

**University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
1	\$4,581	\$4,719	\$4,863	\$5,010	\$5,165	\$5,316	\$5,481	\$5,644	\$5,704	\$5,760	\$5,817	\$5,877	\$5,996	\$6,055	\$6,117	\$6,181	\$6,365	\$6,557	\$6,756	\$6,965	\$7,173
\$/yr	\$54,972	\$56,628	\$58,356	\$60,120	\$61,980	\$63,792	\$65,772	\$67,728	\$68,448	\$69,120	\$69,804	\$70,524	\$71,952	\$72,660	\$73,404	\$74,172	\$76,380	\$78,684	\$81,072	\$83,580	\$86,076
\$/hr	\$26.43	\$27.23	\$28.06	\$28.90	\$29.80	\$30.67	\$31.62	\$32.56	\$32.91	\$33.23	\$33.56	\$33.91	\$34.59	\$34.93	\$35.29	\$35.66	\$36.72	\$37.83	\$38.98	\$40.18	\$41.38
2	\$4,629	\$4,767	\$4,915	\$5,061	\$5,212	\$5,370	\$5,534	\$5,704	\$5,760	\$5,817	\$5,877	\$5,936	\$6,056	\$6,118	\$6,179	\$6,241	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243
\$/yr	\$55,548	\$57,204	\$58,980	\$60,732	\$62,544	\$64,440	\$66,408	\$68,448	\$69,120	\$69,804	\$70,524	\$71,232	\$72,672	\$73,416	\$74,148	\$74,892	\$77,160	\$79,500	\$81,912	\$84,360	\$86,916
\$/hr	\$26.71	\$27.50	\$28.36	\$29.20	\$30.07	\$30.98	\$31.93	\$32.91	\$33.23	\$33.56	\$33.91	\$34.25	\$34.94	\$35.30	\$35.65	\$36.01	\$37.10	\$38.22	\$39.38	\$40.56	\$41.79
3	\$4,673	\$4,817	\$4,960	\$5,112	\$5,264	\$5,426	\$5,590	\$5,760	\$5,817	\$5,877	\$5,936	\$5,996	\$6,118	\$6,179	\$6,241	\$6,306	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318
\$/yr	\$56,076	\$57,804	\$59,520	\$61,344	\$63,168	\$65,112	\$67,080	\$69,120	\$69,804	\$70,524	\$71,232	\$71,952	\$73,416	\$74,148	\$74,892	\$75,672	\$77,940	\$80,268	\$82,716	\$85,224	\$87,816
\$/hr	\$26.96	\$27.79	\$28.62	\$29.49	\$30.37	\$31.30	\$32.25	\$33.23	\$33.56	\$33.91	\$34.25	\$34.59	\$35.30	\$35.65	\$36.01	\$36.38	\$37.47	\$38.59	\$39.77	\$40.97	\$42.22
4	\$4,719	\$4,863	\$5,010	\$5,165	\$5,316	\$5,481	\$5,644	\$5,817	\$5,877	\$5,936	\$5,996	\$6,056	\$6,181	\$6,243	\$6,306	\$6,365	\$6,557	\$6,756	\$6,965	\$7,173	\$7,391
\$/yr	\$56,628	\$58,356	\$60,120	\$61,980	\$63,792	\$65,772	\$67,728	\$69,804	\$70,524	\$71,232	\$71,952	\$72,672	\$74,172	\$74,916	\$75,672	\$76,380	\$78,684	\$81,072	\$83,580	\$86,076	\$88,692
\$/hr	\$27.23	\$28.06	\$28.90	\$29.80	\$30.67	\$31.62	\$32.56	\$33.56	\$33.91	\$34.25	\$34.59	\$34.94	\$35.66	\$36.02	\$36.38	\$36.72	\$37.83	\$38.98	\$40.18	\$41.38	\$42.64
5	\$4,767	\$4,915	\$5,061	\$5,212	\$5,370	\$5,534	\$5,704	\$5,877	\$5,936	\$5,996	\$6,056	\$6,118	\$6,241	\$6,303	\$6,365	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464
\$/yr	\$57,204	\$58,980	\$60,732	\$62,544	\$64,440	\$66,408	\$68,448	\$70,524	\$71,232	\$71,952	\$72,672	\$73,416	\$74,892	\$75,636	\$76,380	\$77,160	\$79,500	\$81,912	\$84,360	\$86,916	\$89,568
\$/hr	\$27.50	\$28.36	\$29.20	\$30.07	\$30.98	\$31.93	\$32.91	\$33.91	\$34.25	\$34.59	\$34.94	\$35.30	\$36.01	\$36.36	\$36.72	\$37.10	\$38.22	\$39.38	\$40.56	\$41.79	\$43.06
6	\$4,817	\$4,960	\$5,112	\$5,264	\$5,426	\$5,590	\$5,760	\$5,936	\$5,996	\$6,056	\$6,118	\$6,181	\$6,306	\$6,367	\$6,431	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537
\$/yr	\$57,804	\$59,520	\$61,344	\$63,168	\$65,112	\$67,080	\$69,120	\$71,232	\$71,952	\$72,672	\$73,416	\$74,172	\$75,672	\$76,404	\$77,172	\$77,940	\$80,268	\$82,716	\$85,224	\$87,816	\$90,444
\$/hr	\$27.79	\$28.62	\$29.49	\$30.37	\$31.30	\$32.25	\$33.23	\$34.25	\$34.59	\$34.94	\$35.30	\$35.66	\$36.38	\$36.73	\$37.10	\$37.47	\$38.59	\$39.77	\$40.97	\$42.22	\$43.48
7	\$4,863	\$5,010	\$5,165	\$5,316	\$5,481	\$5,644	\$5,817	\$5,996	\$6,056	\$6,118	\$6,181	\$6,241	\$6,365	\$6,429	\$6,493	\$6,557	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616
\$/yr	\$58,356	\$60,120	\$61,980	\$63,792	\$65,772	\$67,728	\$69,804	\$71,952	\$72,672	\$73,416	\$74,172	\$74,892	\$76,380	\$77,148	\$77,916	\$78,684	\$81,072	\$83,580	\$86,076	\$88,692	\$91,392
\$/hr	\$28.06	\$28.90	\$29.80	\$30.67	\$31.62	\$32.56	\$33.56	\$34.59	\$34.94	\$35.30	\$35.66	\$36.01	\$36.72	\$37.09	\$37.46	\$37.83	\$38.98	\$40.18	\$41.38	\$42.64	\$43.94
8	\$4,915	\$5,061	\$5,212	\$5,370	\$5,534	\$5,704	\$5,877	\$6,056	\$6,118	\$6,181	\$6,241	\$6,306	\$6,430	\$6,494	\$6,558	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688
\$/yr	\$58,980	\$60,732	\$62,544	\$64,440	\$66,408	\$68,448	\$70,524	\$72,672	\$73,416	\$74,172	\$74,892	\$75,672	\$77,160	\$77,928	\$78,696	\$79,500	\$81,912	\$84,360	\$86,916	\$89,568	\$92,256
\$/hr	\$28.36	\$29.20	\$30.07	\$30.98	\$31.93	\$32.91	\$33.91	\$34.94	\$35.30	\$35.66	\$36.01	\$36.38	\$37.10	\$37.47	\$37.83	\$38.22	\$39.38	\$40.56	\$41.79	\$43.06	\$44.35
9	\$4,960	\$5,112	\$5,264	\$5,426	\$5,590	\$5,760	\$5,936	\$6,118	\$6,181	\$6,241	\$6,306	\$6,365	\$6,495	\$6,559	\$6,626	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767
\$/yr	\$59,520	\$61,344	\$63,168	\$65,112	\$67,080	\$69,120	\$71,232	\$73,416	\$74,172	\$74,892	\$75,672	\$76,380	\$77,940	\$78,708	\$79,512	\$80,268	\$82,716	\$85,224	\$87,816	\$90,444	\$93,204
\$/hr	\$28.62	\$29.49	\$30.37	\$31.30	\$32.25	\$33.23	\$34.25	\$35.30	\$35.66	\$36.01	\$36.38	\$36.72	\$37.47	\$37.84	\$38.23	\$38.59	\$39.77	\$40.97	\$42.22	\$43.48	\$44.81
10	\$5,010	\$5,165	\$5,316	\$5,481	\$5,644	\$5,817	\$5,996	\$6,181	\$6,241	\$6,306	\$6,365	\$6,430	\$6,557	\$6,623	\$6,689	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616	\$7,843
\$/yr	\$60,120	\$61,980	\$63,792	\$65,772	\$67,728	\$69,804	\$71,952	\$74,172	\$74,892	\$75,672	\$76,380	\$77,160	\$78,684	\$79,476	\$80,268	\$81,072	\$83,580	\$86,076	\$88,692	\$91,392	\$94,116
\$/hr	\$28.90	\$29.80	\$30.67	\$31.62	\$32.56	\$33.56	\$34.59	\$35.66	\$36.01	\$36.38	\$36.72	\$37.10	\$37.83	\$38.21	\$38.59	\$38.98	\$40.18	\$41.38	\$42.64	\$43.94	\$45.25
11	\$5,061	\$5,212	\$5,370	\$5,534	\$5,704	\$5,877	\$6,056	\$6,241	\$6,306	\$6,365	\$6,430	\$6,495	\$6,625	\$6,690	\$6,756	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922
\$/yr	\$60,732	\$62,544	\$64,440	\$66,408	\$68,448	\$70,524	\$72,672	\$74,892	\$75,672	\$76,380	\$77,160	\$77,940	\$79,500	\$80,280	\$81,072	\$81,912	\$84,360	\$86,916	\$89,568	\$92,256	\$95,064
\$/hr	\$29.20	\$30.07	\$30.98	\$31.93	\$32.91	\$33.91	\$34.94	\$36.01	\$36.38	\$36.72	\$37.10	\$37.47	\$38.22	\$38.60	\$38.98	\$39.38	\$40.56	\$41.79	\$43.06	\$44.35	\$45.70
12	\$5,112	\$5,264	\$5,426	\$5,590	\$5,760	\$5,936	\$6,118	\$6,306	\$6,365	\$6,430	\$6,495	\$6,557	\$6,689	\$6,755	\$6,822	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999
\$/yr	\$61,344	\$63,168	\$65,112	\$67,080	\$69,120	\$71,232	\$73,416	\$75,672	\$76,380	\$77,160	\$77,940	\$78,684	\$80,268	\$81,060	\$81,864	\$82,716	\$85,224	\$87,816	\$90,444	\$93,204	\$95,988
\$/hr	\$29.49	\$30.37	\$31.30	\$32.25	\$33.23	\$34.25	\$35.30	\$36.38	\$36.72	\$37.10	\$37.47	\$37.83	\$38.59	\$38.97	\$39.36	\$39.77	\$40.97	\$42.22	\$43.48	\$44.81	\$46.15
13	\$5,165	\$5,316	\$5,481	\$5,644	\$5,817	\$5,996	\$6,181	\$6,365	\$6,430	\$6,495	\$6,557	\$6,625	\$6,689	\$6,756	\$6,823	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$8,003
\$/yr	\$61,980	\$63,792	\$65,772	\$67,728	\$69,804	\$71,952	\$74,172	\$76,380	\$77,160	\$77,940	\$78,684	\$79,500	\$81,072	\$81,876	\$82,716	\$83,580	\$86,076	\$88,692	\$91,392	\$94,116	\$96,996
\$/hr	\$29.80	\$30.67	\$31.62	\$32.56	\$33.56	\$34.59	\$35.66	\$36.72	\$37.10	\$37.47	\$37.83	\$38.22	\$38.98	\$39.36	\$39.77	\$40.18	\$41.38	\$42.64	\$43.94	\$45.25	\$46.63
14	\$5,212	\$5,370	\$5,534	\$5,704	\$5,877	\$6,056	\$6,241	\$6,430	\$6,495	\$6,557	\$6,625	\$6,689	\$6,756	\$6,826	\$6,895	\$6,964	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922
\$/yr	\$62,544	\$64,440	\$66,408	\$68,448	\$70,524	\$72,672	\$74,892	\$77,160	\$77,940	\$78,684	\$79,500	\$80,268	\$81,912	\$82,740	\$83,568	\$84,360	\$86,916	\$89,568	\$92,256	\$95,064	\$97,920
\$/hr	\$30.07	\$30.98	\$31.93	\$32.91	\$33.91	\$34.94	\$36.01	\$37.10	\$37.47	\$37.83	\$38.22	\$38.59	\$39.38	\$39.78	\$40.18	\$40.56	\$41.79	\$43.06	\$44.35	\$45.70	\$47.08
15	\$5,264	\$5,426	\$5,590	\$5,760	\$5,936	\$6,118	\$6,306	\$6,495	\$6,557	\$6,625	\$6,689	\$6,756	\$6,893	\$6,962	\$7,031	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246
\$/yr	\$63,168	\$65,112	\$67,080	\$69,120	\$71,232	\$73,416	\$75,672	\$77,940	\$78,684	\$79,500	\$80,268	\$81,072	\$82,716	\$83,544	\$84,372	\$85,224	\$87,816	\$90,444	\$93,204	\$95,988	\$98,952
\$/hr	\$30.37	\$31.30	\$32.25	\$33.23	\$34.25	\$35.30	\$36.38	\$37.47	\$37.83	\$38.22	\$38.59	\$38.98	\$39.77	\$40.17	\$40.56	\$40.97	\$42.22	\$43.48	\$44.81	\$46.15	\$47.57
16	\$5,316	\$5,481	\$5,644	\$5,817	\$5,996	\$6,181	\$6,365	\$6,557	\$6,625	\$6,689	\$6,756	\$6,826	\$6,965	\$7,035	\$7,106	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327
\$/yr	\$63,792	\$65,772	\$67,728	\$69,804	\$71,952	\$74,172	\$76,380	\$78,684	\$79,500	\$80,268	\$81,072	\$81,912	\$83,580	\$84,420	\$85,272	\$86,076	\$88,692	\$91,392	\$94,116	\$96,996	\$99,924
\$/hr	\$30.67	\$31.62	\$32.56	\$33.56	\$34.59	\$35.66	\$36.72	\$37.83	\$38.22	\$38.59	\$38.98	\$39.38	\$40.18	\$40.59	\$41.00	\$41.38	\$42.64	\$43.94	\$45.25	\$46.63	\$48.04
17	\$5,370	\$5,534	\$5,704	\$5,877	\$6,056	\$6,241	\$6,430	\$6,625	\$6,689	\$6,756	\$6,826	\$6,893	\$7,030	\$7,101	\$7,172	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413
\$/yr	\$64,440	\$66,408	\$68,448	\$70,524	\$72,672	\$74,892	\$77,160	\$79,500	\$80,268	\$81,072	\$81,912	\$82,716	\$84,360	\$85,212	\$86,064	\$86,916	\$89,568	\$92,256	\$95,064	\$97,920	\$100,956
\$/hr	\$30.98	\$31.93	\$32.91	\$33.91	\$34.94	\$36.01	\$37.10	\$38.22	\$38.59	\$38.98	\$39.38	\$39.77	\$40.56	\$40.97	\$41.38	\$41.79	\$43.06	\$44.35	\$45.70	\$47.08	\$48.54

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Payscale Table BE - Effective 1/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
18	\$5,426	\$5,590	\$5,760	\$5,936	\$6,118	\$6,306	\$6,495	\$6,689	\$6,756	\$6,826	\$6,893	\$6,965	\$7,102	\$7,173	\$7,245	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496
\$/yr	\$65,112	\$67,080	\$69,120	\$71,232	\$73,416	\$75,672	\$77,940	\$80,268	\$81,072	\$81,912	\$82,716	\$83,580	\$85,224	\$86,076	\$86,940	\$87,816	\$90,444	\$93,204	\$95,988	\$98,952	\$101,952
\$/hr	\$31.30	\$32.25	\$33.23	\$34.25	\$35.30	\$36.38	\$37.47	\$38.59	\$38.98	\$39.38	\$39.77	\$40.18	\$40.97	\$41.38	\$41.80	\$42.22	\$43.48	\$44.81	\$46.15	\$47.57	\$49.02
19	\$5,481	\$5,644	\$5,817	\$5,996	\$6,181	\$6,365	\$6,557	\$6,756	\$6,826	\$6,893	\$6,965	\$7,030	\$7,173	\$7,245	\$7,316	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579
\$/yr	\$65,772	\$67,728	\$69,804	\$71,952	\$74,172	\$76,380	\$78,684	\$81,072	\$81,912	\$82,716	\$83,580	\$84,360	\$86,076	\$86,940	\$87,792	\$88,692	\$91,392	\$94,116	\$96,996	\$99,924	\$102,948
\$/hr	\$31.62	\$32.56	\$33.56	\$34.59	\$35.66	\$36.72	\$37.83	\$38.98	\$39.38	\$39.77	\$40.18	\$40.56	\$41.38	\$41.80	\$42.21	\$42.64	\$43.94	\$45.25	\$46.63	\$48.04	\$49.49
20	\$5,534	\$5,704	\$5,877	\$6,056	\$6,241	\$6,430	\$6,625	\$6,826	\$6,893	\$6,965	\$7,030	\$7,102	\$7,243	\$7,314	\$7,388	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665
\$/yr	\$66,408	\$68,448	\$70,524	\$72,672	\$74,892	\$77,160	\$79,500	\$81,912	\$82,716	\$83,580	\$84,360	\$85,224	\$86,916	\$87,768	\$88,656	\$89,568	\$92,256	\$95,064	\$97,920	\$100,956	\$103,980
\$/hr	\$31.93	\$32.91	\$33.91	\$34.94	\$36.01	\$37.10	\$38.22	\$39.38	\$39.77	\$40.18	\$40.56	\$40.97	\$41.79	\$42.20	\$42.62	\$43.06	\$44.35	\$45.70	\$47.08	\$48.54	\$49.99
21	\$5,590	\$5,760	\$5,936	\$6,118	\$6,306	\$6,495	\$6,689	\$6,893	\$6,965	\$7,030	\$7,102	\$7,173	\$7,318	\$7,392	\$7,466	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753
\$/yr	\$67,080	\$69,120	\$71,232	\$73,416	\$75,672	\$77,940	\$80,268	\$82,716	\$83,580	\$84,360	\$85,224	\$86,076	\$87,816	\$88,704	\$89,592	\$90,444	\$93,204	\$95,988	\$98,952	\$101,952	\$105,036
\$/hr	\$32.25	\$33.23	\$34.25	\$35.30	\$36.38	\$37.47	\$38.59	\$39.77	\$40.18	\$40.56	\$40.97	\$41.38	\$42.22	\$42.65	\$43.07	\$43.48	\$44.81	\$46.15	\$47.57	\$49.02	\$50.50
22	\$5,644	\$5,817	\$5,996	\$6,181	\$6,365	\$6,557	\$6,756	\$6,965	\$7,030	\$7,102	\$7,173	\$7,243	\$7,391	\$7,464	\$7,540	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838
\$/yr	\$67,728	\$69,804	\$71,952	\$74,172	\$76,380	\$78,684	\$81,072	\$83,580	\$84,360	\$85,224	\$86,076	\$86,916	\$88,692	\$89,568	\$90,480	\$91,392	\$94,116	\$96,996	\$99,924	\$102,948	\$106,056
\$/hr	\$32.56	\$33.56	\$34.59	\$35.66	\$36.72	\$37.83	\$38.98	\$40.18	\$40.56	\$40.97	\$41.38	\$41.79	\$42.64	\$43.06	\$43.50	\$43.94	\$45.25	\$46.63	\$48.04	\$49.49	\$50.99
23	\$5,704	\$5,877	\$6,056	\$6,241	\$6,430	\$6,625	\$6,826	\$7,030	\$7,102	\$7,173	\$7,243	\$7,318	\$7,464	\$7,540	\$7,616	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924
\$/yr	\$68,448	\$70,524	\$72,672	\$74,892	\$77,160	\$79,500	\$81,912	\$84,360	\$85,224	\$86,076	\$86,916	\$87,816	\$89,568	\$90,480	\$91,392	\$92,256	\$95,064	\$97,920	\$100,956	\$103,980	\$107,088
\$/hr	\$32.91	\$33.91	\$34.94	\$36.01	\$37.10	\$38.22	\$39.38	\$40.56	\$40.97	\$41.38	\$41.79	\$42.22	\$43.06	\$43.50	\$43.94	\$44.35	\$45.70	\$47.08	\$48.54	\$49.99	\$51.48
24	\$5,760	\$5,936	\$6,118	\$6,306	\$6,495	\$6,689	\$6,893	\$7,102	\$7,173	\$7,243	\$7,318	\$7,391	\$7,537	\$7,614	\$7,688	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015
\$/yr	\$69,120	\$71,232	\$73,416	\$75,672	\$77,940	\$80,268	\$82,716	\$85,224	\$86,076	\$86,916	\$87,816	\$88,692	\$90,444	\$91,368	\$92,256	\$93,204	\$95,988	\$98,952	\$101,952	\$105,036	\$108,180
\$/hr	\$33.23	\$34.25	\$35.30	\$36.38	\$37.47	\$38.59	\$39.77	\$40.97	\$41.38	\$41.79	\$42.22	\$42.64	\$43.48	\$43.93	\$44.35	\$44.81	\$46.15	\$47.57	\$49.02	\$50.50	\$52.01
25	\$5,817	\$5,996	\$6,181	\$6,365	\$6,557	\$6,756	\$6,965	\$7,173	\$7,243	\$7,318	\$7,391	\$7,464	\$7,616	\$7,692	\$7,768	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106
\$/yr	\$69,804	\$71,952	\$74,172	\$76,380	\$78,684	\$81,072	\$83,580	\$86,076	\$86,916	\$87,816	\$88,692	\$89,568	\$91,392	\$92,304	\$93,216	\$94,116	\$96,996	\$99,924	\$102,948	\$106,056	\$109,272
\$/hr	\$33.56	\$34.59	\$35.66	\$36.72	\$37.83	\$38.98	\$40.18	\$41.38	\$41.79	\$42.22	\$42.64	\$43.06	\$43.94	\$44.38	\$44.82	\$45.25	\$46.63	\$48.04	\$49.49	\$50.99	\$52.53
26	\$5,877	\$6,056	\$6,241	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	\$7,318	\$7,391	\$7,464	\$7,537	\$7,688	\$7,766	\$7,843	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195
\$/yr	\$70,524	\$72,672	\$74,892	\$77,160	\$79,500	\$81,912	\$84,360	\$86,916	\$87,816	\$88,692	\$89,568	\$90,444	\$92,256	\$93,192	\$94,116	\$95,064	\$97,920	\$100,956	\$103,980	\$107,088	\$110,340
\$/hr	\$33.91	\$34.94	\$36.01	\$37.10	\$38.22	\$39.38	\$40.56	\$41.79	\$42.22	\$42.64	\$43.06	\$43.48	\$44.35	\$44.80	\$45.25	\$45.70	\$47.08	\$48.54	\$49.99	\$51.48	\$53.05
27	\$5,936	\$6,118	\$6,306	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	\$7,391	\$7,464	\$7,537	\$7,616	\$7,767	\$7,846	\$7,924	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288
\$/yr	\$71,232	\$73,416	\$75,672	\$77,940	\$80,268	\$82,716	\$85,224	\$87,816	\$88,692	\$89,568	\$90,444	\$91,392	\$93,204	\$94,152	\$95,088	\$95,988	\$98,952	\$101,952	\$105,036	\$108,180	\$111,456
\$/hr	\$34.25	\$35.30	\$36.38	\$37.47	\$38.59	\$39.77	\$40.97	\$42.22	\$42.64	\$43.06	\$43.48	\$43.94	\$44.81	\$45.27	\$45.72	\$46.15	\$47.57	\$49.02	\$50.50	\$52.01	\$53.58
28	\$5,996	\$6,181	\$6,365	\$6,557	\$6,756	\$6,965	\$7,173	\$7,391	\$7,464	\$7,537	\$7,616	\$7,688	\$7,843	\$7,923	\$8,003	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379
\$/yr	\$71,952	\$74,172	\$76,380	\$78,684	\$81,072	\$83,580	\$86,076	\$88,692	\$89,568	\$90,444	\$91,392	\$92,256	\$94,116	\$95,076	\$96,036	\$96,996	\$99,924	\$102,948	\$106,056	\$109,272	\$112,548
\$/hr	\$34.59	\$35.66	\$36.72	\$37.83	\$38.98	\$40.18	\$41.38	\$42.64	\$43.06	\$43.48	\$44.35	\$44.80	\$45.25	\$45.71	\$46.17	\$46.63	\$48.04	\$49.49	\$50.99	\$52.53	\$54.11
29	\$6,056	\$6,241	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464	\$7,537	\$7,616	\$7,688	\$7,767	\$7,922	\$8,001	\$8,079	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476
\$/yr	\$72,672	\$74,892	\$77,160	\$79,500	\$81,912	\$84,360	\$86,916	\$89,568	\$90,444	\$91,392	\$92,256	\$93,204	\$95,064	\$96,012	\$96,948	\$97,920	\$100,956	\$103,980	\$107,088	\$110,340	\$113,712
\$/hr	\$34.94	\$36.01	\$37.10	\$38.22	\$39.38	\$40.56	\$41.79	\$43.06	\$43.48	\$43.94	\$44.35	\$44.81	\$45.70	\$46.16	\$46.61	\$47.08	\$48.54	\$49.99	\$51.48	\$53.05	\$54.67
30	\$6,118	\$6,306	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	\$7,616	\$7,688	\$7,767	\$7,843	\$7,999	\$8,077	\$8,159	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566
\$/yr	\$73,416	\$75,672	\$77,940	\$80,268	\$82,716	\$85,224	\$87,816	\$90,444	\$91,392	\$92,256	\$93,204	\$94,116	\$95,988	\$96,924	\$97,908	\$98,952	\$101,952	\$105,036	\$108,180	\$111,456	\$114,792
\$/hr	\$35.30	\$36.38	\$37.47	\$38.59	\$39.77	\$40.97	\$42.22	\$43.48	\$43.94	\$44.35	\$44.81	\$45.25	\$46.15	\$46.60	\$47.07	\$47.57	\$49.02	\$50.50	\$52.01	\$53.58	\$55.19
31	\$6,181	\$6,365	\$6,557	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616	\$7,688	\$7,767	\$7,843	\$7,922	\$8,083	\$8,164	\$8,246	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671
\$/yr	\$74,172	\$76,380	\$78,684	\$81,072	\$83,580	\$86,076	\$88,692	\$91,392	\$92,256	\$93,204	\$94,116	\$95,064	\$96,996	\$97,968	\$98,952	\$99,924	\$102,948	\$106,056	\$109,272	\$112,548	\$116,052
\$/hr	\$35.66	\$36.72	\$37.83	\$38.98	\$40.18	\$41.38	\$42.64	\$43.94	\$44.35	\$44.81	\$45.25	\$45.70	\$46.63	\$47.10	\$47.57	\$48.04	\$49.49	\$50.99	\$52.53	\$54.11	\$55.79
32	\$6,241	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	\$7,767	\$7,843	\$7,922	\$7,999	\$8,160	\$8,242	\$8,325	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761
\$/yr	\$74,892	\$77,160	\$79,500	\$81,912	\$84,360	\$86,916	\$89,568	\$92,256	\$93,204	\$94,116	\$95,064	\$95,988	\$97,920	\$98,904	\$99,900	\$100,956	\$103,980	\$107,088	\$110,340	\$113,712	\$117,132
\$/hr	\$36.01	\$37.10	\$38.22	\$39.38	\$40.56	\$41.79	\$43.06	\$44.35	\$44.81	\$45.25	\$45.70	\$46.15	\$47.08	\$47.55	\$48.03	\$48.54	\$49.99	\$51.48	\$53.05	\$54.67	\$56.31
33	\$6,306	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$7,843	\$7,922	\$7,999	\$8,083	\$8,246	\$8,329	\$8,412	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862
\$/yr	\$75,672	\$77,940	\$80,268	\$82,716	\$85,224	\$87,816	\$90,444	\$93,204	\$94,116	\$95,064	\$95,988	\$96,996	\$98,952	\$99,948	\$100,944	\$101,952	\$105,036	\$108,180	\$111,456	\$114,792	\$118,344
\$/hr	\$36.38	\$37.47	\$38.59	\$39.77	\$40.97	\$42															

**University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
35	\$6,430	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922	\$7,999	\$8,083	\$8,160	\$8,246	\$8,413	\$8,498	\$8,581	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061
\$/yr	\$77,160	\$79,500	\$81,912	\$84,360	\$86,916	\$89,568	\$92,256	\$95,064	\$95,988	\$96,996	\$97,920	\$98,952	\$100,956	\$101,976	\$102,972	\$103,980	\$107,088	\$110,340	\$113,712	\$117,132	\$120,732
\$/hr	\$37.10	\$38.22	\$39.38	\$40.56	\$41.79	\$43.06	\$44.35	\$45.70	\$46.15	\$46.63	\$47.08	\$47.57	\$48.54	\$49.03	\$49.51	\$49.99	\$51.48	\$53.05	\$54.67	\$56.31	\$58.04
36	\$6,495	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	\$8,083	\$8,160	\$8,246	\$8,327	\$8,496	\$8,580	\$8,665	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157
\$/yr	\$77,940	\$80,268	\$82,716	\$85,224	\$87,816	\$90,444	\$93,204	\$95,988	\$96,996	\$97,920	\$98,952	\$99,924	\$101,952	\$102,960	\$103,980	\$105,036	\$108,180	\$111,456	\$114,792	\$118,344	\$121,884
\$/hr	\$37.47	\$38.59	\$39.77	\$40.97	\$42.22	\$43.48	\$44.81	\$46.15	\$46.63	\$47.08	\$47.57	\$48.04	\$49.02	\$49.50	\$49.99	\$50.50	\$52.01	\$53.58	\$55.19	\$56.90	\$58.60
37	\$6,557	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	\$8,160	\$8,246	\$8,327	\$8,413	\$8,579	\$8,664	\$8,752	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260
\$/yr	\$78,684	\$81,072	\$83,580	\$86,076	\$88,692	\$91,392	\$94,116	\$96,996	\$97,920	\$98,952	\$99,924	\$100,956	\$102,948	\$103,968	\$105,024	\$106,056	\$109,272	\$112,548	\$116,052	\$119,460	\$123,120
\$/hr	\$37.83	\$38.98	\$40.18	\$41.38	\$42.64	\$43.94	\$45.25	\$46.63	\$47.08	\$47.57	\$48.04	\$48.54	\$49.49	\$49.98	\$50.49	\$50.99	\$52.53	\$54.11	\$55.79	\$57.43	\$59.19
38	\$6,625	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	\$8,246	\$8,327	\$8,413	\$8,496	\$8,665	\$8,753	\$8,839	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361
\$/yr	\$79,500	\$81,912	\$84,360	\$86,916	\$89,568	\$92,256	\$95,064	\$97,920	\$98,952	\$99,924	\$100,956	\$101,952	\$103,980	\$105,036	\$106,068	\$107,088	\$110,340	\$113,712	\$117,132	\$120,732	\$124,332
\$/hr	\$38.22	\$39.38	\$40.56	\$41.79	\$43.06	\$44.35	\$45.70	\$47.08	\$47.57	\$48.04	\$48.54	\$49.02	\$49.99	\$50.50	\$50.99	\$51.48	\$53.05	\$54.67	\$56.31	\$58.04	\$59.78
39	\$6,689	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	\$8,327	\$8,413	\$8,496	\$8,579	\$8,753	\$8,839	\$8,930	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467
\$/yr	\$80,268	\$82,716	\$85,224	\$87,816	\$90,444	\$93,204	\$95,988	\$98,952	\$99,924	\$100,956	\$101,952	\$102,948	\$105,036	\$106,068	\$107,160	\$108,180	\$111,456	\$114,792	\$118,344	\$121,884	\$125,604
\$/hr	\$38.59	\$39.77	\$40.97	\$42.22	\$43.48	\$44.81	\$46.15	\$47.57	\$48.04	\$48.54	\$49.02	\$49.49	\$50.50	\$50.99	\$51.52	\$52.01	\$53.58	\$55.19	\$56.90	\$58.60	\$60.39
40	\$6,756	\$6,965	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	\$8,413	\$8,496	\$8,579	\$8,665	\$8,838	\$8,929	\$9,017	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573
\$/yr	\$81,072	\$83,580	\$86,076	\$88,692	\$91,392	\$94,116	\$96,996	\$99,924	\$100,956	\$101,952	\$102,948	\$103,980	\$106,056	\$107,148	\$108,204	\$109,272	\$112,548	\$116,052	\$119,460	\$123,120	\$126,876
\$/hr	\$38.98	\$40.18	\$41.38	\$42.64	\$43.94	\$45.25	\$46.63	\$48.04	\$48.54	\$49.02	\$49.49	\$49.99	\$50.99	\$51.51	\$52.02	\$52.53	\$54.11	\$55.79	\$57.43	\$59.19	\$61.00
41	\$6,826	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	\$8,496	\$8,579	\$8,665	\$8,753	\$8,924	\$9,011	\$9,104	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675
\$/yr	\$81,912	\$84,360	\$86,916	\$89,568	\$92,256	\$95,064	\$97,920	\$100,956	\$101,952	\$102,948	\$103,980	\$105,036	\$107,088	\$108,132	\$109,248	\$110,340	\$113,712	\$117,132	\$120,732	\$124,332	\$128,100
\$/hr	\$39.38	\$40.56	\$41.79	\$43.06	\$44.35	\$45.70	\$47.08	\$48.54	\$49.02	\$49.49	\$49.99	\$50.50	\$51.48	\$51.99	\$52.52	\$53.05	\$54.67	\$56.31	\$58.04	\$59.78	\$61.59
42	\$6,893	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	\$8,579	\$8,665	\$8,753	\$8,838	\$9,015	\$9,106	\$9,195	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787
\$/yr	\$82,716	\$85,224	\$87,816	\$90,444	\$93,204	\$95,988	\$98,952	\$101,952	\$102,948	\$103,980	\$105,036	\$106,056	\$108,180	\$109,272	\$110,340	\$111,456	\$114,792	\$118,344	\$121,884	\$125,604	\$129,444
\$/hr	\$39.77	\$40.97	\$42.22	\$43.48	\$44.81	\$46.15	\$47.57	\$49.02	\$49.49	\$49.99	\$50.50	\$50.99	\$52.01	\$52.53	\$53.05	\$53.58	\$55.19	\$56.90	\$58.60	\$60.39	\$62.23
43	\$6,965	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	\$8,665	\$8,753	\$8,838	\$8,924	\$9,106	\$9,195	\$9,289	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889
\$/yr	\$83,580	\$86,076	\$88,692	\$91,392	\$94,116	\$96,996	\$99,924	\$102,948	\$103,980	\$105,036	\$106,056	\$107,088	\$109,272	\$110,340	\$111,468	\$112,548	\$116,052	\$119,460	\$123,120	\$126,876	\$130,668
\$/hr	\$40.18	\$41.38	\$42.64	\$43.94	\$45.25	\$46.63	\$48.04	\$49.49	\$49.99	\$50.50	\$50.99	\$51.48	\$52.53	\$53.05	\$53.59	\$54.11	\$55.79	\$57.43	\$59.19	\$61.00	\$62.82
44	\$7,030	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	\$8,753	\$8,838	\$8,924	\$9,015	\$9,195	\$9,289	\$9,381	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002
\$/yr	\$84,360	\$86,916	\$89,568	\$92,256	\$95,064	\$97,920	\$100,956	\$103,980	\$105,036	\$106,056	\$107,088	\$108,180	\$110,340	\$111,468	\$112,572	\$113,712	\$117,132	\$120,732	\$124,332	\$128,100	\$132,024
\$/hr	\$40.56	\$41.79	\$43.06	\$44.35	\$45.70	\$47.08	\$48.54	\$49.99	\$50.50	\$50.99	\$51.48	\$52.01	\$53.05	\$53.59	\$54.12	\$54.67	\$56.31	\$58.04	\$59.78	\$61.59	\$63.47
45	\$7,102	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	\$8,838	\$8,924	\$9,015	\$9,106	\$9,288	\$9,380	\$9,475	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113
\$/yr	\$85,224	\$87,816	\$90,444	\$93,204	\$95,988	\$98,952	\$101,952	\$105,036	\$106,056	\$107,088	\$108,180	\$109,272	\$111,456	\$112,560	\$113,700	\$114,792	\$118,344	\$121,884	\$125,604	\$129,444	\$133,356
\$/hr	\$40.97	\$42.22	\$43.48	\$44.81	\$46.15	\$47.57	\$49.02	\$50.50	\$50.99	\$51.48	\$52.01	\$52.53	\$53.58	\$54.12	\$54.66	\$55.19	\$56.90	\$58.60	\$60.39	\$62.23	\$64.11
46	\$7,173	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	\$8,924	\$9,015	\$9,106	\$9,195	\$9,379	\$9,474	\$9,566	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222
\$/yr	\$86,076	\$88,692	\$91,392	\$94,116	\$96,996	\$99,924	\$102,948	\$106,056	\$107,088	\$108,180	\$109,272	\$110,340	\$112,548	\$113,688	\$114,792	\$116,052	\$119,460	\$123,120	\$126,876	\$130,668	\$134,664
\$/hr	\$41.38	\$42.64	\$43.94	\$45.25	\$46.63	\$48.04	\$49.49	\$50.99	\$51.48	\$52.01	\$52.53	\$53.05	\$54.11	\$54.66	\$55.19	\$55.79	\$57.43	\$59.19	\$61.00	\$62.82	\$64.74
47	\$7,243	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	\$9,015	\$9,106	\$9,195	\$9,288	\$9,476	\$9,568	\$9,667	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336
\$/yr	\$86,916	\$89,568	\$92,256	\$95,064	\$97,920	\$100,956	\$103,980	\$107,088	\$108,180	\$109,272	\$110,340	\$111,456	\$113,712	\$114,816	\$116,004	\$117,132	\$120,732	\$124,332	\$128,100	\$132,024	\$136,032
\$/hr	\$41.79	\$43.06	\$44.35	\$45.70	\$47.08	\$48.54	\$49.99	\$51.48	\$52.01	\$52.53	\$53.05	\$53.58	\$54.67	\$55.20	\$55.77	\$56.31	\$58.04	\$59.78	\$61.59	\$63.47	\$65.40
48	\$7,318	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	\$9,106	\$9,195	\$9,288	\$9,379	\$9,566	\$9,663	\$9,759	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445
\$/yr	\$87,816	\$90,444	\$93,204	\$95,988	\$98,952	\$101,952	\$105,036	\$108,180	\$109,272	\$110,340	\$111,456	\$112,548	\$114,792	\$115,956	\$117,108	\$118,344	\$121,884	\$125,604	\$129,444	\$133,356	\$137,340
\$/hr	\$42.22	\$43.48	\$44.81	\$46.15	\$47.57	\$49.02	\$50.50	\$52.01	\$52.53	\$53.05	\$53.58	\$54.11	\$55.19	\$55.75	\$56.30	\$56.90	\$58.60	\$60.39	\$62.23	\$64.11	\$66.03
49	\$7,391	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	\$9,195	\$9,288	\$9,379	\$9,476	\$9,671	\$9,767	\$9,864	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563
\$/yr	\$88,692	\$91,392	\$94,116	\$96,996	\$99,924	\$102,948	\$106,056	\$109,272	\$110,340	\$111,456	\$112,548	\$113,712	\$116,052	\$117,204	\$118,368	\$119,460	\$123,120	\$126,876	\$130,668	\$134,664	\$138,756
\$/hr	\$42.64	\$43.94	\$45.25	\$46.63	\$48.04	\$49.49	\$50.99	\$52.53	\$53.05	\$53.58	\$54.11	\$54.67	\$55.79	\$56.35	\$56.91	\$57.43	\$59.19	\$61.00	\$62.82	\$64.74	\$66.71
50	\$7,464	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	\$9,288	\$9,379	\$9,476	\$9,566	\$9,761	\$9,860	\$9,958	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677
\$/yr	\$89,568	\$92,256	\$95,064	\$97,920	\$100,956	\$103,980	\$107,088	\$110,340	\$111,456	\$112,548	\$113,712	\$114,792	\$117,132	\$118,320	\$119,496	\$120,732	\$124,332	\$128,100	\$132,024	\$136,032	\$140,124
\$/hr	\$43.06	\$44.35	\$45.70	\$47.08	\$48.54	\$49.99	\$51.48	\$53.05	\$53.58	\$54.11	\$54.67	\$55.19	\$56.31	\$56.88	\$57.45	\$58.04	\$59.78	\$61.59	\$63.47	\$65.40	\$67.37
51	\$7,537	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	\$9,379	\$9,476	\$9,566	\$9,671	\$9,862	\$9,961	\$10,060	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797
\$/yr	\$90,444	\$93,204	\$95,988	\$98,952	\$101,952	\$105,036	\$108,180	\$111,456	\$112,548	\$113,712	\$114,792	\$116,052	\$118,344	\$119,532	\$120,720	\$121,884	\$125,604	\$129,444	\$133,356	\$137,340	\$141,564
\$/hr	\$43.48	\$44.81	\$46.15	\$47.57	\$49.02	\$50.50	\$52.01	\$53.58	\$												

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
52	\$7,616	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	\$9,476	\$9,566	\$9,671	\$9,761	\$9,955	\$10,056	\$10,156	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911
\$/yr	\$91,392	\$94,116	\$96,996	\$99,924	\$102,948	\$106,056	\$109,272	\$112,548	\$113,712	\$114,792	\$116,052	\$117,132	\$119,460	\$120,672	\$121,872	\$123,120	\$126,876	\$130,668	\$134,664	\$138,756	\$142,932
\$/hr	\$43.94	\$45.25	\$46.63	\$48.04	\$49.49	\$50.99	\$52.53	\$54.11	\$54.67	\$55.19	\$55.79	\$56.31	\$57.43	\$58.02	\$58.59	\$59.19	\$61.00	\$62.82	\$64.74	\$66.71	\$68.72
53	\$7,688	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	\$9,566	\$9,671	\$9,761	\$9,862	\$10,061	\$10,161	\$10,264	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031
\$/yr	\$92,256	\$95,064	\$97,920	\$100,956	\$103,980	\$107,088	\$110,340	\$113,712	\$114,792	\$116,052	\$117,132	\$118,344	\$120,732	\$121,932	\$123,168	\$124,332	\$128,100	\$132,024	\$136,032	\$140,124	\$144,372
\$/hr	\$44.35	\$45.70	\$47.08	\$48.54	\$49.99	\$51.48	\$53.05	\$54.67	\$55.19	\$55.79	\$56.31	\$56.90	\$58.04	\$58.62	\$59.22	\$59.78	\$61.59	\$63.47	\$65.40	\$67.37	\$69.41
54	\$7,767	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	\$9,671	\$9,761	\$9,862	\$9,955	\$10,157	\$10,259	\$10,361	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155
\$/yr	\$93,204	\$95,988	\$98,952	\$101,952	\$105,036	\$108,180	\$111,456	\$114,792	\$116,052	\$117,132	\$118,344	\$119,460	\$121,884	\$123,108	\$124,332	\$125,604	\$129,444	\$133,356	\$137,340	\$141,564	\$145,860
\$/hr	\$44.81	\$46.15	\$47.57	\$49.02	\$50.50	\$52.01	\$53.58	\$55.19	\$55.79	\$56.31	\$56.90	\$57.43	\$58.60	\$59.19	\$59.78	\$60.39	\$62.23	\$64.11	\$66.03	\$68.06	\$70.13
55	\$7,843	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671	\$9,761	\$9,862	\$9,955	\$10,061	\$10,260	\$10,363	\$10,466	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276
\$/yr	\$94,116	\$96,996	\$99,924	\$102,948	\$106,056	\$109,272	\$112,548	\$116,052	\$117,132	\$118,344	\$119,460	\$120,732	\$123,120	\$124,356	\$125,592	\$126,876	\$130,668	\$134,664	\$138,756	\$142,932	\$147,312
\$/hr	\$45.25	\$46.63	\$48.04	\$49.49	\$50.99	\$52.53	\$54.11	\$55.79	\$56.31	\$56.90	\$57.43	\$58.04	\$59.19	\$59.79	\$60.38	\$61.00	\$62.82	\$64.74	\$66.71	\$68.72	\$70.82
56	\$7,922	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	\$9,862	\$9,955	\$10,061	\$10,157	\$10,361	\$10,465	\$10,569	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400
\$/yr	\$95,064	\$97,920	\$100,956	\$103,980	\$107,088	\$110,340	\$113,712	\$117,132	\$118,344	\$119,460	\$120,732	\$121,884	\$124,332	\$125,580	\$126,828	\$128,100	\$132,024	\$136,032	\$140,124	\$144,372	\$148,800
\$/hr	\$45.70	\$47.08	\$48.54	\$49.99	\$51.48	\$53.05	\$54.67	\$56.31	\$56.90	\$57.43	\$58.04	\$58.60	\$59.78	\$60.38	\$60.98	\$61.59	\$63.47	\$65.40	\$67.37	\$69.41	\$71.54
57	\$7,999	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	\$9,955	\$10,061	\$10,157	\$10,260	\$10,467	\$10,571	\$10,677	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521
\$/yr	\$95,988	\$98,952	\$101,952	\$105,036	\$108,180	\$111,456	\$114,792	\$118,344	\$119,460	\$120,732	\$121,884	\$123,120	\$125,604	\$126,852	\$128,124	\$129,444	\$133,356	\$137,340	\$141,564	\$145,860	\$150,252
\$/hr	\$46.15	\$47.57	\$49.02	\$50.50	\$52.01	\$53.58	\$55.19	\$56.90	\$57.43	\$58.04	\$58.60	\$59.19	\$60.39	\$60.99	\$61.60	\$62.23	\$64.11	\$66.03	\$68.06	\$70.13	\$72.24
58	\$8,083	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	\$10,061	\$10,157	\$10,260	\$10,361	\$10,573	\$10,678	\$10,786	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646
\$/yr	\$96,996	\$99,924	\$102,948	\$106,056	\$109,272	\$112,548	\$116,052	\$119,460	\$120,732	\$121,884	\$123,120	\$124,332	\$126,876	\$128,136	\$129,432	\$130,668	\$134,664	\$138,756	\$142,932	\$147,312	\$151,752
\$/hr	\$46.63	\$48.04	\$49.49	\$50.99	\$52.53	\$54.11	\$55.79	\$57.43	\$58.04	\$58.60	\$59.19	\$59.78	\$61.00	\$61.60	\$62.23	\$62.82	\$64.74	\$66.71	\$68.72	\$70.82	\$72.96
59	\$8,160	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	\$10,157	\$10,260	\$10,361	\$10,467	\$10,675	\$10,781	\$10,888	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	\$12,773
\$/yr	\$97,920	\$100,956	\$103,980	\$107,088	\$110,340	\$113,712	\$117,132	\$120,732	\$121,884	\$123,120	\$124,332	\$125,604	\$128,100	\$129,372	\$130,656	\$132,024	\$136,032	\$140,124	\$144,372	\$148,800	\$153,276
\$/hr	\$47.08	\$48.54	\$49.99	\$51.48	\$53.05	\$54.67	\$56.31	\$58.04	\$58.60	\$59.19	\$59.78	\$60.39	\$61.59	\$62.20	\$62.82	\$63.47	\$65.40	\$67.37	\$69.41	\$71.54	\$73.69
60	\$8,246	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	\$10,260	\$10,361	\$10,467	\$10,573	\$10,787	\$10,895	\$11,002	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521	\$12,900
\$/yr	\$98,952	\$101,952	\$105,036	\$108,180	\$111,456	\$114,792	\$118,344	\$121,884	\$123,120	\$124,332	\$125,604	\$126,876	\$129,444	\$130,740	\$132,024	\$133,356	\$137,340	\$141,564	\$145,860	\$150,252	\$154,800
\$/hr	\$47.57	\$49.02	\$50.50	\$52.01	\$53.58	\$55.19	\$56.90	\$58.60	\$59.19	\$59.78	\$60.39	\$61.00	\$62.23	\$62.86	\$63.47	\$64.11	\$66.03	\$68.06	\$70.13	\$72.24	\$74.42
61	\$8,327	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	\$10,361	\$10,467	\$10,573	\$10,675	\$10,889	\$10,999	\$11,111	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646	\$13,028
\$/yr	\$99,924	\$102,948	\$106,056	\$109,272	\$112,548	\$116,052	\$119,460	\$123,120	\$124,332	\$125,604	\$126,876	\$128,100	\$130,668	\$131,988	\$133,332	\$134,664	\$138,756	\$142,932	\$147,312	\$151,752	\$156,336
\$/hr	\$48.04	\$49.49	\$50.99	\$52.53	\$54.11	\$55.79	\$57.43	\$59.19	\$59.78	\$60.39	\$61.00	\$61.59	\$62.82	\$63.46	\$64.10	\$64.74	\$66.71	\$68.72	\$70.82	\$72.96	\$75.16
62	\$8,413	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	\$10,467	\$10,573	\$10,675	\$10,787	\$11,002	\$11,114	\$11,225	\$11,336	\$11,677	\$12,031	\$12,400	\$12,773	\$13,160
\$/yr	\$100,956	\$103,980	\$107,088	\$110,340	\$113,712	\$117,132	\$120,732	\$124,332	\$125,604	\$126,876	\$128,100	\$129,444	\$132,024	\$133,368	\$134,700	\$136,032	\$140,124	\$144,372	\$148,800	\$153,276	\$157,920
\$/hr	\$48.54	\$49.99	\$51.48	\$53.05	\$54.67	\$56.31	\$58.04	\$59.78	\$60.39	\$61.00	\$61.59	\$62.23	\$63.47	\$64.12	\$64.76	\$65.40	\$67.37	\$69.41	\$71.54	\$73.69	\$75.92
63	\$8,496	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	\$10,573	\$10,675	\$10,787	\$10,889	\$11,113	\$11,224	\$11,336	\$11,445	\$11,797	\$12,155	\$12,521	\$12,900	\$13,290
\$/yr	\$101,952	\$105,036	\$108,180	\$111,456	\$114,792	\$118,344	\$121,884	\$125,604	\$126,876	\$128,100	\$129,444	\$130,668	\$133,356	\$134,688	\$136,032	\$137,340	\$141,564	\$145,860	\$150,252	\$154,800	\$159,480
\$/hr	\$49.02	\$50.50	\$52.01	\$53.58	\$55.19	\$56.90	\$58.60	\$60.39	\$61.00	\$61.59	\$62.23	\$62.82	\$64.11	\$64.75	\$65.40	\$66.03	\$68.06	\$70.13	\$72.24	\$74.42	\$76.67
64	\$8,579	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	\$10,675	\$10,787	\$10,889	\$11,002	\$11,222	\$11,334	\$11,445	\$11,563	\$11,911	\$12,276	\$12,646	\$13,028	\$13,423
\$/yr	\$102,948	\$106,056	\$109,272	\$112,548	\$116,052	\$119,460	\$123,120	\$126,876	\$128,100	\$129,444	\$130,668	\$132,024	\$134,664	\$136,008	\$137,340	\$138,756	\$142,932	\$147,312	\$151,752	\$156,336	\$161,076
\$/hr	\$49.49	\$50.99	\$52.53	\$54.11	\$55.79	\$57.43	\$59.19	\$61.00	\$61.59	\$62.23	\$62.82	\$63.47	\$64.74	\$65.39	\$66.03	\$66.71	\$68.72	\$70.82	\$72.96	\$75.16	\$77.44
65	\$8,665	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	\$10,787	\$10,889	\$11,002	\$11,113	\$11,336	\$11,447	\$11,563	\$11,677	\$12,031	\$12,400	\$12,773	\$13,160	\$13,558
\$/yr	\$103,980	\$107,088	\$110,340	\$113,712	\$117,132	\$120,732	\$124,332	\$128,100	\$129,444	\$130,668	\$132,024	\$133,356	\$136,032	\$137,364	\$138,756	\$140,124	\$144,372	\$148,800	\$153,276	\$157,920	\$162,696
\$/hr	\$49.99	\$51.48	\$53.05	\$54.67	\$56.31	\$58.04	\$59.78	\$61.59	\$62.23	\$62.82	\$63.47	\$64.11	\$65.40	\$66.04	\$66.71	\$67.37	\$69.41	\$71.54	\$73.69	\$75.92	\$78.22
66	\$8,753	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787	\$10,889	\$11,002	\$11,113	\$11,222	\$11,445	\$11,560	\$11,676	\$11,797	\$12,155	\$12,521	\$12,900	\$13,290	\$13,693
\$/yr	\$105,036	\$108,180	\$111,456	\$114,792	\$118,344	\$121,884	\$125,604	\$129,444	\$130,668	\$132,024	\$133,356	\$134,664	\$137,340	\$138,720	\$140,112	\$141,564	\$145,860	\$150,252	\$154,800	\$159,480	\$164,316
\$/hr	\$50.50	\$52.01	\$53.58	\$55.19	\$56.90	\$58.60	\$60.39	\$62.23	\$62.82	\$63.47	\$64.11	\$64.74	\$66.03	\$66.69	\$67.36	\$68.06	\$70.13	\$72.24	\$74.42	\$76.67	\$79.00
67	\$8,838	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889	\$11,002	\$11,113	\$11,222	\$11,336	\$11,563	\$11,678	\$11,795	\$11,911	\$12,276	\$12,646	\$13,028	\$13,423	\$13,831
\$/yr	\$106,056	\$109,272	\$112,548	\$116,052	\$119,460	\$123,120	\$126,876	\$130,668	\$132,024	\$133,356	\$134,664	\$136,032	\$138,756	\$140,136	\$141,540	\$142,932	\$147,312	\$151,752	\$156,336	\$161,076	\$165,972
\$/hr	\$50.99	\$52.53	\$54.11	\$55.79	\$57.43	\$59.19	\$61.00	\$62.82	\$63.47	\$64.11	\$64.74	\$65.40	\$66.71	\$67.37	\$68.05	\$68.72	\$70.82	\$72.96	\$75.16	\$77.44	\$79.79
68	\$8,924	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002	\$11,113	\$11,222	\$11,336	\$11,445	\$11,677	\$11,794	\$11,913	\$12,031	\$12,400	\$12,773	\$13,160	\$13,558	\$13,970
\$/yr	\$107,088	\$110,340	\$113,712	\$117,132	\$120,732	\$124,332															

**University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
69	\$9,015	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113	\$11,222	\$11,336	\$11,445	\$11,563	\$11,797	\$11,915	\$12,035	\$12,155	\$12,521	\$12,900	\$13,290	\$13,693	\$14,111
\$/yr	\$108,180	\$111,456	\$114,792	\$118,344	\$121,884	\$125,604	\$129,444	\$133,356	\$134,664	\$136,032	\$137,340	\$138,756	\$141,564	\$142,980	\$144,420	\$145,860	\$150,252	\$154,800	\$159,480	\$164,316	\$169,332
\$/hr	\$52.01	\$53.58	\$55.19	\$56.90	\$58.60	\$60.39	\$62.23	\$64.11	\$64.74	\$65.40	\$66.03	\$66.71	\$68.06	\$68.74	\$69.43	\$70.13	\$72.24	\$74.42	\$76.67	\$79.00	\$81.41
70	\$9,106	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	\$11,336	\$11,445	\$11,563	\$11,677	\$11,911	\$12,029	\$12,150	\$12,276	\$12,646	\$13,028	\$13,423	\$13,831	\$14,249
\$/yr	\$109,272	\$112,548	\$116,052	\$119,460	\$123,120	\$126,876	\$130,668	\$134,664	\$136,032	\$137,340	\$138,756	\$140,124	\$142,932	\$144,348	\$145,800	\$147,312	\$151,752	\$156,336	\$161,076	\$165,972	\$170,988
\$/hr	\$52.53	\$54.11	\$55.79	\$57.43	\$59.19	\$61.00	\$62.82	\$64.74	\$65.40	\$66.03	\$66.71	\$67.37	\$68.72	\$69.40	\$70.10	\$70.82	\$72.96	\$75.16	\$77.44	\$79.79	\$82.21
71	\$9,195	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	\$11,445	\$11,563	\$11,677	\$11,797	\$12,031	\$12,153	\$12,276	\$12,400	\$12,773	\$13,160	\$13,558	\$13,970	\$14,392
\$/yr	\$110,340	\$113,712	\$117,132	\$120,732	\$124,332	\$128,100	\$132,024	\$136,032	\$137,340	\$138,756	\$140,124	\$141,564	\$144,372	\$145,836	\$147,312	\$148,800	\$153,276	\$157,920	\$162,696	\$167,640	\$172,704
\$/hr	\$53.05	\$54.67	\$56.31	\$58.04	\$59.78	\$61.59	\$63.47	\$65.40	\$66.15	\$66.71	\$67.37	\$68.06	\$69.41	\$70.11	\$70.82	\$71.54	\$73.69	\$75.92	\$78.22	\$80.60	\$83.03
72	\$9,288	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	\$11,563	\$11,677	\$11,797	\$11,911	\$12,155	\$12,278	\$12,399	\$12,521	\$12,900	\$13,290	\$13,693	\$14,111	\$14,536
\$/yr	\$111,456	\$114,792	\$118,344	\$121,884	\$125,604	\$129,444	\$133,356	\$137,340	\$138,756	\$140,124	\$141,564	\$142,932	\$145,860	\$147,336	\$148,788	\$150,252	\$154,800	\$159,480	\$164,316	\$169,332	\$174,432
\$/hr	\$53.58	\$55.19	\$56.90	\$58.60	\$60.39	\$62.23	\$64.11	\$66.03	\$66.71	\$67.37	\$68.06	\$68.72	\$70.13	\$70.83	\$71.53	\$72.24	\$74.42	\$76.67	\$79.00	\$81.41	\$83.86
73	\$9,379	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	\$11,677	\$11,797	\$11,911	\$12,031	\$12,276	\$12,397	\$12,521	\$12,646	\$13,028	\$13,423	\$13,831	\$14,249	\$14,681
\$/yr	\$112,548	\$116,052	\$119,460	\$123,120	\$126,876	\$130,668	\$134,664	\$138,756	\$140,124	\$141,564	\$142,932	\$144,372	\$147,312	\$148,764	\$150,252	\$151,752	\$156,336	\$161,076	\$165,972	\$170,988	\$176,172
\$/hr	\$54.11	\$55.79	\$57.43	\$59.19	\$61.00	\$62.82	\$64.74	\$66.71	\$67.37	\$68.06	\$68.72	\$69.41	\$70.82	\$71.52	\$72.24	\$72.96	\$75.16	\$77.44	\$79.79	\$82.21	\$84.70
74	\$9,476	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	\$11,797	\$11,911	\$12,031	\$12,155	\$12,400	\$12,524	\$12,650	\$12,773	\$13,160	\$13,558	\$13,970	\$14,392	\$14,829
\$/yr	\$113,712	\$117,132	\$120,732	\$124,332	\$128,100	\$132,024	\$136,032	\$140,124	\$141,564	\$142,932	\$144,372	\$145,860	\$148,800	\$150,288	\$151,800	\$153,276	\$157,920	\$162,696	\$167,640	\$172,704	\$177,948
\$/hr	\$54.67	\$56.31	\$58.04	\$59.78	\$61.59	\$63.47	\$65.40	\$67.37	\$68.06	\$68.72	\$69.41	\$70.13	\$71.54	\$72.25	\$72.98	\$73.69	\$75.92	\$78.22	\$80.60	\$83.03	\$85.55
75	\$9,566	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797	\$11,911	\$12,031	\$12,155	\$12,276	\$12,521	\$12,646	\$12,773	\$12,900	\$13,290	\$13,693	\$14,111	\$14,536	\$14,976
\$/yr	\$114,792	\$118,344	\$121,884	\$125,604	\$129,444	\$133,356	\$137,340	\$141,564	\$142,932	\$144,372	\$145,860	\$147,312	\$150,252	\$151,752	\$153,276	\$154,800	\$159,480	\$164,316	\$169,332	\$174,432	\$179,712
\$/hr	\$55.19	\$56.90	\$58.60	\$60.39	\$62.23	\$64.11	\$66.03	\$68.06	\$68.72	\$69.41	\$70.13	\$70.82	\$72.24	\$72.96	\$73.69	\$74.42	\$76.67	\$79.00	\$81.41	\$83.86	\$86.40
76	\$9,671	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911	\$12,031	\$12,155	\$12,276	\$12,400	\$12,646	\$12,773	\$12,900	\$13,028	\$13,423	\$13,831	\$14,249	\$14,681	\$15,126
\$/yr	\$116,052	\$119,460	\$123,120	\$126,876	\$130,668	\$134,664	\$138,756	\$142,932	\$144,372	\$145,860	\$147,312	\$148,800	\$151,752	\$153,276	\$154,800	\$156,336	\$161,076	\$165,972	\$170,988	\$176,172	\$181,512
\$/hr	\$55.79	\$57.43	\$59.19	\$61.00	\$62.82	\$64.74	\$66.71	\$68.72	\$69.41	\$70.13	\$70.82	\$71.54	\$72.96	\$73.69	\$74.42	\$75.16	\$77.44	\$79.79	\$82.21	\$84.70	\$87.27
77	\$9,761	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	\$12,155	\$12,276	\$12,400	\$12,521	\$12,773	\$12,900	\$13,028	\$13,160	\$13,558	\$13,970	\$14,392	\$14,829	\$15,277
\$/yr	\$117,132	\$120,732	\$124,332	\$128,100	\$132,024	\$136,032	\$140,124	\$144,372	\$145,860	\$147,312	\$148,800	\$150,252	\$153,276	\$154,800	\$156,336	\$157,920	\$162,696	\$167,640	\$172,704	\$177,948	\$183,324
\$/hr	\$56.31	\$58.04	\$59.78	\$61.59	\$63.47	\$65.40	\$67.37	\$69.41	\$70.13	\$70.82	\$71.54	\$72.24	\$73.69	\$74.42	\$75.16	\$75.92	\$78.22	\$80.60	\$83.03	\$85.55	\$88.14
78	\$9,862	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155	\$12,276	\$12,400	\$12,521	\$12,646	\$12,900	\$13,028	\$13,159	\$13,290	\$13,693	\$14,111	\$14,536	\$14,976	\$15,431
\$/yr	\$118,344	\$121,884	\$125,604	\$129,444	\$133,356	\$137,340	\$141,564	\$145,860	\$147,312	\$148,800	\$150,252	\$151,752	\$154,800	\$156,336	\$157,908	\$159,480	\$164,316	\$169,332	\$174,432	\$179,712	\$185,172
\$/hr	\$56.90	\$58.60	\$60.39	\$62.23	\$64.11	\$66.03	\$68.06	\$70.13	\$70.82	\$71.54	\$72.24	\$72.96	\$74.42	\$75.16	\$75.92	\$76.67	\$79.00	\$81.41	\$83.86	\$86.40	\$89.03
79	\$9,955	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276	\$12,400	\$12,521	\$12,646	\$12,773	\$13,028	\$13,159	\$13,290	\$13,423	\$13,831	\$14,249	\$14,681	\$15,126	\$15,582
\$/yr	\$119,460	\$123,120	\$126,876	\$130,668	\$134,664	\$138,756	\$142,932	\$147,312	\$148,800	\$150,252	\$151,752	\$153,276	\$156,336	\$157,908	\$159,480	\$161,076	\$165,972	\$170,988	\$176,172	\$181,512	\$186,984
\$/hr	\$57.43	\$59.19	\$61.00	\$62.82	\$64.74	\$66.71	\$68.72	\$70.82	\$71.54	\$72.24	\$72.96	\$73.69	\$75.16	\$75.92	\$76.67	\$77.44	\$79.79	\$82.21	\$84.70	\$87.27	\$89.90
80	\$10,061	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	\$12,521	\$12,646	\$12,773	\$12,900	\$13,160	\$13,293	\$13,425	\$13,558	\$13,970	\$14,392	\$14,829	\$15,277	\$15,741
\$/yr	\$120,732	\$124,332	\$128,100	\$132,024	\$136,032	\$140,124	\$144,372	\$148,800	\$150,252	\$151,752	\$153,276	\$154,800	\$157,920	\$159,516	\$161,100	\$162,696	\$167,640	\$172,704	\$177,948	\$183,324	\$188,892
\$/hr	\$58.04	\$59.78	\$61.59	\$63.47	\$65.40	\$67.37	\$69.41	\$71.54	\$72.24	\$72.96	\$73.69	\$74.42	\$75.92	\$76.69	\$77.45	\$78.22	\$80.60	\$83.03	\$85.55	\$88.14	\$90.81
81	\$10,157	\$10,467	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521	\$12,646	\$12,773	\$12,900	\$13,028	\$13,290	\$13,424	\$13,558	\$13,693	\$14,111	\$14,536	\$14,976	\$15,431	\$15,896
\$/yr	\$121,884	\$125,604	\$129,444	\$133,356	\$137,340	\$141,564	\$145,860	\$150,252	\$151,752	\$153,276	\$154,800	\$156,336	\$159,480	\$161,088	\$162,696	\$164,316	\$169,332	\$174,432	\$179,712	\$185,172	\$190,752
\$/hr	\$58.60	\$60.39	\$62.23	\$64.11	\$66.03	\$68.06	\$70.13	\$72.24	\$72.96	\$73.69	\$74.42	\$75.16	\$76.67	\$77.45	\$78.22	\$79.00	\$81.41	\$83.86	\$86.40	\$89.03	\$91.71
82	\$10,260	\$10,573	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646	\$12,773	\$12,900	\$13,028	\$13,160	\$13,423	\$13,557	\$13,693	\$13,831	\$14,249	\$14,681	\$15,126	\$15,582	\$16,059
\$/yr	\$123,120	\$126,876	\$130,668	\$134,664	\$138,756	\$142,932	\$147,312	\$151,752	\$153,276	\$154,800	\$156,336	\$157,920	\$161,076	\$162,684	\$164,316	\$165,972	\$170,988	\$176,172	\$181,512	\$186,984	\$192,708
\$/hr	\$59.19	\$61.00	\$62.82	\$64.74	\$66.71	\$68.72	\$70.82	\$72.96	\$73.69	\$74.42	\$75.16	\$75.92	\$77.44	\$78.21	\$79.00	\$79.79	\$82.21	\$84.70	\$87.27	\$89.90	\$92.65
83	\$10,361	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	\$12,773	\$12,900	\$13,028	\$13,160	\$13,290	\$13,558	\$13,694	\$13,830	\$13,970	\$14,392	\$14,829	\$15,277	\$15,741	\$16,215
\$/yr	\$124,332	\$128,100	\$132,024	\$136,032	\$140,124	\$144,372	\$148,800	\$153,276	\$154,800	\$156,336	\$157,920	\$159,480	\$162,696	\$164,328	\$165,960	\$167,640	\$172,704	\$177,948	\$183,324	\$188,892	\$194,580
\$/hr	\$59.78	\$61.59	\$63.47	\$65.40	\$67.37	\$69.41	\$71.54	\$73.69	\$74.42	\$75.16	\$75.92	\$76.67	\$78.22	\$79.00							

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
86	\$10,675	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	\$12,773	\$13,160	\$13,290	\$13,423	\$13,558	\$13,693	\$13,970	\$14,109	\$14,251	\$14,392	\$14,829	\$15,277	\$15,741	\$16,215	\$16,710
\$/yr	\$128,100	\$132,024	\$136,032	\$140,124	\$144,372	\$148,800	\$153,276	\$157,920	\$159,480	\$161,076	\$162,696	\$164,316	\$167,640	\$169,308	\$171,012	\$172,704	\$177,948	\$183,324	\$188,892	\$194,580	\$200,520
\$/hr	\$61.59	\$63.47	\$65.40	\$67.37	\$69.41	\$71.54	\$73.69	\$75.92	\$76.67	\$77.44	\$78.22	\$79.00	\$80.60	\$81.40	\$82.22	\$83.03	\$85.55	\$88.14	\$90.81	\$93.55	\$96.40
87	\$10,787	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521	\$12,900	\$13,290	\$13,423	\$13,558	\$13,693	\$13,831	\$14,111	\$14,252	\$14,395	\$14,536	\$14,976	\$15,431	\$15,896	\$16,378	\$16,873
\$/yr	\$129,444	\$133,356	\$137,340	\$141,564	\$145,860	\$150,252	\$154,800	\$159,480	\$161,076	\$162,696	\$164,316	\$165,972	\$169,332	\$171,024	\$172,740	\$174,432	\$179,712	\$185,172	\$190,752	\$196,536	\$202,476
\$/hr	\$62.23	\$64.11	\$66.03	\$68.06	\$70.13	\$72.24	\$74.42	\$76.67	\$77.44	\$78.22	\$79.00	\$79.79	\$81.41	\$82.22	\$83.05	\$83.86	\$86.40	\$89.03	\$91.71	\$94.49	\$97.34
88	\$10,889	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646	\$13,028	\$13,423	\$13,558	\$13,693	\$13,831	\$13,970	\$14,249	\$14,391	\$14,535	\$14,681	\$15,126	\$15,582	\$16,059	\$16,543	\$17,043
\$/yr	\$130,668	\$134,664	\$138,756	\$142,932	\$147,312	\$151,752	\$156,336	\$161,076	\$162,696	\$164,316	\$165,972	\$167,640	\$170,988	\$172,692	\$174,420	\$176,172	\$181,512	\$186,984	\$192,708	\$198,516	\$204,516
\$/hr	\$62.82	\$64.74	\$66.71	\$68.72	\$70.82	\$72.96	\$75.16	\$77.44	\$78.22	\$79.00	\$79.79	\$80.60	\$82.21	\$83.03	\$83.86	\$86.40	\$87.27	\$89.90	\$92.65	\$95.44	\$98.33
89	\$11,002	\$11,336	\$11,677	\$12,031	\$12,400	\$12,773	\$13,160	\$13,558	\$13,693	\$13,831	\$13,970	\$14,111	\$14,392	\$14,536	\$14,682	\$14,829	\$15,277	\$15,741	\$16,215	\$16,710	\$17,215
\$/yr	\$132,024	\$136,032	\$140,124	\$144,372	\$148,800	\$153,276	\$157,920	\$162,696	\$164,316	\$165,972	\$167,640	\$169,332	\$172,704	\$174,432	\$176,184	\$177,948	\$183,324	\$188,892	\$194,580	\$200,520	\$206,580
\$/hr	\$63.47	\$65.40	\$67.37	\$69.41	\$71.54	\$73.69	\$75.92	\$78.22	\$79.00	\$79.79	\$80.60	\$81.41	\$83.03	\$83.86	\$84.70	\$85.55	\$88.14	\$90.81	\$93.55	\$96.40	\$99.32
90	\$11,113	\$11,445	\$11,797	\$12,155	\$12,521	\$12,900	\$13,290	\$13,693	\$13,831	\$13,970	\$14,111	\$14,249	\$14,536	\$14,682	\$14,829	\$14,976	\$15,431	\$15,896	\$16,378	\$16,873	\$17,391
\$/yr	\$133,356	\$137,340	\$141,564	\$145,860	\$150,252	\$154,800	\$159,480	\$164,316	\$165,972	\$167,640	\$169,332	\$170,988	\$174,432	\$176,184	\$177,948	\$179,712	\$185,172	\$190,752	\$196,536	\$202,476	\$208,692
\$/hr	\$64.11	\$66.03	\$68.06	\$70.13	\$72.24	\$74.42	\$76.67	\$79.00	\$79.79	\$80.60	\$81.41	\$82.21	\$83.86	\$84.70	\$85.55	\$86.40	\$89.03	\$91.71	\$94.49	\$97.34	\$100.33
91	\$11,222	\$11,563	\$11,911	\$12,276	\$12,646	\$13,028	\$13,423	\$13,831	\$13,970	\$14,111	\$14,249	\$14,392	\$14,681	\$14,828	\$14,974	\$15,126	\$15,582	\$16,059	\$16,543	\$17,043	\$17,565
\$/yr	\$134,664	\$138,756	\$142,932	\$147,312	\$151,752	\$156,336	\$161,076	\$165,972	\$167,640	\$169,332	\$170,988	\$172,704	\$176,172	\$177,936	\$179,688	\$181,512	\$186,984	\$192,708	\$198,516	\$204,516	\$210,780
\$/hr	\$64.74	\$66.71	\$68.72	\$70.82	\$72.96	\$75.16	\$77.44	\$79.79	\$80.60	\$81.41	\$82.21	\$83.03	\$84.70	\$85.55	\$86.39	\$87.27	\$89.90	\$92.65	\$95.44	\$98.33	\$101.34
92	\$11,334	\$11,679	\$12,030	\$12,399	\$12,772	\$13,158	\$13,557	\$13,969	\$14,110	\$14,252	\$14,391	\$14,536	\$14,828	\$14,976	\$15,124	\$15,278	\$15,738	\$16,220	\$16,708	\$17,213	\$17,741
\$/yr	\$136,008	\$140,148	\$144,360	\$148,788	\$153,264	\$157,896	\$162,684	\$167,628	\$169,320	\$171,024	\$172,692	\$174,432	\$177,936	\$179,712	\$181,488	\$183,324	\$188,856	\$194,640	\$200,496	\$206,556	\$212,892
\$/hr	\$65.39	\$67.38	\$69.40	\$71.53	\$73.68	\$75.91	\$78.21	\$80.59	\$81.40	\$82.22	\$83.03	\$83.86	\$85.55	\$86.40	\$87.25	\$88.14	\$90.80	\$93.58	\$96.39	\$99.31	\$102.35
93	\$11,447	\$11,796	\$12,150	\$12,523	\$12,900	\$13,290	\$13,693	\$14,109	\$14,251	\$14,395	\$14,535	\$14,681	\$14,976	\$15,126	\$15,275	\$15,430	\$15,895	\$16,382	\$16,875	\$17,385	\$17,918
\$/yr	\$137,364	\$141,552	\$145,800	\$150,276	\$154,800	\$159,480	\$164,316	\$169,308	\$171,012	\$172,740	\$174,420	\$176,172	\$179,712	\$181,512	\$183,300	\$185,160	\$190,740	\$196,584	\$202,500	\$208,620	\$215,016
\$/hr	\$66.04	\$68.05	\$70.10	\$72.25	\$74.42	\$76.67	\$79.00	\$81.40	\$82.22	\$83.05	\$83.86	\$84.70	\$86.40	\$87.27	\$88.13	\$89.02	\$91.70	\$94.51	\$97.36	\$100.30	\$103.37
94	\$11,561	\$11,914	\$12,272	\$12,648	\$13,029	\$13,423	\$13,830	\$14,250	\$14,394	\$14,539	\$14,680	\$14,828	\$15,126	\$15,277	\$15,428	\$15,584	\$16,054	\$16,546	\$17,044	\$17,559	\$18,097
\$/yr	\$138,732	\$142,968	\$147,264	\$151,776	\$156,348	\$161,076	\$165,960	\$171,000	\$172,728	\$174,468	\$176,160	\$177,936	\$181,512	\$183,324	\$185,136	\$187,008	\$192,648	\$198,552	\$204,528	\$210,708	\$217,164
\$/hr	\$66.70	\$68.73	\$70.80	\$72.97	\$75.17	\$77.44	\$79.79	\$82.21	\$83.04	\$83.88	\$84.69	\$85.55	\$87.27	\$88.14	\$89.01	\$90.81	\$92.62	\$95.46	\$98.33	\$101.30	\$104.41
95	\$11,677	\$12,033	\$12,395	\$12,774	\$13,159	\$13,557	\$13,968	\$14,393	\$14,538	\$14,684	\$14,827	\$14,976	\$15,277	\$15,430	\$15,582	\$15,740	\$16,215	\$16,711	\$17,214	\$17,735	\$18,278
\$/yr	\$140,124	\$144,396	\$148,740	\$153,288	\$157,908	\$162,684	\$167,616	\$172,716	\$174,456	\$176,208	\$177,924	\$179,712	\$183,324	\$185,160	\$186,984	\$188,880	\$194,580	\$200,532	\$206,568	\$212,820	\$219,336
\$/hr	\$67.37	\$69.42	\$71.51	\$73.70	\$75.92	\$78.21	\$80.58	\$83.04	\$83.87	\$84.72	\$85.54	\$86.40	\$88.14	\$89.02	\$90.81	\$92.63	\$95.44	\$98.31	\$101.32	\$104.35	\$107.45
96	\$11,794	\$12,153	\$12,519	\$12,902	\$13,291	\$13,693	\$14,108	\$14,537	\$14,683	\$14,831	\$14,975	\$15,126	\$15,430	\$15,584	\$15,738	\$15,897	\$16,377	\$16,878	\$17,386	\$17,912	\$18,461
\$/yr	\$141,528	\$145,836	\$150,228	\$154,824	\$159,492	\$164,316	\$169,296	\$174,444	\$176,196	\$177,972	\$179,700	\$181,512	\$185,160	\$187,008	\$188,856	\$190,764	\$196,524	\$202,536	\$208,632	\$214,944	\$221,532
\$/hr	\$68.04	\$70.11	\$72.23	\$74.43	\$76.68	\$79.00	\$81.39	\$83.87	\$84.71	\$85.56	\$86.39	\$87.27	\$89.02	\$89.91	\$90.80	\$91.71	\$94.48	\$97.37	\$100.30	\$103.34	\$106.51
97	\$11,912	\$12,275	\$12,644	\$13,031	\$13,424	\$13,830	\$14,249	\$14,682	\$14,830	\$14,979	\$15,125	\$15,277	\$15,584	\$15,740	\$15,895	\$16,056	\$16,541	\$17,047	\$17,560	\$18,091	\$18,646
\$/yr	\$142,944	\$147,300	\$151,728	\$156,372	\$161,088	\$165,960	\$170,988	\$176,184	\$177,960	\$179,748	\$181,500	\$183,324	\$187,008	\$188,880	\$190,740	\$192,672	\$198,492	\$204,564	\$210,720	\$217,092	\$223,752
\$/hr	\$68.72	\$70.82	\$72.95	\$75.18	\$77.45	\$79.79	\$82.21	\$84.70	\$85.56	\$86.42	\$87.26	\$88.14	\$89.91	\$90.81	\$91.70	\$92.63	\$95.43	\$98.35	\$101.31	\$104.37	\$107.57
98	\$12,031	\$12,398	\$12,770	\$13,161	\$13,558	\$13,968	\$14,391	\$14,829	\$14,978	\$15,129	\$15,276	\$15,430	\$15,740	\$15,897	\$16,054	\$16,217	\$16,706	\$17,217	\$17,736	\$18,272	\$18,832
\$/yr	\$144,372	\$148,776	\$153,240	\$157,932	\$162,696	\$167,616	\$172,692	\$177,948	\$179,736	\$181,548	\$183,312	\$185,160	\$188,880	\$190,764	\$192,648	\$194,604	\$200,472	\$206,604	\$212,832	\$219,264	\$225,984
\$/hr	\$69.41	\$71.53	\$73.67	\$75.93	\$78.22	\$80.58	\$83.03	\$85.55	\$86.41	\$87.28	\$88.13	\$89.02	\$90.81	\$91.71	\$92.62	\$93.56	\$96.38	\$99.33	\$102.32	\$105.42	\$108.65
99	\$12,151	\$12,522	\$12,898	\$13,293	\$13,694	\$14,108	\$14,535	\$14,977	\$15,128	\$15,280	\$15,429	\$15,584	\$15,897	\$16,056	\$16,215	\$16,379	\$16,873	\$17,389	\$17,913	\$18,455	\$19,020
\$/yr	\$145,812	\$150,264	\$154,776	\$159,516	\$164,328	\$169,296	\$174,420	\$179,724	\$181,536	\$183,360	\$185,148	\$187,008	\$190,764	\$192,672	\$194,580	\$196,548	\$202,476	\$208,668	\$214,936	\$221,460	\$228,240
\$/hr	\$70.10	\$72.24	\$74.41	\$76.69	\$79.00	\$81.39	\$83.86	\$86.41	\$87.28	\$88.15	\$89.01	\$89.91	\$91.71	\$92.63	\$93.55	\$94.49	\$97.34	\$100.32	\$103.34	\$106.47	\$109.73
100	\$12,273	\$12,647	\$13,027	\$13,426	\$13,831	\$14,249	\$14,680	\$15,127	\$15,279	\$15,433	\$15,583	\$15,740	\$16,056	\$16,217	\$16,377	\$16,543	\$17,042	\$17,563	\$18,092	\$18,640	\$19,210
\$/yr	\$147,276	\$151,764	\$156,324	\$161,112	\$165,972	\$170,988	\$176,160	\$181,524	\$183,348	\$185,196	\$186,996	\$188,880	\$192,672	\$194,604	\$196,524	\$198,516	\$204,504	\$210,756	\$217,104	\$223,680	\$230,520
\$/hr	\$70.81	\$72.96	\$75.16	\$77.46	\$79.79	\$82.21	\$84.69	\$87.27	\$88.15	\$89.04	\$89.90	\$90.81	\$92.63	\$93.56	\$94.48	\$95.44	\$98.32	\$101.33	\$104.38	\$107.54	\$110.83
101	\$12,396	\$12,773	\$13,157	\$13,560	\$13,969	\$14,391	\$14,827	\$15,278	\$15,432	\$15,587	\$15,739	\$15,897	\$16,217	\$16,379	\$16,541	\$16,708	\$17,212	\$17,739	\$18,273	\$18,826	\$19,402
\$/yr	\$148,752	\$153,276	\$157,884	\$162,720	\$167,628	\$172,692	\$177,924	\$183,336	\$185,184	\$187,044	\$188,868	\$190,764	\$194,604	\$196,548	\$198,492	\$200,496	\$206,544	\$212,868	\$219,276	\$225,912	\$232,824
\$/hr	\$71.52	\$73.69	\$75.91	\$78.23	\$80.59	\$83.03	\$85.54	\$88.14	\$89.03	\$89.93	\$90.80	\$91.71	\$93.56	\$94.49	\$95.43	\$96.39	\$99.30	\$102.34	\$105.42	\$108.61	\$111.93
102	\$12,520	\$12,901	\$13,289	\$13,696	\$14,109	\$14,535	\$14,975	\$15,431	\$15,586	\$15,743	\$15,896	\$16,056									

**University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
103	\$12,645	\$13,030	\$13,422	\$13,833	\$14,250	\$14,680	\$15,125	\$15,585	\$15,742	\$15,900	\$16,055	\$16,217	\$16,543	\$16,708	\$16,873	\$17,044	\$17,558	\$18,095	\$18,641	\$19,204	\$19,792
\$/yr	\$151,740	\$156,360	\$161,064	\$165,996	\$171,000	\$176,160	\$181,500	\$187,020	\$188,904	\$190,800	\$192,660	\$194,604	\$198,516	\$200,496	\$202,476	\$204,528	\$210,696	\$217,140	\$223,692	\$230,448	\$237,504
\$/hr	\$72.95	\$75.17	\$77.43	\$79.81	\$82.21	\$84.69	\$87.26	\$89.91	\$90.82	\$91.73	\$92.63	\$93.56	\$95.44	\$96.39	\$97.34	\$98.33	\$101.30	\$104.39	\$107.54	\$110.79	\$114.18
104	\$12,771	\$13,160	\$13,556	\$13,971	\$14,393	\$14,827	\$15,276	\$15,741	\$15,899	\$16,059	\$16,216	\$16,379	\$16,708	\$16,875	\$17,042	\$17,214	\$17,734	\$18,276	\$18,827	\$19,396	\$19,990
\$/yr	\$153,252	\$157,920	\$162,672	\$167,652	\$172,716	\$177,924	\$183,312	\$188,892	\$190,788	\$192,708	\$194,592	\$196,548	\$200,496	\$202,500	\$204,504	\$206,568	\$212,808	\$219,312	\$225,924	\$232,752	\$239,880
\$/hr	\$73.68	\$75.92	\$78.21	\$80.60	\$83.04	\$85.54	\$88.13	\$90.81	\$91.73	\$92.65	\$93.55	\$94.49	\$96.39	\$97.36	\$98.32	\$99.31	\$102.31	\$105.44	\$108.62	\$111.90	\$115.33
105	\$12,899	\$13,292	\$13,692	\$14,111	\$14,537	\$14,975	\$15,429	\$15,898	\$16,058	\$16,220	\$16,378	\$16,543	\$16,875	\$17,044	\$17,212	\$17,386	\$17,911	\$18,459	\$19,015	\$19,590	\$20,190
\$/yr	\$154,788	\$159,504	\$164,304	\$169,332	\$174,444	\$179,700	\$185,148	\$190,776	\$192,696	\$194,640	\$196,536	\$198,516	\$202,500	\$204,528	\$206,544	\$208,632	\$214,932	\$221,508	\$228,180	\$235,080	\$242,280
\$/hr	\$74.42	\$76.68	\$78.99	\$81.41	\$83.87	\$86.39	\$89.01	\$91.72	\$92.64	\$93.58	\$94.49	\$95.44	\$97.36	\$98.33	\$99.30	\$100.30	\$103.33	\$106.49	\$109.70	\$113.02	\$116.48
106	\$13,028	\$13,425	\$13,829	\$14,252	\$14,682	\$15,125	\$15,583	\$16,057	\$16,219	\$16,382	\$16,542	\$16,708	\$17,044	\$17,214	\$17,384	\$17,560	\$18,090	\$18,644	\$19,205	\$19,786	\$20,392
\$/yr	\$156,336	\$161,100	\$165,948	\$171,024	\$176,184	\$181,500	\$186,996	\$192,684	\$194,628	\$196,584	\$198,504	\$200,496	\$204,528	\$206,568	\$208,608	\$210,720	\$217,080	\$223,728	\$230,460	\$237,432	\$244,704
\$/hr	\$75.16	\$77.45	\$79.78	\$82.22	\$84.70	\$87.26	\$89.90	\$92.64	\$93.57	\$94.51	\$95.43	\$96.39	\$98.33	\$99.31	\$100.29	\$101.31	\$104.37	\$107.56	\$110.80	\$114.15	\$117.65
107	\$13,158	\$13,559	\$13,967	\$14,395	\$14,829	\$15,276	\$15,739	\$16,218	\$16,381	\$16,546	\$16,707	\$16,875	\$17,214	\$17,386	\$17,558	\$17,736	\$18,271	\$18,830	\$19,397	\$19,984	\$20,596
\$/yr	\$157,896	\$162,708	\$167,604	\$172,740	\$177,948	\$183,312	\$188,868	\$194,616	\$196,572	\$198,552	\$200,484	\$202,500	\$206,568	\$208,632	\$210,696	\$212,832	\$219,252	\$225,960	\$232,764	\$239,808	\$247,152
\$/hr	\$75.91	\$78.23	\$80.58	\$83.05	\$85.55	\$88.13	\$90.80	\$93.57	\$94.51	\$95.46	\$96.39	\$97.36	\$99.31	\$100.30	\$101.30	\$102.32	\$105.41	\$108.63	\$111.91	\$115.29	\$118.82
108	\$13,290	\$13,695	\$14,107	\$14,539	\$14,977	\$15,429	\$15,896	\$16,380	\$16,545	\$16,711	\$16,874	\$17,044	\$17,386	\$17,560	\$17,734	\$17,913	\$18,454	\$19,018	\$19,591	\$20,184	\$20,802
\$/yr	\$159,480	\$164,340	\$169,284	\$174,468	\$179,724	\$185,148	\$190,752	\$196,560	\$198,540	\$200,532	\$202,488	\$204,528	\$208,632	\$210,720	\$212,808	\$214,956	\$221,448	\$228,216	\$235,092	\$242,208	\$249,624
\$/hr	\$76.67	\$79.01	\$81.39	\$83.88	\$86.41	\$89.01	\$91.71	\$94.50	\$95.45	\$96.41	\$97.35	\$98.33	\$100.30	\$101.31	\$102.31	\$103.34	\$106.47	\$109.72	\$113.03	\$116.45	\$120.01
109	\$13,423	\$13,832	\$14,248	\$14,684	\$15,127	\$15,583	\$16,055	\$16,544	\$16,710	\$16,878	\$17,043	\$17,214	\$17,560	\$17,736	\$17,911	\$18,092	\$18,639	\$19,208	\$19,787	\$20,386	\$21,010
\$/yr	\$161,076	\$165,984	\$170,976	\$176,208	\$181,524	\$186,996	\$192,660	\$198,528	\$200,520	\$202,536	\$204,516	\$206,568	\$210,720	\$212,832	\$214,932	\$217,104	\$223,668	\$230,496	\$237,444	\$244,632	\$252,120
\$/hr	\$77.44	\$79.80	\$82.20	\$84.72	\$87.27	\$89.90	\$92.63	\$95.45	\$96.40	\$97.37	\$98.33	\$99.31	\$101.31	\$102.32	\$103.33	\$104.38	\$107.53	\$110.82	\$114.16	\$117.61	\$121.21
110	\$13,557	\$13,970	\$14,390	\$14,831	\$15,278	\$15,739	\$16,216	\$16,709	\$16,877	\$17,047	\$17,213	\$17,386	\$17,736	\$17,913	\$18,090	\$18,273	\$18,825	\$19,400	\$19,985	\$20,590	\$21,220
\$/yr	\$162,684	\$167,640	\$172,680	\$177,972	\$183,336	\$188,868	\$194,592	\$200,508	\$202,524	\$204,564	\$206,556	\$208,632	\$212,832	\$214,956	\$217,080	\$219,276	\$225,900	\$232,800	\$239,820	\$247,080	\$254,640
\$/hr	\$78.21	\$80.60	\$83.02	\$85.56	\$88.14	\$90.80	\$93.55	\$96.40	\$97.37	\$98.35	\$99.31	\$100.30	\$102.32	\$103.34	\$104.37	\$105.42	\$108.61	\$111.92	\$115.30	\$118.79	\$122.42
111	\$13,693	\$14,110	\$14,534	\$14,979	\$15,431	\$15,896	\$16,378	\$16,876	\$17,046	\$17,217	\$17,385	\$17,560	\$17,913	\$18,092	\$18,271	\$18,456	\$19,013	\$19,594	\$20,185	\$20,796	\$21,432
\$/yr	\$164,316	\$169,320	\$174,408	\$179,748	\$185,172	\$190,752	\$196,536	\$202,512	\$204,552	\$206,604	\$208,620	\$210,720	\$214,956	\$217,104	\$219,252	\$221,472	\$228,156	\$235,128	\$242,220	\$249,552	\$257,184
\$/hr	\$79.00	\$81.40	\$83.85	\$86.42	\$89.03	\$91.71	\$94.49	\$97.36	\$98.34	\$99.33	\$100.30	\$101.31	\$103.34	\$104.38	\$105.41	\$106.48	\$109.69	\$113.04	\$116.45	\$119.98	\$123.65
112	\$13,830	\$14,251	\$14,679	\$15,129	\$15,585	\$16,055	\$16,542	\$17,045	\$17,216	\$17,389	\$17,559	\$17,736	\$18,092	\$18,273	\$18,454	\$18,641	\$19,203	\$19,790	\$20,387	\$21,004	\$21,646
\$/yr	\$165,960	\$171,012	\$176,148	\$181,548	\$187,020	\$192,660	\$198,504	\$204,540	\$206,592	\$208,668	\$210,708	\$212,832	\$217,104	\$219,276	\$221,448	\$223,692	\$230,436	\$237,480	\$244,644	\$252,048	\$259,752
\$/hr	\$79.79	\$82.22	\$84.69	\$87.28	\$89.91	\$92.63	\$95.43	\$98.34	\$99.32	\$100.32	\$101.30	\$102.32	\$104.38	\$105.42	\$106.47	\$107.54	\$110.79	\$114.17	\$117.62	\$121.18	\$124.88
113	\$13,968	\$14,394	\$14,826	\$15,280	\$15,741	\$16,216	\$16,707	\$17,215	\$17,388	\$17,563	\$17,735	\$17,913	\$18,273	\$18,456	\$18,639	\$18,827	\$19,395	\$19,988	\$20,591	\$21,214	\$21,862
\$/yr	\$167,616	\$172,728	\$177,912	\$183,360	\$188,892	\$194,592	\$200,484	\$206,580	\$208,656	\$210,756	\$212,820	\$214,956	\$219,276	\$221,472	\$223,668	\$225,924	\$232,740	\$239,856	\$247,092	\$254,568	\$262,344
\$/hr	\$80.58	\$83.04	\$85.53	\$88.15	\$90.81	\$93.55	\$96.39	\$99.32	\$100.32	\$101.33	\$102.32	\$103.34	\$105.42	\$106.48	\$107.53	\$108.62	\$111.89	\$115.32	\$118.79	\$122.39	\$126.13
114	\$14,108	\$14,538	\$14,974	\$15,433	\$15,898	\$16,378	\$16,874	\$17,387	\$17,562	\$17,739	\$17,912	\$18,092	\$18,456	\$18,641	\$18,825	\$19,015	\$19,589	\$20,188	\$20,797	\$21,426	\$22,081
\$/yr	\$169,296	\$174,456	\$179,688	\$185,196	\$190,776	\$196,536	\$202,488	\$208,644	\$210,744	\$212,868	\$214,944	\$217,104	\$221,472	\$223,692	\$225,900	\$228,180	\$235,068	\$242,256	\$249,564	\$257,112	\$264,972
\$/hr	\$81.39	\$83.87	\$86.39	\$89.04	\$91.72	\$94.49	\$97.35	\$100.31	\$101.32	\$102.34	\$103.34	\$104.38	\$106.48	\$107.54	\$108.61	\$109.70	\$113.01	\$116.47	\$119.98	\$123.61	\$127.39
115	\$14,249	\$14,683	\$15,124	\$15,587	\$16,057	\$16,542	\$17,043	\$17,561	\$17,738	\$17,916	\$18,091	\$18,273	\$18,641	\$18,827	\$19,013	\$19,205	\$19,785	\$20,390	\$21,005	\$21,640	\$22,302
\$/yr	\$170,988	\$176,196	\$181,488	\$187,044	\$192,684	\$198,504	\$204,516	\$210,732	\$212,856	\$214,992	\$217,092	\$219,276	\$223,692	\$225,924	\$228,156	\$230,460	\$237,420	\$244,680	\$252,060	\$259,680	\$267,624
\$/hr	\$82.21	\$84.71	\$87.25	\$89.93	\$92.64	\$95.43	\$98.33	\$101.31	\$102.33	\$103.36	\$104.37	\$105.42	\$107.54	\$108.62	\$109.69	\$110.80	\$114.14	\$117.63	\$121.18	\$124.85	\$128.67
116	\$14,391	\$14,830	\$15,275	\$15,743	\$16,218	\$16,707	\$17,213	\$17,737	\$17,915	\$18,095	\$18,272	\$18,456	\$18,827	\$19,015	\$19,203	\$19,397	\$19,983	\$20,594	\$21,215	\$21,856	\$22,525
\$/yr	\$172,692	\$177,960	\$183,300	\$188,916	\$194,616	\$200,484	\$206,556	\$212,844	\$214,980	\$217,140	\$219,264	\$221,472	\$225,924	\$228,180	\$230,436	\$232,764	\$239,796	\$247,128	\$254,580	\$262,272	\$270,300
\$/hr	\$83.03	\$85.56	\$88.13	\$90.83	\$93.57	\$96.39	\$99.31	\$102.33	\$103.36	\$104.39	\$105.42	\$106.48	\$108.62	\$109.70	\$110.79	\$111.91	\$115.29	\$118.81	\$122.39	\$126.09	\$129.95
117	\$14,535	\$14,978	\$15,428	\$15,900	\$16,380	\$16,874	\$17,385	\$17,914	\$18,094	\$18,276	\$18,455	\$18,641	\$19,015	\$19,205	\$19,395	\$19,591	\$20,183	\$20,800	\$21,427	\$22,075	\$22,750
\$/yr	\$174,420	\$179,736	\$185,136	\$190,800	\$196,560	\$202,488	\$208,620	\$214,968	\$217,128	\$219,312	\$221,460	\$223,692	\$228,180	\$230,460	\$232,740	\$235,092	\$242,196	\$249,600	\$257,124	\$264,900	\$273,000
\$/hr	\$83.86	\$86.41	\$89.01	\$91.73	\$94.50	\$97.35	\$100.30	\$103.35	\$104.39	\$105.44	\$106.47	\$107.54	\$109.70	\$110.80	\$111.89	\$113.02	\$116.44	\$120.00	\$123.62	\$127.36	\$131.25
118	\$14,680	\$15,128	\$15,582	\$16,059	\$16,544	\$17,043	\$17,559	\$18,093	\$18,275	\$18,459	\$18,640	\$18,827	\$19,205	\$19,397	\$19,589	\$19,787	\$20,385	\$21,008	\$21,641	\$22,296	\$22,978
\$/yr	\$176,160	\$181,536	\$186,984	\$192,708	\$198,528	\$204,516	\$210,708	\$217,116	\$219,300	\$221,508	\$223,680	\$225,924	\$230,460	\$232,764	\$235,068	\$237,444	\$244,620	\$252,096	\$259,692	\$267,552	\$275,736
\$/hr	\$84.69	\$87.28	\$89.90	\$92.65	\$95.45	\$98.33	\$101.30	\$104.38	\$105.43	\$106.49	\$107.54	\$108.62	\$110.80	\$111.91	\$113.01	\$114.16	\$117.61	\$121.20	\$124.85	\$128.63	\$132.57

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BE - Effective 1/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
120	\$14,975	\$15,432	\$15,895	\$16,382	\$16,876	\$17,385	\$17,912	\$18,457	\$18,643	\$18,830	\$19,014	\$19,205	\$19,591	\$19,787	\$19,983	\$20,185	\$20,795	\$21,430	\$22,076	\$22,744	\$23,440
\$/yr	\$179,700	\$185,184	\$190,740	\$196,584	\$202,512	\$208,620	\$214,944	\$221,484	\$223,716	\$225,960	\$228,168	\$230,460	\$235,092	\$237,444	\$239,796	\$242,220	\$249,540	\$257,160	\$264,912	\$272,928	\$281,280
\$/hr	\$86.39	\$89.03	\$91.70	\$94.51	\$97.36	\$100.30	\$103.34	\$106.48	\$107.56	\$108.63	\$109.70	\$110.80	\$113.03	\$114.16	\$115.29	\$116.45	\$119.97	\$123.63	\$127.36	\$131.22	\$135.23
121	\$15,125	\$15,586	\$16,054	\$16,546	\$17,045	\$17,559	\$18,091	\$18,642	\$18,829	\$19,018	\$19,204	\$19,397	\$19,787	\$19,985	\$20,183	\$20,387	\$21,003	\$21,644	\$22,297	\$22,971	\$23,674
\$/yr	\$181,500	\$187,032	\$192,648	\$198,552	\$204,540	\$210,708	\$217,092	\$223,704	\$225,948	\$228,216	\$230,448	\$232,764	\$237,444	\$239,820	\$242,196	\$244,644	\$252,036	\$259,728	\$267,564	\$275,652	\$284,088
\$/hr	\$87.26	\$89.92	\$92.62	\$95.46	\$98.34	\$101.30	\$104.37	\$107.55	\$108.63	\$109.72	\$110.79	\$111.91	\$114.16	\$115.30	\$116.44	\$117.62	\$121.17	\$124.87	\$128.64	\$132.53	\$136.58
122	\$15,276	\$15,742	\$16,215	\$16,711	\$17,215	\$17,735	\$18,272	\$18,828	\$19,017	\$19,208	\$19,396	\$19,591	\$19,985	\$20,185	\$20,385	\$20,591	\$21,213	\$21,860	\$22,520	\$23,201	\$23,911
\$/yr	\$183,312	\$188,904	\$194,580	\$200,532	\$206,580	\$212,820	\$219,264	\$225,936	\$228,204	\$230,496	\$232,752	\$235,092	\$239,820	\$242,220	\$244,620	\$247,092	\$254,556	\$262,320	\$270,240	\$278,412	\$286,932
\$/hr	\$88.13	\$90.82	\$93.55	\$96.41	\$99.32	\$102.32	\$105.42	\$108.62	\$109.71	\$110.82	\$111.90	\$113.03	\$115.30	\$116.45	\$117.61	\$118.79	\$122.38	\$126.12	\$129.92	\$133.85	\$137.95
123	\$15,429	\$15,899	\$16,377	\$16,878	\$17,387	\$17,912	\$18,455	\$19,016	\$19,207	\$19,400	\$19,590	\$19,787	\$20,185	\$20,387	\$20,589	\$20,797	\$21,425	\$22,079	\$22,745	\$23,433	\$24,150
\$/yr	\$185,148	\$190,788	\$196,524	\$202,536	\$208,644	\$214,944	\$221,460	\$228,192	\$230,484	\$232,800	\$235,080	\$237,444	\$242,220	\$244,644	\$247,068	\$249,564	\$257,100	\$264,948	\$272,940	\$281,196	\$289,800
\$/hr	\$89.01	\$91.73	\$94.48	\$97.37	\$100.31	\$103.34	\$106.47	\$109.71	\$110.81	\$111.92	\$113.02	\$114.16	\$116.45	\$117.62	\$118.78	\$119.98	\$123.61	\$127.38	\$131.22	\$135.19	\$139.33
124	\$15,583	\$16,058	\$16,541	\$17,047	\$17,561	\$18,091	\$18,640	\$19,206	\$19,399	\$19,594	\$19,786	\$19,985	\$20,387	\$20,591	\$20,795	\$21,005	\$21,639	\$22,300	\$22,972	\$23,667	\$24,392
\$/yr	\$186,996	\$192,696	\$198,492	\$204,564	\$210,732	\$217,092	\$223,680	\$230,472	\$232,788	\$235,128	\$237,432	\$239,820	\$244,644	\$247,092	\$249,540	\$252,060	\$259,668	\$267,600	\$275,664	\$284,004	\$292,704
\$/hr	\$89.90	\$92.64	\$95.43	\$98.35	\$101.31	\$104.37	\$107.54	\$110.80	\$111.92	\$113.04	\$114.15	\$115.30	\$117.62	\$118.79	\$119.97	\$121.18	\$124.84	\$128.65	\$132.53	\$136.54	\$140.72
125	\$15,739	\$16,219	\$16,706	\$17,217	\$17,737	\$18,272	\$18,826	\$19,398	\$19,593	\$19,790	\$19,984	\$20,185	\$20,591	\$20,797	\$21,003	\$21,215	\$21,855	\$22,523	\$23,202	\$23,904	\$24,636
\$/yr	\$188,868	\$194,628	\$200,472	\$206,604	\$212,844	\$219,264	\$225,912	\$232,776	\$235,116	\$237,480	\$239,808	\$242,220	\$247,092	\$249,564	\$252,036	\$254,580	\$262,260	\$270,276	\$278,424	\$286,848	\$295,632
\$/hr	\$90.80	\$93.57	\$96.38	\$99.33	\$102.33	\$105.42	\$108.61	\$111.91	\$113.04	\$114.17	\$115.29	\$116.45	\$118.79	\$119.98	\$121.17	\$122.39	\$126.09	\$129.94	\$133.86	\$137.91	\$142.13
126	\$15,896	\$16,381	\$16,873	\$17,389	\$17,914	\$18,455	\$19,014	\$19,592	\$19,789	\$19,988	\$20,184	\$20,387	\$20,797	\$21,005	\$21,213	\$21,427	\$22,074	\$22,748	\$23,434	\$24,143	\$24,882
\$/yr	\$190,752	\$196,572	\$202,476	\$208,668	\$214,968	\$221,460	\$228,168	\$235,104	\$237,468	\$239,856	\$242,208	\$244,644	\$249,564	\$252,060	\$254,556	\$257,124	\$264,888	\$272,976	\$281,208	\$289,716	\$298,584
\$/hr	\$91.71	\$94.51	\$97.34	\$100.32	\$103.35	\$106.47	\$109.70	\$113.03	\$114.17	\$115.32	\$116.45	\$117.62	\$119.98	\$121.18	\$122.38	\$123.62	\$127.35	\$131.24	\$135.20	\$139.29	\$143.55
127	\$16,055	\$16,545	\$17,042	\$17,563	\$18,093	\$18,640	\$19,204	\$19,788	\$19,987	\$20,188	\$20,386	\$20,591	\$21,005	\$21,215	\$21,425	\$21,641	\$22,295	\$22,975	\$23,668	\$24,384	\$25,131
\$/yr	\$192,660	\$198,540	\$204,504	\$210,756	\$217,116	\$223,680	\$230,448	\$237,456	\$239,844	\$242,256	\$244,632	\$247,092	\$252,060	\$254,580	\$257,100	\$259,692	\$267,540	\$275,700	\$284,016	\$292,608	\$301,572
\$/hr	\$92.63	\$95.45	\$98.32	\$101.33	\$104.38	\$107.54	\$110.79	\$114.16	\$115.31	\$116.47	\$117.61	\$118.79	\$121.18	\$122.39	\$123.61	\$124.85	\$128.63	\$132.55	\$136.55	\$140.68	\$144.99
128	\$16,216	\$16,710	\$17,212	\$17,739	\$18,274	\$18,826	\$19,396	\$19,986	\$20,187	\$20,390	\$20,590	\$20,797	\$21,215	\$21,427	\$21,639	\$21,857	\$22,518	\$23,205	\$23,905	\$24,628	\$25,382
\$/yr	\$194,592	\$200,520	\$206,544	\$212,868	\$219,288	\$225,912	\$232,752	\$239,832	\$242,244	\$244,680	\$247,080	\$249,564	\$254,580	\$257,124	\$259,668	\$262,284	\$270,216	\$278,460	\$286,860	\$295,536	\$304,584
\$/hr	\$93.55	\$96.40	\$99.30	\$102.34	\$105.43	\$108.61	\$111.90	\$115.30	\$116.46	\$117.63	\$118.79	\$119.98	\$122.39	\$123.62	\$124.84	\$126.10	\$129.91	\$133.88	\$137.91	\$142.08	\$146.43
129	\$16,378	\$16,877	\$17,384	\$17,916	\$18,457	\$19,014	\$19,590	\$20,186	\$20,389	\$20,594	\$20,796	\$21,005	\$21,427	\$21,641	\$21,855	\$22,076	\$22,743	\$23,437	\$24,144	\$24,874	\$25,636
\$/yr	\$196,536	\$202,524	\$208,608	\$214,992	\$221,484	\$228,168	\$235,080	\$242,232	\$244,668	\$247,128	\$249,552	\$252,060	\$257,124	\$259,692	\$262,260	\$264,912	\$272,916	\$281,244	\$289,728	\$298,488	\$307,632
\$/hr	\$94.49	\$97.37	\$100.29	\$103.36	\$106.48	\$109.70	\$113.02	\$116.46	\$117.63	\$118.81	\$119.98	\$121.18	\$123.62	\$124.85	\$126.09	\$127.36	\$131.21	\$135.21	\$139.29	\$143.50	\$147.90
130	\$16,542	\$17,046	\$17,558	\$18,095	\$18,642	\$19,204	\$19,786	\$20,388	\$20,593	\$20,800	\$21,004	\$21,215	\$21,641	\$21,857	\$22,074	\$22,297	\$22,970	\$23,671	\$24,385	\$25,123	\$25,892
\$/yr	\$198,504	\$204,552	\$210,696	\$217,140	\$223,704	\$230,448	\$237,432	\$244,656	\$247,116	\$249,600	\$252,048	\$254,580	\$259,692	\$262,284	\$264,888	\$267,564	\$275,640	\$284,052	\$292,620	\$301,476	\$310,704
\$/hr	\$95.43	\$98.34	\$101.30	\$104.39	\$107.55	\$110.79	\$114.15	\$117.62	\$118.81	\$120.00	\$121.18	\$122.39	\$124.85	\$126.10	\$127.35	\$128.64	\$132.52	\$136.56	\$140.68	\$144.94	\$149.38