

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC Northwest**  
**Healthcare Payscale Table BD - Effective 12/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
1	\$24.12	\$24.85	\$25.59	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.03	\$30.31	\$30.62	\$31.08	\$31.55	\$31.85	\$32.19	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77
\$/mth	\$4,181	\$4,307	\$4,436	\$4,571	\$4,711	\$4,852	\$4,999	\$5,150	\$5,205	\$5,254	\$5,307	\$5,387	\$5,469	\$5,521	\$5,580	\$5,632	\$5,803	\$5,983	\$6,164	\$6,351	\$6,547
\$/yr	\$50,170	\$51,688	\$53,227	\$54,850	\$56,534	\$58,219	\$59,987	\$61,797	\$62,462	\$63,045	\$63,690	\$64,646	\$65,624	\$66,248	\$66,955	\$67,579	\$69,638	\$71,802	\$73,965	\$76,211	\$78,562
2	\$24.38	\$25.10	\$25.86	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.31	\$30.62	\$30.92	\$31.38	\$31.85	\$32.19	\$32.49	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12
\$/mth	\$4,226	\$4,351	\$4,482	\$4,619	\$4,755	\$4,904	\$5,049	\$5,205	\$5,254	\$5,307	\$5,359	\$5,439	\$5,521	\$5,580	\$5,632	\$5,689	\$5,866	\$6,042	\$6,228	\$6,413	\$6,607
\$/yr	\$50,710	\$52,208	\$53,789	\$55,432	\$57,054	\$58,843	\$60,590	\$62,462	\$63,045	\$63,690	\$64,314	\$65,270	\$66,248	\$66,955	\$67,579	\$68,266	\$70,387	\$72,509	\$74,734	\$76,960	\$79,290
3	\$24.61	\$25.34	\$26.11	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$30.62	\$30.92	\$31.23	\$31.71	\$32.19	\$32.49	\$32.82	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50
\$/mth	\$4,266	\$4,392	\$4,526	\$4,663	\$4,807	\$4,950	\$5,099	\$5,254	\$5,307	\$5,359	\$5,413	\$5,496	\$5,580	\$5,632	\$5,689	\$5,749	\$5,925	\$6,105	\$6,289	\$6,476	\$6,673
\$/yr	\$51,189	\$52,707	\$54,309	\$55,952	\$57,678	\$59,405	\$61,194	\$63,045	\$63,690	\$64,314	\$64,958	\$65,957	\$66,955	\$67,579	\$68,266	\$68,994	\$71,094	\$73,258	\$75,462	\$77,709	\$80,080
4	\$24.85	\$25.59	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$30.92	\$31.23	\$31.55	\$32.02	\$32.49	\$32.82	\$33.17	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89
\$/mth	\$4,307	\$4,436	\$4,571	\$4,711	\$4,852	\$4,999	\$5,150	\$5,307	\$5,359	\$5,413	\$5,469	\$5,550	\$5,632	\$5,689	\$5,749	\$5,803	\$5,983	\$6,164	\$6,351	\$6,547	\$6,741
\$/yr	\$51,688	\$53,227	\$54,850	\$56,534	\$58,219	\$59,987	\$61,797	\$63,690	\$64,314	\$64,958	\$65,624	\$66,602	\$67,579	\$68,266	\$68,994	\$69,638	\$71,802	\$73,965	\$76,211	\$78,562	\$80,891
5	\$25.10	\$25.86	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.23	\$31.55	\$31.85	\$32.34	\$32.82	\$33.17	\$33.48	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28
\$/mth	\$4,351	\$4,482	\$4,619	\$4,755	\$4,904	\$5,049	\$5,205	\$5,359	\$5,413	\$5,469	\$5,521	\$5,606	\$5,689	\$5,749	\$5,803	\$5,866	\$6,042	\$6,228	\$6,413	\$6,607	\$6,809
\$/yr	\$52,208	\$53,789	\$55,432	\$57,054	\$58,843	\$60,590	\$62,462	\$64,314	\$64,958	\$65,624	\$66,248	\$67,267	\$68,266	\$68,994	\$69,638	\$70,387	\$72,509	\$74,734	\$76,960	\$79,290	\$81,702
6	\$25.34	\$26.11	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$31.55	\$31.85	\$32.19	\$32.68	\$33.17	\$33.48	\$33.84	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68
\$/mth	\$4,392	\$4,526	\$4,663	\$4,807	\$4,950	\$5,099	\$5,254	\$5,413	\$5,469	\$5,521	\$5,580	\$5,665	\$5,749	\$5,803	\$5,866	\$5,925	\$6,105	\$6,289	\$6,476	\$6,673	\$6,878
\$/yr	\$52,707	\$54,309	\$55,952	\$57,678	\$59,405	\$61,194	\$63,045	\$64,958	\$65,624	\$66,248	\$66,955	\$67,974	\$68,994	\$69,638	\$70,387	\$71,094	\$73,258	\$75,462	\$77,709	\$80,080	\$82,534
7	\$25.59	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$31.85	\$32.19	\$32.49	\$32.99	\$33.48	\$33.84	\$34.18	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08
\$/mth	\$4,436	\$4,571	\$4,711	\$4,852	\$4,999	\$5,150	\$5,307	\$5,469	\$5,521	\$5,580	\$5,632	\$5,718	\$5,803	\$5,866	\$5,925	\$5,983	\$6,164	\$6,351	\$6,547	\$6,741	\$6,947
\$/yr	\$53,227	\$54,850	\$56,534	\$58,219	\$59,987	\$61,797	\$63,690	\$65,624	\$66,248	\$66,955	\$67,579	\$68,619	\$69,638	\$70,387	\$71,094	\$71,802	\$73,965	\$76,211	\$78,562	\$80,891	\$83,366
8	\$25.86	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.19	\$32.49	\$32.82	\$33.32	\$33.84	\$34.18	\$34.52	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47
\$/mth	\$4,482	\$4,619	\$4,755	\$4,904	\$5,049	\$5,205	\$5,359	\$5,521	\$5,580	\$5,632	\$5,689	\$5,775	\$5,866	\$5,925	\$5,983	\$6,042	\$6,228	\$6,413	\$6,607	\$6,809	\$7,015
\$/yr	\$53,789	\$55,432	\$57,054	\$58,843	\$60,590	\$62,462	\$64,314	\$66,248	\$66,955	\$67,579	\$68,266	\$69,306	\$70,387	\$71,094	\$71,802	\$72,509	\$74,734	\$76,960	\$79,290	\$81,702	\$84,178
9	\$26.11	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$32.49	\$32.82	\$33.17	\$33.68	\$34.18	\$34.52	\$34.86	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88
\$/mth	\$4,526	\$4,663	\$4,807	\$4,950	\$5,099	\$5,254	\$5,413	\$5,580	\$5,632	\$5,689	\$5,749	\$5,838	\$5,925	\$5,983	\$6,042	\$6,105	\$6,289	\$6,476	\$6,673	\$6,878	\$7,086
\$/yr	\$54,309	\$55,952	\$57,678	\$59,405	\$61,194	\$63,045	\$64,958	\$66,955	\$67,579	\$68,266	\$68,994	\$70,054	\$71,094	\$71,802	\$72,509	\$73,258	\$75,462	\$77,709	\$80,080	\$82,534	\$85,030
10	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$32.82	\$33.17	\$33.48	\$34.00	\$34.52	\$34.86	\$35.22	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28
\$/mth	\$4,571	\$4,711	\$4,852	\$4,999	\$5,150	\$5,307	\$5,469	\$5,632	\$5,689	\$5,749	\$5,803	\$5,893	\$5,983	\$6,042	\$6,105	\$6,164	\$6,351	\$6,547	\$6,741	\$6,947	\$7,155
\$/yr	\$54,850	\$56,534	\$58,219	\$59,987	\$61,797	\$63,690	\$65,624	\$67,579	\$68,266	\$68,994	\$69,638	\$70,720	\$71,802	\$72,509	\$73,258	\$73,965	\$76,211	\$78,562	\$80,891	\$83,366	\$85,862
11	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.17	\$33.48	\$33.84	\$34.35	\$34.86	\$35.22	\$35.56	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72
\$/mth	\$4,619	\$4,755	\$4,904	\$5,049	\$5,205	\$5,359	\$5,521	\$5,689	\$5,749	\$5,803	\$5,866	\$5,954	\$6,042	\$6,105	\$6,164	\$6,228	\$6,413	\$6,607	\$6,809	\$7,015	\$7,231
\$/yr	\$55,432	\$57,054	\$58,843	\$60,590	\$62,462	\$64,314	\$66,248	\$68,266	\$68,994	\$69,638	\$70,387	\$71,448	\$72,509	\$73,258	\$73,965	\$74,734	\$76,960	\$79,290	\$81,702	\$84,178	\$86,778
12	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$33.48	\$33.84	\$34.18	\$34.70	\$35.22	\$35.56	\$35.93	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14
\$/mth	\$4,663	\$4,807	\$4,950	\$5,099	\$5,254	\$5,413	\$5,580	\$5,749	\$5,803	\$5,866	\$5,925	\$6,015	\$6,105	\$6,164	\$6,228	\$6,289	\$6,476	\$6,673	\$6,878	\$7,086	\$7,304
\$/yr	\$55,952	\$57,678	\$59,405	\$61,194	\$63,045	\$64,958	\$66,955	\$68,994	\$69,638	\$70,387	\$71,094	\$72,176	\$73,258	\$73,965	\$74,734	\$75,462	\$77,709	\$80,080	\$82,534	\$85,030	\$87,651
13	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$33.84	\$34.18	\$34.52	\$35.05	\$35.56	\$35.93	\$36.28	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56
\$/mth	\$4,711	\$4,852	\$4,999	\$5,150	\$5,307	\$5,469	\$5,632	\$5,803	\$5,866	\$5,925	\$5,983	\$6,075	\$6,164	\$6,228	\$6,289	\$6,351	\$6,547	\$6,741	\$6,947	\$7,155	\$7,377
\$/yr	\$56,534	\$58,219	\$59,987	\$61,797	\$63,690	\$65,624	\$67,579	\$69,638	\$70,387	\$71,094	\$71,802	\$72,904	\$73,965	\$74,734	\$75,462	\$76,211	\$78,562	\$80,891	\$83,366	\$85,862	\$88,525
14	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.18	\$34.52	\$34.86	\$35.39	\$35.93	\$36.28	\$36.64	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97
\$/mth	\$4,755	\$4,904	\$5,049	\$5,205	\$5,359	\$5,521	\$5,689	\$5,866	\$5,925	\$5,983	\$6,042	\$6,134	\$6,228	\$6,289	\$6,351	\$6,413	\$6,607	\$6,809	\$7,015	\$7,231	\$7,448
\$/yr	\$57,054	\$58,843	\$60,590	\$62,462	\$64,314	\$66,248	\$68,266	\$70,387	\$71,094	\$71,802	\$72,509	\$73,611	\$74,734	\$75,462	\$76,211	\$76,960	\$79,290	\$81,702	\$84,178	\$86,778	\$89,378
15	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$34.52	\$34.86	\$35.22	\$35.75	\$36.28	\$36.64	\$37.00	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40
\$/mth	\$4,807	\$4,950	\$5,099	\$5,254	\$5,413	\$5,580	\$5,749	\$5,925	\$5,983	\$6,042	\$6,105	\$6,197	\$6,289	\$6,351	\$6,413	\$6,476	\$6,673	\$6,878	\$7,086	\$7,304	\$7,523
\$/yr	\$57,678	\$59,405	\$61,194	\$63,045	\$64,958	\$66,955	\$68,994	\$71,094	\$71,802	\$72,509	\$73,258	\$74,360	\$75,462	\$76,211	\$76,960	\$77,709	\$80,080	\$82,534	\$85,030	\$87,651	\$90,272

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**Healthcare Payscale Table BD - Effective 12/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
16	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$34.86	\$35.22	\$35.56	\$36.10	\$36.64	\$37.00	\$37.36	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84
\$/mth	\$4,852	\$4,999	\$5,150	\$5,307	\$5,469	\$5,632	\$5,803	\$5,983	\$6,042	\$6,105	\$6,164	\$6,257	\$6,351	\$6,413	\$6,476	\$6,547	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599
\$/yr	\$58,219	\$59,987	\$61,797	\$63,690	\$65,624	\$67,579	\$69,638	\$71,802	\$72,509	\$73,258	\$73,965	\$75,088	\$76,211	\$76,960	\$77,709	\$78,562	\$80,891	\$83,366	\$85,862	\$88,525	\$91,187
17	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.22	\$35.56	\$35.93	\$36.47	\$37.00	\$37.36	\$37.77	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26
\$/mth	\$4,904	\$5,049	\$5,205	\$5,359	\$5,521	\$5,689	\$5,866	\$6,042	\$6,105	\$6,164	\$6,228	\$6,321	\$6,413	\$6,476	\$6,547	\$6,607	\$6,809	\$7,015	\$7,231	\$7,448	\$7,672
\$/yr	\$58,843	\$60,590	\$62,462	\$64,314	\$66,248	\$68,266	\$70,387	\$72,509	\$73,258	\$73,965	\$74,734	\$75,858	\$76,960	\$77,709	\$78,562	\$79,290	\$81,702	\$84,178	\$86,778	\$89,378	\$92,061
18	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$35.56	\$35.93	\$36.28	\$36.84	\$37.36	\$37.77	\$38.12	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74
\$/mth	\$4,950	\$5,099	\$5,254	\$5,413	\$5,580	\$5,749	\$5,925	\$6,105	\$6,164	\$6,228	\$6,289	\$6,386	\$6,476	\$6,547	\$6,607	\$6,673	\$6,878	\$7,086	\$7,304	\$7,523	\$7,755
\$/yr	\$59,405	\$61,194	\$63,045	\$64,958	\$66,955	\$68,994	\$71,094	\$73,258	\$73,965	\$74,734	\$75,462	\$76,627	\$77,709	\$78,562	\$79,290	\$80,080	\$82,534	\$85,030	\$87,651	\$90,272	\$93,059
19	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$35.93	\$36.28	\$36.64	\$37.21	\$37.77	\$38.12	\$38.50	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15
\$/mth	\$4,999	\$5,150	\$5,307	\$5,469	\$5,632	\$5,803	\$5,983	\$6,164	\$6,228	\$6,289	\$6,351	\$6,450	\$6,547	\$6,607	\$6,673	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826
\$/yr	\$59,987	\$61,797	\$63,690	\$65,624	\$67,579	\$69,638	\$71,802	\$73,965	\$74,734	\$75,462	\$76,211	\$77,397	\$78,562	\$79,290	\$80,080	\$80,891	\$83,366	\$85,862	\$88,525	\$91,187	\$93,912
20	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$36.28	\$36.64	\$37.00	\$37.58	\$38.12	\$38.50	\$38.89	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65
\$/mth	\$5,049	\$5,205	\$5,359	\$5,521	\$5,689	\$5,866	\$6,042	\$6,228	\$6,289	\$6,351	\$6,413	\$6,514	\$6,607	\$6,673	\$6,741	\$6,809	\$7,015	\$7,231	\$7,448	\$7,672	\$7,913
\$/yr	\$60,590	\$62,462	\$64,314	\$66,248	\$68,266	\$70,387	\$72,509	\$74,734	\$75,462	\$76,211	\$76,960	\$78,166	\$79,290	\$80,080	\$80,891	\$81,702	\$84,178	\$86,778	\$89,378	\$92,061	\$94,952
21	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$36.64	\$37.00	\$37.36	\$37.94	\$38.50	\$38.89	\$39.28	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10
\$/mth	\$5,099	\$5,254	\$5,413	\$5,580	\$5,749	\$5,925	\$6,105	\$6,289	\$6,351	\$6,413	\$6,476	\$6,576	\$6,673	\$6,741	\$6,809	\$6,878	\$7,086	\$7,304	\$7,523	\$7,755	\$7,991
\$/yr	\$61,194	\$63,045	\$64,958	\$66,955	\$68,994	\$71,094	\$73,258	\$75,462	\$76,211	\$76,960	\$77,709	\$78,915	\$80,080	\$80,891	\$81,702	\$82,534	\$85,030	\$87,651	\$90,272	\$93,059	\$95,888
22	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.00	\$37.36	\$37.77	\$38.34	\$38.89	\$39.28	\$39.68	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56
\$/mth	\$5,150	\$5,307	\$5,469	\$5,632	\$5,803	\$5,983	\$6,164	\$6,351	\$6,413	\$6,476	\$6,547	\$6,646	\$6,741	\$6,809	\$6,878	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070
\$/yr	\$61,797	\$63,690	\$65,624	\$67,579	\$69,638	\$71,802	\$73,965	\$76,211	\$76,960	\$77,709	\$78,562	\$79,747	\$80,891	\$81,702	\$82,534	\$83,366	\$85,862	\$88,525	\$91,187	\$93,912	\$96,845
23	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$37.36	\$37.77	\$38.12	\$38.71	\$39.28	\$39.68	\$40.08	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03
\$/mth	\$5,205	\$5,359	\$5,521	\$5,689	\$5,866	\$6,042	\$6,228	\$6,413	\$6,476	\$6,547	\$6,607	\$6,710	\$6,809	\$6,878	\$6,947	\$7,015	\$7,231	\$7,448	\$7,672	\$7,913	\$8,152
\$/yr	\$62,462	\$64,314	\$66,248	\$68,266	\$70,387	\$72,509	\$74,734	\$76,960	\$77,709	\$78,562	\$79,290	\$80,517	\$81,702	\$82,534	\$83,366	\$84,178	\$86,778	\$89,378	\$92,061	\$94,952	\$97,822
24	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$37.77	\$38.12	\$38.50	\$39.10	\$39.68	\$40.08	\$40.47	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49
\$/mth	\$5,254	\$5,413	\$5,580	\$5,749	\$5,925	\$6,105	\$6,289	\$6,476	\$6,547	\$6,607	\$6,673	\$6,777	\$6,878	\$6,947	\$7,015	\$7,086	\$7,304	\$7,523	\$7,755	\$7,991	\$8,232
\$/yr	\$63,045	\$64,958	\$66,955	\$68,994	\$71,094	\$73,258	\$75,462	\$77,709	\$78,562	\$79,290	\$80,080	\$81,328	\$82,534	\$83,366	\$84,178	\$85,030	\$87,651	\$90,272	\$93,059	\$95,888	\$98,779
25	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.12	\$38.50	\$38.89	\$39.48	\$40.08	\$40.47	\$40.88	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95
\$/mth	\$5,307	\$5,469	\$5,632	\$5,803	\$5,983	\$6,164	\$6,351	\$6,547	\$6,607	\$6,673	\$6,741	\$6,843	\$6,947	\$7,015	\$7,086	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070	\$8,311
\$/yr	\$63,690	\$65,624	\$67,579	\$69,638	\$71,802	\$73,965	\$76,211	\$78,562	\$79,290	\$80,080	\$80,891	\$82,118	\$83,366	\$84,178	\$85,030	\$85,862	\$88,525	\$91,187	\$93,912	\$96,845	\$99,736
26	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$38.50	\$38.89	\$39.28	\$39.89	\$40.47	\$40.88	\$41.28	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45
\$/mth	\$5,359	\$5,521	\$5,689	\$5,866	\$6,042	\$6,228	\$6,413	\$6,607	\$6,673	\$6,741	\$6,809	\$6,914	\$7,015	\$7,086	\$7,155	\$7,231	\$7,448	\$7,672	\$7,913	\$8,152	\$8,398
\$/yr	\$64,314	\$66,248	\$68,266	\$70,387	\$72,509	\$74,734	\$76,960	\$79,290	\$80,080	\$80,891	\$81,702	\$82,971	\$84,178	\$85,030	\$85,862	\$86,778	\$89,378	\$92,061	\$94,952	\$97,822	\$100,776
27	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$38.89	\$39.28	\$39.68	\$40.28	\$40.88	\$41.28	\$41.72	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93
\$/mth	\$5,413	\$5,580	\$5,749	\$5,925	\$6,105	\$6,289	\$6,476	\$6,673	\$6,741	\$6,809	\$6,878	\$6,982	\$7,086	\$7,155	\$7,231	\$7,304	\$7,523	\$7,755	\$7,991	\$8,232	\$8,481
\$/yr	\$64,958	\$66,955	\$68,994	\$71,094	\$73,258	\$75,462	\$77,709	\$80,080	\$80,891	\$81,702	\$82,534	\$83,782	\$85,030	\$85,862	\$86,778	\$87,651	\$90,272	\$93,059	\$95,888	\$98,779	\$101,774
28	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$39.28	\$39.68	\$40.08	\$40.68	\$41.28	\$41.72	\$42.14	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43
\$/mth	\$5,469	\$5,632	\$5,803	\$5,983	\$6,164	\$6,351	\$6,547	\$6,741	\$6,809	\$6,878	\$6,947	\$7,051	\$7,155	\$7,231	\$7,304	\$7,377	\$7,599	\$7,826	\$8,070	\$8,311	\$8,568
\$/yr	\$65,624	\$67,579	\$69,638	\$71,802	\$73,965	\$76,211	\$78,562	\$80,891	\$81,702	\$82,534	\$83,366	\$84,614	\$85,862	\$86,778	\$87,651	\$88,525	\$91,187	\$93,912	\$96,845	\$99,736	\$102,814
29	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$39.68	\$40.08	\$40.47	\$41.09	\$41.72	\$42.14	\$42.56	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91
\$/mth	\$5,521	\$5,689	\$5,866	\$6,042	\$6,228	\$6,413	\$6,607	\$6,809	\$6,878	\$6,947	\$7,015	\$7,122	\$7,231	\$7,304	\$7,377	\$7,448	\$7,672	\$7,913	\$8,152	\$8,398	\$8,651
\$/yr	\$66,248	\$68,266	\$70,387	\$72,509	\$74,734	\$76,960	\$79,290	\$81,702	\$82,534	\$83,366	\$84,178	\$85,467	\$86,778	\$87,651	\$88,525	\$89,378	\$92,061	\$94,952	\$97,822	\$100,776	\$103,813
30	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.08	\$40.47	\$40.88	\$41.50	\$42.14	\$42.56	\$42.97	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40
\$/mth	\$5,580	\$5,749	\$5,925	\$6,105	\$6,289	\$6,476	\$6,673	\$6,878	\$6,947	\$7,015	\$7,086	\$7,193	\$7,304	\$7,377	\$7,448	\$7,523	\$7,755	\$7,991	\$8,232	\$8,481	\$8,736
\$/yr	\$66,955	\$68,994	\$71,094	\$73,258	\$75,462	\$77,709	\$80,080	\$82,534	\$83,366	\$84,178	\$85,030	\$86,320	\$87,651	\$88,525	\$89,378	\$90,272	\$93,059	\$95,888	\$98,779	\$101,774	\$104,832

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC Northwest**  
**Healthcare Payscale Table BD - Effective 12/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
31	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$40.47	\$40.88	\$41.28	\$41.91	\$42.56	\$42.97	\$43.40	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91
\$/mth	\$5,632	\$5,803	\$5,983	\$6,164	\$6,351	\$6,547	\$6,741	\$6,947	\$7,015	\$7,086	\$7,155	\$7,264	\$7,377	\$7,448	\$7,523	\$7,599	\$7,826	\$8,070	\$8,311	\$8,568	\$8,824
\$/yr	\$67,579	\$69,638	\$71,802	\$73,965	\$76,211	\$78,562	\$80,891	\$83,366	\$84,178	\$85,030	\$85,862	\$87,173	\$88,525	\$89,378	\$90,272	\$91,187	\$93,912	\$96,845	\$99,736	\$102,814	\$105,893
32	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$40.88	\$41.28	\$41.72	\$42.34	\$42.97	\$43.40	\$43.84	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42
\$/mth	\$5,689	\$5,866	\$6,042	\$6,228	\$6,413	\$6,607	\$6,809	\$7,015	\$7,086	\$7,155	\$7,231	\$7,339	\$7,448	\$7,523	\$7,599	\$7,672	\$7,913	\$8,152	\$8,398	\$8,651	\$8,913
\$/yr	\$68,266	\$70,387	\$72,509	\$74,734	\$76,960	\$79,290	\$81,702	\$84,178	\$85,030	\$85,862	\$86,778	\$88,067	\$89,378	\$90,272	\$91,187	\$92,061	\$94,952	\$97,822	\$100,776	\$103,813	\$106,954
33	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$41.28	\$41.72	\$42.14	\$42.77	\$43.40	\$43.84	\$44.26	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92
\$/mth	\$5,749	\$5,925	\$6,105	\$6,289	\$6,476	\$6,673	\$6,878	\$7,086	\$7,155	\$7,231	\$7,304	\$7,413	\$7,523	\$7,599	\$7,672	\$7,755	\$7,991	\$8,232	\$8,481	\$8,736	\$8,999
\$/yr	\$68,994	\$71,094	\$73,258	\$75,462	\$77,709	\$80,080	\$82,534	\$85,030	\$85,862	\$86,778	\$87,651	\$88,962	\$90,272	\$91,187	\$92,061	\$93,059	\$95,888	\$98,779	\$101,774	\$104,832	\$107,994
34	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$41.72	\$42.14	\$42.56	\$43.21	\$43.84	\$44.26	\$44.74	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43
\$/mth	\$5,803	\$5,983	\$6,164	\$6,351	\$6,547	\$6,741	\$6,947	\$7,155	\$7,231	\$7,304	\$7,377	\$7,490	\$7,599	\$7,672	\$7,755	\$7,826	\$8,070	\$8,311	\$8,568	\$8,824	\$9,088
\$/yr	\$69,638	\$71,802	\$73,965	\$76,211	\$78,562	\$80,891	\$83,366	\$85,862	\$86,778	\$87,651	\$88,525	\$89,877	\$91,187	\$92,061	\$93,059	\$93,912	\$96,845	\$99,736	\$102,814	\$105,893	\$109,054
35	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.14	\$42.56	\$42.97	\$43.62	\$44.26	\$44.74	\$45.15	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96
\$/mth	\$5,866	\$6,042	\$6,228	\$6,413	\$6,607	\$6,809	\$7,015	\$7,231	\$7,304	\$7,377	\$7,448	\$7,561	\$7,672	\$7,755	\$7,826	\$7,913	\$8,152	\$8,398	\$8,651	\$8,913	\$9,180
\$/yr	\$70,387	\$72,509	\$74,734	\$76,960	\$79,290	\$81,702	\$84,178	\$86,778	\$87,651	\$88,525	\$89,378	\$90,730	\$92,061	\$93,059	\$93,912	\$94,952	\$97,822	\$100,776	\$103,813	\$106,954	\$110,157
36	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$42.56	\$42.97	\$43.40	\$44.08	\$44.74	\$45.15	\$45.65	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48
\$/mth	\$5,925	\$6,105	\$6,289	\$6,476	\$6,673	\$6,878	\$7,086	\$7,304	\$7,377	\$7,448	\$7,523	\$7,641	\$7,755	\$7,826	\$7,913	\$7,991	\$8,232	\$8,481	\$8,736	\$8,999	\$9,270
\$/yr	\$71,094	\$73,258	\$75,462	\$77,709	\$80,080	\$82,534	\$85,030	\$87,651	\$88,525	\$89,378	\$90,272	\$91,686	\$93,059	\$93,912	\$94,952	\$95,888	\$98,779	\$101,774	\$104,832	\$107,994	\$111,238
37	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$42.97	\$43.40	\$43.84	\$44.50	\$45.15	\$45.65	\$46.10	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01
\$/mth	\$5,983	\$6,164	\$6,351	\$6,547	\$6,741	\$6,947	\$7,155	\$7,377	\$7,448	\$7,523	\$7,599	\$7,713	\$7,826	\$7,913	\$7,991	\$8,070	\$8,311	\$8,568	\$8,824	\$9,088	\$9,362
\$/yr	\$71,802	\$73,965	\$76,211	\$78,562	\$80,891	\$83,366	\$85,862	\$88,525	\$89,378	\$90,272	\$91,187	\$92,560	\$93,912	\$94,952	\$95,888	\$96,845	\$99,736	\$102,814	\$105,893	\$109,054	\$112,341
38	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$43.40	\$43.84	\$44.26	\$44.96	\$45.65	\$46.10	\$46.56	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54
\$/mth	\$6,042	\$6,228	\$6,413	\$6,607	\$6,809	\$7,015	\$7,231	\$7,448	\$7,523	\$7,599	\$7,672	\$7,793	\$7,913	\$7,991	\$8,070	\$8,152	\$8,398	\$8,651	\$8,913	\$9,180	\$9,454
\$/yr	\$72,509	\$74,734	\$76,960	\$79,290	\$81,702	\$84,178	\$86,778	\$89,378	\$90,272	\$91,187	\$92,061	\$93,517	\$94,952	\$95,888	\$96,845	\$97,822	\$100,776	\$103,813	\$106,954	\$110,157	\$113,443
39	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$43.84	\$44.26	\$44.74	\$45.42	\$46.10	\$46.56	\$47.03	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09
\$/mth	\$6,105	\$6,289	\$6,476	\$6,673	\$6,878	\$7,086	\$7,304	\$7,523	\$7,599	\$7,672	\$7,755	\$7,873	\$7,991	\$8,070	\$8,152	\$8,232	\$8,481	\$8,736	\$8,999	\$9,270	\$9,549
\$/yr	\$73,258	\$75,462	\$77,709	\$80,080	\$82,534	\$85,030	\$87,651	\$90,272	\$91,187	\$92,061	\$93,059	\$94,474	\$95,888	\$96,845	\$97,822	\$98,779	\$101,774	\$104,832	\$107,994	\$111,238	\$114,587
40	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$44.26	\$44.74	\$45.15	\$45.87	\$46.56	\$47.03	\$47.49	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65
\$/mth	\$6,164	\$6,351	\$6,547	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599	\$7,672	\$7,755	\$7,826	\$7,951	\$8,070	\$8,152	\$8,232	\$8,311	\$8,568	\$8,824	\$9,088	\$9,362	\$9,646
\$/yr	\$73,965	\$76,211	\$78,562	\$80,891	\$83,366	\$85,862	\$88,525	\$91,187	\$92,061	\$93,059	\$93,912	\$95,410	\$96,845	\$97,822	\$98,779	\$99,736	\$102,814	\$105,893	\$109,054	\$112,341	\$115,752
41	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$44.74	\$45.15	\$45.65	\$46.34	\$47.03	\$47.49	\$47.95	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19
\$/mth	\$6,228	\$6,413	\$6,607	\$6,809	\$7,015	\$7,231	\$7,448	\$7,672	\$7,755	\$7,826	\$7,913	\$8,032	\$8,152	\$8,232	\$8,311	\$8,398	\$8,651	\$8,913	\$9,180	\$9,454	\$9,740
\$/yr	\$74,734	\$76,960	\$79,290	\$81,702	\$84,178	\$86,778	\$89,378	\$92,061	\$93,059	\$93,912	\$94,952	\$96,387	\$97,822	\$98,779	\$99,736	\$100,776	\$103,813	\$106,954	\$110,157	\$113,443	\$116,875
42	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$45.15	\$45.65	\$46.10	\$46.79	\$47.49	\$47.95	\$48.45	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78
\$/mth	\$6,289	\$6,476	\$6,673	\$6,878	\$7,086	\$7,304	\$7,523	\$7,755	\$7,826	\$7,913	\$7,991	\$8,110	\$8,232	\$8,311	\$8,398	\$8,481	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842
\$/yr	\$75,462	\$77,709	\$80,080	\$82,534	\$85,030	\$87,651	\$90,272	\$93,059	\$93,912	\$94,952	\$95,888	\$97,323	\$98,779	\$99,736	\$100,776	\$101,774	\$104,832	\$107,994	\$111,238	\$114,587	\$118,102
43	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$45.65	\$46.10	\$46.56	\$47.27	\$47.95	\$48.45	\$48.93	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33
\$/mth	\$6,351	\$6,547	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826	\$7,913	\$7,991	\$8,070	\$8,193	\$8,311	\$8,398	\$8,481	\$8,568	\$8,824	\$9,088	\$9,362	\$9,646	\$9,937
\$/yr	\$76,211	\$78,562	\$80,891	\$83,366	\$85,862	\$88,525	\$91,187	\$93,912	\$94,952	\$95,888	\$96,845	\$98,322	\$99,736	\$100,776	\$101,774	\$102,814	\$105,893	\$109,054	\$112,341	\$115,752	\$119,246
44	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$46.10	\$46.56	\$47.03	\$47.73	\$48.45	\$48.93	\$49.43	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92
\$/mth	\$6,413	\$6,607	\$6,809	\$7,015	\$7,231	\$7,448	\$7,672	\$7,913	\$7,991	\$8,070	\$8,152	\$8,273	\$8,398	\$8,481	\$8,568	\$8,651	\$8,913	\$9,180	\$9,454	\$9,740	\$10,039
\$/yr	\$76,960	\$79,290	\$81,702	\$84,178	\$86,778	\$89,378	\$92,061	\$94,952	\$95,888	\$96,845	\$97,822	\$99,278	\$100,776	\$101,774	\$102,814	\$103,813	\$106,954	\$110,157	\$113,443	\$116,875	\$120,474
45	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$46.56	\$47.03	\$47.49	\$48.21	\$48.93	\$49.43	\$49.91	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47
\$/mth	\$6,476	\$6,673	\$6,878	\$7,086	\$7,304	\$7,523	\$7,755	\$7,991	\$8,070	\$8,152	\$8,232	\$8,356	\$8,481	\$8,568	\$8,651	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135
\$/yr	\$77,709	\$80,080	\$82,534	\$85,030	\$87,651	\$90,272	\$93,059	\$95,888	\$96,845	\$97,822	\$98,779	\$100,277	\$101,774	\$102,814	\$103,813	\$104,832	\$107,994	\$111,238	\$114,587	\$118,102	\$121,618

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC Northwest**  
**Healthcare Payscale Table BD - Effective 12/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
46	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.03	\$47.49	\$47.95	\$48.69	\$49.43	\$49.91	\$50.40	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08
\$/mth	\$6,547	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070	\$8,152	\$8,232	\$8,311	\$8,440	\$8,568	\$8,651	\$8,736	\$8,824	\$9,088	\$9,362	\$9,646	\$9,937	\$10,241
\$/yr	\$78,562	\$80,891	\$83,366	\$85,862	\$88,525	\$91,187	\$93,912	\$96,845	\$97,822	\$98,779	\$99,736	\$101,275	\$102,814	\$103,813	\$104,832	\$105,893	\$109,054	\$112,341	\$115,752	\$119,246	\$122,886
47	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$47.49	\$47.95	\$48.45	\$49.18	\$49.91	\$50.40	\$50.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65
\$/mth	\$6,607	\$6,809	\$7,015	\$7,231	\$7,448	\$7,672	\$7,913	\$8,152	\$8,232	\$8,311	\$8,398	\$8,525	\$8,651	\$8,736	\$8,824	\$8,913	\$9,180	\$9,454	\$9,740	\$10,039	\$10,339
\$/yr	\$79,290	\$81,702	\$84,178	\$86,778	\$89,378	\$92,061	\$94,952	\$97,822	\$98,779	\$99,736	\$100,776	\$102,294	\$103,813	\$104,832	\$105,893	\$106,954	\$110,157	\$113,443	\$116,875	\$120,474	\$124,072
48	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$47.95	\$48.45	\$48.93	\$49.66	\$50.40	\$50.91	\$51.42	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27
\$/mth	\$6,673	\$6,878	\$7,086	\$7,304	\$7,523	\$7,755	\$7,991	\$8,232	\$8,311	\$8,398	\$8,481	\$8,608	\$8,736	\$8,824	\$8,913	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135	\$10,447
\$/yr	\$80,080	\$82,534	\$85,030	\$87,651	\$90,272	\$93,059	\$95,888	\$98,779	\$99,736	\$100,776	\$101,774	\$103,293	\$104,832	\$105,893	\$106,954	\$107,994	\$111,238	\$114,587	\$118,102	\$121,618	\$125,362
49	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$48.45	\$48.93	\$49.43	\$50.17	\$50.91	\$51.42	\$51.92	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87
\$/mth	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070	\$8,311	\$8,398	\$8,481	\$8,568	\$8,696	\$8,824	\$8,913	\$8,999	\$9,088	\$9,362	\$9,646	\$9,937	\$10,241	\$10,551
\$/yr	\$80,891	\$83,366	\$85,862	\$88,525	\$91,187	\$93,912	\$96,845	\$99,736	\$100,776	\$101,774	\$102,814	\$104,354	\$105,893	\$106,954	\$107,994	\$109,054	\$112,341	\$115,752	\$119,246	\$122,886	\$126,610
50	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$48.93	\$49.43	\$49.91	\$50.66	\$51.42	\$51.92	\$52.43	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47
\$/mth	\$6,809	\$7,015	\$7,231	\$7,448	\$7,672	\$7,913	\$8,152	\$8,398	\$8,481	\$8,568	\$8,651	\$8,781	\$8,913	\$8,999	\$9,088	\$9,180	\$9,454	\$9,740	\$10,039	\$10,339	\$10,655
\$/yr	\$81,702	\$84,178	\$86,778	\$89,378	\$92,061	\$94,952	\$97,822	\$100,776	\$101,774	\$102,814	\$103,813	\$105,373	\$106,954	\$107,994	\$109,054	\$110,157	\$113,443	\$116,875	\$120,474	\$124,072	\$127,858
51	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$49.43	\$49.91	\$50.40	\$51.16	\$51.92	\$52.43	\$52.96	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10
\$/mth	\$6,878	\$7,086	\$7,304	\$7,523	\$7,755	\$7,991	\$8,232	\$8,481	\$8,568	\$8,651	\$8,736	\$8,868	\$8,999	\$9,088	\$9,180	\$9,270	\$9,549	\$9,842	\$10,135	\$10,447	\$10,764
\$/yr	\$82,534	\$85,030	\$87,651	\$90,272	\$93,059	\$95,888	\$98,779	\$101,774	\$102,814	\$103,813	\$104,832	\$106,413	\$107,994	\$109,054	\$110,157	\$111,238	\$114,587	\$118,102	\$121,618	\$125,362	\$129,168
52	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$49.91	\$50.40	\$50.91	\$51.66	\$52.43	\$52.96	\$53.48	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71
\$/mth	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070	\$8,311	\$8,568	\$8,651	\$8,736	\$8,824	\$8,954	\$9,088	\$9,180	\$9,270	\$9,362	\$9,646	\$9,937	\$10,241	\$10,551	\$10,870
\$/yr	\$83,366	\$85,862	\$88,525	\$91,187	\$93,912	\$96,845	\$99,736	\$102,814	\$103,813	\$104,832	\$105,893	\$107,453	\$109,054	\$110,157	\$111,238	\$112,341	\$115,752	\$119,246	\$122,886	\$126,610	\$130,437
53	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$50.40	\$50.91	\$51.42	\$52.18	\$52.96	\$53.48	\$54.01	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35
\$/mth	\$7,015	\$7,231	\$7,448	\$7,672	\$7,913	\$8,152	\$8,398	\$8,651	\$8,736	\$8,824	\$8,913	\$9,045	\$9,180	\$9,270	\$9,362	\$9,454	\$9,740	\$10,039	\$10,339	\$10,655	\$10,981
\$/yr	\$84,178	\$86,778	\$89,378	\$92,061	\$94,952	\$97,822	\$100,776	\$103,813	\$104,832	\$105,893	\$106,954	\$108,534	\$110,157	\$111,238	\$112,341	\$113,443	\$116,875	\$120,474	\$124,072	\$127,858	\$131,768
54	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$50.91	\$51.42	\$51.92	\$52.70	\$53.48	\$54.01	\$54.54	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98
\$/mth	\$7,086	\$7,304	\$7,523	\$7,755	\$7,991	\$8,232	\$8,481	\$8,736	\$8,824	\$8,913	\$8,999	\$9,135	\$9,270	\$9,362	\$9,454	\$9,549	\$9,842	\$10,135	\$10,447	\$10,764	\$11,090
\$/yr	\$85,030	\$87,651	\$90,272	\$93,059	\$95,888	\$98,779	\$101,774	\$104,832	\$105,893	\$106,954	\$107,994	\$109,616	\$111,238	\$112,341	\$113,443	\$114,587	\$118,102	\$121,618	\$125,362	\$129,168	\$133,078
55	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$51.42	\$51.92	\$52.43	\$53.22	\$54.01	\$54.54	\$55.09	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62
\$/mth	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070	\$8,311	\$8,568	\$8,824	\$8,913	\$8,999	\$9,088	\$9,225	\$9,362	\$9,454	\$9,549	\$9,646	\$9,937	\$10,241	\$10,551	\$10,870	\$11,201
\$/yr	\$85,862	\$88,525	\$91,187	\$93,912	\$96,845	\$99,736	\$102,814	\$105,893	\$106,954	\$107,994	\$109,054	\$110,698	\$112,341	\$113,443	\$114,587	\$115,752	\$119,246	\$122,886	\$126,610	\$130,437	\$134,410
56	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$51.92	\$52.43	\$52.96	\$53.75	\$54.54	\$55.09	\$55.65	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30
\$/mth	\$7,231	\$7,448	\$7,672	\$7,913	\$8,152	\$8,398	\$8,651	\$8,913	\$8,999	\$9,088	\$9,180	\$9,317	\$9,454	\$9,549	\$9,646	\$9,740	\$10,039	\$10,339	\$10,655	\$10,981	\$11,319
\$/yr	\$86,778	\$89,378	\$92,061	\$94,952	\$97,822	\$100,776	\$103,813	\$106,954	\$107,994	\$109,054	\$110,157	\$111,800	\$113,443	\$114,587	\$115,752	\$116,875	\$120,474	\$124,072	\$127,858	\$131,768	\$135,824
57	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$52.43	\$52.96	\$53.48	\$54.28	\$55.09	\$55.65	\$56.19	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90
\$/mth	\$7,304	\$7,523	\$7,755	\$7,991	\$8,232	\$8,481	\$8,736	\$8,999	\$9,088	\$9,180	\$9,270	\$9,409	\$9,549	\$9,646	\$9,740	\$9,842	\$10,135	\$10,447	\$10,764	\$11,090	\$11,423
\$/yr	\$87,651	\$90,272	\$93,059	\$95,888	\$98,779	\$101,774	\$104,832	\$107,994	\$109,054	\$110,157	\$111,238	\$112,902	\$114,587	\$115,752	\$116,875	\$118,102	\$121,618	\$125,362	\$129,168	\$133,078	\$137,072
58	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$52.96	\$53.48	\$54.01	\$54.85	\$55.65	\$56.19	\$56.78	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59
\$/mth	\$7,377	\$7,599	\$7,826	\$8,070	\$8,311	\$8,568	\$8,824	\$9,088	\$9,180	\$9,270	\$9,362	\$9,507	\$9,646	\$9,740	\$9,842	\$9,937	\$10,241	\$10,551	\$10,870	\$11,201	\$11,542
\$/yr	\$88,525	\$91,187	\$93,912	\$96,845	\$99,736	\$102,814	\$105,893	\$109,054	\$110,157	\$111,238	\$112,341	\$114,088	\$115,752	\$116,875	\$118,102	\$119,246	\$122,886	\$126,610	\$130,437	\$134,410	\$138,507
59	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$53.48	\$54.01	\$54.54	\$55.38	\$56.19	\$56.78	\$57.33	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22
\$/mth	\$7,448	\$7,672	\$7,913	\$8,152	\$8,398	\$8,651	\$8,913	\$9,180	\$9,270	\$9,362	\$9,454	\$9,599	\$9,740	\$9,842	\$9,937	\$10,039	\$10,339	\$10,655	\$10,981	\$11,319	\$11,651
\$/yr	\$89,378	\$92,061	\$94,952	\$97,822	\$100,776	\$103,813	\$106,954	\$110,157	\$111,238	\$112,341	\$113,443	\$115,190	\$116,875	\$118,102	\$119,246	\$120,474	\$124,072	\$127,858	\$131,768	\$135,824	\$139,818
60	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$54.01	\$54.54	\$55.09	\$55.94	\$56.78	\$57.33	\$57.92	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94
\$/mth	\$7,523	\$7,755	\$7,991	\$8,232	\$8,481	\$8,736	\$8,999	\$9,270	\$9,362	\$9,454	\$9,549	\$9,696	\$9,842	\$9,937	\$10,039	\$10,135	\$10,447	\$10,764	\$11,090	\$11,423	\$11,776
\$/yr	\$90,272	\$93,059	\$95,888	\$98,779	\$101,774	\$104,832	\$107,994	\$111,238	\$112,341	\$113,443	\$114,587	\$116,355	\$118,102	\$119,246	\$120,474	\$121,618	\$125,362	\$129,168	\$133,078	\$137,072	\$141,315

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC Northwest**  
**Healthcare Payscale Table BD - Effective 12/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
61	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$54.54	\$55.09	\$55.65	\$56.48	\$57.33	\$57.92	\$58.47	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58
\$/mth	\$7,599	\$7,826	\$8,070	\$8,311	\$8,568	\$8,824	\$9,088	\$9,362	\$9,454	\$9,549	\$9,646	\$9,790	\$9,937	\$10,039	\$10,135	\$10,241	\$10,551	\$10,870	\$11,201	\$11,542	\$11,887
\$/yr	\$91,187	\$93,912	\$96,845	\$99,736	\$102,814	\$105,893	\$109,054	\$112,341	\$113,443	\$114,587	\$115,752	\$117,478	\$119,246	\$120,474	\$121,618	\$122,886	\$126,610	\$130,437	\$134,410	\$138,507	\$142,646
62	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$55.09	\$55.65	\$56.19	\$57.08	\$57.92	\$58.47	\$59.08	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31
\$/mth	\$7,672	\$7,913	\$8,152	\$8,398	\$8,651	\$8,913	\$9,180	\$9,454	\$9,549	\$9,646	\$9,740	\$9,894	\$10,039	\$10,135	\$10,241	\$10,339	\$10,655	\$10,981	\$11,319	\$11,651	\$12,014
\$/yr	\$92,061	\$94,952	\$97,822	\$100,776	\$103,813	\$106,954	\$110,157	\$113,443	\$114,587	\$115,752	\$116,875	\$118,726	\$120,474	\$121,618	\$122,886	\$124,072	\$127,858	\$131,768	\$135,824	\$139,818	\$144,165
63	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$55.65	\$56.19	\$56.78	\$57.62	\$58.47	\$59.08	\$59.65	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97
\$/mth	\$7,755	\$7,991	\$8,232	\$8,481	\$8,736	\$8,999	\$9,270	\$9,549	\$9,646	\$9,740	\$9,842	\$9,987	\$10,135	\$10,241	\$10,339	\$10,447	\$10,764	\$11,090	\$11,423	\$11,776	\$12,128
\$/yr	\$93,059	\$95,888	\$98,779	\$101,774	\$104,832	\$107,994	\$111,238	\$114,587	\$115,752	\$116,875	\$118,102	\$119,850	\$121,618	\$122,886	\$124,072	\$125,362	\$129,168	\$133,078	\$137,072	\$141,315	\$145,538
64	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$56.19	\$56.78	\$57.33	\$58.21	\$59.08	\$59.65	\$60.27	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70
\$/mth	\$7,826	\$8,070	\$8,311	\$8,568	\$8,824	\$9,088	\$9,362	\$9,646	\$9,740	\$9,842	\$9,937	\$10,090	\$10,241	\$10,339	\$10,447	\$10,551	\$10,870	\$11,201	\$11,542	\$11,887	\$12,255
\$/yr	\$93,912	\$96,845	\$99,736	\$102,814	\$105,893	\$109,054	\$112,341	\$115,752	\$116,875	\$118,102	\$119,246	\$121,077	\$122,886	\$124,072	\$125,362	\$126,610	\$130,437	\$134,410	\$138,507	\$142,646	\$147,056
65	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$56.78	\$57.33	\$57.92	\$58.78	\$59.65	\$60.27	\$60.87	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37
\$/mth	\$7,913	\$8,152	\$8,398	\$8,651	\$8,913	\$9,180	\$9,454	\$9,740	\$9,842	\$9,937	\$10,039	\$10,189	\$10,339	\$10,447	\$10,551	\$10,655	\$10,981	\$11,319	\$11,651	\$12,014	\$12,371
\$/yr	\$94,952	\$97,822	\$100,776	\$103,813	\$106,954	\$110,157	\$113,443	\$116,875	\$118,102	\$119,246	\$120,474	\$122,262	\$124,072	\$125,362	\$126,610	\$127,858	\$131,768	\$135,824	\$139,818	\$144,165	\$148,450
66	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$57.33	\$57.92	\$58.47	\$59.38	\$60.27	\$60.87	\$61.47	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11
\$/mth	\$7,991	\$8,232	\$8,481	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842	\$9,937	\$10,039	\$10,135	\$10,293	\$10,447	\$10,551	\$10,655	\$10,764	\$11,090	\$11,423	\$11,776	\$12,128	\$12,499
\$/yr	\$95,888	\$98,779	\$101,774	\$104,832	\$107,994	\$111,238	\$114,587	\$118,102	\$119,246	\$120,474	\$121,618	\$123,510	\$125,362	\$126,610	\$127,858	\$129,168	\$133,078	\$137,072	\$141,315	\$145,538	\$149,989
67	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$57.92	\$58.47	\$59.08	\$59.97	\$60.87	\$61.47	\$62.10	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82
\$/mth	\$8,070	\$8,311	\$8,568	\$8,824	\$9,088	\$9,362	\$9,646	\$9,937	\$10,039	\$10,135	\$10,241	\$10,395	\$10,551	\$10,655	\$10,764	\$10,870	\$11,201	\$11,542	\$11,887	\$12,255	\$12,622
\$/yr	\$96,845	\$99,736	\$102,814	\$105,893	\$109,054	\$112,341	\$115,752	\$119,246	\$120,474	\$121,618	\$122,886	\$124,738	\$126,610	\$127,858	\$129,168	\$130,437	\$134,410	\$138,507	\$142,646	\$147,056	\$151,466
68	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$58.47	\$59.08	\$59.65	\$60.58	\$61.47	\$62.10	\$62.71	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53
\$/mth	\$8,152	\$8,398	\$8,651	\$8,913	\$9,180	\$9,454	\$9,740	\$10,039	\$10,135	\$10,241	\$10,339	\$10,501	\$10,655	\$10,764	\$10,870	\$10,981	\$11,319	\$11,651	\$12,014	\$12,371	\$12,745
\$/yr	\$97,822	\$100,776	\$103,813	\$106,954	\$110,157	\$113,443	\$116,875	\$120,474	\$121,618	\$122,886	\$124,072	\$126,006	\$127,858	\$129,168	\$130,437	\$131,768	\$135,824	\$139,818	\$144,165	\$148,450	\$152,942
69	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$59.08	\$59.65	\$60.27	\$61.18	\$62.10	\$62.71	\$63.35	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28
\$/mth	\$8,232	\$8,481	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135	\$10,241	\$10,339	\$10,447	\$10,605	\$10,764	\$10,870	\$10,981	\$11,090	\$11,423	\$11,776	\$12,128	\$12,499	\$12,875
\$/yr	\$98,779	\$101,774	\$104,832	\$107,994	\$111,238	\$114,587	\$118,102	\$121,618	\$122,886	\$124,072	\$125,362	\$127,254	\$129,168	\$130,437	\$131,768	\$133,078	\$137,072	\$141,315	\$145,538	\$149,989	\$154,502
70	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$59.65	\$60.27	\$60.87	\$61.80	\$62.71	\$63.35	\$63.98	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04
\$/mth	\$8,311	\$8,568	\$8,824	\$9,088	\$9,362	\$9,646	\$9,937	\$10,241	\$10,339	\$10,447	\$10,551	\$10,712	\$10,870	\$10,981	\$11,090	\$11,201	\$11,542	\$11,887	\$12,255	\$12,622	\$13,007
\$/yr	\$99,736	\$102,814	\$105,893	\$109,054	\$112,341	\$115,752	\$119,246	\$122,886	\$124,072	\$125,362	\$126,610	\$128,544	\$130,437	\$131,768	\$133,078	\$134,410	\$138,507	\$142,646	\$147,056	\$151,466	\$156,083
71	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$60.27	\$60.87	\$61.47	\$62.42	\$63.35	\$63.98	\$64.62	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77
\$/mth	\$8,398	\$8,651	\$8,913	\$9,180	\$9,454	\$9,740	\$10,039	\$10,339	\$10,447	\$10,551	\$10,655	\$10,819	\$10,981	\$11,090	\$11,201	\$11,319	\$11,651	\$12,014	\$12,371	\$12,745	\$13,133
\$/yr	\$100,776	\$103,813	\$106,954	\$110,157	\$113,443	\$116,875	\$120,474	\$124,072	\$125,362	\$126,610	\$127,858	\$129,834	\$131,768	\$133,078	\$134,410	\$135,824	\$139,818	\$144,165	\$148,450	\$152,942	\$157,602
72	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$60.87	\$61.47	\$62.10	\$63.03	\$63.98	\$64.62	\$65.30	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52
\$/mth	\$8,481	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135	\$10,447	\$10,551	\$10,655	\$10,764	\$10,925	\$11,090	\$11,201	\$11,319	\$11,423	\$11,776	\$12,128	\$12,499	\$12,875	\$13,263
\$/yr	\$101,774	\$104,832	\$107,994	\$111,238	\$114,587	\$118,102	\$121,618	\$125,362	\$126,610	\$127,858	\$129,168	\$131,102	\$133,078	\$134,410	\$135,824	\$137,072	\$141,315	\$145,538	\$149,989	\$154,502	\$159,162
73	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$61.47	\$62.10	\$62.71	\$63.67	\$64.62	\$65.30	\$65.90	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04	\$77.30
\$/mth	\$8,568	\$8,824	\$9,088	\$9,362	\$9,646	\$9,937	\$10,241	\$10,551	\$10,655	\$10,764	\$10,870	\$11,036	\$11,201	\$11,319	\$11,423	\$11,542	\$11,887	\$12,255	\$12,622	\$13,007	\$13,399
\$/yr	\$102,814	\$105,893	\$109,054	\$112,341	\$115,752	\$119,246	\$122,886	\$126,610	\$127,858	\$129,168	\$130,437	\$132,434	\$134,410	\$135,824	\$137,072	\$138,507	\$142,646	\$147,056	\$151,466	\$156,083	\$160,784
74	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$62.10	\$62.71	\$63.35	\$64.31	\$65.30	\$65.90	\$66.59	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77	\$78.06
\$/mth	\$8,651	\$8,913	\$9,180	\$9,454	\$9,740	\$10,039	\$10,339	\$10,655	\$10,764	\$10,870	\$10,981	\$11,147	\$11,319	\$11,423	\$11,542	\$11,651	\$12,014	\$12,371	\$12,745	\$13,133	\$13,530
\$/yr	\$103,813	\$106,954	\$110,157	\$113,443	\$116,875	\$120,474	\$124,072	\$127,858	\$129,168	\$130,437	\$131,768	\$133,765	\$135,824	\$137,072	\$138,507	\$139,818	\$144,165	\$148,450	\$152,942	\$157,602	\$162,365
75	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$62.71	\$63.35	\$63.98	\$64.94	\$65.90	\$66.59	\$67.22	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52	\$78.87
\$/mth	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135	\$10,447	\$10,764	\$10,870	\$10,981	\$11,090	\$11,256	\$11,423	\$11,542	\$11,651	\$11,776	\$12,128	\$12,499	\$12,875	\$13,263	\$13,671
\$/yr	\$104,832	\$107,994	\$111,238	\$114,587	\$118,102	\$121,618	\$125,362	\$129,168	\$130,437	\$131,768	\$133,078	\$135,075	\$137,072	\$138,507	\$139,818	\$141,315	\$145,538	\$149,989	\$154,502	\$159,162	\$164,050

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC Northwest**  
**Healthcare Payscale Table BD - Effective 12/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
76	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$63.35	\$63.98	\$64.62	\$65.61	\$66.59	\$67.22	\$67.94	\$68.58	\$70.70	\$72.82	\$75.04	\$77.30	\$79.66
\$/mth	\$8,824	\$9,088	\$9,362	\$9,646	\$9,937	\$10,241	\$10,551	\$10,870	\$10,981	\$11,090	\$11,201	\$11,372	\$11,542	\$11,651	\$11,776	\$11,887	\$12,255	\$12,622	\$13,007	\$13,399	\$13,808
\$/yr	\$105,893	\$109,054	\$112,341	\$115,752	\$119,246	\$122,886	\$126,610	\$130,437	\$131,768	\$133,078	\$134,410	\$136,469	\$138,507	\$139,818	\$141,315	\$142,646	\$147,056	\$151,466	\$156,083	\$160,784	\$165,693
77	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$63.98	\$64.62	\$65.30	\$66.27	\$67.22	\$67.94	\$68.58	\$69.31	\$71.37	\$73.53	\$75.77	\$78.06	\$80.42
\$/mth	\$8,913	\$9,180	\$9,454	\$9,740	\$10,039	\$10,339	\$10,655	\$10,981	\$11,090	\$11,201	\$11,319	\$11,487	\$11,651	\$11,776	\$11,887	\$12,014	\$12,371	\$12,745	\$13,133	\$13,530	\$13,939
\$/yr	\$106,954	\$110,157	\$113,443	\$116,875	\$120,474	\$124,072	\$127,858	\$131,768	\$133,078	\$134,410	\$135,824	\$137,842	\$139,818	\$141,315	\$142,646	\$144,165	\$148,450	\$152,942	\$157,602	\$162,365	\$167,274
78	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$64.62	\$65.30	\$65.90	\$66.92	\$67.94	\$68.58	\$69.31	\$69.97	\$72.11	\$74.28	\$76.52	\$78.87	\$81.23
\$/mth	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135	\$10,447	\$10,764	\$11,090	\$11,201	\$11,319	\$11,423	\$11,599	\$11,776	\$11,887	\$12,014	\$12,128	\$12,499	\$12,875	\$13,263	\$13,671	\$14,080
\$/yr	\$107,994	\$111,238	\$114,587	\$118,102	\$121,618	\$125,362	\$129,168	\$133,078	\$134,410	\$135,824	\$137,072	\$139,194	\$141,315	\$142,646	\$144,165	\$145,538	\$149,989	\$154,502	\$159,162	\$164,050	\$168,958
79	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$65.30	\$65.90	\$66.59	\$67.60	\$68.58	\$69.31	\$69.97	\$70.70	\$72.82	\$75.04	\$77.30	\$79.66	\$82.04
\$/mth	\$9,088	\$9,362	\$9,646	\$9,937	\$10,241	\$10,551	\$10,870	\$11,201	\$11,319	\$11,423	\$11,542	\$11,717	\$11,887	\$12,014	\$12,128	\$12,255	\$12,622	\$13,007	\$13,399	\$13,808	\$14,220
\$/yr	\$109,054	\$112,341	\$115,752	\$119,246	\$122,886	\$126,610	\$130,437	\$134,410	\$135,824	\$137,072	\$138,507	\$140,608	\$142,646	\$144,165	\$145,538	\$147,056	\$151,466	\$156,083	\$160,784	\$165,693	\$170,643
80	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$65.90	\$66.59	\$67.22	\$68.27	\$69.31	\$69.97	\$70.70	\$71.37	\$73.53	\$75.77	\$78.06	\$80.42	\$82.88
\$/mth	\$9,180	\$9,454	\$9,740	\$10,039	\$10,339	\$10,655	\$10,981	\$11,319	\$11,423	\$11,542	\$11,651	\$11,833	\$12,014	\$12,128	\$12,255	\$12,371	\$12,745	\$13,133	\$13,530	\$13,939	\$14,366
\$/yr	\$110,157	\$113,443	\$116,875	\$120,474	\$124,072	\$127,858	\$131,768	\$135,824	\$137,072	\$138,507	\$139,818	\$142,002	\$144,165	\$145,538	\$147,056	\$148,450	\$152,942	\$157,602	\$162,365	\$167,274	\$172,390
81	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$66.59	\$67.22	\$67.94	\$68.96	\$69.97	\$70.70	\$71.37	\$72.11	\$74.28	\$76.52	\$78.87	\$81.23	\$83.71
\$/mth	\$9,270	\$9,549	\$9,842	\$10,135	\$10,447	\$10,764	\$11,090	\$11,423	\$11,542	\$11,651	\$11,776	\$11,953	\$12,128	\$12,255	\$12,371	\$12,499	\$12,875	\$13,263	\$13,671	\$14,080	\$14,510
\$/yr	\$111,238	\$114,587	\$118,102	\$121,618	\$125,362	\$129,168	\$133,078	\$137,072	\$138,507	\$139,818	\$141,315	\$143,437	\$145,538	\$147,056	\$148,450	\$149,989	\$154,502	\$159,162	\$164,050	\$168,958	\$174,117
82	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$67.22	\$67.94	\$68.58	\$69.64	\$70.70	\$71.37	\$72.11	\$72.82	\$75.04	\$77.30	\$79.66	\$82.04	\$84.55
\$/mth	\$9,362	\$9,646	\$9,937	\$10,241	\$10,551	\$10,870	\$11,201	\$11,542	\$11,651	\$11,776	\$11,887	\$12,071	\$12,255	\$12,371	\$12,499	\$12,622	\$13,007	\$13,399	\$13,808	\$14,220	\$14,655
\$/yr	\$112,341	\$115,752	\$119,246	\$122,886	\$126,610	\$130,437	\$134,410	\$138,507	\$139,818	\$141,315	\$142,646	\$144,851	\$147,056	\$148,450	\$149,989	\$151,466	\$156,083	\$160,784	\$165,693	\$170,643	\$175,864
83	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$67.94	\$68.58	\$69.31	\$70.34	\$71.37	\$72.11	\$72.82	\$73.53	\$75.77	\$78.06	\$80.42	\$82.88	\$85.39
\$/mth	\$9,454	\$9,740	\$10,039	\$10,339	\$10,655	\$10,981	\$11,319	\$11,651	\$11,776	\$11,887	\$12,014	\$12,192	\$12,371	\$12,499	\$12,622	\$12,745	\$13,133	\$13,530	\$13,939	\$14,366	\$14,801
\$/yr	\$113,443	\$116,875	\$120,474	\$124,072	\$127,858	\$131,768	\$135,824	\$139,818	\$141,315	\$142,646	\$144,165	\$146,307	\$148,450	\$149,989	\$151,466	\$152,942	\$157,602	\$162,365	\$167,274	\$172,390	\$177,611
84	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$68.58	\$69.31	\$69.97	\$71.04	\$72.11	\$72.82	\$73.53	\$74.28	\$76.52	\$78.87	\$81.23	\$83.71	\$86.24
\$/mth	\$9,549	\$9,842	\$10,135	\$10,447	\$10,764	\$11,090	\$11,423	\$11,776	\$11,887	\$12,014	\$12,128	\$12,314	\$12,499	\$12,622	\$12,745	\$12,875	\$13,263	\$13,671	\$14,080	\$14,510	\$14,948
\$/yr	\$114,587	\$118,102	\$121,618	\$125,362	\$129,168	\$133,078	\$137,072	\$141,315	\$142,646	\$144,165	\$145,538	\$147,763	\$149,989	\$151,466	\$152,942	\$154,502	\$159,162	\$164,050	\$168,958	\$174,117	\$179,379
85	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$69.31	\$69.97	\$70.70	\$71.75	\$72.82	\$73.53	\$74.28	\$75.04	\$77.30	\$79.66	\$82.04	\$84.55	\$87.11
\$/mth	\$9,646	\$9,937	\$10,241	\$10,551	\$10,870	\$11,201	\$11,542	\$11,887	\$12,014	\$12,128	\$12,255	\$12,437	\$12,622	\$12,745	\$12,875	\$13,007	\$13,399	\$13,808	\$14,220	\$14,655	\$15,099
\$/yr	\$115,752	\$119,246	\$122,886	\$126,610	\$130,437	\$134,410	\$138,507	\$142,646	\$144,165	\$145,538	\$147,056	\$149,240	\$151,466	\$152,942	\$154,502	\$156,083	\$160,784	\$165,693	\$170,643	\$175,864	\$181,189
86	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$69.97	\$70.70	\$71.37	\$72.46	\$73.53	\$74.28	\$75.04	\$75.77	\$78.06	\$80.42	\$82.88	\$85.39	\$87.96
\$/mth	\$9,740	\$10,039	\$10,339	\$10,655	\$10,981	\$11,319	\$11,651	\$12,014	\$12,128	\$12,255	\$12,371	\$12,560	\$12,745	\$12,875	\$13,007	\$13,133	\$13,530	\$13,939	\$14,366	\$14,801	\$15,246
\$/yr	\$116,875	\$120,474	\$124,072	\$127,858	\$131,768	\$135,824	\$139,818	\$144,165	\$145,538	\$147,056	\$148,450	\$150,717	\$152,942	\$154,502	\$156,083	\$157,602	\$162,365	\$167,274	\$172,390	\$177,611	\$182,957
87	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$70.70	\$71.37	\$72.11	\$73.19	\$74.28	\$75.04	\$75.77	\$76.52	\$78.87	\$81.23	\$83.71	\$86.24	\$88.86
\$/mth	\$9,842	\$10,135	\$10,447	\$10,764	\$11,090	\$11,423	\$11,776	\$12,128	\$12,255	\$12,371	\$12,499	\$12,686	\$12,875	\$13,007	\$13,133	\$13,263	\$13,671	\$14,080	\$14,510	\$14,948	\$15,402
\$/yr	\$118,102	\$121,618	\$125,362	\$129,168	\$133,078	\$137,072	\$141,315	\$145,538	\$147,056	\$148,450	\$149,989	\$152,235	\$154,502	\$156,083	\$157,602	\$159,162	\$164,050	\$168,958	\$174,117	\$179,379	\$184,829
88	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$71.37	\$72.11	\$72.82	\$73.92	\$75.04	\$75.77	\$76.52	\$77.30	\$79.66	\$82.04	\$84.55	\$87.11	\$89.73
\$/mth	\$9,937	\$10,241	\$10,551	\$10,870	\$11,201	\$11,542	\$11,887	\$12,255	\$12,371	\$12,499	\$12,622	\$12,813	\$13,007	\$13,133	\$13,263	\$13,399	\$13,808	\$14,220	\$14,655	\$15,099	\$15,553
\$/yr	\$119,246	\$122,886	\$126,610	\$130,437	\$134,410	\$138,507	\$142,646	\$147,056	\$148,450	\$149,989	\$151,466	\$153,754	\$156,083	\$157,602	\$159,162	\$160,784	\$165,693	\$170,643	\$175,864	\$181,189	\$186,638
89	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$72.11	\$72.82	\$73.53	\$74.67	\$75.77	\$76.52	\$77.30	\$78.06	\$80.42	\$82.88	\$85.39	\$87.96	\$90.65
\$/mth	\$10,039	\$10,339	\$10,655	\$10,981	\$11,319	\$11,651	\$12,014	\$12,371	\$12,499	\$12,622	\$12,745	\$12,943	\$13,133	\$13,263	\$13,399	\$13,530	\$13,939	\$14,366	\$14,801	\$15,246	\$15,713
\$/yr	\$120,474	\$124,072	\$127,858	\$131,768	\$135,824	\$139,818	\$144,165	\$148,450	\$149,989	\$151,466	\$152,942	\$155,314	\$157,602	\$159,162	\$160,784	\$162,365	\$167,274	\$172,390	\$177,611	\$182,957	\$188,552
90	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$72.82	\$73.53	\$74.28	\$75.42	\$76.52	\$77.30	\$78.06	\$78.87	\$81.23	\$83.71	\$86.24	\$88.86	\$91.54
\$/mth	\$10,135	\$10,447	\$10,764	\$11,090	\$11,423	\$11,776	\$12,128	\$12,499	\$12,622	\$12,745	\$12,875	\$13,073	\$13,263	\$13,399	\$13,530	\$13,671	\$14,080	\$14,510	\$14,948	\$15,402	\$15,867
\$/yr	\$121,618	\$125,362	\$129,168	\$133,078	\$137,072	\$141,315	\$145,538	\$149,989	\$151,466	\$152,942	\$154,502	\$156,874	\$159,162	\$160,784	\$162,365	\$164,050	\$168,958	\$174,117			



**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC Northwest**  
**Healthcare Payscale Table BD - Effective 12/1/2025**

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
91	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$73.53	\$74.28	\$75.04	\$76.18	\$77.30	\$78.06	\$78.87	\$79.66	\$82.04	\$84.55	\$87.11	\$89.73	\$92.46
\$/mth	\$10,241	\$10,551	\$10,870	\$11,201	\$11,542	\$11,887	\$12,255	\$12,622	\$12,745	\$12,875	\$13,007	\$13,205	\$13,399	\$13,530	\$13,671	\$13,808	\$14,220	\$14,655	\$15,099	\$15,553	\$16,026
\$/yr	\$122,886	\$126,610	\$130,437	\$134,410	\$138,507	\$142,646	\$147,056	\$151,466	\$152,942	\$154,502	\$156,083	\$158,454	\$160,784	\$162,365	\$164,050	\$165,693	\$170,643	\$175,864	\$181,189	\$186,638	\$192,317
92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$74.28	\$75.04	\$75.77	\$76.93	\$78.06	\$78.87	\$79.66	\$80.42	\$82.88	\$85.39	\$87.96	\$90.65	\$93.38
\$/mth	\$10,339	\$10,655	\$10,981	\$11,319	\$11,651	\$12,014	\$12,371	\$12,745	\$12,875	\$13,007	\$13,133	\$13,335	\$13,530	\$13,671	\$13,808	\$13,939	\$14,366	\$14,801	\$15,246	\$15,713	\$16,186
\$/yr	\$124,072	\$127,858	\$131,768	\$135,824	\$139,818	\$144,165	\$148,450	\$152,942	\$154,502	\$156,083	\$157,602	\$160,014	\$162,365	\$164,050	\$165,693	\$167,274	\$172,390	\$177,611	\$182,957	\$188,552	\$194,230
93	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$75.04	\$75.77	\$76.52	\$77.70	\$78.87	\$79.66	\$80.42	\$81.23	\$83.71	\$86.24	\$88.86	\$91.54	\$94.32
\$/mth	\$10,447	\$10,764	\$11,090	\$11,423	\$11,776	\$12,128	\$12,499	\$12,875	\$13,007	\$13,133	\$13,263	\$13,468	\$13,671	\$13,808	\$13,939	\$14,080	\$14,510	\$14,948	\$15,402	\$15,867	\$16,349
\$/yr	\$125,362	\$129,168	\$133,078	\$137,072	\$141,315	\$145,538	\$149,989	\$154,502	\$156,083	\$157,602	\$159,162	\$161,616	\$164,050	\$165,693	\$167,274	\$168,958	\$174,117	\$179,379	\$184,829	\$190,403	\$196,186
94	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04	\$75.77	\$76.52	\$77.30	\$78.49	\$79.66	\$80.42	\$81.23	\$82.04	\$84.55	\$87.11	\$89.73	\$92.46	\$95.25
\$/mth	\$10,551	\$10,870	\$11,201	\$11,542	\$11,887	\$12,255	\$12,622	\$13,007	\$13,133	\$13,263	\$13,399	\$13,605	\$13,808	\$13,939	\$14,080	\$14,220	\$14,655	\$15,099	\$15,553	\$16,026	\$16,510
\$/yr	\$126,610	\$130,437	\$134,410	\$138,507	\$142,646	\$147,056	\$151,466	\$156,083	\$157,602	\$159,162	\$160,784	\$163,259	\$165,693	\$167,274	\$168,958	\$170,643	\$175,864	\$181,189	\$186,638	\$192,317	\$198,120
95	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77	\$76.52	\$77.30	\$78.06	\$79.25	\$80.42	\$81.23	\$82.04	\$82.88	\$85.39	\$87.96	\$90.65	\$93.38	\$96.22
\$/mth	\$10,655	\$10,981	\$11,319	\$11,651	\$12,014	\$12,371	\$12,745	\$13,133	\$13,263	\$13,399	\$13,530	\$13,737	\$13,939	\$14,080	\$14,220	\$14,366	\$14,801	\$15,246	\$15,713	\$16,186	\$16,678
\$/yr	\$127,858	\$131,768	\$135,824	\$139,818	\$144,165	\$148,450	\$152,942	\$157,602	\$159,162	\$160,784	\$162,365	\$164,840	\$167,274	\$168,958	\$170,643	\$172,390	\$177,611	\$182,957	\$188,552	\$194,230	\$200,138
96	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52	\$77.30	\$78.06	\$78.87	\$80.05	\$81.23	\$82.04	\$82.88	\$83.71	\$86.24	\$88.86	\$91.54	\$94.32	\$97.16
\$/mth	\$10,764	\$11,090	\$11,423	\$11,776	\$12,128	\$12,499	\$12,875	\$13,263	\$13,399	\$13,530	\$13,671	\$13,875	\$14,080	\$14,220	\$14,366	\$14,510	\$14,948	\$15,402	\$15,867	\$16,349	\$16,841
\$/yr	\$129,168	\$133,078	\$137,072	\$141,315	\$145,538	\$149,989	\$154,502	\$159,162	\$160,784	\$162,365	\$164,050	\$166,504	\$168,958	\$170,643	\$172,390	\$174,117	\$179,379	\$184,829	\$190,403	\$196,186	\$202,093
97	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04	\$77.30	\$78.06	\$78.87	\$79.66	\$80.86	\$82.04	\$82.88	\$83.71	\$84.55	\$87.11	\$89.73	\$92.46	\$95.25	\$98.15
\$/mth	\$10,870	\$11,201	\$11,542	\$11,887	\$12,255	\$12,622	\$13,007	\$13,399	\$13,530	\$13,671	\$13,808	\$14,016	\$14,220	\$14,366	\$14,510	\$14,655	\$15,099	\$15,553	\$16,026	\$16,510	\$17,013
\$/yr	\$130,437	\$134,410	\$138,507	\$142,646	\$147,056	\$151,466	\$156,083	\$160,784	\$162,365	\$164,050	\$165,693	\$168,189	\$170,643	\$172,390	\$174,117	\$175,864	\$181,189	\$186,638	\$192,317	\$198,120	\$204,152
98	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77	\$78.06	\$78.87	\$79.66	\$80.42	\$81.65	\$82.88	\$83.71	\$84.55	\$85.39	\$87.96	\$90.65	\$93.38	\$96.22	\$99.12
\$/mth	\$10,981	\$11,319	\$11,651	\$12,014	\$12,371	\$12,745	\$13,133	\$13,530	\$13,671	\$13,808	\$13,939	\$14,153	\$14,366	\$14,510	\$14,655	\$14,801	\$15,246	\$15,713	\$16,186	\$16,678	\$17,181
\$/yr	\$131,768	\$135,824	\$139,818	\$144,165	\$148,450	\$152,942	\$157,602	\$162,365	\$164,050	\$165,693	\$167,274	\$169,832	\$172,390	\$174,117	\$175,864	\$177,611	\$182,957	\$188,552	\$194,230	\$200,138	\$206,170
99	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52	\$78.87	\$79.66	\$80.42	\$81.23	\$82.48	\$83.71	\$84.55	\$85.39	\$86.24	\$88.86	\$91.54	\$94.32	\$97.16	\$100.11
\$/mth	\$11,090	\$11,423	\$11,776	\$12,128	\$12,499	\$12,875	\$13,263	\$13,671	\$13,808	\$13,939	\$14,080	\$14,297	\$14,510	\$14,655	\$14,801	\$14,948	\$15,402	\$15,867	\$16,349	\$16,841	\$17,352
\$/yr	\$133,078	\$137,072	\$141,315	\$145,538	\$149,989	\$154,502	\$159,162	\$164,050	\$165,693	\$167,274	\$168,958	\$171,558	\$174,117	\$175,864	\$177,611	\$179,379	\$184,829	\$190,403	\$196,186	\$202,093	\$208,229