

University of Washington - Contract Classified
1199NW HMC & Airlift Northwest Registered Nurses Pay
Payscale Table BR - Effective 12/1/2025

Range 2			
Step	Monthly Rate	Annual Rate	Hourly Rate
A	\$7,902	\$94,824	\$45.59
B	\$8,251	\$99,012	\$47.60
C	\$8,598	\$103,176	\$49.60
D	\$8,950	\$107,400	\$51.63
E	\$9,306	\$111,672	\$53.69
F	\$9,463	\$113,556	\$54.59
G	\$9,813	\$117,756	\$56.61
H	\$10,156	\$121,872	\$58.59
I	\$10,501	\$126,012	\$60.58
J	\$10,839	\$130,068	\$62.53
K	\$11,193	\$134,316	\$64.58
L	\$11,361	\$136,332	\$65.54
M	\$11,529	\$138,348	\$66.51
N	\$11,587	\$139,044	\$66.85
O	\$11,647	\$139,764	\$67.19
P	\$12,211	\$146,532	\$70.45
Q	\$12,334	\$148,008	\$71.16
R	\$12,456	\$149,472	\$71.86
S	\$12,578	\$150,936	\$72.57
T	\$12,758	\$153,096	\$73.60
U	\$12,938	\$155,256	\$74.64
V	\$13,036	\$156,432	\$75.21
W	\$13,133	\$157,596	\$75.77
X	\$13,264	\$159,168	\$76.52
Y	\$13,394	\$160,728	\$77.27
Z	\$13,528	\$162,336	\$78.05
AA	\$13,662	\$163,944	\$78.82
AB	\$13,798	\$165,576	\$79.60
AC	\$13,934	\$167,208	\$80.39
AD	\$14,354	\$172,248	\$82.81

Range 3			
Step	Monthly Rate	Annual Rate	Hourly Rate
A	\$8,534	\$102,408	\$49.23
B	\$8,911	\$106,932	\$51.41
C	\$9,286	\$111,432	\$53.57
D	\$9,666	\$115,992	\$55.77
E	\$10,050	\$120,600	\$57.98
F	\$10,220	\$122,640	\$58.96
G	\$10,598	\$127,176	\$61.14
H	\$10,968	\$131,616	\$63.28
I	\$11,341	\$136,092	\$65.43
J	\$11,706	\$140,472	\$67.53
K	\$12,088	\$145,056	\$69.74
L	\$12,270	\$147,240	\$70.79
M	\$12,451	\$149,412	\$71.83
N	\$12,514	\$150,168	\$72.20
O	\$12,579	\$150,948	\$72.57
P	\$13,188	\$158,256	\$76.08
Q	\$13,321	\$159,852	\$76.85
R	\$13,452	\$161,424	\$77.61
S	\$13,584	\$163,008	\$78.37
T	\$13,779	\$165,348	\$79.49
U	\$13,973	\$167,676	\$80.61
V	\$14,079	\$168,948	\$81.23
W	\$14,184	\$170,208	\$81.83
X	\$14,325	\$171,900	\$82.64
Y	\$14,466	\$173,592	\$83.46
Z	\$14,610	\$175,320	\$84.29
AA	\$14,755	\$177,060	\$85.13
AB	\$14,902	\$178,824	\$85.97
AC	\$15,049	\$180,588	\$86.82
AD	\$15,502	\$186,024	\$89.43