

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare Pay**  
**Payscale Table BS - Effective 12/1/2025**

	<---- Step ---->																				
Range	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
0			\$3,642	\$3,749	\$3,865	\$3,985	\$4,104	\$4,226	\$4,269	\$4,310	\$4,355	\$4,397	\$4,487	\$4,532	\$4,573	\$4,623	\$4,761	\$4,902	\$5,054	\$5,206	\$5,367
\$/yr			\$43,704	\$44,988	\$46,380	\$47,820	\$49,248	\$50,712	\$51,228	\$51,720	\$52,260	\$52,764	\$53,844	\$54,384	\$54,876	\$55,476	\$57,132	\$58,824	\$60,648	\$62,472	\$64,404
\$/hr			\$21.01	\$21.63	\$22.30	\$22.99	\$23.68	\$24.38	\$24.63	\$24.87	\$25.13	\$25.37	\$25.89	\$26.15	\$26.38	\$26.67	\$27.47	\$28.28	\$29.16	\$30.03	\$30.96
1	\$3,830	\$3,944	\$4,067	\$4,188	\$4,316	\$4,450	\$4,582	\$4,719	\$4,768	\$4,813	\$4,864	\$4,911	\$5,011	\$5,061	\$5,109	\$5,163	\$5,319	\$5,477	\$5,646	\$5,814	\$5,995
\$/yr	\$45,960	\$47,328	\$48,804	\$50,256	\$51,792	\$53,400	\$54,984	\$56,628	\$57,216	\$57,756	\$58,368	\$58,932	\$60,132	\$60,732	\$61,308	\$61,956	\$63,828	\$65,724	\$67,752	\$69,768	\$71,940
\$/hr	\$22.10	\$22.75	\$23.46	\$24.16	\$24.90	\$25.67	\$26.43	\$27.23	\$27.51	\$27.77	\$28.06	\$28.33	\$28.91	\$29.20	\$29.48	\$29.79	\$30.69	\$31.60	\$32.57	\$33.54	\$34.59
2	\$3,864	\$3,987	\$4,106	\$4,231	\$4,358	\$4,492	\$4,627	\$4,768	\$4,813	\$4,864	\$4,911	\$4,960	\$5,061	\$5,109	\$5,163	\$5,213	\$5,369	\$5,533	\$5,699	\$5,876	\$6,053
\$/yr	\$46,368	\$47,844	\$49,272	\$50,772	\$52,296	\$53,904	\$55,524	\$57,216	\$57,756	\$58,368	\$58,932	\$59,520	\$60,732	\$61,308	\$61,956	\$62,556	\$64,428	\$66,396	\$68,388	\$70,512	\$72,636
\$/hr	\$22.29	\$23.00	\$23.69	\$24.41	\$25.14	\$25.92	\$26.69	\$27.51	\$27.77	\$28.06	\$28.33	\$28.62	\$29.20	\$29.48	\$29.79	\$30.08	\$30.98	\$31.92	\$32.88	\$33.90	\$34.92
3	\$3,912	\$4,023	\$4,148	\$4,275	\$4,403	\$4,537	\$4,673	\$4,813	\$4,864	\$4,911	\$4,960	\$5,011	\$5,109	\$5,163	\$5,213	\$5,266	\$5,423	\$5,589	\$5,758	\$5,933	\$6,114
\$/yr	\$46,944	\$48,276	\$49,776	\$51,300	\$52,836	\$54,444	\$56,076	\$57,756	\$58,368	\$58,932	\$59,520	\$60,132	\$61,308	\$61,956	\$62,556	\$63,192	\$65,076	\$67,068	\$69,096	\$71,196	\$73,368
\$/hr	\$22.57	\$23.21	\$23.93	\$24.66	\$25.40	\$26.18	\$26.96	\$27.77	\$28.06	\$28.33	\$28.62	\$28.91	\$29.48	\$29.79	\$30.08	\$30.38	\$31.29	\$32.24	\$33.22	\$34.23	\$35.27
4	\$3,944	\$4,067	\$4,188	\$4,316	\$4,450	\$4,582	\$4,719	\$4,864	\$4,911	\$4,960	\$5,011	\$5,061	\$5,163	\$5,213	\$5,266	\$5,319	\$5,477	\$5,646	\$5,814	\$5,995	\$6,177
\$/yr	\$47,328	\$48,804	\$50,256	\$51,792	\$53,400	\$54,984	\$56,628	\$58,368	\$58,932	\$59,520	\$60,132	\$60,732	\$61,956	\$62,556	\$63,192	\$63,828	\$65,724	\$67,752	\$69,768	\$71,940	\$74,124
\$/hr	\$22.75	\$23.46	\$24.16	\$24.90	\$25.67	\$26.43	\$27.23	\$28.06	\$28.33	\$28.62	\$28.91	\$29.20	\$29.79	\$30.08	\$30.38	\$30.69	\$31.60	\$32.57	\$33.54	\$34.59	\$35.64
5	\$3,987	\$4,106	\$4,231	\$4,358	\$4,492	\$4,627	\$4,768	\$4,911	\$4,960	\$5,011	\$5,061	\$5,109	\$5,213	\$5,266	\$5,319	\$5,369	\$5,533	\$5,699	\$5,876	\$6,053	\$6,237
\$/yr	\$47,844	\$49,272	\$50,772	\$52,296	\$53,904	\$55,524	\$57,216	\$58,932	\$59,520	\$60,132	\$60,732	\$61,308	\$62,556	\$63,192	\$63,828	\$64,428	\$66,396	\$68,388	\$70,512	\$72,636	\$74,844
\$/hr	\$23.00	\$23.69	\$24.41	\$25.14	\$25.92	\$26.69	\$27.51	\$28.33	\$28.62	\$28.91	\$29.20	\$29.48	\$30.08	\$30.38	\$30.69	\$30.98	\$31.92	\$32.88	\$33.90	\$34.92	\$35.98
6	\$4,023	\$4,148	\$4,275	\$4,403	\$4,537	\$4,673	\$4,813	\$4,960	\$5,011	\$5,061	\$5,109	\$5,163	\$5,266	\$5,319	\$5,369	\$5,423	\$5,589	\$5,758	\$5,933	\$6,114	\$6,304
\$/yr	\$48,276	\$49,776	\$51,300	\$52,836	\$54,444	\$56,076	\$57,756	\$59,520	\$60,132	\$60,732	\$61,308	\$61,956	\$63,192	\$63,828	\$64,428	\$65,076	\$67,068	\$69,096	\$71,196	\$73,368	\$75,648
\$/hr	\$23.21	\$23.93	\$24.66	\$25.40	\$26.18	\$26.96	\$27.77	\$28.62	\$28.91	\$29.20	\$29.48	\$29.79	\$30.38	\$30.69	\$30.98	\$31.29	\$32.24	\$33.22	\$34.23	\$35.27	\$36.37
7	\$4,067	\$4,188	\$4,316	\$4,450	\$4,582	\$4,719	\$4,864	\$5,011	\$5,061	\$5,109	\$5,163	\$5,213	\$5,319	\$5,369	\$5,423	\$5,477	\$5,646	\$5,814	\$5,995	\$6,177	\$6,365
\$/yr	\$48,804	\$50,256	\$51,792	\$53,400	\$54,984	\$56,628	\$58,368	\$60,132	\$60,732	\$61,308	\$61,956	\$62,556	\$63,828	\$64,428	\$65,076	\$65,724	\$67,752	\$69,768	\$71,940	\$74,124	\$76,380
\$/hr	\$23.46	\$24.16	\$24.90	\$25.67	\$26.43	\$27.23	\$28.06	\$28.91	\$29.20	\$29.48	\$29.79	\$30.08	\$30.69	\$30.98	\$31.29	\$31.60	\$32.57	\$33.54	\$34.59	\$35.64	\$36.72
8	\$4,106	\$4,231	\$4,358	\$4,492	\$4,627	\$4,768	\$4,911	\$5,061	\$5,109	\$5,163	\$5,213	\$5,266	\$5,369	\$5,423	\$5,477	\$5,533	\$5,699	\$5,876	\$6,053	\$6,237	\$6,429
\$/yr	\$49,272	\$50,772	\$52,296	\$53,904	\$55,524	\$57,216	\$58,932	\$60,732	\$61,308	\$61,956	\$62,556	\$63,192	\$64,428	\$65,076	\$65,724	\$66,396	\$68,388	\$70,512	\$72,636	\$74,844	\$77,148
\$/hr	\$23.69	\$24.41	\$25.14	\$25.92	\$26.69	\$27.51	\$28.33	\$29.20	\$29.48	\$29.79	\$30.08	\$30.38	\$30.98	\$31.29	\$31.60	\$31.92	\$32.88	\$33.90	\$34.92	\$35.98	\$37.09
9	\$4,148	\$4,275	\$4,403	\$4,537	\$4,673	\$4,813	\$4,960	\$5,109	\$5,163	\$5,213	\$5,266	\$5,319	\$5,423	\$5,477	\$5,533	\$5,589	\$5,758	\$5,933	\$6,114	\$6,304	\$6,493
\$/yr	\$49,776	\$51,300	\$52,836	\$54,444	\$56,076	\$57,756	\$59,520	\$61,308	\$61,956	\$62,556	\$63,192	\$63,828	\$65,076	\$65,724	\$66,396	\$67,068	\$69,096	\$71,196	\$73,368	\$75,648	\$77,916
\$/hr	\$23.93	\$24.66	\$25.40	\$26.18	\$26.96	\$27.77	\$28.62	\$29.48	\$29.79	\$30.08	\$30.38	\$30.69	\$31.29	\$31.60	\$31.92	\$32.24	\$33.22	\$34.23	\$35.27	\$36.37	\$37.46
10	\$4,188	\$4,316	\$4,450	\$4,582	\$4,719	\$4,864	\$5,011	\$5,163	\$5,213	\$5,266	\$5,319	\$5,369	\$5,477	\$5,533	\$5,589	\$5,646	\$5,814	\$5,995	\$6,177	\$6,365	\$6,557
\$/yr	\$50,256	\$51,792	\$53,400	\$54,984	\$56,628	\$58,368	\$60,132	\$61,956	\$62,556	\$63,192	\$63,828	\$64,428	\$65,724	\$66,396	\$67,068	\$67,752	\$69,768	\$71,940	\$74,124	\$76,380	\$78,684
\$/hr	\$24.16	\$24.90	\$25.67	\$26.43	\$27.23	\$28.06	\$28.91	\$29.79	\$30.08	\$30.38	\$30.69	\$30.98	\$31.60	\$31.92	\$32.24	\$32.57	\$33.54	\$34.59	\$35.64	\$36.72	\$37.83
11	\$4,231	\$4,358	\$4,492	\$4,627	\$4,768	\$4,911	\$5,061	\$5,213	\$5,266	\$5,319	\$5,369	\$5,423	\$5,533	\$5,589	\$5,646	\$5,699	\$5,876	\$6,053	\$6,237	\$6,429	\$6,625
\$/yr	\$50,772	\$52,296	\$53,904	\$55,524	\$57,216	\$58,932	\$60,732	\$62,556	\$63,192	\$63,828	\$64,428	\$65,076	\$66,396	\$67,068	\$67,752	\$68,388	\$70,512	\$72,636	\$74,844	\$77,148	\$79,500
\$/hr	\$24.41	\$25.14	\$25.92	\$26.69	\$27.51	\$28.33	\$29.20	\$30.08	\$30.38	\$30.69	\$30.98	\$31.29	\$31.92	\$32.24	\$32.57	\$32.88	\$33.90	\$34.92	\$35.98	\$37.09	\$38.22
12	\$4,275	\$4,403	\$4,537	\$4,673	\$4,813	\$4,960	\$5,109	\$5,266	\$5,319	\$5,369	\$5,423	\$5,477	\$5,589	\$5,646	\$5,699	\$5,758	\$5,933	\$6,114	\$6,304	\$6,493	\$6,689
\$/yr	\$51,300	\$52,836	\$54,444	\$56,076	\$57,756	\$59,520	\$61,308	\$63,192	\$63,828	\$64,428	\$65,076	\$65,724	\$67,068	\$67,752	\$68,388	\$69,096	\$71,196	\$73,368	\$75,648	\$77,916	\$80,268
\$/hr	\$24.66	\$25.40	\$26.18	\$26.96	\$27.77	\$28.62	\$29.48	\$30.38	\$30.69	\$30.98	\$31.29	\$31.60	\$32.24	\$32.57	\$32.88	\$33.22	\$34.23	\$35.27	\$36.37	\$37.46	\$38.59
13	\$4,316	\$4,450	\$4,582	\$4,719	\$4,864	\$5,011	\$5,163	\$5,319	\$5,369	\$5,423	\$5,477	\$5,533	\$5,646	\$5,699	\$5,758	\$5,814	\$5,995	\$6,177	\$6,365	\$6,557	\$6,756
\$/yr	\$51,792	\$53,400	\$54,984	\$56,628	\$58,368	\$60,132	\$61,956	\$63,828	\$64,428	\$65,076	\$65,724	\$66,396	\$67,752	\$68,388	\$69,096	\$69,768	\$71,940	\$74,124	\$76,380	\$78,684	\$81,072
\$/hr	\$24.90	\$25.67	\$26.43	\$27.23	\$28.06	\$28.91	\$29.79	\$30.69	\$30.98	\$31.29	\$31.60	\$31.92	\$32.57	\$32.88	\$33.22	\$33.54	\$34.59	\$35.64	\$36.72	\$37.83	\$38.98
14	\$4,358	\$4,492	\$4,627	\$4,768	\$4,911	\$5,061	\$5,213	\$5,369	\$5,423	\$5,477	\$5,533	\$5,589	\$5,699	\$5,758	\$5,814	\$5,876	\$6,053	\$6,237	\$6,429	\$6,625	\$6,824
\$/yr	\$52,296	\$53,904	\$55,524	\$57,216	\$58,932	\$60,732	\$62,556	\$64,428	\$65,076	\$65,724	\$66,396	\$67,068	\$68,388	\$69,096	\$69,768	\$70,512	\$72,636	\$74,844	\$77,148	\$79,500	\$81,888
\$/hr	\$25.1																				

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	<---- Step ---->																				
Range	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
\$/yr	\$53,904	\$55,524	\$57,216	\$58,932	\$60,732	\$62,556	\$64,428	\$66,396	\$67,068	\$67,752	\$68,388	\$69,096	\$70,512	\$71,196	\$71,940	\$72,636	\$74,844	\$77,148	\$79,500	\$81,888	\$84,360
\$/hr	\$25.92	\$26.69	\$27.51	\$28.33	\$29.20	\$30.08	\$30.98	\$31.92	\$32.24	\$32.57	\$32.88	\$33.22	\$33.90	\$34.23	\$34.59	\$34.92	\$35.98	\$37.09	\$38.22	\$39.37	\$40.56
18	\$4,537	\$4,673	\$4,813	\$4,960	\$5,109	\$5,266	\$5,423	\$5,589	\$5,646	\$5,699	\$5,758	\$5,814	\$5,933	\$5,995	\$6,053	\$6,114	\$6,304	\$6,493	\$6,689	\$6,893	\$7,103
\$/yr	\$54,444	\$56,076	\$57,756	\$59,520	\$61,308	\$63,192	\$65,076	\$67,068	\$67,752	\$68,388	\$69,096	\$69,768	\$71,196	\$71,940	\$72,636	\$73,368	\$75,648	\$77,916	\$80,268	\$82,716	\$85,236
\$/hr	\$26.18	\$26.96	\$27.77	\$28.62	\$29.48	\$30.38	\$31.29	\$32.24	\$32.57	\$32.88	\$33.22	\$33.54	\$34.23	\$34.59	\$34.92	\$35.27	\$36.37	\$37.46	\$38.59	\$39.77	\$40.98
19	\$4,582	\$4,719	\$4,864	\$5,011	\$5,163	\$5,319	\$5,477	\$5,646	\$5,699	\$5,758	\$5,814	\$5,876	\$5,995	\$6,053	\$6,114	\$6,177	\$6,365	\$6,557	\$6,756	\$6,960	\$7,171
\$/yr	\$54,984	\$56,628	\$58,368	\$60,132	\$61,956	\$63,828	\$65,724	\$67,752	\$68,388	\$69,096	\$69,768	\$70,512	\$71,940	\$72,636	\$73,368	\$74,124	\$76,380	\$78,684	\$81,072	\$83,520	\$86,052
\$/hr	\$26.43	\$27.23	\$28.06	\$28.91	\$29.79	\$30.69	\$31.60	\$32.57	\$32.88	\$33.22	\$33.54	\$33.90	\$34.59	\$34.92	\$35.27	\$35.64	\$36.72	\$37.83	\$38.98	\$40.15	\$41.37
20	\$4,627	\$4,768	\$4,911	\$5,061	\$5,213	\$5,369	\$5,533	\$5,699	\$5,758	\$5,814	\$5,876	\$5,933	\$6,053	\$6,114	\$6,177	\$6,237	\$6,429	\$6,625	\$6,824	\$7,030	\$7,243
\$/yr	\$55,524	\$57,216	\$58,932	\$60,732	\$62,556	\$64,428	\$66,396	\$68,388	\$69,096	\$69,768	\$70,512	\$71,196	\$72,636	\$73,368	\$74,124	\$74,844	\$77,148	\$79,500	\$81,888	\$84,360	\$86,916
\$/hr	\$26.69	\$27.51	\$28.33	\$29.20	\$30.08	\$30.98	\$31.92	\$32.88	\$33.22	\$33.54	\$33.90	\$34.23	\$34.92	\$35.27	\$35.64	\$35.98	\$37.09	\$38.22	\$39.37	\$40.56	\$41.79
21	\$4,673	\$4,813	\$4,960	\$5,109	\$5,266	\$5,423	\$5,589	\$5,758	\$5,814	\$5,876	\$5,933	\$5,995	\$6,114	\$6,177	\$6,237	\$6,304	\$6,493	\$6,689	\$6,893	\$7,103	\$7,317
\$/yr	\$56,076	\$57,756	\$59,520	\$61,308	\$63,192	\$65,076	\$67,068	\$69,096	\$69,768	\$70,512	\$71,196	\$71,940	\$73,368	\$74,124	\$74,844	\$75,648	\$77,916	\$80,268	\$82,716	\$85,236	\$87,804
\$/hr	\$26.96	\$27.77	\$28.62	\$29.48	\$30.38	\$31.29	\$32.24	\$33.22	\$33.54	\$33.90	\$34.23	\$34.59	\$35.27	\$35.64	\$35.98	\$36.37	\$37.46	\$38.59	\$39.77	\$40.98	\$42.21
22	\$4,719	\$4,864	\$5,011	\$5,163	\$5,319	\$5,477	\$5,646	\$5,814	\$5,876	\$5,933	\$5,995	\$6,053	\$6,177	\$6,237	\$6,304	\$6,365	\$6,557	\$6,756	\$6,960	\$7,171	\$7,388
\$/yr	\$56,628	\$58,368	\$60,132	\$61,956	\$63,828	\$65,724	\$67,752	\$69,768	\$70,512	\$71,196	\$71,940	\$72,636	\$74,124	\$74,844	\$75,648	\$76,380	\$78,684	\$81,072	\$83,520	\$86,052	\$88,656
\$/hr	\$27.23	\$28.06	\$28.91	\$29.79	\$30.69	\$31.60	\$32.57	\$33.54	\$33.90	\$34.23	\$34.59	\$34.92	\$35.64	\$35.98	\$36.37	\$36.72	\$37.83	\$38.98	\$40.15	\$41.37	\$42.62
23	\$4,768	\$4,911	\$5,061	\$5,213	\$5,369	\$5,533	\$5,699	\$5,876	\$5,933	\$5,995	\$6,053	\$6,114	\$6,237	\$6,304	\$6,365	\$6,429	\$6,625	\$6,824	\$7,030	\$7,243	\$7,463
\$/yr	\$57,216	\$58,932	\$60,732	\$62,556	\$64,428	\$66,396	\$68,388	\$70,512	\$71,196	\$71,940	\$72,636	\$73,368	\$74,844	\$75,648	\$76,380	\$77,148	\$79,500	\$81,888	\$84,360	\$86,916	\$89,556
\$/hr	\$27.51	\$28.33	\$29.20	\$30.08	\$30.98	\$31.92	\$32.88	\$33.90	\$34.23	\$34.59	\$34.92	\$35.27	\$35.98	\$36.37	\$36.72	\$37.09	\$38.22	\$39.37	\$40.56	\$41.79	\$43.06
24	\$4,813	\$4,960	\$5,109	\$5,266	\$5,423	\$5,589	\$5,758	\$5,933	\$5,995	\$6,053	\$6,114	\$6,177	\$6,304	\$6,365	\$6,429	\$6,493	\$6,689	\$6,893	\$7,103	\$7,317	\$7,539
\$/yr	\$57,756	\$59,520	\$61,308	\$63,192	\$65,076	\$67,068	\$69,096	\$71,196	\$71,940	\$72,636	\$73,368	\$74,124	\$75,648	\$76,380	\$77,148	\$77,916	\$80,268	\$82,716	\$85,236	\$87,804	\$90,468
\$/hr	\$27.77	\$28.62	\$29.48	\$30.38	\$31.29	\$32.24	\$33.22	\$34.23	\$34.59	\$34.92	\$35.27	\$35.64	\$36.37	\$36.72	\$37.09	\$37.46	\$38.59	\$39.77	\$40.98	\$42.21	\$43.49
25	\$4,864	\$5,011	\$5,163	\$5,319	\$5,477	\$5,646	\$5,814	\$5,995	\$6,053	\$6,114	\$6,177	\$6,237	\$6,365	\$6,429	\$6,493	\$6,557	\$6,756	\$6,960	\$7,171	\$7,388	\$7,614
\$/yr	\$58,368	\$60,132	\$61,956	\$63,828	\$65,724	\$67,752	\$69,768	\$71,940	\$72,636	\$73,368	\$74,124	\$74,844	\$76,380	\$77,148	\$77,916	\$78,684	\$81,072	\$83,520	\$86,052	\$88,656	\$91,368
\$/hr	\$28.06	\$28.91	\$29.79	\$30.69	\$31.60	\$32.57	\$33.54	\$34.59	\$34.92	\$35.27	\$35.64	\$35.98	\$36.72	\$37.09	\$37.46	\$37.83	\$38.98	\$40.15	\$41.37	\$42.62	\$43.93
26	\$4,911	\$5,061	\$5,213	\$5,369	\$5,533	\$5,699	\$5,876	\$6,053	\$6,114	\$6,177	\$6,237	\$6,304	\$6,429	\$6,493	\$6,557	\$6,625	\$6,824	\$7,030	\$7,243	\$7,463	\$7,690
\$/yr	\$58,932	\$60,732	\$62,556	\$64,428	\$66,396	\$68,388	\$70,512	\$72,636	\$73,368	\$74,124	\$74,844	\$75,648	\$77,148	\$77,916	\$78,684	\$79,500	\$81,888	\$84,360	\$86,916	\$89,556	\$92,280
\$/hr	\$28.33	\$29.20	\$30.08	\$30.98	\$31.92	\$32.88	\$33.90	\$34.92	\$35.27	\$35.64	\$35.98	\$36.37	\$37.09	\$37.46	\$37.83	\$38.22	\$39.37	\$40.56	\$41.79	\$43.06	\$44.37
27	\$4,960	\$5,109	\$5,266	\$5,423	\$5,589	\$5,758	\$5,933	\$6,114	\$6,177	\$6,237	\$6,304	\$6,365	\$6,493	\$6,557	\$6,625	\$6,689	\$6,893	\$7,103	\$7,317	\$7,539	\$7,771
\$/yr	\$59,520	\$61,308	\$63,192	\$65,076	\$67,068	\$69,096	\$71,196	\$73,368	\$74,124	\$74,844	\$75,648	\$76,380	\$77,916	\$78,684	\$79,500	\$80,268	\$82,716	\$85,236	\$87,804	\$90,468	\$93,252
\$/hr	\$28.62	\$29.48	\$30.38	\$31.29	\$32.24	\$33.22	\$34.23	\$35.27	\$35.64	\$35.98	\$36.37	\$36.72	\$37.46	\$37.83	\$38.22	\$38.59	\$39.77	\$40.98	\$42.21	\$43.49	\$44.83
28	\$5,011	\$5,163	\$5,319	\$5,477	\$5,646	\$5,814	\$5,995	\$6,177	\$6,237	\$6,304	\$6,365	\$6,429	\$6,557	\$6,625	\$6,689	\$6,756	\$6,960	\$7,171	\$7,388	\$7,614	\$7,843
\$/yr	\$60,132	\$61,956	\$63,828	\$65,724	\$67,752	\$69,768	\$71,940	\$74,124	\$74,844	\$75,648	\$76,380	\$77,148	\$78,684	\$79,500	\$80,268	\$81,072	\$83,520	\$86,052	\$88,656	\$91,368	\$94,116
\$/hr	\$28.91	\$29.79	\$30.69	\$31.60	\$32.57	\$33.54	\$34.59	\$35.64	\$35.98	\$36.37	\$36.72	\$37.09	\$37.83	\$38.22	\$38.59	\$38.98	\$40.15	\$41.37	\$42.62	\$43.93	\$45.25
29	\$5,061	\$5,213	\$5,369	\$5,533	\$5,699	\$5,876	\$6,053	\$6,237	\$6,304	\$6,365	\$6,429	\$6,493	\$6,625	\$6,689	\$6,756	\$6,824	\$7,030	\$7,243	\$7,463	\$7,690	\$7,925
\$/yr	\$60,732	\$62,556	\$64,428	\$66,396	\$68,388	\$70,512	\$72,636	\$74,844	\$75,648	\$76,380	\$77,148	\$77,916	\$79,500	\$80,268	\$81,072	\$81,888	\$84,360	\$86,916	\$89,556	\$92,280	\$95,100
\$/hr	\$29.20	\$30.08	\$30.98	\$31.92	\$32.88	\$33.90	\$34.92	\$35.98	\$36.37	\$36.72	\$37.09	\$37.46	\$38.22	\$38.59	\$38.98	\$39.37	\$40.56	\$41.79	\$43.06	\$44.37	\$45.72
30	\$5,109	\$5,266	\$5,423	\$5,589	\$5,758	\$5,933	\$6,114	\$6,304	\$6,365	\$6,429	\$6,493	\$6,557	\$6,689	\$6,756	\$6,824	\$6,893	\$7,103	\$7,317	\$7,539	\$7,771	\$8,002
\$/yr	\$61,308	\$63,192	\$65,076	\$67,068	\$69,096	\$71,196	\$73,368	\$75,648	\$76,380	\$77,148	\$77,916	\$78,684	\$80,268	\$81,072	\$81,888	\$82,716	\$85,236	\$87,804	\$90,468	\$93,252	\$96,024
\$/hr	\$29.48	\$30.38	\$31.29	\$32.24	\$33.22	\$34.23	\$35.27	\$36.37	\$36.72	\$37.09	\$37.46	\$37.83	\$38.59	\$38.98	\$39.37	\$39.77	\$40.98	\$42.21	\$43.49	\$44.83	\$46.17
31	\$5,163	\$5,319	\$5,477	\$5,646	\$5,814	\$5,995	\$6,177	\$6,365	\$6,429	\$6,493	\$6,557	\$6,625	\$6,756	\$6,824	\$6,893	\$6,960	\$7,171	\$7,388	\$7,614	\$7,843	\$8,078
\$/yr	\$61,956	\$63,828	\$65,724	\$67,752	\$69,768	\$71,940	\$74,124	\$76,380	\$77,148	\$77,916	\$78,684	\$79,500	\$81,072	\$81,888	\$82,716	\$83,520	\$86,052	\$88,656	\$91,368	\$94,116	\$96,936
\$/hr	\$29.79	\$30.69	\$31.60	\$32.57	\$33.54	\$34.59	\$35.64	\$36.72	\$37.09	\$37.46	\$37.83	\$38.22	\$38.98	\$39.37	\$39.77	\$40.15	\$41.37	\$42.62	\$43.93	\$45.25	\$46.60
32	\$5,213	\$5,369	\$5,533	\$5,699	\$5,876	\$6,053	\$6,237	\$6,429	\$6,493	\$6,557	\$6,625	\$6,689	\$6,824	\$6,893	\$6,960	\$7,030	\$7,243	\$7,463	\$7,690	\$7,925	\$8,162
\$/yr	\$62,556	\$64,428	\$66,396	\$68,388	\$70,512	\$72,636	\$74,844	\$77,148	\$77,916	\$78,684	\$79,500	\$80,268	\$81,888	\$82,716	\$83,520	\$84,360	\$86,916	\$89,556	\$92,280	\$95,100	\$97,944
\$/hr	\$30.08	\$30.98	\$31.92	\$32.88	\$33.90	\$34.92	\$35.98	\$37.09	\$37.46	\$37.83	\$38.22	\$38.59	\$39.37	\$39.77	\$40.15	\$40.56	\$41.79	\$43.06	\$44.37	\$45.72	\$47.09
33	\$5,266	\$5,423	\$5,589	\$5,758	\$5,933	\$6,114	\$6,304	\$6,493	\$6,557	\$6,625	\$6,689	\$6,756	\$6,893	\$6,960	\$7,030	\$7,103	\$7,317	\$7,539	\$7,771	\$8,002	\$8,246
\$/yr	\$63,192	\$65,076	\$67,068	\$69,096	\$71,196	\$73,368	\$75,648	\$77,916	\$78,684	\$79,500	\$80,268	\$81,072	\$82,716	\$83,520	\$84,360	\$85,236	\$87,804	\$90,468	\$93,252	\$96,024	\$98,952
\$/hr	\$30.38	\$31.29	\$32.24	\$33.22	\$34.23	\$35.27	\$36.37	\$37.46	\$37.83	\$38.22	\$38.59	\$38.98	\$39.77	\$40.15	\$40.56	\$40.98	\$42.21	\$43.49	\$44.83	\$46.17	\$47.57
34	\$5,319	\$5,477	\$5,646	\$5,814	\$5,995	\$6,177	\$6,365	\$6,557	\$6,625	\$6,689	\$6,756	\$6,824	\$6,960	\$7,030	\$7,103	\$7,171	\$7,388	\$7,614	\$7,843	\$8,078	\$8,323
\$/yr	\$63,828	\$65,724	\$67,752	\$69,768	\$71,940	\$74,124	\$76,380	\$78,684	\$79,500	\$80,268	\$81,072	\$81,888	\$83,520	\$84,360	\$85,236	\$86,052	\$88,656	\$91,368	\$94,116	\$96,936	

University of Washington - Contract Classified  
1199NW HMC Healthcare Pay  
Payscale Table BS - Effective 12/1/2025

	<---- Step ---->																				
Range	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
\$/hr	\$30.69	\$31.60	\$32.57	\$33.54	\$34.59	\$35.64	\$36.72	\$37.83	\$38.22	\$38.59	\$38.98	\$39.37	\$40.15	\$40.56	\$40.98	\$41.37	\$42.62	\$43.93	\$45.25	\$46.60	\$48.02
35	\$5,369	\$5,533	\$5,699	\$5,876	\$6,053	\$6,237	\$6,429	\$6,625	\$6,689	\$6,756	\$6,824	\$6,893	\$7,030	\$7,103	\$7,171	\$7,243	\$7,463	\$7,690	\$7,925	\$8,162	\$8,409
\$/yr	\$64,428	\$66,396	\$68,388	\$70,512	\$72,636	\$74,844	\$77,148	\$79,500	\$80,268	\$81,072	\$81,888	\$82,716	\$84,360	\$85,236	\$86,052	\$86,916	\$89,556	\$92,280	\$95,100	\$97,944	\$100,908
\$/hr	\$30.98	\$31.92	\$32.88	\$33.90	\$34.92	\$35.98	\$37.09	\$38.22	\$38.59	\$38.98	\$39.37	\$39.77	\$40.56	\$40.98	\$41.37	\$41.79	\$43.06	\$44.37	\$45.72	\$47.09	\$48.51
36	\$5,423	\$5,589	\$5,758	\$5,933	\$6,114	\$6,304	\$6,493	\$6,689	\$6,756	\$6,824	\$6,893	\$6,960	\$7,103	\$7,171	\$7,243	\$7,317	\$7,539	\$7,771	\$8,002	\$8,246	\$8,493
\$/yr	\$65,076	\$67,068	\$69,096	\$71,196	\$73,368	\$75,648	\$77,916	\$80,268	\$81,072	\$81,888	\$82,716	\$83,520	\$85,236	\$86,052	\$86,916	\$87,804	\$90,468	\$93,252	\$96,024	\$98,952	\$101,916
\$/hr	\$31.29	\$32.24	\$33.22	\$34.23	\$35.27	\$36.37	\$37.46	\$38.59	\$38.98	\$39.37	\$39.77	\$40.15	\$40.98	\$41.37	\$41.79	\$42.21	\$43.49	\$44.83	\$46.17	\$47.57	\$49.00
37	\$5,477	\$5,646	\$5,814	\$5,995	\$6,177	\$6,365	\$6,557	\$6,756	\$6,824	\$6,893	\$6,960	\$7,030	\$7,171	\$7,243	\$7,317	\$7,388	\$7,614	\$7,843	\$8,078	\$8,323	\$8,581
\$/yr	\$65,724	\$67,752	\$69,768	\$71,940	\$74,124	\$76,380	\$78,684	\$81,072	\$81,888	\$82,716	\$83,520	\$84,360	\$86,052	\$86,916	\$87,804	\$88,656	\$91,368	\$94,116	\$96,936	\$99,876	\$102,972
\$/hr	\$31.60	\$32.57	\$33.54	\$34.59	\$35.64	\$36.72	\$37.83	\$38.98	\$39.37	\$39.77	\$40.15	\$40.56	\$41.37	\$41.79	\$42.21	\$42.62	\$43.93	\$45.25	\$46.60	\$48.02	\$49.51
38	\$5,533	\$5,699	\$5,876	\$6,053	\$6,237	\$6,429	\$6,625	\$6,824	\$6,893	\$6,960	\$7,030	\$7,103	\$7,243	\$7,317	\$7,388	\$7,463	\$7,690	\$7,925	\$8,162	\$8,409	\$8,665
\$/yr	\$66,396	\$68,388	\$70,512	\$72,636	\$74,844	\$77,148	\$79,500	\$81,888	\$82,716	\$83,520	\$84,360	\$85,236	\$86,916	\$87,804	\$88,656	\$89,556	\$92,280	\$95,100	\$97,944	\$100,908	\$103,980
\$/hr	\$31.92	\$32.88	\$33.90	\$34.92	\$35.98	\$37.09	\$38.22	\$39.37	\$39.77	\$40.15	\$40.56	\$40.98	\$41.79	\$42.21	\$42.62	\$43.06	\$44.37	\$45.72	\$47.09	\$48.51	\$49.99
39	\$5,589	\$5,758	\$5,933	\$6,114	\$6,304	\$6,493	\$6,689	\$6,893	\$6,960	\$7,030	\$7,103	\$7,171	\$7,317	\$7,388	\$7,463	\$7,539	\$7,771	\$8,002	\$8,246	\$8,493	\$8,748
\$/yr	\$67,068	\$69,096	\$71,196	\$73,368	\$75,648	\$77,916	\$80,268	\$82,716	\$83,520	\$84,360	\$85,236	\$86,052	\$87,804	\$88,656	\$89,556	\$90,468	\$93,252	\$96,024	\$98,952	\$101,916	\$104,976
\$/hr	\$32.24	\$33.22	\$34.23	\$35.27	\$36.37	\$37.46	\$38.59	\$39.77	\$40.15	\$40.56	\$40.98	\$41.37	\$42.21	\$42.62	\$43.06	\$43.49	\$44.83	\$46.17	\$47.57	\$49.00	\$50.47
40	\$5,646	\$5,814	\$5,995	\$6,177	\$6,365	\$6,557	\$6,756	\$6,960	\$7,030	\$7,103	\$7,171	\$7,243	\$7,388	\$7,463	\$7,539	\$7,614	\$7,843	\$8,078	\$8,323	\$8,581	\$8,839
\$/yr	\$67,752	\$69,768	\$71,940	\$74,124	\$76,380	\$78,684	\$81,072	\$83,520	\$84,360	\$85,236	\$86,052	\$86,916	\$88,656	\$89,556	\$90,468	\$91,368	\$94,116	\$96,936	\$99,876	\$102,972	\$106,068
\$/hr	\$32.57	\$33.54	\$34.59	\$35.64	\$36.72	\$37.83	\$38.98	\$40.15	\$40.56	\$40.98	\$41.37	\$41.79	\$42.62	\$43.06	\$43.49	\$43.93	\$45.25	\$46.60	\$48.02	\$49.51	\$50.99
41	\$5,699	\$5,876	\$6,053	\$6,237	\$6,429	\$6,625	\$6,824	\$7,030	\$7,103	\$7,171	\$7,243	\$7,317	\$7,463	\$7,539	\$7,614	\$7,690	\$7,925	\$8,162	\$8,409	\$8,665	\$8,926
\$/yr	\$68,388	\$70,512	\$72,636	\$74,844	\$77,148	\$79,500	\$81,888	\$84,360	\$85,236	\$86,052	\$86,916	\$87,804	\$89,556	\$90,468	\$91,368	\$92,280	\$95,100	\$97,944	\$100,908	\$103,980	\$107,112
\$/hr	\$32.88	\$33.90	\$34.92	\$35.98	\$37.09	\$38.22	\$39.37	\$40.56	\$40.98	\$41.37	\$41.79	\$42.21	\$43.06	\$43.49	\$43.93	\$44.37	\$45.72	\$47.09	\$48.51	\$49.99	\$51.50
42	\$5,758	\$5,933	\$6,114	\$6,304	\$6,493	\$6,689	\$6,893	\$7,103	\$7,171	\$7,243	\$7,317	\$7,388	\$7,539	\$7,614	\$7,690	\$7,771	\$8,002	\$8,246	\$8,493	\$8,748	\$9,017
\$/yr	\$69,096	\$71,196	\$73,368	\$75,648	\$77,916	\$80,268	\$82,716	\$85,236	\$86,052	\$86,916	\$87,804	\$88,656	\$90,468	\$91,368	\$92,280	\$93,252	\$96,024	\$98,952	\$101,916	\$104,976	\$108,204
\$/hr	\$33.22	\$34.23	\$35.27	\$36.37	\$37.46	\$38.59	\$39.77	\$40.98	\$41.37	\$41.79	\$42.21	\$42.62	\$43.49	\$43.93	\$44.37	\$44.83	\$46.17	\$47.57	\$49.00	\$50.47	\$52.02
43	\$5,814	\$5,995	\$6,177	\$6,365	\$6,557	\$6,756	\$6,960	\$7,171	\$7,243	\$7,317	\$7,388	\$7,463	\$7,614	\$7,690	\$7,771	\$7,843	\$8,078	\$8,323	\$8,581	\$8,839	\$9,102
\$/yr	\$69,768	\$71,940	\$74,124	\$76,380	\$78,684	\$81,072	\$83,520	\$86,052	\$86,916	\$87,804	\$88,656	\$89,556	\$91,368	\$92,280	\$93,252	\$94,116	\$96,936	\$99,876	\$102,972	\$106,068	\$109,224
\$/hr	\$33.54	\$34.59	\$35.64	\$36.72	\$37.83	\$38.98	\$40.15	\$41.37	\$41.79	\$42.21	\$42.62	\$43.06	\$43.93	\$44.37	\$44.83	\$45.25	\$46.60	\$48.02	\$49.51	\$50.99	\$52.51
44	\$5,876	\$6,053	\$6,237	\$6,429	\$6,625	\$6,824	\$7,030	\$7,243	\$7,317	\$7,388	\$7,463	\$7,539	\$7,690	\$7,771	\$7,843	\$7,925	\$8,162	\$8,409	\$8,665	\$8,926	\$9,197
\$/yr	\$70,512	\$72,636	\$74,844	\$77,148	\$79,500	\$81,888	\$84,360	\$86,916	\$87,804	\$88,656	\$89,556	\$90,468	\$92,280	\$93,252	\$94,116	\$95,100	\$97,944	\$100,908	\$103,980	\$107,112	\$110,364
\$/hr	\$33.90	\$34.92	\$35.98	\$37.09	\$38.22	\$39.37	\$40.56	\$41.79	\$42.21	\$42.62	\$43.06	\$43.49	\$44.37	\$44.83	\$45.25	\$45.72	\$47.09	\$48.51	\$49.99	\$51.50	\$53.06
45	\$5,933	\$6,114	\$6,304	\$6,493	\$6,689	\$6,893	\$7,103	\$7,317	\$7,388	\$7,463	\$7,539	\$7,614	\$7,771	\$7,843	\$7,925	\$8,002	\$8,246	\$8,493	\$8,748	\$9,017	\$9,286
\$/yr	\$71,196	\$73,368	\$75,648	\$77,916	\$80,268	\$82,716	\$85,236	\$87,804	\$88,656	\$89,556	\$90,468	\$91,368	\$93,252	\$94,116	\$95,100	\$96,024	\$98,952	\$101,916	\$104,976	\$108,204	\$111,432
\$/hr	\$34.23	\$35.27	\$36.37	\$37.46	\$38.59	\$39.77	\$40.98	\$42.21	\$42.62	\$43.06	\$43.49	\$43.93	\$44.83	\$45.25	\$45.72	\$46.17	\$47.57	\$49.00	\$50.47	\$52.02	\$53.57
46	\$5,995	\$6,177	\$6,365	\$6,557	\$6,756	\$6,960	\$7,171	\$7,388	\$7,463	\$7,539	\$7,614	\$7,690	\$7,843	\$7,925	\$8,002	\$8,078	\$8,323	\$8,581	\$8,839	\$9,102	\$9,381
\$/yr	\$71,940	\$74,124	\$76,380	\$78,684	\$81,072	\$83,520	\$86,052	\$88,656	\$89,556	\$90,468	\$91,368	\$92,280	\$94,116	\$95,100	\$96,024	\$96,936	\$99,876	\$102,972	\$106,068	\$109,224	\$112,572
\$/hr	\$34.59	\$35.64	\$36.72	\$37.83	\$38.98	\$40.15	\$41.37	\$42.62	\$43.06	\$43.49	\$43.93	\$44.37	\$45.25	\$45.72	\$46.17	\$46.60	\$48.02	\$49.51	\$50.99	\$52.51	\$54.12
47	\$6,053	\$6,237	\$6,429	\$6,625	\$6,824	\$7,030	\$7,243	\$7,463	\$7,539	\$7,614	\$7,690	\$7,771	\$7,925	\$8,002	\$8,078	\$8,162	\$8,409	\$8,665	\$8,926	\$9,197	\$9,471
\$/yr	\$72,636	\$74,844	\$77,148	\$79,500	\$81,888	\$84,360	\$86,916	\$89,556	\$90,468	\$91,368	\$92,280	\$93,252	\$95,100	\$96,024	\$96,936	\$97,944	\$100,908	\$103,980	\$107,112	\$110,364	\$113,652
\$/hr	\$34.92	\$35.98	\$37.09	\$38.22	\$39.37	\$40.56	\$41.79	\$43.06	\$43.49	\$43.93	\$44.37	\$44.83	\$45.72	\$46.17	\$46.60	\$47.09	\$48.51	\$49.99	\$51.50	\$53.06	\$54.64
48	\$6,114	\$6,304	\$6,493	\$6,689	\$6,893	\$7,103	\$7,317	\$7,539	\$7,614	\$7,690	\$7,771	\$7,843	\$8,002	\$8,078	\$8,162	\$8,246	\$8,493	\$8,748	\$9,017	\$9,286	\$9,568
\$/yr	\$73,368	\$75,648	\$77,916	\$80,268	\$82,716	\$85,236	\$87,804	\$90,468	\$91,368	\$92,280	\$93,252	\$94,116	\$96,024	\$96,936	\$97,944	\$98,952	\$101,916	\$104,976	\$108,204	\$111,432	\$114,816
\$/hr	\$35.27	\$36.37	\$37.46	\$38.59	\$39.77	\$40.98	\$42.21	\$43.49	\$43.93	\$44.37	\$44.83	\$45.25	\$46.17	\$46.60	\$47.09	\$47.57	\$49.00	\$50.47	\$52.02	\$53.57	\$55.20
49	\$6,177	\$6,365	\$6,557	\$6,756	\$6,960	\$7,171	\$7,388	\$7,614	\$7,690	\$7,771	\$7,843	\$7,925	\$8,078	\$8,162	\$8,246	\$8,323	\$8				

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare Pay**  
**Payscale Table BS - Effective 12/1/2025**

	<---- Step ---->																				
Range	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
<b>52</b>	\$6,365	\$6,557	\$6,756	\$6,960	\$7,171	\$7,388	\$7,614	\$7,843	\$7,925	\$8,002	\$8,078	\$8,162	\$8,323	\$8,409	\$8,493	\$8,581	\$8,839	\$9,102	\$9,381	\$9,662	\$9,961
<b>\$/yr</b>	\$76,380	\$78,684	\$81,072	\$83,520	\$86,052	\$88,656	\$91,368	\$94,116	\$95,100	\$96,024	\$96,936	\$97,944	\$99,876	\$100,908	\$101,916	\$102,972	\$106,068	\$109,224	\$112,572	\$115,944	\$119,532
<b>\$/hr</b>	\$36.72	\$37.83	\$38.98	\$40.15	\$41.37	\$42.62	\$43.93	\$45.25	\$45.72	\$46.17	\$46.60	\$47.09	\$48.02	\$48.51	\$49.00	\$49.51	\$50.99	\$52.51	\$54.12	\$55.74	\$57.47
<b>53</b>	\$6,429	\$6,625	\$6,824	\$7,030	\$7,243	\$7,463	\$7,690	\$7,925	\$8,002	\$8,078	\$8,162	\$8,246	\$8,409	\$8,493	\$8,581	\$8,665	\$8,926	\$9,197	\$9,471	\$9,761	\$10,055
<b>\$/yr</b>	\$77,148	\$79,500	\$81,888	\$84,360	\$86,916	\$89,556	\$92,280	\$95,100	\$96,024	\$96,936	\$97,944	\$98,952	\$100,908	\$101,916	\$102,972	\$103,980	\$107,112	\$110,364	\$113,652	\$117,132	\$120,660
<b>\$/hr</b>	\$37.09	\$38.22	\$39.37	\$40.56	\$41.79	\$43.06	\$44.37	\$45.72	\$46.17	\$46.60	\$47.09	\$47.57	\$48.51	\$49.00	\$49.51	\$49.99	\$51.50	\$53.06	\$54.64	\$56.31	\$58.01
<b>54</b>	\$6,493	\$6,689	\$6,893	\$7,103	\$7,317	\$7,539	\$7,771	\$8,002	\$8,078	\$8,162	\$8,246	\$8,323	\$8,493	\$8,581	\$8,665	\$8,748	\$9,017	\$9,286	\$9,568	\$9,859	\$10,158
<b>\$/yr</b>	\$77,916	\$80,268	\$82,716	\$85,236	\$87,804	\$90,468	\$93,252	\$96,024	\$96,936	\$97,944	\$98,952	\$99,876	\$101,916	\$102,972	\$103,980	\$104,976	\$108,204	\$111,432	\$114,816	\$118,308	\$121,896
<b>\$/hr</b>	\$37.46	\$38.59	\$39.77	\$40.98	\$42.21	\$43.49	\$44.83	\$46.17	\$46.60	\$47.09	\$47.57	\$48.02	\$49.00	\$49.51	\$49.99	\$50.47	\$52.02	\$53.57	\$55.20	\$56.88	\$58.60
<b>55</b>	\$6,557	\$6,756	\$6,960	\$7,171	\$7,388	\$7,614	\$7,843	\$8,078	\$8,162	\$8,246	\$8,323	\$8,409	\$8,581	\$8,665	\$8,748	\$8,839	\$9,102	\$9,381	\$9,662	\$9,961	\$10,258
<b>\$/yr</b>	\$78,684	\$81,072	\$83,520	\$86,052	\$88,656	\$91,368	\$94,116	\$96,936	\$97,944	\$98,952	\$99,876	\$100,908	\$102,972	\$103,980	\$104,976	\$106,068	\$109,224	\$112,572	\$115,944	\$119,532	\$123,096
<b>\$/hr</b>	\$37.83	\$38.98	\$40.15	\$41.37	\$42.62	\$43.93	\$45.25	\$46.60	\$47.09	\$47.57	\$48.02	\$48.51	\$49.51	\$49.99	\$50.47	\$50.99	\$52.51	\$54.12	\$55.74	\$57.47	\$59.18
<b>56</b>	\$6,625	\$6,824	\$7,030	\$7,243	\$7,463	\$7,690	\$7,925	\$8,162	\$8,246	\$8,323	\$8,409	\$8,493	\$8,665	\$8,748	\$8,839	\$8,926	\$9,197	\$9,471	\$9,761	\$10,055	\$10,363
<b>\$/yr</b>	\$79,500	\$81,888	\$84,360	\$86,916	\$89,556	\$92,280	\$95,100	\$97,944	\$98,952	\$99,876	\$100,908	\$101,916	\$103,980	\$104,976	\$106,068	\$107,112	\$110,364	\$113,652	\$117,132	\$120,660	\$124,356
<b>\$/hr</b>	\$38.22	\$39.37	\$40.56	\$41.79	\$43.06	\$44.37	\$45.72	\$47.09	\$47.57	\$48.02	\$48.51	\$49.00	\$49.99	\$50.47	\$50.99	\$51.50	\$53.06	\$54.64	\$56.31	\$58.01	\$59.79
<b>57</b>	\$6,689	\$6,893	\$7,103	\$7,317	\$7,539	\$7,771	\$8,002	\$8,246	\$8,323	\$8,409	\$8,493	\$8,581	\$8,748	\$8,839	\$8,926	\$9,017	\$9,286	\$9,568	\$9,859	\$10,158	\$10,463
<b>\$/yr</b>	\$80,268	\$82,716	\$85,236	\$87,804	\$90,468	\$93,252	\$96,024	\$98,952	\$99,876	\$100,908	\$101,916	\$102,972	\$104,976	\$106,068	\$107,112	\$108,204	\$111,432	\$114,816	\$118,308	\$121,896	\$125,556
<b>\$/hr</b>	\$38.59	\$39.77	\$40.98	\$42.21	\$43.49	\$44.83	\$46.17	\$47.57	\$48.02	\$48.51	\$49.00	\$49.51	\$50.47	\$50.99	\$51.50	\$52.02	\$53.57	\$55.20	\$56.88	\$58.60	\$60.36
<b>58</b>	\$6,756	\$6,960	\$7,171	\$7,388	\$7,614	\$7,843	\$8,078	\$8,323	\$8,409	\$8,493	\$8,581	\$8,665	\$8,839	\$8,926	\$9,017	\$9,102	\$9,381	\$9,662	\$9,961	\$10,258	\$10,569
<b>\$/yr</b>	\$81,072	\$83,520	\$86,052	\$88,656	\$91,368	\$94,116	\$96,936	\$99,876	\$100,908	\$101,916	\$102,972	\$103,980	\$106,068	\$107,112	\$108,204	\$109,224	\$112,572	\$115,944	\$119,532	\$123,096	\$126,828
<b>\$/hr</b>	\$38.98	\$40.15	\$41.37	\$42.62	\$43.93	\$45.25	\$46.60	\$48.02	\$48.51	\$49.00	\$49.51	\$49.99	\$50.99	\$51.50	\$52.02	\$52.51	\$54.12	\$55.74	\$57.47	\$59.18	\$60.98
<b>59</b>	\$6,824	\$7,030	\$7,243	\$7,463	\$7,690	\$7,925	\$8,162	\$8,409	\$8,493	\$8,581	\$8,665	\$8,748	\$8,926	\$9,017	\$9,102	\$9,197	\$9,471	\$9,761	\$10,055	\$10,363	\$10,676
<b>\$/yr</b>	\$81,888	\$84,360	\$86,916	\$89,556	\$92,280	\$95,100	\$97,944	\$100,908	\$101,916	\$102,972	\$103,980	\$104,976	\$107,112	\$108,204	\$109,224	\$110,364	\$113,652	\$117,132	\$120,660	\$124,356	\$128,112
<b>\$/hr</b>	\$39.37	\$40.56	\$41.79	\$43.06	\$44.37	\$45.72	\$47.09	\$48.51	\$49.00	\$49.51	\$49.99	\$50.47	\$51.50	\$52.02	\$52.51	\$53.06	\$54.64	\$56.31	\$58.01	\$59.79	\$61.59
<b>60</b>	\$6,893	\$7,103	\$7,317	\$7,539	\$7,771	\$8,002	\$8,246	\$8,493	\$8,581	\$8,665	\$8,748	\$8,839	\$9,017	\$9,102	\$9,197	\$9,286	\$9,568	\$9,859	\$10,158	\$10,463	\$10,782
<b>\$/yr</b>	\$82,716	\$85,236	\$87,804	\$90,468	\$93,252	\$96,024	\$98,952	\$101,916	\$102,972	\$103,980	\$104,976	\$106,068	\$108,204	\$109,224	\$110,364	\$111,432	\$114,816	\$118,308	\$121,896	\$125,556	\$129,384
<b>\$/hr</b>	\$39.77	\$40.98	\$42.21	\$43.49	\$44.83	\$46.17	\$47.57	\$49.00	\$49.51	\$49.99	\$50.47	\$50.99	\$52.02	\$52.51	\$53.06	\$53.57	\$55.20	\$56.88	\$58.60	\$60.36	\$62.20
<b>61</b>	\$6,960	\$7,171	\$7,388	\$7,614	\$7,843	\$8,078	\$8,323	\$8,581	\$8,665	\$8,748	\$8,839	\$8,926	\$9,102	\$9,197	\$9,286	\$9,381	\$9,662	\$9,961	\$10,258	\$10,569	\$10,890
<b>\$/yr</b>	\$83,520	\$86,052	\$88,656	\$91,368	\$94,116	\$96,936	\$99,876	\$102,972	\$103,980	\$104,976	\$106,068	\$107,112	\$109,224	\$110,364	\$111,432	\$112,572	\$115,944	\$119,532	\$123,096	\$126,828	\$130,680
<b>\$/hr</b>	\$40.15	\$41.37	\$42.62	\$43.93	\$45.25	\$46.60	\$48.02	\$49.51	\$49.99	\$50.47	\$50.99	\$51.50	\$52.51	\$53.06	\$53.57	\$54.12	\$55.74	\$57.47	\$59.18	\$60.98	\$62.83
<b>62</b>	\$7,030	\$7,243	\$7,463	\$7,690	\$7,925	\$8,162	\$8,409	\$8,665	\$8,748	\$8,839	\$8,926	\$9,017	\$9,197	\$9,286	\$9,381	\$9,471	\$9,761	\$10,055	\$10,363	\$10,676	\$10,998
<b>\$/yr</b>	\$84,360	\$86,916	\$89,556	\$92,280	\$95,100	\$97,944	\$100,908	\$103,980	\$104,976	\$106,068	\$107,112	\$108,204	\$110,364	\$111,432	\$112,572	\$113,652	\$117,132	\$120,660	\$124,356	\$128,112	\$131,976
<b>\$/hr</b>	\$40.56	\$41.79	\$43.06	\$44.37	\$45.72	\$47.09	\$48.51	\$49.99	\$50.47	\$50.99	\$51.50	\$52.02	\$53.06	\$53.57	\$54.12	\$54.64	\$56.31	\$58.01	\$59.79	\$61.59	\$63.45
<b>63</b>	\$7,103	\$7,317	\$7,539	\$7,771	\$8,002	\$8,246	\$8,493	\$8,748	\$8,839	\$8,926	\$9,017	\$9,102	\$9,286	\$9,381	\$9,471	\$9,568	\$9,859	\$10,158	\$10,463	\$10,782	\$11,112
<b>\$/yr</b>	\$85,236	\$87,804	\$90,468	\$93,252	\$96,024	\$98,952	\$101,916	\$104,976	\$106,068	\$107,112	\$108,204	\$109,224	\$111,432	\$112,572	\$113,652	\$114,816	\$118,308	\$121,896	\$125,556	\$129,384	\$133,344
<b>\$/hr</b>	\$40.98	\$42.21	\$43.49	\$44.83	\$46.17	\$47.57	\$49.00	\$50.47	\$50.99	\$51.50	\$52.02	\$52.51	\$53.57	\$54.12	\$54.64	\$55.20	\$56.88	\$58.60	\$60.36	\$62.20	\$64.11
<b>64</b>	\$7,171	\$7,388	\$7,614	\$7,843	\$8,078	\$8,323	\$8,581	\$8,839	\$8,926	\$9,017	\$9,102	\$9,197	\$9,381	\$9,471	\$9,568	\$9,662	\$9,961	\$10,258	\$10,569	\$10,890	\$11,221
<b>\$/yr</b>	\$86,052	\$88,656	\$91,368	\$94,116	\$96,936	\$99,876	\$102,972	\$106,068	\$107,112	\$108,204	\$109,224	\$110,364	\$112,572	\$113,652	\$114,816	\$115,944	\$119,532	\$123,096	\$126,828	\$130,680	\$134,652
<b>\$/hr</b>	\$41.37	\$42.62	\$43.93	\$45.25	\$46.60	\$48.02	\$49.51	\$50.99	\$51.50	\$52.02	\$52.51	\$53.06	\$54.12	\$54.64	\$55.20	\$55.74	\$57.47	\$59.18	\$60.98	\$62.83	\$64.74
<b>65</b>	\$7,243	\$7,463	\$7,690	\$7,925	\$8,162	\$8,409	\$8,665	\$8,926	\$9,017	\$9,102	\$9,197	\$9,286	\$9,471	\$9,568	\$9,662	\$9,761	\$10,055	\$10,363	\$10,676	\$10,998	\$11,335
<b>\$/yr</b>	\$86,916	\$89,556	\$92,280	\$95,100	\$97,944	\$100,908	\$103,980	\$107,112	\$108,204	\$109,224	\$110,364	\$111,432	\$113,652	\$114,816	\$115,944	\$117,132	\$120,660	\$124,356	\$128,112	\$131,976	\$136,020
<b>\$/hr</b>	\$41.79	\$43.06	\$44.37	\$45.72	\$47.09	\$48.51	\$49.99	\$51.50	\$52.02	\$52.51	\$53.06	\$53.57	\$54.64	\$55.20	\$55.74	\$56.31	\$58.01	\$59.79	\$61.59	\$63.45	\$65.39
<b>66</b>	\$7,317	\$7,539	\$7,771	\$8,002	\$8,246	\$8,493	\$8,748	\$9,017	\$9,102	\$9,197	\$9,286	\$9,381	\$9,568	\$9,662	\$9,761	\$9,859	\$10,158	\$10,463	\$10,782	\$11,112	\$11,445
<b>\$/yr</b>	\$87,804	\$90,468	\$93,252	\$96,024	\$98,952	\$101,916	\$104,976	\$108,204	\$109,224	\$110,364	\$111,432	\$112,572	\$114,816	\$115,944	\$117,132	\$118,308	\$121,896	\$125,556	\$129,384	\$133,344	\$137,340
<b>\$/hr</b>	\$42.21	\$43.49	\$44.83	\$46.17	\$47.57	\$49.00	\$50.47	\$52.02	\$52.51	\$53.06	\$53.57	\$54.12	\$55.20	\$55.74	\$56.31	\$56.88	\$58.60	\$60.36	\$62.20	\$64.11	\$66.03
<b>67</b>	\$7,388	\$7,614	\$7,843	\$8,078	\$8,323	\$8,581	\$8,839	\$9,102	\$9,197	\$9,286	\$9,381	\$9,471	\$9,662	\$9,761	\$9,859	\$9,961	\$10,258	\$10,569	\$10,890	\$11,221	\$11,561
<b>\$/yr</b>	\$88,656	\$91,368	\$94,116	\$96,936	\$99,876	\$102,972	\$106,068	\$109,224	\$110,364	\$111,432	\$112,572	\$113,652	\$115,944	\$117,132	\$118,308	\$119,532	\$123,096	\$126,828	\$130,680	\$134,652	\$138,732
<b>\$/hr</b>	\$42.62	\$43.93	\$45.25	\$46.60	\$48.02	\$49.51	\$50.99	\$52.51	\$53.06	\$53.57	\$54.12	\$54.64	\$55.74	\$56.31	\$56.88	\$57.47	\$59.18	\$60.98	\$62.83	\$64.74	\$66.70
<b>68</b>	\$7,463	\$7,690	\$7,925	\$8,162	\$8,409	\$8,665	\$8,926	\$9,197	\$9,286	\$9,381	\$9,471	\$9,568	\$9,761	\$9,859	\$9,961	\$10,055	\$10,363	\$10,676	\$10,998	\$11,335	\$11,676
<b>\$/yr</b>	\$89,556	\$92,280	\$95,100	\$97,944	\$100,908	\$103,980	\$107,112	\$110,364	\$111,432	\$112,572	\$113,652	\$114,816	\$117,132	\$118,308	\$119,532	\$120,660	\$124,356	\$128,112	\$131,976	\$136	

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare Pay**  
**Payscale Table BS - Effective 12/1/2025**

	<---- Step ---->																				
Range	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
<b>69</b>	\$7,539	\$7,771	\$8,002	\$8,246	\$8,493	\$8,748	\$9,017	\$9,286	\$9,381	\$9,471	\$9,568	\$9,662	\$9,859	\$9,961	\$10,055	\$10,158	\$10,463	\$10,782	\$11,112	\$11,445	\$11,790
<b>\$/yr</b>	\$90,468	\$93,252	\$96,024	\$98,952	\$101,916	\$104,976	\$108,204	\$111,432	\$112,572	\$113,652	\$114,816	\$115,944	\$118,308	\$119,532	\$120,660	\$121,896	\$125,556	\$129,384	\$133,344	\$137,340	\$141,480
<b>\$/hr</b>	\$43.49	\$44.83	\$46.17	\$47.57	\$49.00	\$50.47	\$52.02	\$53.57	\$54.12	\$54.64	\$55.20	\$55.74	\$56.88	\$57.47	\$58.01	\$58.60	\$60.36	\$62.20	\$64.11	\$66.03	\$68.02
<b>70</b>	\$7,614	\$7,843	\$8,078	\$8,323	\$8,581	\$8,839	\$9,102	\$9,381	\$9,471	\$9,568	\$9,662	\$9,761	\$9,961	\$10,055	\$10,158	\$10,258	\$10,569	\$10,890	\$11,221	\$11,561	\$11,912
<b>\$/yr</b>	\$91,368	\$94,116	\$96,936	\$99,876	\$102,972	\$106,068	\$109,224	\$112,572	\$113,652	\$114,816	\$115,944	\$117,132	\$119,532	\$120,660	\$121,896	\$123,096	\$126,828	\$130,680	\$134,652	\$138,732	\$142,944
<b>\$/hr</b>	\$43.93	\$45.25	\$46.60	\$48.02	\$49.51	\$50.99	\$52.51	\$54.12	\$54.64	\$55.20	\$55.74	\$56.31	\$57.47	\$58.01	\$58.60	\$59.18	\$60.98	\$62.83	\$64.74	\$66.70	\$68.72
<b>71</b>	\$7,690	\$7,925	\$8,162	\$8,409	\$8,665	\$8,926	\$9,197	\$9,471	\$9,568	\$9,662	\$9,761	\$9,859	\$10,055	\$10,158	\$10,258	\$10,363	\$10,676	\$10,998	\$11,335	\$11,676	\$12,028
<b>\$/yr</b>	\$92,280	\$95,100	\$97,944	\$100,908	\$103,980	\$107,112	\$110,364	\$113,652	\$114,816	\$115,944	\$117,132	\$118,308	\$120,660	\$121,896	\$123,096	\$124,356	\$128,112	\$131,976	\$136,020	\$140,112	\$144,336
<b>\$/hr</b>	\$44.37	\$45.72	\$47.09	\$48.51	\$49.99	\$51.50	\$53.06	\$54.64	\$55.20	\$55.74	\$56.31	\$56.88	\$58.01	\$58.60	\$59.18	\$59.79	\$61.59	\$63.45	\$65.39	\$67.36	\$69.39
<b>72</b>	\$7,771	\$8,002	\$8,246	\$8,493	\$8,748	\$9,017	\$9,286	\$9,568	\$9,662	\$9,761	\$9,859	\$9,961	\$10,158	\$10,258	\$10,363	\$10,463	\$10,782	\$11,112	\$11,445	\$11,790	\$12,149
<b>\$/yr</b>	\$93,252	\$96,024	\$98,952	\$101,916	\$104,976	\$108,204	\$111,432	\$114,816	\$115,944	\$117,132	\$118,308	\$119,532	\$121,896	\$123,096	\$124,356	\$125,556	\$129,384	\$133,344	\$137,340	\$141,480	\$145,788
<b>\$/hr</b>	\$44.83	\$46.17	\$47.57	\$49.00	\$50.47	\$52.02	\$53.57	\$55.20	\$55.74	\$56.31	\$56.88	\$57.47	\$58.60	\$59.18	\$59.79	\$60.36	\$62.20	\$64.11	\$66.03	\$68.02	\$70.09
<b>73</b>	\$7,843	\$8,078	\$8,323	\$8,581	\$8,839	\$9,102	\$9,381	\$9,662	\$9,761	\$9,859	\$9,961	\$10,055	\$10,258	\$10,363	\$10,463	\$10,569	\$10,890	\$11,221	\$11,561	\$11,912	\$12,270
<b>\$/yr</b>	\$94,116	\$96,936	\$99,876	\$102,972	\$106,068	\$109,224	\$112,572	\$115,944	\$117,132	\$118,308	\$119,532	\$120,660	\$123,096	\$124,356	\$125,556	\$126,828	\$130,680	\$134,652	\$138,732	\$142,944	\$147,240
<b>\$/hr</b>	\$45.25	\$46.60	\$48.02	\$49.51	\$50.99	\$52.51	\$54.12	\$55.74	\$56.31	\$56.88	\$57.47	\$58.01	\$59.18	\$59.79	\$60.36	\$60.98	\$62.83	\$64.74	\$66.70	\$68.72	\$70.79
<b>74</b>	\$7,925	\$8,162	\$8,409	\$8,665	\$8,926	\$9,197	\$9,471	\$9,761	\$9,859	\$9,961	\$10,055	\$10,158	\$10,363	\$10,463	\$10,569	\$10,676	\$10,998	\$11,335	\$11,676	\$12,028	\$12,399
<b>\$/yr</b>	\$95,100	\$97,944	\$100,908	\$103,980	\$107,112	\$110,364	\$113,652	\$117,132	\$118,308	\$119,532	\$120,660	\$121,896	\$124,356	\$125,556	\$126,828	\$128,112	\$131,976	\$136,020	\$140,112	\$144,336	\$148,788
<b>\$/hr</b>	\$45.72	\$47.09	\$48.51	\$49.99	\$51.50	\$53.06	\$54.64	\$56.31	\$56.88	\$57.47	\$58.01	\$58.60	\$59.79	\$60.36	\$60.98	\$61.59	\$63.45	\$65.39	\$67.36	\$69.39	\$71.53
<b>75</b>	\$8,002	\$8,246	\$8,493	\$8,748	\$9,017	\$9,286	\$9,568	\$9,859	\$9,961	\$10,055	\$10,158	\$10,258	\$10,463	\$10,569	\$10,676	\$10,782	\$11,112	\$11,445	\$11,790	\$12,149	\$12,520
<b>\$/yr</b>	\$96,024	\$98,952	\$101,916	\$104,976	\$108,204	\$111,432	\$114,816	\$118,308	\$119,532	\$120,660	\$121,896	\$123,096	\$125,556	\$126,828	\$128,112	\$129,384	\$133,344	\$137,340	\$141,480	\$145,788	\$150,240
<b>\$/hr</b>	\$46.17	\$47.57	\$49.00	\$50.47	\$52.02	\$53.57	\$55.20	\$56.88	\$57.47	\$58.01	\$58.60	\$59.18	\$60.36	\$60.98	\$61.59	\$62.20	\$64.11	\$66.03	\$68.02	\$70.09	\$72.23
<b>76</b>	\$8,078	\$8,323	\$8,581	\$8,839	\$9,102	\$9,381	\$9,662	\$9,961	\$10,055	\$10,158	\$10,258	\$10,363	\$10,569	\$10,676	\$10,782	\$10,890	\$11,221	\$11,561	\$11,912	\$12,270	\$12,648
<b>\$/yr</b>	\$96,936	\$99,876	\$102,972	\$106,068	\$109,224	\$112,572	\$115,944	\$119,532	\$120,660	\$121,896	\$123,096	\$124,356	\$126,828	\$128,112	\$129,384	\$130,680	\$134,652	\$138,732	\$142,944	\$147,240	\$151,776
<b>\$/hr</b>	\$46.60	\$48.02	\$49.51	\$50.99	\$52.51	\$54.12	\$55.74	\$57.47	\$58.01	\$58.60	\$59.18	\$59.79	\$60.98	\$61.59	\$62.20	\$62.83	\$64.74	\$66.70	\$68.72	\$70.79	\$72.97
<b>77</b>	\$8,162	\$8,409	\$8,665	\$8,926	\$9,197	\$9,471	\$9,761	\$10,055	\$10,158	\$10,258	\$10,363	\$10,463	\$10,676	\$10,782	\$10,890	\$10,998	\$11,335	\$11,676	\$12,028	\$12,399	\$12,772
<b>\$/yr</b>	\$97,944	\$100,908	\$103,980	\$107,112	\$110,364	\$113,652	\$117,132	\$120,660	\$121,896	\$123,096	\$124,356	\$125,556	\$128,112	\$129,384	\$130,680	\$131,976	\$136,020	\$140,112	\$144,336	\$148,788	\$153,264
<b>\$/hr</b>	\$47.09	\$48.51	\$49.99	\$51.50	\$53.06	\$54.64	\$56.31	\$58.01	\$58.60	\$59.18	\$59.79	\$60.36	\$61.59	\$62.20	\$62.83	\$63.45	\$65.39	\$67.36	\$69.39	\$71.53	\$73.68
<b>78</b>	\$8,246	\$8,493	\$8,748	\$9,017	\$9,286	\$9,568	\$9,859	\$10,158	\$10,258	\$10,363	\$10,463	\$10,569	\$10,782	\$10,890	\$10,998	\$11,112	\$11,445	\$11,790	\$12,149	\$12,520	\$12,898
<b>\$/yr</b>	\$98,952	\$101,916	\$104,976	\$108,204	\$111,432	\$114,816	\$118,308	\$121,896	\$123,096	\$124,356	\$125,556	\$126,828	\$129,384	\$130,680	\$131,976	\$133,344	\$137,340	\$141,480	\$145,788	\$150,240	\$154,776
<b>\$/hr</b>	\$47.57	\$49.00	\$50.47	\$52.02	\$53.57	\$55.20	\$56.88	\$58.60	\$59.18	\$59.79	\$60.36	\$60.98	\$62.20	\$62.83	\$63.45	\$64.11	\$66.03	\$68.02	\$70.09	\$72.23	\$74.41
<b>79</b>	\$8,323	\$8,581	\$8,839	\$9,102	\$9,381	\$9,662	\$9,961	\$10,258	\$10,363	\$10,463	\$10,569	\$10,676	\$10,890	\$10,998	\$11,112	\$11,221	\$11,561	\$11,912	\$12,270	\$12,648	\$13,028
<b>\$/yr</b>	\$99,876	\$102,972	\$106,068	\$109,224	\$112,572	\$115,944	\$119,532	\$123,096	\$124,356	\$125,556	\$126,828	\$128,112	\$130,680	\$131,976	\$133,344	\$134,652	\$138,732	\$142,944	\$147,240	\$151,776	\$156,336
<b>\$/hr</b>	\$48.02	\$49.51	\$50.99	\$52.51	\$54.12	\$55.74	\$57.47	\$59.18	\$59.79	\$60.36	\$60.98	\$61.59	\$62.83	\$63.45	\$64.11	\$64.74	\$66.70	\$68.72	\$70.79	\$72.97	\$75.16
<b>80</b>	\$8,409	\$8,665	\$8,926	\$9,197	\$9,471	\$9,761	\$10,055	\$10,363	\$10,463	\$10,569	\$10,676	\$10,782	\$10,998	\$11,112	\$11,221	\$11,335	\$11,676	\$12,028	\$12,399	\$12,772	\$13,157
<b>\$/yr</b>	\$100,908	\$103,980	\$107,112	\$110,364	\$113,652	\$117,132	\$120,660	\$124,356	\$125,556	\$126,828	\$128,112	\$129,384	\$131,976	\$133,344	\$134,652	\$136,020	\$140,112	\$144,336	\$148,788	\$153,264	\$157,884
<b>\$/hr</b>	\$48.51	\$49.99	\$51.50	\$53.06	\$54.64	\$56.31	\$58.01	\$59.79	\$60.36	\$60.98	\$61.59	\$62.20	\$63.45	\$64.11	\$64.74	\$65.39	\$67.36	\$69.39	\$71.53	\$73.68	\$75.91
<b>81</b>	\$8,492	\$8,753	\$9,017	\$9,289	\$9,567	\$9,857	\$10,156	\$10,465	\$10,568	\$10,675	\$10,782	\$10,891	\$11,109	\$11,222	\$11,331	\$11,448	\$11,792	\$12,149	\$12,522	\$12,900	\$13,288
<b>\$/yr</b>	\$101,904	\$105,036	\$108,204	\$111,468	\$114,804	\$118,284	\$121,872	\$125,580	\$126,816	\$128,100	\$129,384	\$130,692	\$133,308	\$134,664	\$135,972	\$137,376	\$141,504	\$145,788	\$150,264	\$154,800	\$159,456
<b>\$/hr</b>	\$48.99	\$50.50	\$52.02	\$53.59	\$55.19	\$56.87	\$58.59	\$60.38	\$60.97	\$61.59	\$62.20	\$62.83	\$64.09	\$64.74	\$65.37	\$66.05	\$68.03	\$70.09	\$72.24	\$74.42	\$76.66
<b>82</b>	\$8,579	\$8,839	\$9,105	\$9,381	\$9,662	\$9,958	\$10,258	\$10,570	\$10,674	\$10,781	\$10,891	\$11,000	\$11,218	\$11,332	\$11,445	\$11,563	\$11,911	\$12,271	\$12,648	\$13,030	\$13,421
<b>\$/yr</b>	\$102,948	\$106,068	\$109,260	\$112,572	\$115,944	\$119,496	\$123,096	\$126,840	\$128,088	\$129,372	\$130,692	\$132,000	\$134,616	\$135,984	\$137,340	\$138,756	\$142,932	\$147,252	\$151,776	\$156,360	\$161,052
<b>\$/hr</b>	\$49.49	\$50.99	\$52.53	\$54.12	\$55.74	\$57.45	\$59.18	\$60.98	\$61.58	\$62.20	\$62.83	\$63.46	\$64.72	\$65.38	\$66.03	\$66.71	\$68.72	\$70.79	\$72.97	\$75.17	\$77.43
<b>83</b>	\$8,664	\$8,927	\$9,198	\$9,475	\$9,759	\$10,056	\$10,361	\$10,676	\$10,780	\$10,890	\$11,000	\$11,112	\$11,329	\$11,446	\$11,560	\$11,678	\$12,029	\$12,393	\$12,773	\$13,159	\$13,555
<b>\$/yr</b>	\$103,968	\$107,124	\$110,376	\$113,700	\$117,108	\$120,672	\$124,332	\$128,112	\$129,360	\$130,680	\$132,000	\$133,344	\$135,948	\$137,352	\$138,720	\$140,136	\$144,348	\$148,716	\$153,276	\$157,908	\$162,660
<b>\$/hr</b>	\$49.98	\$51.50	\$53.07	\$54.66	\$56.30	\$58.02	\$59.78	\$61.59	\$62.19	\$62.83	\$63.46	\$64.11	\$65.36	\$66.03	\$66.69	\$67.37	\$69.40	\$71.50	\$73.69	\$75.92	\$78.20
<b>84</b>	\$8,751	\$9,018	\$9,290	\$9,571	\$9,855	\$10,157	\$10,463	\$10,782	\$10,888	\$10,999	\$11,112	\$11,222	\$11,443	\$11,561	\$11,675	\$11,796	\$12,151	\$12,519	\$12,901	\$13,291	\$13,692
<b>\$/yr</b>	\$105,012	\$108,216	\$111,480	\$114,852	\$118,260	\$121,884	\$125,556	\$129,384	\$130,656	\$131,988	\$133,344	\$134,664	\$137,316	\$138,732	\$140,100	\$141,552	\$145,812	\$150,228	\$154,812	\$159,492	\$164,304
<b>\$/hr</b>	\$50.49	\$52.03	\$53.60	\$55.22	\$56.86	\$58.60	\$60.36	\$62.20	\$62.82	\$63.46	\$64.11	\$64.74	\$66.02	\$66.70	\$67.36	\$68.05	\$70.10	\$72.23	\$74.43	\$76.68	\$78.99
<b>85</b>	\$8,838	\$9,107	\$9,383	\$9,666	\$9,954	\$10,260	\$10,568	\$10,891	\$10,998	\$11,111	\$11,222	\$11,332	\$11,558	\$11,676	\$11,790	\$11,914	\$12,272	\$12,645	\$13,031	\$	

**University of Washington - Contract Classified**  
**1199NW HMC Healthcare Pay**  
**Payscale Table BS - Effective 12/1/2025**

	<---- Step ---->																				
Range	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
86	\$8,926	\$9,199	\$9,476	\$9,762	\$10,054	\$10,362	\$10,674	\$11,000	\$11,109	\$11,221	\$11,332	\$11,446	\$11,673	\$11,792	\$11,910	\$12,031	\$12,396	\$12,770	\$13,160	\$13,558	\$13,966
\$/yr	\$107,112	\$110,388	\$113,712	\$117,144	\$120,648	\$124,344	\$128,088	\$132,000	\$133,308	\$134,652	\$135,984	\$137,352	\$140,076	\$141,504	\$142,920	\$144,372	\$148,752	\$153,240	\$157,920	\$162,696	\$167,592
\$/hr	\$51.50	\$53.07	\$54.67	\$56.32	\$58.00	\$59.78	\$61.58	\$63.46	\$64.09	\$64.74	\$65.38	\$66.03	\$67.34	\$68.03	\$68.71	\$69.41	\$71.52	\$73.67	\$75.92	\$78.22	\$80.57
87	\$9,017	\$9,291	\$9,572	\$9,859	\$10,155	\$10,464	\$10,780	\$11,112	\$11,218	\$11,331	\$11,446	\$11,561	\$11,788	\$11,911	\$12,028	\$12,154	\$12,520	\$12,898	\$13,292	\$13,694	\$14,106
\$/yr	\$108,204	\$111,492	\$114,864	\$118,308	\$121,860	\$125,568	\$129,360	\$133,344	\$134,616	\$135,972	\$137,352	\$138,732	\$141,456	\$142,932	\$144,336	\$145,848	\$150,240	\$154,776	\$159,504	\$164,328	\$169,272
\$/hr	\$52.02	\$53.60	\$55.22	\$56.88	\$58.59	\$60.37	\$62.19	\$64.11	\$64.72	\$65.37	\$66.03	\$66.70	\$68.01	\$68.72	\$69.39	\$70.12	\$72.23	\$74.41	\$76.68	\$79.00	\$81.38
88	\$9,105	\$9,384	\$9,667	\$9,959	\$10,257	\$10,569	\$10,888	\$11,222	\$11,329	\$11,445	\$11,561	\$11,676	\$11,907	\$12,029	\$12,149	\$12,276	\$12,646	\$13,026	\$13,426	\$13,829	\$14,248
\$/yr	\$109,260	\$112,608	\$116,004	\$119,508	\$123,084	\$126,828	\$130,656	\$134,664	\$135,948	\$137,340	\$138,732	\$140,112	\$142,884	\$144,348	\$145,788	\$147,312	\$151,752	\$156,312	\$161,112	\$165,948	\$170,976
\$/hr	\$52.53	\$54.14	\$55.77	\$57.46	\$59.18	\$60.98	\$62.82	\$64.74	\$65.36	\$66.03	\$66.70	\$67.36	\$68.69	\$69.40	\$70.09	\$70.82	\$72.96	\$75.15	\$77.46	\$79.78	\$82.20
89	\$9,198	\$9,477	\$9,763	\$10,057	\$10,360	\$10,675	\$10,998	\$11,332	\$11,443	\$11,560	\$11,676	\$11,792	\$12,026	\$12,151	\$12,271	\$12,399	\$12,771	\$13,157	\$13,559	\$13,968	\$14,390
\$/yr	\$110,376	\$113,724	\$117,156	\$120,684	\$124,320	\$128,100	\$131,976	\$135,984	\$137,316	\$138,720	\$140,112	\$141,504	\$144,312	\$145,812	\$147,252	\$148,788	\$153,252	\$157,884	\$162,708	\$167,616	\$172,680
\$/hr	\$53.07	\$54.68	\$56.33	\$58.02	\$59.77	\$61.59	\$63.45	\$65.38	\$66.02	\$66.69	\$67.36	\$68.03	\$69.38	\$70.10	\$70.79	\$71.53	\$73.68	\$75.91	\$78.23	\$80.58	\$83.02
90	\$9,290	\$9,574	\$9,860	\$10,158	\$10,462	\$10,781	\$11,109	\$11,446	\$11,558	\$11,675	\$11,792	\$11,911	\$12,146	\$12,272	\$12,393	\$12,522	\$12,899	\$13,288	\$13,695	\$14,108	\$14,534
\$/yr	\$111,480	\$114,888	\$118,320	\$121,896	\$125,544	\$129,372	\$133,308	\$137,352	\$138,696	\$140,100	\$141,504	\$142,932	\$145,752	\$147,264	\$148,716	\$150,264	\$154,788	\$159,456	\$164,340	\$169,296	\$174,408
\$/hr	\$53.60	\$55.23	\$56.88	\$58.60	\$60.36	\$62.20	\$64.09	\$66.03	\$66.68	\$67.36	\$68.03	\$68.72	\$70.07	\$70.80	\$71.50	\$72.24	\$74.42	\$76.66	\$79.01	\$81.39	\$83.85