									ςςτ	'EP>									CEGD	Steps
Range	А	В	С	D	E	F	G	н		/	к	L	м	Ν	0	Р	Q	R	S	T
0	\$3,037	\$3,132	\$3 <mark>,2</mark> 26	\$3 <mark>,</mark> 326	\$3,424	\$3,532	\$3,633	\$3,746	\$3,779	\$3,821	\$3,857	\$3,896	\$3 <i>,</i> 975	\$4,013	\$4,057	\$4,096	\$4,219	\$4,350	\$4,477	\$4,613
\$/yr							\$43,596	\$44,952	\$45,348	\$45,852	\$46,284	\$46,752	\$47,700	\$48,156	\$48,684	\$49,152	\$50,628	\$52,200	\$53,724	\$55 <i>,</i> 356
\$/hr							\$20.96	\$21.61	\$21.80	\$22.04	\$22.25	\$22.48	\$22.93	\$23.15	\$23.41	\$23.63	\$24.34	\$25.10	\$25.83	\$26.61
1						\$3,563	\$3 <i>,</i> 675	\$3,779	\$3,821	\$3,857	\$3,896	\$3,936	\$4,013	\$4,057	\$4,096	\$4,138	\$4,259	\$4,390	\$4,522	\$4,662
\$/yr						\$42,756	\$44,100	\$45,348	\$45,852	\$46,284	\$46,752	\$47,232	\$48,156	\$48,684	\$49,152	\$49,656	\$51,108	\$52,680	\$54,264	\$55,944
\$/hr						\$20.56	\$21.20	\$21.80	\$22.04	\$22.25	\$22.48	\$22.71	\$23.15	\$23.41	\$23.63	\$23.87	\$24.57	\$25.33	\$26.09	\$26.90
2						\$3,599	\$3,705	\$3,821	\$3,857	\$3,896	\$3,936	\$3,975	\$4,057	\$4,096	\$4,138	\$4,175	\$4,305	\$4,433	\$4,569	\$4,708
\$/yr						\$43,188	\$44,460	\$45,852	\$46,284	\$46,752	\$47,232	\$47,700	\$48,684	\$49,152	\$49,656	\$50,100	\$51,660	\$53,196	\$54,828	\$56,496
\$/hr						\$20.76	\$21.38	\$22.04	\$22.25	\$22.48	\$22.71	\$22.93	\$23.41	\$23.63	\$23.87	\$24.09	\$24.84	\$25.58	\$26.36	\$27.16
3						\$3,633	\$3,746	\$3,857	\$3,896	\$3,936	\$3,975	\$4,013	\$4,096	\$4,138	\$4,175	\$4,219	\$4,350	\$4,477	\$4,613	\$4,754
\$/yr \$/br						\$43,596	\$44,952	\$46,284	\$46,752	\$47,232	\$47,700	\$48,156	\$49,152	\$49,656 \$22,87	\$50,100	\$50,628	\$52,200	\$53,724	\$55,356	\$57,048
<mark>\$/hr</mark> 4						\$20.96 \$3,675	\$21.61 \$3,779	\$22.25 \$3,896	\$22.48 \$3,936	\$22.71 \$3,975	\$22.93 \$4,013	<mark>\$23.15</mark> \$4,057	\$23.63 \$4,138	\$23.87 \$4.175	\$24.09 \$4,219	<mark>\$24.34</mark> \$4,259	\$25.10 \$4,390	\$25.83 \$4,522	\$26.61 \$4,662	<mark>\$27.43</mark> \$4,803
4 \$/yr						\$3,675 \$44,100	\$45,348	\$3,890 \$46,752	\$3,930 \$47,232	\$3,975 \$47,700	\$4,015 \$48,156	\$4,057 \$48,684	\$49,656	\$4,175 \$50,100	\$4,219 \$50,628	\$4,259 \$51,108	\$4,390 \$52,680	\$4,522 \$54,264	\$4,662 \$55,944	\$4,803 \$57,636
\$/yi \$/hr						\$44,100 \$21.20	\$4 <i>3,</i> 348 \$21.80	\$40,732 \$22.48	\$47,232 \$22.71	\$47,700 \$22.93	\$48,150 \$23.15	\$48,084 \$23.41	\$4 <i>3,</i> 030 \$23.87	\$30,100 \$24.09	\$24.34	\$24.57	\$25.33	\$26.09	\$26.90	\$37,030 \$27.71
5				\$19.98	\$3,599	\$3,705	\$3,821	\$3,936	\$3,975	\$4,013	\$4,057	\$4,096	\$4,175	\$4,219	\$4,259	\$4,305	\$4,433	\$4,569	\$4,708	\$4,849
\$/yr				\$41 904	\$43,188	\$44,460	\$45,852	\$47,232	\$47,700	\$48,156	\$48,684	\$49,152	\$50,100	\$50,628	\$51,108	\$51,660	\$53,196	\$54,828	\$56,496	\$58,188
\$/hr				\$20.15	\$20.76	\$21.38	\$22.04	\$22.71	\$22.93	\$23.15	\$23.41	\$23.63	\$24.09	\$24.34	\$24.57	\$24.84	\$25.58	\$26.36	\$27.16	\$27.98
6				\$3.532	\$3,633	\$3,746	\$3,857	\$3,975	\$4,013	\$4,057	\$4,096	\$4,138	\$4,219	\$4,259	\$4,305	\$4,350	\$4,477	\$4,613	\$4,754	\$4,899
\$/yr					\$43,596	\$44,952	\$46,284	\$47,700	\$48,156	\$48,684	\$49,152	\$49,656	\$50,628	\$51,108	\$51,660	\$52,200	\$53,724	\$55,356	\$57,048	\$58,788
\$/hr					\$20.96	\$21.61	\$22.25	\$22.93	\$23.15	\$23.41	\$23.63	\$23.87	\$24.34	\$24.57	\$24.84	\$25.10	\$25.83	\$26.61	\$27.43	\$28.26
7				\$3,563	\$3,675	\$3,779	\$3,896	\$4,013	\$4,057	\$4,096	\$4,138	\$4,175	\$4,259	\$4,305	\$4,350	\$4,390	\$4,522	\$4,662	\$4,803	\$4,946
\$/yr				\$42,756	\$44,100	\$45,348	\$46,752	\$48,156	\$48,684	\$49,152	\$49,656	\$50,100	\$51,108	\$51,660	\$52,200	\$52,680	\$54,264	\$55,944	\$57 <i>,</i> 636	\$59 <i>,</i> 352
\$/hr				20.56	\$21.20	21.80	22.48	23.15	23.41	23.63	23.87	24.09	24.57	24.84	25.10	25.33	26.09	26.90	27.71	28.53
8				\$3 <i>,</i> 599	\$3 <i>,</i> 705	\$3 <i>,</i> 821	\$3 <i>,</i> 936	\$4,057	\$4,096	\$4,138	\$4,175	\$4,219	\$4,305	\$4 <i>,</i> 350	\$4 <i>,</i> 390	\$4 <i>,</i> 433	\$4,569	\$4,708	\$4,849	\$4 <i>,</i> 993
\$/yr				\$43,188	\$44,460	\$45,852	\$47,232	\$48,684	\$49,152	\$49,656	\$50,100	\$50,628	\$51,660	\$52,200	\$52,680	\$53,196	\$54,828	\$56,496	\$58,188	\$59,916
\$/hr				\$20.76	\$21.38	\$22.04	\$22.71	\$23.41	\$23.63	\$23.87	\$24.09	\$24.34	\$24.84	\$25.10	\$25.33	\$25.58	\$26.36	\$27.16	\$27.98	\$28.81
9				\$3,633	\$3,746	\$3,857	\$3,975	\$4,096	\$4,138	\$4,175	\$4,219	\$4,259	\$4,350	\$4,390	\$4,433	\$4,477	\$4,613	\$4,754	\$4,899	\$5,047
\$/yr				\$43,596	\$44,952	\$46,284	\$47,700	\$49,152	\$49,656	\$50,100	\$50,628	\$51,108	\$52,200	\$52,680	\$53,196	\$53,724	\$55,356	\$57,048	\$58,788	\$60,564
\$/hr				\$20.96	\$21.61	\$22.25	\$22.93	\$23.63	\$23.87	\$24.09	\$24.34	\$24.57	\$25.10	\$25.33	\$25.58	\$25.83	\$26.61	\$27.43	\$28.26	\$29.12
10				\$3,675	\$3,779	\$3,896	\$4,013	\$4,138	\$4,175	\$4,219	\$4,259	\$4,305	\$4,390	\$4,433	\$4,477	\$4,522	\$4,662	\$4,803	\$4,946	\$5,095
\$/yr				\$44,100	\$45,348	\$46,752	\$48,156	\$49,656	\$50,100	\$50,628	\$51,108	\$51,660	\$52,680	\$53,196	\$53,724	\$54,264	\$55,944	\$57,636	\$59,352	\$61,140
\$/hr		\$19.98 ¢2.402	\$20.56 ¢2.500	\$21.20	\$21.80	\$22.48	\$23.15	\$23.87	\$24.09	\$24.34	\$24.57	\$24.84	\$25.33	\$25.58	\$25.83	\$26.09	\$26.90	\$27.71	\$28.53	\$29.39
11 ¢/w		\$3,492 \$41.004	\$3,599	\$3,705	\$3,821	\$3,936	\$4,057	\$4,175	\$4,219	\$4,259	\$4,305	\$4,350	\$4,433	\$4,477 \$5,2,724	\$4,522	\$4,569	\$4,708	\$4,849	\$4,993	\$5,146
\$/yr \$/hr		\$41,904 \$20.15	\$43,188 \$20.76	\$44,460 \$21.38	\$45,852 \$22.04	\$47,232 \$22.71	\$48,684 \$23.41	\$50,100 \$24.09	\$50,628 \$24.34	\$51,108 \$24.57	\$51,660 \$24.84	\$52,200 \$25.10	\$53,196 \$25.58	\$53,724 \$25.83	\$54,264 \$26.09	\$54,828 \$26.36	\$56,496 \$27.16	\$58,188 \$27.98	\$59,916 \$28.81	\$61,752 \$29.69
3/m 12		\$20.15 \$2.522	\$3,633	\$3,746	\$3,857	\$3,975	\$4,096	\$4,219	\$4,259	\$4,305	\$4,350	\$4,390	\$4,477	\$4,522	\$4,569	\$4,613	\$4,754	\$4,899	\$5,047	\$5,197
\$/yr			\$43,596	\$44,952	\$46,284	\$47,700	\$49,152	\$50,628	\$51,108	\$51,660	\$52,200	\$ 1 ,550 \$52,680	\$53,724	\$54,264	\$54,828	\$55,356	\$57,048	\$58,788	\$60,564	\$62,364
\$/hr			\$20.96	\$21.61	\$22.25	\$22.93	\$23.63	\$24.34	\$24.57	\$24.84	\$25.10	\$25.33	\$25.83	\$26.09	\$26.36	\$26.61	\$27.43	\$28.26	\$29.12	\$29.98
13		\$3.563	\$3,675	\$3,779	\$3,896	\$4,013	\$4,138	\$4,259	\$4,305	\$4,350	\$4,390	\$4,433	\$4,522	\$4,569	\$4,613	\$4,662	\$4,803	\$4,946	\$5,095	\$5,250
\$/yr		\$42.756	\$44,100	\$45,348	\$46,752	\$48,156	\$49,656	\$51,108	\$51,660	\$52,200	\$52,680	\$53,196	\$54,264	\$54,828	\$55,356	\$55,944	\$57,636	\$59,352	\$61,140	\$63,000
\$/hr		\$20.56	\$21.20	\$21.80	\$22.48	\$23.15	\$23.87	\$24.57	\$24.84	\$25.10	\$25.33	\$25.58	\$26.09	\$26.36	\$26.61	\$26.90	\$27.71	\$28.53	\$29.39	\$30.29
14		\$3,599	\$3,705	\$3,821	\$3,936	\$4,057	\$4,175	\$4 <i>,</i> 305	\$4,350	\$4,390	\$4,433	\$4,477	\$4,569	\$4,613	\$4,662	\$4,708	\$4 <i>,</i> 849	\$4,993	\$5,146	\$5 <i>,</i> 303
\$/yr		\$43,188	\$44,460	\$45,852	\$47,232	\$48,684	\$50,100	\$51,660	\$52,200	\$52,680	\$53,196	\$53,724	\$54,828	\$55,356	\$55,944	\$56,496	\$58,188	\$59,916	\$61,752	\$63,636
\$/hr		\$20.76	\$21.38	\$22.04	\$22.71	\$23.41	\$24.09	\$24.84	\$25.10	\$25.33	\$25.58	\$25.83	\$26.36	\$26.61	\$26.90	\$27.16	\$27.98	\$28.81	\$29.69	\$30.59
	an Resources Co	-																	•	

Prepared by Human Resources Compensation

								-	< CT	EP>	_	-							CECD	Steps
Range	А	В	С	D	Е	F	G	н	< 3 I	۲> ا	к	L	м	Ν	0	Р	Q	R	S	T
15	\$3,532	\$3,633	\$3,746	\$3,857	\$3,975	\$4,096	\$4,219	\$4,350	\$4,390	\$4,433	\$4,477	\$4,522	\$4,613	\$4,662	\$4,708	\$4,754	\$4,899	\$5,047	\$5,197	\$5,355
\$/yr	\$42,384	\$43,596	\$44,952	\$46,284	\$47,700	\$49,152	\$50,628	\$52,200	\$52,680	\$53,196	\$53,724	\$54,264	\$55,356	\$55,944	\$56,496	\$57,048	\$58,788	\$60,564	\$62,364	\$64,260
\$/hr	\$20.38	\$20.96	\$21.61	\$22.25	\$22.93	\$23.63	\$24.34	\$25.10	\$25.33	\$25.58	\$25.83	\$26.09	\$26.61	\$26.90	\$27.16	\$27.43	\$28.26	\$29.12	\$29.98	\$30.89
16		\$3 <i>,</i> 675	\$3 <i>,</i> 779	\$3,896	\$4,013	\$4,138	\$4,259	\$4,390	\$4,433	\$4,477	\$4,522	\$4,569	\$4,662	\$4,708	\$4,754	\$4,803	\$4,946	\$5 <i>,</i> 095	\$5 <i>,</i> 250	\$5,414
\$/yr		\$44,100	\$45,348	\$46,752	\$48,156	\$49,656	\$51,108	\$52 <i>,</i> 680	\$53,196	\$53,724	\$54,264	\$54,828	\$55 <i>,</i> 944	\$56,496	\$57 <i>,</i> 048	\$57,636	\$59,352	\$61,140	\$63 <i>,</i> 000	\$64,968
\$/hr	\$20.56	\$21.20	\$21.80	\$22.48	\$23.15	\$23.87	\$24.57	\$25.33	\$25.58	\$25.83	\$26.09	\$26.36	\$26.90	\$27.16	\$27.43	\$27.71	\$28.53	\$29.39	\$30.29	\$31.23
17	\$3,599	\$3,705	\$3,821	\$3,936	\$4,057	\$4,175	\$4,305	\$4,433	\$4,477	\$4,522	\$4,569	\$4,613	\$4,708	\$4,754	\$4,803	\$4,849	\$4,993	\$5,146	\$5,303	\$5,465
\$/yr	\$43,188	\$44,460	\$45,852	\$47,232	\$48,684	\$50,100	\$51,660	\$53,196	\$53,724	\$54,264	\$54,828	\$55,356	\$56,496	\$57,048	\$57,636	\$58,188	\$59,916	\$61,752	\$63,636	\$65,580
<mark>\$/hr</mark> 18	\$20.76 \$3,633	\$21.38 \$3,746	\$22.04 \$3,857	\$22.71 \$3,975	\$23.41 \$4,096	\$24.09 \$4,219	\$24.84 \$4,350	\$25.58 \$4,477	\$25.83 \$4,522	\$26.09 \$4,569	\$26.36 \$4,613	\$26.61 \$4,662	\$27.16 \$4,754	\$27.43 \$4,803	\$27.71 \$4,849	\$27.98 \$4,899	\$28.81 \$5,047	\$29.69 \$5,197	\$30.59 \$5,355	<mark>\$31.53</mark> \$5,517
10 \$/yr	\$3,033 \$43,596	\$44,952	\$3,857 \$46,284	\$3,973 \$47,700	\$49,152	\$4,219 \$50,628	\$4,330 \$52,200	\$4,477 \$53,724	\$4,322 \$54,264	\$4,309 \$54,828	\$4,013 \$55,356	\$4,002 \$55,944	\$4,754 \$57,048	\$4,803 \$57,636	\$4,849 \$58,188	\$4,899 \$58,788	\$60,564	\$62,364	\$5,355 \$64,260	\$66,204
\$/hr	\$20.96	\$21.61	\$22.25	\$22.93	\$23.63	\$24.34	\$25.10	\$25.83	\$26.09	\$26.36	\$26.61	\$26.90	\$27.43	\$27.71	\$27.98	\$28.26	\$29.12	\$29.98	\$30.89	\$31.83
19	\$3,675	\$3,779	\$3,896	\$4,013	\$4,138	\$4,259	\$4,390	\$4,522	\$4,569	\$4,613	\$4,662	\$4,708	\$4,803	\$4,849	\$4,899	\$4,946	\$5,095	\$5,250	\$5,414	\$5,574
\$/yr	\$44,100	\$45,348	\$46,752	\$48,156	\$49,656	\$51,108	\$52,680	\$54,264	\$54,828	\$55,356	\$55,944	\$56,496	\$57,636	\$58,188	\$58,788	\$59,352	\$61,140	\$63,000	\$64,968	\$66,888
\$/hr	\$21.20	\$21.80	\$22.48	\$23.15	\$23.87	\$24.57	\$25.33	\$26.09	\$26.36	\$26.61	\$26.90	\$27.16	\$27.71	\$27.98	\$28.26	\$28.53	\$29.39	\$30.29	\$31.23	\$32.16
20	\$3,705	\$3,821	\$3,936	\$4,057	\$4,175	\$4,305	\$4,433	\$4,569	\$4,613	\$4,662	\$4,708	\$4,754	\$4,849	\$4,899	\$4,946	\$4 <i>,</i> 993	\$5,146	\$5,303	\$5,465	\$5 <i>,</i> 628
\$/yr	\$44,460	\$45,852	\$47,232	\$48,684	\$50,100	\$51,660	\$53,196	\$54,828	\$55 <i>,</i> 356	\$55,944	\$56,496	\$57,048	\$58,188	\$58,788	\$59 <i>,</i> 352	\$59,916	\$61,752	\$63,636	\$65 <i>,</i> 580	\$67,536
\$/hr	\$21.38	\$22.04	\$22.71	\$23.41	\$24.09	\$24.84	\$25.58	\$26.36	\$26.61	\$26.90	\$27.16	\$27.43	\$27.98	\$28.26	\$28.53	\$28.81	\$29.69	\$30.59	\$31.53	\$32.47
21	\$3,746	\$3,857	\$3,975	\$4,096	\$4,219	\$4,350	\$4,477	\$4,613	\$4,662	\$4,708	\$4,754	\$4,803	\$4,899	\$4,946	\$4,993	\$5,047	\$5,197	\$5,355	\$5,517	\$5,686
\$/yr	\$44,952	\$46,284	\$47,700	\$49,152	\$50,628	\$52,200	\$53,724	\$55,356	\$55,944	\$56,496	\$57,048	\$57,636	\$58,788	\$59,352	\$59,916	\$60,564	\$62,364	\$64,260	\$66,204	\$68,232
\$/hr	\$21.61	\$22.25	\$22.93	\$23.63	\$24.34	\$25.10	\$25.83	\$26.61	\$26.90	\$27.16	\$27.43	\$27.71	\$28.26	\$28.53	\$28.81	\$29.12	\$29.98	\$30.89	\$31.83	\$32.80
22 \$/vr	\$3,779 \$45,348	\$3,896 \$46,752	\$4,013 \$48,156	\$4,138 \$49,656	\$4,259 \$51,108	\$4,390 \$52,680	\$4,522 \$54,264	\$4,662 \$55,944	\$4,708 \$56,496	\$4,754 \$57,048	\$4,803 \$57,636	\$4,849 \$58,188	\$4,946 \$59,352	\$4,993 \$50.016	\$5,047 \$60,564	\$5,095 \$61,140	\$5,250 \$63,000	\$5,414 \$64.068	\$5,574 \$66,888	\$5,744 \$68,928
\$/yr \$/hr	\$43,348 \$21.80	\$40,732 \$22.48	\$48,150 \$23.15	\$49,030 \$23.87	\$51,108 \$24.57	\$32,080 \$25.33	\$26.09	\$35,944 \$26.90	\$30,490 \$27.16	\$37,048 \$27.43	\$27.71	\$38,188 \$27.98	\$28.53 \$28.53	\$59,916 \$28.81	\$00,304 \$29.12	\$61,140 \$29.39	\$03,000 \$30.29	\$64,968 \$31.23	\$00,888 \$32.16	\$08,928 \$33.14
23	\$3,821	\$3,936	\$4,057	\$4,175	\$4,305	\$4,433	\$4,569	\$4,708	\$4,754	\$4,803	\$4,849	\$4,899	\$4,993	\$5,047	\$5,095	\$5,146	\$5,303	\$5,465	\$5,628	\$5,801
\$/yr	\$45,852	\$47,232	\$48,684	\$50,100	\$51,660	\$53,196	\$54,828	\$56,496	\$57,048	\$57,636	\$58,188	\$58,788	\$59,916	\$60,564	\$61,140	\$61,752	\$63,636	\$65,580	\$67,536	\$69,612
\$/hr	\$22.04	\$22.71	\$23.41	\$24.09	\$24.84	\$25.58	\$26.36	\$27.16	\$27.43	\$27.71	\$27.98	\$28.26	\$28.81	\$29.12	\$29.39	\$29.69	\$30.59	\$31.53	\$32.47	\$33.47
24	\$3 <i>,</i> 857	\$3 <i>,</i> 975	\$4,096	\$4,219	\$4 <i>,</i> 350	\$4,477	\$4,613	\$4,754	\$4,803	\$4,849	\$4,899	\$4,946	\$5 <i>,</i> 047	\$5,095	\$5 <i>,</i> 146	\$5 <i>,</i> 197	\$5 <i>,</i> 355	\$5,517	\$5 <i>,</i> 686	\$5,861
\$/yr	\$46,284	\$47,700	\$49,152	\$50,628	\$52,200	\$53,724	\$55 <i>,</i> 356	\$57 <i>,</i> 048	\$57,636	\$58,188	\$58 <i>,</i> 788	\$59 <i>,</i> 352	\$60,564	\$61,140	\$61,752	\$62,364	\$64,260	\$66,204	\$68,232	\$70,332
\$/hr	\$22.25	\$22.93	\$23.63	\$24.34	\$25.10	\$25.83	\$26.61	\$27.43	\$27.71	\$27.98	\$28.26	\$28.53	\$29.12	\$29.39	\$29.69	\$29.98	\$30.89	\$31.83	\$32.80	\$33.81
25	\$3,896	\$4,013	\$4,138	\$4,259	\$4,390	\$4,522	\$4,662	\$4,803	\$4,849	\$4,899	\$4,946	\$4,993	\$5,095	\$5,146	\$5,197	\$5,250	\$5,414	\$5,574	\$5,744	\$5,917
\$/yr	\$46,752	\$48,156	\$49,656	\$51,108	\$52 <i>,</i> 680	\$54,264	\$55,944	\$57,636	\$58,188	\$58,788	\$59,352	\$59,916	\$61,140	\$61,752	\$62,364	\$63,000	\$64,968	\$66,888	\$68,928	\$71,004
\$/hr	\$22.48	\$23.15	\$23.87	\$24.57	\$25.33	\$26.09	\$26.90	\$27.71	\$27.98	\$28.26	\$28.53	\$28.81	\$29.39	\$29.69	\$29.98	\$30.29	\$31.23	\$32.16	\$33.14	\$34.14
26 ¢/	\$3,936	\$4,057	\$4,175	\$4,305	\$4,433	\$4,569	\$4,708	\$4,849	\$4,899	\$4,946	\$4,993	\$5,047	\$5,146	\$5,197	\$5,250	\$5,303	\$5,465	\$5,628	\$5,801	\$5,979
\$/yr \$/hr	\$47,232 \$22.71	\$48,684 \$23.41	\$50,100 \$24.09	\$51,660 \$24.84	\$53,196 \$25.58	\$54,828 \$26.36	\$56,496 \$27.16	\$58,188 \$27.98	\$58,788 \$28.26	\$59,352 \$28.53	\$59,916 \$28.81	\$60,564 \$29.12	\$61,752 \$29.69	\$62,364 \$29.98	\$63,000 \$30.29	\$63,636 \$30.59	\$65,580 \$31.53	\$67,536 \$32.47	\$69,612 \$33.47	\$71,748 \$34.49
۶/۱۱ 27	\$3,975	\$4,096	\$4,219	\$4,350	\$4,477	\$4,613	\$4,754	\$4,899	\$4,946	\$4,993	\$5,047	\$5,095	\$5,197	\$5,250	\$5,303	\$5,355	\$5,517	\$5,686	\$5,861	\$6,037
\$/yr	\$47,700	\$49,152	\$50,628	\$ 4 ,350 \$52,200	\$53,724	\$55,356	\$57,048	\$58,788	\$59,352	\$59,916	\$60,564	\$61,140	\$62,364	\$63,000	\$63,636	\$64,260	\$66,204	\$68,232	\$70,332	\$72,444
\$/hr	\$22.93	\$23.63	\$24.34	\$25.10	\$25.83	\$26.61	\$27.43	\$28.26	\$28.53	\$28.81	\$29.12	\$29.39	\$29.98	\$30.29	\$30.59	\$30.89	\$31.83	\$32.80	\$33.81	\$34.83
28	\$4,013	\$4,138	\$4,259	\$4,390	\$4,522	\$4,662	\$4,803	\$4,946	\$4,993	\$5,047	\$5,095	\$5,146	\$5,250	\$5,303	\$5,355	\$5,414	\$5,574	\$5,744	\$5,917	\$6,098
\$/yr	\$48,156	\$49,656	\$51,108	\$52 <i>,</i> 680	\$54,264	\$55,944	\$57,636	\$59,352	\$59,916	\$60,564	\$61,140	\$61,752	\$63,000	\$63,636	\$64,260	\$64,968	\$66,888	\$68,928	\$71,004	\$73,176
\$/hr	\$23.15	\$23.87	\$24.57	\$25.33	\$26.09	\$26.90	\$27.71	\$28.53	\$28.81	\$29.12	\$29.39	\$29.69	\$30.29	\$30.59	\$30.89	\$31.23	\$32.16	\$33.14	\$34.14	\$35.18
29	\$4,057	\$4,175	\$4,305	\$4,433	\$4,569	\$4,708	\$4,849	\$4,993	\$5,047	\$5,095	\$5,146	\$5,197	\$5,303	\$5,355	\$5,414	\$5,465	\$5,628	\$5,801	\$5,979	\$6,158
\$/yr	\$48,684	\$50,100	\$51 <i>,</i> 660	\$53 <i>,</i> 196	\$54,828	\$56,496	\$58,188	\$59,916	\$60,564	\$61,140	\$61,752	\$62,364	\$63 <i>,</i> 636	\$64,260	\$64,968	\$65,580	\$67,536	\$69,612	\$71,748	\$73 <i>,</i> 896
\$/hr	\$23.41	\$24.09	\$24.84	\$25.58	\$26.36	\$27.16	\$27.98	\$28.81	\$29.12	\$29.39	\$29.69	\$29.98	\$30.59	\$30.89	\$31.23	\$31.53	\$32.47	\$33.47	\$34.49	\$35.53
	an Resources Co																			

Prepared by Human Resources Compensation

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Range	^	В	с	D	E	F	G	н	< ST	EP>	к		м	N	ο	Р	0	R	CEGP S	Steps T
30	A \$4,096	в \$4,219	\$4,350	\$4,477	\$4,613	۶ \$4,754	\$4,899	h \$5,047	\$5,095	, \$5,146	\$5,197	L \$5,250	\$5,355	\$5,414	\$5,465	\$5,517	Q \$5,686	\$5,861	3 \$6,037	\$ 6,219
\$/yr	\$49,152	\$4,219 \$50,628	\$4,330 \$52,200	\$53,724	\$4,013 \$55,356	\$4,754 \$57,048	\$4,899 \$58,788	\$60,564	\$61,140	\$61,752	\$62,364	\$63,000	\$64,260	\$64,968	\$65,580	\$66,204	\$68,232	\$3,801 \$70,332	\$0,037 \$72,444	\$0,219 \$74,628
ې/پر \$/hr	\$4 <i>9</i> ,152 \$23.63	\$30,028 \$24.34	\$32,200 \$25.10	\$25.83	\$33,330 \$26.61	\$37,048 \$27.43	\$28.26	\$00,504 \$29.12	\$29.39	\$01,752 \$29.69	\$02,304 \$29.98	\$03,000 \$30.29	\$04,200 \$30.89	\$04,908 \$31.23	\$0 <i>3,</i> 580 \$31.53	\$00,204 \$31.83	\$08,232 \$32.80	\$70,332 \$33.81	\$72,444 \$34.83	\$74,028 \$35.88
31	\$4,138	\$4,259	\$4,390	\$4,522	\$4,662	\$4,803	\$4,946	\$5,095	\$5,146	\$5,197	\$5,250	\$5,303	\$5,414	\$5,465	\$5,517	\$5,574	\$5,744	\$5,917	\$6,098	\$6,285
\$/yr	\$49,656	\$51,108	\$52,680	\$54,264	\$55,944	\$57,636	\$59,352	\$61,140	\$61,752	\$62,364	\$63,000	\$63,636	\$64,968	\$65,580	\$66,204	\$66,888	\$68,928	\$71,004	\$73,176	\$75,420
\$/hr	\$23.87	\$24.57	\$25.33	\$26.09	\$26.90	\$27.71	\$28.53	\$29.39	\$29.69	\$29.98	\$30.29	\$30.59	\$31.23	\$31.53	\$31.83	\$32.16	\$33.14	\$34.14	\$35.18	\$36.26
32	\$4,175	\$4,305	\$4,433	\$4,569	\$4,708	\$4,849	\$4,993	\$5,146	\$5,197	\$5,250	\$5,303	\$5,355	\$5,465	\$5,517	\$5,574	\$5,628	\$5,801	\$5,979	\$6,158	\$6,344
\$/yr	\$50,100	\$51,660	\$53,196	\$54,828	\$56,496	\$58,188	\$59,916	\$61,752	\$62,364	\$63,000	\$63,636	\$64,260	\$65,580	\$66,204	\$66,888	\$67,536	\$69,612	\$71,748	\$73,896	\$76,128
\$/hr	\$24.09	\$24.84	\$25.58	\$26.36	\$27.16	\$27.98	\$28.81	\$29.69	\$29.98	\$30.29	\$30.59	\$30.89	\$31.53	\$31.83	\$32.16	\$32.47	\$33.47	\$34.49	\$35.53	\$36.60
33	\$4,219	\$4,350	\$4,477	\$4,613	\$4,754	\$4,899	\$5,047	\$5,197	\$5,250	\$5,303	\$5,355	\$5,414	\$5,517	\$5,574	\$5,628	\$5,686	\$5,861	\$6,037	\$6,219	\$6,409
\$/yr	\$50,628	\$52,200	\$53,724	\$55,356	\$57,048	\$58,788	\$60,564	\$62,364	\$63,000	\$63,636	\$64,260	\$64,968	\$66,204	\$66,888	\$67,536	\$68,232	\$70,332	\$72,444	\$74,628	\$76,908
\$/hr	\$24.34	\$25.10	\$25.83	\$26.61	\$27.43	\$28.26	\$29.12	\$29.98	\$30.29	\$30.59	\$30.89	\$31.23	\$31.83	\$32.16	\$32.47	\$32.80	\$33.81	\$34.83	\$35.88	\$36.98
34	\$4,259	\$4,390	\$4,522	\$4,662	\$4,803	\$4,946	\$5,095	\$5,250	\$5,303	\$5,355	\$5,414	\$5,465	\$5,574	\$5,628	\$5,686	\$5,744	\$5,917	\$6,098	\$6,285	\$6,476
\$/yr	\$51,108	\$52,680	\$54,264	\$55,944	\$57,636	\$59,352	\$61,140	\$63,000	\$63,636	\$64,260	\$64,968	\$65,580	\$66,888	\$67,536	\$68,232	\$68,928	\$71,004	\$73,176	\$75,420	\$77,712
\$/hr	\$24.57	\$25.33	\$26.09	\$26.90	\$27.71	\$28.53	\$29.39	\$30.29	\$30.59	\$30.89	\$31.23	\$31.53	\$32.16	\$32.47	\$32.80	\$33.14	\$34.14	\$35.18	\$36.26	\$37.36
35	\$4,305	\$4,433	\$4,569	\$4,708	\$4,849	\$4,993	\$5,146	\$5,303	\$5,355	\$5,414	\$5,465	\$5,517	\$5,628	\$5,686	\$5,744	\$5,801	\$5,979	\$6,158	\$6,344	\$6,535
\$/yr	\$51,660	\$53,196	\$54,828	\$56,496	\$58,188	\$59,916	\$61,752	\$63,636	\$64,260	\$64,968	\$65,580	\$66,204	\$67,536	\$68,232	\$68,928	\$69,612	\$71,748	\$73,896	\$76,128	\$78,420
\$/hr	\$24.84	\$25.58	\$26.36	\$27.16	\$27.98	\$28.81	\$29.69	\$30.59	\$30.89	\$31.23	\$31.53	\$31.83	\$32.47	\$32.80	\$33.14	\$33.47	\$34.49	\$35.53	\$36.60	\$37.70
36	\$4,350	\$4,477	\$4,613	\$4 <i>,</i> 754	\$4,899	\$5 <i>,</i> 047	\$5 <i>,</i> 197	\$5 <i>,</i> 355	\$5,414	\$5 <i>,</i> 465	\$5,517	\$5 <i>,</i> 574	\$5,686	\$5,744	\$5,801	\$5 <i>,</i> 861	\$6,037	\$6,219	\$6 <i>,</i> 409	\$6 <i>,</i> 600
\$/yr	\$52 <i>,</i> 200	\$53,724	\$55 <i>,</i> 356	\$57 <i>,</i> 048	\$58 <i>,</i> 788	\$60,564	\$62 <i>,</i> 364	\$64,260	\$64 <i>,</i> 968	\$65 <i>,</i> 580	\$66,204	\$66 <i>,</i> 888	\$68,232	\$68 <i>,</i> 928	\$69,612	\$70 <i>,</i> 332	\$72 <i>,</i> 444	\$74,628	\$76 <i>,</i> 908	\$79,200
\$/hr	\$25.10	\$25.83	\$26.61	\$27.43	\$28.26	\$29.12	\$29.98	\$30.89	\$31.23	\$31.53	\$31.83	\$32.16	\$32.80	\$33.14	\$33.47	\$33.81	\$34.83	\$35.88	\$36.98	\$38.08
37	\$4,390	\$4,522	\$4,662	\$4,803	\$4,946	\$5 <i>,</i> 095	\$5,250	\$5,414	\$5 <i>,</i> 465	\$5,517	\$5,574	\$5,628	\$5,744	\$5,801	\$5,861	\$5,917	\$6,098	\$6,285	\$6 <i>,</i> 476	\$6,667
\$/yr	\$52 <i>,</i> 680	\$54,264	\$55 <i>,</i> 944	\$57 <i>,</i> 636	\$59 <i>,</i> 352	\$61,140	\$63,000	\$64,968	\$65 <i>,</i> 580	\$66,204	\$66,888	\$67 <i>,</i> 536	\$68,928	\$69,612	\$70,332	\$71,004	\$73,176	\$75,420	\$77,712	\$80,004
\$/hr	\$25.33	\$26.09	\$26.90	\$27.71	\$28.53	\$29.39	\$30.29	\$31.23	\$31.53	\$31.83	\$32.16	\$32.47	\$33.14	\$33.47	\$33.81	\$34.14	\$35.18	\$36.26	\$37.36	\$38.46
38	\$4,433	\$4,569	\$4,708	\$4,849	\$4,993	\$5 <i>,</i> 146	\$5,303	\$5,465	\$5,517	\$5,574	\$5,628	\$5,686	\$5,801	\$5,861	\$5,917	\$5,979	\$6,158	\$6,344	\$6,535	\$6,735
\$/yr	\$53,196	\$54,828	\$56,496	\$58,188	\$59,916	\$61,752	\$63,636	\$65,580	\$66,204	\$66,888	\$67,536	\$68,232	\$69,612	\$70,332	\$71,004	\$71,748	\$73,896	\$76,128	\$78,420	\$80,820
\$/hr	\$25.58	\$26.36	\$27.16	\$27.98	\$28.81	\$29.69	\$30.59	\$31.53	\$31.83	\$32.16	\$32.47	\$32.80	\$33.47	\$33.81	\$34.14	\$34.49	\$35.53	\$36.60	\$37.70	\$38.86
39 ¢/	\$4,477	\$4,613	\$4,754	\$4,899	\$5,047	\$5,197	\$5,355	\$5,517	\$5,574	\$5,628	\$5,686	\$5,744	\$5,861	\$5,917	\$5,979	\$6,037	\$6,219	\$6,409	\$6,600	\$6,801
Ş/yr	\$53,724	\$55,356	\$57,048	\$58,788	\$60,564	\$62,364	\$64,260	\$66,204	\$66,888	\$67,536	\$68,232	\$68,928	\$70,332	\$71,004	\$71,748	\$72,444	\$74,628	\$76,908	\$79,200	\$81,612
<mark>\$/hr</mark> 40	\$25.83 \$4,522	<mark>\$26.61</mark> \$4,662	\$27.43 \$4,803	\$28.26 \$4,946	\$29.12 \$5,095	\$29.98 \$5,250	<mark>\$30.89</mark> \$5,414	\$31.83 \$5,574	\$32.16 \$5,628	\$32.47 \$5,686	\$32.80 \$5,744	\$33.14 \$5,801	\$33.81 \$5,917	\$34.14 \$5,979	\$34.49 \$6,037	\$34.83 \$6,098	\$35.88 \$6,285	\$36.98 \$6,476	\$38.08 \$6,667	\$39.24 \$6,869
40 \$/yr	\$4,322 \$54,264	\$4,002 \$55,944	\$4,803 \$57,636	\$59,352	\$5,095 \$61,140	\$5,250 \$63,000	\$64,968	\$66,888	\$5,028 \$67,536	\$68,232	\$68,928	\$69,612	\$71,004	\$ <i>3,979</i> \$71,748	\$0,037 \$72,444	\$0,098 \$73,176	\$0,285 \$75,420	\$0,470 \$77,712	\$80,007 \$80,004	\$0,809 \$82,428
\$/hr	\$26.09	\$26.90	\$27.71	\$28.53	\$29.39	\$30.29	\$31.23	\$32.16	\$32.47	\$32.80	\$33.14	\$33.47	\$34.14	\$34.49	\$34.83	\$35.18	\$36.26	\$37.36	\$38.46	\$39.63
41	\$4,569	\$4,708	\$4,849	\$4,993	\$5,146	\$5,303	\$5,465	\$5,628	\$5,686	\$5,744	\$5,801	\$5,861	\$5,979	\$6,037	\$6,098	\$6,158	\$6,344	\$6,535	\$6,735	\$6,942
\$/yr	\$54,828	\$56,496	\$58,188	\$59,916	\$61,752	\$63,636	\$65,580	\$67,536	\$68,232	\$68,928	\$69,612	\$70,332	\$71,748	\$72,444	\$73,176	\$73,896	\$76,128	\$78,420	\$80,820	\$83,304
\$/hr	\$26.36	\$27.16	\$27.98	\$28.81	\$29.69	\$30.59	\$31.53	\$32.47	\$32.80	\$33.14	\$33.47	\$33.81	\$34.49	\$34.83	\$35.18	\$35.53	\$36.60	\$37.70	\$38.86	\$40.05
42	\$4,613	\$4,754	\$4,899	\$5 <i>,</i> 047	\$5,197	\$5 <i>,</i> 355	\$5,517	\$5,686	\$5,744	\$5,801	\$5,861	\$5,917	\$6,037	\$6,098	\$6,158	\$6,219	\$6 <i>,</i> 409	\$6,600	\$6,801	\$7,012
\$/yr	\$55,356	\$57,048	\$58,788	\$60,564	\$62,364	\$64,260	\$66,204	\$68,232	\$68,928	\$69,612	\$70,332	\$71,004	\$72,444	\$73,176	\$73,896	\$74,628	\$76,908	\$79,200	\$81,612	\$84,144
\$/hr	\$26.61	\$27.43	\$28.26	\$29.12	\$29.98	\$30.89	\$31.83	\$32.80	\$33.14	\$33.47	\$33.81	\$34.14	\$34.83	\$35.18	\$35.53	\$35.88	\$36.98	\$38.08	\$39.24	\$40.45
43	\$4,662	\$4,803	\$4,946	\$5 <i>,</i> 095	\$5,250	\$5,414	\$5,574	\$5,744	\$5,801	\$5,861	\$5,917	\$5 <i>,</i> 979	\$6,098	\$6,158	\$6,219	\$6,285	\$6,476	\$6,667	\$6,869	\$7,080
\$/yr	\$55 <i>,</i> 944	\$57,636	\$59 <i>,</i> 352	\$61,140	\$63,000	\$64,968	\$66,888	\$68,928	\$69,612	\$70,332	\$71,004	\$71,748	\$73,176	\$73,896	\$74,628	\$75,420	\$77,712	\$80,004	\$82,428	\$84 <i>,</i> 960
\$/hr	\$26.90	\$27.71	\$28.53	\$29.39	\$30.29	\$31.23	\$32.16	\$33.14	\$33.47	\$33.81	\$34.14	\$34.49	\$35.18	\$35.53	\$35.88	\$36.26	\$37.36	\$38.46	\$39.63	\$40.85
44	\$4,708	\$4,849	\$4,993	\$5,146	\$5,303	\$5,465	\$5,628	\$5,801	\$5,861	\$5,917	\$5,979	\$6,037	\$6,158	\$6,219	\$6,285	\$6,344	\$6,535	\$6,735	\$6,942	\$7,151
\$/yr	\$56,496	\$58,188	\$59,916	\$61,752	\$63,636	\$65,580	\$67,536	\$69,612	\$70,332	\$71,004	\$71,748	\$72,444	\$73,896	\$74,628	\$75,420	\$76,128	\$78,420	\$80,820	\$83,304	\$85,812
\$/hr	\$27.16	\$27.98	\$28.81	\$29.69	\$30.59	\$31.53	\$32.47	\$33.47	\$33.81	\$34.14	\$34.49	\$34.83	\$35.53	\$35.88	\$36.26	\$36.60	\$37.70	\$38.86	\$40.05	\$41.26

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Range	А	В	с	D	Е	F	G	н	< SI	EP>	к		М	N	0	Р	Q	R	S	Steps T
45	\$4,754	\$4,899	\$5,047	\$5,197	\$5,355	\$5,517	\$5,686	\$5,861	\$5,917	\$5,979	\$6,037	\$6,098	\$6,219	\$6,285	\$6,344	\$6,409	\$6,600	\$6,801	\$7,012	\$7,224
\$/yr	\$57,048	\$58,788	\$60,564	\$62,364	\$64,260	\$66,204	\$68,232	\$70,332	\$71,004	\$71,748	\$72,444	\$73,176	\$74,628	\$75,420	\$76,128	\$76,908	\$79,200	\$81,612	\$84,144	\$86,688
\$/hr	\$27.43	\$28.26	\$29.12	\$29.98	\$30.89	\$31.83	\$32.80	\$33.81	\$34.14	\$34.49	\$34.83	\$35.18	\$35.88	\$36.26	\$36.60	\$36.98	\$38.08	\$39.24	\$40.45	\$41.68
46	\$4,803	\$4,946	\$5 <i>,</i> 095	\$5,250	\$5,414	\$5,574	\$5,744	\$5,917	\$5,979	\$6,037	\$6,098	\$6,158	\$6,285	\$6,344	\$6,409	\$6,476	\$6,667	\$6,869	\$7,080	\$7,290
\$/yr	\$57 <i>,</i> 636	\$59,352	\$61,140	\$63,000	\$64,968	\$66,888	\$68,928	\$71,004	\$71,748	\$72,444	\$73,176	\$73,896	\$75,420	\$76,128	\$76,908	\$77,712	\$80,004	\$82,428	\$84,960	\$87,480
\$/hr	\$27.71	\$28.53	\$29.39	\$30.29	\$31.23	\$32.16	\$33.14	\$34.14	\$34.49	\$34.83	\$35.18	\$35.53	\$36.26	\$36.60	\$36.98	\$37.36	\$38.46	\$39.63	\$40.85	\$42.06
47	\$4,849	\$4,993	\$5,146	\$5 <i>,</i> 303	\$5,465	\$5,628	\$5,801	\$5,979	\$6,037	\$6 <i>,</i> 098	\$6,158	\$6,219	\$6,344	\$6,409	\$6,476	\$6,535	\$6,735	\$6,942	\$7,151	\$7,369
\$/yr	\$58,188	\$59,916	\$61,752	\$63 <i>,</i> 636	\$65 <i>,</i> 580	\$67,536	\$69,612	\$71,748	\$72,444	\$73,176	\$73 <i>,</i> 896	\$74,628	\$76,128	\$76,908	\$77,712	\$78,420	\$80,820	\$83,304	\$85,812	\$88,428
\$/hr	\$27.98	\$28.81	\$29.69	\$30.59	\$31.53	\$32.47	\$33.47	\$34.49	\$34.83	\$35.18	\$35.53	\$35.88	\$36.60	\$36.98	\$37.36	\$37.70	\$38.86	\$40.05	\$41.26	\$42.51
48	\$4,899	\$5 <i>,</i> 047	\$5,197	\$5,355	\$5,517	\$5,686	\$5,861	\$6,037	\$6,098	\$6,158	\$6,219	\$6,285	\$6,409	\$6,476	\$6,535	\$6,600	\$6,801	\$7,012	\$7,224	\$7,442
\$/yr	\$58,788	\$60,564	\$62,364	\$64,260	\$66,204	\$68,232	\$70,332	\$72,444	\$73,176	\$73,896	\$74,628	\$75,420	\$76,908	\$77,712	\$78,420	\$79,200	\$81,612	\$84,144	\$86,688	\$89,304
\$/hr	\$28.26	\$29.12	\$29.98	\$30.89	\$31.83	\$32.80	\$33.81	\$34.83	\$35.18	\$35.53	\$35.88	\$36.26	\$36.98	\$37.36	\$37.70	\$38.08	\$39.24	\$40.45	\$41.68	\$42.93
49	\$4,946	\$5,095	\$5,250	\$5,414	\$5,574	\$5,744	\$5,917	\$6,098	\$6,158	\$6,219	\$6,285	\$6,344	\$6,476	\$6,535	\$6,600	\$6,667	\$6,869	\$7,080	\$7,290	\$7,520
\$/yr	\$59,352	\$61,140	\$63,000	\$64,968	\$66,888	\$68,928	\$71,004	\$73,176	\$73,896	\$74,628	\$75,420	\$76,128	\$77,712	\$78,420	\$79,200	\$80,004	\$82,428	\$84,960	\$87,480	\$90,240
<mark>\$/hr</mark> 50	\$28.53 \$4,993	\$29.39 \$5.146	<mark>\$30.29</mark> \$5,303	\$31.23 \$5.465	\$32.16 \$5.628	\$33.14 \$5.901	\$34.14 \$5.070	\$35.18 \$6.159	\$35.53 \$6.210	\$35.88 \$6.295	\$36.26 \$6.244	\$36.60 \$6.400	\$37.36 \$6.525	\$37.70 \$6.600	\$38.08 \$6.667	\$38.46 \$6.725	\$39.63 \$6.042	\$40.85 \$7.151	\$42.06 \$7,369	\$43.38 \$7.502
\$/yr	\$4,995 \$59,916	\$5,146 \$61,752	\$5,505 \$63,636	\$5,465 \$65,580	\$5,628 \$67,536	\$5,801 \$69,612	\$5,979 \$71,748	\$6,158 \$73,896	\$6,219 \$74,628	\$6,285 \$75,420	\$6,344 \$76,128	\$6,409 \$76,908	\$6,535 \$78,420	\$6,600 \$79,200	\$6,667 \$80,004	\$6,735 \$80,820	\$6,942 \$83,304	\$7,151 \$85,812	\$7,309 \$88,428	\$7,592 \$91,104
\$/y	\$28.81	\$29.69	\$30.59	\$31.53	\$32.47	\$33.47	\$34.49	\$35.53	\$35.88	\$36.26	\$36.60	\$36.98	\$37.70	\$38.08	\$38.46	\$38.86	\$40.05	\$41.26	\$42.51	\$43.80
51	\$5,047	\$5,197	\$5,355	\$5,517	\$5,686	\$5,861	\$6,037	\$6,219	\$6,285	\$6,344	\$6,409	\$6,476	\$6,600	\$6,667	\$6,735	\$6,801	\$7,012	\$7,224	\$7,442	\$7,667
\$/yr	\$60,564	\$62,364	\$64,260	\$66,204	\$68,232	\$70,332	\$72,444	\$74,628	\$75,420	\$76,128	\$76,908	\$77,712	\$79,200	\$80,004	\$80,820	\$81,612	\$84,144	\$86,688	\$89,304	\$92,004
\$/hr	\$29.12	\$29.98	\$30.89	\$31.83	\$32.80	\$33.81	\$34.83	\$35.88	\$36.26	\$36.60	\$36.98	\$37.36	\$38.08	\$38.46	\$38.86	\$39.24	\$40.45	\$41.68	\$42.93	\$44.23
52	\$5 <i>,</i> 095	\$5,250	\$5,414	\$5,574	\$5,744	\$5 <i>,</i> 917	\$6,098	\$6,285	\$6,344	\$6,409	\$6,476	\$6,535	\$6,667	\$6,735	\$6,801	\$6 <i>,</i> 869	\$7,080	\$7,290	\$7,520	\$7,744
\$/yr	\$61,140	\$63,000	\$64,968	\$66,888	\$68,928	\$71,004	\$73,176	\$75,420	\$76,128	\$76,908	\$77,712	\$78,420	\$80,004	\$80,820	\$81,612	\$82,428	\$84,960	\$87,480	\$90,240	\$92,928
\$/hr	\$29.39	\$30.29	\$31.23	\$32.16	\$33.14	\$34.14	\$35.18	\$36.26	\$36.60	\$36.98	\$37.36	\$37.70	\$38.46	\$38.86	\$39.24	\$39.63	\$40.85	\$42.06	\$43.38	\$44.68
53	\$5,146	\$5 <i>,</i> 303	\$5 <i>,</i> 465	\$5 <i>,</i> 628	\$5,801	\$5,979	\$6,158	\$6,344	\$6,409	\$6,476	\$6,535	\$6,600	\$6,735	\$6,801	\$6,869	\$6,942	\$7,151	\$7,369	\$7,592	\$7,823
\$/yr	\$61,752	\$63,636	\$65 <i>,</i> 580	\$67 <i>,</i> 536	\$69,612	\$71,748	\$73,896	\$76,128	\$76,908	\$77,712	\$78,420	\$79,200	\$80,820	\$81,612	\$82,428	\$83,304	\$85,812	\$88,428	\$91,104	\$93,876
\$/hr	\$29.69	\$30.59	\$31.53	\$32.47	\$33.47	\$34.49	\$35.53	\$36.60	\$36.98	\$37.36	\$37.70	\$38.08	\$38.86	\$39.24	\$39.63	\$40.05	\$41.26	\$42.51	\$43.80	\$45.13
54	\$5,197	\$5,355	\$5,517	\$5,686	\$5,861	\$6,037	\$6,219	\$6,409	\$6,476	\$6,535	\$6,600	\$6,667	\$6,801	\$6,869	\$6,942	\$7,012	\$7,224	\$7,442	\$7,667	\$7,899
\$/yr	\$62,364	\$64,260	\$66,204	\$68,232	\$70,332	\$72,444	\$74,628	\$76,908	\$77,712	\$78,420	\$79,200	\$80,004	\$81,612	\$82,428	\$83,304	\$84,144	\$86,688	\$89,304	\$92,004	\$94,788
\$/hr	\$29.98	\$30.89	\$31.83	\$32.80	\$33.81	\$34.83	\$35.88	\$36.98	\$37.36	\$37.70	\$38.08	\$38.46	\$39.24	\$39.63	\$40.05	\$40.45	\$41.68	\$42.93	\$44.23	\$45.57
55 \$ /ur	\$5,250 \$63,000	\$5,414 \$64,968	\$5,574 \$66,888	\$5,744 \$68,928	\$5,917 \$71.004	\$6,098 \$73,176	\$6,285 \$75,420	\$6,476 \$77,712	\$6,535 \$78,420	\$6,600 \$79,200	\$6,667 \$80,004	\$6,735 \$80,820	\$6,869 \$82,428	\$6,942	\$7,012 \$84,144	\$7,080 \$84,960	\$7,290 \$87,480	\$7,520	\$7,744 \$92,928	\$7,983 \$95,796
\$/yr \$/hr	\$30.29	\$04,908 \$31.23	\$00,888 \$32.16	\$08,928 \$33.14	\$71,004 \$34.14	\$75,170 \$35.18	\$75,420 \$36.26	\$37.36	\$78,420	\$79,200 \$38.08	\$80,004 \$38.46	\$80,820 \$38.86	\$82,428 \$39.63	\$83,304 \$40.05	\$40.45	\$84,900 \$40.85	\$42.06	\$90,240 \$43.38	\$92,928 \$44.68	\$93,790 \$46.06
56	\$5,303	\$5,465	\$5,628	\$5,801	\$5,979	\$6,158	\$6,344	\$6,535	\$6,600	\$6,667	\$6,735	\$6,801	\$6,942	\$7,012	\$7,080	\$7,151	\$7,369	\$7,592	\$7,823	\$8,060
\$/yr	\$63,636	\$65,580	\$67,536	\$69,612	\$71,748	\$73,896	\$76,128	\$78,420	\$79,200	\$80,004	\$80,820	\$81,612	\$83,304	\$84,144	\$84,960	\$85,812	\$88,428	\$91,104	\$93,876	\$96,720
\$/hr	\$30.59	\$31.53	\$32.47	\$33.47	\$34.49	\$35.53	\$36.60	\$37.70	\$38.08	\$38.46	\$38.86	\$39.24	\$40.05	\$40.45	\$40.85	\$41.26	\$42.51	\$43.80	\$45.13	\$46.50
57	\$5,355	\$5,517	\$5,686	\$5,861	\$6,037	\$6,219	\$6,409	\$6,600	\$6,667	\$6,735	\$6,801	\$6,869	\$7,012	\$7,080	\$7,151	\$7,224	\$7,442	\$7,667	\$7,899	\$8,141
\$/yr	\$64,260	\$66,204	\$68,232	\$70,332	\$72,444	\$74,628	\$76,908	\$79,200	\$80,004	\$80,820	\$81,612	\$82,428	\$84,144	\$84,960	\$85,812	\$86,688	\$89,304	\$92,004	\$94,788	\$97,692
\$/hr	\$30.89	\$31.83	\$32.80	\$33.81	\$34.83	\$35.88	\$36.98	\$38.08	\$38.46	\$38.86	\$39.24	\$39.63	\$40.45	\$40.85	\$41.26	\$41.68	\$42.93	\$44.23	\$45.57	\$46.97
58	\$5,414	\$5,574	\$5 <i>,</i> 744	\$5,917	\$6 <i>,</i> 098	\$6,285	\$6,476	\$6 <i>,</i> 667	\$6 <i>,</i> 735	\$6,801	\$6 <i>,</i> 869	\$6,942	\$7 <i>,</i> 080	\$7,151	\$7,224	\$7 <i>,</i> 290	\$7,520	\$7,744	\$7 <i>,</i> 983	\$8,224
\$/yr	\$64,968	\$66,888	\$68,928	\$71,004	\$73,176	\$75,420	\$77,712	\$80,004	\$80,820	\$81,612	\$82,428	\$83,304	\$84,960	\$85,812	\$86,688	\$87,480	\$90,240	\$92,928	\$95,796	\$98,688
\$/hr	\$31.23	\$32.16	\$33.14	\$34.14	\$35.18	\$36.26	\$37.36	\$38.46	\$38.86	\$39.24	\$39.63	\$40.05	\$40.85	\$41.26	\$41.68	\$42.06	\$43.38	\$44.68	\$46.06	\$47.45
59	\$5,465	\$5,628	\$5,801	\$5,979	\$6,158	\$6,344	\$6,535	\$6,735	\$6,801	\$6,869	\$6,942	\$7,012	\$7,151	\$7,224	\$7,290	\$7,369	\$7,592	\$7,823	\$8,060	\$8,306
\$/yr	\$65,580	\$67,536	\$69,612	\$71,748	\$73,896	\$76,128	\$78,420	\$80,820	\$81,612	\$82,428	\$83,304	\$84,144	\$85,812	\$86,688	\$87,480	\$88,428	\$91,104	\$93,876	\$96,720	\$99,672
\$/hr	\$31.53	\$32.47	\$33.47	\$34.49	\$35.53	\$36.60	\$37.70	\$38.86	\$39.24	\$39.63	\$40.05	\$40.45	\$41.26	\$41.68	\$42.06	\$42.51	\$43.80	\$45.13	\$46.50	\$47.92

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Range		В	с	D	Е	F	G	н	< 51	EP>	к		м	N	0	Р	0	R	CEGP S	Steps T
60	A \$5,517	\$5,686	\$5,861	\$6,037	\$6,219	F \$6,409	\$6,600	6 ,801	\$6,869	, \$6,942	\$7,012	\$7,080	\$7,224	\$7,290	\$7,369	۲ \$7,442	Q \$7,667	K \$7,899	3 \$8,141	1 \$8,388
60 \$/yr	\$66,204	\$5,080 \$68,232	\$5,801 \$70,332	\$0,037 \$72,444	\$0,219 \$74,628	\$0,409 \$76,908	\$0,000 \$79,200	\$0,801 \$81,612	\$0,809 \$82,428	\$0,942 \$83,304	\$7,012 \$84,144	\$7,080 \$84,960	\$7,224 \$86,688	\$7,290 \$87,480	\$7,309 \$88,428	\$7,442 \$89,304	\$92,007 \$92,004	\$7,899 \$94,788	\$97,692	\$8,388 \$100,656
\$/yi \$/hr	\$31.83	\$32.80	\$33.81	\$34.83	\$35.88	\$36.98	\$38.08	\$39.24	\$39.63	\$40.05	\$40.45	\$40.85	\$41.68	\$42.06	\$42.51	\$42.93	\$44.23	\$45.57	\$46.97	\$48.39
61	\$5,574	\$5,744	\$5,917	\$6,098	\$6,285	\$6,476	\$6,667	\$6,869	\$6,942	\$7,012	\$7,080	\$7,151	\$7,290	\$7,369	\$7,442	\$7,520	\$7,744	\$7,983	\$8,224	\$8,473
\$/yr	\$66,888	\$68,928	\$71,004	\$73,176	\$75,420	\$77,712	\$80,004	\$82,428	\$83,304	\$84,144	\$84,960	\$85,812	\$87,480	\$88,428	\$89,304	\$90,240	\$92,928	\$95,796	\$98,688	\$101,676
\$/hr	\$32.16	\$33.14	\$34.14	\$35.18	\$36.26	\$37.36	\$38.46	\$39.63	\$40.05	\$40.45	\$40.85	\$41.26	\$42.06	\$42.51	\$42.93	\$43.38	\$44.68	\$46.06	\$47.45	\$48.88
62	\$5,628	\$5,801	\$5,979	\$6,158	\$6,344	\$6,535	\$6,735	\$6,942	\$7,012	\$7,080	\$7,151	\$7,224	\$7,369	\$7,442	\$7,520	\$7,592	\$7,823	\$8,060	\$8,306	\$8,555
\$/yr	\$67,536	\$69,612	\$71,748	\$73 <i>,</i> 896	\$76,128	\$78,420	\$80,820	\$83 <i>,</i> 304	\$84,144	\$84,960	\$85,812	\$86,688	\$88,428	\$89,304	\$90,240	\$91,104	\$93 <i>,</i> 876	\$96,720	\$99,672	\$102,660
\$/hr	\$32.47	\$33.47	\$34.49	\$35.53	\$36.60	\$37.70	\$38.86	\$40.05	\$40.45	\$40.85	\$41.26	\$41.68	\$42.51	\$42.93	\$43.38	\$43.80	\$45.13	\$46.50	\$47.92	\$49.36
63	\$5,686	\$5 <i>,</i> 861	\$6 <i>,</i> 037	\$6,219	\$6,409	\$6,600	\$6,801	\$7,012	\$7,080	\$7,151	\$7,224	\$7,290	\$7,442	\$7,520	\$7,592	\$7 <i>,</i> 667	\$7,899	\$8,141	\$8,388	\$8,642
\$/yr	\$68,232	\$70,332	\$72,444	\$74,628	\$76,908	\$79 <i>,</i> 200	\$81,612	\$84,144	\$84 <i>,</i> 960	\$85,812	\$86,688	\$87,480	\$89 <i>,</i> 304	\$90,240	\$91,104	\$92,004	\$94,788	\$97,692	\$100,656	\$103,704
\$/hr	\$32.80	\$33.81	\$34.83	\$35.88	\$36.98	\$38.08	\$39.24	\$40.45	\$40.85	\$41.26	\$41.68	\$42.06	\$42.93	\$43.38	\$43.80	\$44.23	\$45.57	\$46.97	\$48.39	\$49.86
64	\$5,744	\$5,917	\$6,098	\$6,285	\$6,476	\$6,667	\$6,869	\$7,080	\$7,151	\$7,224	\$7,290	\$7,369	\$7,520	\$7,592	\$7,667	\$7,744	\$7,983	\$8,224	\$8,473	\$8,729
\$/yr	\$68,928	\$71,004	\$73,176	\$75,420	\$77,712	\$80,004	\$82,428	\$84,960	\$85,812	\$86,688	\$87,480	\$88,428	\$90,240	\$91,104	\$92,004	\$92,928	\$95,796	\$98,688	\$101,676	\$104,748
\$/hr	\$33.14	\$34.14	\$35.18	\$36.26	\$37.36	\$38.46	\$39.63	\$40.85	\$41.26	\$41.68	\$42.06	\$42.51	\$43.38	\$43.80	\$44.23	\$44.68	\$46.06	\$47.45	\$48.88	\$50.36
65	\$5,801	\$5,979	\$6,158	\$6,344	\$6,535	\$6,735	\$6,942	\$7,151	\$7,224	\$7,290	\$7,369	\$7,442	\$7,592	\$7,667	\$7,744	\$7,823	\$8,060	\$8,306	\$8,555	\$8,815
\$/yr	\$69,612	\$71,748	\$73,896	\$76,128	\$78,420	\$80,820	\$83,304	\$85,812	\$86,688	\$87,480	\$88,428	\$89,304	\$91,104	\$92,004	\$92,928	\$93,876	\$96,720	\$99,672	\$102,660	\$105,780
<mark>\$/hr</mark> 66	\$33.47 \$5,861	<mark>\$34.49</mark> \$6,037	\$35.53 \$6,219	\$36.60 \$6,409	\$37.70 \$6,600	<mark>\$38.86</mark> \$6,801	<mark>\$40.05</mark> \$7,012	\$41.26 \$7,224	\$41.68 \$7,290	\$42.06 \$7,369	<mark>\$42.51</mark> \$7,442	<mark>\$42.93</mark> \$7,520	\$43.80 \$7,667	\$44.23 \$7,744	\$44.68 \$7,823	\$45.13 \$7,899	<mark>\$46.50</mark> \$8,141	\$47.92 \$8,388	\$49.36 \$8,642	<mark>\$50.86</mark> \$8,902
\$/yr	\$3,801 \$70,332	\$0,037 \$72,444	\$0,219 \$74,628	\$0,409 \$76,908	\$0,000 \$79,200	\$0,801 \$81,612	\$7,012 \$84,144	\$7,224 \$86,688	\$7,290 \$87,480	\$7,309 \$88,428	\$7,442 \$89,304	\$7,320 \$90,240	\$92,007 \$92,004	\$7,744 \$92,928	\$7,823 \$93,876	\$7,899 \$94,788		\$0,300 \$100,656		\$8,902 \$106,824
\$/yı \$/hr	\$70,332 \$33.81	\$34.83	\$35.88	\$36.98	\$79,200	\$39.24	\$40.45	\$41.68	\$42.06	\$42.51	\$42.93	\$43.38	\$44.23	\$92,928 \$44.68	\$45.13	\$45.57	\$46.97	\$100,050 \$48.39	\$49.86	\$100,824 \$51.36
67	\$5,917	\$6,098	\$6,285	\$6,476	\$6,667	\$6,869	\$7,080	\$7,290	\$7,369	\$7,442	\$7,520	\$7,592	\$7,744	\$7,823	\$7,899	\$7,983	\$8,224	\$8,473	\$8,729	\$8,990
\$/yr	\$71,004	\$73,176	\$75,420	\$77,712	\$80,004	\$82,428	\$84,960	\$87,480	\$88,428	\$89,304	\$90,240	\$91,104	\$92,928	\$93,876	\$94,788	\$95,796	\$98,688		\$104,748	\$107,880
\$/hr	\$34.14	\$35.18	\$36.26	\$37.36	\$38.46	\$39.63	\$40.85	\$42.06	\$42.51	\$42.93	\$43.38	\$43.80	\$44.68	\$45.13	\$45.57	\$46.06	\$47.45	\$48.88	\$50.36	\$51.87
68	\$5,979	\$6 <i>,</i> 158	\$6,344	\$6,535	\$6,735	\$6,942	\$7,151	\$7,369	\$7,442	\$7,520	\$7,592	\$7,667	\$7,823	\$7,899	\$7 <i>,</i> 983	\$8 <i>,</i> 060	\$8,306	\$8,555	\$8,815	\$9,077
\$/yr	\$71,748	\$73,896	\$76,128	\$78,420	\$80 <i>,</i> 820	\$83,304	\$85,812	\$88,428	\$89 <i>,</i> 304	\$90,240	\$91,104	\$92,004	\$93 <i>,</i> 876	\$94,788	\$95,796	\$96,720	\$99 <i>,</i> 672	\$102,660	\$105,780	\$108,924
\$/hr	\$34.49	\$35.53	\$36.60	\$37.70	\$38.86	\$40.05	\$41.26	\$42.51	\$42.93	\$43.38	\$43.80	\$44.23	\$45.13	\$45.57	\$46.06	\$46.50	\$47.92	\$49.36	\$50.86	\$52.37
69	\$6,037	\$6,219	\$6,409	\$6,600	\$6,801	\$7,012	\$7,224	\$7,442	\$7,520	\$7,592	\$7 <i>,</i> 667	\$7,744	\$7,899	\$7 <i>,</i> 983	\$8,060	\$8,141	\$8,388	\$8,642	\$8,902	\$9 <i>,</i> 173
\$/yr	\$72,444	\$74,628	\$76,908	\$79,200	\$81,612	\$84,144	\$86,688	\$89,304	\$90,240	\$91,104	\$92,004	\$92,928	\$94,788	\$95,796	\$96,720					\$110,076
\$/hr	\$34.83	\$35.88	\$36.98	\$38.08	\$39.24	\$40.45	\$41.68	\$42.93	\$43.38	\$43.80	\$44.23	\$44.68	\$45.57	\$46.06	\$46.50	\$46.97	\$48.39	\$49.86	\$51.36	\$52.92
70	\$6,098	\$6,285	\$6,476	\$6,667	\$6,869	\$7,080	\$7,290	\$7,520	\$7,592	\$7,667	\$7,744	\$7,823	\$7,983	\$8,060	\$8,141	\$8,224	\$8,473	\$8,729	\$8,990	\$9,261
\$/yr	\$73,176	\$75,420	\$77,712	\$80,004	\$82,428	\$84,960	\$87,480	\$90,240	\$91,104	\$92,004	\$92,928	\$93,876	\$95,796	\$96,720	\$97,692	\$98,688				\$111,132
\$/hr	\$35.18	\$36.26	\$37.36	\$38.46	\$39.63	\$40.85	\$42.06	\$43.38	\$43.80	\$44.23	\$44.68	\$45.13	\$46.06	\$46.50	\$46.97	\$47.45	\$48.88	\$50.36	\$51.87	\$53.43
71 \$/yr	\$6,158 \$73,896	\$6,344 \$76,128	\$6,535 \$78,420	\$6,735 \$80,820	\$6,942 \$83,304	\$7,151 \$85,812	\$7,369 \$88,428	\$7,592 \$91,104	\$7,667 \$92,004	\$7,744 \$92,928	\$7,823 \$93,876	\$7,899 \$94,788	\$8,060 \$96,720	\$8,141 \$97,692	\$8,224 \$98,688	\$8,306 \$99,672	\$8,555 \$102,660	\$8,815 \$105 780	\$9,077 \$108 924	\$9,357 \$112 284
\$/yı \$/hr	\$75,890 \$35.53	\$70,128	\$78,420 \$37.70	\$38.86	\$83,304 \$40.05	\$41.26	\$88,428 \$42.51	\$43.80	\$92,004 \$44.23	\$92,928 \$44.68	\$45.13	\$94,788 \$45.57	\$90,720 \$46.50	\$97,092 \$46.97	\$98,088 \$47.45	\$99,072 \$47.92	\$49.36	\$10 <i>3,78</i> 0 \$50.86	\$52.37	\$112,284 \$53.98
72	\$6,219	\$6,409	\$6,600	\$6,801	\$7,012	\$7,224	\$7,442	\$7,667	\$7,744	\$7,823	\$7,899	\$7,983	\$8,141	\$8,224	\$8,306	\$8,388	\$8,642	\$8,902	\$9,173	\$9,448
\$/yr	\$74,628	\$76,908	\$79,200	\$81,612	\$84,144	\$86,688	\$89,304	\$92,004	\$92,928	\$93,876	\$94,788	\$95,796	\$97,692	\$98,688	\$99,672	\$100,656		-	-	-
\$/hr	\$35.88	\$36.98	\$38.08	\$39.24	\$40.45	\$41.68	\$42.93	\$44.23	\$44.68	\$45.13	\$45.57	\$46.06	\$46.97	\$47.45	\$47.92	\$48.39	\$49.86	\$51.36	\$52.92	\$54.51
73	\$6,285	\$6,476	\$6,667	\$6,869	\$7,080	\$7,290	\$7,520	\$7,744	\$7,823	\$7,899	\$7,983	\$8,060	\$8,224	\$8,306	\$8,388	\$8,473	\$8,729	\$8,990	\$9,261	\$9,544
\$/yr	\$75,420	\$77,712	\$80,004	\$82,428	\$84,960	\$87,480	\$90,240	\$92,928	\$93,876	\$94,788	\$95,796	\$96,720	\$98,688	\$99,672	\$100,656	\$101,676	\$104,748	\$107,880	\$111,132	\$114,528
\$/hr	\$36.26	\$37.36	\$38.46	\$39.63	\$40.85	\$42.06	\$43.38	\$44.68	\$45.13	\$45.57	\$46.06	\$46.50	\$47.45	\$47.92	\$48.39	\$48.88	\$50.36	\$51.87	\$53.43	\$55.06
74	\$6,344	\$6,535	\$6,735	\$6,942	\$7,151	\$7,369	\$7,592	\$7,823	\$7,899	\$7 <i>,</i> 983	\$8,060	\$8,141	\$8,306	\$8,388	\$8,473	\$8,555	\$8,815	\$9 <i>,</i> 077	\$9 <i>,</i> 357	\$9,640
\$/yr	\$76,128	\$78,420	\$80,820	\$83,304	\$85,812	\$88,428	\$91,104	\$93,876	\$94,788	\$95,796	\$96,720	\$97,692	\$99,672					\$108,924	\$112,284	\$115,680
\$/hr	\$36.60	\$37.70	\$38.86	\$40.05	\$41.26	\$42.51	\$43.80	\$45.13	\$45.57	\$46.06	\$46.50	\$46.97	\$47.92	\$48.39	\$48.88	\$49.36	\$50.86	\$52.37	\$53.98	\$55.62

									< CT			1/2025							CECD	Steps
Range	А	В	С	D	E	F	G	н	رد کار ا	EP>	к	L	М	Ν	0	Р	Q	R	CEOP S	Steps T
75	\$6,409	\$6,600	\$6,801	\$7,012	\$7,224	\$7,442	\$7,667	\$7,899	\$7,983	\$8,060	\$8,141	\$8,224	\$8,388	\$8,473	\$8,555	\$8,642	\$8,902	\$9,173	\$9,448	\$9,736
\$/yr	\$76,908	\$79,200	\$81,612	\$84,144	\$86,688	\$89,304	\$92,004	\$94,788	\$95,796	\$96,720	\$97,692	\$98,688	\$100,656			\$103,704	\$106,824			
\$/hr	\$36.98	\$38.08	\$39.24	\$40.45	\$41.68	\$42.93	\$44.23	\$45.57	\$46.06	\$46.50	\$46.97	\$47.45	\$48.39	\$48.88	\$49.36	\$49.86	\$51.36	\$52.92	\$54.51	\$56.17
76	\$6,476	\$6 <i>,</i> 667	\$6 <i>,</i> 869	\$7,080	\$7,290	\$7,520	\$7,744	\$7 <i>,</i> 983	\$8,060	\$8,141	\$8,224	\$8,306	\$8,473	\$8,555	\$8,642	\$8,729	\$8,990	\$9,261	\$9,544	\$9,831
\$/yr	\$77,712	\$80,004	\$82 <i>,</i> 428	\$84 <i>,</i> 960	\$87,480	\$90,240	\$92 <i>,</i> 928	\$95 <i>,</i> 796	\$96,720	\$97,692	\$98,688	\$99,672	\$101,676	\$102,660	\$103,704	\$104,748	\$107,880	\$111,132	\$114,528	\$117,972
\$/hr	\$37.36	\$38.46	\$39.63	\$40.85	\$42.06	\$43.38	\$44.68	\$46.06	\$46.50	\$46.97	\$47.45	\$47.92	\$48.88	\$49.36	\$49.86	\$50.36	\$51.87	\$53.43	\$55.06	\$56.72
77	\$6,535	\$6 <i>,</i> 735	\$6,942	\$7,151	\$7 <i>,</i> 369	\$7 <i>,</i> 592	\$7,823	\$8,060	\$8,141	\$8,224	\$8,306	\$8,388	\$8,555	\$8,642	\$8,729	\$8,815	\$9,077	\$9,357	\$9,640	\$9,932
\$/yr	\$78,420	\$80,820	\$83,304	\$85,812	\$88,428	\$91,104	\$93,876	\$96,720	\$97,692	\$98,688	\$99,672	\$100,656	\$102,660	\$103,704	\$104,748	\$105,780	\$108,924	\$112,284	\$115,680	\$119,184
\$/hr	\$37.70	\$38.86	\$40.05	\$41.26	\$42.51	\$43.80	\$45.13	\$46.50	\$46.97	\$47.45	\$47.92	\$48.39	\$49.36	\$49.86	\$50.36	\$50.86	\$52.37	\$53.98	\$55.62	\$57.30
78	\$6,600	\$6,801	\$7,012	\$7,224	\$7,442	\$7,667	\$7,899	\$8,141	\$8,224	\$8,306	\$8,388	\$8,473	\$8,642	\$8,729	\$8,815	\$8,902	\$9,173	\$9,448	\$9,736	\$10,027
\$/yr	\$79,200	\$81,612	\$84,144	\$86,688	\$89,304	\$92,004	\$94,788	\$97,692	\$98,688	\$99,672	\$100,656		\$103,704		. ,	\$106,824	\$110,076			. ,
\$/hr	\$38.08	\$39.24	\$40.45	\$41.68	\$42.93	\$44.23	\$45.57	\$46.97	\$47.45	\$47.92	\$48.39	\$48.88	\$49.86	\$50.36	\$50.86	\$51.36	\$52.92	\$54.51	\$56.17	\$57.85
79	\$6,667	\$6,869	\$7,080	\$7,290	\$7,520	\$7,744	\$7,983	\$8,224	\$8,306	\$8,388	\$8,473	\$8,555	\$8,729	\$8,815	\$8,902	\$8,990	\$9,261	\$9,544	\$9,831	\$10,130
\$/yr	\$80,004	\$82,428	\$84,960	\$87,480	\$90,240	\$92,928	\$95,796	\$98,688	\$99,672	\$100,656		\$102,660	\$104,748		· , ,	\$107,880				
<mark>\$/hr</mark> 80	\$38.46 \$6,735	\$39.63 \$6,942	<mark>\$40.85</mark> \$7,151	\$42.06 \$7,369	\$43.38 \$7,592	<mark>\$44.68</mark> \$7,823	<mark>\$46.06</mark> \$8,060	\$47.45 \$8,306	\$47.92 \$8,388	<mark>\$48.39</mark> \$8,473	<mark>\$48.88</mark> \$8,555	\$49.36 \$8,642	\$50.36 \$8,815	<mark>\$50.86</mark> \$8,902	\$51.36 \$8,990	\$51.87 \$9,077	\$53.43 \$9,357	\$55.06 \$9,640	\$56.72 \$9,932	\$58.44 \$10,230
\$/yr	\$80,820	\$83,304	\$7,151 \$85,812	\$7,309 \$88,428	\$7,592 \$91,104	\$7,823 \$93,876	\$96,720		\$100,656		\$102,660		\$105,780			\$108,924	\$112,284			
\$/y	\$38.86	\$40.05	\$41.26	\$42.51	\$43.80	\$45.13	\$46.50	\$47.92	\$48.39	\$48.88	\$49.36	\$49.86	\$50.86	\$51.36	\$51.87	\$52.37	\$53.98	\$55.62	\$57.30	\$59.02
81	\$6,801	\$7,012	\$7,224	\$7,442	\$7,667	\$7,899	\$8,141	\$8,388	\$8,473	\$8,555	\$8,642	\$8,729	\$8,902	\$8,990	\$9,077	\$9,173	\$9,448	\$9,736	\$10,027	\$10,335
\$/yr	\$81,612	\$84,144	\$86,688	\$89,304	\$92,004	\$94,788	\$97,692		\$101,676			\$104,748	\$106,824			\$110,076				
\$/hr	\$39.24	\$40.45	\$41.68	\$42.93	\$44.23	\$45.57	\$46.97	\$48.39	\$48.88	\$49.36	\$49.86	\$50.36	\$51.36	\$51.87	\$52.37	\$52.92	\$54.51	\$56.17	\$57.85	\$59.63
82	\$6,869	\$7,080	\$7,290	\$7,520	\$7,744	\$7,983	\$8,224	\$8,473	\$8,555	\$8,642	\$8,729	\$8,815	\$8,990	\$9,077	\$9,173	\$9,261	\$9,544	\$9,831	\$10,130	\$10,438
\$/yr	\$82,428	\$84,960	\$87 <i>,</i> 480	\$90,240	\$92,928	\$95,796	\$98,688	\$101,676	\$102,660	\$103,704	\$104,748	\$105,780	\$107,880	\$108,924	\$110,076	\$111,132	\$114,528	\$117,972	\$121,560	\$125,256
\$/hr	\$39.63	\$40.85	\$42.06	\$43.38	\$44.68	\$46.06	\$47.45	\$48.88	\$49.36	\$49.86	\$50.36	\$50.86	\$51.87	\$52.37	\$52.92	\$53.43	\$55.06	\$56.72	\$58.44	\$60.22
83	\$6,942	\$7,151	\$7,369	\$7,592	\$7,823	\$8,060	\$8,306	\$8,555	\$8,642	\$8,729	\$8,815	\$8,902	\$9,077	\$9,173	\$9,261	\$9,357	\$9,640	\$9,932	\$10,230	\$10,542
\$/yr	\$83,304	\$85,812	\$88,428	\$91,104	\$93 <i>,</i> 876	\$96,720	\$99,672	\$102,660	\$103,704	\$104,748	\$105,780	\$106,824	\$108,924	\$110,076	\$111,132	\$112,284	\$115,680	\$119,184	\$122,760	\$126,504
\$/hr	\$40.05	\$41.26	\$42.51	\$43.80	\$45.13	\$46.50	\$47.92	\$49.36	\$49.86	\$50.36	\$50.86	\$51.36	\$52.37	\$52.92	\$53.43	\$53.98	\$55.62	\$57.30	\$59.02	\$60.82
84	\$7,012	\$7,224	\$7,442	\$7,667	\$7,899	\$8,141	\$8,388	\$8,642	\$8,729	\$8,815	\$8,902	\$8,990	\$9,173	\$9,261	\$9,357	\$9,448	\$9,736	\$10,027	. ,	\$10,647
\$/yr	\$84,144	\$86,688	\$89,304	\$92,004	\$94,788			\$103,704										-		
\$/hr	\$40.45	\$41.68	\$42.93	\$44.23	\$45.57	\$46.97	\$48.39	\$49.86	\$50.36	\$50.86	\$51.36	\$51.87	\$52.92	\$53.43	\$53.98	\$54.51	\$56.17	\$57.85	\$59.63	\$61.43
85 ¢/w	\$7,080 \$84,960	\$7,290 \$87,480	\$7,520 \$90,240	\$7,744 \$92,928	\$7,983 \$95,796	\$8,224 \$98,688	\$8,473	\$8,729 \$104,748	\$8,815	\$8,902	\$8,990	\$9,077 \$108.024	\$9,261	\$9,357 \$112.294	\$9,448 \$112,276	\$9,544	\$9,831 \$117.072	\$10,130 \$121 560		\$10,754 \$120,048
\$/yr \$/hr	\$40.85	\$42.06	\$43.38	\$92,928 \$44.68	\$46.06	\$47.45	\$48.88	\$50.36	\$50.86	\$51.36	\$51.87	\$52.37	\$53.43	\$53.98	\$54.51	\$55.06	\$56.72	\$58.44	\$60.22	\$62.04
86	\$7,151	\$7,369	\$7,592	\$7,823	\$8,060	\$8,306	\$8,555	\$8,815	\$8,902	\$8,990	\$9,077	\$9,173	\$9,357	\$9,448	\$9,544	\$9,640	\$9,932	-		\$10,864
\$/yr	\$85,812	\$88,428	\$91,104	\$93,876	\$96,720		\$102,660											-	\$126,504	-
\$/hr	\$41.26	\$42.51	\$43.80	\$45.13	\$46.50	\$47.92	\$49.36	\$50.86	\$51.36	\$51.87	\$52.37	\$52.92	\$53.98	\$54.51	\$55.06	\$55.62	\$57.30	\$59.02	\$60.82	\$62.68
87	\$7,224	\$7,442	\$7,667	\$7,899	\$8,141	\$8,388	\$8,642	\$8,902	\$8,990	\$9,077	\$9,173	\$9,261	\$9,448	\$9,544	\$9,640	\$9,736	\$10,027	\$10,335	-	\$10,967
\$/yr	\$86,688	\$89,304	\$92,004	\$94,788	\$97,692	\$100,656												. ,	\$127,764	-
\$/hr	\$41.68	\$42.93	\$44.23	\$45.57	\$46.97	\$48.39	\$49.86	\$51.36	\$51.87	\$52.37	\$52.92	\$53.43	\$54.51	\$55.06	\$55.62	\$56.17	\$57.85	\$59.63	\$61.43	\$63.27
88	\$7,290	\$7,520	\$7,744	\$7 <i>,</i> 983	\$8,224	\$8,473	\$8,729	\$8,990	\$9 <i>,</i> 077	\$9,173	\$9,261	\$9,357	\$9,544	\$9 <i>,</i> 640	\$9,736	\$9,831	\$10,130	\$10,438	\$10,754	\$11,085
\$/yr	\$87,480	\$90,240	\$92,928	\$95 <i>,</i> 796	\$98,688	\$101,676	\$104,748	\$107,880	\$108,924	\$110,076	\$111,132	\$112,284	\$114,528	\$115,680	\$116,832	\$117,972	\$121,560	\$125,256	\$129,048	\$133,020
\$/hr	\$42.06	\$43.38	\$44.68	\$46.06	\$47.45	\$48.88	\$50.36	\$51.87	\$52.37	\$52.92	\$53.43	\$53.98	\$55.06	\$55.62	\$56.17	\$56.72	\$58.44	\$60.22	\$62.04	\$63.95
89	\$7,369	\$7,592	\$7,823	\$8,060	\$8,306	\$8,555	\$8,815	\$9,077	\$9,173	\$9,261	\$9,357	\$9,448	\$9,640	\$9,736	\$9,831	\$9,932	\$10,230		\$10,864	\$11,193
\$/yr	\$88,428	\$91,104	\$93,876	\$96,720		\$102,660														
\$/hr	\$42.51	\$43.80	\$45.13	\$46.50	\$47.92	\$49.36	\$50.86	\$52.37	Ş52.92	Ş53.43	Ş53.98	Ş54.51	\$55.62	\$56.17	\$56.72	\$57.30	\$59.02	\$60.82	\$62.68	\$64.58

Г									< CT										CECD	Stone
Range	Α	В	с	D	Е	F	G	н	< 3 I I	EP>	к		М	N	0	Р	Q	R	S	Steps T
90	\$7,442	\$7,667	\$7,899	\$8,141	\$8,388	\$8,642	\$8,902	\$9,173	\$9,261	\$9,357	\$9,448	- \$9,544	\$9,736	\$9,831	\$9,932	\$10,027	\$10,335	\$10,647	\$10,967	\$11,304
\$/yr	\$89,304	\$92,004	\$94,788	\$97,692	\$100,656		\$106,824	. ,			. ,			\$117,972	. ,		. ,	\$127,764	,	\$135,648
\$/hr	\$42.93	\$44.23	\$45.57	\$46.97	\$48.39	\$49.86	\$51.36	\$52.92	\$53.43	\$53.98	\$54.51	\$55.06	\$56.17	\$56.72	\$57.30	\$57.85	\$59.63	\$61.43	\$63.27	\$65.22
91	\$7,520	\$7,744	\$7,983	\$8,224	\$8,473	\$8,729	\$8,990	\$9,261	\$9,357	\$9 <i>,</i> 448	\$9,544	\$9 <i>,</i> 640	\$9,831	\$9,932	\$10,027	\$10,130	\$10,438	\$10,754	\$11,085	\$11,419
\$/yr	\$90,240	\$92,928	\$95 <i>,</i> 796	\$98 <i>,</i> 688	\$101,676	\$104,748	\$107,880	\$111,132	\$112,284	\$113,376	\$114,528	\$115,680	\$117,972	\$119,184	\$120,324	\$121,560	\$125,256	\$129,048	\$133,020	\$137,028
\$/hr	\$43.38	\$44.68	\$46.06	\$47.45	\$48.88	\$50.36	\$51.87	\$53.43	\$53.98	\$54.51	\$55.06	\$55.62	\$56.72	\$57.30	\$57.85	\$58.44	\$60.22	\$62.04	\$63.95	\$65.88
92	\$7 <i>,</i> 592	\$7,823	\$8,060	\$8,306	\$8,555	\$8,815	\$9,077	\$9,357	\$9,448	\$9,544	\$9 <i>,</i> 640	\$9,736	\$9 <i>,</i> 932	\$10,027	\$10,130	\$10,230	\$10,542	\$10,864	\$11,193	\$11,533
\$/yr	\$91,104	\$93,876	\$96,720	\$99,672	\$102,660	\$105,780	\$108,924	\$112,284	\$113,376	\$114,528	\$115,680	\$116,832	. ,	\$120,324	\$121,560	\$122,760	\$126,504	\$130,368	\$134,316	\$138,396
\$/hr	\$43.80	\$45.13	\$46.50	\$47.92	\$49.36	\$50.86	\$52.37	\$53.98	\$54.51	\$55.06	\$55.62	\$56.17	\$57.30	\$57.85	\$58.44	\$59.02	\$60.82	\$62.68	\$64.58	\$66.54
93	\$7,667	\$7,899	\$8,141	\$8,388	\$8,642	\$8,902	\$9,173	\$9,448	\$9,544	\$9,640	\$9,736	\$9,831	\$10,027	\$10,130	\$10,230	\$10,335	\$10,647	\$10,967	\$11,304	\$11,646
\$/yr	\$92,004	\$94,788	\$97,692	· . · ·	\$103,704	\$106,824	\$110,076	· · ·	· . /	· · · ·	· · ·	\$117,972	· . /				\$127,764		\$135,648	
\$/hr	\$44.23	\$45.57	\$46.97	\$48.39	\$49.86	\$51.36	\$52.92	\$54.51	\$55.06	\$55.62	\$56.17	\$56.72	\$57.85	\$58.44	\$59.02	\$59.63	\$61.43	\$63.27	\$65.22	\$67.19
94 ¢ (\$7,744	\$7,983	\$8,224	\$8,473	\$8,729	\$8,990	\$9,261	\$9,544	\$9,640	\$9,736	\$9,831	\$9,932	\$10,130	\$10,230	\$10,335	\$10,438	\$10,754	\$11,085	\$11,419	\$11,765
\$/yr ¢/br	\$92,928	\$95,796	\$98,688	. ,	. ,	. ,	. ,	. ,	• •	\$116,832	. ,	. ,	. ,	\$122,760	. ,	. ,	• •	\$133,020	. ,	. ,
\$/hr 95	\$44.68 \$7,823	\$46.06 \$8,060	\$47.45	\$48.88 \$8,555	\$50.36 \$8,815	\$51.87 \$9,077	\$53.43 \$9,357	\$55.06 \$9,640	\$55.62 \$9,736	\$56.17 \$9,831	\$56.72 \$9,932	\$57.30 \$10,027	\$58.44 \$10,230	\$59.02 \$10,335	\$59.63 \$10,438	\$60.22 \$10,542	\$62.04 \$10,864	\$63.95 \$11,193	\$65.88 \$11,533	\$67.88 \$11,878
\$/yr	\$7,823 \$93,876	\$96,720	\$8,306 \$99,672		\$105,780		\$112,284			\$117,972				\$124,020				\$134,316		
\$/yi \$/hr	\$45.13	\$46.50	\$47.92	\$49.36	\$50.86	\$52.37	\$53.98	\$55.62	\$56.17	\$56.72	\$57.30	\$57.85	\$59.02	\$59.63	\$60.22	\$60.82	\$62.68	\$64.58	\$66.54	\$68.53
96	\$7,899	\$8,141	\$8,388	\$8,642	\$8,902	\$9,173	\$9,448	\$9,736	\$9,831	\$9,932	\$10,027	\$10,130	\$10,335	\$10,438	\$10,542	\$10,647	\$10,967	\$11,304	\$11,646	\$12,001
\$/yr	\$94,788	\$97,692	\$100,656	. ,	\$106,824	. ,	\$113,376	\$116,832					. ,	\$125,256		. ,	\$131,604		\$139,752	. ,
\$/hr	\$45.57	\$46.97	\$48.39	\$49.86	\$51.36	\$52.92	\$54.51	\$56.17	\$56.72	\$57.30	\$57.85	\$58.44	\$59.63	\$60.22	\$60.82	\$61.43	\$63.27	\$65.22	\$67.19	\$69.24
97	\$7,983	\$8,224	\$8,473	\$8,729	\$8,990	\$9,261	\$9,544	\$9,831	\$9,932	\$10,027	\$10,130	\$10,230	\$10,438	\$10,542	\$10,647	\$10,754	\$11,085	\$11,419	\$11,765	\$12,118
\$/yr	\$95,796	\$98,688	\$101,676	\$104,748	\$107,880	\$111,132	\$114,528	\$117,972	\$119,184	\$120,324	\$121,560	\$122,760	\$125,256	\$126,504	\$127,764	\$129,048	\$133,020	\$137,028	\$141,180	\$145,416
\$/hr	\$46.06	\$47.45	\$48.88	\$50.36	\$51.87	\$53.43	\$55.06	\$56.72	\$57.30	\$57.85	\$58.44	\$59.02	\$60.22	\$60.82	\$61.43	\$62.04	\$63.95	\$65.88	\$67.88	\$69.91
98	\$8,060	\$8,306	\$8,555	\$8,815	\$9,077	\$9,357	\$9,640	\$9,932	\$10,027	\$10,130	\$10,230	\$10,335	\$10,542	\$10,647	\$10,754	\$10,864	\$11,193	\$11,533	\$11,878	\$12,241
\$/yr	\$96,720	. ,	\$102,660	\$105,780	. ,	1 / -	\$115,680	. ,	- / -	/ /		1 /		\$127,764					\$142,536	-
\$/hr	\$46.50	\$47.92	\$49.36	\$50.86	\$52.37	\$53.98	\$55.62	\$57.30	\$57.85	\$58.44	\$59.02	\$59.63	\$60.82	\$61.43	\$62.04	\$62.68	\$64.58	\$66.54	\$68.53	\$70.62
99	\$8,141	\$8,388	\$8,642	\$8,902	\$9,173	\$9,448	\$9,736	\$10,027		\$10,230		\$10,438				\$10,967	\$11,304			\$12,364
\$/yr														\$129,048						
\$/hr	\$46.97	\$48.39	\$49.86	\$51.36	\$52.92	\$54.51	\$56.17	\$57.85	\$58.44 \$10.220	\$59.02	\$59.63	\$60.22	\$61.43	\$62.04	\$62.68	\$63.27	\$65.22	\$67.19	\$69.24	\$71.33
100 \$/vr	\$8,224 \$98,688	\$8,473 \$101.676	\$8,729 \$104 749	\$8,990 \$107 990	\$9,261 \$111 122	\$9,544 \$114 529	\$9,831 \$117.072		. ,		\$10,438 \$125 256			\$10,864 \$130,368		\$11,085 \$122,020		\$11,765	. ,	\$12,484
\$/yr \$/hr	\$98,088 \$47.45	\$48.88	\$50.36	\$51.87	\$53.43	\$55.06	\$56.72	\$58.44	\$59.02	\$59.63	\$60.22	\$60.82	\$62.04	\$62.68	\$63.27	\$63.95	\$65.88	\$67.88	\$69.91	\$72.02
101	\$8,306	\$8,555	\$8,815	\$9,077	\$9,357	\$9,640	\$9,932		\$10,335		\$10,542					\$11,193	\$11,533	\$11,878		\$12,611
\$/yr														\$131,604						
\$/hr	\$47.92	\$49.36	\$50.86	\$52.37	\$53.98	\$55.62	\$57.30	\$59.02	\$59.63	\$60.22	\$60.82	\$61.43	\$62.68	\$63.27	\$63.95	\$64.58	\$66.54	\$68.53	\$70.62	\$72.76
102	\$8,388	\$8,642	\$8,902	\$9,173	\$9,448	\$9,736	\$10,027			\$10,542		\$10,754		\$11,085		\$11,304	\$11,646	-		\$12,738
\$/yr	\$100,656	\$103,704	\$106,824	\$110,076	\$113,376									\$133,020					\$148,368	\$152,856
\$/hr	\$48.39	\$49.86	\$51.36	\$52.92	\$54.51	\$56.17	\$57.85	\$59.63	\$60.22	\$60.82	\$61.43	\$62.04	\$63.27	\$63.95	\$64.58	\$65.22	\$67.19	\$69.24	\$71.33	\$73.49
103	\$8,473	\$8,729	\$8,990	\$9,261	\$9 <i>,</i> 544	\$9 <i>,</i> 831	\$10,130	\$10,438	\$10,542	\$10,647	\$10,754	\$10,864	\$11,085	\$11,193	\$11,304	\$11,419	\$11,765	\$12,118	\$12,484	\$12,864
\$/yr	\$101,676	\$104,748	\$107,880	\$111,132	\$114,528	\$117,972	\$121,560	\$125,256	\$126,504	\$127,764	\$129,048	\$130,368	\$133,020	\$134,316	\$135,648	\$137,028	\$141,180	\$145,416	\$149,808	\$154,368
\$/hr	\$48.88	\$50.36	\$51.87	\$53.43	\$55.06	\$56.72	\$58.44	\$60.22	\$60.82	\$61.43	\$62.04	\$62.68	\$63.95	\$64.58	\$65.22	\$65.88	\$67.88	\$69.91	\$72.02	\$74.22
104	\$8,555	\$8,815	\$9 <i>,</i> 077	\$9 <i>,</i> 357	\$9 <i>,</i> 640	\$9 <i>,</i> 932	\$10,230							\$11,304		\$11,533			\$12,611	\$12,991
	\$102,660													\$135,648						
\$/hr	\$49.36	\$50.86	\$52.37	\$53.98	\$55.62	\$57.30	\$59.02	\$60.82	\$61.43	\$62.04	\$62.68	\$63.27	\$64.58	\$65.22	\$65.88	\$66.54	\$68.53	\$70.62	\$72.76	\$74.95

								-	< ST	EP>	-	-							CEGD	Steps
Range	А	В	С	D	Е	F	G	н		J	к	L	м	Ν	0	Р	Q	R	S	T
105	\$8,642	\$8,902	\$9,173	\$9,448	\$9,736	\$10,027	\$10,335	\$10,647	\$10,754	\$10,864	\$10,967	\$11,085	\$11,304	\$11,419	\$11,533	\$11,646	\$12,001	\$12,364	\$12,738	\$13,123
\$/yr	\$103,704		\$110,076																	\$157,476
\$/hr	\$49.86	\$51.36	\$52.92	\$54.51	\$56.17	\$57.85	\$59.63	\$61.43	\$62.04	\$62.68	\$63.27	\$63.95	\$65.22	\$65.88	\$66.54	\$67.19	\$69.24	\$71.33	\$73.49	\$75.71
106	\$8,729	\$8,990	\$9,261	\$9 <i>,</i> 544	\$9,831	\$10,130	\$10,438	\$10,754	\$10,864	\$10,967	\$11,085	\$11,193	\$11,419	\$11,533	\$11,646	\$11,765	\$12,118	\$12,484	\$12,864	\$13,255
\$/yr	\$104,748	\$107,880	\$111,132	\$114,528	. ,	\$121,560	. ,	\$129,048	\$130,368	\$131,604	\$133,020	\$134,316	\$137,028	\$138,396	\$139,752	\$141,180	\$145,416	\$149,808	\$154,368	\$159,060
\$/hr	\$50.36	\$51.87	\$53.43	\$55.06	\$56.72	\$58.44	\$60.22	\$62.04	\$62.68	\$63.27	\$63.95	\$64.58	\$65.88	\$66.54	\$67.19	\$67.88	\$69.91	\$72.02	\$74.22	\$76.47
107	\$8,815	\$9,077	\$9,357	\$9,640	\$9,932	\$10,230	\$10,542	\$10,864	\$10,967	\$11,085	\$11,193	\$11,304	\$11,533	\$11,646	\$11,765	\$11,878	\$12,241	\$12,611	\$12,991	\$13,384
\$/yr	· . /	\$108,924	\$112,284	· . /			· · · ·	\$130,368	• . •						\$141,180				. ,	
<mark>\$/hr</mark> 108	<mark>\$50.86</mark> \$8,902	\$52.37 \$9,173	\$53.98 \$9,448	\$55.62 \$9,736	\$57.30 \$10,027	\$59.02 \$10,335	\$60.82 \$10,647	<mark>\$62.68</mark> \$10,967	\$63.27 \$11,085	\$63.95 \$11,193	\$64.58 \$11,304	\$65.22 \$11,419	\$66.54 \$11,646	\$67.19 \$11,765	<mark>\$67.88</mark> \$11,878	\$68.53 \$12,001	\$70.62 \$12,364	\$72.76 \$12,738	\$74.95 \$13,123	\$77.22 \$13,519
\$/yr	\$8,902 \$106,824														\$11,878					
\$/hr	\$51.36	\$52.92	\$54.51	\$56.17	\$57.85	\$59.63	\$61.43	\$63.27	\$63.95	\$64.58	\$65.22	\$65.88	\$67.19	\$67.88	\$68.53	\$69.24	\$71.33	\$73.49	\$75.71	\$77.99
109	\$8,990	\$9,261	\$9,544	\$9,831	\$10,130	\$10,438	\$10,754	\$11,085	\$11,193	\$11,304	\$11,419	\$11,533	\$11,765	\$11,878	\$12,001	\$12,118	\$12,484	\$12,864	\$13,255	\$13,655
\$/yr	\$107,880																			\$163,860
\$/hr	\$51.87	\$53.43	\$55.06	\$56.72	\$58.44	\$60.22	\$62.04	\$63.95	\$64.58	\$65.22	\$65.88	\$66.54	\$67.88	\$68.53	\$69.24	\$69.91	\$72.02	\$74.22	\$76.47	\$78.78
110	\$9,077	\$9,357	\$9 <i>,</i> 640	\$9,932	\$10,230	\$10,542	\$10,864	\$11,193	\$11,304	\$11,419	\$11,533	\$11,646	\$11 <i>,</i> 878	\$12,001	\$12,118	\$12,241	\$12,611	\$12,991	\$13 <i>,</i> 384	\$13 <i>,</i> 792
\$/yr	\$108,924	\$112,284	\$115,680	\$119,184	\$122,760	\$126,504	\$130,368	\$134,316	\$135,648	\$137,028	\$138,396	\$139,752	\$142,536	\$144,012	\$145,416	\$146,892	\$151,332	\$155,892	\$160,608	\$165,504
\$/hr	\$52.37	\$53.98	\$55.62	\$57.30	\$59.02	\$60.82	\$62.68	\$64.58	\$65.22	\$65.88	\$66.54	\$67.19	\$68.53	\$69.24	\$69.91	\$70.62	\$72.76	\$74.95	\$77.22	\$79.57
111	\$9,169	\$9,449	\$9,735	\$10,030	\$10,333	\$10,649	\$10,973	\$11,304	\$11,419	\$11,533	\$11,648	\$11,764	\$11,997	\$12,122	\$12,239	\$12,364	\$12,738	\$13,122	\$13,519	\$13,929
\$/yr	. ,	\$113,388	\$116,820												\$146,868					. ,
\$/hr	\$52.90	\$54.51	\$56.16	\$57.87	\$59.61	\$61.44	\$63.31	\$65.22	\$65.88	\$66.54	\$67.20	\$67.87	\$69.21	\$69.93	\$70.61	\$71.33	\$73.49	\$75.70	\$77.99	\$80.36
112 ¢/vr	\$9,261 \$111,132	\$9,544 \$114,528	\$9,831 \$117,972	\$10,130 \$121,560	\$10,435 \$125,220	\$10,754	\$11,082	\$11,419 \$127.028	\$11,533	\$11,648 \$120,776	\$11,766 \$141 102	\$11,880 \$142,560	\$12,118 \$145,416	\$12,244	\$12,363 \$148,356	\$12,489	\$12,865	\$13,254 \$150.048	\$13,653 \$163,836	\$14,070 \$168,840
\$/yr \$/hr	\$53.43	\$55.06	\$56.72	\$58.44	\$60.20	\$62.04	\$63.93	\$65.88	\$66.54	\$67.20	\$67.88	\$68.54	\$69.91	\$70.64	\$148,530 \$71.33	\$72.05	\$74.22	\$139,048 \$76.47	\$78.77	\$108,840 \$81.17
113	\$9,354	\$9,640	\$9,932	\$10,231	\$10,541	\$10,862	\$11,193	\$11,533	\$11,648	\$11,766	\$11,883	\$12,000	\$12,239	\$12,367	\$12,488	\$12,614	\$12,993	\$13,386		\$14,211
	. ,	\$115,680	\$119,184	. ,	. ,	. ,		. ,		. ,					\$149,856			. ,	. ,	
\$/hr	\$53.97	\$55.62	\$57.30	\$59.03	\$60.81	\$62.67	\$64.58	\$66.54	\$67.20	\$67.88	\$68.56	\$69.23	\$70.61	\$71.35	\$72.05	\$72.77	\$74.96	\$77.23	\$79.56	\$81.99
114	\$9,447	\$9,735	\$10,030	\$10,334	\$10,646	\$10,970	\$11,304	\$11,648	\$11,766	\$11,883	\$12,002	\$12,120	\$12,363	\$12,491	\$12,612	\$12,740	\$13,124	\$13,520	\$13 <i>,</i> 927	\$14,352
\$/yr	\$113,364	\$116,820	\$120,360	\$124,008	\$127,752	\$131,640	\$135,648	\$139,776	\$141,192	\$142,596	\$144,024	\$145,440	\$148,356	\$149,892	\$151,344	\$152,880	\$157,488	\$162,240	\$167,124	\$172,224
\$/hr	\$54.50	\$56.16	\$57.87	\$59.62	\$61.42	\$63.29	\$65.22	\$67.20	\$67.88	\$68.56	\$69.24	\$69.92	\$71.33	\$72.06	\$72.76	\$73.50	\$75.72	\$78.00	\$80.35	\$82.80
115	\$9,541	\$9,831	\$10,130	\$10,438	\$10,752	\$11,080	\$11,419	\$11,766			\$12,123			\$12,616		\$12,868	\$13,256	\$13,654	. ,	\$14,495
	\$114,492																			
\$/hr	\$55.04	\$56.72	\$58.44 \$10.221	\$60.22	\$62.03	\$63.92 \$11.100	\$65.88 \$11 522	\$67.88	\$68.56	\$69.24	\$69.94	\$70.63	\$72.05	\$72.78	\$73.49	\$74.24	\$76.48	\$78.77	\$81.16	\$83.63
116 \$/yr	\$9,638 \$115,656	\$9,932 \$110 18/	\$10,231 \$122 772	\$10,542 \$126 504	\$10,859 \$130,308	\$11,190 \$134,280	\$11,533 \$138 396							\$12,742 \$152 004		\$12,997 \$155 964	\$13,388 \$160,656	\$13,791 \$165.492	. ,	\$14,639 \$175 668
ې/ پر \$/hr	\$55.60	\$57.30	\$59.03	\$60.82	\$62.65	\$64.56	\$66.54	\$68.56	\$69.24	\$69.94	\$70.65	\$71.34	\$72.76	\$73.51	\$74.23	\$74.98	\$77.24	\$79.56	\$81.98	\$17 <i>3</i> ,008 \$84.46
117		\$10,030	\$10,334	\$10,649	\$10,967	\$11,302	\$11,648				\$12,368			\$12,870		\$13,126	\$13,522	\$13,928		\$14,788
	\$116,784																		. ,	
\$/hr	\$56.15	\$57.87	\$59.62	\$61.44	\$63.27	\$65.20	\$67.20	\$69.24	\$69.94	\$70.65	\$71.35	\$72.06	\$73.49	\$74.25	\$74.97	\$75.73	\$78.01	\$80.35	\$82.78	\$85.32
118	\$9,829	\$10,130	\$10,438	\$10,754	\$11,077	\$11,415								\$13,001	\$13,125	\$13,258	\$13,657	\$14,068	\$14,493	\$14,935
\$/yr	\$117,948	\$121,560	\$125,256	\$129,048	\$132,924	\$136,980	\$141,192	\$145,476	\$146,952	\$148,416	\$149,904	\$151,380	\$154,404	\$156,012	\$157,500	\$159,096	\$163,884	\$168,816	\$173,916	\$179,220
\$/hr	\$56.71	\$58.44	\$60.22	\$62.04	\$63.91	\$65.86	\$67.88	\$69.94	\$70.65	\$71.35	\$72.07	\$72.78	\$74.23	\$75.01	\$75.72	\$76.49	\$78.79	\$81.16	\$83.61	\$86.16
119	\$9,930	\$10,231	\$10,542		\$11,187		\$11,883	\$12,246								\$13,391		\$14,210	. ,	\$15,085
																				\$181,020
Ş/hr	\$57.29	\$59.03	\$60.82	Ş62.67	\$64.54	\$66.53	\$68.56	\$70.65	\$71.35	Ş72.07	Ş72.80	Ş73.51	Ş74.97	Ş75.74	\$76.48	Ş77.26	Ş79.58	Ş81.98	Ş84.44	\$87.03

								-	< ST	'EP>	-	-							CEGP	Steps
Range	Α	В	С	D	E	F	G	н	I	J	К	L	М	Ν	0	Р	Q	R	S	т
120	\$10,028	\$10,334	\$10,649	\$10,970	\$11,300	\$11,646	\$12,002	\$12,368	\$12,492	\$12,618	\$12,743	\$12,869	\$13,125	\$13,260	\$13,390	\$13,524	\$13,930	\$14,350	\$14,784	\$15,236
\$/yr	\$120,336	\$124,008	\$127,788	\$131,640	\$135,600	\$139,752	\$144,024	\$148,416	\$149,904	\$151,416	\$152,916	\$154,428	\$157,500	\$159,120	\$160,680	\$162,288	\$167,160	\$172,200	\$177,408	\$182,832
\$/hr	\$57.85	\$59.62	\$61.44	\$63.29	\$65.19	\$67.19	\$69.24	\$71.35	\$72.07	\$72.80	\$73.52	\$74.24	\$75.72	\$76.50	\$77.25	\$78.02	\$80.37	\$82.79	\$85.29	\$87.90
121	\$10,128	\$10,438	\$10,754	\$11,080	\$11,413	\$11,764	\$12,123	\$12,492	\$12,618	\$12,743	\$12,871	\$12,999	\$13,257	\$13,393	\$13,523	\$13,659	\$14,071	\$14,494	\$14,932	\$15,387
\$/yr	\$121,536	\$125,256	\$129,048	\$132,960	\$136,956	\$141,168	\$145,476	\$149,904	\$151,416	\$152,916	\$154,452	\$155,988	\$159,084	\$160,716	\$162,276	\$163,908	\$168,852	\$173,928	\$179,184	\$184,644
\$/hr	\$58.43	\$60.22	\$62.04	\$63.92	\$65.84	\$67.87	\$69.94	\$72.07	\$72.80	\$73.52	\$74.26	\$74.99	\$76.48	\$77.27	\$78.02	\$78.80	\$81.18	\$83.62	\$86.15	\$88.77
122	\$10,229	\$10,542	\$10,862	\$11,190	\$11,528	\$11,880	\$12,246	\$12,618	\$12,743	\$12,871	\$13,002	\$13,127	\$13,390	\$13,527	\$13,658	\$13,795	\$14,212	\$14,638	\$15,081	\$15,543
\$/yr	\$122,748	\$126,504	\$130,344	\$134,280	\$138,336	\$142,560	\$146,952	\$151,416	\$152,916	\$154,452	\$156,024	\$157,524	\$160,680	\$162,324	\$163,896	\$165,540	\$170,544	\$175,656	\$180,972	\$186,516
\$/hr	\$59.01	\$60.82	\$62.67	\$64.56	\$66.51	\$68.54	\$70.65	\$72.80	\$73.52	\$74.26	\$75.01	\$75.73	\$77.25	\$78.04	\$78.80	\$79.59	\$81.99	\$84.45	\$87.01	\$89.67
123	\$10,332	\$10,649	\$10,970	\$11,302	\$11,644	\$12,000	\$12,368	\$12,743	\$12,871	\$13,002	\$13,129	\$13,259	\$13,523	\$13,662	\$13,794	\$13,934	\$14,354	\$14,787	\$15,233	\$15,697
\$/yr		· . /	\$131,640				\$148,416													
\$/hr	\$59.61	\$61.44	\$63.29	\$65.20	\$67.18	\$69.23	\$71.35	\$73.52	\$74.26	\$75.01	\$75.74	\$76.49	\$78.02	\$78.82	\$79.58	\$80.39	\$82.81	\$85.31	\$87.88	\$90.56
124	\$10,434	\$10,754	\$11,080	\$11,415	\$11,761	\$12,120	\$12,492	\$12,871	\$13,002	\$13,129	\$13,261	\$13,392	\$13,658	\$13,797	\$13,932	\$14,074	\$14,497	\$14,934	\$15,384	\$15,853
\$/yr	\$125,208			. ,	. ,	. ,	\$149,904	. ,	. ,	. ,		. ,	. ,	\$165,564	. ,	. ,	. ,	. ,	. ,	
\$/hr	\$60.20	\$62.04	\$63.92	\$65.86	\$67.85	\$69.92	\$72.07	\$74.26	\$75.01	\$75.74	\$76.51	\$77.26	\$78.80	\$79.60	\$80.38	\$81.20	\$83.64	\$86.16	\$88.75	\$91.46
125	\$10,540	\$10,862	\$11,190	\$11,531	\$11,878	\$12,243	\$12,618	\$13,002	\$13,129	\$13,261	\$13,394	\$13,525	\$13,794	\$13,937	\$14,072	\$14,215	\$14,641	\$15,084	\$15,537	\$16,013
Ş/yr			\$134,280				\$151,416							\$167,244				\$181,008		
\$/hr	\$60.81	\$62.67	\$64.56	\$66.53	\$68.53	\$70.63	\$72.80	\$75.01	\$75.74	\$76.51	\$77.27	\$78.03	\$79.58	\$80.41	\$81.18	\$82.01	\$84.47	\$87.02	\$89.64	\$92.38
126	\$10,645	\$10,970	\$11,302	\$11,646	\$11,997	\$12,366	\$12,743	\$13,129	\$13,261	\$13,394	\$13,528	\$13,661	\$13,932	\$14,076	\$14,213	\$14,357	\$14,789	\$15,235		\$16,172
Ş∕yr ¢∕h⊮	. ,	. ,	\$135,624				\$152,916	. ,				. ,				. ,		\$182,820		. ,
\$/hr 127	\$61.41	\$63.29	\$65.20	\$67.19	\$69.21	\$71.34	\$73.52	\$75.74	\$76.51	\$77.27	\$78.05	\$78.81	\$80.38	\$81.21	\$82.00	\$82.83	\$85.32	\$87.89	\$90.54	\$93.30
	\$10,751	\$11,080	\$11,415	\$11,764	\$12,118 \$145,416	\$12,490	\$12,871	\$13,261	\$13,394	\$13,528	\$13,663	\$13,796	\$14,072	\$14,217	\$14,355	\$14,500	\$14,936	\$15,386 \$184,632	\$15,849	\$16,334
Ş/yr \$/hr	\$129,012 \$62.03	\$132,960 \$63.92	\$136,980 \$65.86	\$67.87	\$69.91	\$72.06	\$154,452 \$74.26	\$76.51	\$77.27	\$78.05	\$163,956 \$78.83	\$79.59	\$81.18	\$170,604 \$82.02	\$82.82	\$83.65	\$86.17	\$184,032 \$88.77	\$190,188	\$196,008 \$94.23
128	\$10,857	\$11,190	\$05.80 \$11,531	\$11,880	\$12,239	\$12,615	\$13,002	\$13,394	\$13,528	\$13,663	\$13,798	\$13,936	\$14,213	\$14,360	\$14,498	\$14,645	\$15,086	\$15,541		\$16,500
	. ,	. ,	\$138,372	. ,	. ,	. ,	. ,	. ,	. ,	. ,		. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,
\$/y	. ,	\$64.56	\$66.53	\$68.54	\$70.61	\$72.78	\$75.01	\$77.27	\$78.05	\$78.83	\$79.60	\$80.40	\$82.00	\$82.85	\$83.64	\$84.49	\$87.03	\$89.66	\$92.36	\$95.19
	\$10,966		\$11,646				\$13,129									\$14,792		-	\$16,169	\$16,662
			\$139,752																	
\$/hr	\$63.27	\$65.20	\$67.19	\$69.23	\$71.33	\$73.51	\$75.74	\$78.05	\$78.83	\$79.60	\$80.41	\$81.20	\$82.82	\$83.67	\$84.47	\$85.34	\$87.91	\$90.55	\$93.28	\$96.13
130	\$11,076		\$11,764	\$12,120	\$12,488		\$13,261			\$13,938						\$14,940	\$15,388	\$15,852		\$16,829
	-		\$141,168															. ,	. ,	-
	\$63.90		\$67.87				\$76.51			\$80.41		\$82.02		\$84.50		\$86.19	\$88.78		\$94.22	\$97.09
Ŧ/ ···	400.00	Ç 00.00	<i>yo</i> , io,	700.02	φ, <u></u>	Ύ́, 112 Ι	Y, 010 1	÷, 0.00	<i>, , , , , , , , , , , , , , , , , , , </i>	Y00.11	YU1.21	Y02.02	70010 P	çe 1.50	700.00	400.10	ç	Y U 1 , 10	45 HZZ	<i>~~</i> ,,