|     |         |          |          |          |          |          |                   |                   | FSE HEALTH        | Washington -<br>CARE PROFE<br>able B0 - Effe | SSIONAL TEC       | HNICAL            |                   |                   |                   |                   |                   |                   |                   |                 |
|-----|---------|----------|----------|----------|----------|----------|-------------------|-------------------|-------------------|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-----------------|
|     |         |          |          |          |          |          |                   |                   | < ST              | EP>  |                   |                   |                   |                   |                   |                   |                   |                   | CEGF              | P Steps         |
| ige | Α       | В        | С        | D        | E        | F        | G                 | н                 |                   | J  | К                 | L                 | Μ                 | Ν                 | 0                 | Р                 | Q                 | R                 | S                 | Т               |
| )   |         |          |          |          |          |          | \$3 <i>,</i> 603  | \$3 <i>,</i> 708  | \$3,745           | \$3 <i>,</i> 784                             | \$3,821           | \$3,857           | \$3,938           | \$3,974           | \$4,019           | \$4,057           | \$4,180           | \$4,308           | \$4,433           | \$4,5           |
| yr  |         |          |          |          |          |          | \$43,236          | \$44 <i>,</i> 496 | \$44 <i>,</i> 940 | \$45,408                                     | \$45 <i>,</i> 852 | \$46,284          | \$47,256          | \$47 <i>,</i> 688 | \$48,228          | \$48,684          | \$50 <i>,</i> 160 | \$51 <i>,</i> 696 | \$53 <i>,</i> 196 | \$54 <i>,</i> 8 |
| hr  |         |          |          |          |          |          | \$20.79           | \$21.39           | \$21.61           | \$21.83                                      | \$22.04           | \$22.25           | \$22.72           | \$22.93           | \$23.19           | \$23.41           | \$24.12           | \$24.85           | \$25.58           | \$26.           |
|     |         |          |          |          |          |          | \$3 <i>,</i> 637  | \$3,746           | \$3,784           | \$3,821                                      | \$3 <i>,</i> 858  | \$3,896           | \$3,977           | \$4,019           | \$4,057           | \$4,097           | \$4,219           | \$4,347           | \$4,482           | \$4,6           |
| r   |         |          |          |          |          |          | \$43,644          | \$44,952          | \$45,408          | \$45,852                                     | \$46,296          | \$46,752          | \$47,724          | \$48,228          | \$48,684          | \$49,164          | \$50,628          | \$52,164          | \$53,784          | \$55 <i>,</i>   |
| r   |         |          |          |          |          |          | \$20.98           | \$21.61           | \$21.83           | \$22.04                                      | \$22.26           | \$22.48           | \$22.94           | \$23.19           | \$23.41           | \$23.64           | \$24.34           | \$25.08           | \$25.86           | \$26            |
|     |         |          |          |          |          |          | \$3 <i>,</i> 675  | \$3,786           | \$3 <i>,</i> 821  | \$3 <i>,</i> 857                             | \$3,896           | \$3 <i>,</i> 937  | \$4,020           | \$4 <i>,</i> 057  | \$4,097           | \$4,135           | \$4,265           | \$4,393           | \$4 <i>,</i> 525  | \$4,            |
| r   |         |          |          |          |          |          | \$44,100          | \$45,432          | \$45,852          | \$46,284                                     | \$46 <i>,</i> 752 | \$47,244          | \$48,240          | \$48,684          | \$49,164          | \$49,620          | \$51 <i>,</i> 180 | \$52 <i>,</i> 716 | \$54,300          | \$55            |
| r   |         |          |          |          |          | \$20.56  | \$21.20           | \$21.84           | \$22.04           | \$22.25                                      | \$22.48           | \$22.71           | \$23.19           | \$23.41           | \$23.64           | \$23.86           | \$24.61           | \$25.34           | \$26.11           | \$2             |
|     |         |          |          |          |          | \$3,603  | \$3 <i>,</i> 708  | \$3,821           | \$3,857           | \$3,896                                      | \$3,938           | \$3,974           | \$4,057           | \$4,097           | \$4,134           | \$4,180           | \$4,308           | \$4,433           | \$4,569           | \$4,            |
|     |         |          |          |          |          | \$43,236 | \$44,496          | \$45 <i>,</i> 852 | \$46,284          | \$46,752                                     | \$47,256          | \$47 <i>,</i> 688 | \$48,684          | \$49,164          | \$49 <i>,</i> 608 | \$50 <i>,</i> 160 | \$51,696          | \$53,196          | \$54,828          | \$56            |
| •   |         |          |          |          |          | \$20.79  | \$21.39           | \$22.04           | \$22.25           | \$22.48                                      | \$22.72           | \$22.93           | \$23.41           | \$23.64           | \$23.85           | \$24.12           | \$24.85           | \$25.58           | \$26.36           | \$2             |
|     |         |          |          |          |          | \$3,637  | \$3 <i>,</i> 746  | \$3 <i>,</i> 858  | \$3 <i>,</i> 896  | \$3 <i>,</i> 937                             | \$3,977           | \$4,019           | \$4,097           | \$4,134           | \$4,178           | \$4,219           | \$4 <i>,</i> 347  | \$4,482           | \$4,616           | \$4             |
|     |         |          |          |          |          | \$43,644 | \$44,952          | \$46,296          | \$46,752          | \$47,244                                     | \$47,724          | \$48,228          | \$49,164          | \$49 <i>,</i> 608 | \$50,136          | \$50,628          | \$52,164          | \$53 <i>,</i> 784 | \$55 <i>,</i> 392 | \$57            |
| •   |         |          |          |          |          | \$20.98  | \$21.61           | \$22.26           | \$22.48           | \$22.71                                      | \$22.94           | \$23.19           | \$23.64           | \$23.85           | \$24.10           | \$24.34           | \$25.08           | \$25.86           | \$26.63           | \$2             |
|     |         |          |          |          |          | \$3,675  | \$3,786           | \$3,896           | \$3 <i>,</i> 937  | \$3 <i>,</i> 974                             | \$4,020           | \$4,057           | \$4,135           | \$4,178           | \$4,219           | \$4,265           | \$4,393           | \$4,525           | \$4,664           | \$4             |
|     |         |          |          |          |          | \$44,100 | \$45,432          | \$46,752          | \$47,244          | \$47 <i>,</i> 688                            | \$48,240          | \$48,684          | \$49,620          | \$50,136          | \$50 <i>,</i> 628 | \$51,180          | \$52,716          | \$54 <i>,</i> 300 | \$55 <i>,</i> 968 | \$57            |
|     |         |          |          |          | \$20.56  | \$21.20  | \$21.84           | \$22.48           | \$22.71           | \$22.93                                      | \$23.19           | \$23.41           | \$23.86           | \$24.10           | \$24.34           | \$24.61           | \$25.34           | \$26.11           | \$26.91           | \$2             |
|     |         |          |          |          | \$3,603  | \$3,708  | \$3,821           | \$3 <i>,</i> 938  | \$3 <i>,</i> 974  | \$4,019                                      | \$4 <i>,</i> 057  | \$4,097           | \$4,180           | \$4,219           | \$4,260           | \$4,308           | \$4,433           | \$4 <i>,</i> 569  | \$4 <i>,</i> 709  | \$4             |
|     |         |          |          |          | \$43,236 | \$44,496 | \$45 <i>,</i> 852 | \$47 <i>,</i> 256 | \$47,688          | \$48,228                                     | \$48 <i>,</i> 684 | \$49,164          | \$50,160          | \$50 <i>,</i> 628 | \$51,120          | \$51 <i>,</i> 696 | \$53 <i>,</i> 196 | \$54 <i>,</i> 828 | \$56 <i>,</i> 508 | \$58            |
|     |         |          |          |          | \$20.79  | \$21.39  | \$22.04           | \$22.72           | \$22.93           | \$23.19                                      | \$23.41           | \$23.64           | \$24.12           | \$24.34           | \$24.58           | \$24.85           | \$25.58           | \$26.36           | \$27.17           | \$2             |
|     |         |          |          |          | \$3,637  | \$3,746  | \$3,858           | \$3,977           | \$4,019           | \$4 <i>,</i> 057                             | \$4,097           | \$4,134           | \$4,219           | \$4,260           | \$4,308           | \$4,347           | \$4,482           | \$4,616           | \$4 <i>,</i> 758  | \$4             |
|     |         |          |          |          | \$43,644 | \$44,952 | \$46,296          | \$47,724          | \$48,228          | \$48,684                                     | \$49,164          | \$49 <i>,</i> 608 | \$50 <i>,</i> 628 | \$51,120          | \$51,696          | \$52,164          | \$53 <i>,</i> 784 | \$55 <i>,</i> 392 | \$57 <i>,</i> 096 | \$58            |
|     |         |          |          |          | \$20.98  | \$21.61  | \$22.26           | \$22.94           | \$23.19           | \$23.41                                      | \$23.64           | \$23.85           | \$24.34           | \$24.58           | \$24.85           | \$25.08           | \$25.86           | \$26.63           | \$27.45           | \$2             |
|     |         |          |          |          | \$3,675  | \$3,786  | \$3 <i>,</i> 896  | \$4 <i>,</i> 020  | \$4 <i>,</i> 057  | \$4 <i>,</i> 097                             | \$4,135           | \$4,178           | \$4,265           | \$4,308           | \$4,347           | \$4,393           | \$4,525           | \$4,664           | \$4,804           | \$4             |
|     |         |          |          |          | \$44,100 | \$45,432 | \$46,752          | \$48,240          | \$48,684          | \$49,164                                     | \$49,620          | \$50,136          | \$51,180          | \$51 <i>,</i> 696 | \$52,164          | \$52,716          | \$54,300          | \$55,968          | \$57 <i>,</i> 648 | \$59            |
|     |         |          |          | \$20.56  | \$21.20  | \$21.84  | \$22.48           | \$23.19           | \$23.41           | \$23.64                                      | \$23.86           | \$24.10           | \$24.61           | \$24.85           | \$25.08           | \$25.34           | \$26.11           | \$26.91           | \$27.72           | \$2             |
|     |         |          |          | \$3,603  | \$3,708  | \$3,821  | \$3 <i>,</i> 938  | \$4 <i>,</i> 057  | \$4,097           | \$4,134                                      | \$4,180           | \$4,219           | \$4,308           | \$4,347           | \$4,391           | \$4,433           | \$4,569           | \$4,709           | \$4,850           | \$4             |
|     |         |          |          | \$43,236 | \$44,496 | \$45,852 | \$47,256          | \$48,684          | \$49,164          | \$49,608                                     | \$50,160          | \$50,628          | \$51,696          | \$52,164          | \$52,692          | \$53,196          | \$54,828          | \$56,508          | \$58,200          | \$59            |
|     |         |          |          | \$20.79  | \$21.39  | \$22.04  | \$22.72           | \$23.41           | \$23.64           | \$23.85                                      | \$24.12           | \$24.34           | \$24.85           | \$25.08           | \$25.33           | \$25.58           | \$26.36           | \$27.17           | \$27.98           | \$2             |
|     |         |          |          | \$3,637  | \$3,746  | \$3,858  | \$3,977           | \$4,097           | \$4,134           | \$4,178                                      | \$4,219           | \$4,260           | \$4,347           | \$4,391           | \$4,432           | \$4,482           | \$4,616           | \$4,758           | \$4,899           | \$5             |
|     |         |          |          | \$43,644 | \$44,952 | \$46,296 | \$47,724          | \$49,164          | \$49,608          | \$50,136                                     | \$50,628          | \$51,120          | \$52,164          | \$52,692          | \$53,184          | \$53,784          | \$55,392          | \$57,096          | \$58 <i>,</i> 788 | \$60            |
|     |         |          |          | \$20.98  | \$21.61  | \$22.26  | \$22.94           | \$23.64           | \$23.85           | \$24.10                                      | \$24.34           | \$24.58           | \$25.08           | \$25.33           | \$25.57           | \$25.86           | \$26.63           | \$27.45           | \$28.26           | \$2             |
|     |         |          |          | \$3,675  | \$3,786  | \$3,896  | \$4,020           | \$4,135           | \$4,178           | \$4,219                                      | \$4,265           | \$4,308           | \$4,393           | \$4,432           | \$4,479           | \$4,525           | \$4,664           | \$4,804           | \$4,948           | \$5             |
|     |         |          |          | \$44,100 | \$45,432 | \$46,752 | \$48,240          | \$49,620          | \$50,136          | \$50,628                                     | \$51,180          | \$51,696          | \$52,716          | \$53,184          | \$53,748          | \$54,300          | \$55,968          | \$57,648          | \$59,376          | \$6:            |
|     |         |          | \$20.56  | \$21.20  | \$21.84  | \$22.48  | \$23.19           | \$23.86           | \$24.10           | \$24.34                                      | \$24.61           | \$24.85           | \$25.34           | \$25.57           | \$25.84           | \$26.11           | \$26.91           | \$27.72           | \$28.55           | \$2             |
|     |         |          | \$3,603  | \$3,708  | \$3,821  | \$3,938  | \$4,057           | \$4,180           | \$4,219           | \$4,260                                      | \$4,308           | \$4,347           | \$4,433           | \$4,479           | \$4,525           | \$4,569           | \$4,709           | \$4,850           | \$4,998           | \$5             |
|     |         |          | \$43,236 | \$44,496 | \$45,852 | \$47,256 | \$48,684          | \$50,160          | \$50,628          | \$51,120                                     | \$51,696          | \$52,164          | \$53,196          | \$53,748          | \$54,300          | \$54,828          | \$56,508          | \$58,200          | \$59,976          | \$6             |
|     |         |          | \$20.79  | \$21.39  | \$22.04  | \$22.72  | \$23.41           | \$24.12           | \$24.34           | \$24.58                                      | \$24.85           | \$25.08           | \$25.58           | \$25.84           | \$26.11           | \$26.36           | \$27.17           | \$27.98           | \$28.83           | \$2             |
|     |         |          | \$3,637  | \$3,746  | \$3,858  | \$3,977  | \$4,097           | \$4,219           | \$4,260           | \$4,308                                      | \$4,347           | \$4,391           | \$4,482           | \$4,525           | \$4,569           | \$4,616           | \$4,758           | \$4,899           | \$5,048           | \$5             |
|     |         |          | \$43,644 | \$44,952 | \$46,296 | \$47,724 | \$49,164          | \$50,628          | \$51,120          | \$51,696                                     | \$52,164          | \$52,692          | \$53,784          | \$54,300          | \$54,828          | \$55,392          | \$57,096          | \$58,788          | \$60,576          | \$62            |
|     |         |          | \$20.98  | \$21.61  | \$22.26  | \$22.94  | \$23.64           | \$24.34           | \$24.58           | \$24.85                                      | \$25.08           | \$25.33           | \$25.86           | \$26.11           | \$26.36           | \$26.63           | \$27.45           | \$28.26           | \$29.12           | \$3             |
|     |         |          | \$3,675  | \$3,786  | \$3,896  | \$4,020  | \$4,135           | \$4,265           | \$4,308           | \$4,347                                      | \$4,393           | \$4,432           | \$4,525           | \$4,569           | \$4,616           | \$4,664           | \$4,804           | \$4,948           | \$5,096           | \$5             |
|     |         |          | \$44,100 | \$45,432 | \$46,752 | \$48,240 | \$49,620          | \$51,180          | \$51,696          | \$52,164                                     | \$52,716          | \$53,184          | \$54,300          | \$54,828          | \$55,392          | \$55,968          | \$57,648          | \$59,376          | \$61,152          | \$63            |
|     | \$19.98 | \$20.56  | \$21.20  | \$21.84  | \$22.48  | \$23.19  | \$23.86           | \$24.61           | \$24.85           | \$25.08                                      | \$25.34           | \$25.57           | \$26.11           | \$26.36           | \$26.63           | \$26.91           | \$27.72           | \$28.55           | \$29.40           | \$3             |
|     | \$3,495 | \$3,603  | \$3,708  | \$3,821  | \$3,938  | \$4,057  | \$4,180           | \$4,308           | \$4,347           | \$4,391                                      | \$4,433           | \$4,479           | \$4,569           | \$4,616           | \$4,663           | \$4,709           | \$4,850           | \$4,998           | \$5,149           | \$5             |
|     | Ş41,940 | \$43,236 | \$44,496 | \$45,852 | \$47,256 | \$48,684 | \$50,160          | \$51,696          | \$52,164          | \$52,692                                     | \$53,196          | \$53,748          | \$54,828          | \$55,392          | \$55,956          | \$56,508          | \$58,200          | \$59,976          | \$61,788          | \$63            |
| ·   | Ş20.16  | \$20.79  | \$21.39  | \$22.04  | \$22.72  | \$23.41  | \$24.12           | \$24.85           | \$25.08           | \$25.33                                      | \$25.58           | \$25.84           | \$26.36           | \$26.63           | \$26.90           | \$27.17           | \$27.98           | \$28.83           | \$29.71           | \$3             |
|     | \$3,532 | \$3,637  | \$3,746  | \$3,858  | \$3,977  | \$4,097  | \$4,219           | \$4,347           | \$4,391           | \$4,432                                      | \$4,482           | \$4,525           | \$4,616           | \$4,663           | \$4,709           | \$4,758           | \$4,899           | \$5,048           | \$5,200           | \$5             |
|     | Ş42,384 | \$43,644 | \$44,952 | \$46,296 | \$47,724 | \$49,164 | \$50,628          | \$52,164          | \$52,692          | \$53,184                                     | \$53,784          | \$54,300          | \$55,392          | \$55,956          | \$56,508          | \$57,096          | \$58,788          | \$60,576          | \$62,400          | \$64            |
|     | Ş20.38  | \$20.98  | \$21.61  | \$22.26  | \$22.94  | \$23.64  | \$24.34           | \$25.08           | \$25.33           | \$25.57                                      | \$25.86           | \$26.11           | \$26.63           | \$26.90           | \$27.17           | \$27.45           | \$28.26           | \$29.12           | \$30.00           | \$3             |

|                          |                              |                                 |                                 |                                 |                                 |                                  |                                 |                                 | FSE HEALTH                      | Vashington -<br>CARE PROFES<br>able B0 - Effe | SIONAL TEC                | HNICAL                           |                     |                     |                           |                                 |                                 |                     |                                 |                     |
|--------------------------|------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------------------|---------------------------------|---------------------------------|---|---------------------------|----------------------------------|---------------------|---------------------|---------------------------|---------------------------------|---------------------------------|---------------------|---------------------------------|---------------------|
| Range                    |                              |                                 |                                 |                                 |                                 |                                  |                                 |                                 | < ST                            | EP>   |                           |                                  |                     |                     |                           |                                 |                                 |                     | CEGP                            | Steps               |
|                          | А                            | B                               | C                               | D                               | E                               | F                                | G                               | H                               |                                 | J   | K                         | L                                | M                   | N                   | 0                         | P                               | Q                               | R                   | S                               | T                   |
| 17<br>\$/\m              | \$3,564<br>\$40.760          | \$3,675                         | \$3,786<br>\$45,422             | \$3,896<br>\$46,752             | \$4,020                         | \$4,135<br>\$40,620              | \$4,265                         | \$4,393<br>\$52,716             | \$4,432                         | \$4,479<br>\$52,748                           | \$4,525                   | \$4,569                          | \$4,664             | \$4,709             | \$4,754                   | \$4,804<br>\$57.648             | \$4,948<br>\$50,276             | \$5,096<br>\$61,152 | \$5,252<br>\$62,024             | \$5,414<br>\$64.068 |
| \$/yr<br>\$/hr           | \$42,700<br>\$20.56          | \$44,100<br>\$21.20             | \$45,432<br>\$21.84             | \$46,752<br>\$22.48             | \$48,240<br>\$23.19             | \$49,620<br>\$23.86              | \$51,180<br>\$24.61             | \$52,716<br>\$25.34             | \$53,184<br>\$25.57             | \$53,748<br>\$25.84                           | \$54,300<br>\$26.11       | \$54,828<br>\$26.36              | \$55,968<br>\$26.91 | \$56,508<br>\$27.17 | \$57,048<br>\$27.43       | \$57,648<br>\$27.72             | \$59,376<br>\$28.55             | \$61,152<br>\$29.40 | \$63,024<br>\$30.30             | \$64,968<br>\$31.23 |
| 18                       | \$3,603                      | \$3,708                         | \$3,821                         | \$3,938                         | \$4,057                         | \$4,180                          | \$4,308                         | \$4,433                         | \$4,479                         | \$4,525                                       | \$4,569                   | \$4,616                          | \$4,709             | \$4,754             | \$4,803                   | \$4,850                         | \$4,998                         | \$5,149             | \$5,306                         | \$5,466             |
| \$/yr                    | \$43,236                     | \$44,496                        | \$45,852                        | \$47,256                        | \$48,684                        | \$50,160                         | \$51,696                        | \$53,196                        | \$53,748                        | \$54,300                                      | \$54,828                  | \$55,392                         | \$56,508            | \$57,048            | \$57,636                  | \$58,200                        | \$59,976                        | \$61,788            | \$63,672                        | \$65,592            |
| \$/hr                    | \$20.79                      | \$21.39                         | \$22.04                         | \$22.72                         | \$23.41                         | \$24.12                          | \$24.85                         | \$25.58                         | \$25.84                         | \$26.11                                       | \$26.36                   | \$26.63                          | \$27.17             | \$27.43             | \$27.71                   | \$27.98                         | \$28.83                         | \$29.71             | \$30.61                         | \$31.53             |
| 19                       | \$3,637                      | \$3,746                         | \$3,858                         | \$3,977                         | \$4,097                         | \$4,219                          | \$4,347                         | \$4,482                         | \$4,525                         | \$4,569                                       | \$4,616                   | \$4,663                          | \$4,758             | \$4,803             | \$4,850                   | \$4,899                         | \$5,048                         | \$5,200             | \$5,362                         | \$5,521             |
| \$/yr                    | \$43,644                     | \$44,952                        | \$46,296                        | \$47,724                        | \$49,164                        | \$50,628                         | \$52,164                        | \$53,784                        | \$54 <i>,</i> 300               | \$54 <i>,</i> 828                             | \$55 <i>,</i> 392         | \$55 <i>,</i> 956                | \$57 <i>,</i> 096   | \$57 <i>,</i> 636   | \$58,200                  | \$58,788                        | \$60,576                        | \$62 <i>,</i> 400   | \$64,344                        | \$66,252            |
| \$/hr                    | \$20.98                      | \$21.61                         | \$22.26                         | \$22.94                         | \$23.64                         | \$24.34                          | \$25.08                         | \$25.86                         | \$26.11                         | \$26.36                                       | \$26.63                   | \$26.90                          | \$27.45             | \$27.71             | \$27.98                   | \$28.26                         | \$29.12                         | \$30.00             | \$30.93                         | \$31.85             |
| 20                       | \$3 <i>,</i> 675             | \$3,786                         | \$3,896                         | \$4,020                         | \$4,135                         | \$4,265                          | \$4,393                         | \$4,525                         | \$4,569                         | \$4,616                                       | \$4,664                   | \$4,709                          | \$4,804             | \$4,850             | \$4,896                   | \$4,948                         | \$5,096                         | \$5,252             | \$5,414                         | \$5,574             |
| \$/yr                    | \$44,100                     | \$45,432                        | \$46,752                        | \$48,240                        | \$49,620                        | \$51,180                         | \$52,716                        | \$54 <i>,</i> 300               | \$54,828                        | \$55,392                                      | \$55 <i>,</i> 968         | \$56,508                         | \$57,648            | \$58,200            | \$58,752                  | \$59,376                        | \$61,152                        | \$63,024            | \$64 <i>,</i> 968               | \$66,888            |
| \$/hr                    | \$21.20                      | \$21.84                         | \$22.48                         | \$23.19                         | \$23.86                         | \$24.61                          | \$25.34                         | \$26.11                         | \$26.36                         | \$26.63                                       | \$26.91                   | \$27.17                          | \$27.72             | \$27.98             | \$28.25                   | \$28.55                         | \$29.40                         | \$30.30             | \$31.23                         | \$32.16             |
| 21                       | \$3,708                      | \$3,821                         | \$3,938                         | \$4,057                         | \$4,180                         | \$4,308                          | \$4,433                         | \$4,569                         | \$4,616                         | \$4,663                                       | \$4,709                   | \$4,754                          | \$4,850             | \$4,896             | \$4,947                   | \$4,998                         | \$5,149                         | \$5,306             | \$5,466                         | \$5,632             |
| \$/yr<br>\$/br           | \$44,496<br>\$21.39          | \$45,852                        | \$47,256<br>\$22,72             | \$48,684<br>\$22.41             | \$50,160<br>\$24,12             | \$51,696                         | \$53,196<br>\$25 58             | \$54,828<br>\$26.26             | \$55,392<br>\$26,62             | \$55,956<br>\$26.00                           | \$56,508<br>\$27.17       | \$57,048<br>\$27.43              | \$58,200<br>\$27.98 | \$58,752<br>\$28.25 | \$59,364<br>\$28.54       | \$59,976<br>\$28.82             | \$61,788<br>\$20,71             | \$63,672<br>\$30.61 | \$65,592                        | \$67,584<br>\$32.49 |
| <mark>\$/hr</mark><br>22 | \$3,746                      | <mark>\$22.04</mark><br>\$3,858 | <mark>\$22.72</mark><br>\$3,977 | <mark>\$23.41</mark><br>\$4,097 | <mark>\$24.12</mark><br>\$4,219 | <mark>\$24.85</mark><br>\$4,347  | <mark>\$25.58</mark><br>\$4,482 | <mark>\$26.36</mark><br>\$4,616 | <mark>\$26.63</mark><br>\$4,663 | <mark>\$26.90</mark><br>\$4,709               | \$27.17<br>\$4,758        | \$4,803                          | \$27.98<br>\$4,899  | \$28.25<br>\$4,947  | \$28.54<br>\$4,997        | <mark>\$28.83</mark><br>\$5,048 | <mark>\$29.71</mark><br>\$5,200 | \$5,362             | <mark>\$31.53</mark><br>\$5,521 | \$5,687             |
| \$/yr                    | \$44,952                     | \$46,296                        | \$47,724                        | \$49,164                        | \$50,628                        | \$ <del>4,54</del> 7<br>\$52,164 | \$ <del>4,482</del><br>\$53,784 | \$ <del>4,010</del><br>\$55,392 | \$4,003<br>\$55,956             | \$56,508                                      | \$4,758<br>\$57,096       | \$ <del>4</del> ,803<br>\$57,636 | \$58,788            | \$59,364            | \$59,964                  | \$5,048<br>\$60,576             | \$5,200<br>\$62,400             | \$64,344            | \$66,252                        | \$68,244            |
| \$/hr                    | \$21.61                      | \$22.26                         | \$22.94                         | \$23.64                         | \$24.34                         | \$25.08                          | \$25.86                         | \$26.63                         | \$26.90                         | \$27.17                                       | \$27.45                   | \$27.71                          | \$28.26             | \$28.54             | \$28.83                   | \$29.12                         | \$30.00                         | \$30.93             | \$31.85                         | \$32.81             |
| 23                       | \$3,786                      | \$3,896                         | \$4,020                         | \$4,135                         | \$4,265                         | \$4,393                          | \$4,525                         | \$4,664                         | \$4,709                         | \$4,754                                       | \$4,804                   | \$4,850                          | \$4,948             | \$4,997             | \$5,048                   | \$5,096                         | \$5,252                         | \$5,414             | \$5,574                         | \$5,745             |
| \$/yr                    | \$45,432                     | \$46,752                        | \$48,240                        | \$49,620                        | \$51,180                        | \$52,716                         | \$54,300                        | \$55,968                        | \$56,508                        | \$57,048                                      | \$57,648                  | \$58,200                         | \$59,376            | \$59,964            | \$60,576                  | \$61,152                        | \$63,024                        | \$64,968            | \$66,888                        | \$68,940            |
| \$/hr                    | \$21.84                      | \$22.48                         | \$23.19                         | \$23.86                         | \$24.61                         | \$25.34                          | \$26.11                         | \$26.91                         | \$27.17                         | \$27.43                                       | \$27.72                   | \$27.98                          | \$28.55             | \$28.83             | \$29.12                   | \$29.40                         | \$30.30                         | \$31.23             | \$32.16                         | \$33.14             |
| 24                       | \$3,821                      | \$3,938                         | \$4,057                         | \$4,180                         | \$4,308                         | \$4,433                          | \$4,569                         | \$4,709                         | \$4,754                         | \$4,803                                       | \$4,850                   | \$4,896                          | \$4,998             | \$5,048             | \$5 <i>,</i> 095          | \$5,149                         | \$5,306                         | \$5,466             | \$5,632                         | \$5,804             |
| \$/yr                    | \$45 <i>,</i> 852            | \$47 <i>,</i> 256               | \$48 <i>,</i> 684               | \$50 <i>,</i> 160               | \$51 <i>,</i> 696               | \$53 <i>,</i> 196                | \$54 <i>,</i> 828               | \$56 <i>,</i> 508               | \$57 <i>,</i> 048               | \$57 <i>,</i> 636                             | \$58,200                  | \$58,752                         | \$59 <i>,</i> 976   | \$60 <i>,</i> 576   | \$61,140                  | \$61 <i>,</i> 788               | \$63 <i>,</i> 672               | \$65 <i>,</i> 592   | \$67 <i>,</i> 584               | \$69 <i>,</i> 648   |
| \$/hr                    | \$22.04                      | \$22.72                         | \$23.41                         | \$24.12                         | \$24.85                         | \$25.58                          | \$26.36                         | \$27.17                         | \$27.43                         | \$27.71                                       | \$27.98                   | \$28.25                          | \$28.83             | \$29.12             | \$29.39                   | \$29.71                         | \$30.61                         | \$31.53             | \$32.49                         | \$33.48             |
| 25                       | \$3,858                      | \$3,977                         | \$4,097                         | \$4,219                         | \$4,347                         | \$4,482                          | \$4,616                         | \$4,758                         | \$4,803                         | \$4,850                                       | \$4,899                   | \$4,947                          | \$5,048             | \$5,095             | \$5,148                   | \$5,200                         | \$5,362                         | \$5,521             | \$5,687                         | \$5,866             |
| \$/yr                    | \$46,296                     | \$47,724                        | \$49,164                        | \$50,628                        | \$52,164                        | \$53,784                         | \$55,392                        | \$57,096                        | \$57,636                        | \$58,200                                      | \$58,788                  | \$59,364                         | \$60,576            | \$61,140            | \$61,776                  | \$62,400                        | \$64,344                        | \$66,252            | \$68,244                        | \$70,392            |
| \$/hr                    | \$22.26                      | \$22.94<br>\$4.020              | \$23.64                         | \$24.34                         | \$25.08                         | \$25.86                          | \$26.63                         | \$27.45                         | \$27.71                         | \$27.98                                       | \$28.26                   | \$28.54                          | \$29.12             | \$29.39             | \$29.70                   | \$30.00                         | \$30.93                         | \$31.85             | \$32.81                         | \$33.84             |
| 26<br>\$/vr              | \$3,896<br>\$46,752          | \$4,020<br>\$48,240             | \$4,135<br>\$49,620             | \$4,265<br>\$51,180             | \$4,393<br>\$52,716             | \$4,525<br>\$54,300              | \$4,664<br>\$55,968             | \$4,804<br>\$57,648             | \$4,850<br>\$58,200             | \$4,896<br>\$58,752                           | \$4,948<br>\$59,376       | \$4,997<br>\$59,964              | \$5,096<br>\$61,152 | \$5,148<br>\$61,776 | \$5,199<br>\$62,388       | \$5,252<br>\$63,024             | \$5,414<br>\$64,968             | \$5,574<br>\$66,888 | \$5,745<br>\$68,940             | \$5,921<br>\$71,052 |
| \$/yr<br>\$/hr           | \$40,732<br>\$22.48          | \$48,240<br>\$23.19             | \$4 <i>9,</i> 020<br>\$23.86    | \$24.61                         | \$25.34                         | \$34,300<br>\$26.11              | \$26.91                         | \$27.72                         | \$38,200<br>\$27.98             | \$28.25<br>\$28.25                            | \$28.55                   | \$28.83                          | \$29.40             | \$29.70             | \$02,388<br>\$29.99       | \$30.30                         | \$04,908<br>\$31.23             | \$32.16             | \$08,940<br>\$33.14             | \$71,032<br>\$34.16 |
| 27                       | \$3,938                      | \$4,057                         | \$4,180                         | \$4,308                         | \$4,433                         | \$4,569                          | \$4,709                         | \$4,850                         | \$4,896                         | \$4,947                                       | \$4,998                   | \$5,048                          | \$5,149             | \$5,199             | \$5,252                   | \$5,306                         | \$5,466                         | \$5,632             | \$5,804                         | \$5,983             |
| \$/yr                    | \$47,256                     | \$48,684                        | \$50,160                        | \$51,696                        | \$53,196                        | \$54,828                         | \$56,508                        | \$58,200                        | \$58,752                        | \$59,364                                      | \$59,976                  | \$60,576                         | \$61,788            | \$62,388            | \$63,024                  | \$63,672                        | \$65,592                        | \$67,584            | \$69,648                        | \$71,796            |
| \$/hr                    | \$22.72                      | \$23.41                         | \$24.12                         | \$24.85                         | \$25.58                         | \$26.36                          | \$27.17                         | \$27.98                         | \$28.25                         | \$28.54                                       | \$28.83                   | \$29.12                          | \$29.71             | \$29.99             | \$30.30                   | \$30.61                         | \$31.53                         | \$32.49             | \$33.48                         | \$34.52             |
| 28                       | \$3,977                      | \$4,097                         | \$4,219                         | \$4,347                         | \$4,482                         | \$4,616                          | \$4,758                         | \$4,899                         | \$4,947                         | \$4,997                                       | \$5,048                   | \$5,095                          | \$5,200             | \$5,252             | \$5 <i>,</i> 303          | \$5,362                         | \$5,521                         | \$5,687             | \$5 <i>,</i> 866                | \$6,041             |
| \$/yr                    | \$47,724                     | \$49,164                        | \$50,628                        | \$52,164                        | \$53 <i>,</i> 784               | \$55 <i>,</i> 392                | \$57,096                        | \$58,788                        | \$59 <i>,</i> 364               | \$59 <i>,</i> 964                             | \$60,576                  | \$61,140                         | \$62,400            | \$63 <i>,</i> 024   | \$63,636                  | \$64,344                        | \$66,252                        | \$68,244            | \$70,392                        | \$72,492            |
| \$/hr                    | \$22.94                      | \$23.64                         | \$24.34                         | \$25.08                         | \$25.86                         | \$26.63                          | \$27.45                         | \$28.26                         | \$28.54                         | \$28.83                                       | \$29.12                   | \$29.39                          | \$30.00             | \$30.30             | \$30.59                   | \$30.93                         | \$31.85                         | \$32.81             | \$33.84                         | \$34.85             |
| 29                       | \$4,020                      | \$4,135                         | \$4,265                         | \$4,393                         | \$4,525                         | \$4,664                          | \$4,804                         | \$4,948                         | \$4,997                         | \$5,048                                       | \$5 <i>,</i> 096          | \$5,148                          | \$5,252             | \$5,303             | \$5,361                   | \$5,414                         | \$5,574                         | \$5,745             | \$5,921                         | \$6,102             |
| \$/yr                    | \$48,240                     | \$49,620                        | \$51,180                        | \$52,716                        | \$54,300                        | \$55,968                         | \$57,648                        | \$59,376                        | \$59,964                        | \$60,576                                      | \$61,152                  | \$61,776                         | \$63,024            | \$63,636            | \$64,332                  | \$64,968                        | \$66,888                        | \$68,940            | \$71,052                        | \$73,224            |
| \$/hr                    | \$23.19                      | \$23.86                         | \$24.61                         | \$25.34                         | \$26.11                         | \$26.91                          | \$27.72                         | \$28.55                         | \$28.83                         | \$29.12                                       | \$29.40                   | \$29.70                          | \$30.30             | \$30.59             | \$30.93                   | \$31.23                         | \$32.16                         | \$33.14             | \$34.16                         | \$35.20             |
| 30<br>¢/                 | \$4,057                      | \$4,180                         | \$4,308                         | \$4,433                         | \$4,569                         | \$4,709                          | \$4,850                         | \$4,998                         | \$5,048                         | \$5,095                                       | \$5,149                   | \$5,199                          | \$5,306             | \$5,361             | \$5,414                   | \$5,466                         | \$5,632                         | \$5,804             | \$5,983                         | \$6,162             |
| \$/yr<br>\$/br           | \$48,684<br>\$22,41          | \$50,160<br>\$24,12             | \$51,696<br>\$24.85             | \$53,196<br>\$25 58             | \$54,828<br>\$26.26             | \$56,508<br>\$27.17              | \$58,200<br>\$27.08             | \$59,976<br>\$28.82             | \$60,576<br>\$20,12             | \$61,140<br>\$20,20                           | \$61,788<br>\$20,71       | \$62,388<br>\$20.00              | \$63,672<br>\$20,61 | \$64,332<br>\$20.02 | \$64,968<br>\$21.22       | \$65,592<br>\$21 52             | \$67,584<br>\$22.40             | \$69,648<br>\$22.48 | \$71,796<br>\$24 52             | \$73,944<br>\$25 55 |
| \$/hr<br>31              | \$23.41<br>\$4,097           | \$24.12<br><b>\$4,219</b>       | \$24.85<br>\$4,347              | \$25.58<br>\$4,482              | \$26.36<br><b>\$4,616</b>       | \$27.17<br><b>\$4,758</b>        | \$27.98<br>\$4,899              | \$28.83<br>\$5,048              | \$29.12<br>\$5,095              | \$29.39<br>\$5,148                            | \$29.71<br><b>\$5,200</b> | \$29.99<br>\$5,252               | \$30.61<br>\$5,362  | \$30.93<br>\$5,414  | \$31.23<br><b>\$5,464</b> | \$31.53<br><b>\$5,521</b>       | \$32.49<br>\$5,687              | \$33.48<br>\$5,866  | \$34.52<br><b>\$6,041</b>       | \$35.55<br>\$6,222  |
| \$/yr                    | \$49,164                     | \$4,219<br>\$50,628             | \$4,347<br>\$52,164             | \$4,482<br>\$53,784             | \$4,010<br>\$55,392             | \$4,758<br>\$57,096              | \$4,899<br>\$58,788             | \$5,048<br>\$60,576             | \$5,095<br>\$61,140             | \$5,148<br>\$61,776                           | \$5,200<br>\$62,400       | \$5,252<br>\$63,024              | \$5,302<br>\$64,344 | \$64,968            | \$65,568                  | \$5,521<br>\$66,252             | \$68,244                        | \$3,800<br>\$70,392 | \$0,041<br>\$72,492             | \$0,222<br>\$74,664 |
| \$/y                     | \$4 <i>9</i> ,104<br>\$23.64 | \$24.34                         | \$25.08                         | \$25.86                         | \$26.63                         | \$27.45                          | \$28.26                         | \$00,570<br>\$29.12             | \$29.39                         | \$29.70                                       | \$30.00                   | \$30.30                          | \$30.93             | \$31.23             | \$31.52                   | \$31.85                         | \$32.81                         | \$33.84             | \$34.85                         | \$35.90             |
| 32                       | \$4,135                      | \$4,265                         | \$4,393                         | \$4,525                         | \$4,664                         | \$4,804                          | \$4,948                         | \$5,096                         | \$5,148                         | \$5,199                                       | \$5,252                   | \$5,303                          | \$5,414             | \$5,464             | \$5,521                   | \$5,574                         | \$5,745                         | \$5,921             | \$6,102                         | \$6,288             |
| \$/yr                    | \$49,620                     | \$51,180                        | \$52,716                        | \$54,300                        | \$55,968                        | \$57,648                         | \$59,376                        | \$61,152                        | \$61,776                        | \$62,388                                      | \$63,024                  | \$63,636                         | \$64,968            | \$65,568            | \$66,252                  | \$66,888                        | \$68,940                        | \$71 <i>,</i> 052   | \$73,224                        | \$75 <i>,</i> 456   |
| \$/hr                    | \$23.86                      | \$24.61                         | \$25.34                         | \$26.11                         | \$26.91                         | \$27.72                          | \$28.55                         | \$29.40                         | \$29.70                         | \$29.99                                       | \$30.30                   | \$30.59                          | \$31.23             | \$31.52             | \$31.85                   | \$32.16                         | \$33.14                         | \$34.16             | \$35.20                         | \$36.28             |
| 33                       | \$4,180                      | \$4,308                         | \$4,433                         | \$4,569                         | \$4,709                         | \$4,850                          | \$4 <i>,</i> 998                | \$5,149                         | \$5,199                         | \$5,252                                       | \$5 <i>,</i> 306          | \$5,361                          | \$5,466             | \$5,521             | \$5,573                   | \$5 <i>,</i> 632                | \$5,804                         | \$5 <i>,</i> 983    | \$6,162                         | \$6,347             |
| \$/yr                    | \$50,160                     | \$51,696                        | \$53,196                        | \$54,828                        | \$56,508                        | \$58,200                         | \$59,976                        | \$61,788                        | \$62,388                        | \$63,024                                      | \$63,672                  | \$64,332                         | \$65,592            | \$66,252            | \$66,876                  | \$67,584                        | \$69,648                        | \$71,796            | \$73,944                        | \$76,164            |
| \$/hr                    | \$24.12                      | \$24.85                         | \$25.58                         | \$26.36                         | \$27.17                         | \$27.98                          | \$28.83                         | \$29.71                         | \$29.99                         | \$30.30                                       | \$30.61                   | \$30.93                          | \$31.53             | \$31.85             | \$32.15                   | \$32.49                         | \$33.48                         | \$34.52             | \$35.55                         | \$36.62             |

|                          |                                 |                                 |                                 |                                 |                     |                                 |                                 |                                 | FSE HEALTH                      | Vashington -<br>CARE PROFES<br>able B0 - Effe | SSIONAL TEC                     | HNICAL                          |                                 |                                 |                                 |                                 |                                 |                                 |                                 |                                 |
|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Danca                    |                                 |                                 |                                 |                                 |                     |                                 |                                 |                                 | < ST                            | EP>   |                                 |                                 |                                 |                                 |                                 |                                 |                                 |                                 | CEGP                            | Steps                           |
| Range                    | Α                               | В                               | С                               | D                               | E                   | F                               | G                               | Н                               | 1                               | J   | К                               | L                               | Μ                               | Ν                               | 0                               | Р                               | Q                               | R                               | S                               | Т                               |
| 34                       | \$4,219                         | \$4,347                         | \$4,482                         | \$4,616                         | \$4,758             | \$4,899                         | \$5,048                         | \$5,200                         | \$5,252                         | \$5,303                                       | \$5,362                         | \$5,414                         | \$5,521                         | \$5,573                         | \$5,631                         | \$5,687                         | \$5,866                         | \$6,041                         | \$6,223                         | \$6,411                         |
| \$/yr<br>\$/hr           | \$50,628<br>\$24.34             | \$52,164<br>\$25.08             | \$53,784<br>\$25.86             | \$55,392<br>\$26.63             | \$57,096<br>\$27.45 | \$58,788<br>\$28.26             | \$60,576<br>\$29.12             | \$62,400<br>\$30.00             | \$63,024<br>\$30.30             | \$63,636<br>\$30.59                           | \$64 <i>,</i> 344<br>\$30.93    | \$64,968<br>\$31.23             | \$66,252<br>\$31.85             | \$66,876<br>\$32.15             | \$67,572<br>\$32.49             | \$68,244<br>\$32.81             | \$70,392<br>\$33.84             | \$72 <i>,</i> 492<br>\$34.85    | \$74,676<br>\$35.90             | \$76,932<br>\$36.99             |
| 35                       | \$4,265                         | \$23.08<br>\$4,393              | \$4,525                         | \$20.03<br>\$4,664              | \$27.43<br>\$4,804  | \$28.20<br>\$4,948              | \$29.12<br>\$5,096              | \$5,252                         | \$50.50<br>\$5,303              | \$50.59<br>\$5,361                            | \$5,414                         | \$51.23<br>\$5,464              | \$5,574                         | \$5,631                         | \$5,687                         | \$5,745                         | \$5,921                         | \$6,102                         | \$6,288                         | \$6,476                         |
| \$/yr                    | \$51,180                        | \$52,716                        | \$54,300                        | \$55,968                        | \$57,648            | \$59,376                        | \$61,152                        | \$63,024                        | \$63,636                        | \$64,332                                      | \$64,968                        | \$65,568                        | \$66,888                        | \$67,572                        | \$68,244                        | \$68,940                        | \$71,052                        | \$73,224                        | \$75,456                        | \$77,712                        |
| \$/hr                    | \$24.61                         | \$25.34                         | \$26.11                         | \$26.91                         | \$27.72             | \$28.55                         | \$29.40                         | \$30.30                         | \$30.59                         | \$30.93                                       | \$31.23                         | \$31.52                         | \$32.16                         | \$32.49                         | \$32.81                         | \$33.14                         | \$34.16                         | \$35.20                         | \$36.28                         | \$37.36                         |
| 36                       | \$4,308                         | \$4,433                         | \$4,569                         | \$4,709                         | \$4,850             | \$4,998                         | \$5,149                         | \$5,306                         | \$5,361                         | \$5,414                                       | \$5,466                         | \$5,521                         | \$5,632                         | \$5,687                         | \$5,745                         | \$5,804                         | \$5,983                         | \$6,162                         | \$6,347                         | \$6,539                         |
| \$/yr                    | \$51,696                        | \$53,196                        | \$54,828                        | \$56,508                        | \$58,200            | \$59,976                        | \$61,788                        | \$63,672                        | \$64,332                        | \$64,968                                      | \$65,592                        | \$66,252                        | \$67,584                        | \$68,244                        | \$68,940                        | \$69,648                        | \$71,796                        | \$73,944                        | \$76,164                        | \$78,468                        |
| \$/hr                    | \$24.85                         | \$25.58                         | \$26.36                         | \$27.17                         | \$27.98             | \$28.83                         | \$29.71                         | \$30.61                         | \$30.93                         | \$31.23                                       | \$31.53                         | \$31.85                         | \$32.49                         | \$32.81                         | \$33.14                         | \$33.48                         | \$34.52                         | \$35.55                         | \$36.62                         | \$37.73                         |
| 37<br>¢/                 | \$4,347                         | \$4,482                         | \$4,616                         | \$4,758                         | \$4,899             | \$5,048                         | \$5,200                         | \$5,362                         | \$5,414                         | \$5,464                                       | \$5,521                         | \$5,573                         | \$5,687                         | \$5,745                         | \$5,801                         | \$5,866                         | \$6,041                         | \$6,223                         | \$6,411                         | \$6,606                         |
| \$/yr<br>\$/hr           | \$52,164<br>\$25.08             | \$53,784<br>\$25.86             | \$55,392<br>\$26.63             | \$57,096<br>\$27.45             | \$58,788<br>\$28.26 | \$60,576<br>\$29.12             | \$62 <i>,</i> 400<br>\$30.00    | \$64 <i>,</i> 344<br>\$30.93    | \$64,968<br>\$31.23             | \$65,568<br>\$31.52                           | \$66,252<br>\$31.85             | \$66,876<br>\$32.15             | \$68,244<br>\$32.81             | \$68,940<br>\$33.14             | \$69,612<br>\$33.47             | \$70,392<br>\$33.84             | \$72 <i>,</i> 492<br>\$34.85    | \$74 <i>,</i> 676<br>\$35.90    | \$76,932<br>\$36.99             | \$79,272<br>\$38.11             |
| 38                       | \$4,393                         | \$4,525                         | \$4,664                         | \$4,804                         | \$4,948             | \$5,096                         | \$5,252                         | \$5,414                         | \$5,464                         | \$5,521                                       | \$5,574                         | \$5,631                         | \$5,745                         | \$5,801                         | \$5,862                         | \$5,921                         | \$6,102                         | \$6,288                         | \$6,476                         | \$6,668                         |
| \$/yr                    | \$52,716                        | \$54,300                        | \$55,968                        | \$57,648                        | \$59,376            | \$61,152                        | \$63,024                        | \$64,968                        | \$65,568                        | \$66,252                                      | \$66,888                        | \$67,572                        | \$68,940                        | \$69,612                        | \$70,344                        | \$71,052                        | \$73,224                        | \$75,456                        | \$77,712                        | \$80,000<br>\$80,016            |
| \$/hr                    | \$25.34                         | \$26.11                         | \$26.91                         | \$27.72                         | \$28.55             | \$29.40                         | \$30.30                         | \$31.23                         | \$31.52                         | \$31.85                                       | \$32.16                         | \$32.49                         | \$33.14                         | \$33.47                         | \$33.82                         | \$34.16                         | \$35.20                         | \$36.28                         | \$37.36                         | \$38.47                         |
| 39                       | \$4,433                         | \$4 <i>,</i> 569                | \$4,709                         | \$4 <i>,</i> 850                | \$4 <i>,</i> 998    | \$5 <i>,</i> 149                | \$5 <i>,</i> 306                | \$5 <i>,</i> 466                | \$5 <i>,</i> 521                | \$5 <i>,</i> 573                              | \$5 <i>,</i> 632                | \$5 <i>,</i> 687                | \$5 <i>,</i> 804                | \$5,862                         | \$5,921                         | \$5 <i>,</i> 983                | \$6,162                         | \$6 <i>,</i> 347                | \$6 <i>,</i> 539                | \$6 <i>,</i> 735                |
| \$/yr                    | \$53,196                        | \$54,828                        | \$56,508                        | \$58,200                        | \$59,976            | \$61,788                        | \$63,672                        | \$65,592                        | \$66,252                        | \$66,876                                      | \$67,584                        | \$68,244                        | \$69,648                        | \$70,344                        | \$71,052                        | \$71,796                        | \$73,944                        | \$76,164                        | \$78,468                        | \$80,820                        |
| \$/hr                    | \$25.58                         | \$26.36                         | \$27.17                         | \$27.98                         | \$28.83             | \$29.71                         | \$30.61                         | \$31.53                         | \$31.85                         | \$32.15                                       | \$32.49                         | \$32.81                         | \$33.48                         | \$33.82                         | \$34.16                         | \$34.52                         | \$35.55                         | \$36.62                         | \$37.73                         | \$38.86                         |
| 40                       | \$4,482                         | \$4,616                         | \$4,758                         | \$4,899                         | \$5,048             | \$5,200                         | \$5,362                         | \$5,521                         | \$5,573                         | \$5,631                                       | \$5,687                         | \$5,745                         | \$5,866                         | \$5,921                         | \$5,979                         | \$6,041                         | \$6,223                         | \$6,411                         | \$6,606                         | \$6,806                         |
| \$/yr                    | \$53,784                        | \$55,392                        | \$57,096                        | \$58,788<br>\$28,26             | \$60,576            | \$62,400                        | \$64,344                        | \$66,252                        | \$66,876                        | \$67,572                                      | \$68,244                        | \$68,940<br>\$22,14             | \$70,392                        | \$71,052                        | \$71,748                        | \$72,492                        | \$74,676                        | \$76,932                        | \$79,272                        | \$81,672                        |
| \$/hr<br>41              | \$25.86<br>\$4,525              | \$26.63<br><b>\$4,664</b>       | \$27.45<br><b>\$4,804</b>       | \$28.26<br><b>\$4,948</b>       | \$29.12<br>\$5,096  | \$30.00<br>\$5,252              | \$30.93<br><b>\$5,414</b>       | \$31.85<br>\$5,574              | \$32.15<br><b>\$5,631</b>       | \$32.49<br><b>\$5,687</b>                     | \$32.81<br><b>\$5,745</b>       | \$33.14<br><b>\$5,801</b>       | \$33.84<br><b>\$5,921</b>       | \$34.16<br><b>\$5,979</b>       | \$34.49<br><b>\$6,038</b>       | \$34.85<br><b>\$6,102</b>       | \$35.90<br>\$6,288              | \$36.99<br>\$6,476              | \$38.11<br><b>\$6,668</b>       | \$39.27<br><b>\$6,873</b>       |
| \$/yr                    | \$54,300                        | \$55 <i>,</i> 968               | \$57,648                        | \$59,376                        | \$61,152            | \$63,024                        | \$64,968                        | \$66,888                        | \$67,572                        | \$68,244                                      | \$68,940                        | \$69,612                        | \$71,052                        | \$71,748                        | \$72,456                        | \$73,224                        | \$75 <i>,</i> 456               | \$0,470<br>\$77,712             | \$80,008                        | \$82,476                        |
| \$/hr                    | \$26.11                         | \$26.91                         | \$27.72                         | \$28.55                         | \$29.40             | \$30.30                         | \$31.23                         | \$32.16                         | \$32.49                         | \$32.81                                       | \$33.14                         | \$33.47                         | \$34.16                         | \$34.49                         | \$34.83                         | \$35.20                         | \$36.28                         | \$37.36                         | \$38.47                         | \$39.65                         |
| 42                       | \$4,569                         | \$4,709                         | \$4,850                         | \$4,998                         | \$5,149             | \$5,306                         | \$5,466                         | \$5,632                         | \$5,687                         | \$5,745                                       | \$5,804                         | \$5,862                         | \$5,983                         | \$6,038                         | \$6,098                         | \$6,162                         | \$6,347                         | \$6,539                         | \$6,735                         | \$6,944                         |
| \$/yr                    | \$54 <i>,</i> 828               | \$56,508                        | \$58,200                        | \$59 <i>,</i> 976               | \$61,788            | \$63,672                        | \$65,592                        | \$67,584                        | \$68,244                        | \$68,940                                      | \$69,648                        | \$70,344                        | \$71,796                        | \$72,456                        | \$73,176                        | \$73,944                        | \$76,164                        | \$78 <i>,</i> 468               | \$80,820                        | \$83 <i>,</i> 328               |
| \$/hr                    | \$26.36                         | \$27.17                         | \$27.98                         | \$28.83                         | \$29.71             | \$30.61                         | \$31.53                         | \$32.49                         | \$32.81                         | \$33.14                                       | \$33.48                         | \$33.82                         | \$34.52                         | \$34.83                         | \$35.18                         | \$35.55                         | \$36.62                         | \$37.73                         | \$38.86                         | \$40.06                         |
| 43                       | \$4,616                         | \$4,758                         | \$4,899                         | \$5,048                         | \$5,200             | \$5,362                         | \$5,521                         | \$5,687                         | \$5,745                         | \$5,801                                       | \$5,866                         | \$5,921                         | \$6,041                         | \$6,098                         | \$6,161                         | \$6,223                         | \$6,411                         | \$6,606                         | \$6,806                         | \$7,014                         |
| \$/yr                    | \$55,392                        | \$57,096                        | \$58,788                        | \$60,576                        | \$62,400            | \$64,344                        | \$66,252                        | \$68,244                        | \$68,940                        | \$69,612                                      | \$70,392                        | \$71,052                        | \$72,492                        | \$73,176                        | \$73,932                        | \$74,676                        | \$76,932                        | \$79,272                        | \$81,672                        | \$84,168                        |
| <mark>\$/hr</mark><br>44 | <mark>\$26.63</mark><br>\$4,664 | <mark>\$27.45</mark><br>\$4,804 | <mark>\$28.26</mark><br>\$4,948 | <mark>\$29.12</mark><br>\$5,096 | \$30.00<br>\$5,252  | <mark>\$30.93</mark><br>\$5,414 | <mark>\$31.85</mark><br>\$5,574 | <mark>\$32.81</mark><br>\$5,745 | <mark>\$33.14</mark><br>\$5,801 | <mark>\$33.47</mark><br>\$5,862               | <mark>\$33.84</mark><br>\$5,921 | <mark>\$34.16</mark><br>\$5,979 | <mark>\$34.85</mark><br>\$6,102 | <mark>\$35.18</mark><br>\$6,161 | <mark>\$35.54</mark><br>\$6,223 | <mark>\$35.90</mark><br>\$6,288 | <mark>\$36.99</mark><br>\$6,476 | <mark>\$38.11</mark><br>\$6,668 | <mark>\$39.27</mark><br>\$6,873 | <mark>\$40.47</mark><br>\$7,086 |
| <br>\$/yr                | \$55,968                        | \$4,804<br>\$57,648             | \$59,376                        | \$5,050<br>\$61,152             | \$5,252<br>\$63,024 | \$64,968                        | \$66,888                        | \$68,940                        | \$69,612                        | \$3,802<br>\$70,344                           | \$71,052                        | \$71,748                        | \$0,102<br>\$73,224             | \$73,932                        | \$0,223<br>\$74,676             | \$0,288<br>\$75,456             | \$0,470<br>\$77,712             | \$80,008<br>\$80,016            | \$0,873<br>\$82,476             | \$85,032                        |
| \$/hr                    | \$26.91                         | \$27.72                         | \$28.55                         | \$29.40                         | \$30.30             | \$31.23                         | \$32.16                         | \$33.14                         | \$33.47                         | \$33.82                                       | \$34.16                         | \$34.49                         | \$35.20                         | \$35.54                         | \$35.90                         | \$36.28                         | \$37.36                         | \$38.47                         | \$39.65                         | \$40.88                         |
| 45                       | \$4,709                         | \$4,850                         | \$4,998                         | \$5,149                         | \$5,306             | \$5,466                         | \$5,632                         | \$5,804                         | \$5,862                         | \$5,921                                       | \$5,983                         | \$6,038                         | \$6,162                         | \$6,223                         | \$6,284                         | \$6,347                         | \$6,539                         | \$6,735                         | \$6,944                         | \$7,151                         |
| \$/yr                    | \$56 <i>,</i> 508               | \$58,200                        | \$59 <i>,</i> 976               | \$61,788                        | \$63,672            | \$65,592                        | \$67,584                        | \$69,648                        | \$70,344                        | \$71,052                                      | \$71,796                        | \$72 <i>,</i> 456               | \$73 <i>,</i> 944               | \$74,676                        | \$75 <i>,</i> 408               | \$76,164                        | \$78,468                        | \$80,820                        | \$83 <i>,</i> 328               | \$85,812                        |
| \$/hr                    | \$27.17                         | \$27.98                         | \$28.83                         | \$29.71                         | \$30.61             | \$31.53                         | \$32.49                         | \$33.48                         | \$33.82                         | \$34.16                                       | \$34.52                         | \$34.83                         | \$35.55                         | \$35.90                         | \$36.25                         | \$36.62                         | \$37.73                         | \$38.86                         | \$40.06                         | \$41.26                         |
| 46                       | \$4,758                         | \$4,899                         | \$5,048                         | \$5,200                         | \$5,362             | \$5,521                         | \$5 <i>,</i> 687                | \$5,866                         | \$5,921                         | \$5,979                                       | \$6,041                         | \$6,098                         | \$6,223                         | \$6,284                         | \$6,347                         | \$6,411                         | \$6,606                         | \$6,806                         | \$7,014                         | \$7,230                         |
| \$/yr                    | \$57,096                        | \$58,788<br>\$28.26             | \$60,576<br>\$20,12             | \$62,400                        | \$64,344<br>\$20.02 | \$66,252                        | \$68,244                        | \$70,392                        | \$71,052                        | \$71,748                                      | \$72,492                        | \$73,176                        | \$74,676                        | \$75,408                        | \$76,164<br>\$26,62             | \$76,932                        | \$79,272                        | \$81,672<br>\$20.27             | \$84,168                        | \$86,760                        |
| \$/hr                    | \$27.45                         | \$28.26                         | \$29.12                         | \$30.00                         | \$30.93             | \$31.85                         | \$32.81                         | \$33.84                         | \$34.16                         | \$34.49                                       | \$34.85                         | \$35.18                         | \$35.90                         | \$36.25                         | \$36.62                         | \$36.99                         | \$38.11                         | \$39.27                         | \$40.47                         | \$41.71                         |
| 47<br>\$/yr              | \$4,804<br>\$57,648             | \$4,948<br>\$59,376             | \$5,096<br>\$61,152             | \$5,252<br>\$63,024             | \$5,414<br>\$64,968 | \$5,574<br>\$66,888             | \$5,745<br>\$68,940             | \$5,921<br>\$71,052             | \$5,979<br>\$71,748             | \$6,038<br>\$72,456                           | \$6,102<br>\$73,224             | \$6,161<br>\$73,932             | \$6,288<br>\$75,456             | \$6,347<br>\$76,164             | \$6,411<br>\$76,932             | \$6,476<br>\$77,712             | \$6,668<br>\$80,016             | \$6,873<br>\$82,476             | \$7,086<br>\$85,032             | \$7,298<br>\$87,576             |
| \$/yi<br>\$/hr           | \$27.72                         | \$28.55                         | \$29.40                         | \$30.30                         | \$31.23             | \$32.16                         | \$33.14                         | \$34.16                         | \$34.49                         | \$34.83                                       | \$35.20                         | \$35.54                         | \$36.28                         | \$36.62                         | \$36.99                         | \$37.36                         | \$38.47                         | \$39.65                         | \$40.88                         | \$42.10                         |
| 48                       | \$4,850                         | \$4,998                         | \$5,149                         | \$5,306                         | \$5,466             | \$5,632                         | \$5,804                         | \$5,983                         | \$6,038                         | \$6,098                                       | \$6,162                         | \$6,223                         | \$6,347                         | \$6,411                         | \$6,473                         | \$6,539                         | \$6,735                         | \$6,944                         | \$7,154                         | \$7,376                         |
| \$/yr                    | \$58,200                        | \$59,976                        | \$61,788                        | \$63,672                        | \$65,592            | \$67,584                        | \$69,648                        | \$71,796                        | \$72,456                        | \$73,176                                      | \$73,944                        | \$74,676                        | \$76,164                        | \$76,932                        | \$77,676                        | \$78,468                        | \$80,820                        | \$83,328                        | \$85,848                        | \$88,512                        |
| \$/hr                    | \$27.98                         | \$28.83                         | \$29.71                         | \$30.61                         | \$31.53             | \$32.49                         | \$33.48                         | \$34.52                         | \$34.83                         | \$35.18                                       | \$35.55                         | \$35.90                         | \$36.62                         | \$36.99                         | \$37.34                         | \$37.73                         | \$38.86                         | \$40.06                         | \$41.27                         | \$42.55                         |
| 49                       | \$4,899                         | \$5,048                         | \$5,200                         | \$5,362                         | \$5,521             | \$5,687                         | \$5,866                         | \$6,041                         | \$6,098                         | \$6,161                                       | \$6,223                         | \$6,284                         | \$6,411                         | \$6,473                         | \$6,536                         | \$6,606                         | \$6,806                         | \$7,014                         | \$7,230                         | \$7,445                         |
| \$/yr                    | \$58,788                        | \$60,576                        | \$62,400                        | \$64,344                        | \$66,252            | \$68,244                        | \$70,392                        | \$72,492                        | \$73,176                        | \$73,932                                      | \$74,676                        | \$75,408                        | \$76,932                        | \$77,676                        | \$78,432                        | \$79,272                        | \$81,672                        | \$84,168                        | \$86,760                        | \$89,340                        |
| \$/hr                    | \$28.26                         | \$29.12                         | \$30.00                         | \$30.93                         | \$31.85             | \$32.81                         | \$33.84<br>¢5.021               | \$34.85                         | \$35.18                         | \$35.54                                       | \$35.90                         | \$36.25                         | \$36.99<br>\$6.476              | \$37.34<br>\$6.526              | \$37.71                         | \$38.11                         | \$39.27<br>\$6.872              | \$40.47                         | \$41.71                         | \$42.95                         |
| 50<br>\$/yr              | \$4,948<br>\$59,376             | \$5,096<br>\$61,152             | \$5,252<br>\$63,024             | \$5,414<br>\$64,968             | \$5,574<br>\$66,888 | \$5,745<br>\$68,940             | \$5,921<br>\$71,052             | \$6,102<br>\$73,224             | \$6,161<br>\$73,932             | \$6,223<br>\$74,676                           | \$6,288<br>\$75,456             | \$6,347<br>\$76,164             | \$6,476<br>\$77,712             | \$6,536<br>\$78,432             | \$6,603<br>\$79,236             | \$6,668<br>\$80,016             | \$6,873<br>\$82,476             | \$7,086<br>\$85,032             | \$7,298<br>\$87,576             | \$7,521<br>\$90,252             |
| \$/yr<br>\$/hr           | \$28.55                         | \$01,152<br>\$29.40             | \$05,024<br>\$30.30             | \$04,908<br>\$31.23             | \$00,888<br>\$32.16 | \$08,940<br>\$33.14             | \$71,052<br>\$34.16             | \$75,224<br>\$35.20             | \$75,952<br>\$35.54             | \$74,676<br>\$35.90                           | \$75,456<br>\$36.28             | \$76,164<br>\$36.62             | \$77,712<br>\$37.36             | \$78,432<br>\$37.71             | \$79,230<br>\$38.09             | \$38.47                         | \$82,476<br>\$39.65             | \$85,052<br>\$40.88             | \$42.10                         | \$90,252<br>\$43.39             |
| 51                       | \$4,998                         | \$5,149                         | \$5,306                         | \$5,466                         | \$5,632             | \$5,804                         | \$5,983                         | \$6,162                         | \$6,223                         | \$6,284                                       | \$6,347                         | \$6,411                         | \$6,539                         | \$6,603                         | \$6,668                         | \$6,735                         | \$6,944                         | \$7,154                         | \$7,376                         | \$7,594                         |
| \$/yr                    | \$59,976                        | \$61,788                        | \$63,672                        | \$65,592                        | \$67,584            | \$69,648                        | \$71,796                        | \$73,944                        | \$74,676                        | \$75,408                                      | \$76,164                        | \$76,932                        | \$78,468                        | \$79,236                        | \$80,016                        | \$80,820                        | \$83,328                        | \$85,848                        | \$88,512                        | \$91,128                        |
| \$/hr                    | \$28.83                         | \$29.71                         | \$30.61                         | \$31.53                         | \$32.49             | \$33.48                         | \$34.52                         | \$35.55                         | \$35.90                         | \$36.25                                       | \$36.62                         | \$36.99                         | \$37.73                         | \$38.09                         | \$38.47                         | \$38.86                         | \$40.06                         | \$41.27                         | \$42.55                         | \$43.81                         |

|                          |                                 |                                 |                     |                                 |                                 |                                 |                           |                                 | SE HEALTH                       | Vashington -<br>CARE PROFES<br>able B0 - Effe | SSIONAL TEC                     | HNICAL                    |                                 |                                 |                                 |                           |                                 |                                 |                                 |                                 |
|--------------------------|---------------------------------|---------------------------------|---------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------------|---|---------------------------------|---------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
|                          |                                 |                                 |                     |                                 |                                 |                                 |                           |                                 | < ST                            | EP>   |                                 |                           |                                 |                                 |                                 |                           |                                 |                                 | CEGP                            | Steps                           |
| Range                    | Α                               | В                               | С                   | D                               | E                               | F                               | G                         | Н                               | I                               | J   | К                               | L                         | М                               | Ν                               | 0                               | Р                         | Q                               | R                               | S                               | T                               |
| 52                       | \$5,048                         | \$5,200                         | \$5,362             | \$5,521                         | \$5,687                         | \$5,866                         | \$6,041                   | \$6,223                         | \$6,284                         | \$6,347                                       | \$6,411                         | \$6,473                   | \$6,606                         | \$6,668                         | \$6,735                         | \$6,806                   | \$7,014                         | \$7,230                         | \$7,446                         | \$7,672                         |
| \$/yr                    | \$60,576                        | \$62 <i>,</i> 400               | \$64,344            | \$66,252                        | \$68,244                        | \$70 <i>,</i> 392               | \$72,492                  | \$74,676                        | \$75 <i>,</i> 408               | \$76 <i>,</i> 164                             | \$76,932                        | \$77,676                  | \$79,272                        | \$80,016                        | \$80,820                        | \$81,672                  | \$84,168                        | \$86 <i>,</i> 760               | \$89,352                        | \$92,064                        |
| \$/hr                    | \$29.12                         | \$30.00                         | \$30.93             | \$31.85                         | \$32.81                         | \$33.84                         | \$34.85                   | \$35.90                         | \$36.25                         | \$36.62                                       | \$36.99                         | \$37.34                   | \$38.11                         | \$38.47                         | \$38.86                         | \$39.27                   | \$40.47                         | \$41.71                         | \$42.96                         | \$44.26                         |
| 53                       | \$5,096                         | \$5,252                         | \$5,414             | \$5,574                         | \$5,745                         | \$5,921                         | \$6,102                   | \$6,288                         | \$6,347                         | \$6,411                                       | \$6,476                         | \$6,536                   | \$6,668                         | \$6,735                         | \$6,801                         | \$6,873                   | \$7,086                         | \$7,298                         | \$7,521                         | \$7,745                         |
| \$/yr                    | \$61,152                        | \$63,024                        | \$64,968            | \$66,888                        | \$68,940                        | \$71,052                        | \$73,224                  | \$75,456                        | \$76,164                        | \$76,932                                      | \$77,712                        | \$78,432                  | \$80,016                        | \$80,820                        | \$81,612                        | \$82,476                  | \$85,032                        | \$87,576                        | \$90,252                        | \$92,940                        |
| <mark>\$/hr</mark><br>54 | <mark>\$29.40</mark><br>\$5,149 | <mark>\$30.30</mark><br>\$5,306 | \$31.23<br>\$5,466  | <mark>\$32.16</mark><br>\$5,632 | <mark>\$33.14</mark><br>\$5,804 | <mark>\$34.16</mark><br>\$5,983 | \$35.20<br>\$6,162        | <mark>\$36.28</mark><br>\$6,347 | <mark>\$36.62</mark><br>\$6,411 | \$36.99<br>\$6,473                            | <mark>\$37.36</mark><br>\$6,539 | \$37.71<br>\$6,603        | <mark>\$38.47</mark><br>\$6,735 | <mark>\$38.86</mark><br>\$6,801 | <mark>\$39.24</mark><br>\$6,871 | \$39.65<br>\$6,944        | <mark>\$40.88</mark><br>\$7,154 | <mark>\$42.10</mark><br>\$7,376 | <mark>\$43.39</mark><br>\$7,594 | <mark>\$44.68</mark><br>\$7,823 |
| \$/yr                    | \$5,149<br>\$61,788             | \$5,500<br>\$63,672             | \$5,400<br>\$65,592 | \$5,052<br>\$67,584             | \$5,804<br>\$69,648             | \$5,985<br>\$71,796             | \$0,102<br>\$73,944       | \$0,347<br>\$76,164             | \$0,411<br>\$76,932             | \$0,473<br>\$77,676                           | \$0,339<br>\$78,468             | \$0,003<br>\$79,236       | \$0,733<br>\$80,820             | \$0,801<br>\$81,612             | \$0,871<br>\$82,452             | \$0,944<br>\$83,328       | \$7,154<br>\$85,848             | \$7,370<br>\$88,512             | \$7,594<br>\$91,128             | \$7,823<br>\$93,876             |
| \$/yi<br>\$/hr           | \$29.71                         | \$30.61                         | \$31.53             | \$32.49                         | \$33.48                         | \$34.52                         | \$35.55                   | \$36.62                         | \$36.99                         | \$37.34                                       | \$37.73                         | \$38.09                   | \$38.86                         | \$39.24                         | \$39.64                         | \$40.06                   | \$41.27                         | \$42.55                         | \$43.81                         | \$45.13                         |
| 55                       | \$5,200                         | \$5,362                         | \$5,521             | \$5,687                         | \$5,866                         | \$6,041                         | \$6,223                   | \$6,411                         | \$6,473                         | \$6,536                                       | \$6,606                         | \$6,668                   | \$6,806                         | \$6,871                         | \$6,944                         | \$7,014                   | \$7,230                         | \$7,446                         | \$7,672                         | \$7,904                         |
| \$/yr                    | \$62,400                        | \$64,344                        | \$66,252            | \$68,244                        | \$70,392                        | \$72,492                        | \$74,676                  | \$76,932                        | \$77,676                        | \$78,432                                      | \$79,272                        | \$80,016                  | \$81,672                        | \$82,452                        | \$83,328                        | \$84,168                  | \$86,760                        | \$89,352                        | \$92,064                        | \$94,848                        |
| \$/hr                    | \$30.00                         | \$30.93                         | \$31.85             | \$32.81                         | \$33.84                         | \$34.85                         | \$35.90                   | \$36.99                         | \$37.34                         | \$37.71                                       | \$38.11                         | \$38.47                   | \$39.27                         | \$39.64                         | \$40.06                         | \$40.47                   | \$41.71                         | \$42.96                         | \$44.26                         | \$45.60                         |
| 56                       | \$5 <i>,</i> 252                | \$5,414                         | \$5 <i>,</i> 574    | \$5 <i>,</i> 745                | \$5 <i>,</i> 921                | \$6,102                         | \$6 <i>,</i> 288          | \$6 <i>,</i> 476                | \$6,536                         | \$6,603                                       | \$6 <i>,</i> 668                | \$6 <i>,</i> 735          | \$6 <i>,</i> 873                | \$6 <i>,</i> 944                | \$7,010                         | \$7,086                   | \$7 <i>,</i> 298                | \$7 <i>,</i> 521                | \$7,747                         | \$7 <i>,</i> 985                |
| \$/yr                    | \$63,024                        | \$64,968                        | \$66,888            | \$68,940                        | \$71,052                        | \$73,224                        | \$75 <i>,</i> 456         | \$77,712                        | \$78,432                        | \$79 <i>,</i> 236                             | \$80,016                        | \$80,820                  | \$82,476                        | \$83,328                        | \$84,120                        | \$85,032                  | \$87,576                        | \$90,252                        | \$92 <i>,</i> 964               | \$95 <i>,</i> 820               |
| \$/hr                    | \$30.30                         | \$31.23                         | \$32.16             | \$33.14                         | \$34.16                         | \$35.20                         | \$36.28                   | \$37.36                         | \$37.71                         | \$38.09                                       | \$38.47                         | \$38.86                   | \$39.65                         | \$40.06                         | \$40.44                         | \$40.88                   | \$42.10                         | \$43.39                         | \$44.69                         | \$46.07                         |
| 57                       | \$5,306                         | \$5,466                         | \$5,632             | \$5,804                         | \$5,983                         | \$6,162                         | \$6,347                   | \$6,539                         | \$6,603                         | \$6,668                                       | \$6,735                         | \$6,801                   | \$6,944                         | \$7,010                         | \$7,082                         | \$7,154                   | \$7,376                         | \$7,594                         | \$7,823                         | \$8,064                         |
| \$/yr                    | \$63,672                        | \$65,592                        | \$67,584            | \$69,648                        | \$71,796                        | \$73,944                        | \$76,164                  | \$78,468                        | \$79,236                        | \$80,016                                      | \$80,820                        | \$81,612                  | \$83,328                        | \$84,120                        | \$84,984                        | \$85,848                  | \$88,512                        | \$91,128                        | \$93,876                        | \$96,768                        |
| \$/hr                    | \$30.61                         | \$31.53                         | \$32.49             | \$33.48                         | \$34.52                         | \$35.55                         | \$36.62                   | \$37.73                         | \$38.09                         | \$38.47                                       | \$38.86                         | \$39.24                   | \$40.06                         | \$40.44                         | \$40.86                         | \$41.27                   | \$42.55                         | \$43.81                         | \$45.13                         | \$46.52                         |
| 58<br>¢////              | \$5,362                         | \$5,521                         | \$5,687             | \$5,866<br>\$70,202             | \$6,041                         | \$6,223                         | \$6,411<br>\$76,022       | \$6,606<br>\$70,272             | \$6,668<br>\$80,016             | \$6,735                                       | \$6,806<br>\$81,672             | \$6,871<br>\$82,452       | \$7,014                         | \$7,082                         | \$7,154                         | \$7,230                   | \$7,446                         | \$7,672                         | \$7,904                         | \$8,145                         |
| \$/yr<br>\$/hr           | \$64 <i>,</i> 344<br>\$30.93    | \$66,252<br>\$31.85             | \$68,244<br>\$32.81 | \$70,392<br>\$33.84             | \$72,492<br>\$34.85             | \$74,676<br>\$35.90             | \$76,932<br>\$36.99       | \$79,272<br>\$38.11             | \$80,016<br>\$38.47             | \$80,820<br>\$38.86                           | \$81,672<br>\$39.27             | \$82,452<br>\$39.64       | \$84,168<br>\$40.47             | \$84,984<br>\$40.86             | \$85,848<br>\$41.27             | \$86,760<br>\$41.71       | \$89,352<br>\$42.96             | \$92,064<br>\$44.26             | \$94,848<br>\$45.60             | \$97,740<br>\$46.99             |
| 59                       | \$5,414                         | \$51.83<br>\$5,574              | \$5,745             | \$5,921                         | \$6,102                         | \$6,288                         | \$6,476                   | \$6,668                         | \$56,735                        | \$58.80<br>\$6,801                            | \$6,873                         | \$6,944                   | \$40.47<br>\$7,086              | \$40.80                         | \$7,219                         | \$7,298                   | \$42.90<br>\$7,521              | \$44.20<br>\$7,747              | \$43.00<br>\$7,985              | \$8,226                         |
| \$/yr                    | \$64,968                        | \$66,888                        | \$68,940            | \$71,052                        | \$73,224                        | \$75 <i>,</i> 456               | \$77,712                  | \$80,016                        | \$80,820                        | \$81,612                                      | \$82,476                        | \$83,328                  | \$85,032                        | \$85,848                        | \$86,628                        | \$87,576                  | \$90,252                        | \$92,964                        | \$95,820                        | \$98,712                        |
| \$/hr                    | \$31.23                         | \$32.16                         | \$33.14             | \$34.16                         | \$35.20                         | \$36.28                         | \$37.36                   | \$38.47                         | \$38.86                         | \$39.24                                       | \$39.65                         | \$40.06                   | \$40.88                         | \$41.27                         | \$41.65                         | \$42.10                   | \$43.39                         | \$44.69                         | \$46.07                         | \$47.46                         |
| 60                       | \$5,466                         | \$5,632                         | \$5,804             | \$5,983                         | \$6,162                         | \$6,347                         | \$6,539                   | \$6,735                         | \$6,801                         | \$6,871                                       | \$6,944                         | \$7,010                   | \$7,154                         | \$7,219                         | \$7,297                         | \$7,376                   | \$7,594                         | \$7,823                         | \$8,064                         | \$8,309                         |
| \$/yr                    | \$65,592                        | \$67,584                        | \$69,648            | \$71 <i>,</i> 796               | \$73,944                        | \$76 <i>,</i> 164               | \$78,468                  | \$80 <i>,</i> 820               | \$81,612                        | \$82 <i>,</i> 452                             | \$83 <i>,</i> 328               | \$84 <i>,</i> 120         | \$85 <i>,</i> 848               | \$86,628                        | \$87,564                        | \$88,512                  | \$91,128                        | \$93 <i>,</i> 876               | \$96,768                        | \$99,708                        |
| \$/hr                    | \$31.53                         | \$32.49                         | \$33.48             | \$34.52                         | \$35.55                         | \$36.62                         | \$37.73                   | \$38.86                         | \$39.24                         | \$39.64                                       | \$40.06                         | \$40.44                   | \$41.27                         | \$41.65                         | \$42.10                         | \$42.55                   | \$43.81                         | \$45.13                         | \$46.52                         | \$47.94                         |
| 61                       | \$5 <i>,</i> 521                | \$5,687                         | \$5 <i>,</i> 866    | \$6,041                         | \$6,223                         | \$6,411                         | \$6,606                   | \$6,806                         | \$6,871                         | \$6,944                                       | \$7,014                         | \$7,082                   | \$7,230                         | \$7,297                         | \$7,369                         | \$7,446                   | \$7,672                         | \$7,904                         | \$8,145                         | \$8,390                         |
| \$/yr                    | \$66,252                        | \$68,244                        | \$70,392            | \$72,492                        | \$74,676                        | \$76,932                        | \$79,272                  | \$81,672                        | \$82,452                        | \$83,328                                      | \$84,168                        | \$84,984                  | \$86,760                        | \$87,564                        | \$88,428                        | \$89,352                  | \$92,064                        | \$94,848                        | \$97,740                        | \$100,680                       |
| \$/hr                    | \$31.85                         | \$32.81                         | \$33.84             | \$34.85                         | \$35.90                         | \$36.99                         | \$38.11                   | \$39.27                         | \$39.64                         | \$40.06                                       | \$40.47                         | \$40.86                   | \$41.71                         | \$42.10                         | \$42.51                         | \$42.96                   | \$44.26                         | \$45.60                         | \$46.99                         | \$48.40                         |
| 62<br>¢////              | \$5,574                         | \$5,745                         | \$5,921             | \$6,102                         | \$6,288                         | \$6,476<br>\$77,712             | \$6,668<br>\$80,016       | \$6,873<br>\$82,476             | \$6,944<br>\$82,228             | \$7,010                                       | \$7,086<br>\$85,022             | \$7,154                   | \$7,298                         | \$7,369                         | \$7,446                         | \$7,521                   | \$7,747                         | \$7,985                         | \$8,226                         | \$8,475                         |
| \$/yr<br>\$/hr           | \$66,888<br>\$32.16             | \$68,940<br>\$33.14             | \$71,052<br>\$34.16 | \$73,224<br>\$35.20             | \$75,456<br>\$36.28             | \$77,712<br>\$37.36             | \$80,016<br>\$38.47       | \$82 <i>,</i> 476<br>\$39.65    | \$83,328<br>\$40.06             | \$84,120<br>\$40.44                           | \$85,032<br>\$40.88             | \$85,848<br>\$41.27       | \$87,576<br>\$42.10             | \$88,428<br>\$42.51             | \$89,352<br>\$42.96             | \$90,252<br>\$43.39       | \$92,964<br>\$44.69             | \$95,820<br>\$46.07             | \$98,712<br>\$47.46             | \$101,700<br>\$48.89            |
| <b>63</b>                | \$5,632                         | \$5,804                         | \$5,983             | \$6,162                         | \$6,347                         | \$6,539                         | \$6,735                   | \$6,944                         | \$40.00<br>\$7,010              | \$7,082                                       | \$40.88<br>\$7,154              | \$7,219                   | \$7,376                         | \$7,446                         | \$7,520                         | \$7,594                   | \$7,823                         | \$40.07<br>\$8,064              | \$8,309                         | \$48.89<br>\$8,560              |
| \$/yr                    | \$67,584                        | \$69,648                        | \$71,796            | \$73,944                        | \$76,164                        | \$78,468                        | \$80,820                  | \$83,328                        | \$84,120                        | \$84,984                                      | \$85,848                        | \$86,628                  | \$88,512                        | \$89,352                        | \$90,240                        | \$91,128                  | \$93,876                        | \$96,768                        | \$99,708                        | \$102,720                       |
| \$/hr                    | \$32.49                         | \$33.48                         | \$34.52             | \$35.55                         | \$36.62                         | \$37.73                         | \$38.86                   | \$40.06                         | \$40.44                         | \$40.86                                       | \$41.27                         | \$41.65                   | \$42.55                         | \$42.96                         | \$43.38                         | \$43.81                   | \$45.13                         | \$46.52                         | \$47.94                         | \$49.38                         |
| 64                       | \$5,687                         | \$5,866                         | \$6,041             | \$6,223                         | \$6,411                         | \$6,606                         | \$6,806                   | \$7,014                         | \$7,082                         | \$7,154                                       | \$7,230                         | \$7,297                   | \$7,446                         | \$7,520                         | \$7,594                         | \$7,672                   | \$7,904                         | \$8,145                         | \$8,390                         | \$8,643                         |
| \$/yr                    | \$68,244                        | \$70,392                        | \$72,492            | \$74,676                        | \$76,932                        | \$79,272                        | \$81,672                  | \$84,168                        | \$84,984                        | \$85,848                                      | \$86,760                        | \$87,564                  | \$89,352                        | \$90,240                        | \$91,128                        | \$92,064                  | \$94,848                        | \$97,740                        | \$100,680                       | \$103,716                       |
| \$/hr                    | \$32.81                         | \$33.84                         | \$34.85             | \$35.90                         | \$36.99                         | \$38.11                         | \$39.27                   | \$40.47                         | \$40.86                         | \$41.27                                       | \$41.71                         | \$42.10                   | \$42.96                         | \$43.38                         | \$43.81                         | \$44.26                   | \$45.60                         | \$46.99                         | \$48.40                         | \$49.86                         |
| 65                       | \$5,745                         | \$5,921                         | \$6,102             | \$6,288                         | \$6,476                         | \$6 <i>,</i> 668                | \$6,873                   | \$7,086                         | \$7 <i>,</i> 154                | \$7,219                                       | \$7,298                         | \$7 <i>,</i> 369          | \$7,521                         | \$7,594                         | \$7,668                         | \$7,747                   | \$7 <i>,</i> 985                | \$8,226                         | \$8,475                         | \$8,729                         |
| \$/yr                    | \$68,940                        | \$71,052                        | \$73,224            | \$75,456                        | \$77,712                        | \$80,016                        | \$82,476                  | \$85,032                        | \$85,848                        | \$86,628                                      | \$87,576                        | \$88,428                  | \$90,252                        | \$91,128                        | \$92,016                        | \$92,964                  | \$95,820                        | \$98,712                        | \$101,700                       | \$104,748                       |
| \$/hr                    | \$33.14                         | \$34.16                         | \$35.20             | \$36.28                         | \$37.36                         | \$38.47                         | \$39.65                   | \$40.88                         | \$41.27                         | \$41.65                                       | \$42.10                         | \$42.51                   | \$43.39                         | \$43.81                         | \$44.24                         | \$44.69                   | \$46.07                         | \$47.46                         | \$48.89                         | \$50.36                         |
| 66<br>¢ (                | \$5,804                         | \$5,983                         | \$6,162             | \$6,347                         | \$6,539                         | \$6,735                         | \$6,944                   | \$7,154                         | \$7,219                         | \$7,297                                       | \$7,376                         | \$7,446                   | \$7,594                         | \$7,668                         | \$7,747                         | \$7,823                   | \$8,064                         | \$8,309                         | \$8,560                         | \$8,817                         |
| \$/yr                    | \$69,648                        | \$71,796<br>\$24 52             | \$73,944<br>\$25 55 | \$76,164<br>\$26,62             | \$78,468<br>\$27,72             | \$80,820<br>\$28.86             | \$83,328<br>\$40.06       | \$85,848<br>\$41.27             | \$86,628                        | \$87,564<br>\$42.10                           | \$88,512<br>\$42 FF             | \$89,352                  | \$91,128<br>\$42.81             | \$92,016<br>\$44.24             | \$92,964<br>\$44.60             | \$93,876<br>\$45.12       | \$96,768<br>\$46 E2             | \$99,708<br>\$47.04             | \$102,720                       | \$105,804                       |
| \$/hr<br>67              | \$33.48<br><b>\$5,866</b>       | \$34.52<br>\$6,041              | \$35.55<br>\$6,223  | \$36.62<br>\$6,411              | \$37.73<br><b>\$6,606</b>       | \$38.86<br>\$6,806              | \$40.06<br><b>\$7,014</b> | \$41.27<br><b>\$7,230</b>       | \$41.65<br><b>\$7,297</b>       | \$42.10<br><b>\$7,369</b>                     | \$42.55<br><b>\$7,446</b>       | \$42.96<br><b>\$7,520</b> | \$43.81<br><b>\$7,672</b>       | \$44.24<br><b>\$7,747</b>       | \$44.69<br><b>\$7,822</b>       | \$45.13<br><b>\$7,904</b> | \$46.52<br>\$8,145              | \$47.94<br>\$8,390              | \$49.38<br><b>\$8,644</b>       | \$50.87<br>\$8.905              |
| 67<br>\$/yr              | \$5,866<br>\$70,392             | \$6,041<br>\$72,492             | \$6,223<br>\$74,676 | \$6,411<br>\$76,932             | \$6,606<br>\$79,272             | \$6,806<br>\$81,672             | \$7,014<br>\$84,168       | \$7,230<br>\$86,760             | \$7,297<br>\$87,564             | \$7,369<br>\$88,428                           | \$7,446<br>\$89,352             | \$7,520<br>\$90,240       | \$7,672<br>\$92,064             | \$7,747<br>\$92,964             | \$7,822<br>\$93,864             | \$7,904<br>\$94,848       | \$8,145<br>\$97,740             | \$8,390<br>\$100,680            | \$8,644<br>\$103,728            | \$8,905<br>\$106,860            |
| \$/yi<br>\$/hr           | \$33.84                         | \$72,492<br>\$34.85             | \$35.90             | \$36.99                         | \$38.11                         | \$39.27                         | \$40.47                   | \$41.71                         | \$42.10                         | \$88,428<br>\$42.51                           | \$42.96                         | \$90,240<br>\$43.38       | \$92,004<br>\$44.26             | \$92,904<br>\$44.69             | \$95,804<br>\$45.13             | \$94,848<br>\$45.60       | \$46.99                         | \$100,080<br>\$48.40            | \$49.87                         | \$100,800                       |
| 68                       | \$5,921                         | \$6,102                         | \$6,288             | \$6,476                         | \$6,668                         | \$6,873                         | \$7,086                   | \$7,298                         | \$7,369                         | \$7,446                                       | \$7,521                         | \$ <del>7</del> ,594      | \$7,747                         | \$7,822                         | \$7,902                         | \$7,985                   | \$8,226                         | \$8,475                         | \$8,729                         | \$8,995                         |
| \$/yr                    | \$71,052                        | \$73,224                        | \$75,456            | \$77,712                        | \$80,016                        | \$82,476                        | \$85,032                  | \$87,576                        | \$88,428                        | \$89,352                                      | \$90,252                        | \$91,128                  | \$92,964                        | \$93,864                        | \$94,824                        | \$95,820                  | \$98,712                        | \$101,700                       | \$104,748                       | \$107 <i>,</i> 940              |
| \$/hr                    | \$34.16                         | \$35.20                         | \$36.28             | \$37.36                         | \$38.47                         | \$39.65                         | \$40.88                   | \$42.10                         | \$42.51                         | \$42.96                                       | \$43.39                         | \$43.81                   | \$44.69                         | \$45.13                         | \$45.59                         | \$46.07                   | \$47.46                         | \$48.89                         | \$50.36                         | \$51.89                         |
| 69                       | \$5,983                         | \$6,162                         | \$6,347             | \$6,539                         | \$6,735                         | \$6,944                         | \$7,154                   | \$7,376                         | \$7,446                         | \$7,520                                       | \$7,594                         | \$7,668                   | \$7,823                         | \$7,902                         | \$7,983                         | \$8,064                   | \$8,309                         | \$8,560                         | \$8,817                         | \$9,086                         |
| \$/yr                    | \$71,796                        | \$73,944                        | \$76,164            | \$78,468                        | \$80,820                        | \$83,328                        | \$85,848                  | \$88,512                        | \$89,352                        | \$90,240                                      | \$91,128                        | \$92,016                  | \$93,876                        | \$94,824                        | \$95,796                        | \$96,768                  | \$99,708                        | \$102,720                       | \$105,804                       | \$109,032                       |
| \$/hr                    | \$34.52                         | \$35.55                         | \$36.62             | \$37.73                         | \$38.86                         | \$40.06                         | \$41.27                   | \$42.55                         | \$42.96                         | \$43.38                                       | \$43.81                         | \$44.24                   | \$45.13                         | \$45.59                         | \$46.06                         | \$46.52                   | \$47.94                         | \$49.38                         | \$50.87                         | \$52.42                         |

|                       |                     |                           |                           |                              |                           |                           |                              |                           | niversity of V<br>FSE HEALTH<br>Payscale T | -                         | SSIONAL TEC               | HNICAL                    |                           |                           |                      |                           |                           |                           |                           |                           |
|-----------------------|---------------------|---------------------------|---------------------------|------------------------------|---------------------------|---------------------------|------------------------------|---------------------------|--|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|----------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Range                 |                     |                           |                           |                              |                           |                           |                              |                           | < ST                                       | EP>                       |                           |                           |                           |                           |                      |                           |                           |                           | CEGP                      | Steps                     |
|                       | A                   | B                         | C                         | D                            | E                         | F                         | G                            | H                         | <u> </u>                                   | J                         | K                         | L                         | <u>M</u>                  | N                         | 0                    | P                         | Q                         | R                         | S                         | T                         |
| 70<br>\$/vr           | \$6,041<br>\$72,492 | \$6,223<br>\$74,676       | \$6,411<br>\$76,932       | \$6,606<br>\$79,272          | \$6,806<br>\$81,672       | \$7,014<br>\$84,168       | \$7,230<br>\$86,760          | \$7,446<br>\$89,352       | \$7,520<br>\$90,240                        | \$7,594<br>\$91,128       | \$7,672<br>\$92,064       | \$7,747<br>\$92,964       | \$7,904<br>\$94,848       | \$7,983<br>\$95,796       | \$8,062<br>\$96,744  | \$8,145<br>\$97,740       | \$8,390<br>\$100,680      | \$8,644<br>\$103,728      | \$8,905<br>\$106,860      | \$9,175<br>\$110,100      |
| Ş/yr<br>\$/hr         | \$34.85             | \$35.90                   | \$36.99                   | \$38.11                      | \$39.27                   | \$40.47                   | \$41.71                      | \$42.96                   | \$43.38                                    | \$43.81                   | \$44.26                   | \$92,904<br>\$44.69       | \$45.60                   | \$46.06                   | \$46.51              | \$46.99                   | \$48.40                   | \$49.87                   | \$100,800<br>\$51.38      | \$52.93                   |
| 71                    | \$6,102             | \$6,288                   | \$6,476                   | \$6,668                      | \$6,873                   | \$7,086                   | \$7,298                      | \$7,521                   | \$7,594                                    | \$7,668                   | \$7,747                   | \$7,822                   | \$7,985                   | \$8,062                   | \$8,144              | \$8,226                   | \$8,475                   | \$8,729                   | \$8,995                   | \$9,267                   |
| \$/yr                 | \$73,224            | \$75,456                  | \$77,712                  | \$80,016                     | \$82,476                  | \$85,032                  | \$87,576                     | \$90,252                  | \$91,128                                   | \$92,016                  | \$92,964                  | \$93,864                  | \$95,820                  | \$96,744                  | \$97,728             | \$98,712                  | \$101,700                 | \$104,748                 | \$107,940                 | \$111,204                 |
| \$/hr                 | \$35.20             | \$36.28                   | \$37.36                   | \$38.47                      | \$39.65                   | \$40.88                   | \$42.10                      | \$43.39                   | \$43.81                                    | \$44.24                   | \$44.69                   | \$45.13                   | \$46.07                   | \$46.51                   | \$46.98              | \$47.46                   | \$48.89                   | \$50.36                   | \$51.89                   | \$53.46                   |
| 72                    | \$6,162             | \$6,347                   | \$6,539                   | \$6,735                      | \$6,944                   | \$7,154                   | \$7,376                      | \$7,594                   | \$7,668                                    | \$7,747                   | \$7,823                   | \$7,902                   | \$8,064                   | \$8,144                   | \$8,224              | \$8,309                   | \$8,560                   | \$8,817                   | \$9,086                   | \$9,359                   |
| \$/yr                 | \$73,944            | \$76,164                  | \$78,468                  | \$80,820                     | \$83,328                  | \$85,848                  | \$88,512                     | \$91,128                  | \$92,016                                   | \$92,964                  | \$93,876                  | \$94,824                  | \$96,768                  | \$97,728                  | \$98,688             | \$99,708                  | \$102,720                 | \$105,804                 | \$109,032                 | \$112,308                 |
| \$/hr<br>73           | \$35.55<br>\$6,223  | \$36.62<br><b>\$6,411</b> | \$37.73<br><b>\$6,606</b> | \$38.86<br><b>\$6,806</b>    | \$40.06<br><b>\$7,014</b> | \$41.27<br><b>\$7,230</b> | \$42.55<br><b>\$7,446</b>    | \$43.81<br><b>\$7,672</b> | \$44.24<br><b>\$7,747</b>                  | \$44.69<br><b>\$7,822</b> | \$45.13<br><b>\$7,904</b> | \$45.59<br><b>\$7,983</b> | \$46.52<br><b>\$8,145</b> | \$46.98<br><b>\$8,224</b> | \$47.45<br>\$8,308   | \$47.94<br><b>\$8,390</b> | \$49.38<br><b>\$8,644</b> | \$50.87<br><b>\$8,905</b> | \$52.42<br><b>\$9,175</b> | \$53.99<br><b>\$9,452</b> |
| \$/yr                 | \$0,225<br>\$74,676 | \$0,411<br>\$76,932       | \$0,000<br>\$79,272       | \$0,800<br>\$81,672          | \$7,014<br>\$84,168       | \$7,230<br>\$86,760       | \$89,352                     | \$7,072<br>\$92,064       | \$7,747<br>\$92,964                        | \$7,822<br>\$93,864       | \$7,904<br>\$94,848       | \$95,796                  | \$8,143<br>\$97,740       | \$98,688                  | \$99,696             | \$8,390<br>\$100,680      | \$103,728                 | \$8,903<br>\$106,860      | \$9,175<br>\$110,100      | \$9,452<br>\$113,424      |
| \$/hr                 | \$35.90             | \$36.99                   | \$38.11                   | \$39.27                      | \$40.47                   | \$41.71                   | \$42.96                      | \$44.26                   | \$44.69                                    | \$45.13                   | \$45.60                   | \$46.06                   | \$46.99                   | \$47.45                   | \$47.93              | \$48.40                   | \$49.87                   | \$51.38                   | \$52.93                   | \$54.53                   |
| 74                    | \$6,288             | \$6,476                   | \$6,668                   | \$6,873                      | \$7,086                   | \$7,298                   | \$7,521                      | \$7,747                   | \$7,822                                    | \$7,902                   | \$7,985                   | \$8,062                   | \$8,226                   | \$8,308                   | \$8,390              | \$8,475                   | \$8,729                   | \$8,995                   | \$9,267                   | \$9,549                   |
| \$/yr                 | \$75,456            | \$77,712                  | \$80,016                  | \$82,476                     | \$85,032                  | \$87,576                  | \$90,252                     | \$92,964                  | \$93,864                                   | \$94,824                  | \$95,820                  | \$96,744                  | \$98,712                  | \$99,696                  | \$100,680            | \$101,700                 | \$104,748                 | \$107,940                 | \$111,204                 | \$114,588                 |
| \$/hr                 | \$36.28             | \$37.36                   | \$38.47                   | \$39.65                      | \$40.88                   | \$42.10                   | \$43.39                      | \$44.69                   | \$45.13                                    | \$45.59                   | \$46.07                   | \$46.51                   | \$47.46                   | \$47.93                   | \$48.40              | \$48.89                   | \$50.36                   | \$51.89                   | \$53.46                   | \$55.09                   |
| 75                    | \$6,347             | \$6,539                   | \$6,735                   | \$6,944                      | \$7,154                   | \$7,376                   | \$7,594                      | \$7,823                   | \$7,902                                    | \$7,983                   | \$8,064                   | \$8,144                   | \$8,309                   | \$8,390                   | \$8,473              | \$8,560                   | \$8,817                   | \$9,086                   | \$9,359                   | \$9,643                   |
| \$/yr                 | \$76,164            | \$78,468                  | \$80,820                  | \$83,328                     | \$85,848                  | \$88,512                  | \$91,128                     | \$93,876                  | \$94,824                                   | \$95,796                  | \$96,768                  | \$97,728                  | \$99,708                  | \$100,680                 | \$101,676            | \$102,720                 | \$105,804                 | \$109,032                 | \$112,308                 | \$115,716                 |
| \$/hr                 | \$36.62             | \$37.73                   | \$38.86                   | \$40.06                      | \$41.27                   | \$42.55                   | \$43.81                      | \$45.13                   | \$45.59                                    | \$46.06                   | \$46.52                   | \$46.98                   | \$47.94                   | \$48.40                   | \$48.88              | \$49.38                   | \$50.87<br>¢8.005         | \$52.42                   | \$53.99                   | \$55.63                   |
| 76<br>\$/yr           | \$6,411<br>\$76,932 | \$6,606<br>\$79,272       | \$6,806<br>\$81,672       | \$7,014<br>\$84,168          | \$7,230<br>\$86,760       | \$7,446<br>\$89,352       | \$7,672<br>\$92,064          | \$7,904<br>\$94,848       | \$7,983<br>\$95,796                        | \$8,062<br>\$96,744       | \$8,145<br>\$97,740       | \$8,224<br>\$98,688       | \$8,390<br>\$100,680      | \$8,473<br>\$101,676      | \$8,556<br>\$102,672 | \$8,644<br>\$103,728      | \$8,905<br>\$106,860      | \$9,175<br>\$110,100      | \$9,452<br>\$113,424      | \$9,739<br>\$116,868      |
| \$/yi<br>\$/hr        | \$76,932            | \$38.11                   | \$39.27                   | \$40.47                      | \$80,700<br>\$41.71       | \$42.96                   | \$92,004<br>\$44.26          | \$45.60                   | \$46.06                                    | \$90,744<br>\$46.51       | \$46.99                   | \$98,088                  | \$100,080<br>\$48.40      | \$48.88                   | \$102,072            | \$103,728<br>\$49.87      | \$100,800                 | \$52.93                   | \$113,424<br>\$54.53      | \$110,808<br>\$56.19      |
| <b>77</b>             | \$6,476             | \$6,668                   | \$6,873                   | \$7,086                      | \$7,298                   | \$7,521                   | \$7,747                      | \$7,985                   | \$8,062                                    | \$8,144                   | \$8,226                   | \$8,308                   | \$8,475                   | \$8,556                   | \$8,644              | \$8,729                   | \$8,995                   | \$9,267                   | \$9,549                   | \$9,837                   |
| \$/yr                 | \$77,712            | \$80,016                  | \$82,476                  | \$85,032                     | \$87,576                  | \$90,252                  | \$92,964                     | \$95,820                  | \$96,744                                   | \$97,728                  | \$98,712                  | \$99,696                  | \$101,700                 | \$102,672                 | \$103,728            | \$104,748                 | \$107,940                 | \$111,204                 | \$114,588                 | \$118,044                 |
| \$/hr                 | \$37.36             | \$38.47                   | \$39.65                   | \$40.88                      | \$42.10                   | \$43.39                   | \$44.69                      | \$46.07                   | \$46.51                                    | \$46.98                   | \$47.46                   | \$47.93                   | \$48.89                   | \$49.36                   | \$49.87              | \$50.36                   | \$51.89                   | \$53.46                   | \$55.09                   | \$56.75                   |
| 78                    | \$6,539             | \$6,735                   | \$6,944                   | \$7,154                      | \$7,376                   | \$7,594                   | \$7,823                      | \$8,064                   | \$8,144                                    | \$8,224                   | \$8,309                   | \$8,390                   | \$8,560                   | \$8,644                   | \$8,729              | \$8,817                   | \$9,086                   | \$9,359                   | \$9,643                   | \$9,934                   |
| \$/yr                 | \$78,468            | \$80,820                  | \$83,328                  | \$85,848                     | \$88,512                  | \$91,128                  | \$93,876                     | \$96,768                  | \$97,728                                   | \$98,688                  | \$99,708                  | \$100,680                 | \$102,720                 | \$103,728                 | \$104,748            | \$105,804                 | \$109,032                 | \$112,308                 | \$115,716                 | \$119,208                 |
| \$/hr                 | \$37.73             | \$38.86                   | \$40.06                   | \$41.27                      | \$42.55                   | \$43.81                   | \$45.13                      | \$46.52                   | \$46.98                                    | \$47.45                   | \$47.94                   | \$48.40                   | \$49.38                   | \$49.87                   | \$50.36              | \$50.87                   | \$52.42                   | \$53.99                   | \$55.63                   | \$57.31                   |
| 79<br>¢/w             | \$6,606<br>\$70,272 | \$6,806<br>\$81,672       | \$7,014<br>\$84,168       | \$7,230                      | \$7,446<br>\$20,252       | \$7,672                   | \$7,904                      | \$8,145<br>\$07,740       | \$8,224                                    | \$8,308<br>\$00,606       | \$8,390                   | \$8,473<br>\$101.676      | \$8,644                   | \$8,729<br>\$104 748      | \$8,815<br>\$105 780 | \$8,905                   | \$9,175<br>\$110,100      | \$9,452                   | \$9,739                   | \$10,033                  |
| \$/yr<br>\$/hr        | \$79,272<br>\$38.11 | \$81,672<br>\$39.27       | \$84,168<br>\$40.47       | \$86,760<br>\$41.71          | \$89,352<br>\$42.96       | \$92,064<br>\$44.26       | \$94 <i>,</i> 848<br>\$45.60 | \$97,740<br>\$46.99       | \$98,688<br>\$47.45                        | \$99,696<br>\$47.93       | \$100,680<br>\$48.40      | \$101,676<br>\$48.88      | \$103,728<br>\$49.87      | \$104,748<br>\$50.36      | \$105,780<br>\$50.86 | \$106,860<br>\$51.38      | \$110,100<br>\$52.93      | \$113,424<br>\$54.53      | \$116,868<br>\$56.19      | \$120,396<br>\$57.88      |
| 80                    | \$6,668             | \$6,873                   | \$7,086                   | \$7,298                      | \$7,521                   | \$7,747                   | \$7,985                      | \$8,226                   | \$8,308                                    | \$8,390                   | \$8,475                   | \$8,556                   | \$8,729                   | \$8,815                   | \$8,904              | \$8,995                   | \$9,267                   | \$9,549                   | \$9,837                   | \$10,135                  |
| \$/yr                 | \$80,016            | \$82,476                  | \$85,032                  | \$87,576                     | \$90,252                  | \$92,964                  | \$95,820                     | \$98,712                  | \$99,696                                   | \$100,680                 | \$101,700                 | \$102,672                 | \$104,748                 | \$105,780                 | \$106,848            | \$107,940                 | \$111,204                 | \$114,588                 | \$118,044                 | \$121,620                 |
| \$/hr                 | \$38.47             | \$39.65                   | \$40.88                   | \$42.10                      | \$43.39                   | \$44.69                   | \$46.07                      | \$47.46                   | \$47.93                                    | \$48.40                   | \$48.89                   | \$49.36                   | \$50.36                   | \$50.86                   | \$51.37              | \$51.89                   | \$53.46                   | \$55.09                   | \$56.75                   | \$58.47                   |
| 81                    | \$6 <i>,</i> 735    | \$6,944                   | \$7,154                   | \$7,376                      | \$7,594                   | \$7,823                   | \$8,064                      | \$8,309                   | \$8,390                                    | \$8,473                   | \$8,560                   | \$8,644                   | \$8,817                   | \$8,904                   | \$8,990              | \$9,086                   | \$9,359                   | \$9 <i>,</i> 643          | \$9,934                   | \$10,233                  |
| \$/yr                 | \$80,820            | \$83,328                  | \$85,848                  | \$88,512                     | \$91,128                  | \$93,876                  | \$96,768                     | \$99,708                  | \$100,680                                  | \$101,676                 | \$102,720                 | \$103,728                 | \$105,804                 | \$106,848                 | \$107,880            | \$109,032                 | \$112,308                 | \$115,716                 | \$119,208                 | \$122,796                 |
| \$/hr                 | \$38.86             | \$40.06                   | \$41.27                   | \$42.55                      | \$43.81                   | \$45.13                   | \$46.52                      | \$47.94                   | \$48.40                                    | \$48.88                   | \$49.38                   | \$49.87                   | \$50.87                   | \$51.37                   | \$51.87              | \$52.42                   | \$53.99                   | \$55.63                   | \$57.31                   | \$59.04                   |
| 82<br>¢/vm            | \$6,806             | \$7,014                   | \$7,230<br>\$86.760       | \$7,446                      | \$7,672                   | \$7,904                   | \$8,145                      | \$8,390                   | \$8,473                                    | \$8,556                   | \$8,644                   | \$8,729                   | \$8,905                   | \$8,990                   | \$9,086              | \$9,175                   | \$9,452                   | \$9,739                   | \$10,033                  | \$10,337                  |
| Ş/yr<br>\$/hr         | \$81,672<br>\$39.27 | \$84,168<br>\$40.47       | \$86,760<br>\$41.71       | \$89 <i>,</i> 352<br>\$42.96 | \$92,064<br>\$44.26       | \$94,848<br>\$45.60       | \$97,740<br>\$46.99          | \$100,680<br>\$48.40      | \$101,676<br>\$48.88                       | \$102,672<br>\$49.36      | \$103,728<br>\$49.87      | \$104,748<br>\$50.36      | \$106,860<br>\$51.38      | \$107,880<br>\$51.87      | \$109,032<br>\$52.42 | \$110,100<br>\$52.93      | \$113,424<br>\$54.53      | \$116,868<br>\$56.19      | \$120,396<br>\$57.88      | \$124,044<br>\$59.64      |
| <b>83</b>             | \$6,873             | \$7,086                   | \$7,298                   | \$7,521                      | \$7,747                   | \$7,985                   | \$8,226                      | \$48,475                  | \$48,556                                   | \$49.30<br>\$8,644        | \$8,729                   | \$8,815                   | \$8,995                   | \$9,086                   | \$9,171              | \$9,267                   | \$9,549                   | \$9,837                   | \$10,135                  | \$10,440                  |
| \$/yr                 | \$82,476            | \$85,032                  | \$87,576                  | \$90,252                     | \$92,964                  | \$95,820                  | \$98,712                     | \$101,700                 | \$102,672                                  | \$103,728                 | \$104,748                 | \$105,780                 | \$107,940                 | \$109,032                 | \$110,052            | \$111,204                 | \$114,588                 | \$118,044                 | \$121,620                 | \$125,280                 |
| \$/hr                 | \$39.65             | \$40.88                   | \$42.10                   | \$43.39                      | \$44.69                   | \$46.07                   | \$47.46                      | \$48.89                   | \$49.36                                    | \$49.87                   | \$50.36                   | \$50.86                   | \$51.89                   | \$52.42                   | \$52.91              | \$53.46                   | \$55.09                   | \$56.75                   | \$58.47                   | \$60.23                   |
| 84                    | \$6 <i>,</i> 944    | \$7,154                   | \$7,376                   | \$7,594                      | \$7,823                   | \$8,064                   | \$8,309                      | \$8,560                   | \$8,644                                    | \$8,729                   | \$8,817                   | \$8,904                   | \$9 <i>,</i> 086          | \$9,171                   | \$9,266              | \$9,359                   | \$9 <i>,</i> 643          | \$9,934                   | \$10,233                  | \$10,546                  |
| \$/yr                 | \$83,328            | \$85,848                  | \$88,512                  | \$91,128                     | \$93,876                  | \$96,768                  | \$99,708                     | \$102,720                 | \$103,728                                  | \$104,748                 | \$105,804                 | \$106,848                 | \$109,032                 | \$110,052                 | \$111,192            | \$112,308                 | \$115,716                 | \$119,208                 | \$122,796                 | \$126,552                 |
| \$/hr                 | \$40.06             | \$41.27                   | \$42.55                   | \$43.81                      | \$45.13                   | \$46.52                   | \$47.94                      | \$49.38                   | \$49.87                                    | \$50.36                   | \$50.87                   | \$51.37                   | \$52.42                   | \$52.91                   | \$53.46              | \$53.99                   | \$55.63                   | \$57.31                   | \$59.04                   | \$60.84                   |
| 85<br>\$ /\/r         | \$7,014<br>\$94,169 | \$7,230<br>\$86.760       | \$7,446                   | \$7,672<br>\$02.064          | \$7,904<br>\$04 848       | \$8,145<br>\$97,740       | \$8,390<br>\$100 680         | \$8,644<br>\$102 728      | \$8,729<br>\$104 748                       | \$8,815<br>\$105 780      | \$8,905<br>\$106 860      | \$8,990<br>\$107 880      | \$9,175<br>\$110,100      | \$9,266<br>\$111 102      | \$9,358<br>\$112,206 | \$9,452<br>\$112,424      | \$9,739<br>\$116.868      | \$10,033<br>\$120,206     | \$10,337<br>\$124.044     | \$10,650<br>\$127,800     |
| Ş/yr<br>\$/hr         | \$84,168<br>\$40.47 | \$86,760<br>\$41.71       | \$89,352<br>\$42.96       | \$92,064<br>\$44.26          | \$94,848<br>\$45.60       | \$97,740<br>\$46.99       | \$100,680<br>\$48.40         | \$103,728<br>\$49.87      | \$104,748<br>\$50.36                       | \$105,780<br>\$50.86      | \$106,860<br>\$51.38      | \$107,880<br>\$51.87      | \$110,100<br>\$52.93      | \$111,192<br>\$53.46      | \$112,296<br>\$53.99 | \$113,424<br>\$54.53      | \$116,868<br>\$56.19      | \$120,396<br>\$57.88      | \$124,044<br>\$59.64      | \$127,800<br>\$61.44      |
| <del>3/11</del><br>86 | \$40.47<br>\$7,086  | \$41.71<br>\$7,298        | \$7,521                   | \$7,747                      | \$45.00<br>\$7,985        | \$8,226                   | \$48,475                     | \$8,729                   | \$8,815                                    | \$8,904                   | \$8,995                   | \$9,086                   | \$9,267                   | \$9,358                   | \$9,449              | \$9,549                   | \$9,837                   | \$10,135                  | \$10,440                  | \$01.44<br>\$10,757       |
| \$/yr                 | \$85,032            | \$87,576                  | \$90,252                  | \$92,964                     | \$95,820                  | \$98,712                  | \$101,700                    | \$104,748                 | \$105,780                                  | \$106,848                 | \$107,940                 | \$109,032                 | \$111,204                 | \$112,296                 | \$113,388            | \$114,588                 | \$118,044                 | \$121,620                 | \$125,280                 | \$129,084                 |
| \$/hr                 | \$40.88             | \$42.10                   | \$43.39                   | \$44.69                      | \$46.07                   | \$47.46                   | \$48.89                      | \$50.36                   | \$50.86                                    | \$51.37                   | \$51.89                   | \$52.42                   | \$53.46                   | \$53.99                   | \$54.51              | \$55.09                   | \$56.75                   | \$58.47                   | \$60.23                   | \$62.06                   |
| 87                    | \$7,154             | \$7,376                   | \$7,594                   | \$7,823                      | \$8,064                   | \$8,309                   | \$8,560                      | \$8,817                   | \$8,904                                    | \$8,990                   | \$9,086                   | \$9,171                   | \$9,359                   | \$9,449                   | \$9,547              | \$9 <i>,</i> 643          | \$9 <i>,</i> 934          | \$10,233                  | \$10,546                  | \$10,870                  |
| \$/yr                 | \$85,848            | \$88,512                  | \$91,128                  | \$93,876                     | \$96,768                  | \$99,708                  | \$102,720                    | \$105,804                 |  | \$107,880                 | \$109,032                 |                           |                           | \$113,388                 |                      | \$115,716                 | \$119,208                 | \$122,796                 |                           | \$130,440                 |
| \$/hr                 | \$41.27             | \$42.55                   | \$43.81                   | \$45.13                      | \$46.52                   | \$47.94                   | \$49.38                      | \$50.87                   | \$51.37                                    | \$51.87                   | \$52.42                   | \$52.91                   | \$53.99                   | \$54.51                   | \$55.08              | \$55.63                   | \$57.31                   | \$59.04                   | \$60.84                   | \$62.71                   |

|                          |                           |                           |                           |                                 |                                 |                      |                                 |                                 | FSE HEALTH                      | Washington -<br>CARE PROFE<br>able B0 - Effe | SSIONAL TEC                     | HNICAL                          |                           |                           |                           |                           |                                  |                            |                       |                               |
|--------------------------|---------------------------|---------------------------|---------------------------|---------------------------------|---------------------------------|----------------------|---------------------------------|---------------------------------|---------------------------------|--|---------------------------------|---------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|----------------------------------|----------------------------|-----------------------|-------------------------------|
| Range                    |                           |                           |                           |                                 |                                 |                      |                                 |                                 | < ST                            | EP>  |                                 |                                 |                           |                           |                           |                           |                                  |                            | CEGP                  | Steps                         |
|                          | Α                         | В                         | С                         | D                               | E                               | F                    | G                               | Н                               | <u> </u>                        | J  | К                               | L                               | M                         | N                         | 0                         | Р                         | Q                                | R                          | S                     | T                             |
| 88<br>¢ (sm              | \$7,230                   | \$7,446                   | \$7,672                   | \$7,904                         | \$8,145                         | \$8,390              | \$8,644                         | \$8,905                         | \$8,990                         | \$9,086                                      | \$9,175                         | \$9,266                         | \$9,452                   | \$9,547                   | \$9,642                   | \$9,739                   | \$10,033                         | \$10,337                   | \$10,650              | \$10,976                      |
| Ş/yr<br>¢/hr             | \$86,760<br>\$41 71       | \$89,352<br>\$42.06       | \$92,064<br>\$44.26       | \$94,848<br>\$45.60             | \$97,740<br>\$46.00             | \$100,680            | \$103,728<br>\$40.87            | \$106,860                       | \$107,880                       | \$109,032                                    | \$110,100<br>\$52.02            | \$111,192<br>\$52.46            | \$113,424                 | \$114,564                 | \$115,704                 | \$116,868<br>\$E6 10      | \$120,396                        | \$124,044                  | \$127,800             | \$131,712<br>\$62.22          |
| \$/hr<br>89              | \$41.71<br><b>\$7,298</b> | \$42.96<br><b>\$7,521</b> | \$44.26<br><b>\$7,747</b> | \$45.60<br><b>\$7,985</b>       | \$46.99<br>\$8,226              | \$48.40<br>\$8,475   | \$49.87<br><b>\$8,729</b>       | \$51.38<br><b>\$8,995</b>       | \$51.87<br><b>\$9,086</b>       | \$52.42<br><b>\$9,171</b>                    | \$52.93<br><b>\$9,267</b>       | \$53.46<br><b>\$9,358</b>       | \$54.53<br><b>\$9,549</b> | \$55.08<br><b>\$9,642</b> | \$55.63<br><b>\$9,737</b> | \$56.19<br><b>\$9,837</b> | \$57.88<br><b>\$10,135</b>       | \$59.64<br><b>\$10,440</b> | \$61.44<br>\$10,757   | \$63.32<br><b>\$11,087</b>    |
| \$/yr                    | \$87,576                  | \$90,252                  | \$92,964                  | \$95,820                        | \$98,712                        | \$101,700            | \$104,748                       | \$107,940                       | \$109,032                       | \$110,052                                    | \$111,204                       | \$112,296                       | \$114,588                 | \$115,704                 | \$116,844                 | \$9,837<br>\$118,044      | \$121,620                        | \$125,280                  | \$129,084             | \$133,044                     |
| \$/hr                    | \$42.10                   | \$43.39                   | \$44.69                   | \$46.07                         | \$47.46                         | \$48.89              | \$50.36                         | \$51.89                         | \$52.42                         | \$52.91                                      | \$53.46                         | \$53.99                         | \$55.09                   | \$55.63                   | \$56.18                   | \$56.75                   | \$58.47                          | \$60.23                    | \$62.06               | \$63.96                       |
| 90                       | \$7,376                   | \$7,594                   | \$7,823                   | \$8,064                         | \$8,309                         | \$8,560              | \$8,817                         | \$9,086                         | \$9,171                         | \$9,266                                      | \$9,359                         | \$9,449                         | \$9,643                   | \$9,737                   | \$9,833                   | \$9,934                   | \$10,233                         | \$10,546                   | \$10,870              | \$11,199                      |
| \$/yr                    | \$88,512                  | \$91,128                  | \$93,876                  | \$96 <i>,</i> 768               | \$99,708                        | \$102,720            | \$105,804                       | \$109,032                       | \$110,052                       | \$111 <i>,</i> 192                           | \$112,308                       | \$113,388                       | \$115,716                 | \$116,844                 | \$117,996                 | \$119,208                 | \$122,796                        | \$126,552                  | \$130,440             | \$134 <i>,</i> 388            |
| \$/hr                    | \$42.55                   | \$43.81                   | \$45.13                   | \$46.52                         | \$47.94                         | \$49.38              | \$50.87                         | \$52.42                         | \$52.91                         | \$53.46                                      | \$53.99                         | \$54.51                         | \$55.63                   | \$56.18                   | \$56.73                   | \$57.31                   | \$59.04                          | \$60.84                    | \$62.71               | \$64.61                       |
| 91                       | \$7 <i>,</i> 446          | \$7,672                   | \$7,904                   | \$8,145                         | \$8,390                         | \$8,644              | \$8,905                         | \$9,175                         | \$9,266                         | \$9 <i>,</i> 358                             | \$9 <i>,</i> 452                | \$9 <i>,</i> 547                | \$9 <i>,</i> 739          | \$9 <i>,</i> 833          | \$9 <i>,</i> 933          | \$10,033                  | \$10,337                         | \$10,650                   | \$10,976              | \$11,308                      |
| \$/yr                    | \$89,352                  | \$92,064                  | \$94,848                  | \$97,740                        | \$100,680                       | \$103,728            | \$106,860                       | \$110,100                       | \$111,192                       | \$112,296                                    | \$113,424                       | \$114,564                       | \$116,868                 | \$117,996                 | \$119,196                 | \$120,396                 | \$124,044                        | \$127,800                  | \$131,712             | \$135,696                     |
| \$/hr                    | \$42.96                   | \$44.26                   | \$45.60                   | \$46.99                         | \$48.40                         | \$49.87              | \$51.38                         | \$52.93                         | \$53.46                         | \$53.99                                      | \$54.53                         | \$55.08                         | \$56.19                   | \$56.73                   | \$57.31                   | \$57.88                   | \$59.64                          | \$61.44                    | \$63.32               | \$65.24                       |
| 92                       | \$7,521                   | \$7,747                   | \$7,985                   | \$8,226                         | \$8,475                         | \$8,729              | \$8,995                         | \$9,267                         | \$9,358                         | \$9,449                                      | \$9,549                         | \$9,642                         | \$9,837                   | \$9,933                   | \$10,029                  | \$10,135                  | \$10,440                         | \$10,757                   | \$11,087              | \$11,422                      |
| \$/yr                    | \$90,252                  | \$92,964                  | \$95,820                  | \$98,712                        | \$101,700                       | \$104,748            | \$107,940                       | \$111,204                       | \$112,296                       | \$113,388                                    | \$114,588                       | \$115,704                       | \$118,044                 | \$119,196                 | \$120,348                 | \$121,620                 | \$125,280                        | \$129,084                  | \$133,044             | \$137,064                     |
| \$/hr                    | \$43.39                   | \$44.69                   | \$46.07                   | \$47.46                         | \$48.89                         | \$50.36              | \$51.89                         | \$53.46                         | \$53.99                         | \$54.51                                      | \$55.09                         | \$55.63                         | \$56.75                   | \$57.31                   | \$57.86                   | \$58.47                   | \$60.23                          | \$62.06                    | \$63.96               | \$65.90                       |
| 93<br>¢ (sm              | \$7,594                   | \$7,823                   | \$8,064                   | \$8,309                         | \$8,560                         | \$8,817              | \$9,086                         | \$9,359                         | \$9,449                         | \$9,547                                      | \$9,643                         | \$9,737                         | \$9,934                   | \$10,029                  | \$10,133                  | \$10,233                  | \$10,546                         | \$10,870                   | \$11,199              | \$11,534                      |
| \$/yr<br>\$/br           | \$91,128<br>\$43.81       | \$93,876<br>\$45.13       | \$96,768<br>\$46 52       | \$99,708<br>\$47.04             | \$102,720<br>\$40.28            | \$105,804<br>\$50.87 | \$109,032<br>\$52.42            | \$112,308<br>\$52.00            | \$113,388<br>\$54 51            | \$114,564<br>\$55.08                         | \$115,716                       | \$116,844<br>\$56.19            | \$119,208<br>\$57.21      | \$120,348<br>\$57.86      | \$121,596<br>\$58.46      | \$122,796<br>\$59.04      | \$126,552                        | \$130,440<br>\$62.71       | \$134,388<br>\$64.61  | \$138,408<br>\$66.54          |
| <mark>\$/hr</mark><br>94 | \$43.81<br>\$7,672        | \$7,904                   | \$46.52<br>\$8,145        | <mark>\$47.94</mark><br>\$8,390 | <mark>\$49.38</mark><br>\$8,644 | \$8,905              | <mark>\$52.42</mark><br>\$9,175 | <mark>\$53.99</mark><br>\$9,452 | <mark>\$54.51</mark><br>\$9,547 | <mark>\$55.08</mark><br>\$9,642              | <mark>\$55.63</mark><br>\$9,739 | <mark>\$56.18</mark><br>\$9,833 | \$57.31<br>\$10,033       | \$10,133                  | \$10,232                  | \$10,337                  | <mark>\$60.84</mark><br>\$10,650 | \$10,976                   | \$11,308              | \$11,650                      |
| \$/yr                    | \$92,064                  | \$94,848                  | \$97,740                  | \$8,550<br>\$100,680            | \$103,728                       | \$8,905<br>\$106,860 | \$110,100                       | \$9,452<br>\$113,424            | \$9,547<br>\$114,564            | \$115,704                                    | \$116,868                       | \$117,996                       | \$120,396                 | \$121,596                 | \$122,784                 | \$124,044                 | \$127,800                        | \$131,712                  | \$135,696             | \$139,800                     |
| \$/hr                    | \$44.26                   | \$45.60                   | \$46.99                   | \$48.40                         | \$49.87                         | \$51.38              | \$52.93                         | \$54.53                         | \$55.08                         | \$55.63                                      | \$56.19                         | \$56.73                         | \$57.88                   | \$58.46                   | \$59.03                   | \$59.64                   | \$61.44                          | \$63.32                    | \$65.24               | \$67.21                       |
| 95                       | \$7,747                   | \$7,985                   | \$8,226                   | \$8,475                         | \$8,729                         | \$8,995              | \$9,267                         | \$9,549                         | \$9,642                         | \$9,737                                      | \$9,837                         | \$9,933                         | \$10,135                  | \$10,232                  | \$10,336                  | \$10,440                  | \$10,757                         | \$11,087                   | \$11,422              | \$11,767                      |
| \$/yr                    | \$92,964                  | \$95,820                  | \$98,712                  | \$101,700                       | \$104,748                       | \$107,940            | \$111,204                       | \$114,588                       | \$115,704                       | \$116,844                                    | \$118,044                       | \$119,196                       | \$121,620                 | \$122,784                 | \$124,032                 | \$125,280                 | \$129,084                        | \$133,044                  | \$137,064             | \$141,204                     |
| \$/hr                    | \$44.69                   | \$46.07                   | \$47.46                   | \$48.89                         | \$50.36                         | \$51.89              | \$53.46                         | \$55.09                         | \$55.63                         | \$56.18                                      | \$56.75                         | \$57.31                         | \$58.47                   | \$59.03                   | \$59.63                   | \$60.23                   | \$62.06                          | \$63.96                    | \$65.90               | \$67.89                       |
| 96                       | \$7,823                   | \$8,064                   | \$8,309                   | \$8 <i>,</i> 560                | \$8,817                         | \$9 <i>,</i> 086     | \$9 <i>,</i> 359                | \$9,643                         | \$9,737                         | \$9,833                                      | \$9 <i>,</i> 934                | \$10,029                        | \$10,233                  | \$10,336                  | \$10,439                  | \$10,546                  | \$10,870                         | \$11,199                   | \$11,534              | \$11,888                      |
| \$/yr                    | \$93 <i>,</i> 876         | \$96 <i>,</i> 768         | \$99 <i>,</i> 708         | \$102,720                       | \$105,804                       | \$109,032            | \$112,308                       | \$115,716                       | \$116,844                       | \$117,996                                    | \$119 <i>,</i> 208              | \$120,348                       | \$122,796                 | \$124,032                 | \$125,268                 | \$126,552                 | \$130,440                        | \$134,388                  | \$138,408             | \$142,656                     |
| \$/hr                    | \$45.13                   | \$46.52                   | \$47.94                   | \$49.38                         | \$50.87                         | \$52.42              | \$53.99                         | \$55.63                         | \$56.18                         | \$56.73                                      | \$57.31                         | \$57.86                         | \$59.04                   | \$59.63                   | \$60.23                   | \$60.84                   | \$62.71                          | \$64.61                    | \$66.54               | \$68.58                       |
| 97                       | \$7,904                   | \$8,145                   | \$8,390                   | \$8,644                         | \$8,905                         | \$9,175              | \$9,452                         | \$9,739                         | \$9 <i>,</i> 833                | \$9,933                                      | \$10,033                        | \$10,133                        | \$10,337                  | \$10,439                  | \$10,544                  | \$10,650                  | \$10,976                         | \$11,308                   | \$11,650              | \$12,004                      |
| \$/yr                    | \$94,848                  | \$97,740                  | \$100,680                 | \$103,728                       | \$106,860                       | \$110,100            | \$113,424                       | \$116,868                       | \$117,996                       | \$119,196                                    | \$120,396                       | \$121,596                       | \$124,044                 | \$125,268                 | \$126,528                 | \$127,800                 | \$131,712                        | \$135,696                  | \$139,800             | \$144,048                     |
| \$/hr                    | \$45.60                   | \$46.99                   | \$48.40                   | \$49.87                         | \$51.38                         | \$52.93              | \$54.53                         | \$56.19                         | \$56.73                         | \$57.31                                      | \$57.88                         | \$58.46                         | \$59.64                   | \$60.23                   | \$60.83                   | \$61.44                   | \$63.32                          | \$65.24                    | \$67.21               | \$69.25                       |
| 98                       | \$7,985                   | \$8,226                   | \$8,475                   | \$8,729                         | \$8,995                         | \$9,267              | \$9,549                         | \$9,837                         | \$9,933                         | \$10,029                                     | \$10,135                        | \$10,232                        | \$10,440                  | \$10,544                  | \$10,649                  | \$10,757                  | \$11,087                         | \$11,422                   | \$11,767              | \$12,127                      |
| \$/yr                    | \$95,820                  | \$98,712                  | \$101,700                 | \$104,748                       | \$107,940                       | \$111,204            | \$114,588                       | \$118,044                       | \$119,196                       | \$120,348                                    | \$121,620                       | \$122,784                       | \$125,280                 | \$126,528                 | \$127,788                 | \$129,084                 | \$133,044                        | \$137,064                  | \$141,204             | \$145,524                     |
| \$/hr                    | \$46.07                   | \$47.46                   | \$48.89                   | \$50.36                         | \$51.89                         | \$53.46              | \$55.09                         | \$56.75                         | \$57.31                         | \$57.86                                      | \$58.47                         | \$59.03                         | \$60.23                   | \$60.83                   | \$61.44                   | \$62.06                   | \$63.96                          | \$65.90                    | \$67.89               | \$69.96                       |
| 99<br>\$/yr              | \$8,064<br>\$96,768       | \$8,309<br>\$99,708       | \$8,560<br>\$102,720      | \$8,817<br>\$105,804            | \$9,086<br>\$109,032            | \$9,359<br>\$112,308 | \$9,643<br>\$115,716            | \$9,934<br>\$119,208            | \$10,029<br>\$120,348           | \$10,133<br>\$121,596                        | \$10,233<br>\$122,796           | \$10,336<br>\$124,032           | \$10,546<br>\$126,552     | \$10,649<br>\$127,788     | \$10,756<br>\$129,072     | \$10,870<br>\$130,440     | \$11,199<br>\$134,388            | \$11,534<br>\$138,408      | \$11,888<br>\$142,656 | \$12,246<br>\$146,952         |
| \$/yi<br>\$/hr           | \$46.52                   | \$99,708<br>\$47.94       | \$102,720                 | \$105,804<br>\$50.87            | \$52.42                         | \$53.99              | \$55.63                         | \$57.31                         | \$120,348<br>\$57.86            | \$58.46                                      | \$59.04                         | \$59.63                         | \$60.84                   | \$61.44                   | \$62.05                   | \$130,440<br>\$62.71      | \$64.61                          | \$66.54                    | \$68.58               | \$140,952<br>\$70.65          |
| 100                      | \$8,144                   | \$8,390                   | \$8,644                   | \$8,904                         | \$9,171                         | \$9,449              | \$9,737                         | \$10,029                        | \$10,133                        | \$10,232                                     | \$10,336                        | \$10,439                        | \$10,649                  | \$10,756                  | \$10,863                  | \$10,975                  | \$11,307                         | \$11,649                   | \$12,001              | \$12,364                      |
| \$/yr                    | \$97,728                  | \$100,680                 | \$103,728                 | \$106,848                       | \$110,052                       | \$113,388            | \$116,844                       | \$120,348                       | \$121,596                       | \$122,784                                    | \$124,032                       | \$125,268                       | \$127,788                 | \$129,072                 | \$130,356                 | \$131,700                 | \$135,684                        | \$139,788                  | \$144,012             | \$148,368                     |
| \$/hr                    | \$46.98                   | \$48.40                   | \$49.87                   | \$51.37                         | \$52.91                         | \$54.51              | \$56.18                         | \$57.86                         | \$58.46                         | \$59.03                                      | \$59.63                         | \$60.23                         | \$61.44                   | \$62.05                   | \$62.67                   | \$63.32                   | \$65.23                          | \$67.21                    | \$69.24               | \$71.33                       |
| 101                      | \$8,224                   | \$8,473                   | \$8,729                   | \$8,990                         | \$9,266                         | \$9,547              | \$9,833                         | \$10,133                        | \$10,232                        | \$10,336                                     | \$10,439                        | \$10,544                        | \$10,756                  | \$10,863                  | \$10,975                  | \$11,085                  | \$11,420                         | \$11,764                   | \$12,122              | \$12,489                      |
| \$/yr                    | \$98,688                  | \$101,676                 | \$104,748                 | \$107,880                       | \$111,192                       | \$114,564            | \$117,996                       | \$121,596                       | \$122,784                       | \$124,032                                    | \$125,268                       | \$126,528                       | \$129,072                 | \$130,356                 | \$131,700                 | \$133,020                 | \$137,040                        | \$141,168                  | \$145,464             | \$149,868                     |
| \$/hr                    | \$47.45                   | \$48.88                   | \$50.36                   | \$51.87                         | \$53.46                         | \$55.08              | \$56.73                         | \$58.46                         | \$59.03                         | \$59.63                                      | \$60.23                         | \$60.83                         | \$62.05                   | \$62.67                   | \$63.32                   | \$63.95                   | \$65.88                          | \$67.87                    | \$69.93               | \$72.05                       |
| 102                      | \$8,308                   | \$8,556                   | \$8,815                   | \$9 <i>,</i> 086                | \$9 <i>,</i> 358                | \$9,642              | \$9 <i>,</i> 933                | \$10,232                        | \$10,336                        | \$10,439                                     | \$10,544                        | \$10,649                        | \$10,863                  | \$10,975                  | \$11,085                  | \$11,197                  | \$11 <i>,</i> 533                | \$11,883                   | \$12,244              | \$12,615                      |
| \$/yr                    | \$99,696                  | \$102,672                 | \$105,780                 | \$109,032                       | \$112,296                       | \$115,704            | \$119,196                       | \$122,784                       | \$124,032                       | \$125,268                                    | \$126,528                       | \$127,788                       | \$130,356                 | \$131,700                 | \$133,020                 | \$134,364                 | \$138,396                        | \$142,596                  | \$146,928             | \$151,380                     |
| \$/hr                    | \$47.93                   | \$49.36                   | \$50.86                   | \$52.42                         | \$53.99                         | \$55.63              | \$57.31                         | \$59.03                         | \$59.63                         | \$60.23                                      | \$60.83                         | \$61.44                         | \$62.67                   | \$63.32                   | \$63.95                   | \$64.60                   | \$66.54                          | \$68.56                    | \$70.64               | \$72.78                       |
| 103                      | \$8,390                   | \$8,644                   | \$8,904                   | \$9,171                         | \$9,449                         | \$9,737              | \$10,029                        | \$10,336                        | \$10,439                        | \$10,544                                     | \$10,649                        | \$10,756                        | \$10,975                  | \$11,085                  | \$11,197                  | \$11,307                  | \$11,649                         | \$12,001                   | \$12,364              | \$12,739                      |
| \$/yr                    | \$100,680                 | \$103,728                 | \$106,848                 | \$110,052                       | \$113,388                       | \$116,844            | \$120,348                       | \$124,032                       | \$125,268                       | \$126,528                                    | \$127,788                       | \$129,072<br>\$62.05            | \$131,700                 | \$133,020<br>\$62.05      | \$134,364                 | \$135,684                 | \$139,788                        | \$144,012                  | \$148,368             | \$152,868                     |
| \$/hr                    | \$48.40<br>\$9.472        | \$49.87<br>\$8 720        | \$51.37                   | \$52.91                         | \$54.51<br>\$0.547              | \$56.18              | \$57.86<br>\$10.122             | \$59.63<br>\$10.420             | \$60.23                         | \$60.83<br>\$10.640                          | \$61.44<br>\$10.756             | \$62.05<br>\$10.862             | \$63.32                   | \$63.95<br>\$11.107       | \$64.60<br>\$11.207       | \$65.23<br>\$11.420       | \$67.21<br>\$11.764              | \$69.24<br>\$12.122        | \$71.33<br>\$12.490   | \$73.49<br>\$12.867           |
| 104<br>\$/vr             | \$8,473<br>\$101,676      | \$8,729<br>\$104,748      | \$8,990<br>\$107,880      | \$9,266<br>\$111 192            | \$9,547<br>\$114 564            | \$9,833<br>\$117,996 | \$10,133<br>\$121 596           | \$10,439<br>\$125,268           | \$10,544<br>\$126 528           | \$10,649<br>\$127,788                        | \$10,756<br>\$129.072           | \$10,863<br>\$130,356           | \$11,085<br>\$133.020     | \$11,197<br>\$134 364     | \$11,307<br>\$135,684     | \$11,420<br>\$137.040     | \$11,764<br>\$141 168            | \$12,122<br>\$145.464      | \$12,489<br>\$149,868 | \$12,867<br>\$154.404         |
| Ş/yr<br>Ş/hr             | \$101,676<br>\$48.88      | \$104,748<br>\$50.36      | \$107,880<br>\$51.87      | \$111,192<br>\$53.46            | \$114,564<br>\$55.08            | \$117,996<br>\$56.73 | \$121,596<br>\$58.46            | \$125,268<br>\$60.23            | \$126,528<br>\$60.83            | \$127,788<br>\$61.44                         | \$129,072<br>\$62.05            | \$130,356<br>\$62.67            | \$133,020<br>\$63.95      | \$134,364<br>\$64.60      | \$135,684<br>\$65.23      | \$137,040<br>\$65.88      | \$141,168<br>\$67.87             | \$145,464<br>\$69.93       | \$149,868             | \$154 <i>,</i> 404<br>\$74.23 |
| 3/11<br>105              | \$40.00                   | \$50.56                   | \$9,086                   | \$55.40<br>\$9,358              | \$9,642                         | \$9,933              | \$58.40                         | \$60.23<br>\$10,544             | \$10,649                        | \$10,756                                     | \$62.05<br>\$10,863             | \$10,975                        | \$03.95                   | \$04.00<br>\$11,307       | \$05.25<br>\$11,420       | \$05.88                   | \$07.87                          | \$12,244                   | \$72.05               | \$12,997                      |
|                          | \$102 <i>,</i> 672        | \$8,815<br>\$105,780      |                           |                                 | \$9,042<br>\$115,704            |                      | \$10,232<br>\$122,784           |                                 |                                 |  |                                 |                                 |                           |                           | \$137,040                 | \$138,396                 | \$142,596                        | \$146,928                  |                       | \$155,964                     |
| \$/hr                    | \$49.36                   | \$50.86                   | \$52.42                   | \$53.99                         | \$55.63                         | \$57.31              | \$59.03                         | \$60.83                         | \$61.44                         | \$62.05                                      | \$62.67                         | \$63.32                         | \$64.60                   | \$65.23                   | \$65.88                   | \$66.54                   | \$68.56                          | \$70.64                    | \$72.78               | \$74.98                       |

|                |                            |                            |                            |                            |                            |                            |                            |                            | niversity of V<br>FSE HEALTH (<br>Payscale Ta | 0                          | SSIONAL TEC                | HNICAL                     |                            |                       |                            |                       |                            |                            |                            |                            |
|----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|---|----------------------------|----------------------------|----------------------------|----------------------------|-----------------------|----------------------------|-----------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Range          |                            |                            |                            |                            |                            |                            |                            |                            | < ST  | EP>                        |                            |                            |                            |                       |                            |                       |                            |                            | CEGP                       | Steps                      |
|                | A                          | B                          | C                          | D                          | E                          | <b>F</b>                   | G                          | H                          |   | J                          | K                          | L                          | 611.207                    | N                     | 0<br>611 522               | P                     | Q                          | R                          | <b>S</b>                   | T                          |
| 106<br>\$/yr   | \$8,644<br>\$103,728       | \$8,904<br>\$106,848       | \$9,171<br>\$110,052       | \$9,449<br>\$113,388       | \$9,737<br>\$116,844       | \$10,029<br>\$120,348      | \$10,336<br>\$124,032      | \$10,649<br>\$127,788      | \$10,756<br>\$129,072                         | \$10,863<br>\$130,356      | \$10,975<br>\$131,700      | \$11,085<br>\$133,020      | \$11,307<br>\$135,684      | \$11,420<br>\$137,040 | \$11,533<br>\$138,396      | \$11,649<br>\$139,788 | \$12,001<br>\$144,012      | \$12,364<br>\$148,368      | \$12,739<br>\$152,868      | \$13,125<br>\$157,500      |
| \$/yr<br>\$/hr | \$49.87                    | \$51.37                    | \$52.91                    | \$54.51                    | \$56.18                    | \$57.86                    | \$59.63                    | \$61.44                    | \$62.05                                       | \$62.67                    | \$63.32                    | \$63.95                    | \$65.23                    | \$65.88               | \$66.54                    | \$67.21               | \$69.24                    | \$71.33                    | \$73.49                    | \$75.72                    |
| 107            | \$8,729                    | \$8,990                    | \$9,266                    | \$9,547                    | \$9,833                    | \$10,133                   | \$10,439                   | \$10,756                   | \$10,863                                      | \$10,975                   | \$11,085                   | \$11,197                   | \$11,420                   | \$11,533              | \$11,649                   | \$11,764              | \$12,122                   | \$12,489                   | \$12,867                   | \$13,255                   |
| \$/yr          | \$104,748                  | \$107,880                  | \$111,192                  | \$114,564                  | \$117,996                  | \$121,596                  | \$125,268                  | \$129,072                  | \$130,356                                     | \$131,700                  | \$133,020                  | \$134,364                  | \$137,040                  | \$138,396             | \$139,788                  | \$141,168             | \$145,464                  | \$149,868                  | \$154,404                  | \$159,060                  |
| \$/hr          | \$50.36                    | \$51.87                    | \$53.46                    | \$55.08                    | \$56.73                    | \$58.46                    | \$60.23                    | \$62.05                    | \$62.67                                       | \$63.32                    | \$63.95                    | \$64.60                    | \$65.88                    | \$66.54               | \$67.21                    | \$67.87               | \$69.93                    | \$72.05                    | \$74.23                    | \$76.47                    |
| 108            | \$8,815                    | \$9,086                    | \$9,358                    | \$9,642                    | \$9,933                    | \$10,232                   | \$10,544                   | \$10,863                   | \$10,975                                      | \$11,085                   | \$11,197                   | \$11,307                   | \$11,533                   | \$11,649              | \$11,764                   | \$11,883              | \$12,244                   | \$12,615                   | \$12,997                   | \$13,388                   |
| \$/yr          | \$105,780                  | \$109,032                  | \$112,296                  | \$115,704                  | \$119,196                  | \$122,784                  | \$126,528                  | \$130,356                  | \$131,700                                     | \$133,020                  | \$134,364                  | \$135,684                  | \$138,396                  | \$139,788             | \$141,168                  | \$142,596             | \$146,928                  | \$151,380                  | \$155,964                  | \$160,656                  |
| \$/hr          | \$50.86                    | \$52.42                    | \$53.99                    | \$55.63                    | \$57.31                    | \$59.03                    | \$60.83                    | \$62.67                    | \$63.32                                       | \$63.95                    | \$64.60                    | \$65.23                    | \$66.54                    | \$67.21               | \$67.87                    | \$68.56               | \$70.64                    | \$72.78                    | \$74.98                    | \$77.24                    |
| 109<br>\$/vm   | \$8,904                    | \$9,171                    | \$9,449                    | \$9,737                    | \$10,029<br>\$120,248      | \$10,336                   | \$10,649                   | \$10,975<br>\$121,700      | \$11,085<br>\$122,020                         | \$11,197<br>\$124,264      | \$11,307                   | \$11,420<br>\$127.040      | \$11,649                   | \$11,764<br>\$141,168 | \$11,883<br>\$142 E06      | \$12,001<br>\$144,012 | \$12,364                   | \$12,739                   | \$13,125                   | \$13,523<br>\$162,276      |
| \$/yr<br>\$/hr | \$106,848<br>\$51.37       | \$110,052<br>\$52.91       | \$113,388<br>\$54.51       | \$116,844<br>\$56.18       | \$120,348<br>\$57.86       | \$124,032<br>\$59.63       | \$127,788<br>\$61.44       | \$131,700<br>\$63.32       | \$133,020<br>\$63.95                          | \$134,364<br>\$64.60       | \$135,684<br>\$65.23       | \$137,040<br>\$65.88       | \$139,788<br>\$67.21       | \$141,168<br>\$67.87  | \$142,596<br>\$68.56       | \$144,012<br>\$69.24  | \$148,368<br>\$71.33       | \$152,868<br>\$73.49       | \$157,500<br>\$75.72       | \$162,276<br>\$78.02       |
| 110            | \$8,990                    | \$9,266                    | \$9,547                    | \$9,833                    | \$10,133                   | \$10,439                   | \$10,756                   | \$11,085                   | \$11,197                                      | \$11,307                   | \$11,420                   | \$11,533                   | \$11,764                   | \$11,883              | \$12,001                   | \$12,122              | \$12,489                   | \$12,867                   | \$13,255                   | \$13,658                   |
| \$/yr          | \$107,880                  | \$111,192                  | \$114,564                  | \$117,996                  | \$121,596                  | \$125,268                  | \$129,072                  | \$133,020                  | \$134,364                                     | \$135,684                  | \$137,040                  | \$138,396                  | \$141,168                  | \$142,596             | \$144,012                  | \$145,464             | \$149,868                  | \$154,404                  | \$159,060                  | \$163,896                  |
| \$/hr          | \$51.87                    | \$53.46                    | \$55.08                    | \$56.73                    | \$58.46                    | \$60.23                    | \$62.05                    | \$63.95                    | \$64.60                                       | \$65.23                    | \$65.88                    | \$66.54                    | \$67.87                    | \$68.56               | \$69.24                    | \$69.93               | \$72.05                    | \$74.23                    | \$76.47                    | \$78.80                    |
| 111            | \$9,086                    | \$9,358                    | \$9,642                    | \$9,933                    | \$10,232                   | \$10,544                   | \$10,863                   | \$11,197                   | \$11,307                                      | \$11,420                   | \$11,533                   | \$11,649                   | \$11,883                   | \$12,001              | \$12,122                   | \$12,244              | \$12,615                   | \$12,997                   | \$13,388                   | \$13,791                   |
| \$/yr          | \$109,032                  | \$112,296                  | \$115,704                  | \$119,196                  | \$122,784                  | \$126 <i>,</i> 528         | \$130 <i>,</i> 356         | \$134,364                  | \$135,684                                     | \$137,040                  | \$138,396                  | \$139,788                  | \$142,596                  | \$144,012             | \$145,464                  | \$146,928             | \$151,380                  | \$155 <i>,</i> 964         | \$160,656                  | \$165,492                  |
| \$/hr          | \$52.42                    | \$53.99                    | \$55.63                    | \$57.31                    | \$59.03                    | \$60.83                    | \$62.67                    | \$64.60                    | \$65.23                                       | \$65.88                    | \$66.54                    | \$67.21                    | \$68.56                    | \$69.24               | \$69.93                    | \$70.64               | \$72.78                    | \$74.98                    | \$77.24                    | \$79.56                    |
| 112            | \$9,171                    | \$9,449                    | \$9,737                    | \$10,029                   | \$10,336                   | \$10,649                   | \$10,975                   | \$11,307                   | \$11,420                                      | \$11,533                   | \$11,649                   | \$11,764                   | \$12,001                   | \$12,122              | \$12,244                   | \$12,364              | \$12,739                   | \$13,125                   | \$13,523                   | \$13,933                   |
| \$/yr          | \$110,052                  | \$113,388                  | \$116,844                  | \$120,348                  | \$124,032                  | \$127,788                  | \$131,700                  | \$135,684                  | \$137,040                                     | \$138,396                  | \$139,788                  | \$141,168                  | \$144,012                  | \$145,464             | \$146,928                  | \$148,368             | \$152,868                  | \$157,500                  | \$162,276                  | \$167,196                  |
| \$/hr          | \$52.91                    | \$54.51                    | \$56.18                    | \$57.86                    | \$59.63                    | \$61.44                    | \$63.32                    | \$65.23                    | \$65.88                                       | \$66.54                    | \$67.21                    | \$67.87                    | \$69.24                    | \$69.93               | \$70.64                    | \$71.33               | \$73.49                    | \$75.72                    | \$78.02                    | \$80.38                    |
| 113<br>\$/yr   | \$9,266<br>\$111,192       | \$9,547<br>\$114,564       | \$9,833<br>\$117,996       | \$10,133<br>\$121,596      | \$10,439<br>\$125,268      | \$10,756<br>\$129,072      | \$11,085<br>\$133,020      | \$11,420<br>\$137,040      | \$11,533<br>\$138,396                         | \$11,649<br>\$139,788      | \$11,764<br>\$141,168      | \$11,883<br>\$142,596      | \$12,122<br>\$145,464      | \$12,244<br>\$146.028 | \$12,364<br>\$148,368      | \$12,489<br>\$149,868 | \$12,867<br>\$154,404      | \$13,255<br>\$159,060      | \$13,658<br>\$163,896      | \$14,073<br>\$168,876      |
| \$/yr<br>\$/hr | \$111,192<br>\$53.46       | \$114,504<br>\$55.08       | \$56.73                    | \$121,596<br>\$58.46       | \$60.23                    | \$129,072                  | \$155,020<br>\$63.95       | \$137,040<br>\$65.88       | \$158,596<br>\$66.54                          | \$139,788                  | \$141,168<br>\$67.87       | \$142,596<br>\$68.56       | \$145,464<br>\$69.93       | \$146,928<br>\$70.64  | \$148,308<br>\$71.33       | \$149,868<br>\$72.05  | \$154,404<br>\$74.23       | \$159,000<br>\$76.47       | \$103,890                  | \$168,876<br>\$81.19       |
| 114            | \$9,358                    | \$9,642                    | \$9,933                    | \$10,232                   | \$10,544                   | \$10,863                   | \$11,197                   | \$11,533                   | \$11,649                                      | \$11,764                   | \$11,883                   | \$12,001                   | \$12,244                   | \$12,364              | \$12,489                   | \$12,615              | \$12,997                   | \$13,388                   | \$13,791                   | \$14,214                   |
| \$/yr          | \$112,296                  | \$115,704                  | \$119,196                  | \$122,784                  | \$126,528                  | \$130,356                  | \$134,364                  | \$138,396                  | \$139,788                                     | \$141,168                  | \$142,596                  | \$144,012                  | \$146,928                  | \$148,368             | \$149,868                  | \$151,380             | \$155,964                  | \$160,656                  | \$165,492                  | \$170,568                  |
| \$/hr          | \$53.99                    | \$55.63                    | \$57.31                    | \$59.03                    | \$60.83                    | \$62.67                    | \$64.60                    | \$66.54                    | \$67.21                                       | \$67.87                    | \$68.56                    | \$69.24                    | \$70.64                    | \$71.33               | \$72.05                    | \$72.78               | \$74.98                    | \$77.24                    | \$79.56                    | \$82.00                    |
| 115            | \$9 <i>,</i> 449           | \$9,737                    | \$10,029                   | \$10,336                   | \$10,649                   | \$10,975                   | \$11,307                   | \$11,649                   | \$11,764                                      | \$11,883                   | \$12,001                   | \$12,122                   | \$12,364                   | \$12,489              | \$12,615                   | \$12,739              | \$13,125                   | \$13,523                   | \$13,933                   | \$14,356                   |
| \$/yr          | \$113,388                  | \$116,844                  | \$120,348                  | \$124,032                  | \$127,788                  | \$131,700                  | \$135,684                  | \$139,788                  | \$141,168                                     | \$142,596                  | \$144,012                  | \$145,464                  | \$148,368                  | \$149,868             | \$151,380                  | \$152,868             | \$157,500                  | \$162,276                  | \$167,196                  | \$172,272                  |
| \$/hr          | \$54.51                    | \$56.18                    | \$57.86                    | \$59.63                    | \$61.44                    | \$63.32                    | \$65.23                    | \$67.21                    | \$67.87                                       | \$68.56                    | \$69.24                    | \$69.93                    | \$71.33                    | \$72.05               | \$72.78                    | \$73.49               | \$75.72                    | \$78.02                    | \$80.38                    | \$82.82                    |
| 116            | \$9,547                    | \$9,833                    | \$10,133                   | \$10,439                   | \$10,756                   | \$11,085                   | \$11,420                   | \$11,764                   | \$11,883                                      | \$12,001                   | \$12,122                   | \$12,244                   | \$12,489                   | \$12,615              | \$12,739                   | \$12,867              | \$13,255                   | \$13,658                   | \$14,073                   | \$14,497                   |
| \$/yr          | \$114,564                  | \$117,996                  | \$121,596                  | \$125,268                  | \$129,072                  | \$133,020                  | \$137,040                  | \$141,168                  | \$142,596                                     | \$144,012                  | \$145,464                  | \$146,928                  | \$149,868                  | \$151,380             | \$152,868                  | \$154,404             | \$159,060                  | \$163,896                  | \$168,876                  | \$173,964                  |
| \$/hr          | \$55.08                    | \$56.73                    | \$58.46                    | \$60.23                    | \$62.05                    | \$63.95                    | \$65.88                    | \$67.87                    | \$68.56                                       | \$69.24                    | \$69.93                    | \$70.64                    | \$72.05                    | \$72.78               | \$73.49                    | \$74.23               | \$76.47                    | \$78.80                    | \$81.19                    | \$83.64                    |
| 117<br>\$/yr   | \$9,642<br>\$115,704       | \$9,933<br>\$119,196       | \$10,232<br>\$122,784      | \$10,544<br>\$126,528      | \$10,863<br>\$130,356      | \$11,197<br>\$134,364      | \$11,533<br>\$138,396      | \$11,883<br>\$142,596      | \$12,001<br>\$144,012                         | \$12,122<br>\$145,464      | \$12,244<br>\$146,928      | \$12,364<br>\$148,368      | \$12,615<br>\$151,380      | \$12,739<br>\$152,868 | \$12,867<br>\$154,404      | \$12,997<br>\$155,964 | \$13,388<br>\$160,656      | \$13,791<br>\$165,492      | \$14,214<br>\$170,568      | \$14,644<br>\$175,728      |
| \$/yr          | \$55.63                    | \$57.31                    | \$59.03                    | \$60.83                    | \$62.67                    | \$64.60                    | \$66.54                    | \$68.56                    | \$69.24                                       | \$69.93                    | \$70.64                    | \$71.33                    | \$72.78                    | \$73.49               | \$74.23                    | \$133,304<br>\$74.98  | \$100,050                  | \$79.56                    | \$82.00                    | \$84.48                    |
| 118            | \$9,737                    | \$10,029                   | \$10,336                   | \$10,649                   | \$10,975                   | \$11,307                   | \$11,649                   | \$12,001                   | \$12,122                                      | \$12,244                   | \$12,364                   | \$12,489                   | \$12,739                   | \$12,867              | \$12,997                   | \$13,125              | \$13,523                   | \$13,933                   | \$14,356                   | \$14,792                   |
| \$/yr          | \$116,844                  | \$120,348                  | \$124,032                  | \$127,788                  | \$131,700                  | \$135,684                  | \$139,788                  | \$144,012                  | \$145,464                                     | \$146,928                  | \$148,368                  | \$149,868                  | \$152,868                  | \$154,404             | \$155,964                  | \$157,500             | \$162,276                  | \$167,196                  | \$172,272                  | \$177,504                  |
| \$/hr          | \$56.18                    | \$57.86                    | \$59.63                    | \$61.44                    | \$63.32                    | \$65.23                    | \$67.21                    | \$69.24                    | \$69.93                                       | \$70.64                    | \$71.33                    | \$72.05                    | \$73.49                    | \$74.23               | \$74.98                    | \$75.72               | \$78.02                    | \$80.38                    | \$82.82                    | \$85.34                    |
| 119            | \$9,833                    | \$10,133                   | \$10,439                   | \$10,756                   | \$11,085                   | \$11,420                   | \$11,764                   | \$12,122                   | \$12,244                                      | \$12,364                   | \$12,489                   | \$12,615                   | \$12,867                   | \$12,997              | \$13,125                   | \$13,255              | \$13,658                   | \$14,073                   | \$14,497                   | \$14,939                   |
| \$/yr          | \$117,996                  | \$121,596                  | \$125,268                  | \$129,072                  | \$133,020                  | \$137,040                  | \$141,168                  | \$145,464                  | \$146,928                                     | \$148,368                  | \$149,868                  | \$151,380                  | \$154,404                  | \$155,964             | \$157,500                  | \$159,060             | \$163,896                  | \$168,876                  | \$173,964                  | \$179,268                  |
| \$/hr          | \$56.73                    | \$58.46                    | \$60.23                    | \$62.05                    | \$63.95                    | \$65.88                    | \$67.87                    | \$69.93                    | \$70.64                                       | \$71.33                    | \$72.05                    | \$72.78                    | \$74.23                    | \$74.98               | \$75.72                    | \$76.47               | \$78.80                    | \$81.19                    | \$83.64                    | \$86.19                    |
| 120<br>¢/um    | \$9,933                    | \$10,232                   | \$10,544                   | \$10,863                   | \$11,197                   | \$11,533                   | \$11,883                   | \$12,244                   | \$12,364                                      | \$12,489                   | \$12,615                   | \$12,739                   | \$12,997                   | \$13,125              | \$13,255                   | \$13,388              | \$13,791                   | \$14,214                   | \$14,644                   | \$15,087                   |
| \$/yr<br>\$/br | \$119,196<br>\$57.21       | \$122,784<br>\$50.02       | \$126,528                  | \$130,356<br>\$62,67       | \$134,364<br>\$64,60       | \$138,396<br>\$66 E4       | \$142,596<br>\$68 56       | \$146,928<br>\$70.64       | \$148,368<br>\$71.22                          | \$149,868<br>\$72.05       | \$151,380<br>\$72,78       | \$152,868<br>\$72.40       | \$155,964<br>\$74.08       | \$157,500<br>\$75,72  | \$159,060<br>\$76.47       | \$160,656<br>\$77.24  | \$165,492<br>\$70 F6       | \$170,568<br>\$82.00       | \$175,728<br>\$24 49       | \$181,044<br>\$87.04       |
| \$/hr<br>121   | \$57.31<br><b>\$10,029</b> | \$59.03<br><b>\$10,336</b> | \$60.83<br><b>\$10,649</b> | \$62.67<br><b>\$10,975</b> | \$64.60<br><b>\$11,307</b> | \$66.54<br><b>\$11,649</b> | \$68.56<br><b>\$12,001</b> | \$70.64<br><b>\$12,364</b> | \$71.33<br><b>\$12,489</b>                    | \$72.05<br><b>\$12,615</b> | \$72.78<br><b>\$12,739</b> | \$73.49<br><b>\$12,867</b> | \$74.98<br><b>\$13,125</b> | \$75.72<br>\$13,255   | \$76.47<br><b>\$13,388</b> | \$77.24<br>\$13,523   | \$79.56<br><b>\$13,933</b> | \$82.00<br><b>\$14,356</b> | \$84.48<br><b>\$14,792</b> | \$87.04<br><b>\$15,239</b> |
| \$/yr          | \$10,029<br>\$120,348      | \$10,550                   | \$10,649<br>\$127,788      | \$10,975<br>\$131,700      | \$135,684                  | \$11,649<br>\$139,788      | \$12,001<br>\$144,012      | \$12,364<br>\$148,368      | \$12,489<br>\$149,868                         | \$12,815<br>\$151,380      | \$12,739<br>\$152,868      | \$12,807<br>\$154,404      | \$157,500                  | \$159,060             | \$15,588<br>\$160,656      | \$15,525<br>\$162,276 | \$15,955<br>\$167,196      | \$172,272                  | \$14,792<br>\$177,504      | \$15,259<br>\$182,868      |
| \$/y           | \$57.86                    | \$59.63                    | \$61.44                    | \$63.32                    | \$155,084<br>\$65.23       | \$67.21                    | \$69.24                    | \$148,308<br>\$71.33       | \$72.05                                       | \$72.78                    | \$132,808<br>\$73.49       | \$154,404<br>\$74.23       | \$75.72                    | \$159,000<br>\$76.47  | \$100,030<br>\$77.24       | \$102,270             | \$80.38                    | \$82.82                    | \$85.34                    | \$87.92                    |
| 122            | \$10,133                   | \$10,439                   | \$10,756                   | \$11,085                   | \$11,420                   | \$11,764                   | \$12,122                   | \$12,489                   | \$12,615                                      | \$12,739                   | \$12,867                   | \$12,997                   | \$13,255                   | \$13,388              | \$13,523                   | \$13,658              | \$14,073                   | \$14,497                   | \$14,939                   | \$15,390                   |
| \$/yr          | \$121,596                  | \$125,268                  | \$129,072                  | \$133,020                  | \$137,040                  | \$141,168                  | \$145,464                  | \$149,868                  | \$151,380                                     | \$152,868                  | \$154,404                  | \$155,964                  | \$159,060                  | \$160,656             | \$162,276                  | \$163,896             | \$168,876                  | \$173,964                  | \$179,268                  | \$184,680                  |
| \$/hr          | \$58.46                    | \$60.23                    | \$62.05                    | \$63.95                    | \$65.88                    | \$67.87                    | \$69.93                    | \$72.05                    | \$72.78                                       | \$73.49                    | \$74.23                    | \$74.98                    | \$76.47                    | \$77.24               | \$78.02                    | \$78.80               | \$81.19                    | \$83.64                    | \$86.19                    | \$88.79                    |
| 123            | \$10,232                   | \$10,544                   | \$10,863                   | \$11,197                   | \$11,533                   | \$11,883                   | \$12,244                   | \$12,615                   | \$12,739                                      | \$12,867                   | \$12,997                   | \$13,125                   | \$13,388                   | \$13,523              | \$13,658                   | \$13,791              | \$14,214                   | \$14,644                   | \$15,087                   | \$15,546                   |
|                | \$122,784                  | \$126,528                  |                            |                            | \$138,396                  |                            |                            |                            | \$152,868                                     |                            | \$155,964                  |                            |                            | \$162,276             |                            | \$165,492             | \$170,568                  |                            | \$181,044                  | \$186,552                  |
| \$/hr          | \$59.03                    | \$60.83                    | \$62.67                    | \$64.60                    | \$66.54                    | \$68.56                    | \$70.64                    | \$72.78                    | \$73.49                                       | \$74.23                    | \$74.98                    | \$75.72                    | \$77.24                    | \$78.02               | \$78.80                    | \$79.56               | \$82.00                    | \$84.48                    | \$87.04                    | \$89.69                    |

|                |                            |                            |                            |                            |                            |                            |                                  |                            | niversity of V<br>FSE HEALTH (<br>Payscale Ta | •                          | SSIONAL TEC                | HNICAL                           |                            |                            |                            |                            |                            |                            |                             |                                  |
|----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------------|----------------------------|---|----------------------------|----------------------------|----------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-----------------------------|----------------------------------|
| Range          |                            |                            |                            |                            |                            |                            |                                  |                            | < ST  | EP>                        |                            |                                  |                            |                            |                            |                            |                            |                            | CEGP                        | Steps                            |
|                | A                          | B                          | C                          | D                          | E                          | F                          | G                                | H                          |   | J                          | K                          | L                                | M                          | N                          | 0                          | P                          | Q                          | R                          | S                           | T                                |
| 124<br>\$/vr   | \$10,336<br>\$124,032      | \$10,649<br>\$127,788      | \$10,975<br>\$131,700      | \$11,307<br>\$135,684      | \$11,649<br>\$139,788      | \$12,001<br>\$144,012      | \$12,364<br>\$148,368            | \$12,739<br>\$152,868      | \$12,867<br>\$154,404                         | \$12,997<br>\$155,964      | \$13,125<br>\$157,500      | \$13,255<br>\$159,060            | \$13,523<br>\$162,276      | \$13,658<br>\$163,896      | \$13,791<br>\$165,492      | \$13,933<br>\$167,196      | \$14,356<br>\$172,272      | \$14,792<br>\$177,504      | \$15,239<br>\$182,868       | \$15,700<br>\$188,400            |
| \$/yr<br>\$/hr | \$124,032<br>\$59.63       | \$61.44                    | \$131,700<br>\$63.32       | \$155,084<br>\$65.23       | \$139,788<br>\$67.21       | \$144,012<br>\$69.24       | \$148,308<br>\$71.33             | \$152,808<br>\$73.49       | \$134,404<br>\$74.23                          | \$133,904<br>\$74.98       | \$137,300<br>\$75.72       | \$139,000<br>\$76.47             | \$102,270                  | \$103,890<br>\$78.80       | \$105,492<br>\$79.56       | \$80.38                    | \$172,272                  | \$177,304<br>\$85.34       | \$182,808                   | \$188,400                        |
| 125            | \$10,439                   | \$10,756                   | \$11,085                   | \$11,420                   | \$11,764                   | \$12,122                   | \$12,489                         | \$12,867                   | \$12,997                                      | \$13,125                   | \$13,255                   | \$13,388                         | \$13,658                   | \$13,791                   | \$13,933                   | \$14,073                   | \$14,497                   | \$14,939                   | \$15,390                    | \$15,856                         |
| \$/yr          | \$125,268                  | \$129,072                  | \$133,020                  | \$137,040                  | \$141,168                  | \$145,464                  | \$149,868                        | \$154,404                  | \$155,964                                     | \$157,500                  | \$159,060                  | \$160,656                        | \$163,896                  | \$165,492                  | \$167,196                  | \$168,876                  | \$173,964                  | \$179,268                  | \$184,680                   | \$190,272                        |
| \$/hr          | \$60.23                    | \$62.05                    | \$63.95                    | \$65.88                    | \$67.87                    | \$69.93                    | \$72.05                          | \$74.23                    | \$74.98                                       | \$75.72                    | \$76.47                    | \$77.24                          | \$78.80                    | \$79.56                    | \$80.38                    | \$81.19                    | \$83.64                    | \$86.19                    | \$88.79                     | \$91.48                          |
| 126            | \$10,544                   | \$10,863                   | \$11,197                   | \$11 <i>,</i> 533          | \$11,883                   | \$12,244                   | \$12,615                         | \$12 <i>,</i> 997          | \$13,125                                      | \$13 <i>,</i> 255          | \$13,388                   | \$13 <i>,</i> 523                | \$13,791                   | \$13,933                   | \$14,073                   | \$14,214                   | \$14,644                   | \$15,087                   | \$15,546                    | \$16,014                         |
| \$/yr          | \$126,528                  | \$130,356                  | \$134,364                  | \$138,396                  | \$142,596                  | \$146,928                  | \$151,380                        | \$155 <i>,</i> 964         | \$157,500                                     | \$159 <i>,</i> 060         | \$160,656                  | \$162,276                        | \$165,492                  | \$167,196                  | \$168,876                  | \$170,568                  | \$175,728                  | \$181,044                  | \$186,552                   | \$192,168                        |
| \$/hr          | \$60.83                    | \$62.67                    | \$64.60                    | \$66.54                    | \$68.56                    | \$70.64                    | \$72.78                          | \$74.98                    | \$75.72                                       | \$76.47                    | \$77.24                    | \$78.02                          | \$79.56                    | \$80.38                    | \$81.19                    | \$82.00                    | \$84.48                    | \$87.04                    | \$89.69                     | \$92.39                          |
| 127            | \$10,649                   | \$10,975                   | \$11,307                   | \$11,649                   | \$12,001                   | \$12,364                   | \$12,739                         | \$13,125                   | \$13,255                                      | \$13,388                   | \$13,523                   | \$13,658                         | \$13,933                   | \$14,073                   | \$14,214                   | \$14,356                   | \$14,792                   | \$15,239                   | \$15,700                    | \$16,176                         |
| \$/yr          | \$127,788                  | \$131,700                  | \$135,684                  | \$139,788                  | \$144,012                  | \$148,368                  | \$152,868                        | \$157,500                  | \$159,060                                     | \$160,656                  | \$162,276                  | \$163,896                        | \$167,196                  | \$168,876                  | \$170,568                  | \$172,272                  | \$177,504                  | \$182,868                  | \$188,400                   | \$194,112                        |
| \$/hr          | \$61.44                    | \$63.32                    | \$65.23                    | \$67.21                    | \$69.24                    | \$71.33                    | \$73.49                          | \$75.72                    | \$76.47                                       | \$77.24                    | \$78.02                    | \$78.80                          | \$80.38                    | \$81.19                    | \$82.00                    | \$82.82                    | \$85.34                    | \$87.92                    | \$90.58                     | \$93.32                          |
| 128            | \$10,756                   | \$11,085                   | \$11,420                   | \$11,764                   | \$12,122                   | \$12,489                   | \$12,867                         | \$13,255                   | \$13,388                                      | \$13,523                   | \$13,658                   | \$13,791                         | \$14,073                   | \$14,214                   | \$14,356                   | \$14,497                   | \$14,939                   | \$15,390                   | \$15,856                    | \$16,338                         |
| Ş/yr           | \$129,072                  | \$133,020                  | \$137,040                  | \$141,168                  | \$145,464                  | \$149,868                  | \$154,404                        | \$159,060                  | \$160,656                                     | \$162,276                  | \$163,896                  | \$165,492                        | \$168,876                  | \$170,568                  | \$172,272                  | \$173,964                  | \$179,268                  | \$184,680                  | \$190,272                   | \$196,056                        |
| \$/hr<br>129   | \$62.05<br><b>\$10,863</b> | \$63.95<br><b>\$11,197</b> | \$65.88<br><b>\$11,533</b> | \$67.87<br><b>\$11,883</b> | \$69.93<br><b>\$12,244</b> | \$72.05<br><b>\$12,615</b> | \$74.23<br><b>\$12,997</b>       | \$76.47<br><b>\$13,388</b> | \$77.24<br>\$13,523                           | \$78.02<br><b>\$13,658</b> | \$78.80<br><b>\$13,791</b> | \$79.56<br><b>\$13,933</b>       | \$81.19<br><b>\$14,214</b> | \$82.00<br><b>\$14,356</b> | \$82.82<br>\$14,497        | \$83.64<br><b>\$14,644</b> | \$86.19<br><b>\$15,087</b> | \$88.79<br><b>\$15,546</b> | \$91.48<br><b>\$16,014</b>  | \$94.26<br><b>\$16,504</b>       |
| \$/yr          | \$130,356                  | \$134,364                  | \$138,396                  | \$142,596                  | \$146,928                  | \$151,380                  | \$155,964                        | \$160,656                  | \$162,276                                     | \$163,896                  | \$165,492                  | \$167,196                        | \$170,568                  | \$172,272                  | \$173,964                  | \$175,728                  | \$181,044                  | \$186,552                  | \$192,168                   | \$198,048                        |
| \$/hr          | \$62.67                    | \$64.60                    | \$66.54                    | \$68.56                    | \$70.64                    | \$72.78                    | \$74.98                          | \$77.24                    | \$78.02                                       | \$78.80                    | \$79.56                    | \$80.38                          | \$82.00                    | \$82.82                    | \$83.64                    | \$84.48                    | \$87.04                    | \$89.69                    | \$92.39                     | \$95.22                          |
| 130            | \$10,975                   | \$11,307                   | \$11,649                   | \$12,001                   | \$12,364                   | \$12,739                   | \$13,125                         | \$13,523                   | \$13,658                                      | \$13,791                   | \$13,933                   | \$14,073                         | \$14,356                   | \$14,497                   | \$14,644                   | \$14,792                   | \$15,239                   | \$15,700                   | \$16,176                    | \$16,665                         |
| \$/yr          | \$131,700                  | \$135,684                  | \$139,788                  | \$144,012                  | \$148,368                  | \$152,868                  | \$157,500                        | \$162,276                  | \$163,896                                     | \$165,492                  | \$167,196                  | \$168,876                        | \$172,272                  | \$173,964                  | \$175,728                  | \$177,504                  | \$182,868                  | \$188,400                  | \$194,112                   | \$199,980                        |
| \$/hr          | \$63.32                    | \$65.23                    | \$67.21                    | \$69.24                    | \$71.33                    | \$73.49                    | \$75.72                          | \$78.02                    | \$78.80                                       | \$79.56                    | \$80.38                    | \$81.19                          | \$82.82                    | \$83.64                    | \$84.48                    | \$85.34                    | \$87.92                    | \$90.58                    | \$93.32                     | \$96.14                          |
| 131            | \$11,085                   | \$11,420                   | \$11,764                   | \$12,122                   | \$12,489                   | \$12,867                   | \$13,255                         | \$13,658                   | \$13,791                                      | \$13,933                   | \$14,073                   | \$14,214                         | \$14,497                   | \$14,644                   | \$14,792                   | \$14,939                   | \$15,390                   | \$15,856                   | \$16,338                    | \$16,835                         |
| \$/yr          | \$133,020                  | \$137,040                  | \$141,168                  | \$145,464                  | \$149,868                  | \$154,404                  | \$159 <i>,</i> 060               | \$163 <i>,</i> 896         | \$165 <i>,</i> 492                            | \$167,196                  | \$168,876                  | \$170,568                        | \$173 <i>,</i> 964         | \$175,728                  | \$177,504                  | \$179,268                  | \$184,680                  | \$190,272                  | \$196,056                   | \$202 <i>,</i> 020               |
| \$/hr          | \$63.95                    | \$65.88                    | \$67.87                    | \$69.93                    | \$72.05                    | \$74.23                    | \$76.47                          | \$78.80                    | \$79.56                                       | \$80.38                    | \$81.19                    | \$82.00                          | \$83.64                    | \$84.48                    | \$85.34                    | \$86.19                    | \$88.79                    | \$91.48                    | \$94.26                     | \$97.13                          |
| 132            | \$11 <i>,</i> 197          | \$11,533                   | \$11,883                   | \$12,244                   | \$12,615                   | \$12 <i>,</i> 997          | \$13 <i>,</i> 388                | \$13,791                   | \$13 <i>,</i> 933                             | \$14,073                   | \$14,214                   | \$14,356                         | \$14,644                   | \$14,792                   | \$14,939                   | \$15,087                   | \$15 <i>,</i> 546          | \$16,014                   | \$16,504                    | \$17,001                         |
| \$/yr          | \$134,364                  | \$138,396                  | \$142,596                  | \$146,928                  | \$151,380                  | \$155,964                  | \$160,656                        | \$165,492                  | \$167,196                                     | \$168,876                  | \$170,568                  | \$172,272                        | \$175,728                  | \$177,504                  | \$179,268                  | \$181,044                  | \$186,552                  | \$192,168                  | \$198,048                   | \$204,012                        |
| \$/hr          | \$64.60                    | \$66.54                    | \$68.56                    | \$70.64                    | \$72.78                    | \$74.98                    | \$77.24                          | \$79.56                    | \$80.38                                       | \$81.19                    | \$82.00                    | \$82.82                          | \$84.48                    | \$85.34                    | \$86.19                    | \$87.04                    | \$89.69                    | \$92.39                    | \$95.22                     | \$98.08                          |
| 133            | \$11,307                   | \$11,649                   | \$12,001                   | \$12,364                   | \$12,739                   | \$13,125                   | \$13,523                         | \$13,933                   | \$14,073                                      | \$14,214                   | \$14,356                   | \$14,497                         | \$14,792                   | \$14,939                   | \$15,087                   | \$15,239                   | \$15,700                   | \$16,176                   | \$16,665                    | \$17,173                         |
| \$/yr          | \$135,684                  | \$139,788                  | \$144,012                  | \$148,368                  | \$152,868                  | \$157,500                  | \$162,276                        | \$167,196                  | \$168,876                                     | \$170,568                  | \$172,272                  | \$173,964                        | \$177,504                  | \$179,268                  | \$181,044                  | \$182,868                  | \$188,400                  | \$194,112                  | \$199,980                   | \$206,076                        |
| \$/hr          | \$65.23<br>\$11.420        | \$67.21                    | \$69.24<br>\$12.122        | \$71.33                    | \$73.49                    | \$75.72                    | <mark>\$78.02</mark><br>\$13,658 | \$80.38                    | \$81.19                                       | \$82.00                    | \$82.82<br>\$14.407        | <mark>\$83.64</mark><br>\$14,644 | \$85.34<br>\$14.020        | \$86.19                    | \$87.04                    | \$87.92                    | \$90.58                    | \$93.32<br>\$16.328        | \$96.14                     | <mark>\$99.08</mark><br>\$17,346 |
| 134<br>\$/yr   | \$11,420<br>\$137,040      | \$11,764<br>\$141,168      | \$12,122<br>\$145,464      | \$12,489<br>\$149,868      | \$12,867<br>\$154,404      | \$13,255<br>\$159,060      | \$163,896                        | \$14,073<br>\$168,876      | \$14,214<br>\$170,568                         | \$14,356<br>\$172,272      | \$14,497<br>\$173,964      | \$175,728                        | \$14,939<br>\$179,268      | \$15,087<br>\$181,044      | \$15,239<br>\$182,868      | \$15,390<br>\$184,680      | \$15,856<br>\$190,272      | \$16,338<br>\$196,056      | \$16,835<br>\$202,020       | \$17,340<br>\$208,152            |
| \$/yi<br>\$/hr | \$65.88                    | \$67.87                    | \$69.93                    | \$72.05                    | \$74.23                    | \$76.47                    | \$103,850<br>\$78.80             | \$100,070<br>\$81.19       | \$82.00                                       | \$82.82                    | \$83.64                    | \$84.48                          | \$86.19                    | \$87.04                    | \$87.92                    | \$88.79                    | \$150,272<br>\$91.48       | \$94.26                    | \$97.13                     | \$100.07                         |
| 135            | \$11,533                   | \$11,883                   | \$12,244                   | \$12,615                   | \$12,997                   | \$13,388                   | \$13,791                         | \$14,214                   | \$14,356                                      | \$14,497                   | \$14,644                   | \$14,792                         | \$15,087                   | \$15,239                   | \$15,390                   | \$15,546                   | \$16,014                   | \$16,504                   | \$17,001                    | \$17,519                         |
| \$/yr          | \$138,396                  | \$142,596                  | \$146,928                  | \$151,380                  | \$155,964                  | \$160,656                  | \$165,492                        | \$170,568                  | \$172,272                                     | \$173,964                  | \$175,728                  | \$177,504                        | \$181,044                  | \$182,868                  | \$184,680                  | \$186,552                  | \$192,168                  | \$198,048                  | \$204,012                   | \$210,228                        |
| \$/hr          | \$66.54                    | \$68.56                    | \$70.64                    | \$72.78                    | \$74.98                    | \$77.24                    | \$79.56                          | \$82.00                    | \$82.82                                       | \$83.64                    | \$84.48                    | \$85.34                          | \$87.04                    | \$87.92                    | \$88.79                    | \$89.69                    | \$92.39                    | \$95.22                    | \$98.08                     | \$101.07                         |
| 136            | \$11,649                   | \$12,001                   | \$12,364                   | \$12,739                   | \$13,125                   | \$13,523                   | \$13,933                         | \$14,356                   | \$14,497                                      | \$14,644                   | \$14,792                   | \$14,939                         | \$15,239                   | \$15,390                   | \$15,546                   | \$15,700                   | \$16,176                   | \$16,665                   | \$17,173                    | \$17,692                         |
| \$/yr          | \$139,788                  | \$144,012                  | \$148,368                  | \$152 <i>,</i> 868         | \$157,500                  | \$162,276                  | \$167,196                        | \$172,272                  | \$173,964                                     | \$175,728                  | \$177,504                  | \$179,268                        | \$182,868                  | \$184,680                  | \$186,552                  | \$188,400                  | \$194,112                  | \$199,980                  | \$206,076                   | \$212,304                        |
| \$/hr          | \$67.21                    | \$69.24                    | \$71.33                    | \$73.49                    | \$75.72                    | \$78.02                    | \$80.38                          | \$82.82                    | \$83.64                                       | \$84.48                    | \$85.34                    | \$86.19                          | \$87.92                    | \$88.79                    | \$89.69                    | \$90.58                    | \$93.32                    | \$96.14                    | \$99.08                     | \$102.07                         |
| 137            | \$11,764                   | \$12,122                   | \$12,489                   | \$12,867                   | \$13,255                   | \$13,658                   | \$14,073                         | \$14,497                   | \$14,644                                      | \$14,792                   | \$14,939                   | \$15,087                         | \$15,390                   | \$15,546                   | \$15,700                   | \$15,856                   | \$16,338                   | \$16 <i>,</i> 835          | \$17,346                    | \$17,868                         |
| \$/yr          | \$141,168                  | \$145,464                  | \$149,868                  | \$154,404                  | \$159,060                  | \$163,896                  | \$168,876                        | \$173,964                  | \$175,728                                     | \$177,504                  | \$179,268                  | \$181,044                        | \$184,680                  | \$186,552                  | \$188,400                  | \$190,272                  | \$196,056                  | \$202,020                  | \$208,152                   | \$214,416                        |
| \$/hr          | \$67.87                    | \$69.93                    | \$72.05                    | \$74.23                    | \$76.47                    | \$78.80                    | \$81.19                          | \$83.64                    | \$84.48                                       | \$85.34                    | \$86.19                    | \$87.04                          | \$88.79                    | \$89.69                    | \$90.58                    | \$91.48                    | \$94.26                    | \$97.13                    | \$100.07                    | \$103.08                         |
| 138<br>¢/      | \$11,883                   | \$12,244                   | \$12,615                   | \$12,997                   | \$13,388                   | \$13,791                   | \$14,214                         | \$14,644                   | \$14,792                                      | \$14,939                   | \$15,087                   | \$15,239                         | \$15,546                   | \$15,700                   | \$15,856                   | \$16,014                   | \$16,504                   | \$17,001                   | \$17,519                    | \$18,047                         |
| \$/yr<br>\$/br | \$142,596<br>\$68 56       | \$146,928<br>\$70.64       | \$151,380<br>\$72,78       | \$155,964<br>\$74.08       | \$160,656<br>\$77.24       | \$165,492<br>\$70 56       | \$170,568<br>\$82.00             | \$175,728<br>\$94.49       | \$177,504                                     | \$179,268<br>\$86.10       | \$181,044<br>\$87.04       | \$182,868<br>\$87.02             | \$186,552                  | \$188,400<br>\$00 F8       | \$190,272                  | \$192,168<br>\$02.20       | \$198,048<br>\$05.22       | \$204,012                  | \$210,228<br>\$101.07       | \$216,564<br>\$104.12            |
| \$/hr<br>139   | \$68.56<br><b>\$12,001</b> | \$70.64<br><b>\$12,364</b> | \$72.78<br><b>\$12,739</b> | \$74.98<br><b>\$13,125</b> | \$77.24<br><b>\$13,523</b> | \$79.56<br><b>\$13,933</b> | \$82.00<br><b>\$14,356</b>       | \$84.48<br><b>\$14,792</b> | \$85.34<br><b>\$14,939</b>                    | \$86.19<br><b>\$15,087</b> | \$87.04<br><b>\$15,239</b> | \$87.92<br><b>\$15,390</b>       | \$89.69<br><b>\$15,700</b> | \$90.58<br><b>\$15,856</b> | \$91.48<br><b>\$16,014</b> | \$92.39<br><b>\$16,176</b> | \$95.22<br><b>\$16,665</b> | \$98.08<br><b>\$17,173</b> | \$101.07<br><b>\$17,692</b> | \$104.12<br><b>\$18,227</b>      |
| \$/vr          | \$12,001<br>\$144,012      | \$12,364<br>\$148,368      | \$12,739<br>\$152,868      | \$13,125<br>\$157,500      | \$13,523<br>\$162,276      | \$13,933<br>\$167,196      | \$14,356<br>\$172,272            | \$14,792<br>\$177,504      | \$14,939<br>\$179,268                         | \$15,087<br>\$181,044      | \$15,239<br>\$182,868      | \$15,390<br>\$184,680            | \$15,700<br>\$188,400      | \$15,856<br>\$190,272      | \$16,014<br>\$192,168      | \$16,176<br>\$194,112      | \$199,980                  | \$17,173<br>\$206,076      | \$17,692<br>\$212,304       | \$18,227<br>\$218,724            |
| \$/yi<br>\$/hr | \$69.24                    | \$148,308<br>\$71.33       | \$132,808<br>\$73.49       | \$157,500<br>\$75.72       | \$102,270<br>\$78.02       | \$80.38                    | \$82.82                          | \$85.34                    | \$17 <i>9</i> ,208<br>\$86.19                 | \$181,044<br>\$87.04       | \$182,808                  | \$184,080<br>\$88.79             | \$188,400                  | \$91.48                    | \$92.39                    | \$93.32                    | \$96.14                    | \$200,070                  | \$102.07                    | \$105.16                         |
| 140            | \$12,122                   | \$12,489                   | \$12,867                   | \$13,255                   | \$13,658                   | \$14,073                   | \$14,497                         | \$14,939                   | \$15,087                                      | \$15,239                   | \$15,390                   | \$15,546                         | \$15,856                   | \$16,014                   | \$16,176                   | \$16,338                   | \$16,835                   | \$17,346                   | \$17,868                    | \$18,411                         |
| \$/yr          | \$145,464                  | \$149,868                  | \$154,404                  | \$159,060                  | \$163,896                  | \$168,876                  | \$173,964                        | \$179,268                  | \$181,044                                     | \$182,868                  | \$184,680                  | \$186,552                        | \$190,272                  | \$192,168                  | \$194,112                  | \$196,056                  | \$202,020                  | \$208,152                  | \$214,416                   | \$220,932                        |
| \$/hr          | \$69.93                    | \$72.05                    | \$74.23                    | \$76.47                    | \$78.80                    | \$81.19                    | \$83.64                          | \$86.19                    | \$87.04                                       | \$87.92                    | \$88.79                    | \$89.69                          | \$91.48                    | \$92.39                    | \$93.32                    | \$94.26                    | \$97.13                    | \$100.07                   | \$103.08                    | \$106.22                         |
| 141            | \$12,244                   | \$12,615                   | \$12,997                   | \$13,388                   | \$13,791                   | \$14,214                   | \$14,644                         | \$15,087                   | \$15,239                                      | \$15,390                   | \$15,546                   | \$15,700                         | \$16,014                   | \$16,176                   | \$16,338                   | \$16,504                   | \$17,001                   | \$17,519                   | \$18,047                    | \$18,594                         |
| \$/yr          | \$146,928                  | \$151,380                  | \$155,964                  | \$160,656                  | \$165,492                  | \$170,568                  | \$175,728                        | \$181,044                  | \$182,868                                     | \$184,680                  | \$186,552                  | \$188,400                        | \$192,168                  | \$194,112                  | \$196,056                  | \$198 <i>,</i> 048         | \$204,012                  | \$210,228                  | \$216,564                   | \$223,128                        |
| \$/hr          | \$70.64                    | \$72.78                    | \$74.98                    | \$77.24                    | \$79.56                    | \$82.00                    | \$84.48                          | \$87.04                    | \$87.92                                       | \$88.79                    | \$89.69                    | \$90.58                          | \$92.39                    | \$93.32                    | \$94.26                    | \$95.22                    | \$98.08                    | \$101.07                   | \$104.12                    | \$107.27                         |

|                           |                            |                            |                            |                       |                            |                            |                            |                            | niversity of V<br>FSE HEALTH (<br>Payscale Ta | •                           | SSIONAL TEC                 | HNICAL                      |                               |                             |                             |                             |                             |                       |                             |                             |
|---------------------------|----------------------------|----------------------------|----------------------------|-----------------------|----------------------------|----------------------------|----------------------------|----------------------------|---|-----------------------------|-----------------------------|-----------------------------|-------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------|-----------------------------|-----------------------------|
| Danca                     |                            |                            |                            |                       |                            |                            |                            |                            | < ST  | EP>                         |                             |                             |                               |                             |                             |                             |                             |                       | CEGP                        | Steps                       |
| Range                     | Α                          | В                          | С                          | D                     | E                          | F                          | G                          | Н                          | <u> </u>                                      | J                           | К                           | L                           | M                             | N                           | 0                           | Р                           | Q                           | R                     | S                           | Т                           |
| 142<br>¢ /um              | \$12,364                   | \$12,739                   | \$13,125                   | \$13,523              | \$13,933                   | \$14,356                   | \$14,792                   | \$15,239                   | \$15,390                                      | \$15,546                    | \$15,700                    | \$15,856                    | \$16,176                      | \$16,338                    | \$16,504                    | \$16,665                    | \$17,173                    | \$17,692              | \$18,227                    | \$18,781                    |
| Ş/yr<br>\$/hr             | \$148,368<br>\$71.33       | \$152,868<br>\$73.49       | \$157,500<br>\$75.72       | \$162,276<br>\$78.02  | \$167,196<br>\$80.38       | \$172,272<br>\$82.82       | \$177,504<br>\$85.34       | \$182,868<br>\$87.92       | \$184,680<br>\$88.79                          | \$186,552<br>\$89.69        | \$188,400<br>\$90.58        | \$190,272<br>\$91.48        | \$194 <i>,</i> 112<br>\$93.32 | \$196,056<br>\$94.26        | \$198,048<br>\$95.22        | \$199,980<br>\$96.14        | \$206,076<br>\$99.08        | \$212,304<br>\$102.07 | \$218,724<br>\$105.16       | \$225,372<br>\$108.35       |
| 143                       | \$12,489                   | \$12,867                   | \$13,255                   | \$13,658              | \$14,073                   | \$14,497                   | \$14,939                   | \$15,390                   | \$15,546                                      | \$15,700                    | \$15,856                    | \$16,014                    | \$16,338                      | \$16,504                    | \$16,665                    | \$16,835                    | \$17,346                    | \$17,868              | \$18,411                    | \$18,968                    |
| \$/yr                     | \$149,868                  | \$154,404                  | \$159,060                  | \$163,896             | \$168,876                  | \$173,964                  | \$179,268                  | \$184,680                  | \$186,552                                     | \$188,400                   | \$190,272                   | \$192,168                   | \$196,056                     | \$198,048                   | \$199,980                   | \$202,020                   | \$208,152                   | \$214,416             | \$220,932                   | \$227,616                   |
| \$/hr                     | \$72.05                    | \$74.23                    | \$76.47                    | \$78.80               | \$81.19                    | \$83.64                    | \$86.19                    | \$88.79                    | \$89.69                                       | \$90.58                     | \$91.48                     | \$92.39                     | \$94.26                       | \$95.22                     | \$96.14                     | \$97.13                     | \$100.07                    | \$103.08              | \$106.22                    | \$109.43                    |
| 144                       | \$12,615                   | \$12 <i>,</i> 997          | \$13 <i>,</i> 388          | \$13,791              | \$14,214                   | \$14,644                   | \$15,087                   | \$15 <i>,</i> 546          | \$15 <i>,</i> 700                             | \$15,856                    | \$16,014                    | \$16,176                    | \$16,504                      | \$16,665                    | \$16 <i>,</i> 835           | \$17,001                    | \$17,519                    | \$18,047              | \$18,594                    | \$19 <i>,</i> 158           |
| \$/yr                     | \$151,380                  | \$155,964                  | \$160,656                  | \$165,492             | \$170,568                  | \$175,728                  | \$181,044                  | \$186,552                  | \$188,400                                     | \$190,272                   | \$192,168                   | \$194,112                   | \$198,048                     | \$199,980                   | \$202,020                   | \$204,012                   | \$210,228                   | \$216,564             | \$223,128                   | \$229,896                   |
| \$/hr                     | \$72.78                    | \$74.98                    | \$77.24                    | \$79.56               | \$82.00                    | \$84.48                    | \$87.04                    | \$89.69                    | \$90.58                                       | \$91.48                     | \$92.39                     | \$93.32                     | \$95.22                       | \$96.14                     | \$97.13                     | \$98.08                     | \$101.07                    | \$104.12              | \$107.27                    | \$110.53                    |
| 145                       | \$12,739                   | \$13,125                   | \$13,523                   | \$13,933<br>\$167,106 | \$14,356                   | \$14,792<br>\$177,504      | \$15,239                   | \$15,700                   | \$15,856                                      | \$16,014<br>\$102,168       | \$16,176<br>\$104,112       | \$16,338                    | \$16,665                      | \$16,835<br>\$202,020       | \$17,001<br>\$204,012       | \$17,173<br>\$206.076       | \$17,692                    | \$18,227<br>\$218,724 | \$18,781<br>\$225,372       | \$19,350<br>\$222,200       |
| \$/yr<br>\$/hr            | \$152,868<br>\$73.49       | \$157,500<br>\$75.72       | \$162,276<br>\$78.02       | \$167,196<br>\$80.38  | \$172,272<br>\$82.82       | \$177,504<br>\$85.34       | \$182,868<br>\$87.92       | \$188,400<br>\$90.58       | \$190,272<br>\$91.48                          | \$192,168<br>\$92.39        | \$194,112<br>\$93.32        | \$196,056<br>\$94.26        | \$199,980<br>\$96.14          | \$202,020<br>\$97.13        | \$204,012<br>\$98.08        | \$206,076<br>\$99.08        | \$212,304<br>\$102.07       | \$218,724<br>\$105.16 | \$225,572<br>\$108.35       | \$232,200<br>\$111.63       |
| 146                       | \$12,867                   | \$13,255                   | \$13,658                   | \$14,073              | \$14,497                   | \$14,939                   | \$15,390                   | \$15,856                   | \$16,014                                      | \$16,176                    | \$16,338                    | \$16,504                    | \$16,835                      | \$17,001                    | \$17,173                    | \$17,346                    | \$17,868                    | \$18,411              | \$18,968                    | \$19,543                    |
| \$/yr                     | \$154,404                  | \$159,060                  | \$163,896                  | \$168,876             | \$173,964                  | \$179,268                  | \$184,680                  | \$190,272                  | \$192,168                                     | \$194,112                   | \$196,056                   | \$198,048                   | \$202,020                     | \$204,012                   | \$206,076                   | \$208,152                   | \$214,416                   | \$220,932             | \$227,616                   | \$234,516                   |
| \$/hr                     | \$74.23                    | \$76.47                    | \$78.80                    | \$81.19               | \$83.64                    | \$86.19                    | \$88.79                    | \$91.48                    | \$92.39                                       | \$93.32                     | \$94.26                     | \$95.22                     | \$97.13                       | \$98.08                     | \$99.08                     | \$100.07                    | \$103.08                    | \$106.22              | \$109.43                    | \$112.75                    |
| 147                       | \$12,997                   | \$13,388                   | \$13,791                   | \$14,214              | \$14,644                   | \$15,087                   | \$15,546                   | \$16,014                   | \$16,176                                      | \$16,338                    | \$16,504                    | \$16 <i>,</i> 665           | \$17,001                      | \$17,173                    | \$17,346                    | \$17,519                    | \$18,047                    | \$18,594              | \$19,158                    | \$19,739                    |
| \$/yr                     | \$155,964                  | \$160,656                  | \$165,492                  | \$170,568             | \$175,728                  | \$181,044                  | \$186,552                  | \$192,168                  | \$194,112                                     | \$196,056                   | \$198,048                   | \$199,980                   | \$204,012                     | \$206,076                   | \$208,152                   | \$210,228                   | \$216,564                   | \$223,128             | \$229,896                   | \$236,868                   |
| \$/hr                     | \$74.98                    | \$77.24                    | \$79.56                    | \$82.00               | \$84.48                    | \$87.04                    | \$89.69                    | \$92.39                    | \$93.32                                       | \$94.26                     | \$95.22                     | \$96.14                     | \$98.08                       | \$99.08                     | \$100.07                    | \$101.07                    | \$104.12                    | \$107.27              | \$110.53                    | \$113.88                    |
| 148                       | \$13,125                   | \$13,523                   | \$13,933                   | \$14,356              | \$14,792                   | \$15,239                   | \$15,700                   | \$16,176                   | \$16,338                                      | \$16,504                    | \$16,665                    | \$16,835                    | \$17,173                      | \$17,346                    | \$17,519                    | \$17,692                    | \$18,227                    | \$18,781              | \$19,350                    | \$19,937                    |
| Ş/yr<br>¢/br              | \$157,500<br>\$75.72       | \$162,276<br>\$78.02       | \$167,196<br>\$80.38       | \$172,272<br>\$82.82  | \$177,504<br>\$85.34       | \$182,868<br>\$87.92       | \$188,400<br>\$90.58       | \$194,112<br>\$93.32       | \$196,056<br>\$94.26                          | \$198,048<br>\$95.22        | \$199,980<br>\$96.14        | \$202,020<br>\$97.13        | \$206,076<br>\$99.08          | \$208,152<br>\$100.07       | \$210,228<br>\$101.07       | \$212,304<br>\$102.07       | \$218,724<br>\$105.16       | \$225,372<br>\$108.35 | \$232,200<br>\$111.63       | \$239,244<br>\$115.02       |
| \$/hr<br>149              | \$13,255                   | \$78.02<br>\$13,658        | \$14,073                   | \$82.82<br>\$14,497   | \$85.54<br>\$14,939        | \$15,390                   | \$90.58<br>\$15,856        | \$95.52<br>\$16,338        | \$94.20<br>\$16,504                           | \$95.22<br>\$16,665         | \$16,835                    | \$17,001                    | \$ <u>9</u> 9.08<br>\$17,346  | \$100.07                    | \$17,692                    | \$102.07                    | \$105.10<br>\$18,411        | \$108.55<br>\$18,968  | \$111.03<br>\$19,543        | \$113.02<br>\$20,137        |
| \$/yr                     | \$159,060                  | \$163,896                  | \$168,876                  | \$173,964             | \$179,268                  | \$184,680                  | \$190,272                  | \$196,056                  | \$198,048                                     | \$199,980                   | \$202,020                   | \$204,012                   | \$208,152                     | \$210,228                   | \$212,304                   | \$214,416                   | \$220,932                   | \$227,616             | \$234,516                   | \$241,644                   |
| \$/hr                     | \$76.47                    | \$78.80                    | \$81.19                    | \$83.64               | \$86.19                    | \$88.79                    | \$91.48                    | \$94.26                    | \$95.22                                       | \$96.14                     | \$97.13                     | \$98.08                     | \$100.07                      | \$101.07                    | \$102.07                    | \$103.08                    | \$106.22                    | \$109.43              | \$112.75                    | \$116.18                    |
| 150                       | \$13 <i>,</i> 388          | \$13,791                   | \$14,214                   | \$14,644              | \$15,087                   | \$15 <i>,</i> 546          | \$16,014                   | \$16 <i>,</i> 504          | \$16,665                                      | \$16 <i>,</i> 835           | \$17,001                    | \$17,173                    | \$17,519                      | \$17,692                    | \$17 <i>,</i> 868           | \$18,047                    | \$18 <i>,</i> 594           | \$19,158              | \$19,739                    | \$20 <i>,</i> 337           |
| \$/yr                     | \$160,656                  | \$165,492                  | \$170,568                  | \$175,728             | \$181,044                  | \$186,552                  | \$192,168                  | \$198,048                  | \$199,980                                     | \$202,020                   | \$204,012                   | \$206,076                   | \$210,228                     | \$212,304                   | \$214,416                   | \$216,564                   | \$223,128                   | \$229 <i>,</i> 896    | \$236 <i>,</i> 868          | \$244,044                   |
| \$/hr                     | \$77.24                    | \$79.56                    | \$82.00                    | \$84.48               | \$87.04                    | \$89.69                    | \$92.39                    | \$95.22                    | \$96.14                                       | \$97.13                     | \$98.08                     | \$99.08                     | \$101.07                      | \$102.07                    | \$103.08                    | \$104.12                    | \$107.27                    | \$110.53              | \$113.88                    | \$117.33                    |
| 151                       | \$13,523                   | \$13,933                   | \$14,356                   | \$14,792              | \$15,239                   | \$15,700                   | \$16,176                   | \$16,665                   | \$16,835                                      | \$17,001                    | \$17,173                    | \$17,346                    | \$17,692                      | \$17,868                    | \$18,047                    | \$18,227                    | \$18,781                    | \$19,350              | \$19,937                    | \$20,541                    |
| Ş/yr<br>\$/br             | \$162,276<br>\$78.02       | \$167,196<br>\$80.38       | \$172,272<br>\$82.82       | \$177,504<br>\$85.34  | \$182,868<br>\$87.92       | \$188,400<br>\$90.58       | \$194,112<br>\$93.32       | \$199,980<br>\$96.14       | \$202,020<br>\$97.13                          | \$204,012<br>\$98.08        | \$206,076<br>\$99.08        | \$208,152<br>\$100.07       | \$212,304<br>\$102.07         | \$214,416<br>\$103.08       | \$216,564<br>\$104.12       | \$218,724<br>\$105.16       | \$225,372<br>\$108.35       | \$232,200<br>\$111.63 | \$239,244<br>\$115.02       | \$246,492<br>\$118.51       |
| <mark>\$/hr</mark><br>152 | \$78.02<br>\$13,658        | \$14,073                   | \$14,497                   | \$14,939              | \$15,390                   | \$15,856                   | \$95.52<br>\$16,338        | \$90.14<br>\$16,835        | \$97.13<br>\$17,001                           | \$ <u>98.08</u><br>\$17,173 | \$17,346                    | \$17,519                    | \$17,868                      | \$105.08<br>\$18,047        | \$18,227                    | \$105.10<br>\$18,411        | \$18,968                    | \$111.03<br>\$19,543  | \$20,137                    | \$20,746                    |
| \$/yr                     | \$163,896                  | \$168,876                  | \$173,964                  | \$179,268             | \$184,680                  | \$190,272                  | \$196,056                  | \$202,020                  | \$204,012                                     | \$206,076                   | \$208,152                   | \$210,228                   | \$214,416                     | \$216,564                   | \$218,724                   | \$220,932                   | \$227,616                   | \$234,516             | \$241,644                   | \$248,952                   |
| \$/hr                     | \$78.80                    | \$81.19                    | \$83.64                    | \$86.19               | \$88.79                    | \$91.48                    | \$94.26                    | \$97.13                    | \$98.08                                       | \$99.08                     | \$100.07                    | \$101.07                    | \$103.08                      | \$104.12                    | \$105.16                    | \$106.22                    | \$109.43                    | \$112.75              | \$116.18                    | \$119.69                    |
| 153                       | \$13,791                   | \$14,214                   | \$14,644                   | \$15,087              | \$15,546                   | \$16,014                   | \$16,504                   | \$17,001                   | \$17,173                                      | \$17,346                    | \$17,519                    | \$17,692                    | \$18,047                      | \$18,227                    | \$18,411                    | \$18,594                    | \$19,158                    | \$19,739              | \$20,337                    | \$20,954                    |
| \$/yr                     | \$165,492                  | \$170,568                  | \$175,728                  | \$181,044             | \$186,552                  | \$192,168                  | \$198,048                  | \$204,012                  | \$206,076                                     | \$208,152                   | \$210,228                   | \$212,304                   | \$216,564                     | \$218,724                   | \$220,932                   | \$223,128                   | \$229,896                   | \$236 <i>,</i> 868    | \$244,044                   | \$251,448                   |
| \$/hr                     | \$79.56                    | \$82.00                    | \$84.48                    | \$87.04               | \$89.69                    | \$92.39                    | \$95.22                    | \$98.08                    | \$99.08                                       | \$100.07                    | \$101.07                    | \$102.07                    | \$104.12                      | \$105.16                    | \$106.22                    | \$107.27                    | \$110.53                    | \$113.88              | \$117.33                    | \$120.89                    |
| 154                       | \$13,933                   | \$14,356                   | \$14,792                   | \$15,239              | \$15,700                   | \$16,176                   | \$16,665                   | \$17,173                   | \$17,346                                      | \$17,519                    | \$17,692                    | \$17,868                    | \$18,227                      | \$18,411                    | \$18,594                    | \$18,781                    | \$19,350                    | \$19,937              | \$20,541                    | \$21,162                    |
| \$/yr                     | \$167,196                  | \$172,272                  | \$177,504                  | \$182,868             | \$188,400                  | \$194,112                  | \$199,980                  | \$206,076                  | \$208,152                                     | \$210,228                   | \$212,304                   | \$214,416                   | \$218,724                     | \$220,932                   | \$223,128                   | \$225,372                   | \$232,200                   | \$239,244             | \$246,492                   | \$253,944                   |
| \$/hr<br>155              | \$80.38<br><b>\$14,073</b> | \$82.82<br><b>\$14,497</b> | \$85.34<br><b>\$14,939</b> | \$87.92               | \$90.58<br><b>\$15,856</b> | \$93.32<br><b>\$16,338</b> | \$96.14<br><b>\$16,835</b> | \$99.08<br><b>\$17,346</b> | \$100.07<br><b>\$17,519</b>                   | \$101.07<br><b>\$17,692</b> | \$102.07<br><b>\$17,868</b> | \$103.08<br><b>\$18,047</b> | \$105.16<br><b>\$18,411</b>   | \$106.22<br><b>\$18,594</b> | \$107.27<br><b>\$18,781</b> | \$108.35<br><b>\$18,968</b> | \$111.63<br><b>\$19,543</b> | \$115.02<br>\$20,137  | \$118.51<br><b>\$20,746</b> | \$122.09<br><b>\$21,374</b> |
| \$/yr                     | \$14,073<br>\$168,876      | \$173,964                  | \$179,268                  | \$15,390<br>\$184,680 | \$15,850<br>\$190,272      | \$196,056                  | \$10,855                   | \$17,546<br>\$208,152      | \$17,519<br>\$210,228                         | \$17,692<br>\$212,304       | \$17,808<br>\$214,416       | \$18,047                    | \$18,411                      | \$18,594<br>\$223,128       | \$10,701                    | \$18,968                    | \$19,545<br>\$234,516       | \$20,137<br>\$241,644 | \$20,748<br>\$248,952       | \$256,488                   |
| \$/yr                     | \$100,870<br>\$81.19       | \$83.64                    | \$86.19                    | \$88.79               | \$91.48                    | \$94.26                    | \$202,020<br>\$97.13       | \$100.07                   | \$101.07                                      | \$102.07                    | \$103.08                    | \$104.12                    | \$106.22                      | \$107.27                    | \$108.35                    | \$109.43                    | \$112.75                    | \$116.18              | \$119.69                    | \$123.31                    |
| 156                       | \$14,214                   | \$14,644                   | \$15,087                   | \$15,546              | \$16,014                   | \$16,504                   | \$17,001                   | \$17,519                   | \$17,692                                      | \$17,868                    | \$18,047                    | \$18,227                    | \$18,594                      | \$18,781                    | \$18,968                    | \$19,158                    | \$19,739                    | \$20,337              | \$20,954                    | \$21,586                    |
| \$/yr                     | \$170,568                  | \$175,728                  | \$181,044                  | \$186,552             | \$192,168                  | \$198,048                  | \$204,012                  | \$210,228                  | \$212,304                                     | \$214,416                   | \$216,564                   | \$218,724                   | \$223,128                     | \$225,372                   | \$227,616                   | \$229,896                   | \$236,868                   | \$244,044             | \$251,448                   | \$259,032                   |
| \$/hr                     | \$82.00                    | \$84.48                    | \$87.04                    | \$89.69               | \$92.39                    | \$95.22                    | \$98.08                    | \$101.07                   | \$102.07                                      | \$103.08                    | \$104.12                    | \$105.16                    | \$107.27                      | \$108.35                    | \$109.43                    | \$110.53                    | \$113.88                    | \$117.33              | \$120.89                    | \$124.53                    |
| 157                       | \$14,356                   | \$14,792                   | \$15,239                   | \$15,700              | \$16,176                   | \$16,665                   | \$17,173                   | \$17,692                   | \$17,868                                      | \$18,047                    | \$18,227                    | \$18,411                    | \$18,781                      | \$18,968                    | \$19,158                    | \$19,350                    | \$19,937                    | \$20,541              | \$21,162                    | \$21,805                    |
| \$/yr                     | \$172,272                  | \$177,504                  | \$182,868                  | \$188,400             | \$194,112                  | \$199,980                  | \$206,076                  | \$212,304                  | \$214,416                                     | \$216,564                   | \$218,724                   | \$220,932                   | \$225,372                     | \$227,616                   | \$229,896                   | \$232,200                   | \$239,244                   | \$246,492             | \$253,944                   | \$261,660                   |
| \$/hr                     | \$82.82<br>\$14.407        | \$85.34<br>\$14.020        | \$87.92                    | \$90.58<br>\$15.956   | \$93.32<br>\$16.229        | \$96.14<br>\$16.825        | \$99.08<br>\$17.246        | \$102.07<br>\$17.969       | \$103.08<br>\$18.047                          | \$104.12<br>\$18.227        | \$105.16<br>\$19.411        | \$106.22<br>\$19.504        | \$108.35<br>\$19.069          | \$109.43<br>\$10.159        | \$110.53<br>\$10.250        | \$111.63<br>\$10.542        | \$115.02<br>\$20.127        | \$118.51<br>\$20.746  | \$122.09<br>\$21.274        | \$125.80<br>\$22.010        |
| 158<br>\$/yr              | \$14,497<br>\$173,964      | \$14,939<br>\$179,268      | \$15,390<br>\$184,680      | \$15,856<br>\$190,272 | \$16,338<br>\$196,056      | \$16,835<br>\$202,020      | \$17,346<br>\$208,152      | \$17,868<br>\$214,416      | \$18,047<br>\$216,564                         | \$18,227<br>\$218,724       | \$18,411<br>\$220,932       | \$18,594<br>\$223,128       | \$18,968<br>\$227,616         | \$19,158<br>\$229,896       | \$19,350<br>\$232,200       | \$19,543<br>\$234,516       | \$20,137<br>\$241,644       | \$20,746<br>\$248,952 | \$21,374<br>\$256,488       | \$22,019<br>\$264,228       |
| \$/yi<br>\$/hr            | \$173,904<br>\$83.64       | \$179,208<br>\$86.19       | \$184,080<br>\$88.79       | \$190,272<br>\$91.48  | \$190,030<br>\$94.26       | \$202,020<br>\$97.13       | \$208,132<br>\$100.07      | \$214,410<br>\$103.08      | \$210,504<br>\$104.12                         | \$218,724<br>\$105.16       | \$220,932<br>\$106.22       | \$223,128<br>\$107.27       | \$227,010<br>\$109.43         | \$229,890<br>\$110.53       | \$232,200<br>\$111.63       | \$234,510<br>\$112.75       | \$241,044<br>\$116.18       | \$248,952<br>\$119.69 | \$230,488<br>\$123.31       | \$204,228<br>\$127.03       |
| 159                       | \$05.04<br>\$14,644        | \$15,087                   | \$15,546                   | \$16,014              | \$16,504                   | \$17,001                   | \$17,519                   | \$18,047                   | \$18,227                                      | \$18,411                    | \$18,594                    | \$18,781                    | \$19,158                      | \$19,350                    | \$19,543                    | \$19,739                    | \$20,337                    | \$20,954              | \$21,586                    | \$22,242                    |
|                           | \$175,728                  |                            |                            |                       | \$198,048                  |                            |                            |                            |   |                             |                             |                             |                               | \$232,200                   |                             | \$236,868                   | \$244,044                   | . ,                   | \$259,032                   | \$266,904                   |
| \$/hr                     |                            | \$87.04                    | \$89.69                    | \$92.39               | \$95.22                    | \$98.08                    | \$101.07                   | \$104.12                   | \$105.16                                      | \$106.22                    | \$107.27                    | \$108.35                    | \$110.53                      | \$111.63                    | \$112.75                    | \$113.88                    | \$117.33                    | \$120.89              |                             | \$128.32                    |

|       |   |           |           |           |           |           |                   |           | FSE HEALTH | CARE PROFES       | Contract Cla<br>SSIONAL TEC<br>ective 7/1/20 | HNICAL    |           |           |                    |                   |           |           |                   |           |
|-------|---|-----------|-----------|-----------|-----------|-----------|-------------------|-----------|------------|-------------------|--|-----------|-----------|-----------|--------------------|-------------------|-----------|-----------|-------------------|-----------|
| Pango |   |           |           |           |           |           |                   |           | < ST       | EP>               |  |           |           |           |                    |                   |           |           | CEGP              | Steps     |
| Range | Α   | В         | С         | D         | E         | F         | G                 | Н         | I          | J                 | К  | L         | Μ         | Ν         | 0                  | Р                 | Q         | R         | S                 | Т         |
| 160   | \$14,792  | \$15,239  | \$15,700  | \$16,176  | \$16,665  | \$17,173  | \$17 <i>,</i> 692 | \$18,227  | \$18,411   | \$18 <i>,</i> 594 | \$18,781                                     | \$18,968  | \$19,350  | \$19,543  | \$19,739           | \$19 <i>,</i> 937 | \$20,541  | \$21,162  | \$21 <i>,</i> 805 | \$22,463  |
| \$/yr | \$177,504   | \$182,868 | \$188,400 | \$194,112 | \$199,980 | \$206,076 | \$212,304         | \$218,724 | \$220,932  | \$223,128         | \$225,372                                    | \$227,616 | \$232,200 | \$234,516 | \$236 <i>,</i> 868 | \$239,244         | \$246,492 | \$253,944 | \$261,660         | \$269,556 |
| \$/hr | \$85.34   | \$87.92   | \$90.58   | \$93.32   | \$96.14   | \$99.08   | \$102.07          | \$105.16  | \$106.22   | \$107.27          | \$108.35                                     | \$109.43  | \$111.63  | \$112.75  | \$113.88           | \$115.02          | \$118.51  | \$122.09  | \$125.80          | \$129.59  |
| 161   |   |           |           |           |           |           |                   |           |            |                   |  |           |           |           |                    | \$22,019          | \$22,687  |           |                   |           |
| \$/yr |   |           |           |           |           |           |                   |           |            |                   |  |           |           |           |                    | \$264,228         | \$272,244 |           |                   |           |
| \$/hr | hr \$86.19 \$88.79 \$91.48 \$94.26 \$97.13 \$100.07 \$103.08 \$106.22 \$107.27 \$108.35 \$109.43 \$110.53 \$112.75 \$113.88 \$115.02 \$116.18 \$119.69 \$123.31 |           |           |           |           |           |                   |           |            |                   |  |           |           |           |                    | \$127.03          | \$130.89  |           |                   |           |
| 162   | \$15,087  | \$15,546  | \$16,014  | \$16,504  | \$17,001  | \$17,519  | \$18,047          | \$18,594  | \$18,781   | \$18,968          | \$19,158                                     | \$19,350  | \$19,739  | \$19,937  | \$20,137           | \$20,337          | \$20,954  | \$21,586  | \$22,242          | \$22,916  |
| \$/yr | \$181,044   | \$186,552 | \$192,168 | \$198,048 | \$204,012 | \$210,228 | \$216,564         | \$223,128 | \$225,372  | \$227,616         | \$229,896                                    | \$232,200 | \$236,868 | \$239,244 | \$241,644          | \$244,044         | \$251,448 | \$259,032 | \$266,904         | \$274,992 |
| \$/hr | \$87.04   | \$89.69   | \$92.39   | \$95.22   | \$98.08   | \$101.07  | \$104.12          | \$107.27  | \$108.35   | \$109.43          | \$110.53                                     | \$111.63  | \$113.88  | \$115.02  | \$116.18           | \$117.33          | \$120.89  | \$124.53  | \$128.32          | \$132.21  |
| 163   | \$15,239  | \$15,700  | \$16,176  | \$16,665  | \$17,173  | \$17,692  | \$18,227          | \$18,781  | \$18,968   | \$19,158          | \$19,350                                     | \$19,543  | \$19,937  | \$20,137  | \$20,337           | \$20,541          | \$21,162  | \$21,805  | \$22,463          | \$23,146  |
| \$/yr | \$182,868   | \$188,400 | \$194,112 | \$199,980 | \$206,076 | \$212,304 | \$218,724         | \$225,372 | \$227,616  | \$229,896         | \$232,200                                    | \$234,516 | \$239,244 | \$241,644 | \$244,044          | \$246,492         | \$253,944 | \$261,660 | \$269,556         | \$277,752 |
| \$/hr | \$87.92   | \$90.58   | \$93.32   | \$96.14   | \$99.08   | \$102.07  | \$105.16          | \$108.35  | \$109.43   | \$110.53          | \$111.63                                     | \$112.75  | \$115.02  | \$116.18  | \$117.33           | \$118.51          | \$122.09  | \$125.80  | \$129.59          | \$133.53  |
| 164   | \$15,390  | \$15,856  | \$16,338  | \$16,835  | \$17,346  | \$17,868  | \$18,411          | \$18,968  | \$19,158   | \$19,350          | \$19,543                                     | \$19,739  | \$20,137  | \$20,337  | \$20,541           | \$20,746          | \$21,374  | \$22,019  | \$22,687          | \$23,376  |
| \$/yr | \$184,680   | \$190,272 | \$196,056 | \$202,020 | \$208,152 | \$214,416 | \$220,932         | \$227,616 | \$229,896  | \$232,200         | \$234,516                                    | \$236,868 | \$241,644 | \$244,044 | \$246,492          | \$248,952         | \$256,488 | \$264,228 | \$272,244         | \$280,512 |
| \$/hr | \$88.79   | \$91.48   | \$94.26   | \$97.13   | \$100.07  | \$103.08  | \$106.22          | \$109.43  | \$110.53   | \$111.63          | \$112.75                                     | \$113.88  | \$116.18  | \$117.33  | \$118.51           | \$119.69          | \$123.31  | \$127.03  | \$130.89          | \$134.86  |
| 165   | \$15,546  | \$16,014  | \$16,504  | \$17,001  | \$17,519  | \$18,047  | \$18,594          | \$19,158  | \$19,350   | \$19,543          | \$19,739                                     | \$19,937  | \$20,337  | \$20,541  | \$20,746           | \$20,954          | \$21,586  | \$22,242  | \$22,916          | \$23,612  |
| \$/yr | \$186,552   | \$192,168 | \$198,048 | \$204,012 | \$210,228 | \$216,564 | \$223,128         | \$229,896 | \$232,200  | \$234,516         | \$236,868                                    | \$239,244 | \$244,044 | \$246,492 | \$248,952          | \$251,448         | \$259,032 | \$266,904 | \$274,992         | \$283,344 |
| \$/hr | \$89.69   | \$92.39   | \$95.22   | \$98.08   | \$101.07  | \$104.12  | \$107.27          | \$110.53  | \$111.63   | \$112.75          | \$113.88                                     | \$115.02  | \$117.33  | \$118.51  | \$119.69           | \$120.89          | \$124.53  | \$128.32  | \$132.21          | \$136.22  |