| $\overline{}$  |         |                     |                     |                     |                     |                     |                     |                     | < ST                | EP>                 |                     |                     |                     |                     |                     |                     |                     |                     | CFGP                | Steps               |
|----------------|---------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range          | Α       | В                   | C                   | D                   | E                   | F                   | G                   | н                   | 1                   | J                   | K                   | L                   | М                   | N                   | 0                   | Р                   | Q                   | R                   | S                   | T                   |
| 0              | \$3,037 | \$3,132             | \$3,226             | \$3,326             | \$3,424             | \$3,532             | \$3,633             | \$3,746             | \$3,779             | \$3,821             | \$3,857             | \$3,896             | \$3,975             | \$4,013             | \$4,057             | \$4,096             | \$4,219             | \$4,350             | \$4,477             | \$4,613             |
| \$/yr          |         |                     |                     |                     |                     |                     | \$43,596            | \$44,952            | \$45,348            | \$45,852            | \$46,284            | \$46,752            | \$47,700            | \$48,156            | \$48,684            | \$49,152            | \$50,628            | \$52,200            | \$53,724            | \$55,356            |
| \$/hr          |         |                     |                     |                     |                     |                     | \$20.96             | \$21.61             | \$21.80             | \$22.04             | \$22.25             | \$22.48             | \$22.93             | \$23.15             | \$23.41             | \$23.63             | \$24.34             | \$25.10             | \$25.83             | \$26.61             |
| 1              |         |                     |                     |                     |                     |                     | \$3,675             | \$3,779             | \$3,821             | \$3,857             | \$3,896             | \$3,936             | \$4,013             | \$4,057             | \$4,096             | \$4,138             | \$4,259             | \$4,390             | \$4,522             | \$4,662             |
| \$/yr          |         |                     |                     |                     |                     |                     | \$44,100            | \$45,348            | \$45,852            | \$46,284            | \$46,752            | \$47,232            | \$48,156            | \$48,684            | \$49,152            | \$49,656            | \$51,108            | \$52,680            | \$54,264            | \$55,944            |
| \$/hr          |         |                     |                     |                     |                     | \$20.56             | \$21.20             | \$21.80             | \$22.04             | \$22.25             | \$22.48             | \$22.71             | \$23.15             | \$23.41             | \$23.63             | \$23.87             | \$24.57             | \$25.33             | \$26.09             | \$26.90             |
| 2              |         |                     |                     |                     |                     | \$3,599             | \$3,705             | \$3,821             | \$3,857             | \$3,896             | \$3,936             | \$3,975             | \$4,057             | \$4,096             | \$4,138             | \$4,175             | \$4,305             | \$4,433             | \$4,569             | \$4,708             |
| \$/yr          |         |                     |                     |                     |                     | \$43,188            | \$44,460            | \$45,852            | \$46,284            | \$46,752            | \$47,232            | \$47,700            | \$48,684            | \$49,152            | \$49,656            | \$50,100            | \$51,660            | \$53,196            | \$54,828            | \$56,496            |
| \$/hr          |         |                     |                     |                     |                     | \$20.76             | \$21.38             | \$22.04             | \$22.25             | \$22.48             | \$22.71             | \$22.93             | \$23.41             | \$23.63             | \$23.87             | \$24.09             | \$24.84             | \$25.58             | \$26.36             | \$27.16             |
| 3<br>¢/vr      |         |                     |                     |                     |                     | \$3,633<br>\$43,596 | \$3,746<br>\$44,952 | \$3,857<br>\$46,284 | \$3,896<br>\$46,752 | \$3,936<br>\$47,232 | \$3,975<br>\$47,700 | \$4,013<br>\$48,156 | \$4,096<br>\$49,152 | \$4,138<br>\$49,656 | \$4,175<br>\$50,100 | \$4,219<br>\$50,628 | \$4,350             | \$4,477<br>\$53,724 | \$4,613<br>\$55,356 | \$4,754<br>\$57,048 |
| \$/yr<br>\$/hr |         |                     |                     |                     |                     | \$43,396            | \$21.61             | \$22.25             | \$22.48             | \$47,232            | \$22.93             | \$23.15             | \$23.63             | \$49,636            | \$24.09             | \$24.34             | \$52,200<br>\$25.10 | \$25.83             | \$26.61             | \$27.43             |
| 4              |         |                     |                     |                     |                     | \$3,675             | \$3,779             | \$3,896             | \$3,936             | \$3,975             | \$4,013             | \$4,057             | \$4,138             | \$4,175             | \$4,219             | \$4,259             | \$4,390             | \$4,522             | \$4,662             | \$4,803             |
| \$/yr          |         |                     |                     |                     |                     | \$44,100            | \$45,348            | \$46,752            | \$47,232            | \$47,700            | \$48,156            | \$48,684            | \$49,656            | \$50,100            | \$50,628            | \$51,108            | \$52,680            | \$54,264            | \$55,944            | \$57,636            |
| \$/hr          |         |                     |                     |                     |                     | \$21.20             | \$21.80             | \$22.48             | \$22.71             | \$22.93             | \$23.15             | \$23.41             | \$23.87             | \$24.09             | \$24.34             | \$24.57             | \$25.33             | \$26.09             | \$26.90             | \$27.71             |
| 5              |         |                     |                     |                     | \$3,599             | \$3,705             | \$3,821             | \$3,936             | \$3,975             | \$4,013             | \$4,057             | \$4,096             | \$4,175             | \$4,219             | \$4,259             | \$4,305             | \$4,433             | \$4,569             | \$4,708             | \$4,849             |
| \$/yr          |         |                     |                     |                     | \$43,188            | \$44,460            | \$45,852            | \$47,232            | \$47,700            | \$48,156            | \$48,684            | \$49,152            | \$50,100            | \$50,628            | \$51,108            | \$51,660            | \$53,196            | \$54,828            | \$56,496            | \$58,188            |
| \$/hr          |         |                     |                     |                     | \$20.76             | \$21.38             | \$22.04             | \$22.71             | \$22.93             | \$23.15             | \$23.41             | \$23.63             | \$24.09             | \$24.34             | \$24.57             | \$24.84             | \$25.58             | \$26.36             | \$27.16             | \$27.98             |
| 6              |         |                     |                     |                     | \$3,633             | \$3,746             | \$3,857             | \$3,975             | \$4,013             | \$4,057             | \$4,096             | \$4,138             | \$4,219             | \$4,259             | \$4,305             | \$4,350             | \$4,477             | \$4,613             | \$4,754             | \$4,899             |
| \$/yr          |         |                     |                     |                     | \$43,596            | \$44,952            | \$46,284            | \$47,700            | \$48,156            | \$48,684            | \$49,152            | \$49,656            | \$50,628            | \$51,108            | \$51,660            | \$52,200            | \$53,724            | \$55,356            | \$57,048            | \$58,788            |
| \$/hr          |         |                     |                     |                     | \$20.96             | \$21.61             | \$22.25             | \$22.93             | \$23.15             | \$23.41             | \$23.63             | \$23.87             | \$24.34             | \$24.57             | \$24.84             | \$25.10             | \$25.83             | \$26.61             | \$27.43             | \$28.26             |
| 7              |         |                     |                     |                     | \$3,675             | \$3,779             | \$3,896             | \$4,013             | \$4,057             | \$4,096             | \$4,138             | \$4,175             | \$4,259             | \$4,305             | \$4,350             | \$4,390             | \$4,522             | \$4,662             | \$4,803             | \$4,946             |
| \$/yr          |         |                     |                     |                     | \$44,100            | \$45,348            | \$46,752            | \$48,156            | \$48,684            | \$49,152            | \$49,656            | \$50,100            | \$51,108            | \$51,660            | \$52,200            | \$52,680            | \$54,264            | \$55,944            | \$57,636            | \$59,352            |
| \$/hr          |         |                     |                     | 20.56               | \$21.20             | 21.80               | 22.48               | 23.15               | 23.41               | 23.63               | 23.87               | 24.09               | 24.57               | 24.84               | 25.10               | 25.33               | 26.09               | 26.90               | 27.71               | 28.53               |
| 8              |         |                     |                     | \$3,599             | \$3,705             | \$3,821             | \$3,936             | \$4,057             | \$4,096             | \$4,138             | \$4,175             | \$4,219             | \$4,305             | \$4,350             | \$4,390             | \$4,433             | \$4,569             | \$4,708             | \$4,849             | \$4,993             |
| \$/yr          |         |                     |                     | \$43,188            | \$44,460            | \$45,852            | \$47,232            | \$48,684            | \$49,152            | \$49,656            | \$50,100            | \$50,628            | \$51,660            | \$52,200            | \$52,680            | \$53,196            | \$54,828            | \$56,496            | \$58,188            | \$59,916            |
| \$/hr          |         |                     |                     | \$20.76<br>\$3,633  | \$21.38<br>\$3,746  | \$22.04<br>\$3,857  | \$22.71<br>\$3,975  | \$23.41             | \$23.63<br>\$4,138  | \$23.87<br>\$4,175  | \$24.09<br>\$4,219  | \$24.34 \$4,259     | \$24.84<br>\$4,350  | \$25.10<br>\$4,390  | \$25.33<br>\$4,433  | \$25.58<br>\$4,477  | \$26.36<br>\$4,613  | \$27.16<br>\$4,754  | \$27.98<br>\$4,899  | \$28.81<br>\$5,047  |
| \$/yr          |         |                     |                     | \$43,596            | \$44,952            | \$46,284            | \$47,700            | \$49,152            | \$49,656            | \$50,100            | \$50,628            | \$51,108            | \$52,200            | \$52,680            | \$53,196            | \$53,724            | \$55,356            | \$57,048            | \$58,788            | \$60,564            |
| \$/hr          |         |                     |                     | \$20.96             | \$21.61             | \$22.25             | \$22.93             | \$23.63             | \$23.87             | \$24.09             | \$24.34             | \$24.57             | \$25.10             | \$25.33             | \$25.58             | \$25.83             | \$26.61             | \$27.43             | \$28.26             | \$29.12             |
| 10             |         |                     |                     | \$3,675             | \$3,779             | \$3,896             | \$4,013             | \$4,138             | \$4,175             | \$4,219             | \$4,259             | \$4,305             | \$4,390             | \$4,433             | \$4,477             | \$4,522             | \$4,662             | \$4,803             | \$4,946             | \$5,095             |
| \$/yr          |         |                     |                     | \$44,100            | \$45,348            | \$46,752            | \$48,156            | \$49,656            | \$50,100            | \$50,628            | \$51,108            | \$51,660            | \$52,680            | \$53,196            | \$53,724            | \$54,264            | \$55,944            | \$57,636            | \$59,352            | \$61,140            |
| \$/hr          |         |                     |                     | \$21.20             | \$21.80             | \$22.48             | \$23.15             | \$23.87             | \$24.09             | \$24.34             | \$24.57             | \$24.84             | \$25.33             | \$25.58             | \$25.83             | \$26.09             | \$26.90             | \$27.71             | \$28.53             | \$29.39             |
| 11             |         | \$3,492             | \$3,599             | \$3,705             | \$3,821             | \$3,936             | \$4,057             | \$4,175             | \$4,219             | \$4,259             | \$4,305             | \$4,350             | \$4,433             | \$4,477             | \$4,522             | \$4,569             | \$4,708             | \$4,849             | \$4,993             | \$5,146             |
| \$/yr          |         | \$41,904            | \$43,188            | \$44,460            | \$45,852            | \$47,232            | \$48,684            | \$50,100            | \$50,628            | \$51,108            | \$51,660            | \$52,200            | \$53,196            | \$53,724            | \$54,264            | \$54,828            | \$56,496            | \$58,188            | \$59,916            | \$61,752            |
| \$/hr          |         | \$20.15             | \$20.76             | \$21.38             | \$22.04             | \$22.71             | \$23.41             | \$24.09             | \$24.34             | \$24.57             | \$24.84             | \$25.10             | \$25.58             | \$25.83             | \$26.09             | \$26.36             | \$27.16             | \$27.98             | \$28.81             | \$29.69             |
| 12             |         | \$3,532             | \$3,633             | \$3,746             | \$3,857             | \$3,975             | \$4,096             | \$4,219             | \$4,259             | \$4,305             | \$4,350             | \$4,390             | \$4,477             | \$4,522             | \$4,569             | \$4,613             | \$4,754             | \$4,899             | \$5,047             | \$5,197             |
| \$/yr          |         | \$42,384            | \$43,596            | \$44,952            | \$46,284            | \$47,700            | \$49,152            | \$50,628            | \$51,108            | \$51,660            | \$52,200            | \$52,680            | \$53,724            | \$54,264            | \$54,828            | \$55,356            | \$57,048            | \$58,788            | \$60,564            | \$62,364            |
| \$/hr          |         | \$20.38             | \$20.96             | \$21.61             | \$22.25             | \$22.93             | \$23.63             | \$24.34             | \$24.57             | \$24.84             | \$25.10             | \$25.33             | \$25.83             | \$26.09             | \$26.36             | \$26.61             | \$27.43             | \$28.26             | \$29.12             | \$29.98             |
| 13             |         | \$3,563             | \$3,675             | \$3,779             | \$3,896             | \$4,013             | \$4,138             | \$4,259             | \$4,305             | \$4,350             | \$4,390             | \$4,433             | \$4,522             | \$4,569             | \$4,613             | \$4,662             | \$4,803             | \$4,946             | \$5,095             | \$5,250             |
| \$/yr          |         | \$42,756            | \$44,100            | \$45,348            | \$46,752            | \$48,156            | \$49,656            | \$51,108            | \$51,660            | \$52,200            | \$52,680            | \$53,196            | \$54,264            | \$54,828            | \$55,356            | \$55,944            | \$57,636            | \$59,352            | \$61,140            | \$63,000            |
| \$/hr          |         | \$20.56             | \$21.20             | \$21.80             | \$22.48             | \$23.15             | \$23.87             | \$24.57             | \$24.84             | \$25.10             | \$25.33             | \$25.58             | \$26.09             | \$26.36             | \$26.61             | \$26.90             | \$27.71             | \$28.53             | \$29.39             | \$30.29             |
| 14<br>\$/vr    |         | \$3,599<br>\$43,188 | \$3,705<br>\$44,460 | \$3,821<br>\$45,852 | \$3,936<br>\$47,232 | \$4,057<br>\$48,684 | \$4,175<br>\$50,100 | \$4,305<br>\$51,660 | \$4,350             | \$4,390<br>\$52,680 | \$4,433<br>\$53.106 | \$4,477<br>\$53 724 | \$4,569<br>\$54.828 | \$4,613<br>\$55,356 | \$4,662<br>\$55 011 | \$4,708<br>\$56.496 | \$4,849<br>\$58.188 | \$4,993<br>\$50.016 | \$5,146<br>\$61,752 | \$5,303<br>\$63,636 |
| \$/yr<br>\$/br |         | \$43,188<br>\$20.76 | \$44,460<br>\$21.38 | \$45,852<br>\$22.04 | \$47,232<br>\$22.71 | \$48,684<br>\$23.41 | \$50,100<br>\$24.09 | \$51,660<br>\$24.84 | \$52,200<br>\$25.10 | \$52,680<br>\$25.33 | \$53,196<br>\$25.58 | \$53,724<br>\$25.83 | \$54,828<br>\$26.36 | \$55,356<br>\$26.61 | \$55,944<br>\$26.90 | \$56,496<br>\$27.16 | \$58,188<br>\$27.98 | \$59,916<br>\$28.81 | \$61,752<br>\$29.69 | \$63,636<br>\$30.59 |
| \$/hr          | 920.13  |                     | <b>γ</b> ∠1.30      | ۶ <b>۷۷.</b> 04     | ۶۷۷./ <u>۱</u>      | γ <b>2</b> 3.41     | ۶ <u>۷</u> 4.05     | 4.04عر              | \$25.IU             | 22.35               | J23.30              | <b>γ</b> 23.63      | ع20.30              | 720.01              | J20.30              | <b>γ</b> Ζ/.10      | ۶۲.۶٥               | ۷۷.01               | 22.05               | J30.33              |

Prepared by Human Resources Compensation

|                |                     |                     |                     |                     |                     |                     |                     |                     | < S T               | EP>                 |                     |                     |                     |                     |                     |                     |                     |                     | CEGP                | Steps               |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range          | Α                   | В                   | С                   | D                   | E                   | F                   | G                   | Н                   | 1                   | J                   | K                   | L                   | М                   | N                   | 0                   | Р                   | Q                   | R                   | S                   | Т                   |
| 15             | \$3,532             | \$3,633             | \$3,746             | \$3,857             | \$3,975             | \$4,096             | \$4,219             | \$4,350             | \$4,390             | \$4,433             | \$4,477             | \$4,522             | \$4,613             | \$4,662             | \$4,708             | \$4,754             | \$4,899             | \$5,047             | \$5,197             | \$5,355             |
| \$/yr          |                     | \$43,596            | \$44,952            | \$46,284            | \$47,700            | \$49,152            | \$50,628            | \$52,200            | \$52,680            | \$53,196            | \$53,724            | \$54,264            | \$55,356            | \$55,944            | \$56,496            | \$57,048            | \$58,788            | \$60,564            | \$62,364            | \$64,260            |
| \$/hr          |                     | \$20.96             | \$21.61             | \$22.25             | \$22.93             | \$23.63             | \$24.34             | \$25.10             | \$25.33             | \$25.58             | \$25.83             | \$26.09             | \$26.61             | \$26.90             | \$27.16             | \$27.43             | \$28.26             | \$29.12             | \$29.98             | \$30.89             |
| 16             |                     | \$3,675             | \$3,779             | \$3,896             | \$4,013             | \$4,138             | \$4,259             | \$4,390             | \$4,433             | \$4,477             | \$4,522             | \$4,569             | \$4,662             | \$4,708             | \$4,754             | \$4,803             | \$4,946             | \$5,095             | \$5,250             | \$5,414             |
| \$/yr<br>\$/hr |                     | \$44,100<br>\$21.20 | \$45,348<br>\$21.80 | \$46,752<br>\$22.48 | \$48,156<br>\$23.15 | \$49,656<br>\$23.87 | \$51,108<br>\$24.57 | \$52,680<br>\$25.33 | \$53,196<br>\$25.58 | \$53,724<br>\$25.83 | \$54,264<br>\$26.09 | \$54,828<br>\$26.36 | \$55,944<br>\$26.90 | \$56,496<br>\$27.16 | \$57,048<br>\$27.43 | \$57,636<br>\$27.71 | \$59,352<br>\$28.53 | \$61,140<br>\$29.39 | \$63,000<br>\$30.29 | \$64,968<br>\$31.23 |
| 17             | \$3,599             | \$3,705             | \$3,821             | \$3,936             | \$4,057             | \$4,175             | \$4,305             | \$4,433             | \$4,477             | \$4,522             | \$4,569             | \$4,613             | \$4,708             | \$4,754             | \$4,803             | \$4,849             | \$4,993             | \$5,146             | \$5,303             | \$5,465             |
| \$/yr          | \$43,188            | \$44,460            | \$45,852            | \$47,232            | \$48,684            | \$50,100            | \$51,660            | \$53,196            | \$53,724            | \$54,264            | \$54,828            | \$55,356            | \$56,496            | \$57,048            | \$57,636            | \$58,188            | \$59,916            | \$61,752            | \$63,636            | \$65,580            |
| \$/hr          | \$20.76             | \$21.38             | \$22.04             | \$22.71             | \$23.41             | \$24.09             | \$24.84             | \$25.58             | \$25.83             | \$26.09             | \$26.36             | \$26.61             | \$27.16             | \$27.43             | \$27.71             | \$27.98             | \$28.81             | \$29.69             | \$30.59             | \$31.53             |
| 18             | \$3,633             | \$3,746             | \$3,857             | \$3,975             | \$4,096             | \$4,219             | \$4,350             | \$4,477             | \$4,522             | \$4,569             | \$4,613             | \$4,662             | \$4,754             | \$4,803             | \$4,849             | \$4,899             | \$5,047             | \$5,197             | \$5,355             | \$5,517             |
| \$/yr          | \$43,596            | \$44,952            | \$46,284            | \$47,700            | \$49,152            | \$50,628            | \$52,200            | \$53,724            | \$54,264            | \$54,828            | \$55,356            | \$55,944            | \$57,048            | \$57,636            | \$58,188            | \$58,788            | \$60,564            | \$62,364            | \$64,260            | \$66,204            |
| \$/hr          | \$20.96             | \$21.61             | \$22.25             | \$22.93             | \$23.63             | \$24.34             | \$25.10             | \$25.83             | \$26.09             | \$26.36             | \$26.61             | \$26.90             | \$27.43             | \$27.71             | \$27.98             | \$28.26             | \$29.12             | \$29.98             | \$30.89             | \$31.83             |
| 19             | \$3,675             | \$3,779             | \$3,896             | \$4,013             | \$4,138             | \$4,259             | \$4,390             | \$4,522             | \$4,569             | \$4,613             | \$4,662             | \$4,708             | \$4,803             | \$4,849             | \$4,899             | \$4,946             | \$5,095             | \$5,250             | \$5,414             | \$5,574             |
| \$/yr<br>\$/hr | \$44,100<br>\$21.20 | \$45,348<br>\$21.80 | \$46,752<br>\$22.48 | \$48,156<br>\$23.15 | \$49,656<br>\$23.87 | \$51,108<br>\$24.57 | \$52,680<br>\$25.33 | \$54,264<br>\$26.09 | \$54,828<br>\$26.36 | \$55,356<br>\$26.61 | \$55,944<br>\$26.90 | \$56,496<br>\$27.16 | \$57,636<br>\$27.71 | \$58,188<br>\$27.98 | \$58,788<br>\$28.26 | \$59,352<br>\$28.53 | \$61,140<br>\$29.39 | \$63,000<br>\$30.29 | \$64,968<br>\$31.23 | \$66,888<br>\$32.16 |
| 20             | \$3,705             | \$3,821             | \$3,936             | \$4,057             | \$4,175             | \$4,305             | \$4,433             | \$4,569             | \$4,613             | \$4,662             | \$4,708             | \$4,754             | \$4,849             | \$4,899             | \$4,946             | \$4,993             | \$5,146             | \$5,303             | \$5,465             | \$5,628             |
| \$/yr          | \$44,460            | \$45,852            | \$47,232            | \$48,684            | \$50,100            | \$51,660            | \$53,196            | \$54,828            | \$55,356            | \$55,944            | \$56,496            | \$57,048            | \$58,188            | \$58,788            | \$59,352            | \$59,916            | \$61,752            | \$63,636            | \$65,580            | \$67,536            |
| \$/hr          | \$21.38             | \$22.04             | \$22.71             | \$23.41             | \$24.09             | \$24.84             | \$25.58             | \$26.36             | \$26.61             | \$26.90             | \$27.16             | \$27.43             | \$27.98             | \$28.26             | \$28.53             | \$28.81             | \$29.69             | \$30.59             | \$31.53             | \$32.47             |
| 21             | \$3,746             | \$3,857             | \$3,975             | \$4,096             | \$4,219             | \$4,350             | \$4,477             | \$4,613             | \$4,662             | \$4,708             | \$4,754             | \$4,803             | \$4,899             | \$4,946             | \$4,993             | \$5,047             | \$5,197             | \$5,355             | \$5,517             | \$5,686             |
| \$/yr          | \$44,952            | \$46,284            | \$47,700            | \$49,152            | \$50,628            | \$52,200            | \$53,724            | \$55,356            | \$55,944            | \$56,496            | \$57,048            | \$57,636            | \$58,788            | \$59,352            | \$59,916            | \$60,564            | \$62,364            | \$64,260            | \$66,204            | \$68,232            |
| \$/hr          | \$21.61             | \$22.25             | \$22.93             | \$23.63             | \$24.34             | \$25.10             | \$25.83             | \$26.61             | \$26.90             | \$27.16             | \$27.43             | \$27.71             | \$28.26             | \$28.53             | \$28.81             | \$29.12             | \$29.98             | \$30.89             | \$31.83             | \$32.80             |
| 22             | \$3,779             | \$3,896             | \$4,013             | \$4,138             | \$4,259             | \$4,390             | \$4,522             | \$4,662             | \$4,708             | \$4,754             | \$4,803             | \$4,849             | \$4,946             | \$4,993             | \$5,047             | \$5,095             | \$5,250             | \$5,414             | \$5,574             | \$5,744             |
| \$/yr<br>\$/hr | \$45,348<br>\$21.80 | \$46,752<br>\$22.48 | \$48,156<br>\$23.15 | \$49,656<br>\$23.87 | \$51,108<br>\$24.57 | \$52,680<br>\$25.33 | \$54,264<br>\$26.09 | \$55,944<br>\$26.90 | \$56,496<br>\$27.16 | \$57,048<br>\$27.43 | \$57,636<br>\$27.71 | \$58,188<br>\$27.98 | \$59,352<br>\$28.53 | \$59,916<br>\$28.81 | \$60,564<br>\$29.12 | \$61,140<br>\$29.39 | \$63,000<br>\$30.29 | \$64,968<br>\$31.23 | \$66,888<br>\$32.16 | \$68,928<br>\$33.14 |
| 23             | \$3,821             | \$3,936             | \$4,057             | \$4,175             | \$4,305             | \$4,433             | \$4,569             | \$4,708             | \$4,754             | \$4,803             | \$4,849             | \$4,899             | \$4,993             | \$5,047             | \$5,095             | \$5,146             | \$5,303             | \$5,465             | \$5,628             | \$5,801             |
| \$/yr          | \$45,852            | \$47,232            | \$48,684            | \$50,100            | \$51,660            | \$53,196            | \$54,828            | \$56,496            | \$57,048            | \$57,636            | \$58,188            | \$58,788            | \$59,916            | \$60,564            | \$61,140            | \$61,752            | \$63,636            | \$65,580            | \$67,536            | \$69,612            |
| \$/hr          | \$22.04             | \$22.71             | \$23.41             | \$24.09             | \$24.84             | \$25.58             | \$26.36             | \$27.16             | \$27.43             | \$27.71             | \$27.98             | \$28.26             | \$28.81             | \$29.12             | \$29.39             | \$29.69             | \$30.59             | \$31.53             | \$32.47             | \$33.47             |
| 24             | \$3,857             | \$3,975             | \$4,096             | \$4,219             | \$4,350             | \$4,477             | \$4,613             | \$4,754             | \$4,803             | \$4,849             | \$4,899             | \$4,946             | \$5,047             | \$5,095             | \$5,146             | \$5,197             | \$5,355             | \$5,517             | \$5,686             | \$5,861             |
| \$/yr          | \$46,284            | \$47,700            | \$49,152            | \$50,628            | \$52,200            | \$53,724            | \$55,356            | \$57,048            | \$57,636            | \$58,188            | \$58,788            | \$59,352            | \$60,564            | \$61,140            | \$61,752            | \$62,364            | \$64,260            | \$66,204            | \$68,232            | \$70,332            |
| \$/hr          | \$22.25             | \$22.93             | \$23.63             | \$24.34             | \$25.10             | \$25.83             | \$26.61             | \$27.43             | \$27.71             | \$27.98             | \$28.26             | \$28.53             | \$29.12             | \$29.39             | \$29.69             | \$29.98             | \$30.89             | \$31.83             | \$32.80             | \$33.81             |
| 25             | \$3,896             | \$4,013             | \$4,138             | \$4,259             | \$4,390             | \$4,522             | \$4,662             | \$4,803             | \$4,849             | \$4,899             | \$4,946             | \$4,993             | \$5,095             | \$5,146             | \$5,197             | \$5,250             | \$5,414             | \$5,574             | \$5,744             | \$5,917             |
| \$/yr<br>\$/hr | \$46,752<br>\$22.48 | \$48,156<br>\$23.15 | \$49,656<br>\$23.87 | \$51,108<br>\$24.57 | \$52,680<br>\$25.33 | \$54,264<br>\$26.09 | \$55,944<br>\$26.90 | \$57,636<br>\$27.71 | \$58,188<br>\$27.98 | \$58,788<br>\$28.26 | \$59,352<br>\$28.53 | \$59,916<br>\$28.81 | \$61,140<br>\$29.39 | \$61,752<br>\$29.69 | \$62,364<br>\$29.98 | \$63,000<br>\$30.29 | \$64,968<br>\$31.23 | \$66,888            | \$68,928<br>\$33.14 | \$71,004<br>\$34.14 |
| 26             | \$3,936             | \$4,057             | \$4,175             | \$4,305             | \$4,433             | \$4,569             | \$4,708             | \$4,849             | \$4,899             | \$4,946             | \$4,993             | \$5,047             | \$5,146             | \$5,197             | \$5,250             | \$5,303             | \$5,465             | \$5,628             | \$5,801             | \$5,979             |
| \$/yr          | \$47,232            | \$48,684            | \$50,100            | \$51,660            | \$53,196            | \$54,828            | \$56,496            | \$58,188            | \$58,788            | \$59,352            | \$59,916            | \$60,564            | \$61,752            | \$62,364            | \$63,000            | \$63,636            | \$65,580            | \$67,536            |                     | \$71,748            |
| \$/hr          | \$22.71             | \$23.41             | \$24.09             | \$24.84             | \$25.58             | \$26.36             | \$27.16             | \$27.98             | \$28.26             | \$28.53             | \$28.81             | \$29.12             | \$29.69             | \$29.98             | \$30.29             | \$30.59             | \$31.53             | \$32.47             | \$33.47             | \$34.49             |
| 27             | \$3,975             | \$4,096             | \$4,219             | \$4,350             | \$4,477             | \$4,613             | \$4,754             | \$4,899             | \$4,946             | \$4,993             | \$5,047             | \$5,095             | \$5,197             | \$5,250             | \$5,303             | \$5,355             | \$5,517             | \$5,686             | \$5,861             | \$6,037             |
| \$/yr          | \$47,700            | \$49,152            | \$50,628            | \$52,200            | \$53,724            | \$55,356            | \$57,048            | \$58,788            | \$59,352            | \$59,916            | \$60,564            | \$61,140            | \$62,364            | \$63,000            | \$63,636            | \$64,260            | \$66,204            | \$68,232            | \$70,332            | \$72,444            |
| \$/hr          | \$22.93             | \$23.63             | \$24.34             | \$25.10             | \$25.83             | \$26.61             | \$27.43             | \$28.26             | \$28.53             | \$28.81             | \$29.12             | \$29.39             | \$29.98             | \$30.29             | \$30.59             | \$30.89             | \$31.83             | \$32.80             | \$33.81             | \$34.83             |
| 28             | \$4,013             | \$4,138             | \$4,259             | \$4,390             | \$4,522             | \$4,662             | \$4,803             | \$4,946             | \$4,993             | \$5,047             | \$5,095             | \$5,146             | \$5,250             | \$5,303             | \$5,355             | \$5,414             | \$5,574             | \$5,744             | \$5,917             | \$6,098             |
| \$/yr<br>\$/hr | \$48,156<br>\$23.15 | \$49,656<br>\$23.87 | \$51,108<br>\$24.57 | \$52,680<br>\$25.33 | \$54,264<br>\$26.09 | \$55,944<br>\$26.90 | \$57,636<br>\$27.71 | \$59,352<br>\$28.53 | \$59,916<br>\$28.81 | \$60,564<br>\$29.12 | \$61,140<br>\$29.39 | \$61,752<br>\$29.69 | \$63,000<br>\$30.29 | \$63,636<br>\$30.59 | \$64,260<br>\$30.89 | \$64,968<br>\$31.23 | \$66,888<br>\$32.16 | \$68,928<br>\$33.14 | \$71,004<br>\$34.14 | \$73,176<br>\$35.18 |
| \$/nr<br>29    | \$4,057             | \$4,175             | \$4,305             | \$4,433             | \$4,569             | \$4,708             | \$4,849             | \$4,993             | \$5,047             | \$5,095             | \$5,146             | \$5,197             | \$5,303             | \$5,355             | \$5,414             | \$5,465             | \$5,628             | \$5,801             | \$5,979             | \$6,158             |
| \$/yr          | \$48,684            | \$50,100            | \$51,660            | \$53,196            | \$54,828            | \$56,496            | \$58,188            | \$59,916            | \$60,564            | \$61,140            | \$61,752            | \$62,364            | \$63,636            | \$64,260            | \$64,968            | \$65,580            | \$67,536            | \$69,612            | \$71,748            | \$73,896            |
|                | \$23.41             | \$24.09             | \$24.84             | \$25.58             | \$26.36             | \$27.16             | \$27.98             | \$28.81             | \$29.12             | \$29.39             | \$29.69             | \$29.98             | \$30.59             | \$30.89             | \$31.23             | \$31.53             | \$32.47             | \$33.47             |                     | \$35.53             |
|                |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |

Prepared by Human Resources Compensation

|                |                     |                     |                     |                     |                     |                     |                     |                     |                     | F.D                 |                     |                     |                     |                     |                     |                     |                     |                     | OF OD               | Class               |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range          | Λ                   | В                   | С                   | <b>D</b>            | E                   | F                   | c                   | ш                   | < ST                | EP>                 | V                   |                     | N/I                 | N                   | 0                   | P                   | 0                   | ь                   | CEGP                | Steps               |
| 20             | <b>A</b>            |                     |                     | D                   |                     | •                   | <b>G</b>            | H<br>¢5 047         | ¢E 00E              | <b>ا</b>            | K                   | ¢E 2E0              | M<br>ćr arr         | N<br>65 414         | 0<br>¢r 46r         | -                   | Q<br>¢r. 696        | R<br>¢E 961         | \$<br>\$6.037       | ¢6 210              |
| 30             | \$4,096             | \$4,219             | \$4,350             | \$4,477             | \$4,613             | \$4,754             | \$4,899             | \$5,047             | \$5,095             | \$5,146             | \$5,197             | \$5,250             | \$5,355             | \$5,414             | \$5,465             | \$5,517             | \$5,686             | \$5,861             | \$6,037             | \$6,219             |
| \$/yr          | \$49,152            | \$50,628            | \$52,200            | \$53,724            | \$55,356            | \$57,048            | \$58,788            | \$60,564            | \$61,140            | \$61,752            | \$62,364            | \$63,000            | \$64,260            | \$64,968            | \$65,580            | \$66,204            | \$68,232            | \$70,332            | \$72,444            | \$74,628            |
| \$/hr          | \$23.63             | \$24.34             | \$25.10             | \$25.83             | \$26.61             | \$27.43             | \$28.26             | \$29.12             | \$29.39             | \$29.69             | \$29.98             | \$30.29             | \$30.89             | \$31.23             | \$31.53             | \$31.83             | \$32.80             | \$33.81             | \$34.83             | \$35.88             |
| 31             | \$4,138             | \$4,259             | \$4,390             | \$4,522             | \$4,662             | \$4,803             | \$4,946             | \$5,095             | \$5,146             | \$5,197             | \$5,250             | \$5,303             | \$5,414             | \$5,465             | \$5,517             | \$5,574             | \$5,744             | \$5,917             | \$6,098             | \$6,285             |
| \$/yr          | \$49,656            | \$51,108            | \$52,680            | \$54,264            | \$55,944            | \$57,636            | \$59,352            | \$61,140            | \$61,752            | \$62,364            | \$63,000            | \$63,636            | \$64,968            | \$65,580            | \$66,204            | \$66,888            | \$68,928            | \$71,004            | \$73,176            | \$75,420            |
| \$/hr          | \$23.87             | \$24.57             | \$25.33             | \$26.09             | \$26.90             | \$27.71             | \$28.53             | \$29.39             | \$29.69             | \$29.98             | \$30.29             | \$30.59             | \$31.23             | \$31.53             | \$31.83             | \$32.16             | \$33.14             | \$34.14             | \$35.18             | \$36.26             |
| 32             | \$4,175             | \$4,305             | \$4,433             | \$4,569             | \$4,708             | \$4,849             | \$4,993             | \$5,146             | \$5,197             | \$5,250             | \$5,303             | \$5,355             | \$5,465             | \$5,517             | \$5,574             | \$5,628             | \$5,801             | \$5,979             | \$6,158             | \$6,344             |
| \$/yr          | \$50,100            | \$51,660            | \$53,196            | \$54,828            | \$56,496            | \$58,188            | \$59,916            | \$61,752            | \$62,364            | \$63,000            | \$63,636            | \$64,260            | \$65,580            | \$66,204            | \$66,888            | \$67,536            | \$69,612            | \$71,748            | \$73,896            | \$76,128            |
| \$/hr          | \$24.09             | \$24.84             | \$25.58             | \$26.36             | \$27.16             | \$27.98             | \$28.81             | \$29.69             | \$29.98             | \$30.29             | \$30.59             | \$30.89             | \$31.53             | \$31.83             | \$32.16             | \$32.47             | \$33.47             | \$34.49             | \$35.53             | \$36.60             |
| 33             | \$4,219             | \$4,350             | \$4,477             | \$4,613             | \$4,754             | \$4,899             | \$5,047             | \$5,197             | \$5,250             | \$5,303             | \$5,355             | \$5,414             | \$5,517             | \$5,574             | \$5,628             | \$5,686             | \$5,861             | \$6,037             | \$6,219             | \$6,409             |
| \$/yr          | \$50,628            | \$52,200            | \$53,724            | \$55,356            | \$57,048            | \$58,788            | \$60,564            | \$62,364            | \$63,000            | \$63,636            | \$64,260            | \$64,968            | \$66,204            | \$66,888            | \$67,536            | \$68,232            | \$70,332            | \$72,444            | \$74,628            | \$76,908            |
| \$/hr          | \$24.34             | \$25.10             | \$25.83             | \$26.61             | \$27.43             | \$28.26             | \$29.12             | \$29.98             | \$30.29             | \$30.59             | \$30.89             | \$31.23             | \$31.83             | \$32.16             | \$32.47             | \$32.80             | \$33.81             | \$34.83             | \$35.88             | \$36.98             |
| 34             | \$4,259             | \$4,390             | \$4,522             | \$4,662             | \$4,803             | \$4,946             | \$5,095             | \$5,250             | \$5,303             | \$5,355             | \$5,414             | \$5,465             | \$5,574             | \$5,628             | \$5,686             | \$5,744             | \$5,917             | \$6,098             | \$6,285             | \$6,476             |
| \$/yr          | \$51,108            | \$52,680            | \$54,264            | \$55,944            | \$57,636            | \$59,352            | \$61,140            | \$63,000            | \$63,636            | \$64,260            | \$64,968            | \$65,580            | \$66,888            | \$67,536            | \$68,232            | \$68,928            | \$71,004            | \$73,176            | \$75,420            | \$77,712            |
| \$/hr          | \$24.57             | \$25.33             | \$26.09             | \$26.90             | \$27.71             | \$28.53             | \$29.39             | \$30.29             | \$30.59             | \$30.89             | \$31.23             | \$31.53             | \$32.16             | \$32.47             | \$32.80             | \$33.14             | \$34.14             | \$35.18             | \$36.26             | \$37.36             |
| 35             | \$4,305             | \$4,433             | \$4,569             | \$4,708             | \$4,849             | \$4,993             | \$5,146             | \$5,303             | \$5,355             | \$5,414             | \$5,465             | \$5,517             | \$5,628             | \$5,686             | \$5,744             | \$5,801             | \$5,979             | \$6,158             | \$6,344             | \$6,535             |
| \$/yr          | \$51,660            | \$53,196            | \$54,828            | \$56,496            | \$58,188            | \$59,916            | \$61,752            | \$63,636            | \$64,260            | \$64,968            | \$65,580            | \$66,204            | \$67,536            | \$68,232            | \$68,928            | \$69,612            | \$71,748            | \$73,896            | \$76,128            | \$78,420            |
| \$/hr          | \$24.84             | \$25.58             | \$26.36             | \$27.16             | \$27.98             | \$28.81             | \$29.69             | \$30.59             | \$30.89             | \$31.23             | \$31.53             | \$31.83             | \$32.47             | \$32.80             | \$33.14             | \$33.47             | \$34.49             | \$35.53             | \$36.60             | \$37.70             |
| 36             | \$4,350             | \$4,477             | \$4,613             | \$4,754             | \$4,899             | \$5,047             | \$5,197             | \$5,355             | \$5,414             | \$5,465             | \$5,517             | \$5,574             | \$5,686             | \$5,744             | \$5,801             | \$5,861             | \$6,037             | \$6,219             | \$6,409             | \$6,600             |
| \$/yr          | \$52,200            | \$53,724            | \$55,356            | \$57,048            | \$58,788            | \$60,564            | \$62,364            | \$64,260            | \$64,968            | \$65,580            | \$66,204            | \$66,888            | \$68,232            | \$68,928            | \$69,612            | \$70,332            | \$72,444            | \$74,628            | \$76,908            | \$79,200            |
| \$/hr          | \$25.10             | \$25.83             | \$26.61             | \$27.43             | \$28.26             | \$29.12             | \$29.98             | \$30.89             | \$31.23             | \$31.53             | \$31.83             | \$32.16             | \$32.80             | \$33.14             | \$33.47             | \$33.81             | \$34.83             | \$35.88             | \$36.98             | \$38.08             |
| 37             | \$4,390             | \$4,522             | \$4,662             | \$4,803             | \$4,946             | \$5,095             | \$5,250             | \$5,414             | \$5,465             | \$5,517             | \$5,574             | \$5,628             | \$5,744             | \$5,801             | \$5,861             | \$5,917<br>\$71,004 | \$6,098             | \$6,285             | \$6,476             | \$6,667             |
| \$/yr          | \$52,680<br>\$25.33 | \$54,264<br>\$26.09 | \$55,944<br>\$26.90 | \$57,636<br>\$27.71 | \$59,352<br>\$28.53 | \$61,140<br>\$29.39 | \$63,000<br>\$30.29 | \$64,968<br>\$31.23 | \$65,580<br>\$31.53 | \$66,204<br>\$31.83 | \$66,888<br>\$32.16 | \$67,536<br>\$32.47 | \$68,928<br>\$33.14 | \$69,612<br>\$33.47 | \$70,332<br>\$33.81 | \$71,004<br>\$34.14 | \$73,176<br>\$35.18 | \$75,420<br>\$36.26 | \$77,712<br>\$37.36 | \$80,004<br>\$38.46 |
| \$/hr<br>38    | \$4,433             | \$4,569             | \$4,708             | \$4,849             | \$4,993             | \$5,146             | \$5,303             | \$5,465             | \$5,517             | \$5,574             | \$5,628             | \$5,686             | \$5,801             | \$5,861             | \$5,917             | \$5,979             | \$6,158             | \$6,344             | \$6,535             | \$6,735             |
| \$/yr          | \$53,196            | \$54,828            | \$56,496            | \$58,188            | \$59,916            | \$61,752            | \$63,636            | \$65,580            | \$66,204            | \$66,888            | \$67,536            | \$68,232            | \$69,612            | \$70,332            | \$71,004            | \$71,748            | \$73,896            | \$76,128            | \$78,420            | \$80,820            |
| \$/y:<br>\$/hr | \$25.58             | \$26.36             | \$27.16             | \$27.98             | \$28.81             | \$29.69             | \$30.59             | \$31.53             | \$31.83             | \$32.16             | \$32.47             | \$32.80             | \$33.47             | \$33.81             | \$34.14             | \$34.49             | \$35.53             | \$36.60             | \$37.70             | \$38.86             |
| 39             | \$4,477             | \$4,613             | \$4,754             | \$4,899             | \$5,047             | \$5,197             | \$5,355             | \$5,517             | \$5,574             | \$5,628             | \$5,686             | \$5,744             | \$5,861             | \$5,917             | \$5,979             | \$6,037             | \$6,219             | \$6,409             | \$6,600             | \$6,801             |
| \$/yr          | \$53,724            | \$55,356            | \$57,048            | \$58,788            | \$60,564            | \$62,364            | \$64,260            | \$66,204            | \$66,888            | \$67,536            | \$68,232            | \$68,928            | \$70,332            | \$71,004            | \$71,748            | \$72,444            | \$74,628            | \$76,908            | \$79,200            | \$81,612            |
| \$/hr          | \$25.83             | \$26.61             | \$27.43             | \$28.26             | \$29.12             | \$29.98             | \$30.89             | \$31.83             | \$32.16             | \$32.47             | \$32.80             | \$33.14             | \$33.81             | \$34.14             | \$34.49             | \$34.83             | \$35.88             | \$36.98             | \$38.08             | \$39.24             |
| 40             | \$4,522             | \$4,662             | \$4,803             | \$4,946             | \$5,095             | \$5,250             | \$5,414             | \$5,574             | \$5,628             | \$5,686             | \$5,744             | \$5,801             | \$5,917             | \$5,979             | \$6,037             | \$6,098             | \$6,285             | \$6,476             | \$6,667             | \$6,869             |
| \$/yr          | \$54,264            | \$55,944            | \$57,636            | \$59,352            | \$61,140            | \$63,000            | \$64,968            | \$66,888            | \$67,536            | \$68,232            | \$68,928            | \$69,612            | \$71,004            | \$71,748            | \$72,444            | \$73,176            | \$75,420            | \$77,712            | \$80,004            | \$82,428            |
| \$/hr          | \$26.09             | \$26.90             | \$27.71             | \$28.53             | \$29.39             | \$30.29             | \$31.23             | \$32.16             | \$32.47             | \$32.80             | \$33.14             | \$33.47             | \$34.14             | \$34.49             | \$34.83             | \$35.18             | \$36.26             | \$37.36             | \$38.46             | \$39.63             |
| 41             | \$4,569             | \$4,708             | \$4,849             | \$4,993             | \$5,146             | \$5,303             | \$5,465             | \$5,628             | \$5,686             | \$5,744             | \$5,801             | \$5,861             | \$5,979             | \$6,037             | \$6,098             | \$6,158             | \$6,344             | \$6,535             | \$6,735             | \$6,942             |
| \$/yr          | \$54,828            | \$56,496            | \$58,188            | \$59,916            | \$61,752            | \$63,636            | \$65,580            | \$67,536            | \$68,232            | \$68,928            | \$69,612            | \$70,332            | \$71,748            | \$72,444            | \$73,176            | \$73,896            | \$76,128            | \$78,420            | \$80,820            | \$83,304            |
| \$/hr          | \$26.36             | \$27.16             | \$27.98             | \$28.81             | \$29.69             | \$30.59             | \$31.53             | \$32.47             | \$32.80             | \$33.14             | \$33.47             | \$33.81             | \$34.49             | \$34.83             | \$35.18             | \$35.53             | \$36.60             | \$37.70             | \$38.86             | \$40.05             |
| 42             | \$4,613             | \$4,754             | \$4,899             | \$5,047             | \$5,197             | \$5,355             | \$5,517             | \$5,686             | \$5,744             | \$5,801             | \$5,861             | \$5,917             | \$6,037             | \$6,098             | \$6,158             | \$6,219             | \$6,409             | \$6,600             | \$6,801             | \$7,012             |
| \$/yr          | \$55,356            | \$57,048            | \$58,788            | \$60,564            | \$62,364            | \$64,260            | \$66,204            | \$68,232            | \$68,928            | \$69,612            | \$70,332            | \$71,004            | \$72,444            | \$73,176            | \$73,896            | \$74,628            | \$76,908            | \$79,200            | \$81,612            | \$84,144            |
| \$/hr          | \$26.61             | \$27.43             | \$28.26             | \$29.12             | \$29.98             | \$30.89             | \$31.83             | \$32.80             | \$33.14             | \$33.47             | \$33.81             | \$34.14             | \$34.83             | \$35.18             | \$35.53             | \$35.88             | \$36.98             | \$38.08             | \$39.24             | \$40.45             |
| 43             | \$4,662             | \$4,803             | \$4,946             | \$5,095             | \$5,250             | \$5,414             | \$5,574             | \$5,744             | \$5,801             | \$5,861             | \$5,917             | \$5,979             | \$6,098             | \$6,158             | \$6,219             | \$6,285             | \$6,476             | \$6,667             | \$6,869             | \$7,080             |
| \$/yr          | \$55,944            | \$57,636            | \$59,352            | \$61,140            | \$63,000            | \$64,968            | \$66,888            | \$68,928            | \$69,612            | \$70,332            | \$71,004            | \$71,748            | \$73,176            | \$73,896            | \$74,628            | \$75,420            | \$77,712            | \$80,004            | \$82,428            | \$84,960            |
| \$/hr          | \$26.90             | \$27.71             | \$28.53             | \$29.39             | \$30.29             | \$31.23             | \$32.16             | \$33.14             | \$33.47             | \$33.81             | \$34.14             | \$34.49             | \$35.18             | \$35.53             | \$35.88             | \$36.26             | \$37.36             | \$38.46             | \$39.63             | \$40.85             |
| 44             | \$4,708             | \$4,849             | \$4,993             | \$5,146             | \$5,303             | \$5,465             | \$5,628             | \$5,801             | \$5,861             | \$5,917             | \$5,979             | \$6,037             | \$6,158             | \$6,219             | \$6,285             | \$6,344             | \$6,535             | \$6,735             | \$6,942             | \$7,151             |
|                | \$56,496            | \$58,188            | \$59,916            | \$61,752            | \$63,636            | \$65,580            | \$67,536            | \$69,612            | \$70,332            | \$71,004            | \$71,748            | \$72,444            | \$73,896            | \$74,628            | \$75,420            | \$76,128            | \$78,420            | \$80,820            | \$83,304            | \$85,812            |
| \$/hr          | \$27.16             | \$27.98             | \$28.81             | \$29.69             | \$30.59             | \$31.53             | \$32.47             | \$33.47             | \$33.81             | \$34.14             | \$34.49             | \$34.83             | \$35.53             | \$35.88             | \$36.26             | \$36.60             | \$37.70             | \$38.86             | \$40.05             | \$41.26             |

|                         |                     |                     |                     |                     |                     |                     |                     |                     | < ST                | EP>                 |                     |                     |                     |                     |                     |                     |                     |                     | CFGP                | Steps               |
|-------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range                   | Α                   | В                   | С                   | D                   | E                   | F                   | G                   | н                   | 1                   | J                   | K                   | L                   | М                   | N                   | 0                   | Р                   | Q                   | R                   | S                   | T                   |
| 45                      | \$4,754             | \$4,899             | \$5,047             | \$5,197             | \$5,355             | \$5,517             | \$5,686             | \$5,861             | \$5,917             | \$5,979             | \$6,037             | \$6,098             | \$6,219             | \$6,285             | \$6,344             | \$6,409             | \$6,600             | \$6,801             | \$7,012             | \$7,224             |
| \$/yr                   | \$57,048            | \$58,788            | \$60,564            | \$62,364            | \$64,260            | \$66,204            | \$68,232            | \$70,332            | \$71,004            | \$71,748            | \$72,444            | \$73,176            | \$74,628            | \$75,420            | \$76,128            | \$76,908            | \$79,200            | \$81,612            | \$84,144            | \$86,688            |
| \$/hr                   | \$27.43             | \$28.26             | \$29.12             | \$29.98             | \$30.89             | \$31.83             | \$32.80             | \$33.81             | \$34.14             | \$34.49             | \$34.83             | \$35.18             | \$35.88             | \$36.26             | \$36.60             | \$36.98             | \$38.08             | \$39.24             | \$40.45             | \$41.68             |
| 46                      | \$4,803             | \$4,946             | \$5,095             | \$5,250             | \$5,414             | \$5,574             | \$5,744             | \$5,917             | \$5,979             | \$6,037             | \$6,098             | \$6,158             | \$6,285             | \$6,344             | \$6,409             | \$6,476             | \$6,667             | \$6,869             | \$7,080             | \$7,290             |
| \$/yr                   | \$57,636            | \$59,352            | \$61,140            | \$63,000            | \$64,968            | \$66,888            | \$68,928            | \$71,004            | \$71,748            | \$72,444            | \$73,176            | \$73,896            | \$75,420            | \$76,128            | \$76,908            | \$77,712            | \$80,004            | \$82,428            | \$84,960            | \$87,480            |
| \$/hr<br>47             | \$27.71<br>\$4,849  | \$28.53             | \$29.39             | \$30.29             | \$31.23             | \$32.16             | \$33.14             | \$34.14<br>\$5,979  | \$34.49             | \$34.83             | \$35.18             | \$35.53             | \$36.26             | \$36.60             | \$36.98             | \$37.36             | \$38.46             | \$39.63             | \$40.85             | \$42.06<br>\$7,369  |
| \$/yr                   | \$58,188            | \$4,993<br>\$59,916 | \$5,146<br>\$61,752 | \$63,636            | \$5,465<br>\$65,580 | \$5,628<br>\$67,536 | \$5,801<br>\$69,612 | \$71,748            | \$72,444            | \$6,098<br>\$73,176 | \$6,158<br>\$73,896 | \$6,219<br>\$74,628 | \$6,344<br>\$76,128 | \$6,409<br>\$76,908 | \$6,476<br>\$77,712 | \$6,535<br>\$78,420 | \$6,735<br>\$80,820 | \$6,942<br>\$83,304 | \$7,151<br>\$85,812 | \$88,428            |
| \$/ <b>y</b> i<br>\$/hr | \$27.98             | \$28.81             | \$29.69             | \$30.59             | \$31.53             | \$32.47             | \$33.47             | \$34.49             | \$34.83             | \$35.18             | \$35.53             | \$35.88             | \$36.60             | \$36.98             | \$37.36             | \$37.70             | \$38.86             | \$40.05             | \$41.26             | \$42.51             |
| 48                      | \$4,899             | \$5,047             | \$5,197             | \$5,355             | \$5,517             | \$5,686             | \$5,861             | \$6,037             | \$6,098             | \$6,158             | \$6,219             | \$6,285             | \$6,409             | \$6,476             | \$6,535             | \$6,600             | \$6,801             | \$7,012             | \$7,224             | \$7,442             |
| \$/yr                   | \$58,788            | \$60,564            | \$62,364            | \$64,260            | \$66,204            | \$68,232            | \$70,332            | \$72,444            | \$73,176            | \$73,896            | \$74,628            | \$75,420            | \$76,908            | \$77,712            | \$78,420            | \$79,200            | \$81,612            | \$84,144            | \$86,688            | \$89,304            |
| \$/hr                   | \$28.26             | \$29.12             | \$29.98             | \$30.89             | \$31.83             | \$32.80             | \$33.81             | \$34.83             | \$35.18             | \$35.53             | \$35.88             | \$36.26             | \$36.98             | \$37.36             | \$37.70             | \$38.08             | \$39.24             | \$40.45             | \$41.68             | \$42.93             |
| 49                      | \$4,946             | \$5,095             | \$5,250             | \$5,414             | \$5,574             | \$5,744             | \$5,917             | \$6,098             | \$6,158             | \$6,219             | \$6,285             | \$6,344             | \$6,476             | \$6,535             | \$6,600             | \$6,667             | \$6,869             | \$7,080             | \$7,290             | \$7,520             |
| \$/yr                   | \$59,352            | \$61,140            | \$63,000            | \$64,968            | \$66,888            | \$68,928            | \$71,004            | \$73,176            | \$73,896            | \$74,628            | \$75,420            | \$76,128            | \$77,712            | \$78,420            | \$79,200            | \$80,004            | \$82,428            | \$84,960            | \$87,480            | \$90,240            |
| \$/hr                   | \$28.53             | \$29.39             | \$30.29             | \$31.23             | \$32.16             | \$33.14             | \$34.14             | \$35.18             | \$35.53             | \$35.88             | \$36.26             | \$36.60             | \$37.36             | \$37.70             | \$38.08             | \$38.46             | \$39.63             | \$40.85             | \$42.06             | \$43.38             |
| 50                      | \$4,993             | \$5,146             | \$5,303             | \$5,465             | \$5,628             | \$5,801             | \$5,979             | \$6,158             | \$6,219             | \$6,285             | \$6,344             | \$6,409             | \$6,535             | \$6,600             | \$6,667             | \$6,735             | \$6,942             | \$7,151             | \$7,369             | \$7,592             |
| \$/yr                   | \$59,916            | \$61,752            | \$63,636            | \$65,580            | \$67,536            | \$69,612            | \$71,748            | \$73,896            | \$74,628            | \$75,420            | \$76,128            | \$76,908            | \$78,420            | \$79,200            | \$80,004            | \$80,820            | \$83,304            | \$85,812            | \$88,428            | \$91,104            |
| \$/hr                   | \$28.81             | \$29.69             | \$30.59             | \$31.53             | \$32.47             | \$33.47             | \$34.49             | \$35.53             | \$35.88             | \$36.26             | \$36.60             | \$36.98             | \$37.70             | \$38.08             | \$38.46             | \$38.86             | \$40.05             | \$41.26             | \$42.51             | \$43.80             |
| 51<br>\$/yr             | \$5,047<br>\$60,564 | \$5,197<br>\$62,364 | \$5,355<br>\$64,260 | \$5,517<br>\$66,204 | \$5,686<br>\$68,232 | \$5,861<br>\$70,332 | \$6,037<br>\$72,444 | \$6,219<br>\$74,628 | \$6,285<br>\$75,420 | \$6,344<br>\$76,128 | \$6,409<br>\$76,908 | \$6,476<br>\$77,712 | \$6,600<br>\$79,200 | \$6,667<br>\$80,004 | \$6,735<br>\$80,820 | \$6,801<br>\$81,612 | \$7,012<br>\$84,144 | \$7,224<br>\$86,688 | \$7,442<br>\$89,304 | \$7,667<br>\$92,004 |
| \$/yı<br>\$/hr          | \$29.12             | \$29.98             | \$30.89             | \$31.83             | \$32.80             | \$33.81             | \$34.83             | \$35.88             | \$36.26             | \$36.60             | \$36.98             | \$37.36             | \$38.08             | \$38.46             | \$38.86             | \$39.24             | \$40.45             | \$41.68             | \$42.93             | \$44.23             |
| 52                      | \$5,095             | \$5,250             | \$5,414             | \$5,574             | \$5,744             | \$5,917             | \$6,098             | \$6,285             | \$6,344             | \$6,409             | \$6,476             | \$6,535             | \$6,667             | \$6,735             | \$6,801             | \$6,869             | \$7,080             | \$7,290             | \$7,520             | \$7,744             |
| \$/yr                   | \$61,140            | \$63,000            | \$64,968            | \$66,888            | \$68,928            | \$71,004            | \$73,176            | \$75,420            | \$76,128            | \$76,908            | \$77,712            | \$78,420            | \$80,004            | \$80,820            | \$81,612            | \$82,428            | \$84,960            | \$87,480            | \$90,240            | \$92,928            |
| \$/hr                   | \$29.39             | \$30.29             | \$31.23             | \$32.16             | \$33.14             | \$34.14             | \$35.18             | \$36.26             | \$36.60             | \$36.98             | \$37.36             | \$37.70             | \$38.46             | \$38.86             | \$39.24             | \$39.63             | \$40.85             | \$42.06             | \$43.38             | \$44.68             |
| 53                      | \$5,146             | \$5,303             | \$5,465             | \$5,628             | \$5,801             | \$5,979             | \$6,158             | \$6,344             | \$6,409             | \$6,476             | \$6,535             | \$6,600             | \$6,735             | \$6,801             | \$6,869             | \$6,942             | \$7,151             | \$7,369             | \$7,592             | \$7,823             |
|                         | \$61,752            | \$63,636            | \$65,580            | \$67,536            | \$69,612            | \$71,748            | \$73,896            | \$76,128            | \$76,908            | \$77,712            | \$78,420            | \$79,200            | \$80,820            | \$81,612            | \$82,428            | \$83,304            | \$85,812            | \$88,428            | \$91,104            | \$93,876            |
| \$/hr                   | \$29.69             | \$30.59             | \$31.53             | \$32.47             | \$33.47             | \$34.49             | \$35.53             | \$36.60             | \$36.98             | \$37.36             | \$37.70             | \$38.08             | \$38.86             | \$39.24             | \$39.63             | \$40.05             | \$41.26             | \$42.51             | \$43.80             | \$45.13             |
| 54                      | \$5,197             | \$5,355             | \$5,517             | \$5,686             | \$5,861             | \$6,037             | \$6,219             | \$6,409             | \$6,476             | \$6,535             | \$6,600             | \$6,667             | \$6,801             | \$6,869             | \$6,942             | \$7,012             | \$7,224             | \$7,442             | \$7,667             | \$7,899             |
| \$/yr                   | \$62,364<br>\$29.98 | \$64,260<br>\$30.89 | \$66,204<br>\$31.83 | \$68,232<br>\$32.80 | \$70,332<br>\$33.81 | \$72,444<br>\$34.83 | \$74,628<br>\$35.88 | \$76,908            | \$77,712<br>\$37.36 | \$78,420<br>\$37.70 | \$79,200<br>\$38.08 | \$80,004            | \$81,612<br>\$39.24 | \$82,428            | \$83,304<br>\$40.05 | \$84,144<br>\$40.45 | \$86,688            | \$89,304            | \$92,004<br>\$44.23 | \$94,788<br>\$45.57 |
| \$/hr<br>55             | \$5,250             | \$5,414             | \$5,574             | \$5,744             | \$5,917             | \$6,098             | \$6,285             | \$36.98             | \$6,535             | \$6,600             | \$6,667             | \$38.46<br>\$6,735  | \$6,869             | \$39.63             | \$7,012             | \$7,080             | \$41.68<br>\$7,290  | \$42.93<br>\$7,520  | \$7,744             | \$7,983             |
| \$/yr                   | \$63,000            | \$64,968            | \$66,888            | \$68,928            | \$71,004            | \$73,176            | \$75,420            | \$77,712            | \$78,420            | \$79,200            | \$80,004            | \$80,820            | \$82,428            | \$83,304            | \$84,144            | \$84,960            | \$87,480            | \$90,240            | \$92,928            | \$95,796            |
| \$/hr                   | \$30.29             | \$31.23             | \$32.16             | \$33.14             | \$34.14             | \$35.18             | \$36.26             | \$37.36             | \$37.70             | \$38.08             | \$38.46             | \$38.86             | \$39.63             | \$40.05             | \$40.45             | \$40.85             | \$42.06             | \$43.38             | \$44.68             | \$46.06             |
| 56                      | \$5,303             | \$5,465             | \$5,628             | \$5,801             | \$5,979             | \$6,158             | \$6,344             | \$6,535             | \$6,600             | \$6,667             | \$6,735             | \$6,801             | \$6,942             | \$7,012             | \$7,080             | \$7,151             | \$7,369             | \$7,592             | \$7,823             | \$8,060             |
| \$/yr                   | \$63,636            | \$65,580            | \$67,536            | \$69,612            | \$71,748            | \$73,896            | \$76,128            | \$78,420            | \$79,200            | \$80,004            | \$80,820            | \$81,612            | \$83,304            | \$84,144            | \$84,960            | \$85,812            | \$88,428            | \$91,104            | \$93,876            | \$96,720            |
| \$/hr                   | \$30.59             | \$31.53             | \$32.47             | \$33.47             | \$34.49             | \$35.53             | \$36.60             | \$37.70             | \$38.08             | \$38.46             | \$38.86             | \$39.24             | \$40.05             | \$40.45             | \$40.85             | \$41.26             | \$42.51             | \$43.80             | \$45.13             | \$46.50             |
| 57                      | \$5,355             | \$5,517             | \$5,686             | \$5,861             | \$6,037             | \$6,219             | \$6,409             | \$6,600             | \$6,667             | \$6,735             | \$6,801             | \$6,869             | \$7,012             | \$7,080             | \$7,151             | \$7,224             | \$7,442             | \$7,667             | \$7,899             | \$8,141             |
| \$/yr                   | \$64,260            | \$66,204            | \$68,232            | \$70,332            | \$72,444            | \$74,628            | \$76,908            | \$79,200            | \$80,004            | \$80,820            | \$81,612            | \$82,428            | \$84,144            | \$84,960            | \$85,812            | \$86,688            | \$89,304            | \$92,004            | \$94,788            | \$97,692            |
| \$/hr                   | \$30.89             | \$31.83             | \$32.80             | \$33.81             | \$34.83             | \$35.88             | \$36.98             | \$38.08             | \$38.46             | \$38.86             | \$39.24             | \$39.63             | \$40.45             | \$40.85             | \$41.26             | \$41.68             | \$42.93             | \$44.23             | \$45.57             | \$46.97             |
| 58<br>¢/w               | \$5,414             | \$5,574             | \$5,744             | \$5,917<br>\$71,004 | \$6,098<br>\$72,176 | \$6,285<br>\$75,420 | \$6,476             | \$6,667             | \$6,735             | \$6,801             | \$6,869             | \$6,942             | \$7,080             | \$7,151             | \$7,224             | \$7,290             | \$7,520             | \$7,744             | \$7,983             | \$8,224             |
| \$/yr<br>\$/hr          | \$64,968<br>\$31.23 | \$66,888<br>\$32.16 | \$68,928<br>\$33.14 | \$71,004<br>\$34.14 | \$73,176<br>\$35.18 | \$75,420<br>\$36.26 | \$77,712<br>\$37.36 | \$80,004<br>\$38.46 | \$80,820<br>\$38.86 | \$81,612<br>\$39.24 | \$82,428<br>\$39.63 | \$83,304<br>\$40.05 | \$84,960<br>\$40.85 | \$85,812<br>\$41.26 | \$86,688<br>\$41.68 | \$87,480<br>\$42.06 | \$90,240<br>\$43.38 | \$92,928<br>\$44.68 | \$95,796<br>\$46.06 | \$98,688<br>\$47.45 |
| 59                      | \$5,465             | \$5,628             | \$5,801             | \$5,979             | \$6,158             | \$6,344             | \$6,535             | \$6,735             | \$6,801             | \$6,869             | \$6,942             | \$7,012             | \$7,151             | \$7,224             | \$7,290             | \$7,369             | \$7,592             | \$7,823             | \$8,060             | \$8,306             |
| \$/yr                   | \$65,580            | \$67,536            | \$69,612            | \$71,748            | \$73,896            | \$76,128            | \$78,420            | \$80,820            | \$81,612            | \$82,428            | \$83,304            | \$84,144            | \$85,812            | \$86,688            | \$87,480            | \$88,428            | \$91,104            | \$93,876            | \$96,720            | \$99,672            |
| \$/y:<br>\$/hr          |                     | \$32.47             | \$33.47             | \$34.49             | \$35.53             | \$36.60             | \$37.70             | \$38.86             | \$39.24             | \$39.63             | \$40.05             | \$40.45             | \$41.26             | \$41.68             | \$42.06             | \$42.51             | \$43.80             | \$45.13             | \$46.50             | \$47.92             |
| . ,                     |                     |                     |                     |                     | ,                   |                     |                     |                     |                     |                     |                     |                     |                     |                     | ,                   |                     | ,                   |                     |                     |                     |

|                         |                     |                     |                     |                     |                     |                     |                     |                     | < S T               | FP>                 |                     |                     |                     |                     |                     |                     |                      |                     | CEGP                 | Steps                |
|-------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|----------------------|----------------------|
| Range                   | Α                   | В                   | С                   | D                   | E                   | F                   | G                   | н                   | 1                   | J                   | K                   | L                   | М                   | N                   | 0                   | P                   | Q                    | R                   | S                    | T                    |
| 60                      | \$5,517             | \$5,686             | \$5,861             | \$6,037             | \$6,219             | \$6,409             | \$6,600             | \$6,801             | \$6,869             | \$6,942             | \$7,012             | \$7,080             | \$7,224             | \$7,290             | \$7,369             | \$7,442             | \$7,667              | \$7,899             | \$8,141              | \$8,388              |
| \$/yr                   | \$66,204            | \$68,232            | \$70,332            | \$72,444            | \$74,628            | \$76,908            | \$79,200            | \$81,612            | \$82,428            | \$83,304            | \$84,144            | \$84,960            | \$86,688            | \$87,480            | \$88,428            | \$89,304            | \$92,004             | \$94,788            | \$97,692             | \$100,656            |
| \$/hr                   | \$31.83             | \$32.80             | \$33.81             | \$34.83             | \$35.88             | \$36.98             | \$38.08             | \$39.24             | \$39.63             | \$40.05             | \$40.45             | \$40.85             | \$41.68             | \$42.06             | \$42.51             | \$42.93             | \$44.23              | \$45.57             | \$46.97              | \$48.39              |
| 61                      | \$5,574             | \$5,744             | \$5,917             | \$6,098             | \$6,285             | \$6,476             | \$6,667             | \$6,869             | \$6,942             | \$7,012             | \$7,080             | \$7,151             | \$7,290             | \$7,369             | \$7,442             | \$7,520             | \$7,744              | \$7,983             | \$8,224              | \$8,473              |
| \$/yr                   | \$66,888            | \$68,928            | \$71,004            | \$73,176            | \$75,420            | \$77,712            | \$80,004            | \$82,428            | \$83,304            | \$84,144            | \$84,960            | \$85,812            | \$87,480            | \$88,428            | \$89,304            | \$90,240            | \$92,928             | \$95,796            | \$98,688             | \$101,676            |
| \$/hr                   | \$32.16             | \$33.14             | \$34.14             | \$35.18             | \$36.26             | \$37.36             | \$38.46             | \$39.63             | \$40.05             | \$40.45             | \$40.85             | \$41.26             | \$42.06             | \$42.51             | \$42.93             | \$43.38             | \$44.68              | \$46.06             | \$47.45              | \$48.88              |
| 62<br>¢/                | \$5,628             | \$5,801             | \$5,979<br>\$71,748 | \$6,158             | \$6,344             | \$6,535             | \$6,735             | \$6,942             | \$7,012             | \$7,080             | \$7,151             | \$7,224             | \$7,369             | \$7,442             | \$7,520             | \$7,592             | \$7,823              | \$8,060             | \$8,306              | \$8,555              |
| \$/yr<br>\$/hr          | \$67,536<br>\$32.47 | \$69,612<br>\$33.47 | \$71,748<br>\$34.49 | \$73,896<br>\$35.53 | \$76,128<br>\$36.60 | \$78,420<br>\$37.70 | \$80,820<br>\$38.86 | \$83,304<br>\$40.05 | \$84,144<br>\$40.45 | \$84,960<br>\$40.85 | \$85,812<br>\$41.26 | \$86,688<br>\$41.68 | \$88,428<br>\$42.51 | \$89,304<br>\$42.93 | \$90,240<br>\$43.38 | \$91,104<br>\$43.80 | \$93,876<br>\$45.13  | \$96,720<br>\$46.50 | \$99,672<br>\$47.92  | \$102,660<br>\$49.36 |
| 63                      | \$5,686             | \$5,861             | \$6,037             | \$6,219             | \$6,409             | \$6,600             | \$6,801             | \$7,012             | \$7,080             | \$7,151             | \$7,224             | \$7,290             | \$7,442             | \$7,520             | \$7,592             | \$7,667             | \$7,899              | \$8,141             | \$8,388              | \$8,642              |
| \$/yr                   | \$68,232            | \$70,332            | \$72,444            | \$74,628            | \$76,908            | \$79,200            | \$81,612            | \$84,144            | \$84,960            | \$85,812            | \$86,688            | \$87,480            | \$89,304            | \$90,240            | \$91,104            | \$92,004            | \$94,788             | \$97,692            | \$100,656            | \$103,704            |
| \$/hr                   | \$32.80             | \$33.81             | \$34.83             | \$35.88             | \$36.98             | \$38.08             | \$39.24             | \$40.45             | \$40.85             | \$41.26             | \$41.68             | \$42.06             | \$42.93             | \$43.38             | \$43.80             | \$44.23             | \$45.57              | \$46.97             | \$48.39              | \$49.86              |
| 64                      | \$5,744             | \$5,917             | \$6,098             | \$6,285             | \$6,476             | \$6,667             | \$6,869             | \$7,080             | \$7,151             | \$7,224             | \$7,290             | \$7,369             | \$7,520             | \$7,592             | \$7,667             | \$7,744             | \$7,983              | \$8,224             | \$8,473              | \$8,729              |
| \$/yr                   | \$68,928            | \$71,004            | \$73,176            | \$75,420            | \$77,712            | \$80,004            | \$82,428            | \$84,960            | \$85,812            | \$86,688            | \$87,480            | \$88,428            | \$90,240            | \$91,104            | \$92,004            | \$92,928            | \$95,796             | \$98,688            | \$101,676            | \$104,748            |
| \$/hr                   | \$33.14             | \$34.14             | \$35.18             | \$36.26             | \$37.36             | \$38.46             | \$39.63             | \$40.85             | \$41.26             | \$41.68             | \$42.06             | \$42.51             | \$43.38             | \$43.80             | \$44.23             | \$44.68             | \$46.06              | \$47.45             | \$48.88              | \$50.36              |
| 65                      | \$5,801             | \$5,979             | \$6,158             | \$6,344             | \$6,535             | \$6,735             | \$6,942             | \$7,151             | \$7,224             | \$7,290             | \$7,369             | \$7,442             | \$7,592             | \$7,667             | \$7,744             | \$7,823             | \$8,060              | \$8,306             | \$8,555              | \$8,815              |
| \$/yr                   | \$69,612            | \$71,748            | \$73,896            | \$76,128            | \$78,420            | \$80,820            | \$83,304            | \$85,812            | \$86,688            | \$87,480            | \$88,428            | \$89,304            | \$91,104            | \$92,004            | \$92,928            | \$93,876            | \$96,720             | \$99,672            | \$102,660            | \$105,780            |
| \$/hr                   | \$33.47             | \$34.49             | \$35.53             | \$36.60             | \$37.70             | \$38.86             | \$40.05             | \$41.26             | \$41.68             | \$42.06             | \$42.51             | \$42.93             | \$43.80             | \$44.23             | \$44.68             | \$45.13             | \$46.50              | \$47.92             | \$49.36              | \$50.86              |
| 66<br>6/                | \$5,861             | \$6,037             | \$6,219             | \$6,409             | \$6,600             | \$6,801             | \$7,012             | \$7,224             | \$7,290             | \$7,369             | \$7,442             | \$7,520             | \$7,667             | \$7,744             | \$7,823             | \$7,899             | \$8,141              | \$8,388             | \$8,642              | \$8,902              |
| \$/yr<br>\$/hr          | \$70,332<br>\$33.81 | \$72,444<br>\$34.83 | \$74,628<br>\$35.88 | \$76,908<br>\$36.98 | \$79,200<br>\$38.08 | \$81,612<br>\$39.24 | \$84,144<br>\$40.45 | \$86,688<br>\$41.68 | \$87,480<br>\$42.06 | \$88,428<br>\$42.51 | \$89,304<br>\$42.93 | \$90,240<br>\$43.38 | \$92,004<br>\$44.23 | \$92,928<br>\$44.68 | \$93,876<br>\$45.13 | \$94,788<br>\$45.57 | \$97,692<br>\$46.97  | \$48.39             | \$103,704<br>\$49.86 | \$106,824<br>\$51.36 |
| 67                      | \$5,917             | \$6,098             | \$6,285             | \$6,476             | \$6,667             | \$6,869             | \$7,080             | \$7,290             | \$7,369             | \$7,442             | \$7,520             | \$7,592             | \$7,744             | \$7,823             | \$7,899             | \$7,983             | \$8,224              | \$8,473             | \$8,729              | \$8,990              |
| \$/yr                   | \$71,004            | \$73,176            | \$75,420            | \$77,712            | \$80,004            | \$82,428            | \$84,960            | \$87,480            | \$88,428            | \$89,304            | \$90,240            | \$91,104            | \$92,928            | \$93,876            | \$94,788            | \$95,796            | \$98,688             |                     | \$104,748            | \$107,880            |
| \$/hr                   | \$34.14             | \$35.18             | \$36.26             | \$37.36             | \$38.46             | \$39.63             | \$40.85             | \$42.06             | \$42.51             | \$42.93             | \$43.38             | \$43.80             | \$44.68             | \$45.13             | \$45.57             | \$46.06             | \$47.45              | \$48.88             | \$50.36              | \$51.87              |
| 68                      | \$5,979             | \$6,158             | \$6,344             | \$6,535             | \$6,735             | \$6,942             | \$7,151             | \$7,369             | \$7,442             | \$7,520             | \$7,592             | \$7,667             | \$7,823             | \$7,899             | \$7,983             | \$8,060             | \$8,306              | \$8,555             | \$8,815              | \$9,077              |
| \$/yr                   | \$71,748            | \$73,896            | \$76,128            | \$78,420            | \$80,820            | \$83,304            | \$85,812            | \$88,428            | \$89,304            | \$90,240            | \$91,104            | \$92,004            | \$93,876            | \$94,788            | \$95,796            | \$96,720            | \$99,672             | \$102,660           | \$105,780            | \$108,924            |
| \$/hr                   | \$34.49             | \$35.53             | \$36.60             | \$37.70             | \$38.86             | \$40.05             | \$41.26             | \$42.51             | \$42.93             | \$43.38             | \$43.80             | \$44.23             | \$45.13             | \$45.57             | \$46.06             | \$46.50             | \$47.92              | \$49.36             | \$50.86              | \$52.37              |
| 69                      | \$6,037             | \$6,219             | \$6,409             | \$6,600             | \$6,801             | \$7,012             | \$7,224             | \$7,442             | \$7,520             | \$7,592             | \$7,667             | \$7,744             | \$7,899             | \$7,983             | \$8,060             | \$8,141             | \$8,388              | \$8,642             | \$8,902              | \$9,173              |
| \$/yr                   | \$72,444            | \$74,628            | \$76,908            | \$79,200            | \$81,612            | \$84,144            | \$86,688            | \$89,304            | \$90,240            | \$91,104            | \$92,004            | \$92,928            | \$94,788            | \$95,796            | \$96,720            | \$97,692            |                      |                     |                      | \$110,076            |
| \$/hr<br>70             | \$34.83<br>\$6,098  | \$35.88             | \$36.98<br>\$6,476  | \$38.08<br>\$6,667  | \$39.24             | \$40.45             | \$41.68<br>\$7,290  | \$42.93             | \$43.38             | \$43.80             | \$44.23             | \$44.68             | \$45.57             | \$46.06             | \$46.50<br>\$8,141  | \$46.97<br>\$8,224  | \$48.39              | \$49.86<br>\$8,729  | \$51.36<br>\$8,990   | \$52.92              |
| \$/yr                   | \$73,176            | \$6,285<br>\$75,420 | \$77,712            | \$80,007            | \$6,869<br>\$82,428 | \$7,080<br>\$84,960 | \$87,480            | \$7,520<br>\$90,240 | \$7,592<br>\$91,104 | \$7,667<br>\$92,004 | \$7,744<br>\$92,928 | \$7,823<br>\$93,876 | \$7,983<br>\$95,796 | \$8,060<br>\$96,720 | \$97,692            | \$98,688            | \$8,473<br>\$101,676 |                     |                      | \$9,261<br>\$111,132 |
| \$/ <b>y</b> r<br>\$/hr | \$35.18             | \$36.26             | \$37.36             | \$38.46             | \$39.63             | \$40.85             | \$42.06             | \$43.38             | \$43.80             | \$44.23             | \$44.68             | \$45.13             | \$46.06             | \$46.50             | \$46.97             | \$47.45             | \$48.88              | \$50.36             | \$51.87              | \$53.43              |
| 71                      | \$6,158             | \$6,344             | \$6,535             | \$6,735             | \$6,942             | \$7,151             | \$7,369             | \$7,592             | \$7,667             | \$7,744             | \$7,823             | \$7,899             | \$8,060             | \$8,141             | \$8,224             | \$8,306             | \$8,555              | \$8,815             | \$9,077              | \$9,357              |
| \$/yr                   | \$73,896            | \$76,128            | \$78,420            | \$80,820            | \$83,304            | \$85,812            | \$88,428            | \$91,104            | \$92,004            | \$92,928            | \$93,876            | \$94,788            | \$96,720            | \$97,692            | \$98,688            |                     |                      | \$105,780           | \$108,924            | \$112,284            |
| \$/hr                   | \$35.53             | \$36.60             | \$37.70             | \$38.86             | \$40.05             | \$41.26             | \$42.51             | \$43.80             | \$44.23             | \$44.68             | \$45.13             | \$45.57             | \$46.50             | \$46.97             | \$47.45             | \$47.92             | \$49.36              | \$50.86             | \$52.37              | \$53.98              |
| 72                      | \$6,219             | \$6,409             | \$6,600             | \$6,801             | \$7,012             | \$7,224             | \$7,442             | \$7,667             | \$7,744             | \$7,823             | \$7,899             | \$7,983             | \$8,141             | \$8,224             | \$8,306             | \$8,388             | \$8,642              | \$8,902             | \$9,173              | \$9,448              |
| \$/yr                   | \$74,628            | \$76,908            | \$79,200            | \$81,612            | \$84,144            | \$86,688            | \$89,304            | \$92,004            | \$92,928            | \$93,876            | \$94,788            | \$95,796            | \$97,692            | \$98,688            | \$99,672            | \$100,656           |                      |                     |                      | \$113,376            |
| \$/hr                   | \$35.88             | \$36.98             | \$38.08             | \$39.24             | \$40.45             | \$41.68             | \$42.93             | \$44.23             | \$44.68             | \$45.13             | \$45.57             | \$46.06             | \$46.97             | \$47.45             | \$47.92             | \$48.39             | \$49.86              | \$51.36             | \$52.92              | \$54.51              |
| 73                      | \$6,285             | \$6,476             | \$6,667             | \$6,869             | \$7,080             | \$7,290             | \$7,520             | \$7,744             | \$7,823             | \$7,899             | \$7,983             | \$8,060             | \$8,224             | \$8,306             | \$8,388             | \$8,473             | \$8,729              | \$8,990             | \$9,261              | \$9,544              |
| \$/yr<br>\$/br          | \$75,420            | \$77,712<br>\$37.36 | \$80,004<br>\$38.46 | \$82,428<br>\$39.63 | \$84,960            | \$87,480            | \$90,240<br>\$43.38 | \$92,928            | \$93,876            | \$94,788            | \$95,796<br>\$46.06 | \$96,720<br>\$46.50 | \$98,688<br>\$47.45 | 1                   |                     | \$101,676           |                      |                     | \$111,132<br>\$53.43 | \$114,528            |
| \$/hr<br>74             | \$36.26<br>\$6,344  | \$6,535             | \$6,735             | \$6,942             | \$40.85<br>\$7,151  | \$42.06<br>\$7,369  | \$7,592             | \$44.68<br>\$7,823  | \$45.13<br>\$7,899  | \$45.57<br>\$7,983  | \$8,060             | \$8,141             | \$8,306             | \$47.92<br>\$8,388  | \$48.39<br>\$8,473  | \$48.88<br>\$8,555  | \$50.36<br>\$8,815   | \$51.87<br>\$9,077  | \$9,357              | \$55.06<br>\$9,640   |
| \$/yr                   | \$76,128            | \$78,420            | \$80,820            | \$83,304            | \$85,812            | \$88,428            | \$91,104            | \$93,876            | \$94,788            | \$95,796            | \$96,720            | \$97,692            | \$99,672            | \$100,656           |                     |                     |                      |                     |                      | \$115,680            |
|                         | \$36.60             | \$37.70             | \$38.86             | \$40.05             | \$41.26             | \$42.51             | \$43.80             | \$45.13             | \$45.57             | \$46.06             | \$46.50             | \$46.97             | \$47.92             | \$48.39             | \$48.88             | \$49.36             | \$50.86              | \$52.37             |                      | \$55.62              |
| .,                      |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                      |                     |                      |                      |

| Dange                   |                     |                     |                     |                     |                     |                     |                     |                      | < S T                | EP>                  |                      |                      |                      |                    |                      |                      |                      |                       | CEGP                         | Steps                 |
|-------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------|----------------------|----------------------|----------------------|-----------------------|------------------------------|-----------------------|
| Range                   | Α                   | В                   | С                   | D                   | E                   | F                   | G                   | Н                    | I                    | J                    | K                    | L                    | M                    | N                  | 0                    | Р                    | Q                    | R                     | S                            | T                     |
| 75                      | \$6,409             | \$6,600             | \$6,801             | \$7,012             | \$7,224             | \$7,442             | \$7,667             | \$7,899              | \$7,983              | \$8,060              | \$8,141              | \$8,224              | \$8,388              | \$8,473            | \$8,555              | \$8,642              | \$8,902              | \$9,173               | \$9,448                      | \$9,736               |
| \$/yr                   | \$76,908            | \$79,200            | \$81,612            | \$84,144            | \$86,688            | \$89,304            | \$92,004            | \$94,788             | \$95,796             | \$96,720             | \$97,692             | \$98,688             | \$100,656            | . ,                | \$102,660            | ·                    | \$106,824            | · . /                 | \$113,376                    | \$116,832             |
| \$/hr<br>76             | \$36.98<br>\$6,476  | \$38.08<br>\$6,667  | \$39.24<br>\$6,869  | \$40.45<br>\$7,080  | \$41.68<br>\$7,290  | \$42.93<br>\$7,520  | \$44.23<br>\$7,744  | \$45.57<br>\$7,983   | \$46.06<br>\$8,060   | \$46.50<br>\$8,141   | \$46.97<br>\$8,224   | \$47.45<br>\$8,306   | \$48.39<br>\$8,473   | \$48.88<br>\$8,555 | \$49.36<br>\$8,642   | \$49.86<br>\$8,729   | \$51.36<br>\$8,990   | \$52.92<br>\$9,261    | \$54.51<br>\$9,544           | \$56.17<br>\$9,831    |
| \$/yr                   | \$6,476             | \$80,007            | \$82,428            | \$84,960            | \$87,480            | \$90,240            | \$92,928            | \$95,796             | \$96,720             | \$97,692             | \$98,688             | \$99,672             | \$101,676            |                    | \$103,704            |                      | \$107,880            |                       | \$9,544                      | \$9,631               |
| \$/ <b>y</b> i<br>\$/hr | \$37.36             | \$38.46             | \$39.63             | \$40.85             | \$42.06             | \$43.38             | \$44.68             | \$46.06              | \$46.50              | \$46.97              | \$47.45              | \$47.92              | \$48.88              | \$49.36            | \$49.86              | \$50.36              | \$51.87              | \$53.43               | \$55.06                      | \$56.72               |
| 77                      | \$6,535             | \$6,735             | \$6,942             | \$7,151             | \$7,369             | \$7,592             | \$7,823             | \$8,060              | \$8,141              | \$8,224              | \$8,306              | \$8,388              | \$8,555              | \$8,642            | \$8,729              | \$8,815              | \$9,077              | \$9,357               | \$9,640                      | \$9,932               |
| \$/yr                   | \$78,420            | \$80,820            | \$83,304            | \$85,812            | \$88,428            | \$91,104            | \$93,876            | \$96,720             | \$97,692             | \$98,688             | \$99,672             | \$100,656            | \$102,660            |                    | \$104,748            |                      | \$108,924            |                       | \$115,680                    | \$119,184             |
| \$/hr                   | \$37.70             | \$38.86             | \$40.05             | \$41.26             | \$42.51             | \$43.80             | \$45.13             | \$46.50              | \$46.97              | \$47.45              | \$47.92              | \$48.39              | \$49.36              | \$49.86            | \$50.36              | \$50.86              | \$52.37              | \$53.98               | \$55.62                      | \$57.30               |
| 78                      | \$6,600             | \$6,801             | \$7,012             | \$7,224             | \$7,442             | \$7,667             | \$7,899             | \$8,141              | \$8,224              | \$8,306              | \$8,388              | \$8,473              | \$8,642              | \$8,729            | \$8,815              | \$8,902              | \$9,173              | \$9,448               | \$9,736                      | \$10,027              |
| \$/yr                   | \$79,200            | \$81,612            | \$84,144            | \$86,688            | \$89,304            | \$92,004            | \$94,788            | \$97,692             | \$98,688             | \$99,672             | \$100,656            | \$101,676            | \$103,704            | \$104,748          | \$105,780            | \$106,824            | \$110,076            | \$113,376             | \$116,832                    | \$120,324             |
| \$/hr                   | \$38.08             | \$39.24             | \$40.45             | \$41.68             | \$42.93             | \$44.23             | \$45.57             | \$46.97              | \$47.45              | \$47.92              | \$48.39              | \$48.88              | \$49.86              | \$50.36            | \$50.86              | \$51.36              | \$52.92              | \$54.51               | \$56.17                      | \$57.85               |
| 79                      | \$6,667             | \$6,869             | \$7,080             | \$7,290             | \$7,520             | \$7,744             | \$7,983             | \$8,224              | \$8,306              | \$8,388              | \$8,473              | \$8,555              | \$8,729              | \$8,815            | \$8,902              | \$8,990              | \$9,261              | \$9,544               | \$9,831                      | \$10,130              |
| \$/yr                   | \$80,004            | \$82,428            | \$84,960            | \$87,480            | \$90,240            | \$92,928            | \$95,796            | \$98,688             | \$99,672             | \$100,656            | \$101,676            | \$102,660            | \$104,748            | · . /              | \$106,824            | ' . <i>'</i>         | \$111,132            |                       | \$117,972                    | \$121,560             |
| \$/hr<br>80             | \$38.46             | \$39.63             | \$40.85             | \$42.06             | \$43.38             | \$44.68             | \$46.06             | \$47.45              | \$47.92              | \$48.39              | \$48.88              | \$49.36              | \$50.36              | \$50.86<br>\$8,902 | \$51.36              | \$51.87<br>\$9,077   | \$53.43              | \$55.06<br>\$9,640    | \$56.72                      | \$58.44               |
| \$/yr                   | \$6,735<br>\$80,820 | \$6,942<br>\$83,304 | \$7,151<br>\$85,812 | \$7,369<br>\$88,428 | \$7,592<br>\$91,104 | \$7,823<br>\$93,876 | \$8,060<br>\$96,720 | \$8,306<br>\$99,672  | \$8,388<br>\$100,656 | \$8,473<br>\$101,676 | \$8,555<br>\$102,660 | \$8,642<br>\$103,704 | \$8,815<br>\$105,780 |                    | \$8,990<br>\$107,880 | \$9,077              | \$9,357<br>\$112,284 | \$9,640               | \$9,932<br>\$119 18 <i>1</i> | \$10,230<br>\$122,760 |
| ۶/ yı<br>\$/hr          | \$38.86             | \$40.05             | \$41.26             | \$42.51             | \$43.80             | \$45.13             | \$46.50             | \$47.92              | \$48.39              | \$48.88              | \$49.36              | \$49.86              | \$50.86              | \$51.36            | \$51.87              | \$52.37              | \$53.98              | \$55.62               | \$57.30                      | \$59.02               |
| 81                      | \$6,801             | \$7,012             | \$7,224             | \$7,442             | \$7,667             | \$7,899             | \$8,141             | \$8,388              | \$8,473              | \$8,555              | \$8,642              | \$8,729              | \$8,902              | \$8,990            | \$9,077              | \$9,173              | \$9,448              | \$9,736               | \$10,027                     | \$10,335              |
| \$/yr                   | \$81,612            | \$84,144            | \$86,688            | \$89,304            | \$92,004            | \$94,788            | \$97,692            | \$100,656            | \$101,676            |                      | \$103,704            |                      | \$106,824            |                    | \$108,924            |                      | \$113,376            | \$116,832             |                              | \$124,020             |
| \$/hr                   | \$39.24             | \$40.45             | \$41.68             | \$42.93             | \$44.23             | \$45.57             | \$46.97             | \$48.39              | \$48.88              | \$49.36              | \$49.86              | \$50.36              | \$51.36              | \$51.87            | \$52.37              | \$52.92              | \$54.51              | \$56.17               | \$57.85                      | \$59.63               |
| 82                      | \$6,869             | \$7,080             | \$7,290             | \$7,520             | \$7,744             | \$7,983             | \$8,224             | \$8,473              | \$8,555              | \$8,642              | \$8,729              | \$8,815              | \$8,990              | \$9,077            | \$9,173              | \$9,261              | \$9,544              | \$9,831               | \$10,130                     | \$10,438              |
| \$/yr                   | \$82,428            | \$84,960            | \$87,480            | \$90,240            | \$92,928            | \$95,796            | \$98,688            | \$101,676            | \$102,660            | \$103,704            | \$104,748            | \$105,780            | \$107,880            | \$108,924          | \$110,076            | \$111,132            | \$114,528            | \$117,972             | \$121,560                    | \$125,256             |
| \$/hr                   | \$39.63             | \$40.85             | \$42.06             | \$43.38             | \$44.68             | \$46.06             | \$47.45             | \$48.88              | \$49.36              | \$49.86              | \$50.36              | \$50.86              | \$51.87              | \$52.37            | \$52.92              | \$53.43              | \$55.06              | \$56.72               | \$58.44                      | \$60.22               |
| 83                      | \$6,942             | \$7,151             | \$7,369             | \$7,592             | \$7,823             | \$8,060             | \$8,306             | \$8,555              | \$8,642              | \$8,729              | \$8,815              | \$8,902              | \$9,077              | \$9,173            | \$9,261              | \$9,357              | \$9,640              | \$9,932               | \$10,230                     | \$10,542              |
| \$/yr                   | \$83,304            | \$85,812            | \$88,428            | \$91,104            | \$93,876            | \$96,720            | \$99,672            |                      |                      | \$104,748            |                      |                      |                      |                    |                      | . ,                  | ·                    | · . /                 | \$122,760                    | . ,                   |
| \$/hr                   | \$40.05             | \$41.26             | \$42.51             | \$43.80             | \$45.13             | \$46.50             | \$47.92             | \$49.36              | \$49.86              | \$50.36              | \$50.86              | \$51.36              | \$52.37              | \$52.92            | \$53.43              | \$53.98              | \$55.62              | \$57.30               | \$59.02                      | \$60.82               |
| 84<br>\$/yr             | \$7,012<br>\$84,144 | \$7,224<br>\$86,688 | \$7,442<br>\$89,304 | \$7,667<br>\$92,004 | \$7,899<br>\$94,788 | \$8,141<br>\$97,692 | \$8,388             | \$8,642<br>\$103,704 | \$8,729              | \$8,815<br>\$105,780 | \$8,902              | \$8,990              | \$9,173              | \$9,261            | \$9,357              | \$9,448<br>\$113.376 | \$9,736              | \$10,027<br>\$120,324 | \$10,335                     | \$10,647<br>\$127,764 |
| \$/yi<br>\$/hr          | \$40.45             | \$41.68             | \$42.93             | \$44.23             | \$45.57             | \$46.97             | \$48.39             | \$49.86              | \$50.36              | \$50.86              | \$51.36              | \$51.87              | \$52.92              | \$53.43            | \$53.98              | \$54.51              | \$56.17              | \$57.85               | \$59.63                      | \$61.43               |
| 85                      | \$7,080             | \$7,290             | \$7,520             | \$7,744             | \$7,983             | \$8,224             | \$8,473             | \$8,729              | \$8,815              | \$8,902              | \$8,990              | \$9,077              | \$9,261              | \$9,357            | \$9,448              | \$9,544              | \$9,831              | \$10,130              |                              | \$10,754              |
| \$/yr                   | \$84,960            | \$87,480            | \$90,240            | \$92,928            | \$95,796            | \$98,688            |                     |                      |                      | \$106,824            |                      |                      |                      |                    |                      |                      |                      |                       |                              | -                     |
| \$/hr                   | \$40.85             | \$42.06             | \$43.38             | \$44.68             | \$46.06             | \$47.45             | \$48.88             | \$50.36              | \$50.86              | \$51.36              | \$51.87              | \$52.37              | \$53.43              | \$53.98            | \$54.51              | \$55.06              | \$56.72              | \$58.44               | \$60.22                      | \$62.04               |
| 86                      | \$7,151             | \$7,369             | \$7,592             | \$7,823             | \$8,060             | \$8,306             | \$8,555             | \$8,815              | \$8,902              | \$8,990              | \$9,077              | \$9,173              | \$9,357              | \$9,448            | \$9,544              | \$9,640              | \$9,932              | \$10,230              | \$10,542                     | \$10,864              |
| \$/yr                   | \$85,812            | \$88,428            | \$91,104            | \$93,876            | \$96,720            | \$99,672            | \$102,660           | \$105,780            | \$106,824            | \$107,880            | \$108,924            |                      | \$112,284            | \$113,376          | \$114,528            | \$115,680            | \$119,184            | \$122,760             | \$126,504                    | \$130,368             |
| \$/hr                   | \$41.26             | \$42.51             | \$43.80             | \$45.13             | \$46.50             | \$47.92             | \$49.36             | \$50.86              | \$51.36              | \$51.87              | \$52.37              | \$52.92              | \$53.98              | \$54.51            | \$55.06              | \$55.62              | \$57.30              | \$59.02               | \$60.82                      | \$62.68               |
| 87                      | \$7,224             | \$7,442             | \$7,667             | \$7,899             | \$8,141             | \$8,388             | \$8,642             | \$8,902              | \$8,990              | \$9,077              | \$9,173              | \$9,261              | \$9,448              | \$9,544            | \$9,640              | \$9,736              | \$10,027             | \$10,335              |                              | \$10,967              |
| \$/yr                   | \$86,688            | \$89,304            | \$92,004            | \$94,788            | \$97,692            |                     |                     |                      |                      | \$108,924            |                      |                      |                      |                    |                      |                      |                      |                       |                              | \$131,604             |
| \$/hr<br>88             | \$41.68<br>\$7,290  | \$42.93<br>\$7,520  | \$44.23<br>\$7,744  | \$45.57<br>\$7,983  | \$46.97<br>\$8,224  | \$48.39<br>\$8,473  | \$49.86<br>\$8,729  | \$51.36<br>\$8,990   | \$51.87<br>\$9,077   | \$52.37<br>\$9,173   | \$52.92<br>\$9,261   | \$53.43<br>\$9,357   | \$54.51<br>\$9,544   | \$55.06<br>\$9,640 | \$55.62<br>\$9,736   | \$56.17<br>\$9,831   | \$57.85<br>\$10,130  | \$59.63<br>\$10,438   | \$61.43<br>\$10,754          | \$63.27<br>\$11,085   |
| \$/yr                   | \$7,290             | \$7,520             | \$7,744             | \$7,983             | \$98,688            |                     |                     |                      |                      | \$9,173              |                      |                      |                      |                    |                      |                      |                      |                       |                              |                       |
| ۶/ yı<br>\$/hr          | \$42.06             | \$43.38             | \$44.68             | \$46.06             | \$47.45             | \$48.88             | \$50.36             | \$51.87              | \$52.37              | \$52.92              | \$53.43              | \$53.98              | \$55.06              | \$55.62            | \$56.17              | \$56.72              | \$58.44              | \$60.22               | \$62.04                      | \$63.95               |
| 89                      | \$7,369             | \$7,592             | \$7,823             | \$8,060             | \$8,306             | \$8,555             | \$8,815             | \$9,077              | \$9,173              | \$9,261              | \$9,357              | \$9,448              | \$9,640              | \$9,736            | \$9,831              | \$9,932              | \$10,230             | \$10,542              |                              | \$11,193              |
| \$/yr                   | \$88,428            | \$91,104            | \$93,876            | \$96,720            |                     |                     |                     |                      |                      | \$111,132            |                      |                      |                      |                    |                      |                      |                      |                       |                              | -                     |
| \$/hr                   |                     | \$43.80             | \$45.13             | \$46.50             | \$47.92             | \$49.36             | \$50.86             | \$52.37              | \$52.92              | \$53.43              | \$53.98              | \$54.51              | \$55.62              | \$56.17            | \$56.72              | \$57.30              | \$59.02              |                       | \$62.68                      | \$64.58               |
|                         |                     |                     |                     |                     |                     |                     | -                   |                      |                      |                      |                      |                      |                      |                    | -                    |                      | -                    |                       |                              |                       |

| \$/yr \$89<br>\$/hr \$4<br>91 \$7<br>\$/yr \$90<br>\$/hr \$4<br>92 \$7<br>\$/yr \$99<br>\$/hr \$4<br>93 \$7<br>\$/yr \$99<br>\$/hr \$4<br>94 \$7<br>\$/yr \$99<br>\$/hr \$4<br>95 \$7<br>\$/yr \$99<br>\$/hr \$4 | A<br>\$7,442<br>89,304<br>\$42.93<br>\$7,520<br>90,240<br>\$43.38<br>\$7,592 | \$7,667<br>\$92,004<br>\$44.23<br>\$7,744<br>\$92,928 | \$7,899<br>\$94,788<br>\$45.57 | \$8,141<br>\$97,692  | \$8,388<br>\$100,656 | <b>F</b><br>\$8,642  | <b>G</b><br>\$8,902  | Н                    | I                    | EP>                    | K                    | L                     | М         | N                     | 0                     | P                     | Q                     | R                     | S                     | Steps<br>T            |
|--|--|---|--------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|------------------------|----------------------|-----------------------|-----------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| \$/yr \$89<br>\$/hr \$4<br>91 \$7<br>\$/yr \$90<br>\$/hr \$4<br>92 \$7<br>\$/yr \$99<br>\$/hr \$4<br>93 \$7<br>\$/yr \$99<br>\$/hr \$4<br>94 \$7<br>\$/yr \$99<br>\$/hr \$4<br>95 \$7<br>\$/yr \$99<br>\$/hr \$4 | \$89,304<br>\$42.93<br>\$7,520<br>\$90,240<br>\$43.38<br>\$7,592             | \$92,004<br>\$44.23<br>\$7,744                        | \$94,788<br>\$45.57            | \$97,692             |                      | \$8,642              | \$8.902              | Ć0 472               |                      |                        |                      |                       |           |                       |                       |                       |                       |                       |                       |                       |
| \$/hr \$4 91 \$7 \$/yr \$90 \$/hr \$4 92 \$7 \$/yr \$90 \$/hr \$4 93 \$7 \$/yr \$90 \$/hr \$4 94 \$7 \$/yr \$90 \$/hr \$4 95 \$7 \$/yr \$90 \$/hr \$4  | \$42.93<br>\$7,520<br>\$90,240<br>\$43.38<br>\$7,592                         | \$44.23<br>\$7,744                                    | \$45.57                        | . ,                  | \$100.656            |                      | T 3/3 3 =            | \$9,173              | \$9,261              | \$9,357                | \$9,448              | \$9,544               | \$9,736   | \$9,831               | \$9,932               | \$10,027              | \$10,335              | \$10,647              | \$10,967              | \$11,304              |
| 91 \$7 \$/yr \$90 \$/hr \$4 92 \$7 \$/yr \$90 \$/hr \$4 93 \$7 \$/yr \$90 \$/hr \$4 94 \$7 \$/yr \$90 \$/hr \$4 95 \$7 \$/yr \$90 \$/hr \$4  | \$7,520<br>90,240<br>\$43.38<br>\$7,592                                      | \$7,744   |                                | ¢ 4 C C ¬            |                      | \$103,704            | \$106,824            | \$110,076            | \$111,132            | \$112,284              | \$113,376            | \$114,528             | \$116,832 | \$117,972             | \$119,184             | \$120,324             | \$124,020             | \$127,764             | \$131,604             | \$135,648             |
| \$/yr \$90<br>\$/hr \$4<br>92 \$7<br>\$/yr \$90<br>\$/hr \$4<br>93 \$7<br>\$/yr \$90<br>\$/hr \$4<br>94 \$7<br>\$/yr \$90<br>\$/hr \$4<br>95 \$7<br>\$/yr \$90<br>\$/hr \$4                                      | \$90,240<br>\$43.38<br>\$7,592   |   | C7 002                         | \$46.97              | \$48.39              | \$49.86              | \$51.36              | \$52.92              | \$53.43              | \$53.98                | \$54.51              | \$55.06               | \$56.17   | \$56.72               | \$57.30               | \$57.85               | \$59.63               | \$61.43               | \$63.27               | \$65.22               |
| \$/hr \$4 92 \$7 \$/yr \$93 \$/hr \$4 93 \$7 \$/yr \$93 \$/hr \$4 94 \$7 \$/yr \$93 \$/hr \$4 95 \$7 \$/yr \$93 \$/hr \$4  | \$ <mark>43.38</mark><br>\$7,592   | \$92,928  | \$7,983                        | \$8,224              | \$8,473              | \$8,729              | \$8,990              | \$9,261              | \$9,357              | \$9,448                | \$9,544              | \$9,640               | \$9,831   | \$9,932               | \$10,027              | \$10,130              | \$10,438              | \$10,754              | \$11,085              | \$11,419              |
| 92 \$7 \$/yr \$93 \$/hr \$4 93 \$7 \$/yr \$93 \$/hr \$4 94 \$7 \$/yr \$93 \$/hr \$4 95 \$7 \$/yr \$93 \$/hr \$4  | \$7,592  | ¢44.C0  | \$95,796                       | \$98,688             | ·                    | · . · ·              |                      | \$111,132            |                      |                        |                      |                       | ·         | ·                     |                       | ·                     | \$125,256             |                       |                       | \$137,028             |
| \$/yr \$9:<br>\$/hr \$4<br>93 \$7<br>\$/yr \$9:<br>\$/hr \$4<br>94 \$7<br>\$/yr \$9:<br>\$/hr \$4<br>95 \$7<br>\$/yr \$9:<br>\$/hr \$4   |  | \$44.68   | \$46.06                        | \$47.45              | \$48.88              | \$50.36              | \$51.87              | \$53.43              | \$53.98              | \$54.51                | \$55.06              | \$55.62               | \$56.72   | \$57.30               | \$57.85               | \$58.44               | \$60.22               | \$62.04               | \$63.95               | \$65.88               |
| \$/hr \$4  93 \$7  \$/yr \$93  \$/hr \$4  94 \$7  \$/yr \$93  \$/hr \$4  95 \$7  \$/yr \$93  \$/hr \$4   | 91,104   | \$7,823<br>\$93,876                                   | \$8,060<br>\$96,720            | \$8,306<br>\$99,672  | \$8,555<br>\$102,660 | \$8,815<br>\$105,780 | \$9,077<br>\$108,924 | \$9,357<br>\$112,284 | \$9,448              | \$9,544<br>\$114,528   | \$9,640<br>\$115,680 | \$9,736<br>\$116,832  | \$9,932   | \$10,027<br>\$120,324 | \$10,130<br>\$121,560 | \$10,230<br>\$122,760 | \$10,542<br>\$126,504 | \$10,864<br>\$130,368 | \$11,193<br>\$134,316 | \$11,533<br>\$138,396 |
| 93 \$7 \$/yr \$93 \$/hr \$4 94 \$7 \$/yr \$93 \$/hr \$4 95 \$7 \$/yr \$93 \$/hr \$4  | \$43.80  | \$45.13   | \$46.50                        | \$47.92              | \$49.36              | \$50.86              | \$52.37              | \$53.98              | \$54.51              | \$55.06                | \$55.62              | \$56.17               | \$57.30   | \$57.85               | \$58.44               | \$59.02               | \$60.82               | \$62.68               | \$64.58               | \$66.54               |
| \$/yr \$93<br>\$/hr \$4<br>94 \$7<br>\$/yr \$93<br>\$/hr \$4<br>95 \$7<br>\$/yr \$93<br>\$/hr \$4  | \$7,667  | \$7,899   | \$8,141                        | \$8,388              | \$8,642              | \$8,902              | \$9,173              | \$9,448              | \$9,544              | \$9,640                | \$9,736              | \$9,831               | \$10,027  | \$10,130              | \$10,230              | \$10,335              | \$10,647              | \$10,967              | \$11,304              | \$11,646              |
| \$/hr \$4<br>94 \$7<br>\$/yr \$92<br>\$/hr \$4<br>95 \$7<br>\$/yr \$92<br>\$/hr \$4  | 92,004   | \$94,788  | \$97,692                       | \$100,656            | \$103,704            | \$106,824            | \$110,076            |                      | \$114,528            | \$115,680              | \$116,832            |                       |           |                       |                       |                       |                       | \$131,604             |                       | \$139,752             |
| 94 \$7 \$/yr \$93 \$/hr \$4  95 \$7 \$/yr \$93 \$/hr \$4   | \$44.23  | \$45.57   | \$46.97                        | \$48.39              | \$49.86              | \$51.36              | \$52.92              | \$54.51              | \$55.06              | \$55.62                | \$56.17              | \$56.72               | \$57.85   | \$58.44               | \$59.02               | \$59.63               | \$61.43               | \$63.27               | \$65.22               | \$67.19               |
| \$/hr \$4<br>95 \$7<br>\$/yr \$93<br>\$/hr \$4   | \$7,744  | \$7,983   | \$8,224                        | \$8,473              | \$8,729              | \$8,990              | \$9,261              | \$9,544              | \$9,640              | \$9,736                | \$9,831              | \$9,932               | \$10,130  | \$10,230              | \$10,335              | \$10,438              | \$10,754              | \$11,085              | \$11,419              | \$11,765              |
| 95 \$7<br>\$/yr \$93<br>\$/hr \$4  | 92,928   | \$95,796  | \$98,688                       | \$101,676            | \$104,748            | \$107,880            | \$111,132            | \$114,528            | \$115,680            | \$116,832              | \$117,972            | \$119,184             | \$121,560 | \$122,760             | \$124,020             | \$125,256             | \$129,048             | \$133,020             | \$137,028             | \$141,180             |
| <b>\$/yr</b> \$93<br><b>\$/hr</b> \$4  | \$44.68  | \$46.06   | \$47.45                        | \$48.88              | \$50.36              | \$51.87              | \$53.43              | \$55.06              | \$55.62              | \$56.17                | \$56.72              | \$57.30               | \$58.44   | \$59.02               | \$59.63               | \$60.22               | \$62.04               | \$63.95               | \$65.88               | \$67.88               |
| <b>\$/hr</b> \$4   | \$7,823  | \$8,060   | \$8,306                        | \$8,555              | \$8,815              | \$9,077              | \$9,357              | \$9,640              | \$9,736              | \$9,831                | \$9,932              | \$10,027              | \$10,230  | \$10,335              | \$10,438              | \$10,542              | \$10,864              | \$11,193              | \$11,533              | \$11,878              |
|  | 93,876   | \$96,720  | \$99,672                       | \$102,660            | \$105,780            | \$108,924            | \$112,284            | \$115,680            | \$116,832            | \$117,972              | \$119,184            | \$120,324             | \$122,760 | \$124,020             | \$125,256             | \$126,504             | \$130,368             | \$134,316             | \$138,396             | \$142,536             |
|  | \$45.13  | \$46.50   | \$47.92                        | \$49.36              | \$50.86              | \$52.37              | \$53.98              | \$55.62              | \$56.17              | \$56.72                | \$57.30              | \$57.85               | \$59.02   | \$59.63               | \$60.22               | \$60.82               | \$62.68               | \$64.58               | \$66.54               | \$68.53               |
|  | \$7,899  | \$8,141   | \$8,388                        | \$8,642              | \$8,902              | \$9,173              | \$9,448              | \$9,736              | \$9,831              | \$9,932                | \$10,027             | \$10,130              | \$10,335  | \$10,438              | \$10,542              | \$10,647              | \$10,967              | \$11,304              | \$11,646              | \$12,001              |
|  | 94,788   | \$97,692  | \$100,656                      | \$103,704            |                      |                      |                      | \$116,832            | . ,                  |                        | \$120,324            | . ,                   |           |                       |                       |                       |                       | \$135,648             | . ,                   | \$144,012             |
|  | \$45.57  | \$46.97   | \$48.39                        | \$49.86              | \$51.36              | \$52.92              | \$54.51              | \$56.17              | \$56.72              | \$57.30                | \$57.85              | \$58.44               | \$59.63   | \$60.22               | \$60.82               | \$61.43               | \$63.27               | \$65.22               | \$67.19               | \$69.24               |
|  | \$7,983<br>95,796  | \$8,224<br>\$98,688                                   | \$8,473<br>\$101,676           | \$8,729<br>\$104,748 | \$8,990              | \$9,261<br>\$111,132 | \$9,544<br>\$114,528 | \$9,831<br>\$117,972 | \$9,932<br>\$119,184 | \$10,027<br>\$120,324  | \$10,130             | \$10,230<br>\$122,760 | \$10,438  | \$10,542              | \$10,647              | \$10,754<br>\$129,048 | \$11,085<br>\$133,020 | \$11,419<br>\$137,028 | \$11,765              | \$12,118<br>\$145,416 |
|  | \$46.06  | \$47.45   | \$48.88                        | \$50.36              | \$51.87              | \$53.43              | \$55.06              | \$56.72              | \$57.30              | \$57.85                | \$121,560<br>\$58.44 | \$59.02               | \$60.22   | \$60.82               | \$127,764<br>\$61.43  | \$62.04               | \$63.95               | \$65.88               | \$67.88               | \$69.91               |
|  | \$8,060  | \$8,306   | \$8,555                        | \$8,815              | \$9,077              | \$9,357              | \$9,640              | \$9,932              | \$10,027             | \$10,130               | \$10,230             | \$10,335              | \$10,542  | \$10,647              | \$10,754              | \$10,864              | \$11,193              | \$11,533              |                       | \$12,241              |
| I -  | 96,720   |   | . ,                            | . ,                  |                      | . ,                  | . ,                  |                      | . ,                  | . ,                    |                      |                       | . ,       | . ,                   |                       | \$130,368             | . ,                   | . ,                   | . ,                   |                       |
|  | \$46.50  | \$47.92   | \$49.36                        | \$50.86              | \$52.37              | \$53.98              | \$55.62              | \$57.30              | \$57.85              | \$58.44                | \$59.02              | \$59.63               | \$60.82   | \$61.43               | \$62.04               | \$62.68               | \$64.58               | \$66.54               | \$68.53               | \$70.62               |
|  | \$8,141  | \$8,388   | \$8,642                        | \$8,902              | \$9,173              | \$9,448              | \$9,736              | \$10,027             | \$10,130             | \$10,230               | \$10,335             | \$10,438              |           | \$10,754              | \$10,864              | -                     | \$11,304              | \$11,646              | -                     | \$12,364              |
| <b>\$/yr</b> \$9   | 97,692   | \$100,656   | \$103,704                      | \$106,824            | \$110,076            | \$113,376            | \$116,832            | \$120,324            | \$121,560            | \$122,760              |                      |                       |           | \$129,048             | \$130,368             | \$131,604             | \$135,648             | \$139,752             | \$144,012             | \$148,368             |
| <b>\$/hr</b> \$4   | \$46.97  | \$48.39   | \$49.86                        | \$51.36              | \$52.92              | \$54.51              | \$56.17              | \$57.85              | \$58.44              | \$59.02                | \$59.63              | \$60.22               | \$61.43   | \$62.04               | \$62.68               | \$63.27               | \$65.22               | \$67.19               | \$69.24               | \$71.33               |
| <b>100</b> \$8   | \$8,224  | \$8,473   | \$8,729                        | \$8,990              | \$9,261              | \$9,544              | \$9,831              | \$10,130             | \$10,230             | \$10,335               | \$10,438             | \$10,542              | \$10,754  | \$10,864              | \$10,967              | \$11,085              | \$11,419              | \$11,765              | \$12,118              | \$12,484              |
| <b>\$/yr</b> \$98  | 98,688   | \$101,676   | \$104,748                      | \$107,880            | \$111,132            | \$114,528            | \$117,972            | \$121,560            | \$122,760            | \$124,020              | \$125,256            | \$126,504             | \$129,048 | \$130,368             | \$131,604             | \$133,020             | \$137,028             | \$141,180             | \$145,416             | \$149,808             |
|  | \$47.45  | \$48.88   | \$50.36                        | \$51.87              | \$53.43              | \$55.06              | \$56.72              | \$58.44              | \$59.02              | \$59.63                | \$60.22              | \$60.82               | \$62.04   | \$62.68               | \$63.27               | \$63.95               | \$65.88               | \$67.88               | \$69.91               | \$72.02               |
|  | \$8,306  | \$8,555   | \$8,815                        | \$9,077              | \$9,357              | \$9,640              | \$9,932              |                      | \$10,335             |                        |                      | \$10,647              |           |                       |                       |                       |                       | \$11,878              | . ,                   | \$12,611              |
|  |  |   |                                |                      |                      |                      |                      |                      |                      |                        |                      |                       |           |                       |                       | \$134,316             |                       |                       |                       |                       |
|  | \$47.92  | \$49.36   | \$50.86                        | \$52.37              | \$53.98              | \$55.62              | \$57.30              | \$59.02              | \$59.63              | \$60.22                | \$60.82              | \$61.43               | \$62.68   | \$63.27               | \$63.95               | \$64.58               | \$66.54               | \$68.53               | \$70.62               | \$72.76               |
|  | \$8,388  | \$8,642<br>\$103,704                                  | \$8,902                        | \$9,173              | \$9,448              | \$9,736              | \$10,027             |                      |                      |                        |                      | \$10,754              |           |                       | \$11,193              | \$11,304              |                       | \$12,001              | -                     | \$12,738              |
|  | \$48.39  | \$49.86   | \$51.36                        | \$52.92              | \$54.51              | \$56.17              | \$57.85              | \$59.63              | \$60.22              | \$60.82                | \$61.43              | \$62.04               | \$63.27   | \$63.95               | \$64.58               | \$65.22               | \$67.19               | \$69.24               | \$71.33               | \$132,630             |
|  | \$8,473  | \$8,729   | \$8,990                        | \$9,261              | \$9,544              | \$9,831              | \$10,130             |                      | \$10,542             | \$10,647               | \$10,754             |                       |           | \$11,193              |                       |                       |                       | \$12,118              |                       | \$12,864              |
|  |  |   |                                |                      |                      |                      |                      |                      |                      |                        |                      |                       |           |                       |                       | \$137,028             |                       |                       | ,                     |                       |
|  | \$48.88  | \$50.36   | \$51.87                        | \$53.43              | \$55.06              | \$56.72              | \$58.44              | \$60.22              | \$60.82              | \$61.43                | \$62.04              | \$62.68               | \$63.95   | \$64.58               | \$65.22               | \$65.88               | \$67.88               | \$69.91               | \$72.02               | \$74.22               |
|  | \$8,555  | \$8,815   | \$9,077                        | \$9,357              | \$9,640              | \$9,932              | \$10,230             |                      | \$10,647             | \$10,754               | \$10,864             |                       |           | \$11,304              |                       |                       | \$11,878              | \$12,241              |                       | \$12,991              |
| -  | ررررر  |   |                                |                      |                      |                      |                      |                      |                      |                        |                      |                       |           |                       |                       |                       |                       | . ,                   |                       |                       |
| <b>\$/h</b> r \$4  |  | \$105,780   | \$108,924                      | \$112,284            | \$115,680            | \$119,184            | γ144,/0U             | 7120,304             | <b>ΣΙΖΙ,/</b> 04     | \$125,0 <del>4</del> 0 | \$130,368            | \$131,604             | \$134,316 | \$135,648             | \$137,028             | \$138,396             | \$142,536             | \$146,892             | \$151,332             | 7133,032              |

|                |                    |                    |                    |                    |                     |                     |                     |                     | < S T               | EP>                 |                     |                     |                     |                     |                     |                     |                     |                     | CFGP                | Steps                 |
|----------------|--------------------|--------------------|--------------------|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-----------------------|
| Range          | Α                  | В                  | С                  | D                  | E                   | F                   | G                   | н                   | 1                   | J                   | K                   | L                   | М                   | N                   | 0                   | P                   | Q                   | R                   | S                   | T                     |
| 105            | \$8,642            | \$8,902            | \$9,173            | \$9,448            | \$9,736             | \$10,027            | \$10,335            | \$10,647            | \$10,754            | \$10,864            | \$10,967            | \$11,085            | \$11,304            | \$11,419            | \$11,533            | \$11,646            | \$12,001            | \$12,364            | \$12,738            | \$13,123              |
| \$/yr          | \$103,704          | \$106,824          | \$110,076          | \$113,376          | \$116,832           | \$120,324           | \$124,020           | \$127,764           | \$129,048           | \$130,368           | \$131,604           | \$133,020           | \$135,648           | \$137,028           | \$138,396           | \$139,752           | \$144,012           | \$148,368           | \$152,856           | \$157,476             |
| \$/hr          | \$49.86            | \$51.36            | \$52.92            | \$54.51            | \$56.17             | \$57.85             | \$59.63             | \$61.43             | \$62.04             | \$62.68             | \$63.27             | \$63.95             | \$65.22             | \$65.88             | \$66.54             | \$67.19             | \$69.24             | \$71.33             | \$73.49             | \$75.71               |
| 106            | \$8,729            | \$8,990            | \$9,261            | \$9,544            | \$9,831             | \$10,130            | \$10,438            | \$10,754            | \$10,864            | \$10,967            | \$11,085            | \$11,193            | \$11,419            | \$11,533            | \$11,646            | \$11,765            | \$12,118            | \$12,484            | \$12,864            | \$13,255              |
| \$/yr          | \$104,748          | \$107,880          | \$111,132          | \$114,528          | \$117,972           | \$121,560           | \$125,256           | \$129,048           | \$130,368           | \$131,604           | \$133,020           | \$134,316           | \$137,028           | \$138,396           | \$139,752           | \$141,180           | \$145,416           | \$149,808           | \$154,368           | \$159,060             |
| \$/hr          | \$50.36            | \$51.87            | \$53.43            | \$55.06            | \$56.72             | \$58.44             | \$60.22             | \$62.04             | \$62.68             | \$63.27             | \$63.95             | \$64.58             | \$65.88             | \$66.54             | \$67.19             | \$67.88             | \$69.91             | \$72.02             | \$74.22             | \$76.47               |
| 107            | \$8,815            | \$9,077            | \$9,357            | \$9,640            | \$9,932             | \$10,230            | \$10,542            | \$10,864            | \$10,967            | \$11,085            | \$11,193            | \$11,304            | \$11,533            | \$11,646            | \$11,765            | \$11,878            | \$12,241            | \$12,611            | \$12,991            | \$13,384              |
|                | ' . <i>'</i>       | \$108,924          | \$112,284          | . ,                |                     |                     |                     | \$130,368           |                     |                     |                     |                     |                     |                     |                     | \$142,536           |                     |                     |                     |                       |
| \$/hr          | \$50.86            | \$52.37            | \$53.98            | \$55.62            | \$57.30             | \$59.02             | \$60.82             | \$62.68             | \$63.27             | \$63.95             | \$64.58             | \$65.22             | \$66.54             | \$67.19             | \$67.88             | \$68.53             | \$70.62             | \$72.76             | \$74.95             | \$77.22               |
| 108            | \$8,902            | \$9,173            | \$9,448            | \$9,736            | \$10,027            | \$10,335            | \$10,647            | \$10,967            | \$11,085            | \$11,193            | \$11,304            | \$11,419            | \$11,646            | \$11,765            | \$11,878            | \$12,001            | \$12,364            | \$12,738            |                     | \$13,519              |
|                | ' . <i>'</i>       | ' . <i>'</i>       | \$113,376          | . ,                |                     |                     | . ,                 |                     |                     |                     |                     |                     |                     | \$141,180           |                     |                     |                     |                     |                     |                       |
| \$/hr<br>109   | \$51.36<br>\$8,990 | \$52.92<br>\$9,261 | \$54.51<br>\$9,544 | \$56.17<br>\$9,831 | \$57.85<br>\$10,130 | \$59.63<br>\$10,438 | \$61.43<br>\$10,754 | \$63.27<br>\$11,085 | \$63.95<br>\$11,193 | \$64.58<br>\$11,304 | \$65.22<br>\$11,419 | \$65.88<br>\$11,533 | \$67.19<br>\$11,765 | \$67.88<br>\$11,878 | \$68.53<br>\$12,001 | \$69.24<br>\$12,118 | \$71.33<br>\$12,484 | \$73.49<br>\$12,864 | \$75.71<br>\$13,255 | \$77.99<br>\$13,655   |
|                |                    |                    | \$114,528          |                    | . ,                 | . ,                 | . ,                 | \$133,020           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | \$159,060           | \$163,860             |
| \$/y\<br>\$/hr | \$51.87            | \$53.43            | \$55.06            | \$56.72            | \$58.44             | \$60.22             | \$62.04             | \$63.95             | \$64.58             | \$65.22             | \$65.88             | \$66.54             | \$67.88             | \$68.53             | \$69.24             | \$69.91             | \$72.02             | \$74.22             | \$76.47             | \$78.78               |
| 110            | \$9,077            | \$9,357            | \$9,640            | \$9,932            | \$10,230            | \$10,542            | \$10,864            | \$11,193            | \$11,304            | \$11,419            | \$11,533            | \$11,646            | \$11,878            | \$12,001            | \$12,118            | \$12,241            | \$12,611            | \$12,991            | \$13,384            | \$13,792              |
| \$/yr          |                    | \$112,284          | \$115,680          |                    |                     |                     |                     | \$134,316           |                     |                     |                     |                     |                     | \$144,012           |                     |                     |                     |                     |                     | \$165,504             |
| \$/hr          | \$52.37            | \$53.98            | \$55.62            | \$57.30            | \$59.02             | \$60.82             | \$62.68             | \$64.58             | \$65.22             | \$65.88             | \$66.54             | \$67.19             | \$68.53             | \$69.24             | \$69.91             | \$70.62             | \$72.76             | \$74.95             | \$77.22             | \$79.57               |
| 111            | \$9,169            | \$9,449            | \$9,735            | \$10,030           | \$10,333            | \$10,649            | \$10,973            | \$11,304            | \$11,419            | \$11,533            | \$11,648            | \$11,764            | \$11,997            | \$12,122            | \$12,239            | \$12,364            | \$12,738            | \$13,122            | \$13,519            | \$13,929              |
| \$/yr          | \$110,028          | \$113,388          | \$116,820          | \$120,360          | \$123,996           | \$127,788           | \$131,676           | \$135,648           | \$137,028           | \$138,396           | \$139,776           | \$141,168           | \$143,964           | \$145,464           | \$146,868           | \$148,368           | \$152,856           | \$157,464           | \$162,228           | \$167,148             |
| \$/hr          | \$52.90            | \$54.51            | \$56.16            | \$57.87            | \$59.61             | \$61.44             | \$63.31             | \$65.22             | \$65.88             | \$66.54             | \$67.20             | \$67.87             | \$69.21             | \$69.93             | \$70.61             | \$71.33             | \$73.49             | \$75.70             | \$77.99             | \$80.36               |
| 112            | \$9,261            | \$9,544            | \$9,831            | \$10,130           | \$10,435            | \$10,754            | \$11,082            | \$11,419            | \$11,533            | \$11,648            | \$11,766            | \$11,880            | \$12,118            | \$12,244            | \$12,363            | \$12,489            | \$12,865            | \$13,254            | \$13,653            | \$14,070              |
| \$/yr          | ' '                | \$114,528          | \$117,972          | \$121,560          | \$125,220           | \$129,048           | \$132,984           | \$137,028           | \$138,396           | \$139,776           | \$141,192           | \$142,560           | \$145,416           | \$146,928           | \$148,356           | \$149,868           | \$154,380           | \$159,048           | \$163,836           | \$168,840             |
| \$/hr          | \$53.43            | \$55.06            | \$56.72            | \$58.44            | \$60.20             | \$62.04             | \$63.93             | \$65.88             | \$66.54             | \$67.20             | \$67.88             | \$68.54             | \$69.91             | \$70.64             | \$71.33             | \$72.05             | \$74.22             | \$76.47             | \$78.77             | \$81.17               |
| 113            | \$9,354            | \$9,640            | \$9,932            | \$10,231           | \$10,541            | \$10,862            | \$11,193            | \$11,533            | \$11,648            | \$11,766            | \$11,883            | \$12,000            | \$12,239            | \$12,367            | \$12,488            | \$12,614            | \$12,993            | \$13,386            | . ,                 | \$14,211              |
|                | , , ,              | \$115,680          | · . '              | · . /              | · . · .             | . ,                 | ·                   | \$138,396           | . ,                 |                     | . ,                 |                     |                     | . ,                 | . ,                 |                     | ·                   | . ,                 | . ,                 | . ,                   |
| \$/hr          | \$53.97            | \$55.62            | \$57.30            | \$59.03            | \$60.81             | \$62.67             | \$64.58             | \$66.54<br>\$11,648 | \$67.20             | \$67.88             | \$68.56             | \$69.23             | \$70.61             | \$71.35             | \$72.05             | \$72.77             | \$74.96             | \$77.23             | \$79.56             | \$81.99               |
| 114<br>\$/yr   | \$9,447            | \$9,735            | \$10,030           | \$10,334           | \$10,646            | \$10,970            |                     | \$139,776           |                     |                     |                     |                     |                     |                     |                     | \$12,740            | \$13,124            | \$13,520            |                     | \$14,352<br>\$172,224 |
| ۶/ yı<br>\$/hr | \$54.50            | \$56.16            | \$57.87            | \$59.62            | \$61.42             | \$63.29             | \$65.22             | \$67.20             | \$67.88             | \$68.56             | \$69.24             | \$69.92             | \$71.33             | \$72.06             | \$72.76             | \$73.50             | \$75.72             | \$78.00             | \$80.35             | \$82.80               |
| 115            | \$9,541            | \$9,831            | \$10,130           | \$10,438           | \$10,752            | \$11,080            | \$11,419            | -                   | \$11,883            | \$12,002            | \$12,123            | \$12,243            | \$12,488            |                     |                     | \$12,868            | \$13,256            | \$13,654            |                     | \$14,495              |
|                |                    |                    |                    |                    |                     |                     |                     | \$141,192           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | \$173,940             |
| \$/hr          | \$55.04            | \$56.72            | \$58.44            | \$60.22            | \$62.03             | \$63.92             | \$65.88             | \$67.88             | \$68.56             | \$69.24             | \$69.94             | \$70.63             | \$72.05             | \$72.78             | \$73.49             | \$74.24             | \$76.48             | \$78.77             | \$81.16             | \$83.63               |
| 116            | \$9,638            | \$9,932            | \$10,231           | \$10,542           | \$10,859            | \$11,190            | \$11,533            | \$11,883            | \$12,002            |                     |                     |                     | \$12,612            | \$12,742            | \$12,867            | \$12,997            | \$13,388            | \$13,791            | \$14,209            | \$14,639              |
| \$/yr          | \$115,656          | \$119,184          | \$122,772          | \$126,504          | \$130,308           | \$134,280           | \$138,396           | \$142,596           | \$144,024           | \$145,476           | \$146,952           | \$148,392           | \$151,344           | \$152,904           | \$154,404           | \$155,964           | \$160,656           | \$165,492           | \$170,508           | \$175,668             |
| \$/hr          | \$55.60            | \$57.30            | \$59.03            | \$60.82            | \$62.65             | \$64.56             | \$66.54             | \$68.56             | \$69.24             | \$69.94             | \$70.65             | \$71.34             | \$72.76             | \$73.51             | \$74.23             | \$74.98             | \$77.24             | \$79.56             | \$81.98             | \$84.46               |
| 117            | \$9,732            | \$10,030           | \$10,334           | \$10,649           | \$10,967            | \$11,302            | \$11,648            | \$12,002            | \$12,123            | \$12,246            | \$12,368            | \$12,490            | \$12,739            | \$12,870            | \$12,994            | \$13,126            | \$13,522            | \$13,928            | \$14,349            | \$14,788              |
| \$/yr          |                    |                    |                    |                    |                     |                     |                     | \$144,024           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                       |
| \$/hr          | \$56.15            | \$57.87            | \$59.62            | \$61.44            | \$63.27             | \$65.20             | \$67.20             | \$69.24             | \$69.94             | \$70.65             | \$71.35             | \$72.06             | \$73.49             | \$74.25             | \$74.97             | \$75.73             | \$78.01             | \$80.35             | \$82.78             | \$85.32               |
| 118            | \$9,829            | \$10,130           | \$10,438           | \$10,754           | \$11,077            | \$11,415            | \$11,766            |                     |                     |                     |                     | \$12,615            |                     |                     | \$13,125            | \$13,258            | \$13,657            |                     | \$14,493            | \$14,935              |
|                |                    |                    |                    |                    |                     |                     |                     | \$145,476           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                       |
| \$/hr          | \$56.71            | \$58.44            | \$60.22            | \$62.04            | \$63.91             | \$65.86             | \$67.88             | \$69.94             | \$70.65             | \$71.35             | \$72.07             | \$72.78             | \$74.23             | \$75.01             | \$75.72             | \$76.49             | \$78.79             | \$81.16             | \$83.61             | \$86.16               |
| 119            | \$9,930            | \$10,231           | \$10,542           | \$10,862           | \$11,187            |                     | \$11,883            | \$12,246            |                     |                     |                     |                     |                     | \$13,128            |                     | \$13,391            | \$13,793            | \$14,210            |                     | \$15,085              |
|                |                    |                    |                    |                    |                     |                     |                     | \$146,952           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                       |
| ⇒/nr           | \$57.29            | \$59.03            | \$60.82            | \$62.67            | \$64.54             | \$66.53             | \$68.56             | \$70.65             | \$71.35             | \$72.07             | \$72.8U             | \$73.51             | \$74.97             | \$75.74             | ۶/٥.48              | \$77.26             | \$79.58             | 201.98              | \$84.44             | \$87.03               |

| Dange          |                   |                     |                     |                     |                     |                     |                     |                     | < S T               | EP>                 |                     |                     |                     |                     |                     |                     |                     |                     | CEGP                | Steps               |
|----------------|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Range          | Α                 | В                   | С                   | D                   | E                   | F                   | G                   | Н                   | I                   | J                   | K                   | L                   | M                   | N                   | 0                   | Р                   | Q                   | R                   | S                   | T                   |
| 120            | \$10,028          | \$10,334            | \$10,649            | \$10,970            | \$11,300            | \$11,646            | \$12,002            | \$12,368            | \$12,492            | \$12,618            | \$12,743            | \$12,869            | \$13,125            | \$13,260            | \$13,390            | \$13,524            | \$13,930            | \$14,350            | \$14,784            | \$15,236            |
| \$/yr          | \$120,336         | \$124,008           | \$127,788           | \$131,640           | \$135,600           | \$139,752           | \$144,024           | \$148,416           | \$149,904           | \$151,416           | \$152,916           | \$154,428           | \$157,500           | \$159,120           | \$160,680           | \$162,288           | \$167,160           | \$172,200           | \$177,408           | \$182,832           |
| \$/hr          | \$57.85           | \$59.62             | \$61.44             | \$63.29             | \$65.19             | \$67.19             | \$69.24             | \$71.35             | \$72.07             | \$72.80             | \$73.52             | \$74.24             | \$75.72             | \$76.50             | \$77.25             | \$78.02             | \$80.37             | \$82.79             | \$85.29             | \$87.90             |
| 121            | \$10,128          | \$10,438            | \$10,754            | \$11,080            | \$11,413            | \$11,764            | \$12,123            | \$12,492            | \$12,618            | \$12,743            | \$12,871            | \$12,999            | \$13,257            | \$13,393            | \$13,523            | \$13,659            | \$14,071            | \$14,494            |                     | \$15,387            |
|                | . ,               |                     | \$129,048           |                     |                     |                     |                     |                     |                     | \$152,916           |                     |                     |                     |                     |                     |                     | \$168,852           | \$173,928           |                     | \$184,644           |
| \$/hr          | \$58.43           | \$60.22             | \$62.04             | \$63.92             | \$65.84             | \$67.87             | \$69.94             | \$72.07             | \$72.80             | \$73.52             | \$74.26             | \$74.99             | \$76.48             | \$77.27             | \$78.02             | \$78.80             | \$81.18             | \$83.62             | \$86.15             | \$88.77             |
| 122            | \$10,229          | \$10,542            | \$10,862            | \$11,190            | \$11,528            | \$11,880            | \$12,246            | \$12,618            | \$12,743            | \$12,871            | \$13,002            | \$13,127            | \$13,390            | \$13,527            | \$13,658            | \$13,795            | \$14,212            | \$14,638            | . ,                 | \$15,543            |
|                | · . '             |                     | \$130,344           |                     |                     |                     | \$146,952           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | \$180,972           | \$186,516           |
| \$/hr          | \$59.01           | \$60.82             | \$62.67             | \$64.56             | \$66.51             | \$68.54             | \$70.65             | \$72.80             | \$73.52             | \$74.26             | \$75.01             | \$75.73             | \$77.25             | \$78.04             | \$78.80             | \$79.59             | \$81.99             | \$84.45             | \$87.01             | \$89.67             |
| 123            | \$10,332          | \$10,649            | \$10,970            | \$11,302            | \$11,644            | \$12,000            | \$12,368            | \$12,743            | \$12,871            | \$13,002            | \$13,129            | \$13,259            | \$13,523            | \$13,662            | \$13,794            | \$13,934            | \$14,354            | \$14,787            | \$15,233            | \$15,697            |
|                | ' . <i>'</i>      |                     | \$131,640           | ·                   | ·                   |                     | . ,                 |                     | · . · ·             |                     | ·                   |                     |                     | . ,                 |                     |                     | ·                   | . ,                 | . ,                 | \$188,364           |
| \$/hr          | \$59.61           | \$61.44             | \$63.29             | \$65.20             | \$67.18             | \$69.23             | \$71.35             | \$73.52             | \$74.26             | \$75.01             | \$75.74             | \$76.49             | \$78.02             | \$78.82             | \$79.58             | \$80.39             | \$82.81             | \$85.31             | \$87.88             | \$90.56             |
| 124            | \$10,434          | \$10,754            | \$11,080            | \$11,415            | \$11,761            | \$12,120            | \$12,492            | \$12,871            | \$13,002            | \$13,129            | \$13,261            | \$13,392            | \$13,658            | \$13,797            | \$13,932            | \$14,074            | \$14,497            | \$14,934            | \$15,384            | \$15,853            |
|                | ' . '             | \$129,048           | \$132,960           |                     |                     |                     | \$149,904           |                     |                     |                     |                     |                     |                     | . ,                 | \$167,184           | \$168,888           | . ,                 | . ,                 | \$184,608           | \$190,236           |
| \$/hr          | \$60.20           | \$62.04             | \$63.92             | \$65.86             | \$67.85             | \$69.92             | \$72.07             | \$74.26             | \$75.01             | \$75.74             | \$76.51             | \$77.26             | \$78.80             | \$79.60             | \$80.38             | \$81.20             | \$83.64             | \$86.16             | \$88.75             | \$91.46             |
| 125            | \$10,540          | \$10,862            | \$11,190            | \$11,531            | \$11,878            | \$12,243            | \$12,618            | \$13,002            | \$13,129            | \$13,261            | \$13,394            | \$13,525            | \$13,794            | \$13,937            | \$14,072            | \$14,215            | \$14,641            | \$15,084            | \$15,537            | \$16,013            |
|                | \$126,480 \$60.81 |                     | \$134,280           | ' . '               | ·                   |                     | . ,                 |                     | · . · ·             | \$159,132           | ·                   |                     | ·                   | \$167,244           | . ,                 |                     | \$175,692           | \$181,008           | . ,                 | \$192,156           |
| \$/hr<br>126   | \$10,645          | \$62.67<br>\$10,970 | \$64.56<br>\$11,302 | \$66.53<br>\$11,646 | \$68.53<br>\$11,997 | \$70.63<br>\$12,366 | \$72.80<br>\$12,743 | \$75.01<br>\$13,129 | \$75.74<br>\$13,261 | \$76.51<br>\$13,394 | \$77.27<br>\$13,528 | \$78.03<br>\$13,661 | \$79.58<br>\$13,932 | \$80.41<br>\$14,076 | \$81.18<br>\$14,213 | \$82.01<br>\$14,357 | \$84.47<br>\$14,789 | \$87.02<br>\$15,235 | \$89.64<br>\$15,693 | \$92.38<br>\$16,172 |
|                | . ,               |                     | \$11,302            | . ,                 | . ,                 |                     | \$152,916           |                     |                     |                     |                     |                     |                     |                     |                     |                     | \$177,468           |                     | \$13,093            | \$194,064           |
| ۶/ yı<br>\$/hr | \$61.41           | \$63.29             | \$65.20             | \$67.19             | \$69.21             | \$71.34             | \$73.52             | \$75.74             | \$76.51             | \$77.27             | \$78.05             | \$78.81             | \$80.38             | \$81.21             | \$82.00             | \$82.83             | \$85.32             | \$87.89             | \$90.54             | \$93.30             |
| 127            | \$10,751          | \$11,080            | \$11,415            | \$11,764            | \$12,118            | \$12,490            | \$12,871            | \$13,261            | \$13,394            | \$13,528            | \$13,663            | \$13,796            | \$14,072            | \$14,217            | \$14,355            | \$14,500            | \$14,936            | \$15,386            | \$15,849            | \$16,334            |
|                | \$129,012         |                     |                     |                     |                     |                     | \$154,452           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | \$196,008           |
| \$/ <b>h</b> r | \$62.03           | \$63.92             | \$65.86             | \$67.87             | \$69.91             | \$72.06             | \$74.26             | \$76.51             | \$77.27             | \$78.05             | \$78.83             | \$79.59             | \$81.18             | \$82.02             | \$82.82             | \$83.65             | \$86.17             | \$88.77             | \$91.44             | \$94.23             |
| 128            | \$10,857          | \$11,190            | \$11,531            | \$11,880            | \$12,239            | \$12,615            | \$13,002            | \$13,394            | \$13,528            | \$13,663            | \$13,798            | \$13,936            | \$14,213            | \$14,360            | \$14,498            | \$14,645            | \$15,086            | \$15,541            | \$16,009            | \$16,500            |
|                |                   |                     | . ,                 | . ,                 | . ,                 | . ,                 | \$156,024           |                     |                     |                     |                     |                     |                     | . ,                 |                     |                     | . ,                 | . ,                 | . ,                 |                     |
| \$/hr          | \$62.64           | \$64.56             | \$66.53             | \$68.54             | \$70.61             | \$72.78             | \$75.01             | \$77.27             | \$78.05             | \$78.83             | \$79.60             | \$80.40             | \$82.00             | \$82.85             | \$83.64             | \$84.49             | \$87.03             | \$89.66             | \$92.36             | \$95.19             |
| 129            | \$10,966          |                     | -                   | \$12,000            |                     |                     | \$13,129            |                     |                     |                     |                     |                     |                     | \$14,502            |                     | \$14,792            | -                   | \$15,696            |                     | \$16,662            |
| \$/yr          |                   |                     |                     |                     |                     |                     | \$157,548           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | 7                   |
| \$/hr          | \$63.27           | \$65.20             | \$67.19             | \$69.23             | \$71.33             | \$73.51             | \$75.74             | \$78.05             | \$78.83             | \$79.60             | \$80.41             | \$81.20             | \$82.82             | \$83.67             | \$84.47             | \$85.34             | \$87.91             | \$90.55             | \$93.28             | \$96.13             |
| 130            | \$11,076          | -                   | \$11,764            | -                   | \$12,488            |                     |                     | \$13,663            |                     |                     |                     |                     |                     | \$14,647            | -                   | \$14,940            | -                   | \$15,852            | _                   | \$16,829            |
| \$/yr          |                   |                     |                     |                     |                     |                     | \$159,132           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | -                   | -                   |
| _              | \$63.90           |                     | \$67.87             | \$69.92             | \$72.05             | \$74.24             | \$76.51             | \$78.83             | \$79.60             | \$80.41             | \$81.21             | \$82.02             | \$83.64             | \$84.50             |                     | \$86.19             | \$88.78             |                     | \$94.22             | \$97.09             |
| ···            |                   |                     |                     |                     |                     | •                   |                     |                     |                     | •                   | •                   |                     | • • •               |                     |                     |                     | • • •               |                     | · ·                 |                     |