

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
1	\$4,718	\$4,861	\$5,009	\$5,160	\$5,320	\$5,475	\$5,645	\$5,813	\$5,875	\$5,933	\$5,992	\$6,053	\$6,176	\$6,237	\$6,301	\$6,366	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388
\$/yr	\$56,616	\$58,332	\$60,108	\$61,920	\$63,840	\$65,700	\$67,740	\$69,756	\$70,500	\$71,196	\$71,904	\$72,636	\$74,112	\$74,844	\$75,612	\$76,392	\$78,672	\$81,048	\$83,508	\$86,088	\$88,656
\$/hr	\$27.22	\$28.04	\$28.90	\$29.77	\$30.69	\$31.59	\$32.57	\$33.54	\$33.89	\$34.23	\$34.57	\$34.92	\$35.63	\$35.98	\$36.35	\$36.73	\$37.82	\$38.97	\$40.15	\$41.39	\$42.62
2	\$4,768	\$4,910	\$5,062	\$5,213	\$5,368	\$5,531	\$5,700	\$5,875	\$5,933	\$5,992	\$6,053	\$6,114	\$6,238	\$6,302	\$6,364	\$6,428	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460
\$/yr	\$57,216	\$58,920	\$60,744	\$62,556	\$64,416	\$66,372	\$68,400	\$70,500	\$71,196	\$71,904	\$72,636	\$73,368	\$74,856	\$75,624	\$76,368	\$77,136	\$79,476	\$81,888	\$84,372	\$86,892	\$89,520
\$/hr	\$27.51	\$28.33	\$29.20	\$30.08	\$30.97	\$31.91	\$32.88	\$33.89	\$34.23	\$34.57	\$34.92	\$35.27	\$35.99	\$36.36	\$36.72	\$37.08	\$38.21	\$39.37	\$40.56	\$41.78	\$43.04
3	\$4,813	\$4,962	\$5,109	\$5,265	\$5,422	\$5,589	\$5,758	\$5,933	\$5,992	\$6,053	\$6,114	\$6,176	\$6,302	\$6,364	\$6,428	\$6,495	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538
\$/yr	\$57,756	\$59,544	\$61,308	\$63,180	\$65,064	\$67,068	\$69,096	\$71,196	\$71,904	\$72,636	\$73,368	\$74,112	\$75,624	\$76,368	\$77,136	\$77,940	\$80,280	\$82,680	\$85,200	\$87,780	\$90,456
\$/hr	\$27.77	\$28.63	\$29.48	\$30.38	\$31.28	\$32.24	\$33.22	\$34.23	\$34.57	\$34.92	\$35.27	\$35.63	\$36.36	\$36.72	\$37.08	\$37.47	\$38.60	\$39.75	\$40.96	\$42.20	\$43.49
4	\$4,861	\$5,009	\$5,160	\$5,320	\$5,475	\$5,645	\$5,813	\$5,992	\$6,053	\$6,114	\$6,176	\$6,238	\$6,366	\$6,430	\$6,495	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613
\$/yr	\$58,332	\$60,108	\$61,920	\$63,840	\$65,700	\$67,740	\$69,756	\$71,904	\$72,636	\$73,368	\$74,112	\$74,856	\$76,392	\$77,160	\$77,940	\$78,672	\$81,048	\$83,508	\$86,088	\$88,656	\$91,356
\$/hr	\$28.04	\$28.90	\$29.77	\$30.69	\$31.59	\$32.57	\$33.54	\$34.57	\$34.92	\$35.27	\$35.63	\$35.99	\$36.73	\$37.10	\$37.47	\$37.82	\$38.97	\$40.15	\$41.39	\$42.62	\$43.92
5	\$4,910	\$5,062	\$5,213	\$5,368	\$5,531	\$5,700	\$5,875	\$6,053	\$6,114	\$6,176	\$6,238	\$6,302	\$6,428	\$6,492	\$6,556	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688
\$/yr	\$58,920	\$60,744	\$62,556	\$64,416	\$66,372	\$68,400	\$70,500	\$72,636	\$73,368	\$74,112	\$74,856	\$75,624	\$77,136	\$77,904	\$78,672	\$79,476	\$81,888	\$84,372	\$86,892	\$89,520	\$92,256
\$/hr	\$28.33	\$29.20	\$30.08	\$30.97	\$31.91	\$32.88	\$33.89	\$34.92	\$35.27	\$35.63	\$35.99	\$36.36	\$37.08	\$37.45	\$37.82	\$38.21	\$39.37	\$40.56	\$41.78	\$43.04	\$44.35
6	\$4,962	\$5,109	\$5,265	\$5,422	\$5,589	\$5,758	\$5,933	\$6,114	\$6,176	\$6,238	\$6,302	\$6,366	\$6,495	\$6,558	\$6,624	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763
\$/yr	\$59,544	\$61,308	\$63,180	\$65,064	\$67,068	\$69,096	\$71,196	\$73,368	\$74,112	\$74,856	\$75,624	\$76,392	\$77,940	\$78,696	\$79,488	\$80,280	\$82,680	\$85,200	\$87,780	\$90,456	\$93,156
\$/hr	\$28.63	\$29.48	\$30.38	\$31.28	\$32.24	\$33.22	\$34.23	\$35.27	\$35.63	\$35.99	\$36.36	\$36.73	\$37.47	\$37.83	\$38.22	\$38.60	\$39.75	\$40.96	\$42.20	\$43.49	\$44.79
7	\$5,009	\$5,160	\$5,320	\$5,475	\$5,645	\$5,813	\$5,992	\$6,176	\$6,238	\$6,302	\$6,366	\$6,428	\$6,556	\$6,622	\$6,688	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844
\$/yr	\$60,108	\$61,920	\$63,840	\$65,700	\$67,740	\$69,756	\$71,904	\$74,112	\$74,856	\$75,624	\$76,392	\$77,136	\$78,672	\$79,464	\$80,256	\$81,048	\$83,508	\$86,088	\$88,656	\$91,356	\$94,128
\$/hr	\$28.90	\$29.77	\$30.69	\$31.59	\$32.57	\$33.54	\$34.57	\$35.63	\$35.99	\$36.36	\$36.73	\$37.08	\$37.82	\$38.20	\$38.58	\$38.97	\$40.15	\$41.39	\$42.62	\$43.92	\$45.25
8	\$5,062	\$5,213	\$5,368	\$5,531	\$5,700	\$5,875	\$6,053	\$6,238	\$6,302	\$6,366	\$6,428	\$6,495	\$6,623	\$6,689	\$6,755	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919
\$/yr	\$60,744	\$62,556	\$64,416	\$66,372	\$68,400	\$70,500	\$72,636	\$74,856	\$75,624	\$76,392	\$77,136	\$77,940	\$79,476	\$80,268	\$81,060	\$81,888	\$84,372	\$86,892	\$89,520	\$92,256	\$95,028
\$/hr	\$29.20	\$30.08	\$30.97	\$31.91	\$32.88	\$33.89	\$34.92	\$35.99	\$36.36	\$36.73	\$37.08	\$37.47	\$38.21	\$38.59	\$38.97	\$39.37	\$40.56	\$41.78	\$43.04	\$44.35	\$45.69
9	\$5,109	\$5,265	\$5,422	\$5,589	\$5,758	\$5,933	\$6,114	\$6,302	\$6,366	\$6,428	\$6,495	\$6,556	\$6,690	\$6,756	\$6,825	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000
\$/yr	\$61,308	\$63,180	\$65,064	\$67,068	\$69,096	\$71,196	\$73,368	\$75,624	\$76,392	\$77,136	\$77,940	\$78,672	\$80,280	\$81,072	\$81,900	\$82,680	\$85,200	\$87,780	\$90,456	\$93,156	\$96,000
\$/hr	\$29.48	\$30.38	\$31.28	\$32.24	\$33.22	\$34.23	\$35.27	\$36.36	\$36.73	\$37.08	\$37.47	\$37.82	\$38.60	\$38.98	\$39.38	\$39.75	\$40.96	\$42.20	\$43.49	\$44.79	\$46.15
10	\$5,160	\$5,320	\$5,475	\$5,645	\$5,813	\$5,992	\$6,176	\$6,366	\$6,428	\$6,495	\$6,556	\$6,623	\$6,754	\$6,822	\$6,890	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078
\$/yr	\$61,920	\$63,840	\$65,700	\$67,740	\$69,756	\$71,904	\$74,112	\$76,392	\$77,136	\$77,940	\$78,672	\$79,476	\$81,048	\$81,864	\$82,680	\$83,508	\$86,088	\$88,656	\$91,356	\$94,128	\$96,936
\$/hr	\$29.77	\$30.69	\$31.59	\$32.57	\$33.54	\$34.57	\$35.63	\$36.73	\$37.08	\$37.47	\$37.82	\$38.21	\$38.97	\$39.36	\$39.75	\$40.15	\$41.39	\$42.62	\$43.92	\$45.25	\$46.60
11	\$5,213	\$5,368	\$5,531	\$5,700	\$5,875	\$6,053	\$6,238	\$6,428	\$6,495	\$6,556	\$6,623	\$6,690	\$6,824	\$6,891	\$6,959	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160
\$/yr	\$62,556	\$64,416	\$66,372	\$68,400	\$70,500	\$72,636	\$74,856	\$77,136	\$77,940	\$78,672	\$79,476	\$80,280	\$81,888	\$82,692	\$83,508	\$84,372	\$86,892	\$89,520	\$92,256	\$95,028	\$97,920
\$/hr	\$30.08	\$30.97	\$31.91	\$32.88	\$33.89	\$34.92	\$35.99	\$37.08	\$37.47	\$37.82	\$38.21	\$38.60	\$39.37	\$39.76	\$40.15	\$40.56	\$41.78	\$43.04	\$44.35	\$45.69	\$47.08
12	\$5,265	\$5,422	\$5,589	\$5,758	\$5,933	\$6,114	\$6,302	\$6,495	\$6,556	\$6,623	\$6,690	\$6,754	\$6,890	\$6,958	\$7,027	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239
\$/yr	\$63,180	\$65,064	\$67,068	\$69,096	\$71,196	\$73,368	\$75,624	\$77,940	\$78,672	\$79,476	\$80,280	\$81,048	\$82,680	\$83,496	\$84,324	\$85,200	\$87,780	\$90,456	\$93,156	\$96,000	\$98,868
\$/hr	\$30.38	\$31.28	\$32.24	\$33.22	\$34.23	\$35.27	\$36.36	\$37.47	\$37.82	\$38.21	\$38.60	\$38.97	\$39.75	\$40.14	\$40.54	\$40.96	\$42.20	\$43.49	\$44.79	\$46.15	\$47.53
13	\$5,320	\$5,475	\$5,645	\$5,813	\$5,992	\$6,176	\$6,366	\$6,556	\$6,623	\$6,690	\$6,754	\$6,824	\$6,959	\$7,028	\$7,100	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325
\$/yr	\$63,840	\$65,700	\$67,740	\$69,756	\$71,904	\$74,112	\$76,392	\$78,672	\$79,476	\$80,280	\$81,048	\$81,888	\$83,508	\$84,336	\$85,200	\$86,088	\$88,656	\$91,356	\$94,128	\$96,936	\$99,900
\$/hr	\$30.69	\$31.59	\$32.57	\$33.54	\$34.57	\$35.63	\$36.73	\$37.82	\$38.21	\$38.60	\$38.97	\$39.37	\$40.15	\$40.55	\$40.96	\$41.39	\$42.62	\$43.92	\$45.25	\$46.60	\$48.03
14	\$5,368	\$5,531	\$5,700	\$5,875	\$6,053	\$6,238	\$6,428	\$6,623	\$6,690	\$6,754	\$6,824	\$6,890	\$7,031	\$7,102	\$7,173	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405
\$/yr	\$64,416	\$66,372	\$68,400	\$70,500	\$72,636	\$74,856	\$77,136	\$79,476	\$80,280	\$81,048	\$81,888	\$82,680	\$84,372	\$85,224	\$86,076	\$86,892	\$89,520	\$92,256	\$95,028	\$97,920	\$100,860
\$/hr	\$30.97	\$31.91	\$32.88	\$33.89	\$34.92	\$35.99	\$37.08	\$38.21	\$38.60	\$38.97	\$39.37	\$39.75	\$40.56	\$40.97	\$41.38	\$41.78	\$43.04	\$44.35	\$45.69	\$47.08	\$48.49
15	\$5,422	\$5,589	\$5,758	\$5,933	\$6,114	\$6,302	\$6,495	\$6,690	\$6,754	\$6,824	\$6,890	\$6,959	\$7,100	\$7,171	\$7,242	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493
\$/yr	\$65,064	\$67,068	\$69,096	\$71,196	\$73,368	\$75,624	\$77,940	\$80,280	\$81,048	\$81,888	\$82,680	\$83,508	\$85,200	\$86,052	\$86,904	\$87,780	\$90,456	\$93,156	\$96,000	\$98,868	\$101,916
\$/hr	\$31.28	\$32.24	\$33.22	\$34.23	\$35.27	\$36.36	\$37.47	\$38.60	\$38.97	\$39.37	\$39.75	\$40.15	\$40.96	\$41.37	\$41.78	\$42.20	\$43.49	\$44.79	\$46.15	\$47.53	\$49.00

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Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
16	\$5,475	\$5,645	\$5,813	\$5,992	\$6,176	\$6,366	\$6,556	\$6,754	\$6,824	\$6,890	\$6,959	\$7,031	\$7,174	\$7,246	\$7,319	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577
\$/yr	\$65,700	\$67,740	\$69,756	\$71,904	\$74,112	\$76,392	\$78,672	\$81,048	\$81,888	\$82,680	\$83,508	\$84,372	\$86,088	\$86,952	\$87,828	\$88,656	\$91,356	\$94,128	\$96,936	\$99,900	\$102,924
\$/hr	\$31.59	\$32.57	\$33.54	\$34.57	\$35.63	\$36.73	\$37.82	\$38.97	\$39.37	\$39.75	\$40.15	\$40.56	\$41.39	\$41.80	\$42.23	\$42.62	\$43.92	\$45.25	\$46.60	\$48.03	\$49.48
17	\$5,531	\$5,700	\$5,875	\$6,053	\$6,238	\$6,428	\$6,623	\$6,824	\$6,890	\$6,959	\$7,031	\$7,100	\$7,241	\$7,314	\$7,387	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665
\$/yr	\$66,372	\$68,400	\$70,500	\$72,636	\$74,856	\$77,136	\$79,476	\$81,888	\$82,680	\$83,508	\$84,372	\$85,200	\$86,892	\$87,768	\$88,644	\$89,520	\$92,256	\$95,028	\$97,920	\$100,860	\$103,980
\$/hr	\$31.91	\$32.88	\$33.89	\$34.92	\$35.99	\$37.08	\$38.21	\$39.37	\$39.75	\$40.15	\$40.56	\$40.96	\$41.78	\$42.20	\$42.62	\$43.04	\$44.35	\$45.69	\$47.08	\$48.49	\$49.99
18	\$5,589	\$5,758	\$5,933	\$6,114	\$6,302	\$6,495	\$6,690	\$6,890	\$6,959	\$7,031	\$7,100	\$7,174	\$7,315	\$7,388	\$7,462	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751
\$/yr	\$67,068	\$69,096	\$71,196	\$73,368	\$75,624	\$77,940	\$80,280	\$82,680	\$83,508	\$84,372	\$85,200	\$86,088	\$87,780	\$88,656	\$89,544	\$90,456	\$93,156	\$96,000	\$98,868	\$101,916	\$105,012
\$/hr	\$32.24	\$33.22	\$34.23	\$35.27	\$36.36	\$37.47	\$38.60	\$39.75	\$40.15	\$40.56	\$40.96	\$41.39	\$42.20	\$42.62	\$43.05	\$43.49	\$44.79	\$46.15	\$47.53	\$49.00	\$50.49
19	\$5,645	\$5,813	\$5,992	\$6,176	\$6,366	\$6,556	\$6,754	\$6,959	\$7,031	\$7,100	\$7,174	\$7,241	\$7,388	\$7,462	\$7,535	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836
\$/yr	\$67,740	\$69,756	\$71,904	\$74,112	\$76,392	\$78,672	\$81,048	\$83,508	\$84,372	\$85,200	\$86,088	\$86,892	\$88,656	\$89,544	\$90,420	\$91,356	\$94,128	\$96,936	\$99,900	\$102,924	\$106,032
\$/hr	\$32.57	\$33.54	\$34.57	\$35.63	\$36.73	\$37.82	\$38.97	\$40.15	\$40.56	\$40.96	\$41.39	\$41.78	\$42.62	\$43.05	\$43.47	\$43.92	\$45.25	\$46.60	\$48.03	\$49.48	\$50.98
20	\$5,700	\$5,875	\$6,053	\$6,238	\$6,428	\$6,623	\$6,824	\$7,031	\$7,100	\$7,174	\$7,241	\$7,315	\$7,460	\$7,533	\$7,610	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925
\$/yr	\$68,400	\$70,500	\$72,636	\$74,856	\$77,136	\$79,476	\$81,888	\$84,372	\$85,200	\$86,088	\$86,892	\$87,780	\$89,520	\$90,396	\$91,320	\$92,256	\$95,028	\$97,920	\$100,860	\$103,980	\$107,100
\$/hr	\$32.88	\$33.89	\$34.92	\$35.99	\$37.08	\$38.21	\$39.37	\$40.56	\$40.96	\$41.39	\$41.78	\$42.20	\$43.04	\$43.46	\$43.90	\$44.35	\$45.69	\$47.08	\$48.49	\$49.99	\$51.49
21	\$5,758	\$5,933	\$6,114	\$6,302	\$6,495	\$6,690	\$6,890	\$7,100	\$7,174	\$7,241	\$7,315	\$7,388	\$7,538	\$7,614	\$7,690	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016
\$/yr	\$69,096	\$71,196	\$73,368	\$75,624	\$77,940	\$80,280	\$82,680	\$85,200	\$86,088	\$86,892	\$87,780	\$88,656	\$90,456	\$91,368	\$92,280	\$93,156	\$96,000	\$98,868	\$101,916	\$105,012	\$108,192
\$/hr	\$33.22	\$34.23	\$35.27	\$36.36	\$37.47	\$38.60	\$39.75	\$40.96	\$41.39	\$41.78	\$42.20	\$42.62	\$43.49	\$43.93	\$44.37	\$44.79	\$46.15	\$47.53	\$49.00	\$50.49	\$52.02
22	\$5,813	\$5,992	\$6,176	\$6,366	\$6,556	\$6,754	\$6,959	\$7,174	\$7,241	\$7,315	\$7,388	\$7,460	\$7,613	\$7,688	\$7,766	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103
\$/yr	\$69,756	\$71,904	\$74,112	\$76,392	\$78,672	\$81,048	\$83,508	\$86,088	\$86,892	\$87,780	\$88,656	\$89,520	\$91,356	\$92,256	\$93,192	\$94,128	\$96,936	\$99,900	\$102,924	\$106,032	\$109,236
\$/hr	\$33.54	\$34.57	\$35.63	\$36.73	\$37.82	\$38.97	\$40.15	\$41.39	\$41.78	\$42.20	\$42.62	\$43.04	\$43.92	\$44.35	\$44.80	\$45.25	\$46.60	\$48.03	\$49.48	\$50.98	\$52.52
23	\$5,875	\$6,053	\$6,238	\$6,428	\$6,623	\$6,824	\$7,031	\$7,241	\$7,315	\$7,388	\$7,460	\$7,538	\$7,688	\$7,766	\$7,844	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192
\$/yr	\$70,500	\$72,636	\$74,856	\$77,136	\$79,476	\$81,888	\$84,372	\$86,892	\$87,780	\$88,656	\$89,520	\$90,456	\$92,256	\$93,192	\$94,128	\$95,028	\$97,920	\$100,860	\$103,980	\$107,100	\$110,304
\$/hr	\$33.89	\$34.92	\$35.99	\$37.08	\$38.21	\$39.37	\$40.56	\$41.78	\$42.20	\$42.62	\$43.04	\$43.49	\$44.35	\$44.80	\$45.25	\$45.69	\$47.08	\$48.49	\$49.99	\$51.49	\$53.03
24	\$5,933	\$6,114	\$6,302	\$6,495	\$6,690	\$6,890	\$7,100	\$7,315	\$7,388	\$7,460	\$7,538	\$7,613	\$7,763	\$7,842	\$7,919	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285
\$/yr	\$71,196	\$73,368	\$75,624	\$77,940	\$80,280	\$82,680	\$85,200	\$87,780	\$88,656	\$89,520	\$90,456	\$91,356	\$93,156	\$94,104	\$95,028	\$96,000	\$98,868	\$101,916	\$105,012	\$108,192	\$111,420
\$/hr	\$34.23	\$35.27	\$36.36	\$37.47	\$38.60	\$39.75	\$40.96	\$42.20	\$42.62	\$43.04	\$43.49	\$43.92	\$44.79	\$45.24	\$45.69	\$46.15	\$47.53	\$49.00	\$50.49	\$52.02	\$53.57
25	\$5,992	\$6,176	\$6,366	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388	\$7,460	\$7,538	\$7,613	\$7,688	\$7,844	\$7,923	\$8,001	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379
\$/yr	\$71,904	\$74,112	\$76,392	\$78,672	\$81,048	\$83,508	\$86,088	\$88,656	\$89,520	\$90,456	\$91,356	\$92,256	\$94,128	\$95,076	\$96,012	\$96,936	\$99,900	\$102,924	\$106,032	\$109,236	\$112,548
\$/hr	\$34.57	\$35.63	\$36.73	\$37.82	\$38.97	\$40.15	\$41.39	\$42.62	\$43.04	\$43.49	\$43.92	\$44.35	\$45.25	\$45.71	\$46.16	\$46.60	\$48.03	\$49.48	\$50.98	\$52.52	\$54.11
26	\$6,053	\$6,238	\$6,428	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460	\$7,538	\$7,613	\$7,688	\$7,763	\$7,919	\$7,999	\$8,078	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471
\$/yr	\$72,636	\$74,856	\$77,136	\$79,476	\$81,888	\$84,372	\$86,892	\$89,520	\$90,456	\$91,356	\$92,256	\$93,156	\$95,028	\$95,988	\$96,936	\$97,920	\$100,860	\$103,980	\$107,100	\$110,304	\$113,652
\$/hr	\$34.92	\$35.99	\$37.08	\$38.21	\$39.37	\$40.56	\$41.78	\$43.04	\$43.49	\$43.92	\$44.35	\$44.79	\$45.69	\$46.15	\$46.60	\$47.08	\$48.49	\$49.99	\$51.49	\$53.03	\$54.64
27	\$6,114	\$6,302	\$6,495	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538	\$7,613	\$7,688	\$7,763	\$7,844	\$8,000	\$8,081	\$8,162	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567
\$/yr	\$73,368	\$75,624	\$77,940	\$80,280	\$82,680	\$85,200	\$87,780	\$90,456	\$91,356	\$92,256	\$93,156	\$94,128	\$96,000	\$96,972	\$97,944	\$98,868	\$101,916	\$105,012	\$108,192	\$111,420	\$114,804
\$/hr	\$35.27	\$36.36	\$37.47	\$38.60	\$39.75	\$40.96	\$42.20	\$43.49	\$43.92	\$44.35	\$44.79	\$45.25	\$46.15	\$46.62	\$47.09	\$47.53	\$49.00	\$50.49	\$52.02	\$53.57	\$55.19
28	\$6,176	\$6,366	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613	\$7,688	\$7,763	\$7,844	\$7,919	\$8,078	\$8,161	\$8,243	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660
\$/yr	\$74,112	\$76,392	\$78,672	\$81,048	\$83,508	\$86,088	\$88,656	\$91,356	\$92,256	\$93,156	\$94,128	\$95,028	\$96,936	\$97,932	\$98,916	\$99,900	\$102,924	\$106,032	\$109,236	\$112,548	\$115,920
\$/hr	\$35.63	\$36.73	\$37.82	\$38.97	\$40.15	\$41.39	\$42.62	\$43.92	\$44.35	\$44.79	\$45.25	\$45.69	\$46.60	\$47.08	\$47.56	\$48.03	\$49.48	\$50.98	\$52.52	\$54.11	\$55.73
29	\$6,238	\$6,428	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688	\$7,763	\$7,844	\$7,919	\$8,000	\$8,160	\$8,241	\$8,321	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760
\$/yr	\$74,856	\$77,136	\$79,476	\$81,888	\$84,372	\$86,892	\$89,520	\$92,256	\$93,156	\$94,128	\$95,028	\$96,000	\$97,920	\$98,892	\$99,852	\$100,860	\$103,980	\$107,100	\$110,304	\$113,652	\$117,120
\$/hr	\$35.99	\$37.08	\$38.21	\$39.37	\$40.56	\$41.78	\$43.04	\$44.35	\$44.79	\$45.25	\$45.69	\$46.15	\$47.08	\$47.54	\$48.01	\$48.49	\$49.99	\$51.49	\$53.03	\$54.64	\$56.31
30	\$6,302	\$6,495	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763	\$7,844	\$7,919	\$8,000	\$8,078	\$8,239	\$8,319	\$8,404	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853
\$/yr	\$75,624	\$77,940	\$80,280	\$82,680	\$85,200	\$87,780	\$90,456	\$93,156	\$94,128	\$95,028	\$96,000	\$96,936	\$98,868	\$99,828	\$100,848	\$101,916	\$105,012	\$108,192	\$111,420	\$114,804	\$118,236
\$/hr	\$36.36	\$37.47	\$38.60	\$39.75	\$40.96	\$42.20	\$43.49	\$44.79	\$45.25	\$45.69	\$46.15	\$46.60	\$47.53	\$47.99	\$48.48	\$49.00	\$50.49	\$52.02	\$53.57	\$55.19	\$56.84

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
31	\$6,366	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844	\$7,919	\$8,000	\$8,078	\$8,160	\$8,325	\$8,409	\$8,493	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961
\$/yr	\$76,392	\$78,672	\$81,048	\$83,508	\$86,088	\$88,656	\$91,356	\$94,128	\$95,028	\$96,000	\$96,936	\$97,920	\$99,900	\$100,908	\$101,916	\$102,924	\$106,032	\$109,236	\$112,548	\$115,920	\$119,532
\$/hr	\$36.73	\$37.82	\$38.97	\$40.15	\$41.39	\$42.62	\$43.92	\$45.25	\$45.69	\$46.15	\$46.60	\$47.08	\$48.03	\$48.51	\$49.00	\$49.48	\$50.98	\$52.52	\$54.11	\$55.73	\$57.47
32	\$6,428	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919	\$8,000	\$8,078	\$8,160	\$8,239	\$8,405	\$8,489	\$8,575	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054
\$/yr	\$77,136	\$79,476	\$81,888	\$84,372	\$86,892	\$89,520	\$92,256	\$95,028	\$96,000	\$96,936	\$97,920	\$98,868	\$100,860	\$101,868	\$102,900	\$103,980	\$107,100	\$110,304	\$113,652	\$117,120	\$120,648
\$/hr	\$37.08	\$38.21	\$39.37	\$40.56	\$41.78	\$43.04	\$44.35	\$45.69	\$46.15	\$46.60	\$47.08	\$47.53	\$48.49	\$48.98	\$49.47	\$49.99	\$51.49	\$53.03	\$54.64	\$56.31	\$58.00
33	\$6,495	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000	\$8,078	\$8,160	\$8,239	\$8,325	\$8,493	\$8,579	\$8,664	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158
\$/yr	\$77,940	\$80,280	\$82,680	\$85,200	\$87,780	\$90,456	\$93,156	\$96,000	\$96,936	\$97,920	\$98,868	\$99,900	\$101,916	\$102,948	\$103,968	\$105,012	\$108,192	\$111,420	\$114,804	\$118,236	\$121,896
\$/hr	\$37.47	\$38.60	\$39.75	\$40.96	\$42.20	\$43.49	\$44.79	\$46.15	\$46.60	\$47.08	\$47.53	\$48.03	\$49.00	\$49.49	\$49.98	\$50.49	\$52.02	\$53.57	\$55.19	\$56.84	\$58.60
34	\$6,556	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078	\$8,160	\$8,239	\$8,325	\$8,405	\$8,577	\$8,661	\$8,748	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254
\$/yr	\$78,672	\$81,048	\$83,508	\$86,088	\$88,656	\$91,356	\$94,128	\$96,936	\$97,920	\$98,868	\$99,900	\$100,860	\$102,924	\$103,932	\$104,976	\$106,032	\$109,236	\$112,548	\$115,920	\$119,532	\$123,048
\$/hr	\$37.82	\$38.97	\$40.15	\$41.39	\$42.62	\$43.92	\$45.25	\$46.60	\$47.08	\$47.53	\$48.03	\$48.49	\$49.48	\$49.97	\$50.47	\$50.98	\$52.52	\$54.11	\$55.73	\$57.47	\$59.16
35	\$6,623	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160	\$8,239	\$8,325	\$8,405	\$8,493	\$8,665	\$8,753	\$8,838	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363
\$/yr	\$79,476	\$81,888	\$84,372	\$86,892	\$89,520	\$92,256	\$95,028	\$97,920	\$98,868	\$99,900	\$100,860	\$101,916	\$103,980	\$105,036	\$106,056	\$107,100	\$110,304	\$113,652	\$117,120	\$120,648	\$124,356
\$/hr	\$38.21	\$39.37	\$40.56	\$41.78	\$43.04	\$44.35	\$45.69	\$47.08	\$47.53	\$48.03	\$48.49	\$49.00	\$49.99	\$50.50	\$50.99	\$51.49	\$53.03	\$54.64	\$56.31	\$58.00	\$59.79
36	\$6,690	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239	\$8,325	\$8,405	\$8,493	\$8,577	\$8,751	\$8,837	\$8,925	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462
\$/yr	\$80,280	\$82,680	\$85,200	\$87,780	\$90,456	\$93,156	\$96,000	\$98,868	\$99,900	\$100,860	\$101,916	\$102,924	\$105,012	\$106,044	\$107,100	\$108,192	\$111,420	\$114,804	\$118,236	\$121,896	\$125,544
\$/hr	\$38.60	\$39.75	\$40.96	\$42.20	\$43.49	\$44.79	\$46.15	\$47.53	\$48.03	\$48.49	\$49.00	\$49.48	\$50.49	\$50.98	\$51.49	\$52.02	\$53.57	\$55.19	\$56.84	\$58.60	\$60.36
37	\$6,754	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325	\$8,405	\$8,493	\$8,577	\$8,665	\$8,836	\$8,924	\$9,015	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568
\$/yr	\$81,048	\$83,508	\$86,088	\$88,656	\$91,356	\$94,128	\$96,936	\$99,900	\$100,860	\$101,916	\$102,924	\$103,980	\$106,032	\$107,088	\$108,180	\$109,236	\$112,548	\$115,920	\$119,532	\$123,048	\$126,816
\$/hr	\$38.97	\$40.15	\$41.39	\$42.62	\$43.92	\$45.25	\$46.60	\$48.03	\$48.49	\$49.00	\$49.48	\$49.99	\$50.98	\$51.48	\$52.01	\$52.52	\$54.11	\$55.73	\$57.47	\$59.16	\$60.97
38	\$6,824	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405	\$8,493	\$8,577	\$8,665	\$8,751	\$8,925	\$9,016	\$9,104	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672
\$/yr	\$81,888	\$84,372	\$86,892	\$89,520	\$92,256	\$95,028	\$97,920	\$100,860	\$101,916	\$102,924	\$103,980	\$105,012	\$107,100	\$108,192	\$109,248	\$110,304	\$113,652	\$117,120	\$120,648	\$124,356	\$128,064
\$/hr	\$39.37	\$40.56	\$41.78	\$43.04	\$44.35	\$45.69	\$47.08	\$48.49	\$49.00	\$49.48	\$49.99	\$50.49	\$51.49	\$52.02	\$52.52	\$53.03	\$54.64	\$56.31	\$58.00	\$59.79	\$61.57
39	\$6,890	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493	\$8,577	\$8,665	\$8,751	\$8,836	\$9,016	\$9,104	\$9,198	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781
\$/yr	\$82,680	\$85,200	\$87,780	\$90,456	\$93,156	\$96,000	\$98,868	\$101,916	\$102,924	\$103,980	\$105,012	\$106,032	\$108,192	\$109,248	\$110,376	\$111,420	\$114,804	\$118,236	\$121,896	\$125,544	\$129,372
\$/hr	\$39.75	\$40.96	\$42.20	\$43.49	\$44.79	\$46.15	\$47.53	\$49.00	\$49.48	\$49.99	\$50.49	\$50.98	\$52.02	\$52.52	\$53.07	\$53.57	\$55.19	\$56.84	\$58.60	\$60.36	\$62.20
40	\$6,959	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577	\$8,665	\$8,751	\$8,836	\$8,925	\$9,103	\$9,197	\$9,288	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890
\$/yr	\$83,508	\$86,088	\$88,656	\$91,356	\$94,128	\$96,936	\$99,900	\$102,924	\$103,980	\$105,012	\$106,032	\$107,100	\$109,236	\$110,364	\$111,456	\$112,548	\$115,920	\$119,532	\$123,048	\$126,816	\$130,680
\$/hr	\$40.15	\$41.39	\$42.62	\$43.92	\$45.25	\$46.60	\$48.03	\$49.48	\$49.99	\$50.49	\$50.98	\$51.49	\$52.52	\$53.06	\$53.58	\$54.11	\$55.73	\$57.47	\$59.16	\$60.97	\$62.83
41	\$7,031	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665	\$8,751	\$8,836	\$8,925	\$9,016	\$9,192	\$9,281	\$9,377	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995
\$/yr	\$84,372	\$86,892	\$89,520	\$92,256	\$95,028	\$97,920	\$100,860	\$103,980	\$105,012	\$106,032	\$107,100	\$108,192	\$110,304	\$111,372	\$112,524	\$113,652	\$117,120	\$120,648	\$124,356	\$128,064	\$131,940
\$/hr	\$40.56	\$41.78	\$43.04	\$44.35	\$45.69	\$47.08	\$48.49	\$49.99	\$50.49	\$50.98	\$51.49	\$52.02	\$53.03	\$53.54	\$54.10	\$54.64	\$56.31	\$58.00	\$59.79	\$61.57	\$63.43
42	\$7,100	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751	\$8,836	\$8,925	\$9,016	\$9,103	\$9,285	\$9,379	\$9,471	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111
\$/yr	\$85,200	\$87,780	\$90,456	\$93,156	\$96,000	\$98,868	\$101,916	\$105,012	\$106,032	\$107,100	\$108,192	\$109,236	\$111,420	\$112,548	\$113,652	\$114,804	\$118,236	\$121,896	\$125,544	\$129,372	\$133,332
\$/hr	\$40.96	\$42.20	\$43.49	\$44.79	\$46.15	\$47.53	\$49.00	\$50.49	\$50.98	\$51.49	\$52.02	\$52.52	\$53.57	\$54.11	\$54.64	\$55.19	\$56.84	\$58.60	\$60.36	\$62.20	\$64.10
43	\$7,174	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836	\$8,925	\$9,016	\$9,103	\$9,192	\$9,379	\$9,471	\$9,568	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216
\$/yr	\$86,088	\$88,656	\$91,356	\$94,128	\$96,936	\$99,900	\$102,924	\$106,032	\$107,100	\$108,192	\$109,236	\$110,304	\$112,548	\$113,652	\$114,816	\$115,920	\$119,532	\$123,048	\$126,816	\$130,680	\$134,592
\$/hr	\$41.39	\$42.62	\$43.92	\$45.25	\$46.60	\$48.03	\$49.48	\$50.98	\$51.49	\$52.02	\$52.52	\$53.03	\$54.11	\$54.64	\$55.20	\$55.73	\$57.47	\$59.16	\$60.97	\$62.83	\$64.71
44	\$7,241	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925	\$9,016	\$9,103	\$9,192	\$9,285	\$9,471	\$9,568	\$9,662	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332
\$/yr	\$86,892	\$89,520	\$92,256	\$95,028	\$97,920	\$100,860	\$103,980	\$107,100	\$108,192	\$109,236	\$110,304	\$111,420	\$113,652	\$114,816	\$115,944	\$117,120	\$120,648	\$124,356	\$128,064	\$131,940	\$135,984
\$/hr	\$41.78	\$43.04	\$44.35	\$45.69	\$47.08	\$48.49	\$49.99	\$51.49	\$52.02	\$52.52	\$53.03	\$53.57	\$54.64	\$55.20	\$55.74	\$56.31	\$58.00	\$59.79	\$61.57	\$63.43	\$65.38
45	\$7,315	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016	\$9,103	\$9,192	\$9,285	\$9,379	\$9,567	\$9,661	\$9,759	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446
\$/yr	\$87,780	\$90,456	\$93,156	\$96,000	\$98,868	\$101,916	\$105,012	\$108,192	\$109,236	\$110,304	\$111,420	\$112,548	\$114,804	\$115,932	\$117,108	\$118,236	\$121,896	\$125,544	\$129,372	\$133,332	\$137,352
\$/hr	\$42.20	\$43.49	\$44.79	\$46.15	\$47.53	\$49.00	\$50.49	\$52.02	\$52.52	\$53.03	\$53.57	\$54.11	\$55.19	\$55.74	\$56.30	\$56.84	\$58.60	\$60.36	\$62.20	\$64.10	\$66.03

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
46	\$7,388	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103	\$9,192	\$9,285	\$9,379	\$9,471	\$9,660	\$9,758	\$9,853	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559
\$/yr	\$88,656	\$91,356	\$94,128	\$96,936	\$99,900	\$102,924	\$106,032	\$109,236	\$110,304	\$111,420	\$112,548	\$113,652	\$115,920	\$117,096	\$118,236	\$119,532	\$123,048	\$126,816	\$130,680	\$134,592	\$138,708
\$/hr	\$42.62	\$43.92	\$45.25	\$46.60	\$48.03	\$49.48	\$50.98	\$52.52	\$53.03	\$53.57	\$54.11	\$54.64	\$55.73	\$56.30	\$56.84	\$57.47	\$59.16	\$60.97	\$62.83	\$64.71	\$66.69
47	\$7,460	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192	\$9,285	\$9,379	\$9,471	\$9,567	\$9,760	\$9,855	\$9,957	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676
\$/yr	\$89,520	\$92,256	\$95,028	\$97,920	\$100,860	\$103,980	\$107,100	\$110,304	\$111,420	\$112,548	\$113,652	\$114,804	\$117,120	\$118,260	\$119,484	\$120,648	\$124,356	\$128,064	\$131,940	\$135,984	\$140,112
\$/hr	\$43.04	\$44.35	\$45.69	\$47.08	\$48.49	\$49.99	\$51.49	\$53.03	\$53.57	\$54.11	\$54.64	\$55.19	\$56.31	\$56.86	\$57.44	\$58.00	\$59.79	\$61.57	\$63.43	\$65.38	\$67.36
48	\$7,538	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285	\$9,379	\$9,471	\$9,567	\$9,660	\$9,853	\$9,953	\$10,052	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788
\$/yr	\$90,456	\$93,156	\$96,000	\$98,868	\$101,916	\$105,012	\$108,192	\$111,420	\$112,548	\$113,652	\$114,804	\$115,920	\$118,236	\$119,436	\$120,624	\$121,896	\$125,544	\$129,372	\$133,332	\$137,352	\$141,456
\$/hr	\$43.49	\$44.79	\$46.15	\$47.53	\$49.00	\$50.49	\$52.02	\$53.57	\$54.11	\$54.64	\$55.19	\$55.73	\$56.84	\$57.42	\$57.99	\$58.60	\$60.36	\$62.20	\$64.10	\$66.03	\$68.01
49	\$7,613	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379	\$9,471	\$9,567	\$9,660	\$9,760	\$9,961	\$10,060	\$10,160	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910
\$/yr	\$91,356	\$94,128	\$96,936	\$99,900	\$102,924	\$106,032	\$109,236	\$112,548	\$113,652	\$114,804	\$115,920	\$117,120	\$119,532	\$120,720	\$121,920	\$123,048	\$126,816	\$130,680	\$134,592	\$138,708	\$142,920
\$/hr	\$43.92	\$45.25	\$46.60	\$48.03	\$49.48	\$50.98	\$52.52	\$54.11	\$54.64	\$55.19	\$55.73	\$56.31	\$57.47	\$58.04	\$58.62	\$59.16	\$60.97	\$62.83	\$64.71	\$66.69	\$68.71
50	\$7,688	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471	\$9,567	\$9,660	\$9,760	\$9,853	\$10,054	\$10,156	\$10,257	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027
\$/yr	\$92,256	\$95,028	\$97,920	\$100,860	\$103,980	\$107,100	\$110,304	\$113,652	\$114,804	\$115,920	\$117,120	\$118,236	\$120,648	\$121,872	\$123,084	\$124,356	\$128,064	\$131,940	\$135,984	\$140,112	\$144,324
\$/hr	\$44.35	\$45.69	\$47.08	\$48.49	\$49.99	\$51.49	\$53.03	\$54.64	\$55.19	\$55.73	\$56.31	\$56.84	\$58.00	\$58.59	\$59.18	\$59.79	\$61.57	\$63.43	\$65.38	\$67.36	\$69.39
51	\$7,763	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567	\$9,660	\$9,760	\$9,853	\$9,961	\$10,158	\$10,260	\$10,362	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151
\$/yr	\$93,156	\$96,000	\$98,868	\$101,916	\$105,012	\$108,192	\$111,420	\$114,804	\$115,920	\$117,120	\$118,236	\$119,532	\$121,896	\$123,120	\$124,344	\$125,544	\$129,372	\$133,332	\$137,352	\$141,456	\$145,812
\$/hr	\$44.79	\$46.15	\$47.53	\$49.00	\$50.49	\$52.02	\$53.57	\$55.19	\$55.73	\$56.31	\$56.84	\$57.47	\$58.60	\$59.19	\$59.78	\$60.36	\$62.20	\$64.10	\$66.03	\$68.01	\$70.10
52	\$7,844	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660	\$9,760	\$9,853	\$9,961	\$10,054	\$10,254	\$10,358	\$10,461	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268
\$/yr	\$94,128	\$96,936	\$99,900	\$102,924	\$106,032	\$109,236	\$112,548	\$115,920	\$117,120	\$118,236	\$119,532	\$120,648	\$123,048	\$124,296	\$125,532	\$126,816	\$130,680	\$134,592	\$138,708	\$142,920	\$147,216
\$/hr	\$45.25	\$46.60	\$48.03	\$49.48	\$50.98	\$52.52	\$54.11	\$55.73	\$56.31	\$56.84	\$57.47	\$58.00	\$59.16	\$59.76	\$60.35	\$60.97	\$62.83	\$64.71	\$66.69	\$68.71	\$70.78
53	\$7,919	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760	\$9,853	\$9,961	\$10,054	\$10,158	\$10,363	\$10,466	\$10,572	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392
\$/yr	\$95,028	\$97,920	\$100,860	\$103,980	\$107,100	\$110,304	\$113,652	\$117,120	\$118,236	\$119,532	\$120,648	\$121,896	\$124,356	\$125,592	\$126,864	\$128,064	\$131,940	\$135,984	\$140,112	\$144,324	\$148,704
\$/hr	\$45.69	\$47.08	\$48.49	\$49.99	\$51.49	\$53.03	\$54.64	\$56.31	\$56.84	\$57.47	\$58.00	\$58.60	\$59.79	\$60.38	\$60.99	\$61.57	\$63.43	\$65.38	\$67.36	\$69.39	\$71.49
54	\$8,000	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853	\$9,961	\$10,054	\$10,158	\$10,254	\$10,462	\$10,567	\$10,672	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520
\$/yr	\$96,000	\$98,868	\$101,916	\$105,012	\$108,192	\$111,420	\$114,804	\$118,236	\$119,532	\$120,648	\$121,896	\$123,048	\$125,544	\$126,804	\$128,064	\$129,372	\$133,332	\$137,352	\$141,456	\$145,812	\$150,240
\$/hr	\$46.15	\$47.53	\$49.00	\$50.49	\$52.02	\$53.57	\$55.19	\$56.84	\$57.47	\$58.00	\$58.60	\$59.16	\$60.36	\$60.96	\$61.57	\$62.20	\$64.10	\$66.03	\$68.01	\$70.10	\$72.23
55	\$8,078	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961	\$10,054	\$10,158	\$10,254	\$10,363	\$10,568	\$10,674	\$10,780	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644
\$/yr	\$96,936	\$99,900	\$102,924	\$106,032	\$109,236	\$112,548	\$115,920	\$119,532	\$120,648	\$121,896	\$123,048	\$124,356	\$126,816	\$128,088	\$129,360	\$130,680	\$134,592	\$138,708	\$142,920	\$147,216	\$151,728
\$/hr	\$46.60	\$48.03	\$49.48	\$50.98	\$52.52	\$54.11	\$55.73	\$57.47	\$58.00	\$58.60	\$59.16	\$59.79	\$60.97	\$61.58	\$62.19	\$62.83	\$64.71	\$66.69	\$68.71	\$70.78	\$72.95
56	\$8,160	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054	\$10,158	\$10,254	\$10,363	\$10,462	\$10,672	\$10,779	\$10,886	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772
\$/yr	\$97,920	\$100,860	\$103,980	\$107,100	\$110,304	\$113,652	\$117,120	\$120,648	\$121,896	\$123,048	\$124,356	\$125,544	\$128,064	\$129,348	\$130,632	\$131,940	\$135,984	\$140,112	\$144,324	\$148,704	\$153,264
\$/hr	\$47.08	\$48.49	\$49.99	\$51.49	\$53.03	\$54.64	\$56.31	\$58.00	\$58.60	\$59.16	\$59.79	\$60.36	\$61.57	\$62.19	\$62.80	\$63.43	\$65.38	\$67.36	\$69.39	\$71.49	\$73.68
57	\$8,239	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158	\$10,254	\$10,363	\$10,462	\$10,568	\$10,781	\$10,888	\$10,997	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897
\$/yr	\$98,868	\$101,916	\$105,012	\$108,192	\$111,420	\$114,804	\$118,236	\$121,896	\$123,048	\$124,356	\$125,544	\$126,816	\$129,372	\$130,656	\$131,964	\$133,332	\$137,352	\$141,456	\$145,812	\$150,240	\$154,764
\$/hr	\$47.53	\$49.00	\$50.49	\$52.02	\$53.57	\$55.19	\$56.84	\$58.60	\$59.16	\$59.79	\$60.36	\$60.97	\$62.20	\$62.82	\$63.44	\$64.10	\$66.03	\$68.01	\$70.10	\$72.23	\$74.41
58	\$8,325	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254	\$10,363	\$10,462	\$10,568	\$10,672	\$10,890	\$10,998	\$11,110	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025
\$/yr	\$99,900	\$102,924	\$106,032	\$109,236	\$112,548	\$115,920	\$119,532	\$123,048	\$124,356	\$125,544	\$126,816	\$128,064	\$130,680	\$131,976	\$133,320	\$134,592	\$138,708	\$142,920	\$147,216	\$151,728	\$156,300
\$/hr	\$48.03	\$49.48	\$50.98	\$52.52	\$54.11	\$55.73	\$57.47	\$59.16	\$59.79	\$60.36	\$60.97	\$61.57	\$62.83	\$63.45	\$64.10	\$64.71	\$66.69	\$68.71	\$70.78	\$72.95	\$75.14
59	\$8,405	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363	\$10,462	\$10,568	\$10,672	\$10,781	\$10,995	\$11,104	\$11,215	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772	\$13,156
\$/yr	\$100,860	\$103,980	\$107,100	\$110,304	\$113,652	\$117,120	\$120,648	\$124,356	\$125,544	\$126,816	\$128,064	\$129,372	\$131,940	\$133,248	\$134,580	\$135,984	\$140,112	\$144,324	\$148,704	\$153,264	\$157,872
\$/hr	\$48.49	\$49.99	\$51.49	\$53.03	\$54.64	\$56.31	\$58.00	\$59.79	\$60.36	\$60.97	\$61.57	\$62.20	\$63.43	\$64.06	\$64.70	\$65.38	\$67.36	\$69.39	\$71.49	\$73.68	\$75.90
60	\$8,493	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462	\$10,568	\$10,672	\$10,781	\$10,890	\$11,111	\$11,222	\$11,332	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897	\$13,287
\$/yr	\$101,916	\$105,012	\$108,192	\$111,420	\$114,804	\$118,236	\$121,896	\$125,544	\$126,816	\$128,064	\$129,372	\$130,680	\$133,332	\$134,664	\$135,984	\$137,352	\$141,456	\$145,812	\$150,240	\$154,764	\$159,444
\$/hr	\$49.00	\$50.49	\$52.02	\$53.57	\$55.19	\$56.84	\$58.60	\$60.36	\$60.97	\$61.57	\$62.20	\$62.83	\$64.10	\$64.74	\$65.38	\$66.03	\$68.01	\$70.10	\$72.23	\$74.41	\$76.66

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
61	\$8,577	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568	\$10,672	\$10,781	\$10,890	\$10,995	\$11,216	\$11,329	\$11,444	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025	\$13,419
\$/yr	\$102,924	\$106,032	\$109,236	\$112,548	\$115,920	\$119,532	\$123,048	\$126,816	\$128,064	\$129,372	\$130,680	\$131,940	\$134,592	\$135,948	\$137,328	\$138,708	\$142,920	\$147,216	\$151,728	\$156,300	\$161,028
\$/hr	\$49.48	\$50.98	\$52.52	\$54.11	\$55.73	\$57.47	\$59.16	\$60.97	\$61.57	\$62.20	\$62.83	\$63.43	\$64.71	\$65.36	\$66.02	\$66.69	\$68.71	\$70.78	\$72.95	\$75.14	\$77.42
62	\$8,665	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672	\$10,781	\$10,890	\$10,995	\$11,111	\$11,332	\$11,447	\$11,562	\$11,676	\$12,027	\$12,392	\$12,772	\$13,156	\$13,555
\$/yr	\$103,980	\$107,100	\$110,304	\$113,652	\$117,120	\$120,648	\$124,356	\$128,064	\$129,372	\$130,680	\$131,940	\$133,332	\$135,984	\$137,364	\$138,744	\$140,112	\$144,324	\$148,704	\$153,264	\$157,872	\$162,660
\$/hr	\$49.99	\$51.49	\$53.03	\$54.64	\$56.31	\$58.00	\$59.79	\$61.57	\$62.20	\$62.83	\$63.43	\$64.10	\$65.38	\$66.04	\$66.70	\$67.36	\$69.39	\$71.49	\$73.68	\$75.90	\$78.20
63	\$8,751	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781	\$10,890	\$10,995	\$11,111	\$11,216	\$11,446	\$11,561	\$11,676	\$11,788	\$12,151	\$12,520	\$12,897	\$13,287	\$13,689
\$/yr	\$105,012	\$108,192	\$111,420	\$114,804	\$118,236	\$121,896	\$125,544	\$129,372	\$130,680	\$131,940	\$133,332	\$134,592	\$137,352	\$138,732	\$140,112	\$141,456	\$145,812	\$150,240	\$154,764	\$159,444	\$164,268
\$/hr	\$50.49	\$52.02	\$53.57	\$55.19	\$56.84	\$58.60	\$60.36	\$62.20	\$62.83	\$63.43	\$64.10	\$64.71	\$66.03	\$66.70	\$67.36	\$68.01	\$70.10	\$72.23	\$74.41	\$76.66	\$78.98
64	\$8,836	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890	\$10,995	\$11,111	\$11,216	\$11,332	\$11,559	\$11,674	\$11,788	\$11,910	\$12,268	\$12,644	\$13,025	\$13,419	\$13,826
\$/yr	\$106,032	\$109,236	\$112,548	\$115,920	\$119,532	\$123,048	\$126,816	\$130,680	\$131,940	\$133,332	\$134,592	\$135,984	\$138,708	\$140,088	\$141,456	\$142,920	\$147,216	\$151,728	\$156,300	\$161,028	\$165,912
\$/hr	\$50.98	\$52.52	\$54.11	\$55.73	\$57.47	\$59.16	\$60.97	\$62.83	\$63.43	\$64.10	\$64.71	\$65.38	\$66.69	\$67.35	\$68.01	\$68.71	\$70.78	\$72.95	\$75.14	\$77.42	\$79.77
65	\$8,925	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995	\$11,111	\$11,216	\$11,332	\$11,446	\$11,676	\$11,790	\$11,910	\$12,027	\$12,392	\$12,772	\$13,156	\$13,555	\$13,965
\$/yr	\$107,100	\$110,304	\$113,652	\$117,120	\$120,648	\$124,356	\$128,064	\$131,940	\$133,332	\$134,592	\$135,984	\$137,352	\$140,112	\$141,480	\$142,920	\$144,324	\$148,704	\$153,264	\$157,872	\$162,660	\$167,580
\$/hr	\$51.49	\$53.03	\$54.64	\$56.31	\$58.00	\$59.79	\$61.57	\$63.43	\$64.10	\$64.71	\$65.38	\$66.03	\$67.36	\$68.02	\$68.71	\$69.39	\$71.49	\$73.68	\$75.90	\$78.20	\$80.57
66	\$9,016	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111	\$11,216	\$11,332	\$11,446	\$11,559	\$11,788	\$11,907	\$12,026	\$12,151	\$12,520	\$12,897	\$13,287	\$13,689	\$14,104
\$/yr	\$108,192	\$111,420	\$114,804	\$118,236	\$121,896	\$125,544	\$129,372	\$133,332	\$134,592	\$135,984	\$137,352	\$138,708	\$141,456	\$142,884	\$144,312	\$145,812	\$150,240	\$154,764	\$159,444	\$164,268	\$169,248
\$/hr	\$52.02	\$53.57	\$55.19	\$56.84	\$58.60	\$60.36	\$62.20	\$64.10	\$64.71	\$65.38	\$66.03	\$66.69	\$68.01	\$68.69	\$69.38	\$70.10	\$72.23	\$74.41	\$76.66	\$78.98	\$81.37
67	\$9,103	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216	\$11,332	\$11,446	\$11,559	\$11,676	\$11,910	\$12,028	\$12,149	\$12,268	\$12,644	\$13,025	\$13,419	\$13,826	\$14,246
\$/yr	\$109,236	\$112,548	\$115,920	\$119,532	\$123,048	\$126,816	\$130,680	\$134,592	\$135,984	\$137,352	\$138,708	\$140,112	\$142,920	\$144,336	\$145,788	\$147,216	\$151,728	\$156,300	\$161,028	\$165,912	\$170,952
\$/hr	\$52.52	\$54.11	\$55.73	\$57.47	\$59.16	\$60.97	\$62.83	\$64.71	\$65.38	\$66.03	\$66.69	\$67.36	\$68.71	\$69.39	\$70.09	\$70.78	\$72.95	\$75.14	\$77.42	\$79.77	\$82.19
68	\$9,192	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332	\$11,446	\$11,559	\$11,676	\$11,788	\$12,027	\$12,148	\$12,270	\$12,392	\$12,772	\$13,156	\$13,555	\$13,965	\$14,389
\$/yr	\$110,304	\$113,652	\$117,120	\$120,648	\$124,356	\$128,064	\$131,940	\$135,984	\$137,352	\$138,708	\$140,112	\$141,456	\$144,324	\$145,776	\$147,240	\$148,704	\$153,264	\$157,872	\$162,660	\$167,580	\$172,668
\$/hr	\$53.03	\$54.64	\$56.31	\$58.00	\$59.79	\$61.57	\$63.43	\$65.38	\$66.03	\$66.69	\$67.36	\$68.01	\$69.39	\$70.08	\$70.79	\$71.49	\$73.68	\$75.90	\$78.20	\$80.57	\$83.01
69	\$9,285	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446	\$11,559	\$11,676	\$11,788	\$11,910	\$12,151	\$12,272	\$12,396	\$12,520	\$12,897	\$13,287	\$13,689	\$14,104	\$14,534
\$/yr	\$111,420	\$114,804	\$118,236	\$121,896	\$125,544	\$129,372	\$133,332	\$137,352	\$138,708	\$140,112	\$141,456	\$142,920	\$145,812	\$147,264	\$148,752	\$150,240	\$154,764	\$159,444	\$164,268	\$169,248	\$174,408
\$/hr	\$53.57	\$55.19	\$56.84	\$58.60	\$60.36	\$62.20	\$64.10	\$66.03	\$66.69	\$67.36	\$68.01	\$68.71	\$70.10	\$70.80	\$71.52	\$72.23	\$74.41	\$76.66	\$78.98	\$81.37	\$83.85
70	\$9,379	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559	\$11,676	\$11,788	\$11,910	\$12,027	\$12,268	\$12,390	\$12,515	\$12,644	\$13,025	\$13,419	\$13,826	\$14,246	\$14,676
\$/yr	\$112,548	\$115,920	\$119,532	\$123,048	\$126,816	\$130,680	\$134,592	\$138,708	\$140,112	\$141,456	\$142,920	\$144,324	\$147,216	\$148,680	\$150,180	\$151,728	\$156,300	\$161,028	\$165,912	\$170,952	\$176,112
\$/hr	\$54.11	\$55.73	\$57.47	\$59.16	\$60.97	\$62.83	\$64.71	\$66.69	\$67.36	\$68.01	\$68.71	\$69.39	\$70.78	\$71.48	\$72.20	\$72.95	\$75.14	\$77.42	\$79.77	\$82.19	\$84.67
71	\$9,471	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676	\$11,788	\$11,910	\$12,027	\$12,151	\$12,392	\$12,518	\$12,644	\$12,772	\$13,156	\$13,555	\$13,965	\$14,389	\$14,824
\$/yr	\$113,652	\$117,120	\$120,648	\$124,356	\$128,064	\$131,940	\$135,984	\$140,112	\$141,456	\$142,920	\$144,324	\$145,812	\$148,704	\$150,216	\$151,728	\$153,264	\$157,872	\$162,660	\$167,580	\$172,668	\$177,888
\$/hr	\$54.64	\$56.31	\$58.00	\$59.79	\$61.57	\$63.43	\$65.38	\$67.36	\$68.01	\$68.71	\$69.39	\$70.10	\$71.49	\$72.22	\$72.95	\$73.68	\$75.90	\$78.20	\$80.57	\$83.01	\$85.52
72	\$9,567	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788	\$11,910	\$12,027	\$12,151	\$12,268	\$12,520	\$12,646	\$12,771	\$12,897	\$13,287	\$13,689	\$14,104	\$14,534	\$14,972
\$/yr	\$114,804	\$118,236	\$121,896	\$125,544	\$129,372	\$133,332	\$137,352	\$141,456	\$142,920	\$144,324	\$145,812	\$147,216	\$150,240	\$151,752	\$153,252	\$154,764	\$159,444	\$164,268	\$169,248	\$174,408	\$179,664
\$/hr	\$55.19	\$56.84	\$58.60	\$60.36	\$62.20	\$64.10	\$66.03	\$68.01	\$68.71	\$69.39	\$70.10	\$70.78	\$72.23	\$72.96	\$73.68	\$74.41	\$76.66	\$78.98	\$81.37	\$83.85	\$86.38
73	\$9,660	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910	\$12,027	\$12,151	\$12,268	\$12,392	\$12,644	\$12,769	\$12,897	\$13,025	\$13,419	\$13,826	\$14,246	\$14,676	\$15,121
\$/yr	\$115,920	\$119,532	\$123,048	\$126,816	\$130,680	\$134,592	\$138,708	\$142,920	\$144,324	\$145,812	\$147,216	\$148,704	\$151,728	\$153,228	\$154,764	\$156,300	\$161,028	\$165,912	\$170,952	\$176,112	\$181,452
\$/hr	\$55.73	\$57.47	\$59.16	\$60.97	\$62.83	\$64.71	\$66.69	\$68.71	\$69.39	\$70.10	\$70.78	\$71.49	\$72.95	\$73.67	\$74.41	\$75.14	\$77.42	\$79.77	\$82.19	\$84.67	\$87.24
74	\$9,760	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027	\$12,151	\$12,268	\$12,392	\$12,520	\$12,772	\$12,900	\$13,030	\$13,156	\$13,555	\$13,965	\$14,389	\$14,824	\$15,274
\$/yr	\$117,120	\$120,648	\$124,356	\$128,064	\$131,940	\$135,984	\$140,112	\$144,324	\$145,812	\$147,216	\$148,704	\$150,240	\$153,264	\$154,800	\$156,360	\$157,872	\$162,660	\$167,580	\$172,668	\$177,888	\$183,288
\$/hr	\$56.31	\$58.00	\$59.79	\$61.57	\$63.43	\$65.38	\$67.36	\$69.39	\$70.10	\$70.78	\$71.49	\$72.23	\$73.68	\$74.42	\$75.17	\$75.90	\$78.20	\$80.57	\$83.01	\$85.52	\$88.12
75	\$9,853	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151	\$12,268	\$12,392	\$12,520	\$12,644	\$12,897	\$13,025	\$13,156	\$13,287	\$13,689	\$14,104	\$14,534	\$14,972	\$15,425
\$/yr	\$118,236	\$121,896	\$125,544	\$129,372	\$133,332	\$137,352	\$141,456	\$145,812	\$147,216	\$148,704	\$150,240	\$151,728	\$154,764	\$156,300	\$157,872	\$159,444	\$164,268	\$169,248	\$174,408	\$179,664	\$185,100
\$/hr	\$56.84	\$58.60	\$60.36	\$62.20	\$64.10	\$66.03															

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
76	\$9,961	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268	\$12,392	\$12,520	\$12,644	\$12,772	\$13,025	\$13,156	\$13,287	\$13,419	\$13,826	\$14,246	\$14,676	\$15,121	\$15,580
\$/yr	\$119,532	\$123,048	\$126,816	\$130,680	\$134,592	\$138,708	\$142,920	\$147,216	\$148,704	\$150,240	\$151,728	\$153,264	\$156,300	\$157,872	\$159,444	\$161,028	\$165,912	\$170,952	\$176,112	\$181,452	\$186,960
\$/hr	\$57.47	\$59.16	\$60.97	\$62.83	\$64.71	\$66.69	\$68.71	\$70.78	\$71.49	\$72.23	\$72.95	\$73.68	\$75.14	\$75.90	\$76.66	\$77.42	\$79.77	\$82.19	\$84.67	\$87.24	\$89.88
77	\$10,054	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392	\$12,520	\$12,644	\$12,772	\$12,897	\$13,156	\$13,287	\$13,419	\$13,555	\$13,965	\$14,389	\$14,824	\$15,274	\$15,735
\$/yr	\$120,648	\$124,356	\$128,064	\$131,940	\$135,984	\$140,112	\$144,324	\$148,704	\$150,240	\$151,728	\$153,264	\$154,764	\$157,872	\$159,444	\$161,028	\$162,660	\$167,580	\$172,668	\$177,888	\$183,288	\$188,820
\$/hr	\$58.00	\$59.79	\$61.57	\$63.43	\$65.38	\$67.36	\$69.39	\$71.49	\$72.23	\$72.95	\$73.68	\$74.41	\$75.90	\$76.66	\$77.42	\$78.20	\$80.57	\$83.01	\$85.52	\$88.12	\$90.78
78	\$10,158	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520	\$12,644	\$12,772	\$12,897	\$13,025	\$13,287	\$13,419	\$13,554	\$13,689	\$14,104	\$14,534	\$14,972	\$15,425	\$15,894
\$/yr	\$121,896	\$125,544	\$129,372	\$133,332	\$137,352	\$141,456	\$145,812	\$150,240	\$151,728	\$153,264	\$154,764	\$156,300	\$159,444	\$161,028	\$162,648	\$164,268	\$169,248	\$174,408	\$179,664	\$185,100	\$190,728
\$/hr	\$58.60	\$60.36	\$62.20	\$64.10	\$66.03	\$68.01	\$70.10	\$72.23	\$72.95	\$73.68	\$74.41	\$75.14	\$76.66	\$77.42	\$78.20	\$78.98	\$81.37	\$83.85	\$86.38	\$88.99	\$91.70
79	\$10,254	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644	\$12,772	\$12,897	\$13,025	\$13,156	\$13,419	\$13,554	\$13,689	\$13,826	\$14,246	\$14,676	\$15,121	\$15,580	\$16,049
\$/yr	\$123,048	\$126,816	\$130,680	\$134,592	\$138,708	\$142,920	\$147,216	\$151,728	\$153,264	\$154,764	\$156,300	\$157,872	\$161,028	\$162,648	\$164,268	\$165,912	\$170,952	\$176,112	\$181,452	\$186,960	\$192,588
\$/hr	\$59.16	\$60.97	\$62.83	\$64.71	\$66.69	\$68.71	\$70.78	\$72.95	\$73.68	\$74.41	\$75.14	\$75.90	\$77.42	\$78.20	\$78.98	\$79.77	\$82.19	\$84.67	\$87.24	\$89.88	\$92.59
80	\$10,363	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772	\$12,897	\$13,025	\$13,156	\$13,287	\$13,555	\$13,692	\$13,828	\$13,965	\$14,389	\$14,824	\$15,274	\$15,735	\$16,213
\$/yr	\$124,356	\$128,064	\$131,940	\$135,984	\$140,112	\$144,324	\$148,704	\$153,264	\$154,764	\$156,300	\$157,872	\$159,444	\$162,660	\$164,304	\$165,936	\$167,580	\$172,668	\$177,888	\$183,288	\$188,820	\$194,556
\$/hr	\$59.79	\$61.57	\$63.43	\$65.38	\$67.36	\$69.39	\$71.49	\$73.68	\$74.41	\$75.14	\$75.90	\$76.66	\$78.20	\$78.99	\$79.78	\$80.57	\$83.01	\$85.52	\$88.12	\$90.78	\$93.54
81	\$10,462	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897	\$13,025	\$13,156	\$13,287	\$13,419	\$13,689	\$13,827	\$13,965	\$14,104	\$14,534	\$14,972	\$15,425	\$15,894	\$16,373
\$/yr	\$125,544	\$129,372	\$133,332	\$137,352	\$141,456	\$145,812	\$150,240	\$154,764	\$156,300	\$157,872	\$159,444	\$161,028	\$164,268	\$165,924	\$167,580	\$169,248	\$174,408	\$179,664	\$185,100	\$190,728	\$196,476
\$/hr	\$60.36	\$62.20	\$64.10	\$66.03	\$68.01	\$70.10	\$72.23	\$74.41	\$75.14	\$75.90	\$76.66	\$77.42	\$78.98	\$79.77	\$80.57	\$81.37	\$83.85	\$86.38	\$88.99	\$91.70	\$94.46
82	\$10,568	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025	\$13,156	\$13,287	\$13,419	\$13,555	\$13,826	\$13,964	\$14,104	\$14,246	\$14,676	\$15,121	\$15,580	\$16,049	\$16,541
\$/yr	\$126,816	\$130,680	\$134,592	\$138,708	\$142,920	\$147,216	\$151,728	\$156,300	\$157,872	\$159,444	\$161,028	\$162,660	\$165,912	\$167,568	\$169,248	\$170,952	\$176,112	\$181,452	\$186,960	\$192,588	\$198,492
\$/hr	\$60.97	\$62.83	\$64.71	\$66.69	\$68.71	\$70.78	\$72.95	\$75.14	\$75.90	\$76.66	\$77.42	\$78.20	\$79.77	\$80.56	\$81.37	\$82.19	\$84.67	\$87.24	\$89.88	\$92.59	\$95.43
83	\$10,672	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772	\$13,156	\$13,287	\$13,419	\$13,555	\$13,689	\$13,965	\$14,105	\$14,245	\$14,389	\$14,824	\$15,274	\$15,735	\$16,213	\$16,701
\$/yr	\$128,064	\$131,940	\$135,984	\$140,112	\$144,324	\$148,704	\$153,264	\$157,872	\$159,444	\$161,028	\$162,660	\$164,268	\$167,580	\$169,260	\$170,940	\$172,668	\$177,888	\$183,288	\$188,820	\$194,556	\$200,412
\$/hr	\$61.57	\$63.43	\$65.38	\$67.36	\$69.39	\$71.49	\$73.68	\$75.90	\$76.66	\$77.42	\$78.20	\$78.98	\$80.57	\$81.38	\$82.18	\$83.01	\$85.52	\$88.12	\$90.78	\$93.54	\$96.35
84	\$10,781	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897	\$13,287	\$13,419	\$13,555	\$13,689	\$13,826	\$14,104	\$14,244	\$14,387	\$14,534	\$14,972	\$15,425	\$15,894	\$16,373	\$16,869
\$/yr	\$129,372	\$133,332	\$137,352	\$141,456	\$145,812	\$150,240	\$154,764	\$159,444	\$161,028	\$162,660	\$164,268	\$165,912	\$169,248	\$170,928	\$172,644	\$174,408	\$179,664	\$185,100	\$190,728	\$196,476	\$202,428
\$/hr	\$62.20	\$64.10	\$66.03	\$68.01	\$70.10	\$72.23	\$74.41	\$76.66	\$77.42	\$78.20	\$78.98	\$79.77	\$81.37	\$82.18	\$83.00	\$83.85	\$86.38	\$88.99	\$91.70	\$94.46	\$97.32
85	\$10,890	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025	\$13,419	\$13,555	\$13,689	\$13,826	\$13,965	\$14,246	\$14,389	\$14,532	\$14,676	\$15,121	\$15,580	\$16,049	\$16,541	\$17,039
\$/yr	\$130,680	\$134,592	\$138,708	\$142,920	\$147,216	\$151,728	\$156,300	\$161,028	\$162,660	\$164,268	\$165,912	\$167,580	\$170,952	\$172,668	\$174,384	\$176,112	\$181,452	\$186,960	\$192,588	\$198,492	\$204,468
\$/hr	\$62.83	\$64.71	\$66.69	\$68.71	\$70.78	\$72.95	\$75.14	\$77.42	\$78.20	\$78.98	\$79.77	\$80.57	\$82.19	\$83.01	\$83.84	\$84.67	\$87.24	\$89.88	\$92.59	\$95.43	\$98.30
86	\$10,995	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772	\$13,156	\$13,555	\$13,689	\$13,826	\$13,965	\$14,104	\$14,389	\$14,532	\$14,679	\$14,824	\$15,274	\$15,735	\$16,213	\$16,701	\$17,211
\$/yr	\$131,940	\$135,984	\$140,112	\$144,324	\$148,704	\$153,264	\$157,872	\$162,660	\$164,268	\$165,912	\$167,580	\$169,248	\$172,668	\$174,384	\$176,148	\$177,888	\$183,288	\$188,820	\$194,556	\$200,412	\$206,532
\$/hr	\$63.43	\$65.38	\$67.36	\$69.39	\$71.49	\$73.68	\$75.90	\$78.20	\$78.98	\$79.77	\$80.57	\$81.37	\$83.01	\$83.84	\$84.69	\$85.52	\$88.12	\$90.78	\$93.54	\$96.35	\$99.29
87	\$11,111	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897	\$13,287	\$13,689	\$13,826	\$13,965	\$14,104	\$14,246	\$14,534	\$14,680	\$14,827	\$14,972	\$15,425	\$15,894	\$16,373	\$16,869	\$17,379
\$/yr	\$133,332	\$137,352	\$141,456	\$145,812	\$150,240	\$154,764	\$159,444	\$164,268	\$165,912	\$167,580	\$169,248	\$170,952	\$174,408	\$176,160	\$177,924	\$179,664	\$185,100	\$190,728	\$196,476	\$202,428	\$208,548
\$/hr	\$64.10	\$66.03	\$68.01	\$70.10	\$72.23	\$74.41	\$76.66	\$78.98	\$79.77	\$80.57	\$81.37	\$82.19	\$83.85	\$84.69	\$85.54	\$86.38	\$88.99	\$91.70	\$94.46	\$97.32	\$100.26
88	\$11,216	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025	\$13,419	\$13,826	\$13,965	\$14,104	\$14,246	\$14,389	\$14,676	\$14,823	\$14,971	\$15,121	\$15,580	\$16,049	\$16,541	\$17,039	\$17,554
\$/yr	\$134,592	\$138,708	\$142,920	\$147,216	\$151,728	\$156,300	\$161,028	\$165,912	\$167,580	\$169,248	\$170,952	\$172,668	\$176,112	\$177,876	\$179,652	\$181,452	\$186,960	\$192,588	\$198,492	\$204,468	\$210,648
\$/hr	\$64.71	\$66.69	\$68.71	\$70.78	\$72.95	\$75.14	\$77.42	\$79.77	\$80.57	\$81.37	\$82.19	\$83.01	\$84.67	\$85.52	\$86.37	\$87.24	\$89.88	\$92.59	\$95.43	\$98.30	\$101.27
89	\$11,332	\$11,676	\$12,027	\$12,392	\$12,772	\$13,156	\$13,555	\$13,965	\$14,104	\$14,246	\$14,389	\$14,534	\$14,824	\$14,972	\$15,122	\$15,274	\$15,735	\$16,213	\$16,701	\$17,211	\$17,731
\$/yr	\$135,984	\$140,112	\$144,324	\$148,704	\$153,264	\$157,872	\$162,660	\$167,580	\$169,248	\$170,952	\$172,668	\$174,408	\$177,888	\$179,664	\$181,464	\$183,288	\$188,820	\$194,556	\$200,412	\$206,532	\$212,772
\$/hr	\$65.38	\$67.36	\$69.39	\$71.49	\$73.68	\$75.90	\$78.20	\$80.57	\$81.37	\$82.19	\$83.01	\$83.85	\$85.52	\$86.38	\$87.24	\$88.12	\$90.78	\$93.54	\$96.35	\$99.29	\$102.29
90	\$11,446	\$11,788	\$12,151	\$12,520	\$12,897	\$13,287	\$13,689	\$14,104	\$14,246	\$14,389	\$14,534	\$14,676	\$14,972	\$15,122	\$15,274	\$15,425	\$15,894	\$16,373	\$16,869	\$17,379	\$17,913
\$/yr	\$137,352	\$141,456	\$145,812	\$150,240	\$154,764	\$159,444	\$164,268	\$169,248	\$170,952	\$172,668	\$174,408	\$176,112	\$179,664	\$181,464	\$183,288	\$185,100	\$190,728	\$196,476			

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
91	\$11,559	\$11,910	\$12,268	\$12,644	\$13,025	\$13,419	\$13,826	\$14,246	\$14,389	\$14,534	\$14,676	\$14,824	\$15,121	\$15,273	\$15,423	\$15,580	\$16,049	\$16,541	\$17,039	\$17,554	\$18,092
\$/yr	\$138,708	\$142,920	\$147,216	\$151,728	\$156,300	\$161,028	\$165,912	\$170,952	\$172,668	\$174,408	\$176,112	\$177,888	\$181,452	\$183,276	\$185,076	\$186,960	\$192,588	\$198,492	\$204,468	\$210,648	\$217,104
\$/hr	\$66.69	\$68.71	\$70.78	\$72.95	\$75.14	\$77.42	\$79.77	\$82.19	\$83.01	\$83.85	\$84.67	\$85.52	\$87.24	\$88.11	\$88.98	\$89.88	\$92.59	\$95.43	\$98.30	\$101.27	\$104.38
92	\$11,674	\$12,029	\$12,391	\$12,771	\$13,155	\$13,553	\$13,964	\$14,388	\$14,533	\$14,680	\$14,823	\$14,972	\$15,273	\$15,425	\$15,578	\$15,735	\$16,210	\$16,707	\$17,209	\$17,729	\$18,273
\$/yr	\$140,088	\$144,348	\$148,692	\$153,252	\$157,860	\$162,636	\$167,568	\$172,656	\$174,396	\$176,160	\$177,876	\$179,664	\$183,276	\$185,100	\$186,936	\$188,820	\$194,520	\$200,484	\$206,508	\$212,748	\$219,276
\$/hr	\$67.35	\$69.40	\$71.49	\$73.68	\$75.89	\$78.19	\$80.56	\$83.01	\$83.84	\$84.69	\$85.52	\$86.38	\$88.11	\$88.99	\$89.87	\$90.78	\$93.52	\$96.39	\$99.28	\$102.28	\$105.42
93	\$11,790	\$12,150	\$12,515	\$12,899	\$13,287	\$13,689	\$14,104	\$14,532	\$14,679	\$14,827	\$14,971	\$15,121	\$15,425	\$15,580	\$15,733	\$15,893	\$16,372	\$16,873	\$17,381	\$17,907	\$18,456
\$/yr	\$141,480	\$145,800	\$150,180	\$154,788	\$159,444	\$164,268	\$169,248	\$174,384	\$176,148	\$177,924	\$179,652	\$181,452	\$185,100	\$186,960	\$188,796	\$190,716	\$196,464	\$202,476	\$208,572	\$214,884	\$221,472
\$/hr	\$68.02	\$70.10	\$72.20	\$74.42	\$76.66	\$78.98	\$81.37	\$83.84	\$84.69	\$85.54	\$86.37	\$87.24	\$88.99	\$89.88	\$90.77	\$91.69	\$94.45	\$97.34	\$100.28	\$103.31	\$106.48
94	\$11,908	\$12,271	\$12,640	\$13,027	\$13,420	\$13,826	\$14,245	\$14,678	\$14,826	\$14,975	\$15,120	\$15,273	\$15,580	\$15,735	\$15,891	\$16,052	\$16,536	\$17,042	\$17,555	\$18,086	\$18,640
\$/yr	\$142,896	\$147,252	\$151,680	\$156,324	\$161,040	\$165,912	\$170,940	\$176,136	\$177,912	\$179,700	\$181,440	\$183,276	\$186,960	\$188,820	\$190,692	\$192,624	\$198,432	\$204,504	\$210,660	\$217,032	\$223,680
\$/hr	\$68.70	\$70.79	\$72.92	\$75.16	\$77.42	\$79.77	\$82.18	\$84.68	\$85.53	\$86.39	\$87.23	\$88.11	\$89.88	\$90.78	\$91.68	\$92.61	\$95.40	\$98.32	\$101.28	\$104.34	\$107.54
95	\$12,027	\$12,394	\$12,767	\$13,157	\$13,554	\$13,964	\$14,387	\$14,825	\$14,974	\$15,125	\$15,272	\$15,425	\$15,735	\$15,893	\$16,049	\$16,212	\$16,701	\$17,212	\$17,730	\$18,267	\$18,826
\$/yr	\$144,324	\$148,728	\$153,204	\$157,884	\$162,648	\$167,568	\$172,644	\$177,900	\$179,688	\$181,500	\$183,264	\$185,100	\$188,820	\$190,716	\$192,588	\$194,544	\$200,412	\$206,544	\$212,760	\$219,204	\$225,912
\$/hr	\$69.39	\$71.50	\$73.66	\$75.91	\$78.20	\$80.56	\$83.00	\$85.53	\$86.39	\$87.26	\$88.11	\$88.99	\$90.78	\$91.69	\$92.59	\$93.53	\$96.35	\$99.30	\$102.29	\$105.39	\$108.61
96	\$12,148	\$12,518	\$12,895	\$13,289	\$13,690	\$14,104	\$14,531	\$14,973	\$15,123	\$15,276	\$15,424	\$15,580	\$15,893	\$16,052	\$16,210	\$16,374	\$16,868	\$17,384	\$17,908	\$18,449	\$19,015
\$/yr	\$145,776	\$150,216	\$154,740	\$159,468	\$164,280	\$169,248	\$174,372	\$179,676	\$181,476	\$183,312	\$185,088	\$186,960	\$190,716	\$192,624	\$194,520	\$196,488	\$202,416	\$208,608	\$214,896	\$221,388	\$228,180
\$/hr	\$70.08	\$72.22	\$74.39	\$76.67	\$78.98	\$81.37	\$83.83	\$86.38	\$87.25	\$88.13	\$88.98	\$89.88	\$91.69	\$92.61	\$93.52	\$94.47	\$97.32	\$100.29	\$103.32	\$106.44	\$109.70
97	\$12,269	\$12,643	\$13,023	\$13,422	\$13,827	\$14,245	\$14,676	\$15,122	\$15,275	\$15,428	\$15,579	\$15,735	\$16,052	\$16,212	\$16,372	\$16,538	\$17,037	\$17,558	\$18,087	\$18,634	\$19,205
\$/yr	\$147,228	\$151,716	\$156,276	\$161,064	\$165,924	\$170,940	\$176,112	\$181,464	\$183,300	\$185,136	\$186,948	\$188,820	\$192,624	\$194,544	\$196,464	\$198,456	\$204,444	\$210,696	\$217,044	\$223,608	\$230,460
\$/hr	\$70.78	\$72.94	\$75.13	\$77.43	\$79.77	\$82.18	\$84.67	\$87.24	\$88.13	\$89.01	\$89.88	\$90.78	\$92.61	\$93.53	\$94.45	\$95.41	\$98.29	\$101.30	\$104.35	\$107.50	\$110.80
98	\$12,392	\$12,770	\$13,153	\$13,556	\$13,965	\$14,387	\$14,823	\$15,274	\$15,427	\$15,583	\$15,734	\$15,893	\$16,212	\$16,374	\$16,536	\$16,704	\$17,207	\$17,734	\$18,268	\$18,820	\$19,397
\$/yr	\$148,704	\$153,240	\$157,836	\$162,672	\$167,580	\$172,644	\$177,876	\$183,288	\$185,124	\$186,996	\$188,808	\$190,716	\$194,544	\$196,488	\$198,432	\$200,448	\$206,484	\$212,808	\$219,216	\$225,840	\$232,764
\$/hr	\$71.49	\$73.67	\$75.88	\$78.21	\$80.57	\$83.00	\$85.52	\$88.12	\$89.00	\$89.90	\$90.77	\$91.69	\$93.53	\$94.47	\$95.40	\$96.37	\$99.27	\$102.31	\$105.39	\$108.58	\$111.91
99	\$12,516	\$12,898	\$13,285	\$13,692	\$14,105	\$14,531	\$14,971	\$15,426	\$15,582	\$15,738	\$15,892	\$16,052	\$16,374	\$16,538	\$16,701	\$16,870	\$17,379	\$17,911	\$18,450	\$19,009	\$19,591
\$/yr	\$150,192	\$154,776	\$159,420	\$164,304	\$169,260	\$174,372	\$179,652	\$185,112	\$186,984	\$188,856	\$190,704	\$192,624	\$196,488	\$198,456	\$200,412	\$202,440	\$208,548	\$214,932	\$221,400	\$228,108	\$235,092
\$/hr	\$72.21	\$74.41	\$76.64	\$78.99	\$81.38	\$83.83	\$86.37	\$89.00	\$89.90	\$90.80	\$91.68	\$92.61	\$94.47	\$95.41	\$96.35	\$97.33	\$100.26	\$103.33	\$106.44	\$109.67	\$113.03
100	\$12,641	\$13,026	\$13,418	\$13,829	\$14,246	\$14,676	\$15,120	\$15,581	\$15,737	\$15,896	\$16,050	\$16,212	\$16,538	\$16,704	\$16,868	\$17,039	\$17,553	\$18,090	\$18,635	\$19,199	\$19,786
\$/yr	\$151,692	\$156,312	\$161,016	\$165,948	\$170,952	\$176,112	\$181,440	\$186,972	\$188,844	\$190,752	\$192,600	\$194,544	\$198,456	\$200,448	\$202,416	\$204,468	\$210,636	\$217,080	\$223,620	\$230,388	\$237,432
\$/hr	\$72.93	\$75.15	\$77.41	\$79.78	\$82.19	\$84.67	\$87.23	\$89.89	\$90.79	\$91.71	\$92.60	\$93.53	\$95.41	\$96.37	\$97.32	\$98.30	\$101.27	\$104.37	\$107.51	\$110.76	\$114.15
101	\$12,768	\$13,156	\$13,552	\$13,967	\$14,388	\$14,823	\$15,272	\$15,736	\$15,895	\$16,055	\$16,211	\$16,374	\$16,704	\$16,870	\$17,037	\$17,209	\$17,728	\$18,271	\$18,821	\$19,391	\$19,984
\$/yr	\$153,216	\$157,872	\$162,624	\$167,604	\$172,656	\$177,876	\$183,264	\$188,832	\$190,740	\$192,660	\$194,532	\$196,488	\$200,448	\$202,440	\$204,444	\$206,508	\$212,736	\$219,252	\$225,852	\$232,692	\$239,808
\$/hr	\$73.66	\$75.90	\$78.18	\$80.58	\$83.01	\$85.52	\$88.11	\$90.78	\$91.70	\$92.63	\$93.53	\$94.47	\$96.37	\$97.33	\$98.29	\$99.28	\$102.28	\$105.41	\$108.58	\$111.87	\$115.29
102	\$12,896	\$13,288	\$13,688	\$14,107	\$14,532	\$14,971	\$15,424	\$15,894	\$16,054	\$16,215	\$16,373	\$16,538	\$16,870	\$17,039	\$17,207	\$17,381	\$17,906	\$18,453	\$19,010	\$19,584	\$20,184
\$/yr	\$154,752	\$159,456	\$164,256	\$169,284	\$174,384	\$179,652	\$185,088	\$190,728	\$192,648	\$194,580	\$196,476	\$198,456	\$202,440	\$204,468	\$206,484	\$208,572	\$214,872	\$221,436	\$228,120	\$235,008	\$242,208
\$/hr	\$74.40	\$76.66	\$78.97	\$81.39	\$83.84	\$86.37	\$88.98	\$91.70	\$92.62	\$93.55	\$94.46	\$95.41	\$97.33	\$98.30	\$99.27	\$100.28	\$103.30	\$106.46	\$109.67	\$112.98	\$116.45
103	\$13,024	\$13,421	\$13,825	\$14,248	\$14,678	\$15,120	\$15,579	\$16,053	\$16,214	\$16,377	\$16,537	\$16,704	\$17,039	\$17,209	\$17,379	\$17,555	\$18,085	\$18,638	\$19,200	\$19,780	\$20,386
\$/yr	\$156,288	\$161,052	\$165,900	\$170,976	\$176,136	\$181,440	\$186,948	\$192,636	\$194,568	\$196,524	\$198,444	\$200,448	\$204,468	\$206,508	\$208,548	\$210,660	\$217,020	\$223,656	\$230,400	\$237,360	\$244,632
\$/hr	\$75.14	\$77.43	\$79.76	\$82.20	\$84.68	\$87.23	\$89.88	\$92.61	\$93.54	\$94.48	\$95.41	\$96.37	\$98.30	\$99.28	\$100.26	\$101.28	\$104.34	\$107.53	\$110.77	\$114.12	\$117.61
104	\$13,154	\$13,555	\$13,963	\$14,390	\$14,825	\$15,272	\$15,734	\$16,213	\$16,376	\$16,541	\$16,702	\$16,870	\$17,209	\$17,381	\$17,553	\$17,730	\$18,266	\$18,824	\$19,392	\$19,978	\$20,590
\$/yr	\$157,848	\$162,660	\$167,556	\$172,680	\$177,900	\$183,264	\$188,808	\$194,556	\$196,512	\$198,492	\$200,424	\$202,440	\$206,508	\$208,572	\$210,636	\$212,760	\$219,192	\$225,888	\$232,704	\$239,736	\$247,080
\$/hr	\$75.89	\$78.20	\$80.56	\$83.02	\$85.53	\$88.11	\$90.77	\$93.54	\$94.48	\$95.43	\$96.36	\$97.33	\$99.28	\$100.28	\$101.27	\$102.29	\$105.38	\$108.60	\$111.88	\$115.26	\$118.79
105	\$13,286	\$13,691	\$14,103	\$14,534	\$14,973	\$15,424	\$15,892	\$16,375	\$16,540	\$16,707	\$16,869	\$17,039	\$17,381	\$17,555	\$17,728	\$17,908	\$18,448	\$19,013	\$19,585	\$20,178	\$20,796
\$/yr	\$159,432	\$164,292	\$169,236	\$174,408	\$179,676	\$185,088	\$190,70														

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
106	\$13,419	\$13,828	\$14,244	\$14,680	\$15,122	\$15,579	\$16,050	\$16,539	\$16,706	\$16,873	\$17,038	\$17,209	\$17,555	\$17,730	\$17,906	\$18,087	\$18,633	\$19,203	\$19,781	\$20,380	\$21,004
\$/yr	\$161,028	\$165,936	\$170,928	\$176,160	\$181,464	\$186,948	\$192,600	\$198,468	\$200,472	\$202,476	\$204,456	\$206,508	\$210,660	\$212,760	\$214,872	\$217,044	\$223,596	\$230,436	\$237,372	\$244,560	\$252,048
\$/hr	\$77.42	\$79.78	\$82.18	\$84.69	\$87.24	\$89.88	\$92.60	\$95.42	\$96.38	\$97.34	\$98.30	\$99.28	\$101.28	\$102.29	\$103.30	\$104.35	\$107.50	\$110.79	\$114.12	\$117.58	\$121.18
107	\$13,553	\$13,966	\$14,386	\$14,827	\$15,274	\$15,734	\$16,211	\$16,705	\$16,872	\$17,042	\$17,208	\$17,381	\$17,730	\$17,908	\$18,085	\$18,268	\$18,819	\$19,395	\$19,979	\$20,584	\$21,214
\$/yr	\$162,636	\$167,592	\$172,632	\$177,924	\$183,288	\$188,808	\$194,532	\$200,460	\$202,464	\$204,504	\$206,496	\$208,572	\$212,760	\$214,896	\$217,020	\$219,216	\$225,828	\$232,740	\$239,748	\$247,008	\$254,568
\$/hr	\$78.19	\$80.57	\$83.00	\$85.54	\$88.12	\$90.77	\$93.53	\$96.38	\$97.34	\$98.32	\$99.28	\$100.28	\$102.29	\$103.32	\$104.34	\$105.39	\$108.57	\$111.89	\$115.26	\$118.75	\$122.39
108	\$13,689	\$14,106	\$14,530	\$14,975	\$15,426	\$15,892	\$16,373	\$16,871	\$17,041	\$17,212	\$17,380	\$17,555	\$17,908	\$18,087	\$18,266	\$18,450	\$19,008	\$19,589	\$20,179	\$20,790	\$21,426
\$/yr	\$164,268	\$169,272	\$174,360	\$179,700	\$185,112	\$190,704	\$196,476	\$202,452	\$204,492	\$206,544	\$208,560	\$210,660	\$214,896	\$217,044	\$219,192	\$221,400	\$228,096	\$235,068	\$242,148	\$249,480	\$257,112
\$/hr	\$78.98	\$81.38	\$83.83	\$86.39	\$89.00	\$91.68	\$94.46	\$97.33	\$98.31	\$99.30	\$100.27	\$101.28	\$103.32	\$104.35	\$105.38	\$106.44	\$109.66	\$113.01	\$116.42	\$119.94	\$123.61
109	\$13,826	\$14,247	\$14,675	\$15,125	\$15,581	\$16,050	\$16,537	\$17,040	\$17,211	\$17,384	\$17,554	\$17,730	\$18,087	\$18,268	\$18,448	\$18,635	\$19,198	\$19,784	\$20,381	\$20,998	\$21,640
\$/yr	\$165,912	\$170,964	\$176,100	\$181,500	\$186,972	\$192,600	\$198,444	\$204,480	\$206,532	\$208,608	\$210,648	\$212,760	\$217,044	\$219,216	\$221,376	\$223,620	\$230,376	\$237,408	\$244,572	\$251,976	\$259,680
\$/hr	\$79.77	\$82.19	\$84.66	\$87.26	\$89.89	\$92.60	\$95.41	\$98.31	\$99.29	\$100.29	\$101.27	\$102.29	\$104.35	\$105.39	\$106.43	\$107.51	\$110.76	\$114.14	\$117.58	\$121.14	\$124.85
110	\$13,964	\$14,389	\$14,822	\$15,276	\$15,736	\$16,211	\$16,702	\$17,210	\$17,383	\$17,558	\$17,729	\$17,908	\$18,268	\$18,450	\$18,633	\$18,821	\$19,390	\$19,982	\$20,585	\$21,208	\$21,857
\$/yr	\$167,568	\$172,668	\$177,864	\$183,312	\$188,832	\$194,532	\$200,424	\$206,520	\$208,596	\$210,696	\$212,748	\$214,896	\$219,216	\$221,400	\$223,596	\$225,852	\$232,680	\$239,784	\$247,020	\$254,496	\$262,284
\$/hr	\$80.56	\$83.01	\$85.51	\$88.13	\$90.78	\$93.53	\$96.36	\$99.29	\$100.29	\$101.30	\$102.28	\$103.32	\$105.39	\$106.44	\$107.50	\$108.58	\$111.87	\$115.28	\$118.76	\$122.35	\$126.10
111	\$14,104	\$14,533	\$14,970	\$15,428	\$15,894	\$16,373	\$16,869	\$17,382	\$17,557	\$17,734	\$17,907	\$18,087	\$18,450	\$18,635	\$18,819	\$19,010	\$19,583	\$20,182	\$20,791	\$21,420	\$22,075
\$/yr	\$169,248	\$174,396	\$179,640	\$185,136	\$190,728	\$196,476	\$202,428	\$208,584	\$210,684	\$212,808	\$214,884	\$217,044	\$221,400	\$223,620	\$225,828	\$228,120	\$234,996	\$242,184	\$249,492	\$257,040	\$264,900
\$/hr	\$81.37	\$83.84	\$86.37	\$89.01	\$91.70	\$94.46	\$97.32	\$100.28	\$101.29	\$102.31	\$103.31	\$104.35	\$106.44	\$107.51	\$108.57	\$109.67	\$112.98	\$116.43	\$119.95	\$123.58	\$127.36
112	\$14,245	\$14,679	\$15,119	\$15,583	\$16,053	\$16,537	\$17,038	\$17,556	\$17,732	\$17,911	\$18,086	\$18,268	\$18,635	\$18,821	\$19,008	\$19,200	\$19,779	\$20,384	\$20,999	\$21,634	\$22,295
\$/yr	\$170,940	\$176,148	\$181,428	\$186,996	\$192,636	\$198,444	\$204,456	\$210,672	\$212,784	\$214,932	\$217,032	\$219,216	\$223,620	\$225,852	\$228,096	\$230,400	\$237,348	\$244,608	\$251,988	\$259,608	\$267,540
\$/hr	\$82.18	\$84.69	\$87.23	\$89.90	\$92.61	\$95.41	\$98.30	\$101.28	\$102.30	\$103.33	\$104.34	\$105.39	\$107.51	\$108.58	\$109.66	\$110.77	\$114.11	\$117.60	\$121.15	\$124.81	\$128.63
113	\$14,387	\$14,826	\$15,271	\$15,738	\$16,213	\$16,702	\$17,208	\$17,731	\$17,910	\$18,090	\$18,267	\$18,450	\$18,821	\$19,010	\$19,198	\$19,392	\$19,977	\$20,588	\$21,209	\$21,850	\$22,518
\$/yr	\$172,644	\$177,912	\$183,252	\$188,856	\$194,556	\$200,424	\$206,496	\$212,772	\$214,920	\$217,080	\$219,204	\$221,400	\$225,852	\$228,120	\$230,376	\$232,704	\$239,724	\$247,056	\$254,508	\$262,200	\$270,216
\$/hr	\$83.00	\$85.53	\$88.10	\$90.80	\$93.54	\$96.36	\$99.28	\$102.29	\$103.33	\$104.37	\$105.39	\$106.44	\$108.58	\$109.67	\$110.76	\$111.88	\$115.25	\$118.78	\$122.36	\$126.06	\$129.91
114	\$14,531	\$14,974	\$15,423	\$15,896	\$16,375	\$16,869	\$17,380	\$17,909	\$18,089	\$18,271	\$18,449	\$18,635	\$19,010	\$19,200	\$19,390	\$19,585	\$20,177	\$20,794	\$21,421	\$22,069	\$22,743
\$/yr	\$174,372	\$179,688	\$185,076	\$190,752	\$196,500	\$202,428	\$208,560	\$214,908	\$217,068	\$219,252	\$221,388	\$223,620	\$228,120	\$230,400	\$232,680	\$235,020	\$242,124	\$249,528	\$257,052	\$264,828	\$272,916
\$/hr	\$83.83	\$86.39	\$88.98	\$91.71	\$94.47	\$97.32	\$100.27	\$103.32	\$104.36	\$105.41	\$106.44	\$107.51	\$109.67	\$110.77	\$111.87	\$112.99	\$116.41	\$119.97	\$123.58	\$127.32	\$131.21
115	\$14,676	\$15,123	\$15,578	\$16,055	\$16,539	\$17,038	\$17,554	\$18,088	\$18,270	\$18,453	\$18,634	\$18,821	\$19,200	\$19,392	\$19,583	\$19,781	\$20,379	\$21,002	\$21,635	\$22,289	\$22,971
\$/yr	\$176,112	\$181,476	\$186,936	\$192,660	\$198,468	\$204,456	\$210,648	\$217,056	\$219,240	\$221,436	\$223,608	\$225,852	\$230,400	\$232,704	\$234,996	\$237,372	\$244,548	\$252,024	\$259,620	\$267,468	\$275,652
\$/hr	\$84.67	\$87.25	\$89.87	\$92.63	\$95.42	\$98.30	\$101.27	\$104.35	\$105.40	\$106.46	\$107.50	\$108.58	\$110.77	\$111.88	\$112.98	\$114.12	\$117.57	\$121.17	\$124.82	\$128.59	\$132.53
116	\$14,823	\$15,275	\$15,733	\$16,215	\$16,705	\$17,208	\$17,729	\$18,269	\$18,452	\$18,638	\$18,820	\$19,010	\$19,392	\$19,585	\$19,779	\$19,979	\$20,582	\$21,212	\$21,851	\$22,512	\$23,201
\$/yr	\$177,876	\$183,300	\$188,796	\$194,580	\$200,460	\$206,496	\$212,748	\$219,228	\$221,424	\$223,656	\$225,840	\$228,120	\$232,704	\$235,020	\$237,348	\$239,748	\$246,984	\$254,544	\$262,212	\$270,144	\$278,412
\$/hr	\$85.52	\$88.13	\$90.77	\$93.55	\$96.38	\$99.28	\$102.28	\$105.40	\$106.45	\$107.53	\$108.58	\$109.67	\$111.88	\$112.99	\$114.11	\$115.26	\$118.74	\$122.38	\$126.06	\$129.88	\$133.85
117	\$14,971	\$15,427	\$15,891	\$16,377	\$16,871	\$17,380	\$17,907	\$18,451	\$18,637	\$18,824	\$19,009	\$19,200	\$19,585	\$19,781	\$19,977	\$20,179	\$20,788	\$21,424	\$22,070	\$22,737	\$23,433
\$/yr	\$179,652	\$185,124	\$190,692	\$196,524	\$202,452	\$208,560	\$214,884	\$221,412	\$223,644	\$225,888	\$228,108	\$230,400	\$235,020	\$237,372	\$239,724	\$242,148	\$249,456	\$257,088	\$264,840	\$272,844	\$281,196
\$/hr	\$86.37	\$89.00	\$91.68	\$94.48	\$97.33	\$100.27	\$103.31	\$106.45	\$107.52	\$108.60	\$109.67	\$110.77	\$112.99	\$114.12	\$115.25	\$116.42	\$119.93	\$123.60	\$127.33	\$131.18	\$135.19
118	\$15,120	\$15,582	\$16,049	\$16,541	\$17,040	\$17,554	\$18,086	\$18,636	\$18,823	\$19,013	\$19,199	\$19,392	\$19,781	\$19,979	\$20,177	\$20,381	\$20,997	\$21,638	\$22,290	\$22,965	\$23,667
\$/yr	\$181,440	\$186,984	\$192,588	\$198,492	\$204,480	\$210,648	\$217,032	\$223,632	\$225,876	\$228,156	\$230,388	\$232,704	\$237,372	\$239,748	\$242,124	\$244,572	\$251,964	\$259,656	\$267,480	\$275,580	\$284,004
\$/hr	\$87.23	\$89.90	\$92.59	\$95.43	\$98.31	\$101.27	\$104.34	\$107.52	\$108.59	\$109.69	\$110.76	\$111.88	\$114.12	\$115.26	\$116.41	\$117.58	\$121.14	\$124.83	\$128.60	\$132.49	\$136.54
119	\$15,272	\$15,737	\$16,210	\$16,707	\$17,210	\$17,729	\$18,267	\$18,822	\$19,012	\$19,203	\$19,391	\$19,585	\$19,979	\$20,179	\$20,379	\$20,585	\$21,207	\$21,855	\$22,513	\$23,195	\$23,904
\$/yr	\$183,264	\$188,844	\$194,520	\$200,484	\$206,520	\$212,748	\$219,204	\$225,864	\$228,144	\$230,436	\$232,692	\$235,020	\$239,748	\$242,148	\$244,548	\$247,020	\$254,484	\$262,260	\$270,156	\$278,340	\$286,848
\$/hr	\$88.11	\$90.79	\$93.52	\$96.39	\$99.29	\$102.28	\$105.39	\$108.59	\$109.68	\$110.79	\$111.87	\$112.99	\$115.26	\$116.42	\$117.57	\$118.76	\$122.35	\$126.09	\$129.88	\$133.82	\$137.91
120	\$15,424	\$15,895	\$16,372	\$16,																	

University of Washington - Contract Classified
SEIU 1199NW UWMC Northwest
Healthcare Payscale Table BH - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
121	\$15,579	\$16,054	\$16,536	\$17,042	\$17,556	\$18,086	\$18,634	\$19,201	\$19,394	\$19,589	\$19,780	\$19,979	\$20,381	\$20,585	\$20,788	\$20,999	\$21,633	\$22,293	\$22,966	\$23,660	\$24,384
\$/yr	\$186,948	\$192,648	\$198,432	\$204,504	\$210,672	\$217,032	\$223,608	\$230,412	\$232,728	\$235,068	\$237,360	\$239,748	\$244,572	\$247,020	\$249,456	\$251,988	\$259,596	\$267,516	\$275,592	\$283,920	\$292,608
\$/hr	\$89.88	\$92.62	\$95.40	\$98.32	\$101.28	\$104.34	\$107.50	\$110.78	\$111.89	\$113.01	\$114.12	\$115.26	\$117.58	\$118.76	\$119.93	\$121.15	\$124.81	\$128.61	\$132.50	\$136.50	\$140.68
122	\$15,734	\$16,214	\$16,701	\$17,212	\$17,731	\$18,267	\$18,820	\$19,393	\$19,588	\$19,784	\$19,978	\$20,179	\$20,585	\$20,791	\$20,997	\$21,209	\$21,849	\$22,516	\$23,196	\$23,897	\$24,628
\$/yr	\$188,808	\$194,568	\$200,412	\$206,544	\$212,772	\$219,204	\$225,840	\$232,716	\$235,056	\$237,408	\$239,736	\$242,148	\$247,020	\$249,492	\$251,964	\$254,508	\$262,188	\$270,192	\$278,352	\$286,764	\$295,536
\$/hr	\$90.77	\$93.54	\$96.35	\$99.30	\$102.29	\$105.39	\$108.58	\$111.88	\$113.01	\$114.14	\$115.26	\$116.42	\$118.76	\$119.95	\$121.14	\$122.36	\$126.05	\$129.90	\$133.82	\$137.87	\$142.08
123	\$15,892	\$16,376	\$16,868	\$17,384	\$17,909	\$18,449	\$19,009	\$19,586	\$19,783	\$19,982	\$20,178	\$20,381	\$20,791	\$20,999	\$21,207	\$21,421	\$22,068	\$22,741	\$23,427	\$24,136	\$24,875
\$/yr	\$190,704	\$196,512	\$202,416	\$208,608	\$214,908	\$221,388	\$228,108	\$235,032	\$237,396	\$239,784	\$242,136	\$244,572	\$249,492	\$251,988	\$254,484	\$257,052	\$264,816	\$272,892	\$281,124	\$289,632	\$298,500
\$/hr	\$91.68	\$94.48	\$97.32	\$100.29	\$103.32	\$106.44	\$109.67	\$113.00	\$114.13	\$115.28	\$116.41	\$117.58	\$119.95	\$121.15	\$122.35	\$123.58	\$127.32	\$131.20	\$135.16	\$139.25	\$143.51
124	\$16,050	\$16,540	\$17,037	\$17,558	\$18,088	\$18,634	\$19,199	\$19,782	\$19,981	\$20,182	\$20,380	\$20,585	\$20,999	\$21,209	\$21,419	\$21,635	\$22,288	\$22,969	\$23,661	\$24,377	\$25,124
\$/yr	\$192,600	\$198,480	\$204,444	\$210,696	\$217,056	\$223,608	\$230,388	\$237,384	\$239,772	\$242,184	\$244,560	\$247,020	\$251,988	\$254,508	\$257,028	\$259,620	\$267,456	\$275,628	\$283,932	\$292,524	\$301,488
\$/hr	\$92.60	\$95.42	\$98.29	\$101.30	\$104.35	\$107.50	\$110.76	\$114.13	\$115.28	\$116.43	\$117.58	\$118.76	\$121.15	\$122.36	\$123.57	\$124.82	\$128.58	\$132.51	\$136.51	\$140.64	\$144.95
125	\$16,211	\$16,706	\$17,207	\$17,734	\$18,269	\$18,820	\$19,391	\$19,980	\$20,181	\$20,384	\$20,584	\$20,791	\$21,209	\$21,421	\$21,633	\$21,851	\$22,511	\$23,199	\$23,898	\$24,621	\$25,375
\$/yr	\$194,532	\$200,472	\$206,484	\$212,808	\$219,228	\$225,840	\$232,692	\$239,760	\$242,172	\$244,608	\$247,008	\$249,492	\$254,508	\$257,052	\$259,596	\$262,212	\$270,132	\$278,388	\$286,776	\$295,452	\$304,500
\$/hr	\$93.53	\$96.38	\$99.27	\$102.31	\$105.40	\$108.58	\$111.87	\$115.27	\$116.43	\$117.60	\$118.75	\$119.95	\$122.36	\$123.58	\$124.81	\$126.06	\$129.87	\$133.84	\$137.87	\$142.04	\$146.39
126	\$16,373	\$16,872	\$17,379	\$17,911	\$18,451	\$19,009	\$19,584	\$20,180	\$20,383	\$20,588	\$20,790	\$20,999	\$21,421	\$21,635	\$21,849	\$22,070	\$22,736	\$23,430	\$24,137	\$24,867	\$25,628
\$/yr	\$196,476	\$202,464	\$208,548	\$214,932	\$221,412	\$228,108	\$235,008	\$242,160	\$244,596	\$247,056	\$249,480	\$251,988	\$257,052	\$259,620	\$262,188	\$264,840	\$272,832	\$281,160	\$289,644	\$298,404	\$307,536
\$/hr	\$94.46	\$97.34	\$100.26	\$103.33	\$106.45	\$109.67	\$112.98	\$116.42	\$117.59	\$118.78	\$119.94	\$121.15	\$123.58	\$124.82	\$126.05	\$127.33	\$131.17	\$135.17	\$139.25	\$143.46	\$147.85
127	\$16,537	\$17,041	\$17,553	\$18,090	\$18,636	\$19,199	\$19,780	\$20,382	\$20,587	\$20,794	\$20,998	\$21,209	\$21,635	\$21,851	\$22,068	\$22,290	\$22,964	\$23,664	\$24,378	\$25,116	\$25,885
\$/yr	\$198,444	\$204,492	\$210,636	\$217,080	\$223,632	\$230,388	\$237,360	\$244,584	\$247,044	\$249,528	\$251,976	\$254,508	\$259,620	\$262,212	\$264,816	\$267,480	\$275,568	\$283,968	\$292,536	\$301,392	\$310,620
\$/hr	\$95.41	\$98.31	\$101.27	\$104.37	\$107.52	\$110.76	\$114.12	\$117.59	\$118.77	\$119.97	\$121.14	\$122.36	\$124.82	\$126.06	\$127.32	\$128.60	\$132.48	\$136.52	\$140.64	\$144.90	\$149.34
128	\$16,702	\$17,211	\$17,728	\$18,271	\$18,822	\$19,391	\$19,978	\$20,586	\$20,793	\$21,002	\$21,208	\$21,421	\$21,851	\$22,070	\$22,288	\$22,513	\$23,194	\$23,901	\$24,622	\$25,367	\$26,143
\$/yr	\$200,424	\$206,532	\$212,736	\$219,252	\$225,864	\$232,692	\$239,736	\$247,032	\$249,516	\$252,024	\$254,496	\$257,052	\$262,212	\$264,840	\$267,456	\$270,156	\$278,328	\$286,812	\$295,464	\$304,404	\$313,716
\$/hr	\$96.36	\$99.29	\$102.28	\$105.41	\$108.59	\$111.87	\$115.26	\$118.77	\$119.96	\$121.17	\$122.35	\$123.58	\$126.06	\$127.33	\$128.58	\$129.88	\$133.81	\$137.89	\$142.05	\$146.35	\$150.83
129	\$16,869	\$17,383	\$17,906	\$18,453	\$19,011	\$19,584	\$20,178	\$20,792	\$21,001	\$21,212	\$21,420	\$21,635	\$22,070	\$22,290	\$22,511	\$22,738	\$23,425	\$24,140	\$24,868	\$25,620	\$26,405
\$/yr	\$202,428	\$208,596	\$214,872	\$221,436	\$228,132	\$235,008	\$242,136	\$249,504	\$252,012	\$254,544	\$257,040	\$259,620	\$264,840	\$267,480	\$270,132	\$272,856	\$281,100	\$289,680	\$298,416	\$307,440	\$316,860
\$/hr	\$97.32	\$100.29	\$103.30	\$106.46	\$109.68	\$112.98	\$116.41	\$119.95	\$121.16	\$122.38	\$123.58	\$124.82	\$127.33	\$128.60	\$129.87	\$131.18	\$135.14	\$139.27	\$143.47	\$147.81	\$152.34
130	\$17,038	\$17,557	\$18,085	\$18,638	\$19,201	\$19,780	\$20,380	\$21,000	\$21,211	\$21,424	\$21,634	\$21,851	\$22,290	\$22,513	\$22,736	\$22,966	\$23,659	\$24,381	\$25,117	\$25,877	\$26,669
\$/yr	\$204,456	\$210,684	\$217,020	\$223,656	\$230,412	\$237,360	\$244,560	\$252,000	\$254,532	\$257,088	\$259,608	\$262,212	\$267,480	\$270,156	\$272,832	\$275,592	\$283,908	\$292,572	\$301,404	\$310,524	\$320,028
\$/hr	\$98.30	\$101.29	\$104.34	\$107.53	\$110.78	\$114.12	\$117.58	\$121.15	\$122.37	\$123.60	\$124.81	\$126.06	\$128.60	\$129.88	\$131.17	\$132.50	\$136.49	\$140.66	\$144.91	\$149.29	\$153.86