192	\$9,398	\$9,606	\$9,819	\$10,050	\$10,258	\$10,469	\$10,714	\$10,967	\$11,220	\$11,443	\$11,669	\$11,901	\$12,137	\$12,378	\$12,627	\$12,880	\$13,057
\$/yr	\$107,806	\$110,302	\$112,778	\$115,274	\$117,832	\$120,598	\$123,094	\$125,632	\$128,565	\$131,602	\$134,638	\$137,322	\$140,026	\$142,813	\$145,642	\$148,533	\$151,528	\$154,565	\$156,686
114	\$52.34	\$53.56	\$54.75	\$55.97	\$57.22	\$58.56	\$59.77	\$61.00	\$62.42	\$63.90	\$65.39	\$66.68	\$68.01	\$69.36	\$70.74	\$72.15	\$73.59	\$75.08	\$76.11
\$/mth	\$9,072	\$9,284	\$9,490	\$9,701	\$9,918	\$10,150	\$10,360	\$10,573	\$10,819	\$11,076	\$11,334	\$11,558	\$11,788	\$12,022	\$12,262	\$12,506	\$12,756	\$13,014	\$13,192
\$/yr	\$108,867	\$111,405	\$113,880	\$116,418	\$119,018	\$121,805	\$124,322	\$126,880	\$129,834	\$132,912	\$136,011	\$138,694	\$141,461	\$144,269	\$147,139	\$150,072	\$153,067	\$156,166	\$158,309
115	\$52.87	\$54.10	\$55.31	\$56.53	\$57.79	\$59.14	\$60.38	\$61.61	\$63.06	\$64.55	\$66.04	\$67.35	\$68.69	\$70.06	\$71.44	\$72.86	\$74.34	\$75.84	\$76.87
\$/mth	\$9,164	\$9,377	\$9,587	\$9,799	\$10,017	\$10,251	\$10,466	\$10,679	\$10,930	\$11,189	\$11,447	\$11,674	\$11,906	\$12,144	\$12,383	\$12,629	\$12,886	\$13,146	\$13,324
\$/yr	\$109,970	\$112,528	\$115,045	\$117,582	\$120,203	\$123,011	\$125,590	\$128,149	\$131,165	\$134,264	\$137,363	\$140,088	\$142,875	\$145,725	\$148,595	\$151,549	\$154,627	\$157,747	\$159,890
116	\$53.41	\$54.64	\$55.86	\$57.09	\$58.37	\$59.73	\$60.99	\$62.22	\$63.67	\$65.19	\$66.69	\$68.03	\$69.37	\$70.75	\$72.16	\$73.58	\$75.07	\$76.57	\$77.62
\$/mth	\$9,258	\$9,471	\$9,682	\$9,896	\$10,117	\$10,353	\$10,572	\$10,785	\$11,036	\$11,300	\$11,560	\$11,792	\$12,024	\$12,263	\$12,508	\$12,754	\$13,012	\$13,272	\$13,454
\$/yr	\$111,093	\$113,651	\$116,189	\$118,747	\$121,410	\$124,238	\$126,859	\$129,418	\$132,434	\$135,595	\$138,715	\$141,502	\$144,290	\$147,160	\$150,093	\$153,046	\$156,146	\$159,266	\$161,450
117	\$53.93	\$55.19	\$56.42	\$57.67	\$58.97	\$60.35	\$61.60	\$62.86	\$64.32	\$65.85	\$67.39	\$68.72	\$70.09	\$71.47	\$72.89	\$74.35	\$75.85	\$77.38	\$78.44
\$/mth	\$9,348	\$9,566	\$9,779	\$9,996	\$10,221	\$10,461	\$10,677	\$10,896	\$11,149	\$11,414	\$11,681	\$11,911	\$12,149	\$12,388	\$12,634	\$12,887	\$13,147	\$13,413	\$13,596
\$/yr	\$112,174	\$114,795	\$117,354	\$119,954	\$122,658	\$125,528	\$128,128	\$130,749	\$133,786	\$136,968	\$140,171	\$142,938	\$145,787	\$148,658	\$151,611	\$154,648	\$157,768	\$160,950	\$163,155
118	\$54.48	\$55.74	\$56.98	\$58.24	\$59.54	\$60.95	\$62.21	\$63.47	\$64.95	\$66.49	\$68.05	\$69.39	\$70.77	\$72.18	\$73.60	\$75.07	\$76.57	\$78.12	\$79.20
\$/mth	\$9,443	\$9,662	\$9,877	\$10,095	\$10,320	\$10,565	\$10,783	\$11,001	\$11,258	\$11,525	\$11,795	\$12,028	\$12,267	\$12,511	\$12,757	\$13,012	\$13,272	\$13,541	\$13,728
\$/yr	\$113,318	\$115,939	\$118,518	\$121,139	\$123,843	\$126,776	\$129,397	\$132,018	\$135,096	\$138,299	\$141,544	\$144,331	\$147,202	\$150,134	\$153,088	\$156,146	\$159,266	\$162,490	\$164,736
119	\$55.02	\$56.30	\$57.56	\$58.82	\$60.14	\$61.55	\$62.82	\$64.10	\$65.59	\$67.17	\$68.71	\$70.07	\$71.45	\$72.87	\$74.32	\$75.80	\$77.33	\$78.90	\$79.97
\$/mth	\$9,537	\$9,759	\$9,977	\$10,195	\$10,424	\$10,669	\$10,889	\$11,111	\$11,369	\$11,643	\$11,910	\$12,145	\$12,385	\$12,631	\$12,882	\$13,139	\$13,404	\$13,676	\$13,861
\$/yr	\$114,442	\$117,104	\$119,725	\$122,346	\$125,091	\$128,024	\$130,666	\$133,328	\$136,427	\$139,714	\$142,917	\$145,746	\$148,616	\$151,570	\$154,586	\$157,664	\$160,846	\$164,112	\$166,338

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2025

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
120	\$55.58	\$56.86	\$58.13	\$59.41	\$60.74	\$62.16	\$63.45	\$64.73	\$66.26	\$67.83	\$69.39	\$70.77	\$72.18	\$73.60	\$75.07	\$76.55	\$78.09	\$79.65	\$80.75
\$/mth	\$9,634	\$9,856	\$10,076	\$10,298	\$10,528	\$10,774	\$10,998	\$11,220	\$11,485	\$11,757	\$12,028	\$12,267	\$12,511	\$12,757	\$13,012	\$13,269	\$13,536	\$13,806	\$13,997
\$/yr	\$115,606	\$118,269	\$120,910	\$123,573	\$126,339	\$129,293	\$131,976	\$134,638	\$137,821	\$141,086	\$144,331	\$147,202	\$150,134	\$153,088	\$156,146	\$159,224	\$162,427	\$165,672	\$167,960
121	\$56.15	\$57.44	\$58.73	\$60.03	\$61.37	\$62.81	\$64.12	\$65.45	\$66.97	\$68.56	\$70.14	\$71.54	\$72.94	\$74.41	\$75.88	\$77.39	\$78.95	\$80.53	\$81.64
\$/mth	\$9,733	\$9,956	\$10,180	\$10,405	\$10,637	\$10,887	\$11,114	\$11,345	\$11,608	\$11,884	\$12,158	\$12,400	\$12,643	\$12,898	\$13,153	\$13,414	\$13,685	\$13,959	\$14,151
\$/yr	\$116,792	\$119,475	\$122,158	\$124,862	\$127,650	\$130,645	\$133,370	\$136,136	\$139,298	\$142,605	\$145,891	\$148,803	\$151,715	\$154,773	\$157,830	\$160,971	\$164,216	\$167,502	\$169,811
122	\$56.70	\$58.01	\$59.31	\$60.63	\$61.98	\$63.44	\$64.75	\$66.08	\$67.62	\$69.23	\$70.82	\$72.23	\$73.68	\$75.13	\$76.61	\$78.14	\$79.73	\$81.32	\$82.44
\$/mth	\$9,828	\$10,055	\$10,280	\$10,509	\$10,743	\$10,996	\$11,223	\$11,454	\$11,721	\$12,000	\$12,275	\$12,520	\$12,771	\$13,023	\$13,279	\$13,544	\$13,820	\$14,095	\$14,290
\$/yr	\$117,936	\$120,661	\$123,365	\$126,110	\$128,918	\$131,955	\$134,680	\$137,446	\$140,650	\$143,998	\$147,306	\$150,238	\$153,254	\$156,270	\$159,349	\$162,531	\$165,838	\$169,146	\$171,475
123	\$57.27	\$58.59	\$59.89	\$61.22	\$62.58	\$64.06	\$65.39	\$66.71	\$68.30	\$69.92	\$71.54	\$72.94	\$74.41	\$75.88	\$77.39	\$78.93	\$80.50	\$82.14	\$83.28
\$/mth	\$9,927	\$10,156	\$10,381	\$10,611	\$10,847	\$11,104	\$11,334	\$11,563	\$11,839	\$12,119	\$12,400	\$12,643	\$12,898	\$13,153	\$13,414	\$13,681	\$13,953	\$14,238	\$14,435
\$/yr	\$119,122	\$121,867	\$124,571	\$127,338	\$130,166	\$133,245	\$136,011	\$138,757	\$142,064	\$145,434	\$148,803	\$151,715	\$154,773	\$157,830	\$160,971	\$164,174	\$167,440	\$170,851	\$173,222
124	\$57.83	\$59.17	\$60.49	\$61.83	\$63.20	\$64.68	\$66.03	\$67.38	\$68.96	\$70.59	\$72.23	\$73.67	\$75.12	\$76.60	\$78.13	\$79.66	\$81.28	\$82.92	\$84.05
\$/mth	\$10,024	\$10,256	\$10,485	\$10,717	\$10,955	\$11,211	\$11,445	\$11,679	\$11,953	\$12,236	\$12,520	\$12,769	\$13,021	\$13,277	\$13,543	\$13,808	\$14,089	\$14,373	\$14,569
\$/yr	\$120,286	\$123,074	\$125,819	\$128,606	\$131,456	\$134,534	\$137,342	\$140,150	\$143,437	\$146,827	\$150,238	\$153,234	\$156,250	\$159,328	\$162,510	\$165,693	\$169,062	\$172,474	\$174,824
125	\$58.41	\$59.76	\$61.09	\$62.46	\$63.84	\$65.34	\$66.70	\$68.07	\$69.66	\$71.32	\$72.94	\$74.41	\$75.88	\$77.39	\$78.93	\$80.48	\$82.12	\$83.76	\$84.91
\$/mth	\$10,124	\$10,358	\$10,589	\$10,826	\$11,066	\$11,326	\$11,561	\$11,799	\$12,074	\$12,362	\$12,643	\$12,898	\$13,153	\$13,414	\$13,681	\$13,950	\$14,234	\$14,518	\$14,718
\$/yr	\$121,493	\$124,301	\$127,067	\$129,917	\$132,787	\$135,907	\$138,736	\$141,586	\$144,893	\$148,346	\$151,715	\$154,773	\$157,830	\$160,971	\$164,174	\$167,398	\$170,810	\$174,221	\$176,613
126	\$59.00	\$60.36	\$61.70	\$63.08	\$64.47	\$66.00	\$67.36	\$68.73	\$70.35	\$72.02	\$73.70	\$75.15	\$76.64	\$78.16	\$79.73	\$81.30	\$82.94	\$84.60	\$85.77
\$/mth	\$10,227	\$10,462	\$10,695	\$10,934	\$11,175	\$11,440	\$11,676	\$11,913	\$12,194	\$12,483	\$12,775	\$13,026	\$13,284	\$13,548	\$13,820	\$14,092	\$14,376	\$14,664	\$14,867
\$/yr	\$122,720	\$125,549	\$128,336	\$131,206	\$134,098	\$137,280	\$140,109	\$142,958	\$146,328	\$149,802	\$153,296	\$156,312	\$159,411	\$162,573	\$165,838	\$169,104	\$172,515	\$175,968	\$178,402
127	\$59.58	\$60.96	\$62.32	\$63.71	\$65.12	\$66.64	\$68.03	\$69.40	\$71.03	\$72.72	\$74.40	\$75.87	\$77.38	\$78.92	\$80.47	\$82.07	\$83.73	\$85.42	\$86.58
\$/mth	\$10,327	\$10,566	\$10,802	\$11,043	\$11,287	\$11,551	\$11,792	\$12,029	\$12,312	\$12,605	\$12,896	\$13,151	\$13,413	\$13,679	\$13,948	\$14,225	\$14,513	\$14,806	\$15,007
\$/yr	\$123,926	\$126,797	\$129,626	\$132,517	\$135,450	\$138,611	\$141,502	\$144,352	\$147,742	\$151,258	\$154,752	\$157,810	\$160,950	\$164,154	\$167,378	\$170,706	\$174,158	\$177,674	\$180,086
128	\$60.17	\$61.58	\$62.94	\$64.35	\$65.78	\$67.32	\$68.73	\$70.13	\$71.77	\$73.48	\$75.19	\$76.68	\$78.20	\$79.76	\$81.33	\$82.96	\$84.61	\$86.32	\$87.51
\$/mth	\$10,429	\$10,674	\$10,910	\$11,154	\$11,402	\$11,669	\$11,913	\$12,156	\$12,440	\$12,737	\$13,033	\$13,291	\$13,555	\$13,825	\$14,097	\$14,380	\$14,666	\$14,962	\$15,168
\$/yr	\$125,154	\$128,086	\$130,915	\$133,848	\$136,822	\$140,026	\$142,958	\$145,870	\$149,282	\$152,838	\$156,395	\$159,494	\$162,656	\$165,901	\$169,166	\$172,557	\$175,989	\$179,546	\$182,021
129	\$60.77	\$62.19	\$63.56	\$64.97	\$66.41	\$67.98	\$69.40	\$70.81	\$72.48	\$74.20	\$75.92	\$77.43	\$78.96	\$80.52	\$82.13	\$83.75	\$85.44	\$87.16	\$88.34
\$/mth	\$10,533	\$10,780	\$11,017	\$11,261	\$11,511	\$11,783	\$12,029	\$12,274	\$12,563	\$12,861	\$13,159	\$13,421	\$13,686	\$13,957	\$14,236	\$14,517	\$14,810	\$15,108	\$15,312
\$/yr	\$126,402	\$129,355	\$132,205	\$135,138	\$138,133	\$141,398	\$144,352	\$147,285	\$150,758	\$154,336	\$157,914	\$161,054	\$164,237	\$167,482	\$170,830	\$174,200	\$177,715	\$181,293	\$183,747
130	\$61.38	\$62.80	\$64.20	\$65.61	\$67.08	\$68.66	\$70.09	\$71.52	\$73.18	\$74.92	\$76.68	\$78.20	\$79.76	\$81.33	\$82.96	\$84.59	\$86.30	\$88.04	\$89.25
\$/mth	\$10,639	\$10,885	\$11,128	\$11,372	\$11,627	\$11,901	\$12,149	\$12,397	\$12,685	\$12,986	\$13,291	\$13,555	\$13,825	\$14,097	\$14,380	\$14,662	\$14,959	\$15,260	\$15,470
\$/yr	\$127,670	\$130,624	\$133,536	\$136,469	\$139,526	\$142,813	\$145,787	\$148,762	\$152,214	\$155,834	\$159,494	\$162,656	\$165,901	\$169,166	\$172,557	\$175,947	\$179,504	\$183,123	\$185,640
131	\$61.99	\$63.43	\$64.83	\$66.28	\$67.75	\$69.36	\$70.79	\$72.23	\$73.93	\$75.68	\$77.44	\$78.97	\$80.53	\$82.14	\$83.76	\$85.43	\$87.15	\$88.90	\$90.11
\$/mth	\$10,745	\$10,995	\$11,241	\$11,489	\$11,743	\$12,022	\$12,270	\$12,520	\$12,815	\$13,118	\$13,423	\$13,688	\$13,959	\$14,238	\$14,518	\$14,808	\$15,106	\$15,409	\$15,619
\$/yr	\$128,939	\$131,934	\$134,888	\$137,862	\$140,920	\$144,269	\$147,243	\$150,238	\$153,774	\$157,414	\$161,075	\$164,258	\$167,502	\$170,851	\$174,221	\$177,694	\$181,272	\$184,912	\$187,429
132	\$62.60	\$64.06	\$65.49	\$66.93	\$68.41	\$70.03	\$71.47	\$72.92	\$74.63	\$76.41	\$78.17	\$79.74	\$81.31	\$82.93	\$84.57	\$86.25	\$87.99	\$89.75	\$90.99
\$/mth	\$10,851	\$11,104	\$11,352	\$11,601	\$11,858	\$12,139	\$12,388	\$12,639	\$12,936	\$13,244	\$13,549	\$13,822	\$14,094	\$14,375	\$14,659	\$14,950	\$15,252	\$15,557	\$15,772
\$/yr	\$130,208	\$133,245	\$136,219	\$139,214	\$142,293	\$145,662	\$148,658	\$151,674	\$155,230	\$158,933	\$162,594	\$165,859	\$169,125	\$172,494	\$175,906	\$179,400	\$183,019	\$186,680	\$189,259
133	\$63.23	\$64.70	\$66.15	\$67.62	\$69.12	\$70.75	\$72.22	\$73.70	\$75.43	\$77.22	\$79.00	\$80.59	\$82.17	\$83.80	\$85.46	\$87.16	\$88.91	\$90.70	\$91.95
\$/mth	\$10,960	\$11,215	\$11,466	\$11,721	\$11,981	\$12,263	\$12,518	\$12,775	\$13,075	\$13,385	\$13,693	\$13,969	\$14,243	\$14,525	\$14,813	\$15,108	\$15,411	\$15,721	\$15,938
\$/yr	\$131,518	\$134,576	\$137,592	\$140,650	\$143,770	\$147,160	\$150,218	\$153,296	\$156,894	\$160,618	\$164,320	\$167,627	\$170,914	\$174,304	\$177,757	\$181,293	\$184,933	\$188,656	\$191,256
134	\$63.86	\$65.34	\$66.81	\$68.30	\$69.81	\$71.45	\$72.93	\$74.44	\$76.17	\$77.99	\$79.80	\$81.37	\$83.00	\$84.64	\$86.32	\$88.03	\$89.81	\$91.63	\$92.89
\$/mth	\$11,069	\$11,326	\$11,580	\$11,839	\$12,100	\$12,385	\$12,641	\$12,903	\$13,203	\$13,518	\$13,832	\$14,104	\$14,387	\$14,671	\$14,962	\$15,259	\$15,567	\$15,883	\$16,101
\$/yr	\$132,829	\$135,907	\$138,965	\$142,064	\$145,205	\$148,616	\$151,694	\$154,835	\$158,434	\$162,219	\$165,984	\$169,250	\$172,640	\$176,051	\$179,546	\$183,102	\$186,805	\$190,590	\$193,211
135	\$64.51	\$66.01	\$67.48	\$68.97	\$70.50	\$72.17	\$73.67	\$75.15	\$76.93	\$78.74	\$80.59	\$82.17	\$83.80	\$85.46	\$87.16	\$88.89	\$90.67	\$92.50	\$93.79
\$/mth	\$11,182	\$11,442	\$11,697	\$11,955	\$12,220	\$12,509	\$12,769	\$13,026	\$13,335	\$13,648	\$13,969	\$14,243	\$14,525	\$14,813	\$15,108	\$15,408	\$15,716	\$16,033	\$16,257
\$/yr	\$134,181	\$137,301	\$140,358	\$143,458	\$146,640	\$150,114	\$153,234	\$156,312	\$160,014	\$163,779	\$167,627	\$170,914	\$174,304	\$177,757	\$181,293	\$184,891	\$188,594	\$192,400	\$195,083
136	\$65.16	\$66.67	\$68.16	\$69.68	\$71.22	\$72.90	\$74.44	\$75.95	\$77.72	\$79.58	\$81.42	\$83.04	\$84.70	\$86.37	\$88.08	\$89.82	\$91.64	\$93.48	\$94.77
\$/mth	\$11,294	\$11,556	\$11,814	\$12,078	\$12,345	\$12,636	\$12,903	\$13,165	\$13,471	\$13,794	\$14,113	\$14,394	\$14,681	\$14,971	\$15,267	\$15,569	\$15,884	\$16,203	\$16,427
\$/yr	\$135,533	\$138,674	\$141,773	\$144,934	\$148,138	\$151,632	\$154,835	\$157,976	\$161,658	\$165,526	\$169,354	\$172,723	\$176,176	\$179,650	\$183,206	\$186,826	\$190,611	\$194,438	\$197,122

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2025

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
137	\$65.81	\$67.33	\$68.83	\$70.37	\$71.95	\$73.63	\$75.17	\$76.70	\$78.50	\$80.37	\$82.21	\$83.85	\$85.50	\$87.20	\$88.93	\$90.70	\$92.52	\$94.39	\$95.68
\$/mth	\$11,407	\$11,671	\$11,931	\$12,197	\$12,471	\$12,763	\$13,029	\$13,295	\$13,607	\$13,931	\$14,250	\$14,534	\$14,820	\$15,115	\$15,415	\$15,721	\$16,037	\$16,361	\$16,585
\$/yr	\$136,885	\$140,046	\$143,166	\$146,370	\$149,656	\$153,150	\$156,354	\$159,536	\$163,280	\$167,170	\$170,997	\$174,408	\$177,840	\$181,376	\$184,974	\$188,656	\$192,442	\$196,331	\$199,014
138	\$66.46	\$68.01	\$69.51	\$71.07	\$72.64	\$74.35	\$75.90	\$77.44	\$79.25	\$81.13	\$83.02	\$84.67	\$86.34	\$88.05	\$89.80	\$91.58	\$93.42	\$95.32	\$96.62
\$/mth	\$11,520	\$11,788	\$12,048	\$12,319	\$12,591	\$12,887	\$13,156	\$13,423	\$13,737	\$14,063	\$14,390	\$14,676	\$14,966	\$15,262	\$15,565	\$15,874	\$16,193	\$16,522	\$16,747
\$/yr	\$138,237	\$141,461	\$144,581	\$147,826	\$151,091	\$154,648	\$157,872	\$161,075	\$164,840	\$168,750	\$172,682	\$176,114	\$179,587	\$183,144	\$186,784	\$190,486	\$194,314	\$198,266	\$200,970
139	\$67.14	\$68.69	\$70.23	\$71.77	\$73.37	\$75.10	\$76.65	\$78.21	\$80.05	\$81.94	\$83.84	\$85.49	\$87.19	\$88.92	\$90.69	\$92.49	\$94.37	\$96.25	\$97.58
\$/mth	\$11,638	\$11,906	\$12,173	\$12,440	\$12,717	\$13,017	\$13,286	\$13,556	\$13,875	\$14,203	\$14,532	\$14,818	\$15,113	\$15,413	\$15,720	\$16,032	\$16,357	\$16,683	\$16,914
\$/yr	\$139,651	\$142,875	\$146,078	\$149,282	\$152,610	\$156,208	\$159,432	\$162,677	\$166,504	\$170,435	\$174,387	\$177,819	\$181,355	\$184,954	\$188,635	\$192,379	\$196,290	\$200,200	\$202,966
140	\$67.79	\$69.38	\$70.93	\$72.50	\$74.12	\$75.86	\$77.44	\$79.01	\$80.88	\$82.78	\$84.71	\$86.38	\$88.10	\$89.85	\$91.63	\$93.44	\$95.33	\$97.25	\$98.58
\$/mth	\$11,750	\$12,026	\$12,295	\$12,567	\$12,847	\$13,149	\$13,423	\$13,695	\$14,019	\$14,349	\$14,683	\$14,973	\$15,271	\$15,574	\$15,883	\$16,196	\$16,524	\$16,857	\$17,087
\$/yr	\$141,003	\$144,310	\$147,534	\$150,800	\$154,170	\$157,789	\$161,075	\$164,341	\$168,230	\$172,182	\$176,197	\$179,670	\$183,248	\$186,888	\$190,590	\$194,355	\$198,286	\$202,280	\$205,046
141	\$68.48	\$70.07	\$71.63	\$73.20	\$74.84	\$76.60	\$78.20	\$79.79	\$81.66	\$83.61	\$85.55	\$87.23	\$88.96	\$90.74	\$92.54	\$94.38	\$96.27	\$98.22	\$99.56
\$/mth	\$11,870	\$12,145	\$12,416	\$12,688	\$12,972	\$13,277	\$13,555	\$13,830	\$14,154	\$14,492	\$14,829	\$15,120	\$15,420	\$15,728	\$16,040	\$16,359	\$16,687	\$17,025	\$17,257
\$/yr	\$142,438	\$145,746	\$148,990	\$152,256	\$155,667	\$159,328	\$162,656	\$165,963	\$169,853	\$173,909	\$177,944	\$181,438	\$185,037	\$188,739	\$192,483	\$196,310	\$200,242	\$204,298	\$207,085
142	\$69.17	\$70.78	\$72.36	\$73.97	\$75.63	\$77.41	\$79.02	\$80.65	\$82.54	\$84.51	\$86.48	\$88.20	\$89.95	\$91.73	\$93.57	\$95.41	\$97.35	\$99.31	\$100.67
\$/mth	\$11,989	\$12,269	\$12,542	\$12,821	\$13,109	\$13,418	\$13,697	\$13,979	\$14,307	\$14,648	\$14,990	\$15,288	\$15,591	\$15,900	\$16,219	\$16,538	\$16,874	\$17,214	\$17,449
\$/yr	\$143,874	\$147,222	\$150,509	\$153,858	\$157,310	\$161,013	\$164,362	\$167,752	\$171,683	\$175,781	\$179,878	\$183,456	\$187,096	\$190,798	\$194,626	\$198,453	\$202,488	\$206,565	\$209,394
143	\$69.85	\$71.47	\$73.08	\$74.70	\$76.36	\$78.16	\$79.79	\$81.41	\$83.32	\$85.29	\$87.26	\$89.01	\$90.77	\$92.58	\$94.42	\$96.27	\$98.22	\$100.20	\$101.58
\$/mth	\$12,107	\$12,388	\$12,667	\$12,948	\$13,236	\$13,548	\$13,830	\$14,111	\$14,442	\$14,784	\$15,125	\$15,428	\$15,733	\$16,047	\$16,366	\$16,687	\$17,025	\$17,368	\$17,607
\$/yr	\$145,288	\$148,658	\$152,006	\$155,376	\$158,829	\$162,573	\$165,963	\$169,333	\$173,306	\$177,403	\$181,501	\$185,141	\$188,802	\$192,566	\$196,394	\$200,242	\$204,298	\$208,416	\$211,286
144	\$70.56	\$72.20	\$73.79	\$75.44	\$77.12	\$78.94	\$80.59	\$82.20	\$84.14	\$86.14	\$88.13	\$89.89	\$91.66	\$93.48	\$95.35	\$97.25	\$99.21	\$101.21	\$102.60
\$/mth	\$12,230	\$12,515	\$12,790	\$13,076	\$13,367	\$13,683	\$13,969	\$14,248	\$14,584	\$14,931	\$15,276	\$15,581	\$15,888	\$16,203	\$16,527	\$16,857	\$17,196	\$17,543	\$17,784
\$/yr	\$146,765	\$150,176	\$153,483	\$156,915	\$160,410	\$164,195	\$167,627	\$170,976	\$175,011	\$179,171	\$183,310	\$186,971	\$190,653	\$194,438	\$198,328	\$202,280	\$206,357	\$210,517	\$213,408
145	\$71.26	\$72.91	\$74.55	\$76.21	\$77.90	\$79.75	\$81.39	\$83.06	\$85.01	\$87.04	\$89.06	\$90.83	\$92.62	\$94.46	\$96.33	\$98.23	\$100.21	\$102.25	\$103.64
\$/mth	\$12,352	\$12,638	\$12,922	\$13,210	\$13,503	\$13,823	\$14,108	\$14,397	\$14,735	\$15,087	\$15,437	\$15,744	\$16,054	\$16,373	\$16,697	\$17,027	\$17,370	\$17,723	\$17,964
\$/yr	\$148,221	\$151,653	\$155,064	\$158,517	\$162,032	\$165,880	\$169,291	\$172,765	\$176,821	\$181,043	\$185,245	\$188,926	\$192,650	\$196,477	\$200,366	\$204,318	\$208,437	\$212,680	\$215,571
146	\$71.97	\$73.64	\$75.30	\$76.97	\$78.68	\$80.55	\$82.20	\$83.89	\$85.86	\$87.91	\$89.95	\$91.74	\$93.55	\$95.40	\$97.29	\$99.21	\$101.21	\$103.27	\$104.68
\$/mth	\$12,475	\$12,764	\$13,052	\$13,341	\$13,638	\$13,962	\$14,248	\$14,541	\$14,882	\$15,238	\$15,591	\$15,902	\$16,215	\$16,536	\$16,864	\$17,196	\$17,543	\$17,900	\$18,145
\$/yr	\$149,698	\$153,171	\$156,624	\$160,098	\$163,654	\$167,544	\$170,976	\$174,491	\$178,589	\$182,853	\$187,096	\$190,819	\$194,584	\$198,432	\$202,363	\$206,357	\$210,517	\$214,802	\$217,734
147	\$72.69	\$74.38	\$76.05	\$77.74	\$79.47	\$81.36	\$83.02	\$84.73	\$86.72	\$88.79	\$90.85	\$92.66	\$94.49	\$96.35	\$98.26	\$100.20	\$102.22	\$104.30	\$105.73
\$/mth	\$12,600	\$12,893	\$13,182	\$13,475	\$13,775	\$14,102	\$14,390	\$14,687	\$15,031	\$15,390	\$15,747	\$16,061	\$16,378	\$16,701	\$17,032	\$17,368	\$17,718	\$18,079	\$18,327
\$/yr	\$151,195	\$154,710	\$158,184	\$161,699	\$165,298	\$169,229	\$172,682	\$176,238	\$180,378	\$184,683	\$188,968	\$192,733	\$196,539	\$200,408	\$204,381	\$208,416	\$212,618	\$216,944	\$219,918
148	\$73.42	\$75.12	\$76.81	\$78.52	\$80.26	\$82.17	\$83.85	\$85.58	\$87.59	\$89.68	\$91.76	\$93.59	\$95.43	\$97.31	\$99.24	\$101.20	\$103.24	\$105.34	\$106.79
\$/mth	\$12,726	\$13,021	\$13,314	\$13,610	\$13,912	\$14,243	\$14,534	\$14,834	\$15,182	\$15,545	\$15,905	\$16,222	\$16,541	\$16,867	\$17,202	\$17,541	\$17,895	\$18,259	\$18,510
\$/yr	\$152,714	\$156,250	\$159,765	\$163,322	\$166,941	\$170,914	\$174,408	\$178,006	\$182,187	\$186,534	\$190,861	\$194,667	\$198,494	\$202,405	\$206,419	\$210,496	\$214,739	\$219,107	\$222,123
149	\$74.15	\$75.87	\$77.58	\$79.31	\$81.06	\$82.99	\$84.69	\$86.44	\$88.47	\$90.58	\$92.68	\$94.53	\$96.38	\$98.28	\$100.23	\$102.21	\$104.27	\$106.39	\$107.86
\$/mth	\$12,853	\$13,151	\$13,447	\$13,747	\$14,050	\$14,385	\$14,680	\$14,983	\$15,335	\$15,701	\$16,065	\$16,385	\$16,706	\$17,035	\$17,373	\$17,716	\$18,073	\$18,441	\$18,696
\$/yr	\$154,232	\$157,810	\$161,366	\$164,965	\$168,605	\$172,619	\$176,155	\$179,795	\$184,018	\$188,406	\$192,774	\$196,622	\$200,470	\$204,422	\$208,478	\$212,597	\$216,882	\$221,291	\$224,349
150	\$74.89	\$76.63	\$78.36	\$80.10	\$81.87	\$83.82	\$85.54	\$87.30	\$89.35	\$91.49	\$93.61	\$95.48	\$97.34	\$99.26	\$101.23	\$103.23	\$105.31	\$107.45	\$108.94
\$/mth	\$12,981	\$13,283	\$13,582	\$13,884	\$14,191	\$14,529	\$14,827	\$15,132	\$15,487	\$15,858	\$16,226	\$16,550	\$16,872	\$17,205	\$17,547	\$17,893	\$18,254	\$18,625	\$18,883
\$/yr	\$155,771	\$159,390	\$162,989	\$166,608	\$170,290	\$174,346	\$177,923	\$181,584	\$185,848	\$190,299	\$194,709	\$198,598	\$202,467	\$206,461	\$210,558	\$214,718	\$219,045	\$223,496	\$226,595
151	\$75.64	\$77.40	\$79.14	\$80.90	\$82.69	\$84.66	\$86.40	\$88.17	\$90.24	\$92.40	\$94.55	\$96.43	\$98.31	\$100.25	\$102.24	\$104.26	\$106.36	\$108.52	\$110.03
\$/mth	\$13,111	\$13,416	\$13,718	\$14,023	\$14,333	\$14,674	\$14,976	\$15,283	\$15,642	\$16,016	\$16,389	\$16,715	\$17,040	\$17,377	\$17,722	\$18,072	\$18,436	\$18,810	\$19,072
\$/yr	\$157,331	\$160,992	\$164,611	\$168,272	\$171,995	\$176,093	\$179,712	\$183,394	\$187,699	\$192,192	\$196,664	\$200,574	\$204,485	\$208,520	\$212,659	\$216,861	\$221,229	\$225,722	\$228,862
152	\$76.40	\$78.17	\$79.93	\$81.71	\$83.52	\$85.51	\$87.26	\$89.05	\$91.14	\$93.32	\$95.50	\$97.39	\$99.29	\$101.25	\$103.26	\$105.30	\$107.42	\$109.61	\$111.13
\$/mth	\$13,243	\$13,549	\$13,855	\$14,163	\$14,477	\$14,822	\$15,125	\$15,435	\$15,798	\$16,175	\$16,553	\$16,881	\$17,210	\$17,550	\$17,898	\$18,252	\$18,619	\$18,999	\$19,263
\$/yr	\$158,912	\$162,594	\$166,254	\$169,957	\$173,722	\$177,861	\$181,501	\$185,224	\$189,571	\$194,106	\$198,640	\$202,571	\$206,523	\$210,600	\$214,781	\$219,024	\$223,434	\$227,989	\$231,150
153	\$77.16	\$78.95	\$80.73	\$82.53	\$84.36	\$86.37	\$88.13	\$89.94	\$92.05	\$94.25	\$96.46	\$98.36	\$100.28	\$102.26	\$104.29	\$106.35	\$108.49	\$110.71	\$112.24
\$/mth	\$13,374	\$13,685	\$13,993	\$14,305	\$14,622	\$14,971	\$15,276	\$15,590	\$15,955	\$16,337	\$16,720	\$17,049	\$17,382	\$17,725	\$18,077	\$18,434	\$18,805	\$19,190	\$19,455
\$/yr	\$160,493	\$164,216	\$167,918	\$171,662	\$175,469	\$179,650	\$183,310	\$187,075	\$191,464	\$196,040	\$200,637	\$204,589	\$208,582	\$212,701	\$216,923	\$221,208	\$225,659	\$230,277	\$233,459

University of Washington - Contract Classified
SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY
Payscale Table BU - Effective 01/01/2025

Range	----- Step -----																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
154	\$77.93	\$79.74	\$81.54	\$83.36	\$85.20	\$87.23	\$89.01	\$90.84	\$92.97	\$95.19	\$97.42	\$99.34	\$101.28	\$103.28	\$105.33	\$107.41	\$109.57	\$111.82	\$113.36
\$/mth	\$13,508	\$13,822	\$14,134	\$14,449	\$14,768	\$15,120	\$15,428	\$15,746	\$16,115	\$16,500	\$16,886	\$17,219	\$17,555	\$17,902	\$18,257	\$18,618	\$18,992	\$19,382	\$19,649
\$/yr	\$162,094	\$165,859	\$169,603	\$173,389	\$177,216	\$181,438	\$185,141	\$188,947	\$193,378	\$197,995	\$202,634	\$206,627	\$210,662	\$214,822	\$219,086	\$223,413	\$227,906	\$232,586	\$235,789
155	\$78.71	\$80.54	\$82.36	\$84.19	\$86.05	\$88.10	\$89.90	\$91.75	\$93.90	\$96.14	\$98.39	\$100.33	\$102.29	\$104.31	\$106.38	\$108.48	\$110.67	\$112.94	\$114.49
\$/mth	\$13,643	\$13,960	\$14,276	\$14,593	\$14,915	\$15,271	\$15,583	\$15,903	\$16,276	\$16,664	\$17,054	\$17,391	\$17,730	\$18,080	\$18,439	\$18,803	\$19,183	\$19,576	\$19,845
\$/yr	\$163,717	\$167,523	\$171,309	\$175,115	\$178,984	\$183,248	\$186,992	\$190,840	\$195,312	\$199,971	\$204,651	\$208,686	\$212,763	\$216,965	\$221,270	\$225,638	\$230,194	\$234,915	\$238,139
156	\$79.50	\$81.35	\$83.18	\$85.03	\$86.91	\$88.98	\$90.80	\$92.67	\$94.84	\$97.10	\$99.37	\$101.33	\$103.31	\$105.35	\$107.44	\$109.56	\$111.78	\$114.07	\$115.63
\$/mth	\$13,780	\$14,101	\$14,418	\$14,739	\$15,064	\$15,423	\$15,739	\$16,063	\$16,439	\$16,831	\$17,224	\$17,564	\$17,907	\$18,261	\$18,623	\$18,990	\$19,375	\$19,772	\$20,043
\$/yr	\$165,360	\$169,208	\$173,014	\$176,862	\$180,773	\$185,078	\$188,864	\$192,754	\$197,267	\$201,968	\$206,690	\$210,766	\$214,885	\$219,128	\$223,475	\$227,885	\$232,502	\$237,266	\$240,510
157	\$80.30	\$82.16	\$84.01	\$85.88	\$87.78	\$89.87	\$91.71	\$93.60	\$95.79	\$98.07	\$100.36	\$102.34	\$104.34	\$106.40	\$108.51	\$110.66	\$112.90	\$115.21	\$116.79
\$/mth	\$13,919	\$14,241	\$14,562	\$14,886	\$15,215	\$15,577	\$15,896	\$16,224	\$16,604	\$16,999	\$17,396	\$17,739	\$18,086	\$18,443	\$18,808	\$19,181	\$19,569	\$19,970	\$20,244
\$/yr	\$167,024	\$170,893	\$174,741	\$178,630	\$182,582	\$186,930	\$190,757	\$194,688	\$199,243	\$203,986	\$208,749	\$212,867	\$217,027	\$221,312	\$225,701	\$230,173	\$234,832	\$239,637	\$242,923
158	\$81.10	\$82.98	\$84.85	\$86.74	\$88.66	\$90.77	\$92.63	\$94.54	\$96.75	\$99.05	\$101.36	\$103.36	\$105.38	\$107.46	\$109.60	\$111.77	\$114.03	\$116.36	\$117.96
\$/mth	\$14,057	\$14,383	\$14,707	\$15,035	\$15,368	\$15,733	\$16,056	\$16,387	\$16,770	\$17,169	\$17,569	\$17,916	\$18,266	\$18,626	\$18,997	\$19,373	\$19,765	\$20,169	\$20,446
\$/yr	\$168,688	\$172,598	\$176,488	\$180,419	\$184,413	\$188,802	\$192,670	\$196,643	\$201,240	\$206,024	\$210,829	\$214,989	\$219,190	\$223,517	\$227,968	\$232,482	\$237,182	\$242,029	\$245,357
159	\$81.91	\$83.81	\$85.70	\$87.61	\$89.55	\$91.68	\$93.56	\$95.49	\$97.72	\$100.04	\$102.37	\$104.39	\$106.43	\$108.53	\$110.70	\$112.89	\$115.17	\$117.52	\$119.14
\$/mth	\$14,198	\$14,527	\$14,855	\$15,186	\$15,522	\$15,891	\$16,217	\$16,552	\$16,938	\$17,340	\$17,744	\$18,094	\$18,448	\$18,812	\$19,188	\$19,568	\$19,963	\$20,370	\$20,651
\$/yr	\$170,373	\$174,325	\$178,256	\$182,229	\$186,264	\$190,694	\$194,605	\$198,619	\$203,258	\$208,083	\$212,930	\$217,131	\$221,374	\$225,742	\$230,256	\$234,811	\$239,554	\$244,442	\$247,811
160	\$82.73	\$84.65	\$86.56	\$88.49	\$90.45	\$92.60	\$94.50	\$96.44	\$98.70	\$101.04	\$103.39	\$105.43	\$107.49	\$109.62	\$111.81	\$114.02	\$116.32	\$118.70	\$120.33
\$/mth	\$14,340	\$14,673	\$15,004	\$15,338	\$15,678	\$16,051	\$16,380	\$16,716	\$17,108	\$17,514	\$17,921	\$18,275	\$18,632	\$19,001	\$19,380	\$19,763	\$20,162	\$20,575	\$20,857
\$/yr	\$172,078	\$176,072	\$180,045	\$184,059	\$188,136	\$192,608	\$196,560	\$200,595	\$205,296	\$210,163	\$215,051	\$219,294	\$223,579	\$228,010	\$232,565	\$237,162	\$241,946	\$246,896	\$250,286
161	\$83.56	\$85.50	\$87.43	\$89.37	\$91.35	\$93.53	\$95.45	\$97.40	\$99.69	\$102.05	\$104.42	\$106.48	\$108.56	\$110.72	\$112.93	\$115.16	\$117.48	\$119.89	\$121.53
\$/mth	\$14,484	\$14,820	\$15,155	\$15,491	\$15,834	\$16,212	\$16,545	\$16,883	\$17,280	\$17,689	\$18,099	\$18,457	\$18,817	\$19,191	\$19,575	\$19,961	\$20,363	\$20,781	\$21,065
\$/yr	\$173,805	\$177,840	\$181,854	\$185,890	\$190,008	\$194,542	\$198,536	\$202,592	\$207,355	\$212,264	\$217,194	\$221,478	\$225,805	\$230,298	\$234,894	\$239,533	\$244,358	\$249,371	\$252,782
162	\$84.40	\$86.36	\$88.30	\$90.26	\$92.26	\$94.47	\$96.40	\$98.37	\$100.69	\$103.07	\$105.46	\$107.54	\$109.65	\$111.83	\$114.06	\$116.31	\$118.65	\$121.09	\$122.75
\$/mth	\$14,629	\$14,969	\$15,305	\$15,645	\$15,992	\$16,375	\$16,709	\$17,051	\$17,453	\$17,865	\$18,280	\$18,640	\$19,006	\$19,384	\$19,770	\$20,160	\$20,566	\$20,989	\$21,277
\$/yr	\$175,552	\$179,629	\$183,664	\$187,741	\$191,901	\$196,498	\$200,512	\$204,610	\$209,435	\$214,386	\$219,357	\$223,683	\$228,072	\$232,606	\$237,245	\$241,925	\$246,792	\$251,867	\$255,320
163	\$85.24	\$87.22	\$89.18	\$91.16	\$93.18	\$95.41	\$97.36	\$99.35	\$101.70	\$104.10	\$106.51	\$108.62	\$110.75	\$112.95	\$115.20	\$117.47	\$119.84	\$122.30	\$123.98
\$/mth	\$14,775	\$15,118	\$15,458	\$15,801	\$16,151	\$16,538	\$16,876	\$17,221	\$17,628	\$18,044	\$18,462	\$18,827	\$19,197	\$19,578	\$19,968	\$20,361	\$20,772	\$21,199	\$21,490
\$/yr	\$177,299	\$181,418	\$185,494	\$189,613	\$193,814	\$198,453	\$202,509	\$206,648	\$211,536	\$216,528	\$221,541	\$225,930	\$230,360	\$234,936	\$239,616	\$244,338	\$249,267	\$254,384	\$257,878
164	\$86.09	\$88.09	\$90.07	\$92.07	\$94.11	\$96.36	\$98.33	\$100.34	\$102.72	\$105.14	\$107.58	\$109.71	\$111.86	\$114.08	\$116.35	\$118.64	\$121.04	\$123.52	\$125.22
\$/mth	\$14,922	\$15,269	\$15,612	\$15,959	\$16,312	\$16,702	\$17,044	\$17,392	\$17,805	\$18,224	\$18,647	\$19,016	\$19,389	\$19,774	\$20,167	\$20,564	\$20,980	\$21,410	\$21,705
\$/yr	\$179,067	\$183,227	\$187,346	\$191,506	\$195,749	\$200,429	\$204,526	\$208,707	\$213,658	\$218,691	\$223,766	\$228,197	\$232,669	\$237,286	\$242,008	\$246,771	\$251,763	\$256,922	\$260,458
165	\$86.95	\$88.97	\$90.97	\$92.99	\$95.05	\$97.32	\$99.31	\$101.34	\$103.75	\$106.19	\$108.66	\$110.81	\$112.98	\$115.22	\$117.51	\$119.83	\$122.25	\$124.76	\$126.47
\$/mth	\$15,071	\$15,421	\$15,768	\$16,118	\$16,475	\$16,869	\$17,214	\$17,566	\$17,983	\$18,406	\$18,834	\$19,207	\$19,583	\$19,971	\$20,368	\$20,771	\$21,190	\$21,625	\$21,921
\$/yr	\$180,856	\$185,058	\$189,218	\$193,419	\$197,704	\$202,426	\$206,565	\$210,787	\$215,800	\$220,875	\$226,013	\$230,485	\$234,998	\$239,658	\$244,421	\$249,246	\$254,280	\$259,501	\$263,058