

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BC - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
0	\$4,139	\$4,265	\$4,392	\$4,525	\$4,665	\$4,803	\$4,949	\$5,099	\$5,153	\$5,201	\$5,254	\$5,334	\$5,413	\$5,466	\$5,524	\$5,576	\$5,746	\$5,923	\$6,102	\$6,287	\$6,481
\$/yr	\$49,668	\$51,180	\$52,704	\$54,300	\$55,980	\$57,636	\$59,388	\$61,188	\$61,836	\$62,412	\$63,048	\$64,008	\$64,956	\$65,592	\$66,288	\$66,912	\$68,952	\$71,076	\$73,224	\$75,444	\$77,772
\$/hr	\$23.88	\$24.61	\$25.34	\$26.11	\$26.91	\$27.71	\$28.55	\$29.42	\$29.73	\$30.01	\$30.31	\$30.77	\$31.23	\$31.53	\$31.87	\$32.17	\$33.15	\$34.17	\$35.20	\$36.27	\$37.39
1	\$4,181	\$4,308	\$4,436	\$4,571	\$4,712	\$4,852	\$4,999	\$5,150	\$5,205	\$5,254	\$5,307	\$5,388	\$5,468	\$5,521	\$5,580	\$5,632	\$5,804	\$5,983	\$6,164	\$6,351	\$6,546
\$/yr	\$50,172	\$51,696	\$53,232	\$54,852	\$56,544	\$58,224	\$59,988	\$61,800	\$62,460	\$63,048	\$63,684	\$64,656	\$65,616	\$66,252	\$66,960	\$67,584	\$69,648	\$71,796	\$73,968	\$76,212	\$78,552
\$/hr	\$24.12	\$24.85	\$25.59	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.03	\$30.31	\$30.62	\$31.08	\$31.55	\$31.85	\$32.19	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77
2	\$4,225	\$4,350	\$4,483	\$4,619	\$4,754	\$4,903	\$5,050	\$5,205	\$5,254	\$5,307	\$5,360	\$5,440	\$5,521	\$5,580	\$5,632	\$5,689	\$5,866	\$6,042	\$6,227	\$6,414	\$6,607
\$/yr	\$50,700	\$52,200	\$53,796	\$55,428	\$57,048	\$58,836	\$60,600	\$62,460	\$63,048	\$63,684	\$64,320	\$65,280	\$66,252	\$66,960	\$67,584	\$68,268	\$70,392	\$72,504	\$74,724	\$76,968	\$79,284
\$/hr	\$24.38	\$25.10	\$25.86	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.31	\$30.62	\$30.92	\$31.38	\$31.85	\$32.19	\$32.49	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12
3	\$4,265	\$4,392	\$4,526	\$4,663	\$4,807	\$4,950	\$5,099	\$5,254	\$5,307	\$5,360	\$5,413	\$5,496	\$5,580	\$5,632	\$5,689	\$5,750	\$5,925	\$6,104	\$6,288	\$6,476	\$6,673
\$/yr	\$51,180	\$52,704	\$54,312	\$55,956	\$57,684	\$59,400	\$61,188	\$63,048	\$63,684	\$64,320	\$64,956	\$65,952	\$66,960	\$67,584	\$68,268	\$69,000	\$71,100	\$73,248	\$75,456	\$77,712	\$80,076
\$/hr	\$24.61	\$25.34	\$26.11	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$30.62	\$30.92	\$31.23	\$31.71	\$32.19	\$32.49	\$32.82	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50
4	\$4,308	\$4,436	\$4,571	\$4,712	\$4,852	\$4,999	\$5,150	\$5,307	\$5,360	\$5,413	\$5,468	\$5,550	\$5,632	\$5,689	\$5,750	\$5,804	\$5,983	\$6,164	\$6,351	\$6,546	\$6,741
\$/yr	\$51,696	\$53,232	\$54,852	\$56,544	\$58,224	\$59,988	\$61,800	\$63,684	\$64,320	\$64,956	\$65,616	\$66,600	\$67,584	\$68,268	\$69,000	\$69,648	\$71,796	\$73,968	\$76,212	\$78,552	\$80,892
\$/hr	\$24.85	\$25.59	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$30.92	\$31.23	\$31.55	\$32.02	\$32.49	\$32.82	\$33.17	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89
5	\$4,350	\$4,483	\$4,619	\$4,754	\$4,903	\$5,050	\$5,205	\$5,360	\$5,413	\$5,468	\$5,521	\$5,606	\$5,689	\$5,750	\$5,804	\$5,866	\$6,042	\$6,227	\$6,414	\$6,607	\$6,808
\$/yr	\$52,200	\$53,796	\$55,428	\$57,048	\$58,836	\$60,600	\$62,460	\$64,320	\$64,956	\$65,616	\$66,252	\$67,272	\$68,268	\$69,000	\$69,648	\$70,392	\$72,504	\$74,724	\$76,968	\$79,284	\$81,696
\$/hr	\$25.10	\$25.86	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.23	\$31.55	\$31.85	\$32.34	\$32.82	\$33.17	\$33.48	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28
6	\$4,392	\$4,526	\$4,663	\$4,807	\$4,950	\$5,099	\$5,254	\$5,413	\$5,468	\$5,521	\$5,580	\$5,665	\$5,750	\$5,804	\$5,866	\$5,925	\$6,104	\$6,288	\$6,476	\$6,673	\$6,877
\$/yr	\$52,704	\$54,312	\$55,956	\$57,684	\$59,400	\$61,188	\$63,048	\$64,956	\$65,616	\$66,252	\$66,960	\$67,980	\$69,000	\$69,648	\$70,392	\$71,100	\$73,248	\$75,456	\$77,712	\$80,076	\$82,524
\$/hr	\$25.34	\$26.11	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$31.55	\$31.85	\$32.19	\$32.68	\$33.17	\$33.48	\$33.84	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68
7	\$4,436	\$4,571	\$4,712	\$4,852	\$4,999	\$5,150	\$5,307	\$5,468	\$5,521	\$5,580	\$5,632	\$5,718	\$5,804	\$5,866	\$5,925	\$5,983	\$6,164	\$6,351	\$6,546	\$6,741	\$6,947
\$/yr	\$53,232	\$54,852	\$56,544	\$58,224	\$59,988	\$61,800	\$63,684	\$65,616	\$66,252	\$66,960	\$67,584	\$68,616	\$69,648	\$70,392	\$71,100	\$71,796	\$73,968	\$76,212	\$78,552	\$80,892	\$83,364
\$/hr	\$25.59	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$31.85	\$32.19	\$32.49	\$32.99	\$33.48	\$33.84	\$34.18	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08
8	\$4,483	\$4,619	\$4,754	\$4,903	\$5,050	\$5,205	\$5,360	\$5,521	\$5,580	\$5,632	\$5,689	\$5,776	\$5,866	\$5,925	\$5,983	\$6,042	\$6,227	\$6,414	\$6,607	\$6,808	\$7,015
\$/yr	\$53,796	\$55,428	\$57,048	\$58,836	\$60,600	\$62,460	\$64,320	\$66,252	\$66,960	\$67,584	\$68,268	\$69,312	\$70,392	\$71,100	\$71,796	\$72,504	\$74,724	\$76,968	\$79,284	\$81,696	\$84,180
\$/hr	\$25.86	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.19	\$32.49	\$32.82	\$33.32	\$33.84	\$34.18	\$34.52	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47
9	\$4,526	\$4,663	\$4,807	\$4,950	\$5,099	\$5,254	\$5,413	\$5,580	\$5,632	\$5,689	\$5,750	\$5,837	\$5,925	\$5,983	\$6,042	\$6,104	\$6,288	\$6,476	\$6,673	\$6,877	\$7,085
\$/yr	\$54,312	\$55,956	\$57,684	\$59,400	\$61,188	\$63,048	\$64,956	\$66,960	\$67,584	\$68,268	\$69,000	\$70,044	\$71,100	\$71,796	\$72,504	\$73,248	\$75,456	\$77,712	\$80,076	\$82,524	\$85,020
\$/hr	\$26.11	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$32.49	\$32.82	\$33.17	\$33.68	\$34.18	\$34.52	\$34.86	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88
10	\$4,571	\$4,712	\$4,852	\$4,999	\$5,150	\$5,307	\$5,468	\$5,632	\$5,689	\$5,750	\$5,804	\$5,894	\$5,983	\$6,042	\$6,104	\$6,164	\$6,351	\$6,546	\$6,741	\$6,947	\$7,155
\$/yr	\$54,852	\$56,544	\$58,224	\$59,988	\$61,800	\$63,684	\$65,616	\$67,584	\$68,268	\$69,000	\$69,648	\$70,728	\$71,796	\$72,504	\$73,248	\$73,968	\$76,212	\$78,552	\$80,892	\$83,364	\$85,860
\$/hr	\$26.37	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$32.82	\$33.17	\$33.48	\$34.00	\$34.52	\$34.86	\$35.22	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28
11	\$4,619	\$4,754	\$4,903	\$5,050	\$5,205	\$5,360	\$5,521	\$5,689	\$5,750	\$5,804	\$5,866	\$5,954	\$6,042	\$6,104	\$6,164	\$6,227	\$6,414	\$6,607	\$6,808	\$7,015	\$7,231
\$/yr	\$55,428	\$57,048	\$58,836	\$60,600	\$62,460	\$64,320	\$66,252	\$68,268	\$69,000	\$69,648	\$70,392	\$71,448	\$72,504	\$73,248	\$73,968	\$74,724	\$76,968	\$79,284	\$81,696	\$84,180	\$86,772
\$/hr	\$26.65	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.17	\$33.48	\$33.84	\$34.35	\$34.86	\$35.22	\$35.56	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72
12	\$4,663	\$4,807	\$4,950	\$5,099	\$5,254	\$5,413	\$5,580	\$5,750	\$5,804	\$5,866	\$5,925	\$6,014	\$6,104	\$6,164	\$6,227	\$6,288	\$6,476	\$6,673	\$6,877	\$7,085	\$7,304
\$/yr	\$55,956	\$57,684	\$59,400	\$61,188	\$63,048	\$64,956	\$66,960	\$69,000	\$69,648	\$70,392	\$71,100	\$72,168	\$73,248	\$73,968	\$74,724	\$75,456	\$77,712	\$80,076	\$82,524	\$85,020	\$87,648
\$/hr	\$26.90	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$33.48	\$33.84	\$34.18	\$34.70	\$35.22	\$35.56	\$35.93	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14
13	\$4,712	\$4,852	\$4,999	\$5,150	\$5,307	\$5,468	\$5,632	\$5,804	\$5,866	\$5,925	\$5,983	\$6,075	\$6,164	\$6,227	\$6,288	\$6,351	\$6,546	\$6,741	\$6,947	\$7,155	\$7,377
\$/yr	\$56,544	\$58,224	\$59,988	\$61,800	\$63,684	\$65,616	\$67,584	\$69,648	\$70,392	\$71,100	\$71,796	\$72,900	\$73,968	\$74,724	\$75,456	\$76,212	\$78,552	\$80,892	\$83,364	\$85,860	\$88,524
\$/hr	\$27.18	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$33.84	\$34.18	\$34.52	\$35.05	\$35.56	\$35.93	\$36.28	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56
14	\$4,754	\$4,903	\$5,050	\$5,205	\$5,360	\$5,521	\$5,689	\$5,866	\$5,925	\$5,983	\$6,042	\$6,134	\$6,227	\$6,288	\$6,351	\$6,414	\$6,607	\$6,808	\$7,015	\$7,231	\$7,448
\$/yr	\$57,048	\$58,836	\$60,600	\$62,460	\$64,320	\$66,252	\$68,268	\$70,392	\$71,100	\$71,796	\$72,504	\$73,608	\$74,724	\$75,456	\$76,212	\$76,968	\$79,284	\$81,696	\$84,180	\$86,772	\$89,376
\$/hr	\$27.43	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.18	\$34.52	\$34.86	\$35.39	\$35.93	\$36.28	\$36.64	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97

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Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
15	\$4,807	\$4,950	\$5,099	\$5,254	\$5,413	\$5,580	\$5,750	\$5,925	\$5,983	\$6,042	\$6,104	\$6,196	\$6,288	\$6,351	\$6,414	\$6,476	\$6,673	\$6,877	\$7,085	\$7,304	\$7,522
\$/yr	\$57,684	\$59,400	\$61,188	\$63,048	\$64,956	\$66,960	\$69,000	\$71,100	\$71,796	\$72,504	\$73,248	\$74,352	\$75,456	\$76,212	\$76,968	\$77,712	\$80,076	\$82,524	\$85,020	\$87,648	\$90,264
\$/hr	\$27.73	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$34.52	\$34.86	\$35.22	\$35.75	\$36.28	\$36.64	\$37.00	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40
16	\$4,852	\$4,999	\$5,150	\$5,307	\$5,468	\$5,632	\$5,804	\$5,983	\$6,042	\$6,104	\$6,164	\$6,258	\$6,351	\$6,414	\$6,476	\$6,546	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599
\$/yr	\$58,224	\$59,988	\$61,800	\$63,684	\$65,616	\$67,584	\$69,648	\$71,796	\$72,504	\$73,248	\$73,968	\$75,096	\$76,212	\$76,968	\$77,712	\$78,552	\$80,892	\$83,364	\$85,860	\$88,524	\$91,188
\$/hr	\$27.99	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$34.86	\$35.22	\$35.56	\$36.10	\$36.64	\$37.00	\$37.36	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84
17	\$4,903	\$5,050	\$5,205	\$5,360	\$5,521	\$5,689	\$5,866	\$6,042	\$6,104	\$6,164	\$6,227	\$6,322	\$6,414	\$6,476	\$6,546	\$6,607	\$6,808	\$7,015	\$7,231	\$7,448	\$7,672
\$/yr	\$58,836	\$60,600	\$62,460	\$64,320	\$66,252	\$68,268	\$70,392	\$72,504	\$73,248	\$73,968	\$74,724	\$75,864	\$76,968	\$77,712	\$78,552	\$79,284	\$81,696	\$84,180	\$86,772	\$89,376	\$92,064
\$/hr	\$28.29	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.22	\$35.56	\$35.93	\$36.47	\$37.00	\$37.36	\$37.77	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26
18	\$4,950	\$5,099	\$5,254	\$5,413	\$5,580	\$5,750	\$5,925	\$6,104	\$6,164	\$6,227	\$6,288	\$6,385	\$6,476	\$6,546	\$6,607	\$6,673	\$6,877	\$7,085	\$7,304	\$7,522	\$7,755
\$/yr	\$59,400	\$61,188	\$63,048	\$64,956	\$66,960	\$69,000	\$71,100	\$73,248	\$73,968	\$74,724	\$75,456	\$76,620	\$77,712	\$78,552	\$79,284	\$80,076	\$82,524	\$85,020	\$87,648	\$90,264	\$93,060
\$/hr	\$28.56	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$35.56	\$35.93	\$36.28	\$36.84	\$37.36	\$37.77	\$38.12	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74
19	\$4,999	\$5,150	\$5,307	\$5,468	\$5,632	\$5,804	\$5,983	\$6,164	\$6,227	\$6,288	\$6,351	\$6,450	\$6,546	\$6,607	\$6,673	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826
\$/yr	\$59,988	\$61,800	\$63,684	\$65,616	\$67,584	\$69,648	\$71,796	\$73,968	\$74,724	\$75,456	\$76,212	\$77,400	\$78,552	\$79,284	\$80,076	\$80,892	\$83,364	\$85,860	\$88,524	\$91,188	\$93,912
\$/hr	\$28.84	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$35.93	\$36.28	\$36.64	\$37.21	\$37.77	\$38.12	\$38.50	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15
20	\$5,050	\$5,205	\$5,360	\$5,521	\$5,689	\$5,866	\$6,042	\$6,227	\$6,288	\$6,351	\$6,414	\$6,513	\$6,607	\$6,673	\$6,741	\$6,808	\$7,015	\$7,231	\$7,448	\$7,672	\$7,912
\$/yr	\$60,600	\$62,460	\$64,320	\$66,252	\$68,268	\$70,392	\$72,504	\$74,724	\$75,456	\$76,212	\$76,968	\$78,156	\$79,284	\$80,076	\$80,892	\$81,696	\$84,180	\$86,772	\$89,376	\$92,064	\$94,944
\$/hr	\$29.13	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$36.28	\$36.64	\$37.00	\$37.58	\$38.12	\$38.50	\$38.89	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65
21	\$5,099	\$5,254	\$5,413	\$5,580	\$5,750	\$5,925	\$6,104	\$6,288	\$6,351	\$6,414	\$6,476	\$6,577	\$6,673	\$6,741	\$6,808	\$6,877	\$7,085	\$7,304	\$7,522	\$7,755	\$7,990
\$/yr	\$61,188	\$63,048	\$64,956	\$66,960	\$69,000	\$71,100	\$73,248	\$75,456	\$76,212	\$76,968	\$77,712	\$78,924	\$80,076	\$80,892	\$81,696	\$82,524	\$85,020	\$87,648	\$90,264	\$93,060	\$95,880
\$/hr	\$29.42	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$36.64	\$37.00	\$37.36	\$37.94	\$38.50	\$38.89	\$39.28	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10
22	\$5,150	\$5,307	\$5,468	\$5,632	\$5,804	\$5,983	\$6,164	\$6,351	\$6,414	\$6,476	\$6,546	\$6,645	\$6,741	\$6,808	\$6,877	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070
\$/yr	\$61,800	\$63,684	\$65,616	\$67,584	\$69,648	\$71,796	\$73,968	\$76,212	\$76,968	\$77,712	\$78,552	\$79,740	\$80,892	\$81,696	\$82,524	\$83,364	\$85,860	\$88,524	\$91,188	\$93,912	\$96,840
\$/hr	\$29.71	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.00	\$37.36	\$37.77	\$38.34	\$38.89	\$39.28	\$39.68	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56
23	\$5,205	\$5,360	\$5,521	\$5,689	\$5,866	\$6,042	\$6,227	\$6,414	\$6,476	\$6,546	\$6,607	\$6,710	\$6,808	\$6,877	\$6,947	\$7,015	\$7,231	\$7,448	\$7,672	\$7,912	\$8,152
\$/yr	\$62,460	\$64,320	\$66,252	\$68,268	\$70,392	\$72,504	\$74,724	\$76,968	\$77,712	\$78,552	\$79,284	\$80,520	\$81,696	\$82,524	\$83,364	\$84,180	\$86,772	\$89,376	\$92,064	\$94,944	\$97,824
\$/hr	\$30.03	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$37.36	\$37.77	\$38.12	\$38.71	\$39.28	\$39.68	\$40.08	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03
24	\$5,254	\$5,413	\$5,580	\$5,750	\$5,925	\$6,104	\$6,288	\$6,476	\$6,546	\$6,607	\$6,673	\$6,777	\$6,877	\$6,947	\$7,015	\$7,085	\$7,304	\$7,522	\$7,755	\$7,990	\$8,231
\$/yr	\$63,048	\$64,956	\$66,960	\$69,000	\$71,100	\$73,248	\$75,456	\$77,712	\$78,552	\$79,284	\$80,076	\$81,324	\$82,524	\$83,364	\$84,180	\$85,020	\$87,648	\$90,264	\$93,060	\$95,880	\$98,772
\$/hr	\$30.31	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$37.77	\$38.12	\$38.50	\$39.10	\$39.68	\$40.08	\$40.47	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49
25	\$5,307	\$5,468	\$5,632	\$5,804	\$5,983	\$6,164	\$6,351	\$6,546	\$6,607	\$6,673	\$6,741	\$6,843	\$6,947	\$7,015	\$7,085	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070	\$8,312
\$/yr	\$63,684	\$65,616	\$67,584	\$69,648	\$71,796	\$73,968	\$76,212	\$78,552	\$79,284	\$80,076	\$80,892	\$82,116	\$83,364	\$84,180	\$85,020	\$85,860	\$88,524	\$91,188	\$93,912	\$96,840	\$99,744
\$/hr	\$30.62	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.12	\$38.50	\$38.89	\$39.48	\$40.08	\$40.47	\$40.88	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95
26	\$5,360	\$5,521	\$5,689	\$5,866	\$6,042	\$6,227	\$6,414	\$6,607	\$6,673	\$6,741	\$6,808	\$6,914	\$7,015	\$7,085	\$7,155	\$7,231	\$7,448	\$7,672	\$7,912	\$8,152	\$8,398
\$/yr	\$64,320	\$66,252	\$68,268	\$70,392	\$72,504	\$74,724	\$76,968	\$79,284	\$80,076	\$80,892	\$81,696	\$82,968	\$84,180	\$85,020	\$85,860	\$86,772	\$89,376	\$92,064	\$94,944	\$97,824	\$100,776
\$/hr	\$30.92	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$38.50	\$38.89	\$39.28	\$39.89	\$40.47	\$40.88	\$41.28	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45
27	\$5,413	\$5,580	\$5,750	\$5,925	\$6,104	\$6,288	\$6,476	\$6,673	\$6,741	\$6,808	\$6,877	\$6,981	\$7,085	\$7,155	\$7,231	\$7,304	\$7,522	\$7,755	\$7,990	\$8,231	\$8,482
\$/yr	\$64,956	\$66,960	\$69,000	\$71,100	\$73,248	\$75,456	\$77,712	\$80,076	\$80,892	\$81,696	\$82,524	\$83,772	\$85,020	\$85,860	\$86,772	\$87,648	\$90,264	\$93,060	\$95,880	\$98,772	\$101,784
\$/hr	\$31.23	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$38.89	\$39.28	\$39.68	\$40.28	\$40.88	\$41.28	\$41.72	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93
28	\$5,468	\$5,632	\$5,804	\$5,983	\$6,164	\$6,351	\$6,546	\$6,741	\$6,808	\$6,877	\$6,947	\$7,051	\$7,155	\$7,231	\$7,304	\$7,377	\$7,599	\$7,826	\$8,070	\$8,312	\$8,567
\$/yr	\$65,616	\$67,584	\$69,648	\$71,796	\$73,968	\$76,212	\$78,552	\$80,892	\$81,696	\$82,524	\$83,364	\$84,612	\$85,860	\$86,772	\$87,648	\$88,524	\$91,188	\$93,912	\$96,840	\$99,744	\$102,804
\$/hr	\$31.55	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$39.28	\$39.68	\$40.08	\$40.68	\$41.28	\$41.72	\$42.14	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43
29	\$5,521	\$5,689	\$5,866	\$6,042	\$6,227	\$6,414	\$6,607	\$6,808	\$6,877	\$6,947	\$7,015	\$7,122	\$7,231	\$7,304	\$7,377	\$7,448	\$7,672	\$7,912	\$8,152	\$8,398	\$8,651
\$/yr	\$66,252	\$68,268	\$70,392	\$72,504	\$74,724	\$76,968	\$79,284	\$81,696	\$82,524	\$83,364	\$84,180	\$85,464	\$86,772	\$87,648	\$88,524	\$89,376	\$92,064	\$94,944	\$97,824	\$100,776	\$103,812
\$/hr	\$31.85	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$39.68	\$40.08	\$40.47	\$41.09	\$41.72	\$42.14	\$42.56	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BC - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
30	\$5,580	\$5,750	\$5,925	\$6,104	\$6,288	\$6,476	\$6,673	\$6,877	\$6,947	\$7,015	\$7,085	\$7,194	\$7,304	\$7,377	\$7,448	\$7,522	\$7,755	\$7,990	\$8,231	\$8,482	\$8,736
\$/yr	\$66,960	\$69,000	\$71,100	\$73,248	\$75,456	\$77,712	\$80,076	\$82,524	\$83,364	\$84,180	\$85,020	\$86,328	\$87,648	\$88,524	\$89,376	\$90,264	\$93,060	\$95,880	\$98,772	\$101,784	\$104,832
\$/hr	\$32.19	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.08	\$40.47	\$40.88	\$41.50	\$42.14	\$42.56	\$42.97	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40
31	\$5,632	\$5,804	\$5,983	\$6,164	\$6,351	\$6,546	\$6,741	\$6,947	\$7,015	\$7,085	\$7,155	\$7,265	\$7,377	\$7,448	\$7,522	\$7,599	\$7,826	\$8,070	\$8,312	\$8,567	\$8,825
\$/yr	\$67,584	\$69,648	\$71,796	\$73,968	\$76,212	\$78,552	\$80,892	\$83,364	\$84,180	\$85,020	\$85,860	\$87,180	\$88,524	\$89,376	\$90,264	\$91,188	\$93,912	\$96,840	\$99,744	\$102,804	\$105,900
\$/hr	\$32.49	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$40.47	\$40.88	\$41.28	\$41.91	\$42.56	\$42.97	\$43.40	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91
32	\$5,689	\$5,866	\$6,042	\$6,227	\$6,414	\$6,607	\$6,808	\$7,015	\$7,085	\$7,155	\$7,231	\$7,339	\$7,448	\$7,522	\$7,599	\$7,672	\$7,912	\$8,152	\$8,398	\$8,651	\$8,913
\$/yr	\$68,268	\$70,392	\$72,504	\$74,724	\$76,968	\$79,284	\$81,696	\$84,180	\$85,020	\$85,860	\$86,772	\$88,068	\$89,376	\$90,264	\$91,188	\$92,064	\$94,944	\$97,824	\$100,776	\$103,812	\$106,956
\$/hr	\$32.82	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$40.88	\$41.28	\$41.72	\$42.34	\$42.97	\$43.40	\$43.84	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42
33	\$5,750	\$5,925	\$6,104	\$6,288	\$6,476	\$6,673	\$6,877	\$7,085	\$7,155	\$7,231	\$7,304	\$7,413	\$7,522	\$7,599	\$7,672	\$7,755	\$7,990	\$8,231	\$8,482	\$8,736	\$8,999
\$/yr	\$69,000	\$71,100	\$73,248	\$75,456	\$77,712	\$80,076	\$82,524	\$85,020	\$85,860	\$86,772	\$87,648	\$88,956	\$90,264	\$91,188	\$92,064	\$93,060	\$95,880	\$98,772	\$101,784	\$104,832	\$107,988
\$/hr	\$33.17	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$41.28	\$41.72	\$42.14	\$42.77	\$43.40	\$43.84	\$44.26	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92
34	\$5,804	\$5,983	\$6,164	\$6,351	\$6,546	\$6,741	\$6,947	\$7,155	\$7,231	\$7,304	\$7,377	\$7,489	\$7,599	\$7,672	\$7,755	\$7,826	\$8,070	\$8,312	\$8,567	\$8,825	\$9,088
\$/yr	\$69,648	\$71,796	\$73,968	\$76,212	\$78,552	\$80,892	\$83,364	\$85,860	\$86,772	\$87,648	\$88,524	\$89,868	\$91,188	\$92,064	\$93,060	\$93,912	\$96,840	\$99,744	\$102,804	\$105,900	\$109,056
\$/hr	\$33.48	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$41.72	\$42.14	\$42.56	\$43.21	\$43.84	\$44.26	\$44.74	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43
35	\$5,866	\$6,042	\$6,227	\$6,414	\$6,607	\$6,808	\$7,015	\$7,231	\$7,304	\$7,377	\$7,448	\$7,560	\$7,672	\$7,755	\$7,826	\$7,912	\$8,152	\$8,398	\$8,651	\$8,913	\$9,179
\$/yr	\$70,392	\$72,504	\$74,724	\$76,968	\$79,284	\$81,696	\$84,180	\$86,772	\$87,648	\$88,524	\$89,376	\$90,720	\$92,064	\$93,060	\$93,912	\$94,944	\$97,824	\$100,776	\$103,812	\$106,956	\$110,148
\$/hr	\$33.84	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.14	\$42.56	\$42.97	\$43.62	\$44.26	\$44.74	\$45.15	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96
36	\$5,925	\$6,104	\$6,288	\$6,476	\$6,673	\$6,877	\$7,085	\$7,304	\$7,377	\$7,448	\$7,522	\$7,641	\$7,755	\$7,826	\$7,912	\$7,990	\$8,231	\$8,482	\$8,736	\$8,999	\$9,270
\$/yr	\$71,100	\$73,248	\$75,456	\$77,712	\$80,076	\$82,524	\$85,020	\$87,648	\$88,524	\$89,376	\$90,264	\$91,692	\$93,060	\$93,912	\$94,944	\$95,880	\$98,772	\$101,784	\$104,832	\$107,988	\$111,240
\$/hr	\$34.18	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$42.56	\$42.97	\$43.40	\$44.08	\$44.74	\$45.15	\$45.65	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48
37	\$5,983	\$6,164	\$6,351	\$6,546	\$6,741	\$6,947	\$7,155	\$7,377	\$7,448	\$7,522	\$7,599	\$7,714	\$7,826	\$7,912	\$7,990	\$8,070	\$8,312	\$8,567	\$8,825	\$9,088	\$9,362
\$/yr	\$71,796	\$73,968	\$76,212	\$78,552	\$80,892	\$83,364	\$85,860	\$88,524	\$89,376	\$90,264	\$91,188	\$92,568	\$93,912	\$94,944	\$95,880	\$96,840	\$99,744	\$102,804	\$105,900	\$109,056	\$112,344
\$/hr	\$34.52	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$42.97	\$43.40	\$43.84	\$44.50	\$45.15	\$45.65	\$46.10	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01
38	\$6,042	\$6,227	\$6,414	\$6,607	\$6,808	\$7,015	\$7,231	\$7,448	\$7,522	\$7,599	\$7,672	\$7,793	\$7,912	\$7,990	\$8,070	\$8,152	\$8,398	\$8,651	\$8,913	\$9,179	\$9,454
\$/yr	\$72,504	\$74,724	\$76,968	\$79,284	\$81,696	\$84,180	\$86,772	\$89,376	\$90,264	\$91,188	\$92,064	\$93,516	\$94,944	\$95,880	\$96,840	\$97,824	\$100,776	\$103,812	\$106,956	\$110,148	\$113,448
\$/hr	\$34.86	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$43.40	\$43.84	\$44.26	\$44.96	\$45.65	\$46.10	\$46.56	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54
39	\$6,104	\$6,288	\$6,476	\$6,673	\$6,877	\$7,085	\$7,304	\$7,522	\$7,599	\$7,672	\$7,755	\$7,872	\$7,990	\$8,070	\$8,152	\$8,231	\$8,482	\$8,736	\$8,999	\$9,270	\$9,549
\$/yr	\$73,248	\$75,456	\$77,712	\$80,076	\$82,524	\$85,020	\$87,648	\$90,264	\$91,188	\$92,064	\$93,060	\$94,464	\$95,880	\$96,840	\$97,824	\$98,772	\$101,784	\$104,832	\$107,988	\$111,240	\$114,588
\$/hr	\$35.22	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$43.84	\$44.26	\$44.74	\$45.42	\$46.10	\$46.56	\$47.03	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09
40	\$6,164	\$6,351	\$6,546	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599	\$7,672	\$7,755	\$7,826	\$7,950	\$8,070	\$8,152	\$8,231	\$8,312	\$8,567	\$8,825	\$9,088	\$9,362	\$9,646
\$/yr	\$73,968	\$76,212	\$78,552	\$80,892	\$83,364	\$85,860	\$88,524	\$91,188	\$92,064	\$93,060	\$93,912	\$95,400	\$96,840	\$97,824	\$98,772	\$99,744	\$102,804	\$105,900	\$109,056	\$112,344	\$115,752
\$/hr	\$35.56	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$44.26	\$44.74	\$45.15	\$45.87	\$46.56	\$47.03	\$47.49	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65
41	\$6,227	\$6,414	\$6,607	\$6,808	\$7,015	\$7,231	\$7,448	\$7,672	\$7,755	\$7,826	\$7,912	\$8,032	\$8,152	\$8,231	\$8,312	\$8,398	\$8,651	\$8,913	\$9,179	\$9,454	\$9,740
\$/yr	\$74,724	\$76,968	\$79,284	\$81,696	\$84,180	\$86,772	\$89,376	\$92,064	\$93,060	\$93,912	\$94,944	\$96,384	\$97,824	\$98,772	\$99,744	\$100,776	\$103,812	\$106,956	\$110,148	\$113,448	\$116,880
\$/hr	\$35.93	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$44.74	\$45.15	\$45.65	\$46.34	\$47.03	\$47.49	\$47.95	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19
42	\$6,288	\$6,476	\$6,673	\$6,877	\$7,085	\$7,304	\$7,522	\$7,755	\$7,826	\$7,912	\$7,990	\$8,110	\$8,231	\$8,312	\$8,398	\$8,482	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842
\$/yr	\$75,456	\$77,712	\$80,076	\$82,524	\$85,020	\$87,648	\$90,264	\$93,060	\$93,912	\$94,944	\$95,880	\$97,320	\$98,772	\$99,744	\$100,776	\$101,784	\$104,832	\$107,988	\$111,240	\$114,588	\$118,104
\$/hr	\$36.28	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$45.15	\$45.65	\$46.10	\$46.79	\$47.49	\$47.95	\$48.45	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78
43	\$6,351	\$6,546	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826	\$7,912	\$7,990	\$8,070	\$8,193	\$8,312	\$8,398	\$8,482	\$8,567	\$8,825	\$9,088	\$9,362	\$9,646	\$9,938
\$/yr	\$76,212	\$78,552	\$80,892	\$83,364	\$85,860	\$88,524	\$91,188	\$93,912	\$94,944	\$95,880	\$96,840	\$98,316	\$99,744	\$100,776	\$101,784	\$102,804	\$105,900	\$109,056	\$112,344	\$115,752	\$119,256
\$/hr	\$36.64	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$45.65	\$46.10	\$46.56	\$47.27	\$47.95	\$48.45	\$48.93	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33
44	\$6,414	\$6,607	\$6,808	\$7,015	\$7,231	\$7,448	\$7,672	\$7,912	\$7,990	\$8,070	\$8,152	\$8,274	\$8,398	\$8,482	\$8,567	\$8,651	\$8,913	\$9,179	\$9,454	\$9,740	\$10,039
\$/yr	\$76,968	\$79,284	\$81,696	\$84,180	\$86,772	\$89,376	\$92,064	\$94,944	\$95,880	\$96,840	\$97,824	\$99,288	\$100,776	\$101,784	\$102,804	\$103,812	\$106,956	\$110,148	\$113,448	\$116,880	\$120,468
\$/hr	\$37.00	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$46.10	\$46.56	\$47.03	\$47.73	\$48.45	\$48.93	\$49.43	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BC - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
45	\$6,476	\$6,673	\$6,877	\$7,085	\$7,304	\$7,522	\$7,755	\$7,990	\$8,070	\$8,152	\$8,231	\$8,356	\$8,482	\$8,567	\$8,651	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135
\$/yr	\$77,712	\$80,076	\$82,524	\$85,020	\$87,648	\$90,264	\$93,060	\$95,880	\$96,840	\$97,824	\$98,772	\$100,272	\$101,784	\$102,804	\$103,812	\$104,832	\$107,988	\$111,240	\$114,588	\$118,104	\$121,620
\$/hr	\$37.36	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$46.56	\$47.03	\$47.49	\$48.21	\$48.93	\$49.43	\$49.91	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47
46	\$6,546	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070	\$8,152	\$8,231	\$8,312	\$8,439	\$8,567	\$8,651	\$8,736	\$8,825	\$9,088	\$9,362	\$9,646	\$9,938	\$10,240
\$/yr	\$78,552	\$80,892	\$83,364	\$85,860	\$88,524	\$91,188	\$93,912	\$96,840	\$97,824	\$98,772	\$99,744	\$101,268	\$102,804	\$103,812	\$104,832	\$105,900	\$109,056	\$112,344	\$115,752	\$119,256	\$122,880
\$/hr	\$37.77	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.03	\$47.49	\$47.95	\$48.69	\$49.43	\$49.91	\$50.40	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08
47	\$6,607	\$6,808	\$7,015	\$7,231	\$7,448	\$7,672	\$7,912	\$8,152	\$8,231	\$8,312	\$8,398	\$8,524	\$8,651	\$8,736	\$8,825	\$8,913	\$9,179	\$9,454	\$9,740	\$10,039	\$10,339
\$/yr	\$79,284	\$81,696	\$84,180	\$86,772	\$89,376	\$92,064	\$94,944	\$97,824	\$98,772	\$99,744	\$100,776	\$102,288	\$103,812	\$104,832	\$105,900	\$106,956	\$110,148	\$113,448	\$116,880	\$120,468	\$124,068
\$/hr	\$38.12	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$47.49	\$47.95	\$48.45	\$49.18	\$49.91	\$50.40	\$50.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65
48	\$6,673	\$6,877	\$7,085	\$7,304	\$7,522	\$7,755	\$7,990	\$8,231	\$8,312	\$8,398	\$8,482	\$8,608	\$8,736	\$8,825	\$8,913	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135	\$10,446
\$/yr	\$80,076	\$82,524	\$85,020	\$87,648	\$90,264	\$93,060	\$95,880	\$98,772	\$99,744	\$100,776	\$101,784	\$103,296	\$104,832	\$105,900	\$106,956	\$107,988	\$111,240	\$114,588	\$118,104	\$121,620	\$125,352
\$/hr	\$38.50	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$47.95	\$48.45	\$48.93	\$49.66	\$50.40	\$50.91	\$51.42	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27
49	\$6,741	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070	\$8,312	\$8,398	\$8,482	\$8,567	\$8,696	\$8,825	\$8,913	\$8,999	\$9,088	\$9,362	\$9,646	\$9,938	\$10,240	\$10,551
\$/yr	\$80,892	\$83,364	\$85,860	\$88,524	\$91,188	\$93,912	\$96,840	\$99,744	\$100,776	\$101,784	\$102,804	\$104,352	\$105,900	\$106,956	\$107,988	\$109,056	\$112,344	\$115,752	\$119,256	\$122,880	\$126,612
\$/hr	\$38.89	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$48.45	\$48.93	\$49.43	\$50.17	\$50.91	\$51.42	\$51.92	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87
50	\$6,808	\$7,015	\$7,231	\$7,448	\$7,672	\$7,912	\$8,152	\$8,398	\$8,482	\$8,567	\$8,651	\$8,781	\$8,913	\$8,999	\$9,088	\$9,179	\$9,454	\$9,740	\$10,039	\$10,339	\$10,654
\$/yr	\$81,696	\$84,180	\$86,772	\$89,376	\$92,064	\$94,944	\$97,824	\$100,776	\$101,784	\$102,804	\$103,812	\$105,372	\$106,956	\$107,988	\$109,056	\$110,148	\$113,448	\$116,880	\$120,468	\$124,068	\$127,848
\$/hr	\$39.28	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$48.93	\$49.43	\$49.91	\$50.66	\$51.42	\$51.92	\$52.43	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47
51	\$6,877	\$7,085	\$7,304	\$7,522	\$7,755	\$7,990	\$8,231	\$8,482	\$8,567	\$8,651	\$8,736	\$8,868	\$8,999	\$9,088	\$9,179	\$9,270	\$9,549	\$9,842	\$10,135	\$10,446	\$10,764
\$/yr	\$82,524	\$85,020	\$87,648	\$90,264	\$93,060	\$95,880	\$98,772	\$101,784	\$102,804	\$103,812	\$104,832	\$106,416	\$107,988	\$109,056	\$110,148	\$111,240	\$114,588	\$118,104	\$121,620	\$125,352	\$129,168
\$/hr	\$39.68	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$49.43	\$49.91	\$50.40	\$51.16	\$51.92	\$52.43	\$52.96	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10
52	\$6,947	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070	\$8,312	\$8,567	\$8,651	\$8,736	\$8,825	\$8,955	\$9,088	\$9,179	\$9,270	\$9,362	\$9,646	\$9,938	\$10,240	\$10,551	\$10,870
\$/yr	\$83,364	\$85,860	\$88,524	\$91,188	\$93,912	\$96,840	\$99,744	\$102,804	\$103,812	\$104,832	\$105,900	\$107,460	\$109,056	\$110,148	\$111,240	\$112,344	\$115,752	\$119,256	\$122,880	\$126,612	\$130,440
\$/hr	\$40.08	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$49.91	\$50.40	\$50.91	\$51.66	\$52.43	\$52.96	\$53.48	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71
53	\$7,015	\$7,231	\$7,448	\$7,672	\$7,912	\$8,152	\$8,398	\$8,651	\$8,736	\$8,825	\$8,913	\$9,045	\$9,179	\$9,270	\$9,362	\$9,454	\$9,740	\$10,039	\$10,339	\$10,654	\$10,981
\$/yr	\$84,180	\$86,772	\$89,376	\$92,064	\$94,944	\$97,824	\$100,776	\$103,812	\$104,832	\$105,900	\$106,956	\$108,540	\$110,148	\$111,240	\$112,344	\$113,448	\$116,880	\$120,468	\$124,068	\$127,848	\$131,772
\$/hr	\$40.47	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$50.40	\$50.91	\$51.42	\$52.18	\$52.96	\$53.48	\$54.01	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35
54	\$7,085	\$7,304	\$7,522	\$7,755	\$7,990	\$8,231	\$8,482	\$8,736	\$8,825	\$8,913	\$8,999	\$9,134	\$9,270	\$9,362	\$9,454	\$9,549	\$9,842	\$10,135	\$10,446	\$10,764	\$11,089
\$/yr	\$85,020	\$87,648	\$90,264	\$93,060	\$95,880	\$98,772	\$101,784	\$104,832	\$105,900	\$106,956	\$107,988	\$109,608	\$111,240	\$112,344	\$113,448	\$114,588	\$118,104	\$121,620	\$125,352	\$129,168	\$133,068
\$/hr	\$40.88	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$50.91	\$51.42	\$51.92	\$52.70	\$53.48	\$54.01	\$54.54	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98
55	\$7,155	\$7,377	\$7,599	\$7,826	\$8,070	\$8,312	\$8,567	\$8,825	\$8,913	\$8,999	\$9,088	\$9,224	\$9,362	\$9,454	\$9,549	\$9,646	\$9,938	\$10,240	\$10,551	\$10,870	\$11,201
\$/yr	\$85,860	\$88,524	\$91,188	\$93,912	\$96,840	\$99,744	\$102,804	\$105,900	\$106,956	\$107,988	\$109,056	\$110,688	\$112,344	\$113,448	\$114,588	\$115,752	\$119,256	\$122,880	\$126,612	\$130,440	\$134,412
\$/hr	\$41.28	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$51.42	\$51.92	\$52.43	\$53.22	\$54.01	\$54.54	\$55.09	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62
56	\$7,231	\$7,448	\$7,672	\$7,912	\$8,152	\$8,398	\$8,651	\$8,913	\$8,999	\$9,088	\$9,179	\$9,317	\$9,454	\$9,549	\$9,646	\$9,740	\$10,039	\$10,339	\$10,654	\$10,981	\$11,318
\$/yr	\$86,772	\$89,376	\$92,064	\$94,944	\$97,824	\$100,776	\$103,812	\$106,956	\$107,988	\$109,056	\$110,148	\$111,804	\$113,448	\$114,588	\$115,752	\$116,880	\$120,468	\$124,068	\$127,848	\$131,772	\$135,816
\$/hr	\$41.72	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$51.92	\$52.43	\$52.96	\$53.75	\$54.54	\$55.09	\$55.65	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30
57	\$7,304	\$7,522	\$7,755	\$7,990	\$8,231	\$8,482	\$8,736	\$8,999	\$9,088	\$9,179	\$9,270	\$9,408	\$9,549	\$9,646	\$9,740	\$9,842	\$10,135	\$10,446	\$10,764	\$11,089	\$11,423
\$/yr	\$87,648	\$90,264	\$93,060	\$95,880	\$98,772	\$101,784	\$104,832	\$107,988	\$109,056	\$110,148	\$111,240	\$112,896	\$114,588	\$115,752	\$116,880	\$118,104	\$121,620	\$125,352	\$129,168	\$133,068	\$137,076
\$/hr	\$42.14	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$52.43	\$52.96	\$53.48	\$54.28	\$55.09	\$55.65	\$56.19	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90
58	\$7,377	\$7,599	\$7,826	\$8,070	\$8,312	\$8,567	\$8,825	\$9,088	\$9,179	\$9,270	\$9,362	\$9,507	\$9,646	\$9,740	\$9,842	\$9,938	\$10,240	\$10,551	\$10,870	\$11,201	\$11,543
\$/yr	\$88,524	\$91,188	\$93,912	\$96,840	\$99,744	\$102,804	\$105,900	\$109,056	\$110,148	\$111,240	\$112,344	\$114,084	\$115,752	\$116,880	\$118,104	\$119,256	\$122,880	\$126,612	\$130,440	\$134,412	\$138,516
\$/hr	\$42.56	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$52.96	\$53.48	\$54.01	\$54.85	\$55.65	\$56.19	\$56.78	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59
59	\$7,448	\$7,672	\$7,912	\$8,152	\$8,398	\$8,651	\$8,913	\$9,179	\$9,270	\$9,362	\$9,454	\$9,599	\$9,740	\$9,842	\$9,938	\$10,039	\$10,339	\$10,654	\$10,981	\$11,318	\$11,651
\$/yr	\$89,376	\$92,064	\$94,944	\$97,824	\$100,776	\$103,812	\$106,956	\$110,148	\$111,240	\$112,344	\$113,448	\$115,188	\$116,880	\$118,104	\$119,256	\$120,468	\$124,068	\$127,848	\$131,772	\$135,816	\$139,812
\$/hr	\$42.97	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$53.48	\$54.01	\$54.54	\$55.38	\$56.19	\$56.78	\$57.33	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BC - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
60	\$7,522	\$7,755	\$7,990	\$8,231	\$8,482	\$8,736	\$8,999	\$9,270	\$9,362	\$9,454	\$9,549	\$9,697	\$9,842	\$9,938	\$10,039	\$10,135	\$10,446	\$10,764	\$11,089	\$11,423	\$11,777
\$/yr	\$90,264	\$93,060	\$95,880	\$98,772	\$101,784	\$104,832	\$107,988	\$111,240	\$112,344	\$113,448	\$114,588	\$116,364	\$118,104	\$119,256	\$120,468	\$121,620	\$125,352	\$129,168	\$133,068	\$137,076	\$141,324
\$/hr	\$43.40	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$54.01	\$54.54	\$55.09	\$55.94	\$56.78	\$57.33	\$57.92	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94
61	\$7,599	\$7,826	\$8,070	\$8,312	\$8,567	\$8,825	\$9,088	\$9,362	\$9,454	\$9,549	\$9,646	\$9,790	\$9,938	\$10,039	\$10,135	\$10,240	\$10,551	\$10,870	\$11,201	\$11,543	\$11,888
\$/yr	\$91,188	\$93,912	\$96,840	\$99,744	\$102,804	\$105,900	\$109,056	\$112,344	\$113,448	\$114,588	\$115,752	\$117,480	\$119,256	\$120,468	\$121,620	\$122,880	\$126,612	\$130,440	\$134,412	\$138,516	\$142,656
\$/hr	\$43.84	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$54.54	\$55.09	\$55.65	\$56.48	\$57.33	\$57.92	\$58.47	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58
62	\$7,672	\$7,912	\$8,152	\$8,398	\$8,651	\$8,913	\$9,179	\$9,454	\$9,549	\$9,646	\$9,740	\$9,893	\$10,039	\$10,135	\$10,240	\$10,339	\$10,654	\$10,981	\$11,318	\$11,651	\$12,014
\$/yr	\$92,064	\$94,944	\$97,824	\$100,776	\$103,812	\$106,956	\$110,148	\$113,448	\$114,588	\$115,752	\$116,880	\$118,716	\$120,468	\$121,620	\$122,880	\$124,068	\$127,848	\$131,772	\$135,816	\$139,812	\$144,168
\$/hr	\$44.26	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$55.09	\$55.65	\$56.19	\$57.08	\$57.92	\$58.47	\$59.08	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31
63	\$7,755	\$7,990	\$8,231	\$8,482	\$8,736	\$8,999	\$9,270	\$9,549	\$9,646	\$9,740	\$9,842	\$9,988	\$10,135	\$10,240	\$10,339	\$10,446	\$10,764	\$11,089	\$11,423	\$11,777	\$12,128
\$/yr	\$93,060	\$95,880	\$98,772	\$101,784	\$104,832	\$107,988	\$111,240	\$114,588	\$115,752	\$116,880	\$118,104	\$119,856	\$121,620	\$122,880	\$124,068	\$125,352	\$129,168	\$133,068	\$137,076	\$141,324	\$145,536
\$/hr	\$44.74	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$55.65	\$56.19	\$56.78	\$57.62	\$58.47	\$59.08	\$59.65	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97
64	\$7,826	\$8,070	\$8,312	\$8,567	\$8,825	\$9,088	\$9,362	\$9,646	\$9,740	\$9,842	\$9,938	\$10,090	\$10,240	\$10,339	\$10,446	\$10,551	\$10,870	\$11,201	\$11,543	\$11,888	\$12,254
\$/yr	\$93,912	\$96,840	\$99,744	\$102,804	\$105,900	\$109,056	\$112,344	\$115,752	\$116,880	\$118,104	\$119,256	\$121,080	\$122,880	\$124,068	\$125,352	\$126,612	\$130,440	\$134,412	\$138,516	\$142,656	\$147,048
\$/hr	\$45.15	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$56.19	\$56.78	\$57.33	\$58.21	\$59.08	\$59.65	\$60.27	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70
65	\$7,912	\$8,152	\$8,398	\$8,651	\$8,913	\$9,179	\$9,454	\$9,740	\$9,842	\$9,938	\$10,039	\$10,189	\$10,339	\$10,446	\$10,551	\$10,654	\$10,981	\$11,318	\$11,651	\$12,014	\$12,371
\$/yr	\$94,944	\$97,824	\$100,776	\$103,812	\$106,956	\$110,148	\$113,448	\$116,880	\$118,104	\$119,256	\$120,468	\$122,268	\$124,068	\$125,352	\$126,612	\$127,848	\$131,772	\$135,816	\$139,812	\$144,168	\$148,452
\$/hr	\$45.65	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$56.78	\$57.33	\$57.92	\$58.78	\$59.65	\$60.27	\$60.87	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37
66	\$7,990	\$8,231	\$8,482	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842	\$9,938	\$10,039	\$10,135	\$10,293	\$10,446	\$10,551	\$10,654	\$10,764	\$11,089	\$11,423	\$11,777	\$12,128	\$12,499
\$/yr	\$95,880	\$98,772	\$101,784	\$104,832	\$107,988	\$111,240	\$114,588	\$118,104	\$119,256	\$120,468	\$121,620	\$123,516	\$125,352	\$126,612	\$127,848	\$129,168	\$133,068	\$137,076	\$141,324	\$145,536	\$149,988
\$/hr	\$46.10	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$57.33	\$57.92	\$58.47	\$59.38	\$60.27	\$60.87	\$61.47	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11
67	\$8,070	\$8,312	\$8,567	\$8,825	\$9,088	\$9,362	\$9,646	\$9,938	\$10,039	\$10,135	\$10,240	\$10,395	\$10,551	\$10,654	\$10,764	\$10,870	\$11,201	\$11,543	\$11,888	\$12,254	\$12,622
\$/yr	\$96,840	\$99,744	\$102,804	\$105,900	\$109,056	\$112,344	\$115,752	\$119,256	\$120,468	\$121,620	\$122,880	\$124,740	\$126,612	\$127,848	\$129,168	\$130,440	\$134,412	\$138,516	\$142,656	\$147,048	\$151,464
\$/hr	\$46.56	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$57.92	\$58.47	\$59.08	\$59.97	\$60.87	\$61.47	\$62.10	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82
68	\$8,152	\$8,398	\$8,651	\$8,913	\$9,179	\$9,454	\$9,740	\$10,039	\$10,135	\$10,240	\$10,339	\$10,500	\$10,654	\$10,764	\$10,870	\$10,981	\$11,318	\$11,651	\$12,014	\$12,371	\$12,746
\$/yr	\$97,824	\$100,776	\$103,812	\$106,956	\$110,148	\$113,448	\$116,880	\$120,468	\$121,620	\$122,880	\$124,068	\$126,000	\$127,848	\$129,168	\$130,440	\$131,772	\$135,816	\$139,812	\$144,168	\$148,452	\$152,952
\$/hr	\$47.03	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$58.47	\$59.08	\$59.65	\$60.58	\$61.47	\$62.10	\$62.71	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53
69	\$8,231	\$8,482	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135	\$10,240	\$10,339	\$10,446	\$10,605	\$10,764	\$10,870	\$10,981	\$11,089	\$11,423	\$11,777	\$12,128	\$12,499	\$12,875
\$/yr	\$98,772	\$101,784	\$104,832	\$107,988	\$111,240	\$114,588	\$118,104	\$121,620	\$122,880	\$124,068	\$125,352	\$127,260	\$129,168	\$130,440	\$131,772	\$133,068	\$137,076	\$141,324	\$145,536	\$149,988	\$154,500
\$/hr	\$47.49	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$59.08	\$59.65	\$60.27	\$61.18	\$62.10	\$62.71	\$63.35	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28
70	\$8,312	\$8,567	\$8,825	\$9,088	\$9,362	\$9,646	\$9,938	\$10,240	\$10,339	\$10,446	\$10,551	\$10,712	\$10,870	\$10,981	\$11,089	\$11,201	\$11,543	\$11,888	\$12,254	\$12,622	\$13,007
\$/yr	\$99,744	\$102,804	\$105,900	\$109,056	\$112,344	\$115,752	\$119,256	\$122,880	\$124,068	\$125,352	\$126,612	\$128,544	\$130,440	\$131,772	\$133,068	\$134,412	\$138,516	\$142,656	\$147,048	\$151,464	\$156,084
\$/hr	\$47.95	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$59.65	\$60.27	\$60.87	\$61.80	\$62.71	\$63.35	\$63.98	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04
71	\$8,398	\$8,651	\$8,913	\$9,179	\$9,454	\$9,740	\$10,039	\$10,339	\$10,446	\$10,551	\$10,654	\$10,819	\$10,981	\$11,089	\$11,201	\$11,318	\$11,651	\$12,014	\$12,371	\$12,746	\$13,134
\$/yr	\$100,776	\$103,812	\$106,956	\$110,148	\$113,448	\$116,880	\$120,468	\$124,068	\$125,352	\$126,612	\$127,848	\$129,828	\$131,772	\$133,068	\$134,412	\$135,816	\$139,812	\$144,168	\$148,452	\$152,952	\$157,608
\$/hr	\$48.45	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$60.27	\$60.87	\$61.47	\$62.42	\$63.35	\$63.98	\$64.62	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77
72	\$8,482	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135	\$10,446	\$10,551	\$10,654	\$10,764	\$10,926	\$11,089	\$11,201	\$11,318	\$11,423	\$11,777	\$12,128	\$12,499	\$12,875	\$13,263
\$/yr	\$101,784	\$104,832	\$107,988	\$111,240	\$114,588	\$118,104	\$121,620	\$125,352	\$126,612	\$127,848	\$129,168	\$131,112	\$133,068	\$134,412	\$135,816	\$137,076	\$141,324	\$145,536	\$149,988	\$154,500	\$159,156
\$/hr	\$48.93	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$60.87	\$61.47	\$62.10	\$63.03	\$63.98	\$64.62	\$65.30	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52
73	\$8,567	\$8,825	\$9,088	\$9,362	\$9,646	\$9,938	\$10,240	\$10,551	\$10,654	\$10,764	\$10,870	\$11,036	\$11,201	\$11,318	\$11,423	\$11,543	\$11,888	\$12,254	\$12,622	\$13,007	\$13,399
\$/yr	\$102,804	\$105,900	\$109,056	\$112,344	\$115,752	\$119,256	\$122,880	\$126,612	\$127,848	\$129,168	\$130,440	\$132,432	\$134,412	\$135,816	\$137,076	\$138,516	\$142,656	\$147,048	\$151,464	\$156,084	\$160,788
\$/hr	\$49.43	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$61.47	\$62.10	\$62.71	\$63.67	\$64.62	\$65.30	\$65.90	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04	\$77.30
74	\$8,651	\$8,913	\$9,179	\$9,454	\$9,740	\$10,039	\$10,339	\$10,654	\$10,764	\$10,870	\$10,981	\$11,147	\$11,318	\$11,423	\$11,543	\$11,651	\$12,014	\$12,371	\$12,746	\$13,134	\$13,531
\$/yr	\$103,812	\$106,956	\$110,148	\$113,448	\$116,880	\$120,468	\$124,068	\$127,848	\$129,168	\$130,440	\$131,772	\$133,764	\$135,816	\$137,076	\$138,516	\$139,812	\$144,168	\$148,452	\$152,952	\$157,608	\$162,372
\$/hr	\$49.91	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$62.10	\$62.71	\$63.35	\$64.31	\$65.30	\$65.90	\$66.59	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77	\$78.06

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BC - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
75	\$8,736	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135	\$10,446	\$10,764	\$10,870	\$10,981	\$11,089	\$11,257	\$11,423	\$11,543	\$11,651	\$11,777	\$12,128	\$12,499	\$12,875	\$13,263	\$13,670
\$/yr	\$104,832	\$107,988	\$111,240	\$114,588	\$118,104	\$121,620	\$125,352	\$129,168	\$130,440	\$131,772	\$133,068	\$135,084	\$137,076	\$138,516	\$139,812	\$141,324	\$145,536	\$149,988	\$154,500	\$159,156	\$164,040
\$/hr	\$50.40	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$62.71	\$63.35	\$63.98	\$64.94	\$65.90	\$66.59	\$67.22	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52	\$78.87
76	\$8,825	\$9,088	\$9,362	\$9,646	\$9,938	\$10,240	\$10,551	\$10,870	\$10,981	\$11,089	\$11,201	\$11,372	\$11,543	\$11,651	\$11,777	\$11,888	\$12,254	\$12,622	\$13,007	\$13,399	\$13,807
\$/yr	\$105,900	\$109,056	\$112,344	\$115,752	\$119,256	\$122,880	\$126,612	\$130,440	\$131,772	\$133,068	\$134,412	\$136,464	\$138,516	\$139,812	\$141,324	\$142,656	\$147,048	\$151,464	\$156,084	\$160,788	\$165,684
\$/hr	\$50.91	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$63.35	\$63.98	\$64.62	\$65.61	\$66.59	\$67.22	\$67.94	\$68.58	\$70.70	\$72.82	\$75.04	\$77.30	\$79.66
77	\$8,913	\$9,179	\$9,454	\$9,740	\$10,039	\$10,339	\$10,654	\$10,981	\$11,089	\$11,201	\$11,318	\$11,486	\$11,651	\$11,777	\$11,888	\$12,014	\$12,371	\$12,746	\$13,134	\$13,531	\$13,940
\$/yr	\$106,956	\$110,148	\$113,448	\$116,880	\$120,468	\$124,068	\$127,848	\$131,772	\$133,068	\$134,412	\$135,816	\$137,832	\$139,812	\$141,324	\$142,656	\$144,168	\$148,452	\$152,952	\$157,608	\$162,372	\$167,280
\$/hr	\$51.42	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$63.98	\$64.62	\$65.30	\$66.27	\$67.22	\$67.94	\$68.58	\$69.31	\$71.37	\$73.53	\$75.77	\$78.06	\$80.42
78	\$8,999	\$9,270	\$9,549	\$9,842	\$10,135	\$10,446	\$10,764	\$11,089	\$11,201	\$11,318	\$11,423	\$11,599	\$11,777	\$11,888	\$12,014	\$12,128	\$12,499	\$12,875	\$13,263	\$13,670	\$14,080
\$/yr	\$107,988	\$111,240	\$114,588	\$118,104	\$121,620	\$125,352	\$129,168	\$133,068	\$134,412	\$135,816	\$137,076	\$139,188	\$141,324	\$142,656	\$144,168	\$145,536	\$149,988	\$154,500	\$159,156	\$164,040	\$168,960
\$/hr	\$51.92	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$64.62	\$65.30	\$65.90	\$66.92	\$67.94	\$68.58	\$69.31	\$69.97	\$72.11	\$74.28	\$76.52	\$78.87	\$81.23
79	\$9,088	\$9,362	\$9,646	\$9,938	\$10,240	\$10,551	\$10,870	\$11,201	\$11,318	\$11,423	\$11,543	\$11,717	\$11,888	\$12,014	\$12,128	\$12,254	\$12,622	\$13,007	\$13,399	\$13,807	\$14,221
\$/yr	\$109,056	\$112,344	\$115,752	\$119,256	\$122,880	\$126,612	\$130,440	\$134,412	\$135,816	\$137,076	\$138,516	\$140,604	\$142,656	\$144,168	\$145,536	\$147,048	\$151,464	\$156,084	\$160,788	\$165,684	\$170,652
\$/hr	\$52.43	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$65.30	\$65.90	\$66.59	\$67.60	\$68.58	\$69.31	\$69.97	\$70.70	\$72.82	\$75.04	\$77.30	\$79.66	\$82.04
80	\$9,179	\$9,454	\$9,740	\$10,039	\$10,339	\$10,654	\$10,981	\$11,318	\$11,423	\$11,543	\$11,651	\$11,833	\$12,014	\$12,128	\$12,254	\$12,371	\$12,746	\$13,134	\$13,531	\$13,940	\$14,365
\$/yr	\$110,148	\$113,448	\$116,880	\$120,468	\$124,068	\$127,848	\$131,772	\$135,816	\$137,076	\$138,516	\$139,812	\$141,996	\$144,168	\$145,536	\$147,048	\$148,452	\$152,952	\$157,608	\$162,372	\$167,280	\$172,380
\$/hr	\$52.96	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$65.90	\$66.59	\$67.22	\$68.27	\$69.31	\$69.97	\$70.70	\$71.37	\$73.53	\$75.77	\$78.06	\$80.42	\$82.88
81	\$9,270	\$9,549	\$9,842	\$10,135	\$10,446	\$10,764	\$11,089	\$11,423	\$11,543	\$11,651	\$11,777	\$11,953	\$12,128	\$12,254	\$12,371	\$12,499	\$12,875	\$13,263	\$13,670	\$14,080	\$14,510
\$/yr	\$111,240	\$114,588	\$118,104	\$121,620	\$125,352	\$129,168	\$133,068	\$137,076	\$138,516	\$139,812	\$141,324	\$143,436	\$145,536	\$147,048	\$148,452	\$149,988	\$154,500	\$159,156	\$164,040	\$168,960	\$174,120
\$/hr	\$53.48	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$66.59	\$67.22	\$67.94	\$68.96	\$69.97	\$70.70	\$71.37	\$72.11	\$74.28	\$76.52	\$78.87	\$81.23	\$83.71
82	\$9,362	\$9,646	\$9,938	\$10,240	\$10,551	\$10,870	\$11,201	\$11,543	\$11,651	\$11,777	\$11,888	\$12,071	\$12,254	\$12,371	\$12,499	\$12,622	\$13,007	\$13,399	\$13,807	\$14,221	\$14,656
\$/yr	\$112,344	\$115,752	\$119,256	\$122,880	\$126,612	\$130,440	\$134,412	\$138,516	\$139,812	\$141,324	\$142,656	\$144,852	\$147,048	\$148,452	\$149,988	\$151,464	\$156,084	\$160,788	\$165,684	\$170,652	\$175,872
\$/hr	\$54.01	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$67.22	\$67.94	\$68.58	\$69.64	\$70.70	\$71.37	\$72.11	\$72.82	\$75.04	\$77.30	\$79.66	\$82.04	\$84.55
83	\$9,454	\$9,740	\$10,039	\$10,339	\$10,654	\$10,981	\$11,318	\$11,651	\$11,777	\$11,888	\$12,014	\$12,193	\$12,371	\$12,499	\$12,622	\$12,746	\$13,134	\$13,531	\$13,940	\$14,365	\$14,801
\$/yr	\$113,448	\$116,880	\$120,468	\$124,068	\$127,848	\$131,772	\$135,816	\$139,812	\$141,324	\$142,656	\$144,168	\$146,316	\$148,452	\$149,988	\$151,464	\$152,952	\$157,608	\$162,372	\$167,280	\$172,380	\$177,612
\$/hr	\$54.54	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$67.94	\$68.58	\$69.31	\$70.34	\$71.37	\$72.11	\$72.82	\$73.53	\$75.77	\$78.06	\$80.42	\$82.88	\$85.39
84	\$9,549	\$9,842	\$10,135	\$10,446	\$10,764	\$11,089	\$11,423	\$11,777	\$11,888	\$12,014	\$12,128	\$12,314	\$12,499	\$12,622	\$12,746	\$12,875	\$13,263	\$13,670	\$14,080	\$14,510	\$14,949
\$/yr	\$114,588	\$118,104	\$121,620	\$125,352	\$129,168	\$133,068	\$137,076	\$141,324	\$142,656	\$144,168	\$145,536	\$147,768	\$149,988	\$151,464	\$152,952	\$154,500	\$159,156	\$164,040	\$168,960	\$174,120	\$179,388
\$/hr	\$55.09	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$68.58	\$69.31	\$69.97	\$71.04	\$72.11	\$72.82	\$73.53	\$74.28	\$76.52	\$78.87	\$81.23	\$83.71	\$86.24
85	\$9,646	\$9,938	\$10,240	\$10,551	\$10,870	\$11,201	\$11,543	\$11,888	\$12,014	\$12,128	\$12,254	\$12,436	\$12,622	\$12,746	\$12,875	\$13,007	\$13,399	\$13,807	\$14,221	\$14,656	\$15,099
\$/yr	\$115,752	\$119,256	\$122,880	\$126,612	\$130,440	\$134,412	\$138,516	\$142,656	\$144,168	\$145,536	\$147,048	\$149,232	\$151,464	\$152,952	\$154,500	\$156,084	\$160,788	\$165,684	\$170,652	\$175,872	\$181,188
\$/hr	\$55.65	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$69.31	\$69.97	\$70.70	\$71.75	\$72.82	\$73.53	\$74.28	\$75.04	\$77.30	\$79.66	\$82.04	\$84.55	\$87.11
86	\$9,740	\$10,039	\$10,339	\$10,654	\$10,981	\$11,318	\$11,651	\$12,014	\$12,128	\$12,254	\$12,371	\$12,560	\$12,746	\$12,875	\$13,007	\$13,134	\$13,531	\$13,940	\$14,365	\$14,801	\$15,247
\$/yr	\$116,880	\$120,468	\$124,068	\$127,848	\$131,772	\$135,816	\$139,812	\$144,168	\$145,536	\$147,048	\$148,452	\$150,720	\$152,952	\$154,500	\$156,084	\$157,608	\$162,372	\$167,280	\$172,380	\$177,612	\$182,964
\$/hr	\$56.19	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$69.97	\$70.70	\$71.37	\$72.46	\$73.53	\$74.28	\$75.04	\$75.77	\$78.06	\$80.42	\$82.88	\$85.39	\$87.96
87	\$9,842	\$10,135	\$10,446	\$10,764	\$11,089	\$11,423	\$11,777	\$12,128	\$12,254	\$12,371	\$12,499	\$12,687	\$12,875	\$13,007	\$13,134	\$13,263	\$13,670	\$14,080	\$14,510	\$14,949	\$15,403
\$/yr	\$118,104	\$121,620	\$125,352	\$129,168	\$133,068	\$137,076	\$141,324	\$145,536	\$147,048	\$148,452	\$149,988	\$152,244	\$154,500	\$156,084	\$157,608	\$159,156	\$164,040	\$168,960	\$174,120	\$179,388	\$184,836
\$/hr	\$56.78	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$70.70	\$71.37	\$72.11	\$73.19	\$74.28	\$75.04	\$75.77	\$76.52	\$78.87	\$81.23	\$83.71	\$86.24	\$88.86
88	\$9,938	\$10,240	\$10,551	\$10,870	\$11,201	\$11,543	\$11,888	\$12,254	\$12,371	\$12,499	\$12,622	\$12,813	\$13,007	\$13,134	\$13,263	\$13,399	\$13,807	\$14,221	\$14,656	\$15,099	\$15,554
\$/yr	\$119,256	\$122,880	\$126,612	\$130,440	\$134,412	\$138,516	\$142,656	\$147,048	\$148,452	\$149,988	\$151,464	\$153,756	\$156,084	\$157,608	\$159,156	\$160,788	\$165,684	\$170,652	\$175,872	\$181,188	\$186,648
\$/hr	\$57.33	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$71.37	\$72.11	\$72.82	\$73.92	\$75.04	\$75.77	\$76.52	\$77.30	\$79.66	\$82.04	\$84.55	\$87.11	\$89.73
89	\$10,039	\$10,339	\$10,654	\$10,981	\$11,318	\$11,651	\$12,014	\$12,371	\$12,499	\$12,622	\$12,746	\$12,942	\$13,134	\$13,263	\$13,399	\$13,531	\$13,940	\$14,365	\$14,801	\$15,247	\$15,713
\$/yr	\$120,468	\$124,068	\$127,848	\$131,772	\$135,816	\$139,812	\$144,168	\$148,452	\$149,988	\$151,464	\$152,952	\$155,304	\$157,608	\$159,156	\$160,788	\$162,372	\$167,280	\$172,380	\$177,612	\$182,964	\$188,556
\$/hr	\$57.92	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$72.11	\$72.82	\$73.53	\$74.67	\$75.77	\$76.52	\$77.30	\$78					

University of Washington - Contract Classified
1199NW HMC Healthcare
Payscale Table BC - Effective 12/1/2025

Range	<---- Step ---->																				
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
90	\$10,135	\$10,446	\$10,764	\$11,089	\$11,423	\$11,777	\$12,128	\$12,499	\$12,622	\$12,746	\$12,875	\$13,072	\$13,263	\$13,399	\$13,531	\$13,670	\$14,080	\$14,510	\$14,949	\$15,403	\$15,867
\$/yr	\$121,620	\$125,352	\$129,168	\$133,068	\$137,076	\$141,324	\$145,536	\$149,988	\$151,464	\$152,952	\$154,500	\$156,864	\$159,156	\$160,788	\$162,372	\$164,040	\$168,960	\$174,120	\$179,388	\$184,836	\$190,404
\$/hr	\$58.47	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$72.82	\$73.53	\$74.28	\$75.42	\$76.52	\$77.30	\$78.06	\$78.87	\$81.23	\$83.71	\$86.24	\$88.86	\$91.54
91	\$10,240	\$10,551	\$10,870	\$11,201	\$11,543	\$11,888	\$12,254	\$12,622	\$12,746	\$12,875	\$13,007	\$13,204	\$13,399	\$13,531	\$13,670	\$13,807	\$14,221	\$14,656	\$15,099	\$15,554	\$16,026
\$/yr	\$122,880	\$126,612	\$130,440	\$134,412	\$138,516	\$142,656	\$147,048	\$151,464	\$152,952	\$154,500	\$156,084	\$158,448	\$160,788	\$162,372	\$164,040	\$165,684	\$170,652	\$175,872	\$181,188	\$186,648	\$192,312
\$/hr	\$59.08	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$73.53	\$74.28	\$75.04	\$76.18	\$77.30	\$78.06	\$78.87	\$79.66	\$82.04	\$84.55	\$87.11	\$89.73	\$92.46
92	\$10,339	\$10,654	\$10,981	\$11,318	\$11,651	\$12,014	\$12,371	\$12,746	\$12,875	\$13,007	\$13,134	\$13,334	\$13,531	\$13,670	\$13,807	\$13,940	\$14,365	\$14,801	\$15,247	\$15,713	\$16,186
\$/yr	\$124,068	\$127,848	\$131,772	\$135,816	\$139,812	\$144,168	\$148,452	\$152,952	\$154,500	\$156,084	\$157,608	\$160,008	\$162,372	\$164,040	\$165,684	\$167,280	\$172,380	\$177,612	\$182,964	\$188,556	\$194,232
\$/hr	\$59.65	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$74.28	\$75.04	\$75.77	\$76.93	\$78.06	\$78.87	\$79.66	\$80.42	\$82.88	\$85.39	\$87.96	\$90.65	\$93.38
93	\$10,446	\$10,764	\$11,089	\$11,423	\$11,777	\$12,128	\$12,499	\$12,875	\$13,007	\$13,134	\$13,263	\$13,468	\$13,670	\$13,807	\$13,940	\$14,080	\$14,510	\$14,949	\$15,403	\$15,867	\$16,348
\$/yr	\$125,352	\$129,168	\$133,068	\$137,076	\$141,324	\$145,536	\$149,988	\$154,500	\$156,084	\$157,608	\$159,156	\$161,616	\$164,040	\$165,684	\$167,280	\$168,960	\$174,120	\$179,388	\$184,836	\$190,404	\$196,176
\$/hr	\$60.27	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$75.04	\$75.77	\$76.52	\$77.70	\$78.87	\$79.66	\$80.42	\$81.23	\$83.71	\$86.24	\$88.86	\$91.54	\$94.32
94	\$10,551	\$10,870	\$11,201	\$11,543	\$11,888	\$12,254	\$12,622	\$13,007	\$13,134	\$13,263	\$13,399	\$13,605	\$13,807	\$13,940	\$14,080	\$14,221	\$14,656	\$15,099	\$15,554	\$16,026	\$16,510
\$/yr	\$126,612	\$130,440	\$134,412	\$138,516	\$142,656	\$147,048	\$151,464	\$156,084	\$157,608	\$159,156	\$160,788	\$163,260	\$165,684	\$167,280	\$168,960	\$170,652	\$175,872	\$181,188	\$186,648	\$192,312	\$198,120
\$/hr	\$60.87	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04	\$75.77	\$76.52	\$77.30	\$78.49	\$79.66	\$80.42	\$81.23	\$82.04	\$84.55	\$87.11	\$89.73	\$92.46	\$95.25
95	\$10,654	\$10,981	\$11,318	\$11,651	\$12,014	\$12,371	\$12,746	\$13,134	\$13,263	\$13,399	\$13,531	\$13,737	\$13,940	\$14,080	\$14,221	\$14,365	\$14,801	\$15,247	\$15,713	\$16,186	\$16,678
\$/yr	\$127,848	\$131,772	\$135,816	\$139,812	\$144,168	\$148,452	\$152,952	\$157,608	\$159,156	\$160,788	\$162,372	\$164,844	\$167,280	\$168,960	\$170,652	\$172,380	\$177,612	\$182,964	\$188,556	\$194,232	\$200,136
\$/hr	\$61.47	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77	\$76.52	\$77.30	\$78.06	\$79.25	\$80.42	\$81.23	\$82.04	\$82.88	\$85.39	\$87.96	\$90.65	\$93.38	\$96.22
96	\$10,764	\$11,089	\$11,423	\$11,777	\$12,128	\$12,499	\$12,875	\$13,263	\$13,399	\$13,531	\$13,670	\$13,876	\$14,080	\$14,221	\$14,365	\$14,510	\$14,949	\$15,403	\$15,867	\$16,348	\$16,841
\$/yr	\$129,168	\$133,068	\$137,076	\$141,324	\$145,536	\$149,988	\$154,500	\$159,156	\$160,788	\$162,372	\$164,040	\$166,512	\$168,960	\$170,652	\$172,380	\$174,120	\$179,388	\$184,836	\$190,404	\$196,176	\$202,092
\$/hr	\$62.10	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52	\$77.30	\$78.06	\$78.87	\$80.05	\$81.23	\$82.04	\$82.88	\$83.71	\$86.24	\$88.86	\$91.54	\$94.32	\$97.16
97	\$10,870	\$11,201	\$11,543	\$11,888	\$12,254	\$12,622	\$13,007	\$13,399	\$13,531	\$13,670	\$13,807	\$14,015	\$14,221	\$14,365	\$14,510	\$14,656	\$15,099	\$15,554	\$16,026	\$16,510	\$17,013
\$/yr	\$130,440	\$134,412	\$138,516	\$142,656	\$147,048	\$151,464	\$156,084	\$160,788	\$162,372	\$164,040	\$165,684	\$168,180	\$170,652	\$172,380	\$174,120	\$175,872	\$181,188	\$186,648	\$192,312	\$198,120	\$204,156
\$/hr	\$62.71	\$64.62	\$66.59	\$68.58	\$70.70	\$72.82	\$75.04	\$77.30	\$78.06	\$78.87	\$79.66	\$80.86	\$82.04	\$82.88	\$83.71	\$84.55	\$87.11	\$89.73	\$92.46	\$95.25	\$98.15
98	\$10,981	\$11,318	\$11,651	\$12,014	\$12,371	\$12,746	\$13,134	\$13,531	\$13,670	\$13,807	\$13,940	\$14,153	\$14,365	\$14,510	\$14,656	\$14,801	\$15,247	\$15,713	\$16,186	\$16,678	\$17,180
\$/yr	\$131,772	\$135,816	\$139,812	\$144,168	\$148,452	\$152,952	\$157,608	\$162,372	\$164,040	\$165,684	\$167,280	\$169,836	\$172,380	\$174,120	\$175,872	\$177,612	\$182,964	\$188,556	\$194,232	\$200,136	\$206,160
\$/hr	\$63.35	\$65.30	\$67.22	\$69.31	\$71.37	\$73.53	\$75.77	\$78.06	\$78.87	\$79.66	\$80.42	\$81.65	\$82.88	\$83.71	\$84.55	\$85.39	\$87.96	\$90.65	\$93.38	\$96.22	\$99.12
99	\$11,089	\$11,423	\$11,777	\$12,128	\$12,499	\$12,875	\$13,263	\$13,670	\$13,807	\$13,940	\$14,080	\$14,296	\$14,510	\$14,656	\$14,801	\$14,949	\$15,403	\$15,867	\$16,348	\$16,841	\$17,353
\$/yr	\$133,068	\$137,076	\$141,324	\$145,536	\$149,988	\$154,500	\$159,156	\$164,040	\$165,684	\$167,280	\$168,960	\$171,552	\$174,120	\$175,872	\$177,612	\$179,388	\$184,836	\$190,404	\$196,176	\$202,092	\$208,236
\$/hr	\$63.98	\$65.90	\$67.94	\$69.97	\$72.11	\$74.28	\$76.52	\$78.87	\$79.66	\$80.42	\$81.23	\$82.48	\$83.71	\$84.55	\$85.39	\$86.24	\$88.86	\$91.54	\$94.32	\$97.16	\$100.11