University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CO- Effective 07/01/2024

|  | <--STEP---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q |
| 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$3,467 | \$3,574 |
| 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$3,503 | \$3,608 |
| 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$3,536 | \$3,646 |
| 3 |  |  |  |  |  |  |  |  |  |  |  |  | \$3,467 | \$3,467 | \$3,467 | \$3,574 | \$3,678 |
| 4 |  |  |  |  |  |  |  |  |  |  |  |  | \$3,503 | \$3,503 | \$3,503 | \$3,608 | \$3,717 |
| 5 |  |  |  |  |  |  |  |  |  |  |  |  | \$3,536 | \$3,536 | \$3,536 | \$3,646 | \$3,755 |
| 6 |  |  |  |  |  |  |  |  |  |  | \$3,467 | \$3,467 | \$3,574 | \$3,574 | \$3,574 | \$3,678 | \$3,792 |
| 7 |  |  |  |  |  |  |  |  |  |  | \$3,503 | \$3,503 | \$3,608 | \$3,608 | \$3,608 | \$3,717 | \$3,833 |
| 8 |  |  |  |  |  |  |  |  |  |  | \$3,536 | \$3,536 | \$3,646 | \$3,646 | \$3,646 | \$3,755 | \$3,871 |
| 9 |  |  |  |  |  |  |  | \$3,467 | \$3,467 | \$3,467 | \$3,574 | \$3,574 | \$3,678 | \$3,678 | \$3,678 | \$3,792 | \$3,909 |
| 10 |  |  |  |  |  |  |  | \$3,503 | \$3,503 | \$3,503 | \$3,608 | \$3,608 | \$3,717 | \$3,717 | \$3,717 | \$3,833 | \$3,946 |
| 11 |  |  |  |  |  |  |  | \$3,536 | \$3,536 | \$3,536 | \$3,646 | \$3,646 | \$3,755 | \$3,755 | \$3,755 | \$3,871 | \$3,987 |
| 12 |  |  |  |  |  |  | \$3,467 | \$3,574 | \$3,574 | \$3,574 | \$3,678 | \$3,678 | \$3,792 | \$3,792 | \$3,792 | \$3,909 | \$4,025 |
| 13 |  |  |  |  |  |  | \$3,503 | \$3,608 | \$3,608 | \$3,608 | \$3,717 | \$3,717 | \$3,833 | \$3,833 | \$3,833 | \$3,946 | \$4,067 |
| 14 |  |  |  |  |  |  | \$3,536 | \$3,646 | \$3,646 | \$3,646 | \$3,755 | \$3,755 | \$3,871 | \$3,871 | \$3,871 | \$3,987 | \$4,107 |
| 15 |  |  |  |  |  | \$3,467 | \$3,574 | \$3,678 | \$3,678 | \$3,678 | \$3,792 | \$3,792 | \$3,909 | \$3,909 | \$3,909 | \$4,025 | \$4,148 |
| 16 |  |  |  |  |  | \$3,503 | \$3,608 | \$3,717 | \$3,717 | \$3,717 | \$3,833 | \$3,833 | \$3,946 | \$3,946 | \$3,946 | \$4,067 | \$4,188 |
| 17 |  |  |  |  |  | \$3,536 | \$3,646 | \$3,755 | \$3,755 | \$3,755 | \$3,871 | \$3,871 | \$3,987 | \$3,987 | \$3,987 | \$4,107 | \$4,230 |
| 18 |  |  |  |  | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,792 | \$3,792 | \$3,909 | \$3,909 | \$4,025 | \$4,025 | \$4,025 | \$4,148 | \$4,273 |
| 19 |  |  |  |  | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,833 | \$3,833 | \$3,946 | \$3,946 | \$4,067 | \$4,067 | \$4,067 | \$4,188 | \$4,316 |
| 20 |  |  |  |  | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,871 | \$3,871 | \$3,987 | \$3,987 | \$4,107 | \$4,107 | \$4,107 | \$4,230 | \$4,358 |
| 21 |  |  |  | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$3,909 | \$3,909 | \$4,025 | \$4,025 | \$4,148 | \$4,148 | \$4,148 | \$4,273 | \$4,402 |
| 22 |  |  |  | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$3,946 | \$3,946 | \$4,067 | \$4,067 | \$4,188 | \$4,188 | \$4,188 | \$4,316 | \$4,447 |
| 23 |  |  |  | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,987 | \$3,987 | \$3,987 | \$4,107 | \$4,107 | \$4,230 | \$4,230 | \$4,230 | \$4,358 | \$4,492 |
| 24 |  |  | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,025 | \$4,025 | \$4,148 | \$4,148 | \$4,273 | \$4,273 | \$4,273 | \$4,402 | \$4,535 |
| 25 |  |  | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,067 | \$4,067 | \$4,188 | \$4,188 | \$4,316 | \$4,316 | \$4,316 | \$4,447 | \$4,582 |
| 26 |  |  | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,107 | \$4,107 | \$4,230 | \$4,230 | \$4,358 | \$4,358 | \$4,358 | \$4,492 | \$4,627 |
| 27 |  | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,148 | \$4,148 | \$4,273 | \$4,273 | \$4,402 | \$4,402 | \$4,402 | \$4,535 | \$4,676 |
| 28 |  | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,188 | \$4,188 | \$4,188 | \$4,316 | \$4,316 | \$4,447 | \$4,447 | \$4,447 | \$4,582 | \$4,719 |
| 29 |  | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,230 | \$4,230 | \$4,230 | \$4,358 | \$4,358 | \$4,492 | \$4,492 | \$4,492 | \$4,627 | \$4,768 |
| 30 | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,273 | \$4,273 | \$4,402 | \$4,402 | \$4,535 | \$4,535 | \$4,535 | \$4,676 | \$4,816 |

Prepared by Human Resources Compensation

Payscale Table CO- Effective 07/01/2024

|  | <---STEP---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q |
| 31 | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,316 | \$4,316 | \$4,447 | \$4,447 | \$4,582 | \$4,582 | \$4,582 | \$4,719 | \$4,864 |
| 32 | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,358 | \$4,358 | \$4,492 | \$4,492 | \$4,627 | \$4,627 | \$4,627 | \$4,768 | \$4,910 |
| 33 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,402 | \$4,402 | \$4,535 | \$4,535 | \$4,676 | \$4,676 | \$4,676 | \$4,816 | \$4,962 |
| 34 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,447 | \$4,447 | \$4,582 | \$4,582 | \$4,719 | \$4,719 | \$4,719 | \$4,864 | \$5,013 |
| 35 | \$3,646 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,492 | \$4,492 | \$4,627 | \$4,627 | \$4,768 | \$4,768 | \$4,768 | \$4,910 | \$5,063 |
| 36 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,535 | \$4,535 | \$4,676 | \$4,676 | \$4,816 | \$4,816 | \$4,816 | \$4,962 | \$5,113 |
| 37 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,582 | \$4,582 | \$4,719 | \$4,719 | \$4,864 | \$4,864 | \$4,864 | \$5,013 | \$5,165 |
| 38 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,627 | \$4,627 | \$4,768 | \$4,768 | \$4,910 | \$4,910 | \$4,910 | \$5,063 | \$5,216 |
| 39 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,676 | \$4,676 | \$4,676 | \$4,816 | \$4,816 | \$4,962 | \$4,962 | \$4,962 | \$5,113 | \$5,268 |
| 40 | \$3,833 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,719 | \$4,719 | \$4,864 | \$4,864 | \$5,013 | \$5,013 | \$5,013 | \$5,165 | \$5,319 |
| 41 | \$3,871 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,768 | \$4,768 | \$4,910 | \$4,910 | \$5,063 | \$5,063 | \$5,063 | \$5,216 | \$5,376 |
| 42 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,816 | \$4,816 | \$4,962 | \$4,962 | \$5,113 | \$5,113 | \$5,113 | \$5,268 | \$5,429 |
| 43 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$4,864 | \$4,864 | \$5,013 | \$5,013 | \$5,165 | \$5,165 | \$5,165 | \$5,319 | \$5,481 |
| 44 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$4,910 | \$4,910 | \$5,063 | \$5,063 | \$5,216 | \$5,216 | \$5,216 | \$5,376 | \$5,537 |
| 45 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$4,962 | \$4,962 | \$5,113 | \$5,113 | \$5,268 | \$5,268 | \$5,268 | \$5,429 | \$5,592 |
| 46 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,013 | \$5,013 | \$5,165 | \$5,165 | \$5,319 | \$5,319 | \$5,319 | \$5,481 | \$5,649 |
| 47 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,063 | \$5,063 | \$5,216 | \$5,216 | \$5,376 | \$5,376 | \$5,376 | \$5,537 | \$5,704 |
| 48 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,113 | \$5,113 | \$5,268 | \$5,268 | \$5,429 | \$5,429 | \$5,429 | \$5,592 | \$5,759 |
| 49 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,165 | \$5,165 | \$5,319 | \$5,319 | \$5,481 | \$5,481 | \$5,481 | \$5,649 | \$5,817 |
| 50 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,216 | \$5,216 | \$5,376 | \$5,376 | \$5,537 | \$5,537 | \$5,537 | \$5,704 | \$5,877 |
| 51 | \$4,273 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,268 | \$5,268 | \$5,429 | \$5,429 | \$5,592 | \$5,592 | \$5,592 | \$5,759 | \$5,935 |
| 52 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,319 | \$5,319 | \$5,481 | \$5,481 | \$5,649 | \$5,649 | \$5,649 | \$5,817 | \$5,995 |
| 53 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,376 | \$5,376 | \$5,537 | \$5,537 | \$5,704 | \$5,704 | \$5,704 | \$5,877 | \$6,056 |
| 54 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,429 | \$5,429 | \$5,592 | \$5,592 | \$5,759 | \$5,759 | \$5,759 | \$5,935 | \$6,114 |
| 55 | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,481 | \$5,481 | \$5,649 | \$5,649 | \$5,817 | \$5,817 | \$5,817 | \$5,995 | \$6,179 |
| 56 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,537 | \$5,537 | \$5,704 | \$5,704 | \$5,877 | \$5,877 | \$5,877 | \$6,056 | \$6,239 |
| 57 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,592 | \$5,592 | \$5,759 | \$5,759 | \$5,935 | \$5,935 | \$5,935 | \$6,114 | \$6,304 |
| 58 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,649 | \$5,649 | \$5,817 | \$5,817 | \$5,995 | \$5,995 | \$5,995 | \$6,179 | \$6,364 |
| 59 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,704 | \$5,704 | \$5,877 | \$5,877 | \$6,056 | \$6,056 | \$6,056 | \$6,239 | \$6,429 |
| 60 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,759 | \$5,759 | \$5,935 | \$5,935 | \$6,114 | \$6,114 | \$6,114 | \$6,304 | \$6,492 |
| 61 | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,817 | \$5,817 | \$5,995 | \$5,995 | \$6,179 | \$6,179 | \$6,179 | \$6,364 | \$6,560 |

Prepared by Human Resources Compensation

Payscale Table CO- Effective 07/01/2024

|  | <--STEP---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q |
| 62 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$5,877 | \$5,877 | \$6,056 | \$6,056 | \$6,239 | \$6,239 | \$6,239 | \$6,429 | \$6,622 |
| 63 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$5,935 | \$5,935 | \$6,114 | \$6,114 | \$6,304 | \$6,304 | \$6,304 | \$6,492 | \$6,691 |
| 64 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$5,995 | \$5,995 | \$6,179 | \$6,179 | \$6,364 | \$6,364 | \$6,364 | \$6,560 | \$6,757 |
| 65 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,056 | \$6,056 | \$6,239 | \$6,239 | \$6,429 | \$6,429 | \$6,429 | \$6,622 | \$6,827 |
| 66 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,114 | \$6,114 | \$6,304 | \$6,304 | \$6,492 | \$6,492 | \$6,492 | \$6,691 | \$6,897 |
| 67 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,179 | \$6,179 | \$6,364 | \$6,364 | \$6,560 | \$6,560 | \$6,560 | \$6,757 | \$6,963 |
| 68 | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,239 | \$6,239 | \$6,429 | \$6,429 | \$6,622 | \$6,622 | \$6,622 | \$6,827 | \$7,035 |
| 69 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,304 | \$6,304 | \$6,492 | \$6,492 | \$6,691 | \$6,691 | \$6,691 | \$6,897 | \$7,103 |
| 70 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,364 | \$6,364 | \$6,560 | \$6,560 | \$6,757 | \$6,757 | \$6,757 | \$6,963 | \$7,173 |
| 71 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,429 | \$6,429 | \$6,622 | \$6,622 | \$6,827 | \$6,827 | \$6,827 | \$7,035 | \$7,246 |
| 72 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,492 | \$6,492 | \$6,691 | \$6,691 | \$6,897 | \$6,897 | \$6,897 | \$7,103 | \$7,318 |
| 73 | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,560 | \$6,560 | \$6,757 | \$6,757 | \$6,963 | \$6,963 | \$6,963 | \$7,173 | \$7,388 |
| 74 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,622 | \$6,622 | \$6,827 | \$6,827 | \$7,035 | \$7,035 | \$7,035 | \$7,246 | \$7,462 |
| 75 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,691 | \$6,691 | \$6,897 | \$6,897 | \$7,103 | \$7,103 | \$7,103 | \$7,318 | \$7,537 |
| 76 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,757 | \$6,757 | \$6,963 | \$6,963 | \$7,173 | \$7,173 | \$7,173 | \$7,388 | \$7,613 |
| 77 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$6,827 | \$6,827 | \$7,035 | \$7,035 | \$7,246 | \$7,246 | \$7,246 | \$7,462 | \$7,689 |
| 78 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$6,897 | \$6,897 | \$7,103 | \$7,103 | \$7,318 | \$7,318 | \$7,318 | \$7,537 | \$7,765 |
| 79 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$6,963 | \$6,963 | \$7,173 | \$7,173 | \$7,388 | \$7,388 | \$7,388 | \$7,613 | \$7,843 |
| 80 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,035 | \$7,035 | \$7,246 | \$7,246 | \$7,462 | \$7,462 | \$7,462 | \$7,689 | \$7,923 |
| 81 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,103 | \$7,103 | \$7,318 | \$7,318 | \$7,537 | \$7,537 | \$7,537 | \$7,765 | \$8,001 |
| 82 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,173 | \$7,173 | \$7,388 | \$7,388 | \$7,613 | \$7,613 | \$7,613 | \$7,843 | \$8,080 |
| 83 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,246 | \$7,246 | \$7,462 | \$7,462 | \$7,689 | \$7,689 | \$7,689 | \$7,923 | \$8,163 |
| 84 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,318 | \$7,318 | \$7,537 | \$7,537 | \$7,765 | \$7,765 | \$7,765 | \$8,001 | \$8,243 |
| 85 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,388 | \$7,388 | \$7,613 | \$7,613 | \$7,843 | \$7,843 | \$7,843 | \$8,080 | \$8,329 |
| 86 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,462 | \$7,462 | \$7,689 | \$7,689 | \$7,923 | \$7,923 | \$7,923 | \$8,163 | \$8,410 |
| 87 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,537 | \$7,537 | \$7,765 | \$7,765 | \$8,001 | \$8,001 | \$8,001 | \$8,243 | \$8,494 |
| 88 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,613 | \$7,613 | \$7,843 | \$7,843 | \$8,080 | \$8,080 | \$8,080 | \$8,329 | \$8,578 |
| 89 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,689 | \$7,689 | \$7,923 | \$7,923 | \$8,163 | \$8,163 | \$8,163 | \$8,410 | \$8,667 |
| 90 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$7,765 | \$7,765 | \$8,001 | \$8,001 | \$8,243 | \$8,243 | \$8,243 | \$8,494 | \$8,751 |
| 91 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$7,843 | \$7,843 | \$8,080 | \$8,080 | \$8,329 | \$8,329 | \$8,329 | \$8,578 | \$8,840 |
| 92 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$7,923 | \$7,923 | \$8,163 | \$8,163 | \$8,410 | \$8,410 | \$8,410 | \$8,667 | \$8,925 |

Prepared by Human Resources Compensation

Payscale Table CO- Effective 07/01/2024

|  | <---STEP---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q |
| 93 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,001 | \$8,001 | \$8,243 | \$8,243 | \$8,494 | \$8,494 | \$8,494 | \$8,751 | \$9,019 |
| 94 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,080 | \$8,080 | \$8,329 | \$8,329 | \$8,578 | \$8,578 | \$8,578 | \$8,840 | \$9,105 |
| 95 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,163 | \$8,163 | \$8,410 | \$8,410 | \$8,667 | \$8,667 | \$8,667 | \$8,925 | \$9,197 |
| 96 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,243 | \$8,243 | \$8,494 | \$8,494 | \$8,751 | \$8,751 | \$8,751 | \$9,019 | \$9,293 |
| 97 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,329 | \$8,329 | \$8,578 | \$8,578 | \$8,840 | \$8,840 | \$8,840 | \$9,105 | \$9,384 |
| 98 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,410 | \$8,410 | \$8,667 | \$8,667 | \$8,925 | \$8,925 | \$8,925 | \$9,197 | \$9,476 |
| 99 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,494 | \$8,494 | \$8,751 | \$8,751 | \$9,019 | \$9,019 | \$9,019 | \$9,293 | \$9,573 |
| 100 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,578 | \$8,578 | \$8,840 | \$8,840 | \$9,105 | \$9,105 | \$9,105 | \$9,384 | \$9,669 |
| 101 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,667 | \$8,667 | \$8,925 | \$8,925 | \$9,197 | \$9,197 | \$9,197 | \$9,476 | \$9,765 |
| 102 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$8,751 | \$8,751 | \$9,019 | \$9,019 | \$9,293 | \$9,293 | \$9,293 | \$9,573 | \$9,862 |
| 103 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$8,840 | \$8,840 | \$9,105 | \$9,105 | \$9,384 | \$9,384 | \$9,384 | \$9,669 | \$9,960 |
| 104 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$8,925 | \$8,925 | \$9,197 | \$9,197 | \$9,476 | \$9,476 | \$9,476 | \$9,765 | \$10,062 |
| 105 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,019 | \$9,019 | \$9,293 | \$9,293 | \$9,573 | \$9,573 | \$9,573 | \$9,862 | \$10,162 |
| 106 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,105 | \$9,105 | \$9,384 | \$9,384 | \$9,669 | \$9,669 | \$9,669 | \$9,960 | \$10,262 |
| 107 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,197 | \$9,197 | \$9,476 | \$9,476 | \$9,765 | \$9,765 | \$9,765 | \$10,062 | \$10,367 |
| 108 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,293 | \$9,293 | \$9,573 | \$9,573 | \$9,862 | \$9,862 | \$9,862 | \$10,162 | \$10,469 |
| 109 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,384 | \$9,384 | \$9,669 | \$9,669 | \$9,960 | \$9,960 | \$9,960 | \$10,262 | \$10,574 |
| 110 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,476 | \$9,476 | \$9,765 | \$9,765 | \$10,062 | \$10,062 | \$10,062 | \$10,367 | \$10,681 |
| 111 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,573 | \$9,573 | \$9,862 | \$9,862 | \$10,162 | \$10,162 | \$10,162 | \$10,469 | \$10,785 |
| 112 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,669 | \$9,669 | \$9,960 | \$9,960 | \$10,262 | \$10,262 | \$10,262 | \$10,574 | \$10,894 |
| 113 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$9,765 | \$9,765 | \$10,062 | \$10,062 | \$10,367 | \$10,367 | \$10,367 | \$10,681 | \$11,003 |
| 114 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$9,862 | \$9,862 | \$10,162 | \$10,162 | \$10,469 | \$10,469 | \$10,469 | \$10,785 | \$11,114 |
| 115 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$9,960 | \$9,960 | \$10,262 | \$10,262 | \$10,574 | \$10,574 | \$10,574 | \$10,894 | \$11,224 |
| 116 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,062 | \$10,062 | \$10,367 | \$10,367 | \$10,681 | \$10,681 | \$10,681 | \$11,003 | \$11,336 |
| 117 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,162 | \$10,162 | \$10,469 | \$10,469 | \$10,785 | \$10,785 | \$10,785 | \$11,114 | \$11,449 |
| 118 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,262 | \$10,262 | \$10,574 | \$10,574 | \$10,894 | \$10,894 | \$10,894 | \$11,224 | \$11,564 |
| 119 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,367 | \$10,367 | \$10,367 | \$10,681 | \$10,681 | \$11,003 | \$11,003 | \$11,003 | \$11,336 | \$11,678 |
| 120 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,469 | \$10,469 | \$10,469 | \$10,785 | \$10,785 | \$11,114 | \$11,114 | \$11,114 | \$11,449 | \$11,798 |
| 121 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,574 | \$10,574 | \$10,574 | \$10,894 | \$10,894 | \$11,224 | \$11,224 | \$11,224 | \$11,564 | \$11,914 |
| 122 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,367 | \$10,681 | \$10,681 | \$10,681 | \$11,003 | \$11,003 | \$11,336 | \$11,336 | \$11,336 | \$11,678 | \$12,032 |
| 123 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,469 | \$10,785 | \$10,785 | \$10,785 | \$11,114 | \$11,114 | \$11,449 | \$11,449 | \$11,449 | \$11,798 | \$12,153 |

Prepared by Human Resources Compensation

Health Care Special Pay
Payscale Table CO- Effective 07/01/2024

| Range | <---STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N | 0 | P | Q |
| 124 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,574 | \$10,894 | \$10,894 | \$10,894 | \$11,224 | \$11,224 | \$11,564 | \$11,564 | \$11,564 | \$11,914 | \$12,275 |
| 125 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,367 | \$10,681 | \$11,003 | \$11,003 | \$11,003 | \$11,336 | \$11,336 | \$11,678 | \$11,678 | \$11,678 | \$12,032 | \$12,397 |
| 126 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,469 | \$10,785 | \$11,114 | \$11,114 | \$11,114 | \$11,449 | \$11,449 | \$11,798 | \$11,798 | \$11,798 | \$12,153 | \$12,522 |
| 127 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,574 | \$10,894 | \$11,224 | \$11,224 | \$11,224 | \$11,564 | \$11,564 | \$11,914 | \$11,914 | \$11,914 | \$12,275 | \$12,647 |
| 128 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,367 | \$10,681 | \$11,003 | \$11,336 | \$11,336 | \$11,336 | \$11,678 | \$11,678 | \$12,032 | \$12,032 | \$12,032 | \$12,397 | \$12,773 |
| 129 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,469 | \$10,785 | \$11,114 | \$11,449 | \$11,449 | \$11,449 | \$11,798 | \$11,798 | \$12,153 | \$12,153 | \$12,153 | \$12,522 | \$12,903 |
| 130 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,574 | \$10,894 | \$11,224 | \$11,564 | \$11,564 | \$11,564 | \$11,914 | \$11,914 | \$12,275 | \$12,275 | \$12,275 | \$12,647 | \$13,031 |

