University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY

Payscale Table BU - Effective 01/01/2024

|  | <---Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 001 |  |  |  |  |  |  |  |  |  | \$20.10 | \$20.55 | \$20.97 | \$21.38 | \$21.81 | \$22.23 | \$22.68 | \$23.13 | \$23.59 | \$23.93 |
| 002 |  |  |  |  |  |  |  |  |  | \$20.28 | \$20.75 | \$21.17 | \$21.58 | \$22.02 | \$22.44 | \$22.89 | \$23.35 | \$23.81 | \$24.14 |
| 003 |  |  |  |  |  |  |  |  | \$19.99 | \$20.48 | \$20.96 | \$21.37 | \$21.80 | \$22.22 | \$22.67 | \$23.12 | \$23.58 | \$24.07 | \$24.39 |
| 004 |  |  |  |  |  |  |  |  | \$20.22 | \$20.71 | \$21.19 | \$21.60 | \$22.04 | \$22.46 | \$22.91 | \$23.36 | \$23.84 | \$24.32 | \$24.64 |
| 005 |  |  |  |  |  |  |  |  | \$20.42 | \$20.92 | \$21.39 | \$21.82 | \$22.24 | \$22.69 | \$23.15 | \$23.59 | \$24.08 | \$24.57 | \$24.91 |
| 006 |  |  |  |  |  |  |  | \$20.14 | \$20.62 | \$21.09 | \$21.59 | \$22.03 | \$22.45 | \$22.90 | \$23.35 | \$23.81 | \$24.30 | \$24.78 | \$25.12 |
| 007 |  |  |  |  |  |  |  | \$20.38 | \$20.84 | \$21.35 | \$21.85 | \$22.28 | \$22.72 | \$23.18 | \$23.64 | \$24.10 | \$24.59 | \$25.08 | \$25.43 |
| 008 |  |  |  |  |  |  | \$20.15 | \$20.55 | \$21.03 | \$21.54 | \$22.04 | \$22.46 | \$22.91 | \$23.36 | \$23.82 | \$24.31 | \$24.79 | \$25.29 | \$25.64 |
| 009 |  |  |  |  |  |  | \$20.39 | \$20.80 | \$21.29 | \$21.81 | \$22.32 | \$22.75 | \$23.22 | \$23.68 | \$24.14 | \$24.62 | \$25.12 | \$25.63 | \$25.99 |
| 010 |  |  |  |  |  | \$20.16 | \$20.57 | \$21.00 | \$21.49 | \$22.00 | \$22.50 | \$22.95 | \$23.40 | \$23.87 | \$24.35 | \$24.83 | \$25.34 | \$25.85 | \$26.20 |
| 011 |  |  |  |  |  | \$20.35 | \$20.76 | \$21.19 | \$21.67 | \$22.19 | \$22.70 | \$23.16 | \$23.60 | \$24.08 | \$24.55 | \$25.04 | \$25.55 | \$26.05 | \$26.42 |
| 012 |  |  |  |  | \$20.10 | \$20.56 | \$21.00 | \$21.42 | \$21.92 | \$22.45 | \$22.97 | \$23.44 | \$23.90 | \$24.37 | \$24.86 | \$25.35 | \$25.86 | \$26.39 | \$26.74 |
| 013 |  |  |  |  | \$20.28 | \$20.76 | \$21.20 | \$21.62 | \$22.13 | \$22.66 | \$23.18 | \$23.64 | \$24.10 | \$24.58 | \$25.06 | \$25.57 | \$26.08 | \$26.60 | \$26.96 |
| 014 |  |  |  | \$20.03 | \$20.48 | \$20.97 | \$21.39 | \$21.83 | \$22.34 | \$22.88 | \$23.40 | \$23.87 | \$24.35 | \$24.83 | \$25.33 | \$25.83 | \$26.36 | \$26.88 | \$27.26 |
| 015 |  |  |  | \$20.24 | \$20.71 | \$21.20 | \$21.63 | \$22.08 | \$22.61 | \$23.13 | \$23.67 | \$24.13 | \$24.61 | \$25.10 | \$25.60 | \$26.11 | \$26.64 | \$27.17 | \$27.54 |
| 016 |  |  | \$19.99 | \$20.44 | \$20.91 | \$21.38 | \$21.83 | \$22.27 | \$22.79 | \$23.33 | \$23.88 | \$24.36 | \$24.85 | \$25.34 | \$25.84 | \$26.36 | \$26.88 | \$27.43 | \$27.80 |
| 017 |  |  | \$20.21 | \$20.67 | \$21.12 | \$21.62 | \$22.08 | \$22.53 | \$23.05 | \$23.59 | \$24.14 | \$24.62 | \$25.11 | \$25.61 | \$26.12 | \$26.65 | \$27.18 | \$27.73 | \$28.11 |
| 018 |  |  | \$20.41 | \$20.85 | \$21.33 | \$21.83 | \$22.28 | \$22.73 | \$23.27 | \$23.82 | \$24.38 | \$24.87 | \$25.36 | \$25.86 | \$26.38 | \$26.90 | \$27.45 | \$28.00 | \$28.38 |
| 019 |  | \$20.16 | \$20.60 | \$21.05 | \$21.53 | \$22.04 | \$22.48 | \$22.94 | \$23.48 | \$24.03 | \$24.59 | \$25.07 | \$25.58 | \$26.09 | \$26.61 | \$27.13 | \$27.67 | \$28.22 | \$28.62 |
| 020 |  | \$20.38 | \$20.82 | \$21.29 | \$21.78 | \$22.28 | \$22.74 | \$23.22 | \$23.76 | \$24.33 | \$24.90 | \$25.38 | \$25.88 | \$26.40 | \$26.92 | \$27.46 | \$28.01 | \$28.58 | \$28.97 |
| 021 | \$20.12 | \$20.57 | \$21.03 | \$21.50 | \$21.97 | \$22.49 | \$22.96 | \$23.44 | \$23.97 | \$24.54 | \$25.11 | \$25.61 | \$26.12 | \$26.65 | \$27.18 | \$27.72 | \$28.28 | \$28.84 | \$29.23 |
| 022 | \$20.32 | \$20.79 | \$21.26 | \$21.75 | \$22.22 | \$22.74 | \$23.23 | \$23.70 | \$24.26 | \$24.83 | \$25.42 | \$25.91 | \$26.43 | \$26.95 | \$27.49 | \$28.04 | \$28.60 | \$29.18 | \$29.57 |
| 023 | \$20.52 | \$21.00 | \$21.47 | \$21.93 | \$22.43 | \$22.96 | \$23.45 | \$23.92 | \$24.48 | \$25.05 | \$25.63 | \$26.15 | \$26.67 | \$27.21 | \$27.75 | \$28.30 | \$28.86 | \$29.44 | \$29.84 |
| 024 | \$20.73 | \$21.21 | \$21.67 | \$22.16 | \$22.65 | \$23.18 | \$23.66 | \$24.13 | \$24.70 | \$25.29 | \$25.88 | \$26.40 | \$26.92 | \$27.46 | \$28.00 | \$28.56 | \$29.14 | \$29.73 | \$30.12 |
| 025 | \$20.94 | \$21.41 | \$21.89 | \$22.39 | \$22.89 | \$23.44 | \$23.92 | \$24.40 | \$24.97 | \$25.57 | \$26.16 | \$26.68 | \$27.22 | \$27.76 | \$28.31 | \$28.86 | \$29.44 | \$30.03 | \$30.43 |
| 026 | \$21.14 | \$21.63 | \$22.11 | \$22.61 | \$23.10 | \$23.65 | \$24.13 | \$24.62 | \$25.20 | \$25.81 | \$26.41 | \$26.93 | \$27.47 | \$28.01 | \$28.57 | \$29.14 | \$29.73 | \$30.32 | \$30.74 |
| 027 | \$21.36 | \$21.86 | \$22.35 | \$22.85 | \$23.36 | \$23.92 | \$24.41 | \$24.92 | \$25.49 | \$26.10 | \$26.70 | \$27.24 | \$27.78 | \$28.34 | \$28.91 | \$29.47 | \$30.06 | \$30.66 | \$31.08 |
| 028 | \$21.58 | \$22.08 | \$22.56 | \$23.06 | \$23.57 | \$24.13 | \$24.63 | \$25.14 | \$25.73 | \$26.33 | \$26.95 | \$27.49 | \$28.04 | \$28.59 | \$29.16 | \$29.74 | \$30.33 | \$30.94 | \$31.36 |
| 029 | \$21.80 | \$22.31 | \$22.81 | \$23.31 | \$23.84 | \$24.40 | \$24.92 | \$25.43 | \$26.02 | \$26.64 | \$27.25 | \$27.79 | \$28.35 | \$28.92 | \$29.49 | \$30.07 | \$30.67 | \$31.29 | \$31.72 |
| 030 | \$22.02 | \$22.51 | \$23.02 | \$23.53 | \$24.06 | \$24.62 | \$25.14 | \$25.64 | \$26.24 | \$26.87 | \$27.50 | \$28.05 | \$28.60 | \$29.17 | \$29.75 | \$30.33 | \$30.94 | \$31.57 | \$32.00 |
| 031 | \$22.23 | \$22.75 | \$23.27 | \$23.79 | \$24.33 | \$24.91 | \$25.43 | \$25.95 | \$26.57 | \$27.21 | \$27.84 | \$28.39 | \$28.96 | \$29.54 | \$30.12 | \$30.73 | \$31.35 | \$31.99 | \$32.43 |
| 032 | \$22.46 | \$22.98 | \$23.50 | \$24.02 | \$24.55 | \$25.14 | \$25.65 | \$26.18 | \$26.79 | \$27.43 | \$28.07 | \$28.62 | \$29.19 | \$29.77 | \$30.36 | \$30.95 | \$31.58 | \$32.21 | \$32.67 |
| 033 | \$22.69 | \$23.22 | \$23.73 | \$24.24 | \$24.78 | \$25.36 | \$25.88 | \$26.41 | \$27.02 | \$27.65 | \$28.30 | \$28.85 | \$29.42 | \$30.00 | \$30.59 | \$31.19 | \$31.82 | \$32.45 | \$32.89 |
| 034 | \$22.92 | \$23.46 | \$23.97 | \$24.51 | \$25.05 | \$25.64 | \$26.18 | \$26.71 | \$27.33 | \$27.99 | \$28.63 | \$29.20 | \$29.78 | \$30.37 | \$30.96 | \$31.58 | \$32.21 | \$32.87 | \$33.32 |
| 035 | \$23.15 | \$23.68 | \$24.20 | \$24.74 | \$25.28 | \$25.88 | \$26.42 | \$26.95 | \$27.58 | \$28.23 | \$28.91 | \$29.47 | \$30.05 | \$30.65 | \$31.27 | \$31.89 | \$32.54 | \$33.20 | \$33.65 |
| 036 | \$23.37 | \$23.92 | \$24.45 | \$25.00 | \$25.56 | \$26.16 | \$26.70 | \$27.25 | \$27.88 | \$28.55 | \$29.20 | \$29.78 | \$30.37 | \$30.96 | \$31.58 | \$32.20 | \$32.85 | \$33.52 | \$33.98 |
| 037 | \$23.60 | \$24.15 | \$24.69 | \$25.23 | \$25.79 | \$26.41 | \$26.95 | \$27.50 | \$28.14 | \$28.81 | \$29.48 | \$30.06 | \$30.66 | \$31.28 | \$31.90 | \$32.54 | \$33.20 | \$33.86 | \$34.34 |
| 038 | \$23.85 | \$24.40 | \$24.95 | \$25.50 | \$26.08 | \$26.69 | \$27.25 | \$27.80 | \$28.44 | \$29.13 | \$29.79 | \$30.38 | \$30.98 | \$31.59 | \$32.21 | \$32.85 | \$33.52 | \$34.18 | \$34.65 |
| 039 | \$24.09 | \$24.64 | \$25.19 | \$25.75 | \$26.31 | \$26.94 | \$27.50 | \$28.06 | \$28.71 | \$29.40 | \$30.07 | \$30.67 | \$31.29 | \$31.91 | \$32.55 | \$33.20 | \$33.86 | \$34.56 | \$35.02 |
| 040 | \$24.33 | \$24.90 | \$25.45 | \$26.02 | \$26.60 | \$27.23 | \$27.79 | \$28.36 | \$29.01 | \$29.72 | \$30.40 | \$31.01 | \$31.62 | \$32.25 | \$32.88 | \$33.53 | \$34.20 | \$34.90 | \$35.39 |

Prepared by Human Resources Compensation

University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY

Payscale Table BU - Effective 01/01/2024

|  | <--- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 041 | \$24.57 | \$25.14 | \$25.68 | \$26.25 | \$26.84 | \$27.48 | \$28.05 | \$28.61 | \$29.27 | \$29.98 | \$30.66 | \$31.28 | \$31.90 | \$32.54 | \$33.19 | \$33.84 | \$34.52 | \$35.22 | \$35.71 |
| 042 | \$24.81 | \$25.39 | \$25.96 | \$26.53 | \$27.13 | \$27.77 | \$28.35 | \$28.93 | \$29.60 | \$30.31 | \$31.02 | \$31.63 | \$32.26 | \$32.89 | \$33.54 | \$34.20 | \$34.90 | \$35.60 | \$36.09 |
| 043 | \$25.06 | \$25.64 | \$26.21 | \$26.79 | \$27.37 | \$28.04 | \$28.61 | \$29.19 | \$29.86 | \$30.58 | \$31.28 | \$31.90 | \$32.54 | \$33.19 | \$33.84 | \$34.51 | \$35.21 | \$35.91 | \$36.39 |
| 044 | \$25.32 | \$25.90 | \$26.48 | \$27.07 | \$27.67 | \$28.33 | \$28.92 | \$29.51 | \$30.20 | \$30.91 | \$31.63 | \$32.26 | \$32.89 | \$33.54 | \$34.20 | \$34.89 | \$35.58 | \$36.31 | \$36.81 |
| 045 | \$25.57 | \$26.16 | \$26.73 | \$27.32 | \$27.92 | \$28.59 | \$29.18 | \$29.77 | \$30.46 | \$31.19 | \$31.91 | \$32.55 | \$33.20 | \$33.85 | \$34.52 | \$35.21 | \$35.93 | \$36.65 | \$37.15 |
| 046 | \$25.83 | \$26.43 | \$27.02 | \$27.62 | \$28.22 | \$28.91 | \$29.51 | \$30.10 | \$30.82 | \$31.54 | \$32.27 | \$32.91 | \$33.55 | \$34.22 | \$34.90 | \$35.58 | \$36.31 | \$37.03 | \$37.55 |
| 047 | \$26.09 | \$26.69 | \$27.28 | \$27.88 | \$28.50 | \$29.18 | \$29.78 | \$30.38 | \$31.10 | \$31.84 | \$32.57 | \$33.22 | \$33.87 | \$34.56 | \$35.23 | \$35.94 | \$36.66 | \$37.40 | \$37.92 |
| 048 | \$26.36 | \$26.96 | \$27.56 | \$28.17 | \$28.79 | \$29.48 | \$30.09 | \$30.70 | \$31.43 | \$32.17 | \$32.93 | \$33.57 | \$34.24 | \$34.92 | \$35.61 | \$36.32 | \$37.07 | \$37.80 | \$38.33 |
| 049 | \$26.61 | \$27.23 | \$27.83 | \$28.43 | \$29.06 | \$29.76 | \$30.37 | \$30.98 | \$31.71 | \$32.46 | \$33.21 | \$33.86 | \$34.55 | \$35.22 | \$35.93 | \$36.63 | \$37.38 | \$38.13 | \$38.65 |
| 050 | \$26.87 | \$27.50 | \$28.11 | \$28.73 | \$29.37 | \$30.06 | \$30.68 | \$31.31 | \$32.05 | \$32.81 | \$33.57 | \$34.24 | \$34.92 | \$35.61 | \$36.32 | \$37.03 | \$37.78 | \$38.55 | \$39.08 |
| 051 | \$27.14 | \$27.78 | \$28.39 | \$29.02 | \$29.68 | \$30.38 | \$31.02 | \$31.65 | \$32.39 | \$33.16 | \$33.94 | \$34.61 | \$35.28 | \$35.99 | \$36.70 | \$37.43 | \$38.20 | \$38.97 | \$39.50 |
| 052 | \$27.42 | \$28.06 | \$28.68 | \$29.31 | \$29.97 | \$30.66 | \$31.30 | \$31.93 | \$32.69 | \$33.46 | \$34.23 | \$34.91 | \$35.60 | \$36.31 | \$37.02 | \$37.76 | \$38.52 | \$39.29 | \$39.84 |
| 053 | \$27.69 | \$28.34 | \$28.96 | \$29.60 | \$30.27 | \$30.98 | \$31.63 | \$32.28 | \$33.03 | \$33.82 | \$34.61 | \$35.28 | \$35.99 | \$36.70 | \$37.43 | \$38.17 | \$38.94 | \$39.73 | \$40.28 |
| 054 | \$27.95 | \$28.61 | \$29.24 | \$29.88 | \$30.56 | \$31.27 | \$31.91 | \$32.56 | \$33.32 | \$34.11 | \$34.91 | \$35.60 | \$36.31 | \$37.02 | \$37.76 | \$38.51 | \$39.28 | \$40.08 | \$40.64 |
| 055 | \$28.23 | \$28.91 | \$29.55 | \$30.21 | \$30.88 | \$31.61 | \$32.27 | \$32.93 | \$33.69 | \$34.48 | \$35.28 | \$35.99 | \$36.70 | \$37.43 | \$38.17 | \$38.93 | \$39.71 | \$40.51 | \$41.07 |
| 056 | \$28.52 | \$29.19 | \$29.83 | \$30.49 | \$31.17 | \$31.91 | \$32.57 | \$33.23 | \$34.02 | \$34.83 | \$35.62 | \$36.33 | \$37.04 | \$37.78 | \$38.54 | \$39.29 | \$40.09 | \$40.90 | \$41.46 |
| 057 | \$28.81 | \$29.48 | \$30.14 | \$30.82 | \$31.49 | \$32.24 | \$32.91 | \$33.57 | \$34.36 | \$35.18 | \$35.99 | \$36.70 | \$37.43 | \$38.17 | \$38.93 | \$39.70 | \$40.51 | \$41.33 | \$41.90 |
| 058 | \$29.10 | \$29.78 | \$30.43 | \$31.12 | \$31.82 | \$32.56 | \$33.24 | \$33.92 | \$34.71 | \$35.54 | \$36.37 | \$37.11 | \$37.84 | \$38.59 | \$39.35 | \$40.13 | \$40.94 | \$41.77 | \$42.35 |
| 059 | \$29.40 | \$30.07 | \$30.74 | \$31.43 | \$32.12 | \$32.88 | \$33.56 | \$34.24 | \$35.04 | \$35.87 | \$36.70 | \$37.43 | \$38.17 | \$38.93 | \$39.70 | \$40.49 | \$41.30 | \$42.13 | \$42.70 |
| 060 | \$29.69 | \$30.38 | \$31.05 | \$31.74 | \$32.45 | \$33.21 | \$33.89 | \$34.60 | \$35.41 | \$36.25 | \$37.09 | \$37.82 | \$38.57 | \$39.33 | \$40.11 | \$40.91 | \$41.74 | \$42.58 | \$43.17 |
| 061 | \$29.99 | \$30.67 | \$31.35 | \$32.05 | \$32.76 | \$33.54 | \$34.23 | \$34.92 | \$35.74 | \$36.59 | \$37.44 | \$38.18 | \$38.94 | \$39.71 | \$40.50 | \$41.30 | \$42.13 | \$42.98 | \$43.58 |
| 062 | \$30.28 | \$30.98 | \$31.68 | \$32.38 | \$33.10 | \$33.87 | \$34.59 | \$35.28 | \$36.11 | \$36.96 | \$37.82 | \$38.57 | \$39.33 | \$40.11 | \$40.91 | \$41.72 | \$42.56 | \$43.41 | \$44.01 |
| 063 | \$30.59 | \$31.30 | \$31.99 | \$32.71 | \$33.43 | \$34.22 | \$34.93 | \$35.66 | \$36.50 | \$37.36 | \$38.22 | \$38.98 | \$39.75 | \$40.53 | \$41.34 | \$42.15 | \$43.01 | \$43.88 | \$44.48 |
| 064 | \$30.89 | \$31.61 | \$32.31 | \$33.02 | \$33.77 | \$34.57 | \$35.27 | \$35.99 | \$36.83 | \$37.71 | \$38.58 | \$39.34 | \$40.12 | \$40.92 | \$41.73 | \$42.56 | \$43.42 | \$44.29 | \$44.90 |
| 065 | \$31.20 | \$31.92 | \$32.63 | \$33.35 | \$34.09 | \$34.90 | \$35.62 | \$36.35 | \$37.20 | \$38.09 | \$38.98 | \$39.75 | \$40.53 | \$41.34 | \$42.15 | \$42.99 | \$43.86 | \$44.75 | \$45.36 |
| 066 | \$31.50 | \$32.25 | \$32.96 | \$33.69 | \$34.44 | \$35.26 | \$36.00 | \$36.74 | \$37.60 | \$38.50 | \$39.40 | \$40.18 | \$40.97 | \$41.79 | \$42.62 | \$43.46 | \$44.33 | \$45.23 | \$45.86 |
| 067 | \$31.83 | \$32.56 | \$33.29 | \$34.03 | \$34.79 | \$35.60 | \$36.34 | \$37.09 | \$37.95 | \$38.84 | \$39.74 | \$40.52 | \$41.33 | \$42.14 | \$42.98 | \$43.84 | \$44.73 | \$45.62 | \$46.24 |
| 068 | \$32.14 | \$32.89 | \$33.61 | \$34.37 | \$35.13 | \$35.96 | \$36.70 | \$37.45 | \$38.33 | \$39.24 | \$40.14 | \$40.94 | \$41.76 | \$42.59 | \$43.43 | \$44.29 | \$45.19 | \$46.10 | \$46.74 |
| 069 | \$32.46 | \$33.21 | \$33.95 | \$34.69 | \$35.47 | \$36.31 | \$37.07 | \$37.80 | \$38.69 | \$39.62 | \$40.53 | \$41.34 | \$42.15 | \$42.99 | \$43.85 | \$44.73 | \$45.62 | \$46.54 | \$47.18 |
| 070 | \$32.78 | \$33.55 | \$34.30 | \$35.05 | \$35.84 | \$36.68 | \$37.44 | \$38.21 | \$39.10 | \$40.04 | \$40.96 | \$41.78 | \$42.61 | \$43.45 | \$44.31 | \$45.19 | \$46.10 | \$47.03 | \$47.68 |
| 071 | \$33.12 | \$33.88 | \$34.64 | \$35.42 | \$36.19 | \$37.04 | \$37.82 | \$38.59 | \$39.50 | \$40.44 | \$41.39 | \$42.21 | \$43.05 | \$43.90 | \$44.77 | \$45.65 | \$46.58 | \$47.51 | \$48.17 |
| 072 | \$33.45 | \$34.22 | \$34.98 | \$35.75 | \$36.55 | \$37.41 | \$38.18 | \$38.96 | \$39.86 | \$40.80 | \$41.75 | \$42.58 | \$43.42 | \$44.28 | \$45.15 | \$46.05 | \$46.98 | \$47.93 | \$48.58 |
| 073 | \$33.78 | \$34.57 | \$35.32 | \$36.11 | \$36.92 | \$37.79 | \$38.58 | \$39.36 | \$40.29 | \$41.23 | \$42.20 | \$43.04 | \$43.89 | \$44.76 | \$45.64 | \$46.56 | \$47.49 | \$48.45 | \$49.12 |
| 074 | \$34.11 | \$34.91 | \$35.69 | \$36.48 | \$37.29 | \$38.16 | \$38.96 | \$39.75 | \$40.68 | \$41.65 | \$42.61 | \$43.45 | \$44.31 | \$45.19 | \$46.08 | \$47.00 | \$47.94 | \$48.90 | \$49.58 |
| 075 | \$34.45 | \$35.26 | \$36.05 | \$36.86 | \$37.67 | \$38.56 | \$39.36 | \$40.16 | \$41.12 | \$42.08 | \$43.07 | \$43.92 | \$44.79 | \$45.68 | \$46.59 | \$47.50 | \$48.47 | \$49.43 | \$50.13 |
| 076 | \$34.80 | \$35.60 | \$36.39 | \$37.20 | \$38.03 | \$38.93 | \$39.74 | \$40.55 | \$41.50 | \$42.49 | \$43.47 | \$44.33 | \$45.21 | \$46.11 | \$47.03 | \$47.96 | \$48.92 | \$49.92 | \$50.59 |
| 077 | \$35.15 | \$35.97 | \$36.76 | \$37.58 | \$38.42 | \$39.33 | \$40.14 | \$40.96 | \$41.94 | \$42.92 | \$43.93 | \$44.80 | \$45.69 | \$46.60 | \$47.51 | \$48.47 | \$49.43 | \$50.44 | \$51.12 |
| 078 | \$35.50 | \$36.33 | \$37.14 | \$37.97 | \$38.81 | \$39.73 | \$40.56 | \$41.39 | \$42.35 | \$43.37 | \$44.37 | \$45.24 | \$46.15 | \$47.06 | \$48.00 | \$48.94 | \$49.94 | \$50.95 | \$51.65 |
| 079 | \$35.85 | \$36.68 | \$37.50 | \$38.33 | \$39.19 | \$40.10 | \$40.93 | \$41.76 | \$42.75 | \$43.74 | \$44.76 | \$45.64 | \$46.56 | \$47.47 | \$48.42 | \$49.38 | \$50.38 | \$51.39 | \$52.09 |
| 080 | \$36.23 | \$37.07 | \$37.88 | \$38.72 | \$39.59 | \$40.52 | \$41.37 | \$42.21 | \$43.19 | \$44.22 | \$45.23 | \$46.13 | \$47.05 | \$47.99 | \$48.93 | \$49.91 | \$50.90 | \$51.93 | \$52.65 |

Prepared by Human Resources Compensation

University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY

Payscale Table BU - Effective 01/01/2024

|  | <---Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 081 | \$36.58 | \$37.43 | \$38.26 | \$39.11 | \$39.98 | \$40.93 | \$41.78 | \$42.63 | \$43.64 | \$44.67 | \$45.70 | \$46.61 | \$47.52 | \$48.48 | \$49.43 | \$50.42 | \$51.43 | \$52.47 | \$53.19 |
| 082 | \$36.94 | \$37.80 | \$38.65 | \$39.51 | \$40.38 | \$41.34 | \$42.21 | \$43.07 | \$44.07 | \$45.12 | \$46.17 | \$47.08 | \$48.02 | \$48.96 | \$49.95 | \$50.94 | \$51.95 | \$53.00 | \$53.73 |
| 083 | \$37.32 | \$38.18 | \$39.03 | \$39.90 | \$40.78 | \$41.75 | \$42.61 | \$43.47 | \$44.50 | \$45.55 | \$46.61 | \$47.52 | \$48.48 | \$49.43 | \$50.42 | \$51.41 | \$52.45 | \$53.50 | \$54.24 |
| 084 | \$37.70 | \$38.57 | \$39.43 | \$40.31 | \$41.20 | \$42.19 | \$43.06 | \$43.93 | \$44.96 | \$46.03 | \$47.10 | \$48.03 | \$48.98 | \$49.96 | \$50.95 | \$51.95 | \$53.00 | \$54.06 | \$54.81 |
| 085 | \$38.06 | \$38.96 | \$39.82 | \$40.70 | \$41.61 | \$42.59 | \$43.47 | \$44.35 | \$45.40 | \$46.48 | \$47.57 | \$48.51 | \$49.47 | \$50.45 | \$51.44 | \$52.47 | \$53.53 | \$54.60 | \$55.36 |
| 086 | \$38.45 | \$39.35 | \$40.23 | \$41.13 | \$42.03 | \$43.03 | \$43.92 | \$44.81 | \$45.86 | \$46.95 | \$48.04 | \$48.99 | \$49.97 | \$50.96 | \$51.96 | \$53.00 | \$54.06 | \$55.16 | \$55.92 |
| 087 | \$38.84 | \$39.75 | \$40.64 | \$41.54 | \$42.47 | \$43.46 | \$44.37 | \$45.28 | \$46.34 | \$47.44 | \$48.54 | \$49.50 | \$50.48 | \$51.48 | \$52.50 | \$53.55 | \$54.62 | \$55.72 | \$56.49 |
| 088 | \$39.23 | \$40.13 | \$41.03 | \$41.95 | \$42.87 | \$43.89 | \$44.79 | \$45.70 | \$46.77 | \$47.88 | \$48.99 | \$49.97 | \$50.96 | \$51.96 | \$53.00 | \$54.05 | \$55.15 | \$56.26 | \$57.04 |
| 089 | \$39.63 | \$40.55 | \$41.44 | \$42.36 | \$43.31 | \$44.32 | \$45.24 | \$46.17 | \$47.24 | \$48.36 | \$49.49 | \$50.47 | \$51.47 | \$52.49 | \$53.54 | \$54.59 | \$55.69 | \$56.82 | \$57.60 |
| 090 | \$40.03 | \$40.95 | \$41.85 | \$42.80 | \$43.74 | \$44.78 | \$45.71 | \$46.64 | \$47.73 | \$48.87 | \$50.00 | \$51.00 | \$52.00 | \$53.04 | \$54.10 | \$55.16 | \$56.27 | \$57.40 | \$58.19 |
| 091 | \$40.41 | \$41.37 | \$42.28 | \$43.22 | \$44.19 | \$45.23 | \$46.18 | \$47.12 | \$48.23 | \$49.37 | \$50.52 | \$51.51 | \$52.53 | \$53.58 | \$54.64 | \$55.72 | \$56.85 | \$57.99 | \$58.79 |
| 092 | \$40.83 | \$41.78 | \$42.70 | \$43.67 | \$44.63 | \$45.69 | \$46.64 | \$47.60 | \$48.71 | \$49.88 | \$51.03 | \$52.04 | \$53.07 | \$54.13 | \$55.20 | \$56.29 | \$57.42 | \$58.59 | \$59.40 |
| 093 | \$41.23 | \$42.20 | \$43.13 | \$44.08 | \$45.07 | \$46.13 | \$47.08 | \$48.04 | \$49.16 | \$50.33 | \$51.50 | \$52.52 | \$53.57 | \$54.63 | \$55.71 | \$56.82 | \$57.96 | \$59.14 | \$59.96 |
| 094 | \$41.65 | \$42.61 | \$43.55 | \$44.52 | \$45.51 | \$46.59 | \$47.54 | \$48.52 | \$49.65 | \$50.83 | \$52.02 | \$53.05 | \$54.11 | \$55.18 | \$56.27 | \$57.38 | \$58.54 | \$59.72 | \$60.54 |
| 095 | \$42.06 | \$43.05 | \$44.00 | \$44.97 | \$45.97 | \$47.05 | \$48.03 | \$49.01 | \$50.16 | \$51.35 | \$52.53 | \$53.58 | \$54.64 | \$55.72 | \$56.83 | \$57.95 | \$59.13 | \$60.31 | \$61.14 |
| 096 | \$42.49 | \$43.47 | \$44.45 | \$45.42 | \$46.44 | \$47.52 | \$48.52 | \$49.50 | \$50.66 | \$51.87 | \$53.07 | \$54.13 | \$55.20 | \$56.29 | \$57.40 | \$58.54 | \$59.72 | \$60.93 | \$61.77 |
| 097 | \$42.90 | \$43.91 | \$44.88 | \$45.89 | \$46.90 | \$48.01 | \$49.01 | \$50.00 | \$51.17 | \$52.40 | \$53.60 | \$54.67 | \$55.76 | \$56.86 | \$57.98 | \$59.14 | \$60.32 | \$61.54 | \$62.39 |
| 098 | \$43.34 | \$44.34 | \$45.34 | \$46.35 | \$47.39 | \$48.50 | \$49.50 | \$50.52 | \$51.69 | \$52.92 | \$54.15 | \$55.23 | \$56.31 | \$57.42 | \$58.57 | \$59.72 | \$60.93 | \$62.16 | \$63.01 |
| 099 | \$43.76 | \$44.79 | \$45.79 | \$46.81 | \$47.86 | \$48.98 | \$50.00 | \$51.03 | \$52.22 | \$53.46 | \$54.69 | \$55.78 | \$56.88 | \$58.00 | \$59.16 | \$60.32 | \$61.54 | \$62.78 | \$63.64 |
| 100 | \$44.22 | \$45.24 | \$46.25 | \$47.29 | \$48.34 | \$49.48 | \$50.52 | \$51.56 | \$52.75 | \$54.00 | \$55.25 | \$56.33 | \$57.45 | \$58.59 | \$59.75 | \$60.93 | \$62.16 | \$63.40 | \$64.27 |
| 101 | \$44.66 | \$45.69 | \$46.69 | \$47.73 | \$48.79 | \$49.94 | \$50.98 | \$52.00 | \$53.21 | \$54.48 | \$55.73 | \$56.84 | \$57.96 | \$59.12 | \$60.28 | \$61.48 | \$62.72 | \$63.97 | \$64.85 |
| 102 | \$45.10 | \$46.15 | \$47.17 | \$48.22 | \$49.29 | \$50.44 | \$51.48 | \$52.52 | \$53.75 | \$55.03 | \$56.29 | \$57.40 | \$58.54 | \$59.70 | \$60.88 | \$62.09 | \$63.34 | \$64.62 | \$65.50 |
| 103 | \$45.55 | \$46.61 | \$47.65 | \$48.70 | \$49.77 | \$50.95 | \$52.00 | \$53.06 | \$54.30 | \$55.59 | \$56.86 | \$57.98 | \$59.14 | \$60.30 | \$61.50 | \$62.72 | \$63.97 | \$65.26 | \$66.15 |
| 104 | \$46.01 | \$47.07 | \$48.11 | \$49.18 | \$50.27 | \$51.45 | \$52.52 | \$53.59 | \$54.85 | \$56.16 | \$57.46 | \$58.60 | \$59.76 | \$60.94 | \$62.15 | \$63.37 | \$64.66 | \$65.96 | \$66.87 |
| 105 | \$46.47 | \$47.54 | \$48.60 | \$49.69 | \$50.79 | \$51.98 | \$53.06 | \$54.14 | \$55.41 | \$56.73 | \$58.04 | \$59.19 | \$60.36 | \$61.55 | \$62.78 | \$64.04 | \$65.32 | \$66.64 | \$67.56 |
| 106 | \$46.94 | \$48.03 | \$49.10 | \$50.19 | \$51.30 | \$52.51 | \$53.60 | \$54.69 | \$55.98 | \$57.31 | \$58.64 | \$59.80 | \$60.97 | \$62.19 | \$63.42 | \$64.69 | \$65.99 | \$67.33 | \$68.24 |
| 107 | \$47.41 | \$48.51 | \$49.59 | \$50.69 | \$51.81 | \$53.04 | \$54.14 | \$55.24 | \$56.53 | \$57.88 | \$59.22 | \$60.39 | \$61.58 | \$62.80 | \$64.06 | \$65.32 | \$66.64 | \$67.98 | \$68.91 |
| 108 | \$47.88 | \$48.99 | \$50.07 | \$51.20 | \$52.33 | \$53.57 | \$54.68 | \$55.80 | \$57.10 | \$58.45 | \$59.81 | \$60.98 | \$62.20 | \$63.43 | \$64.70 | \$65.98 | \$67.32 | \$68.67 | \$69.60 |
| 109 | \$48.35 | \$49.48 | \$50.58 | \$51.70 | \$52.86 | \$54.11 | \$55.23 | \$56.34 | \$57.67 | \$59.04 | \$60.42 | \$61.61 | \$62.83 | \$64.09 | \$65.35 | \$66.65 | \$67.99 | \$69.36 | \$70.33 |
| 110 | \$48.85 | \$49.98 | \$51.09 | \$52.23 | \$53.39 | \$54.64 | \$55.78 | \$56.91 | \$58.24 | \$59.63 | \$61.03 | \$62.23 | \$63.48 | \$64.73 | \$66.02 | \$67.33 | \$68.69 | \$70.08 | \$71.03 |
| 111 | \$49.34 | \$50.48 | \$51.61 | \$52.75 | \$53.93 | \$55.19 | \$56.33 | \$57.49 | \$58.84 | \$60.24 | \$61.64 | \$62.85 | \$64.11 | \$65.37 | \$66.68 | \$67.99 | \$69.36 | \$70.76 | \$71.75 |
| 112 | \$49.81 | \$50.99 | \$52.12 | \$53.28 | \$54.45 | \$55.73 | \$56.89 | \$58.05 | \$59.42 | \$60.83 | \$62.23 | \$63.48 | \$64.73 | \$66.02 | \$67.33 | \$68.67 | \$70.06 | \$71.46 | \$72.43 |
| 113 | \$50.32 | \$51.49 | \$52.64 | \$53.81 | \$55.00 | \$56.29 | \$57.46 | \$58.64 | \$60.01 | \$61.43 | \$62.84 | \$64.10 | \$65.36 | \$66.66 | \$67.98 | \$69.33 | \$70.73 | \$72.15 | \$73.14 |
| 114 | \$50.82 | \$52.00 | \$53.16 | \$54.34 | \$55.55 | \$56.85 | \$58.03 | \$59.22 | \$60.60 | \$62.04 | \$63.49 | \$64.74 | \$66.03 | \$67.34 | \$68.68 | \$70.05 | \$71.45 | \$72.89 | \$73.89 |
| 115 | \$51.33 | \$52.52 | \$53.70 | \$54.88 | \$56.11 | \$57.42 | \$58.62 | \$59.82 | \$61.22 | \$62.67 | \$64.12 | \$65.39 | \$66.69 | \$68.02 | \$69.36 | \$70.74 | \$72.17 | \$73.63 | \$74.63 |
| 116 | \$51.85 | \$53.05 | \$54.23 | \$55.43 | \$56.67 | \$57.99 | \$59.21 | \$60.41 | \$61.82 | \$63.29 | \$64.75 | \$66.05 | \$67.35 | \$68.69 | \$70.06 | \$71.44 | \$72.88 | \$74.34 | \$75.36 |
| 117 | \$52.36 | \$53.58 | \$54.78 | \$55.99 | \$57.25 | \$58.59 | \$59.81 | \$61.03 | \$62.45 | \$63.93 | \$65.43 | \$66.72 | \$68.05 | \$69.39 | \$70.77 | \$72.18 | \$73.64 | \$75.13 | \$76.16 |
| 118 | \$52.89 | \$54.12 | \$55.32 | \$56.54 | \$57.81 | \$59.17 | \$60.40 | \$61.62 | \$63.06 | \$64.55 | \$66.07 | \$67.37 | \$68.71 | \$70.08 | \$71.46 | \$72.88 | \$74.34 | \$75.84 | \$76.89 |
| 119 | \$53.42 | \$54.66 | \$55.88 | \$57.11 | \$58.39 | \$59.76 | \$60.99 | \$62.23 | \$63.68 | \$65.21 | \$66.71 | \$68.03 | \$69.37 | \$70.75 | \$72.16 | \$73.59 | \$75.08 | \$76.60 | \$77.64 |
| 120 | \$53.96 | \$55.20 | \$56.44 | \$57.68 | \$58.97 | \$60.35 | \$61.60 | \$62.84 | \$64.33 | \$65.85 | \$67.37 | \$68.71 | \$70.08 | \$71.46 | \$72.88 | \$74.32 | \$75.82 | \$77.33 | \$78.40 |

Prepared by Human Resources Compensation

University of Washington - Contract Classified SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY

Payscale Table BU - Effective 01/01/2024

|  | <--- Step ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Range | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 121 | \$54.51 | \$55.77 | \$57.02 | \$58.28 | \$59.58 | \$60.98 | \$62.25 | \$63.54 | \$65.02 | \$66.56 | \$68.10 | \$69.46 | \$70.82 | \$72.24 | \$73.67 | \$75.14 | \$76.65 | \$78.18 | \$79.26 |
| 122 | \$55.05 | \$56.32 | \$57.58 | \$58.86 | \$60.17 | \$61.59 | \$62.86 | \$64.16 | \$65.65 | \$67.21 | \$68.76 | \$70.13 | \$71.53 | \$72.94 | \$74.38 | \$75.86 | \$77.41 | \$78.95 | \$80.04 |
| 123 | \$55.60 | \$56.88 | \$58.15 | \$59.44 | \$60.76 | \$62.19 | \$63.49 | \$64.77 | \$66.31 | \$67.88 | \$69.46 | \$70.82 | \$72.24 | \$73.67 | \$75.14 | \$76.63 | \$78.16 | \$79.75 | \$80.85 |
| 124 | \$56.15 | \$57.45 | \$58.73 | \$60.03 | \$61.36 | \$62.80 | \$64.11 | \$65.42 | \$66.95 | \$68.53 | \$70.13 | \$71.52 | \$72.93 | \$74.37 | \$75.85 | \$77.34 | \$78.91 | \$80.50 | \$81.60 |
| 125 | \$56.71 | \$58.02 | \$59.31 | \$60.64 | \$61.98 | \$63.44 | \$64.76 | \$66.09 | \$67.63 | \$69.24 | \$70.82 | \$72.24 | \$73.67 | \$75.14 | \$76.63 | \$78.14 | \$79.73 | \$81.32 | \$82.44 |
| 126 | \$57.28 | \$58.60 | \$59.90 | \$61.24 | \$62.59 | \$64.08 | \$65.40 | \$66.73 | \$68.30 | \$69.92 | \$71.55 | \$72.96 | \$74.41 | \$75.88 | \$77.41 | \$78.93 | \$80.52 | \$82.14 | \$83.27 |
| 127 | \$57.84 | \$59.18 | \$60.50 | \$61.85 | \$63.22 | \$64.70 | \$66.05 | \$67.38 | \$68.96 | \$70.60 | \$72.23 | \$73.66 | \$75.13 | \$76.62 | \$78.13 | \$79.68 | \$81.29 | \$82.93 | \$84.06 |
| 128 | \$58.42 | \$59.79 | \$61.11 | \$62.48 | \$63.86 | \$65.36 | \$66.73 | \$68.09 | \$69.68 | \$71.34 | \$73.00 | \$74.45 | \$75.92 | \$77.44 | \$78.96 | \$80.54 | \$82.15 | \$83.81 | \$84.96 |
| 129 | \$59.00 | \$60.38 | \$61.71 | \$63.08 | \$64.48 | \$66.00 | \$67.38 | \$68.75 | \$70.37 | \$72.04 | \$73.71 | \$75.17 | \$76.66 | \$78.17 | \$79.74 | \$81.31 | \$82.95 | \$84.62 | \$85.77 |
| 130 | \$59.59 | \$60.97 | \$62.33 | \$63.70 | \$65.13 | \$66.66 | \$68.05 | \$69.44 | \$71.05 | \$72.74 | \$74.45 | \$75.92 | \$77.44 | \$78.96 | \$80.54 | \$82.13 | \$83.79 | \$85.48 | \$86.65 |
| 131 | \$60.18 | \$61.58 | \$62.96 | \$64.35 | \$65.78 | \$67.34 | \$68.73 | \$70.13 | \$71.78 | \$73.48 | \$75.18 | \$76.67 | \$78.18 | \$79.75 | \$81.32 | \$82.94 | \$84.61 | \$86.31 | \$87.49 |
| 132 | \$60.78 | \$62.19 | \$63.58 | \$64.98 | \$66.42 | \$67.99 | \$69.39 | \$70.80 | \$72.46 | \$74.18 | \$75.89 | \$77.42 | \$78.94 | \$80.51 | \$82.11 | \$83.74 | \$85.43 | \$87.14 | \$88.34 |
| 133 | \$61.39 | \$62.82 | \$64.22 | \$65.65 | \$67.11 | \$68.69 | \$70.12 | \$71.55 | \$73.23 | \$74.97 | \$76.70 | \$78.24 | \$79.78 | \$81.36 | \$82.97 | \$84.62 | \$86.32 | \$88.06 | \$89.27 |
| 134 | \$62.00 | \$63.44 | \$64.86 | \$66.31 | \$67.78 | \$69.37 | \$70.81 | \$72.27 | \$73.95 | \$75.72 | \$77.48 | \$79.00 | \$80.58 | \$82.17 | \$83.81 | \$85.47 | \$87.19 | \$88.96 | \$90.18 |
| 135 | \$62.63 | \$64.09 | \$65.51 | \$66.96 | \$68.45 | \$70.07 | \$71.52 | \$72.96 | \$74.69 | \$76.45 | \$78.24 | \$79.78 | \$81.36 | \$82.97 | \$84.62 | \$86.30 | \$88.03 | \$89.81 | \$91.06 |
| 136 | \$63.26 | \$64.73 | \$66.17 | \$67.65 | \$69.15 | \$70.78 | \$72.27 | \$73.74 | \$75.46 | \$77.26 | \$79.05 | \$80.62 | \$82.23 | \$83.85 | \$85.51 | \$87.20 | \$88.97 | \$90.76 | \$92.01 |
| 137 | \$63.89 | \$65.37 | \$66.83 | \$68.32 | \$69.85 | \$71.49 | \$72.98 | \$74.47 | \$76.21 | \$78.03 | \$79.82 | \$81.41 | \$83.01 | \$84.66 | \$86.34 | \$88.06 | \$89.83 | \$91.64 | \$92.89 |
| 138 | \$64.52 | \$66.03 | \$67.49 | \$69.00 | \$70.52 | \$72.18 | \$73.69 | \$75.18 | \$76.94 | \$78.77 | \$80.60 | \$82.20 | \$83.83 | \$85.49 | \$87.18 | \$88.91 | \$90.70 | \$92.54 | \$93.81 |
| 139 | \$65.18 | \$66.69 | \$68.18 | \$69.68 | \$71.23 | \$72.91 | \$74.42 | \$75.93 | \$77.72 | \$79.55 | \$81.40 | \$83.00 | \$84.65 | \$86.33 | \$88.05 | \$89.80 | \$91.62 | \$93.45 | \$94.74 |
| 140 | \$65.82 | \$67.36 | \$68.86 | \$70.39 | \$71.96 | \$73.65 | \$75.18 | \$76.71 | \$78.52 | \$80.37 | \$82.24 | \$83.86 | \$85.53 | \$87.23 | \$88.96 | \$90.72 | \$92.55 | \$94.42 | \$95.71 |
| 141 | \$66.49 | \$68.03 | \$69.54 | \$71.07 | \$72.66 | \$74.37 | \$75.92 | \$77.47 | \$79.28 | \$81.17 | \$83.06 | \$84.69 | \$86.37 | \$88.10 | \$89.84 | \$91.63 | \$93.47 | \$95.36 | \$96.66 |
| 142 | \$67.16 | \$68.72 | \$70.25 | \$71.82 | \$73.43 | \$75.16 | \$76.72 | \$78.30 | \$80.14 | \$82.05 | \$83.96 | \$85.63 | \$87.33 | \$89.06 | \$90.84 | \$92.63 | \$94.51 | \$96.42 | \$97.74 |
| 143 | \$67.82 | \$69.39 | \$70.95 | \$72.52 | \$74.14 | \$75.88 | \$77.47 | \$79.04 | \$80.89 | \$82.81 | \$84.72 | \$86.42 | \$88.13 | \$89.88 | \$91.67 | \$93.47 | \$95.36 | \$97.28 | \$98.62 |
| 144 | \$68.50 | \$70.10 | \$71.64 | \$73.24 | \$74.87 | \$76.64 | \$78.24 | \$79.81 | \$81.69 | \$83.63 | \$85.56 | \$87.27 | \$88.99 | \$90.76 | \$92.57 | \$94.42 | \$96.32 | \$98.26 | \$99.61 |
| 145 | \$69.18 | \$70.79 | \$72.38 | \$73.99 | \$75.63 | \$77.43 | \$79.02 | \$80.64 | \$82.53 | \$84.50 | \$86.47 | \$88.18 | \$89.92 | \$91.71 | \$93.52 | \$95.37 | \$97.29 | \$99.27 | \$100.62 |

