Payscale Table CECF - Effective 07/01/2024

| Range | <---STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$3,467 | \$3,574 | \$3,678 | \$3,792 |
| \$/yr |  |  |  |  |  |  | , |  | 8,028 | 38,028 | 39,21 | 39,2 | \$40,40 | 40,40 |  | \$41,604 | \$42,888 | \$44,136 | \$45,504 |
| \$/hr |  |  |  |  |  |  | 17.75 | 18.28 | 18.28 | 18.28 |  | 18. | 19,43 | 1. |  | \$20.00 | \$20.62 | \$21.22 | \$21.88 |
| 1 |  |  |  |  |  |  |  |  | 202 |  |  |  |  |  |  | \$3,503 | \$3,608 | \$3,717 | \$3,833 |
| \$/yr |  |  |  |  |  |  | 37,2. | 42 | \$38,424 | 8,42 | 39,576 | 39,57 | \$40,812 | \$40,812 | \$40,812 | \$42,036 | \$43,296 | \$44,604 | \$45,996 |
| \$/hr |  |  |  |  |  |  | \$17.9 | 18.4 | 18.4 | 18.4 | 19 | 19. | 19.6 |  |  | \$20.21 | \$20.82 | \$21.44 | \$22.11 |
| 2 |  |  |  |  |  | 3,048 | - | 3,235 | - | 3,23: | 3,332 | - |  |  |  | \$3,536 | \$3,646 | \$3,755 | \$3,871 |
| \$/yr |  |  |  |  |  |  | 7.65 | 38,820 | 38,820 | 38,8 | 39,98 | 39,9 | 41,220 | 41,220 | 41,220 | \$42,432 | \$43,752 | \$45,060 | \$46,452 |
| \$/hr |  |  |  |  | 17 | 17.5 | 18.1 | 18.6 | 18.6 |  | 19 | \$19.2 |  |  |  | \$20.40 | \$21.03 | \$21.66 | \$22.33 |
| 3 |  |  |  |  |  | 33,07 | 3,16 |  |  |  |  |  | \$3,467 | \$3,467 | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,909 |
| \$/yr |  |  |  |  |  |  | - | 9,21 |  | 5,2 | -,40i | 10,40 | \$41,604 | \$41,604 | \$41,604 | \$42,888 | \$44,136 | \$45,504 | \$46,908 |
| \$/hr |  |  |  |  | 17. | 17.7 | 18. | 18.8 | 8, |  |  | 19.4 | \$20.00 | \$20.00 | \$20.00 | \$20.62 | \$21.22 | \$21.88 | \$22.55 |
| 4 |  |  |  |  |  |  | 3,202 |  |  |  |  | \$3,401 | \$3,503 | \$3,503 | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,946 |
| \$/yr |  |  |  |  |  | Le | 8,42 | 9,076 | -ror | 59,5 | 40,812 |  | \$42,036 | \$42,036 | \$42,036 | \$43,296 | \$44,604 | \$45,996 | \$47,352 |
| \$/hr |  |  |  |  |  | 17.9 | 18.4 | 19.03 | 19.0 | 19.03 |  |  | \$20.21 | \$20.21 | \$20.21 | \$20.82 | \$21.44 | \$22.11 | \$22.77 |
| 5 |  |  |  |  |  |  | 3.23 |  |  |  |  |  | \$3,536 | \$3,536 | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,987 |
| \$/yr |  |  |  |  |  | roz | 38,82 | 39,98 |  |  | 1,220 | 11.22 | \$42,432 | \$42,432 | \$42,432 | \$43,752 | \$45,060 | \$46,452 | \$47,844 |
| \$/hr |  |  |  |  |  | 18. | 18 | 19 | 19 | \$19.22 |  |  | \$20.40 | \$20.40 | \$20.40 | $\$ 21.03$ | \$21.66 | $\$ 22.33$ | \$23.00 |
| 6 |  |  |  |  | 3,077 | \$3,16 | 3.2 |  |  |  | \$3,467 | \$3,467 | \$3,574 | \$3,574 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$4,025 |
| \$/yr |  |  |  |  |  |  |  | 0,40 |  |  | \$41,604 | \$41,604 | \$42,888 | \$42,888 | \$42,888 | \$44,136 | \$45,504 | \$46,908 | \$48,300 |
| \$/hr |  |  |  |  |  |  |  |  |  |  | \$20.00 | \$20.00 | \$20.62 | \$20.62 | \$20.62 | \$21.22 | \$21.88 | $\$ 22.55$ | $\$ 23.22$ |
|  |  |  |  |  |  | 20 | 3,29 |  |  |  | \$3,503 | \$3,503 | \$3,608 | \$3,608 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$4,067 |
| \$/yr |  |  |  |  |  | , 42 | 39,5 |  | 40 |  | \$42,036 | \$42,036 | \$43,296 | \$43,296 | \$43,296 | \$44,604 | \$45,996 | \$47,352 | \$48,804 |
| \$/hr |  |  |  |  |  | - | व |  |  |  | \$20.21 | \$20.21 | \$20.82 | \$20.82 | \$20.82 | \$21.44 | \$22.11 | \$22.77 | \$23.46 |
|  |  |  |  |  |  |  |  |  |  |  | \$3,536 | \$3,536 | \$3,646 | $\$ 3,646$ | $\$ 3,646$ | $\$ 3,755$ | $\$ 3,871$ | $\$ 3,987$ | $\$ 4,107$ |
| \$/yr |  |  |  |  |  |  |  |  |  |  | \$42,432 | \$42,432 | \$43,752 | \$43,752 | \$43,752 | \$45,060 | \$46,452 | $\$ 47,844$ | $\$ 49,284$ |
| \$/hr |  |  |  |  |  |  |  |  |  |  | \$20.40 | \$20.40 | \$21.03 | \$21.03 | \$21.03 | \$21.66 | \$22.33 | \$23.00 | \$23.69 |
| 9 |  |  |  |  |  |  |  | $\$ 3,467$ | \$3,467 | \$3,467 | \$3,574 | \$3,574 | \$3,678 | \$3,678 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,148 |
| \$/yr |  |  |  |  |  |  |  | \$41,604 | \$41,604 | \$41,604 | \$42,888 | \$42,888 | \$44,136 | \$44,136 | \$44,136 | \$45,504 | \$46,908 | \$48,300 | \$49,776 |
| \$/hr |  |  |  |  |  |  |  | \$20.00 | \$20.00 | \$20.00 | \$20.62 | \$20.62 | \$21.22 | \$21.22 | \$21.22 | \$21.88 | \$22.55 | \$23.22 | \$23.93 |
| 10 |  |  |  |  |  |  |  | \$3,503 | \$3,503 | \$3,503 | \$3,608 | \$3,608 | \$3,717 | \$3,717 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,188 |
| \$/yr |  |  |  |  |  |  |  | \$42,036 | \$42,036 | \$42,036 | \$43,296 | \$43,296 | \$44,604 | \$44,604 | \$44,604 | \$45,996 | \$47,352 | \$48,804 | \$50,256 |
| \$/hr |  |  |  |  |  |  |  | \$20.21 | \$20.21 | \$20.21 | \$20.82 | \$20.82 | \$21.44 | \$21.44 | \$21.44 | \$22.11 | \$22.77 | \$23.46 | \$24.16 |
| 11 |  |  |  |  |  |  |  | \$3,536 | \$3,536 | \$3,536 | \$3,646 | \$3,646 | \$3,755 | \$3,755 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,230 |
| $\$ / \mathrm{yr}$ |  |  |  |  |  |  |  | \$42,432 | \$42,432 | \$42,432 | \$43,752 | \$43,752 | \$45,060 | \$45,060 | \$45,060 | \$46,452 | \$47,844 | $\$ 49,284$ | $\$ 50,760$ |
| \$/hr |  |  |  |  |  |  |  | \$20.40 | \$20.40 | \$20.40 | \$21.03 | \$21.03 | \$21.66 | \$21.66 | \$21.66 | \$22.33 | \$23.00 | \$23.69 | \$24.40 |
| 12 |  |  |  |  |  |  | \$3,467 | \$3,574 | \$3,574 | \$3,574 | \$3,678 | \$3,678 | \$3,792 | \$3,792 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,273 |
| $\$ / \mathrm{yr}$ |  |  |  |  |  |  | \$41,604 | \$42,888 | \$42,888 | \$42,888 | \$44,136 | \$44,136 | \$45,504 | \$45,504 | \$45,504 | \$46,908 | \$48,300 | \$49,776 | \$51,276 |
| \$/hr |  |  |  |  |  |  | \$20.00 | \$20.62 | \$20.62 | \$20.62 | \$21.22 | \$21.22 | \$21.88 | \$21.88 | \$21.88 | \$22.55 | \$23.22 | \$23.93 | \$24.65 |
|  |  |  |  |  |  |  | \$3,503 | $\$ 3,608$ | \$3,608 | $\$ 3,608$ | $\$ 3,717$ | $\$ 3,717$ | $\$ 3,833$ | $\$ 3,833$ | \$3,833 | $\$ 3,946$ | \$4,067 | \$4,188 | \$4,316 |
| \$/yr |  |  |  |  |  |  | \$42,036 | \$43,296 | \$43,296 | \$43,296 | \$44,604 | \$44,604 | \$45,996 | \$45,996 | \$45,996 | \$47,352 | \$48,804 | \$50,256 | \$51,792 |
| \$/hr |  |  |  |  |  |  | \$20.21 | \$20.82 | \$20.82 | \$20.82 | \$21.44 | \$21.44 | \$22.11 | \$22.11 | \$22.11 | \$22.77 | \$23.46 | \$24.16 | \$24.90 |
| 14 |  |  |  |  |  |  | \$3,536 | \$3,646 | \$3,646 | \$3,646 | $\$ 3,755$ | $\$ 3,755$ | $\$ 3,871$ | $\$ 3,871$ | $\$ 3,871$ | $\$ 3,987$ | $\$ 4,107$ | $\$ 4,230$ | $\$ 4,358$ |
| \$/yr |  |  |  |  |  |  | \$42,432 | \$43,752 | \$43,752 | \$43,752 | \$45,060 | \$45,060 | \$46,452 | \$46,452 | \$46,452 | \$47,844 | \$49,284 | \$50,760 | \$52,296 |
| \$/hr |  |  |  |  |  |  | \$20.40 | \$21.03 | \$21.03 | \$21.03 | \$21.66 | \$21.66 | \$22.33 | \$22.33 | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$25.14 |
| 15 |  |  |  |  |  | \$3,467 | \$3,574 | \$3,678 | \$3,678 | \$3,678 | \$3,792 | \$3,792 | \$3,909 | \$3,909 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,402 |
| \$/yr |  |  |  |  |  | \$41,604 | \$42,888 | \$44,136 | \$44,136 | \$44,136 | \$45,504 | \$45,504 | \$46,908 | \$46,908 | \$46,908 | \$48,300 | \$49,776 | \$51,276 | \$52,824 |
| \$/hr |  |  |  |  |  | \$20.00 | \$20.62 | \$21.22 | \$21.22 | \$21.22 | \$21.88 | \$21.88 | \$22.55 | \$22.55 | \$22.55 | \$23.22 | \$23.93 | \$24.65 | \$25.40 |

Payscale Table CECF - Effective 07/01/2024

| Range | <----STEP ---> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 16 |  |  |  |  |  | \$3,503 | \$3,608 | \$3,717 | \$3,717 | \$3,717 | \$3,833 | \$3,833 | \$3,946 | \$3,946 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,447 |
| \$/yr |  |  |  |  |  | \$42,036 | \$43,296 | \$44,604 | \$44,604 | \$44,604 | \$45,996 | \$45,996 | \$47,352 | \$47,352 | \$47,352 | \$48,804 | \$50,256 | \$51,792 | \$53,364 |
| \$/hr |  |  |  |  |  | \$20.21 | \$20.82 | \$21.44 | \$21.44 | \$21.44 | \$22.11 | \$22.11 | \$22.77 | \$22.77 | \$22.77 | \$23.46 | \$24.16 | \$24.90 | \$25.66 |
| 17 |  |  |  |  |  | \$3,536 | \$3,646 | \$3,755 | \$3,755 | \$3,755 | \$3,871 | \$3,871 | \$3,987 | \$3,987 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,492 |
| \$/yr |  |  |  |  |  | \$42,432 | \$43,752 | \$45,060 | \$45,060 | \$45,060 | \$46,452 | \$46,452 | \$47,844 | \$47,844 | \$47,844 | \$49,284 | \$50,760 | \$52,296 | \$53,904 |
| \$/hr |  |  |  |  |  | \$20.40 | \$21.03 | \$21.66 | \$21.66 | \$21.66 | \$22.33 | \$22.33 | \$23.00 | \$23.00 | \$23.00 | \$23.69 | \$24.40 | \$25.14 | \$25.92 |
| 18 |  |  |  |  | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,792 | \$3,792 | \$3,909 | \$3,909 | \$4,025 | \$4,025 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,535 |
| \$/yr |  |  |  |  | \$41,604 | \$42,888 | \$44,136 | \$45,504 | \$45,504 | \$45,504 | \$46,908 | \$46,908 | \$48,300 | \$48,300 | \$48,300 | \$49,776 | \$51,276 | \$52,824 | \$54,420 |
| \$/hr |  |  |  |  | \$20.00 | \$20.62 | \$21.22 | \$21.88 | \$21.88 | \$21.88 | \$22.55 | \$22.55 | \$23.22 | \$23.22 | \$23.22 | \$23.93 | \$24.65 | \$25.40 | \$26.16 |
| 19 |  |  |  |  | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,833 | \$3,833 | \$3,946 | \$3,946 | \$4,067 | \$4,067 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,582 |
| \$/yr |  |  |  |  | \$42,036 | \$43,296 | \$44,604 | \$45,996 | \$45,996 | \$45,996 | \$47,352 | \$47,352 | \$48,804 | \$48,804 | \$48,804 | \$50,256 | \$51,792 | \$53,364 | \$54,984 |
| \$/hr |  |  |  |  | \$20.21 | \$20.82 | \$21.44 | \$22.11 | \$22.11 | \$22.11 | \$22.77 | \$22.77 | \$23.46 | \$23.46 | \$23.46 | \$24.16 | \$24.90 | \$25.66 | \$26.43 |
| 20 |  |  |  |  | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,871 | \$3,871 | \$3,987 | \$3,987 | \$4,107 | \$4,107 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,627 |
| \$/yr |  |  |  |  | \$42,432 | \$43,752 | \$45,060 | \$46,452 | \$46,452 | \$46,452 | \$47,844 | \$47,844 | \$49,284 | \$49,284 | \$49,284 | \$50,760 | \$52,296 | \$53,904 | \$55,524 |
| \$/hr |  |  |  |  | \$20.40 | \$21.03 | \$21.66 | \$22.33 | \$22.33 | \$22.33 | \$23.00 | \$23.00 | \$23.69 | \$23.69 | \$23.69 | \$24.40 | \$25.14 | \$25.92 | \$26.69 |
| 21 |  |  |  | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$3,909 | \$3,909 | \$4,025 | \$4,025 | \$4,148 | \$4,148 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,676 |
| \$/yr |  |  |  | \$41,604 | \$42,888 | \$44,136 | \$45,504 | \$46,908 | \$46,908 | \$46,908 | \$48,300 | \$48,300 | \$49,776 | \$49,776 | \$49,776 | \$51,276 | \$52,824 | \$54,420 | \$56,112 |
| \$/hr |  |  |  | \$20.00 | \$20.62 | \$21.22 | \$21.88 | \$22.55 | \$22.55 | \$22.55 | \$23.22 | \$23.22 | \$23.93 | \$23.93 | \$23.93 | \$24.65 | \$25.40 | \$26.16 | \$26.98 |
| 22 |  |  |  | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$3,946 | \$3,946 | \$4,067 | \$4,067 | \$4,188 | \$4,188 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,719 |
| \$/yr |  |  |  | \$42,036 | \$43,296 | \$44,604 | \$45,996 | \$47,352 | \$47,352 | \$47,352 | \$48,804 | \$48,804 | \$50,256 | \$50,256 | \$50,256 | \$51,792 | \$53,364 | \$54,984 | \$56,628 |
| \$/hr |  |  |  | \$20.21 | \$20.82 | \$21.44 | \$22.11 | \$22.77 | \$22.77 | \$22.77 | \$23.46 | \$23.46 | \$24.16 | \$24.16 | \$24.16 | \$24.90 | \$25.66 | \$26.43 | \$27.23 |
| 23 |  |  |  | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,987 | \$3,987 | \$3,987 | \$4,107 | \$4,107 | \$4,230 | \$4,230 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,768 |
| \$/yr |  |  |  | \$42,432 | \$43,752 | \$45,060 | \$46,452 | \$47,844 | \$47,844 | \$47,844 | \$49,284 | \$49,284 | \$50,760 | \$50,760 | \$50,760 | \$52,296 | \$53,904 | \$55,524 | \$57,216 |
| \$/hr |  |  |  | \$20.40 | \$21.03 | \$21.66 | \$22.33 | \$23.00 | \$23.00 | \$23.00 | \$23.69 | \$23.69 | \$24.40 | \$24.40 | \$24.40 | \$25.14 | \$25.92 | \$26.69 | \$27.51 |
| 24 |  |  | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,025 | \$4,025 | \$4,148 | \$4,148 | \$4,273 | \$4,273 | \$4,273 | $\$ 4,402$ | \$4,535 | \$4,676 | \$4,816 |
| \$/yr |  |  | \$41,604 | \$42,888 | \$44,136 | \$45,504 | \$46,908 | \$48,300 | \$48,300 | \$48,300 | \$49,776 | \$49,776 | \$51,276 | \$51,276 | \$51,276 | \$52,824 | \$54,420 | \$56,112 | \$57,792 |
| \$/hr |  |  | \$20.00 | \$20.62 | \$21.22 | \$21.88 | \$22.55 | \$23.22 | \$23.22 | \$23.22 | \$23.93 | \$23.93 | \$24.65 | \$24.65 | \$24.65 | \$25.40 | \$26.16 | \$26.98 | \$27.78 |
| 25 |  |  | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,067 | \$4,067 | \$4,188 | \$4,188 | \$4,316 | \$4,316 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,864 |
| \$/yr |  |  | \$42,036 | \$43,296 | \$44,604 | \$45,996 | \$47,352 | \$48,804 | \$48,804 | \$48,804 | \$50,256 | \$50,256 | \$51,792 | \$51,792 | \$51,792 | \$53,364 | \$54,984 | \$56,628 | \$58,368 |
| \$/hr |  |  | \$20.21 | \$20.82 | \$21.44 | \$22.11 | \$22.77 | \$23.46 | \$23.46 | \$23.46 | \$24.16 | \$24.16 | \$24.90 | \$24.90 | \$24.90 | \$25.66 | \$26.43 | \$27.23 | \$28.06 |
| 26 |  |  | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,107 | \$4,107 | \$4,230 | \$4,230 | \$4,358 | \$4,358 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,910 |
| \$/yr |  |  | \$42,432 | \$43,752 | \$45,060 | \$46,452 | \$47,844 | \$49,284 | \$49,284 | \$49,284 | \$50,760 | \$50,760 | \$52,296 | \$52,296 | \$52,296 | \$53,904 | \$55,524 | \$57,216 | \$58,920 |
| \$/hr |  |  | \$20.40 | \$21.03 | \$21.66 | \$22.33 | \$23.00 | \$23.69 | \$23.69 | \$23.69 | \$24.40 | \$24.40 | \$25.14 | \$25.14 | \$25.14 | \$25.92 | \$26.69 | \$27.51 | \$28.33 |
| 27 |  | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,148 | \$4,148 | \$4,273 | \$4,273 | \$4,402 | \$4,402 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,962 |
| $\$ / \mathrm{yr}$ |  | \$41,604 | \$42,888 | \$44,136 | \$45,504 | \$46,908 | \$48,300 | \$49,776 | \$49,776 | \$49,776 | \$51,276 | \$51,276 | \$52,824 | \$52,824 | \$52,824 | \$54,420 | \$56,112 | \$57,792 | \$59,544 |
| \$/hr |  | \$20.00 | \$20.62 | \$21.22 | \$21.88 | \$22.55 | \$23.22 | \$23.93 | \$23.93 | \$23.93 | \$24.65 | \$24.65 | \$25.40 | \$25.40 | \$25.40 | \$26.16 | \$26.98 | \$27.78 | \$28.63 |
| 28 |  | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,188 | \$4,188 | \$4,188 | \$4,316 | \$4,316 | \$4,447 | \$4,447 | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$5,013 |
| \$/yr |  | \$42,036 | \$43,296 | \$44,604 | \$45,996 | \$47,352 | \$48,804 | \$50,256 | \$50,256 | \$50,256 | \$51,792 | \$51,792 | \$53,364 | \$53,364 | \$53,364 | \$54,984 | \$56,628 | \$58,368 | \$60,156 |
| \$/hr |  | \$20.21 | \$20.82 | \$21.44 | \$22.11 | \$22.77 | \$23.46 | \$24.16 | \$24.16 | \$24.16 | \$24.90 | \$24.90 | \$25.66 | \$25.66 | \$25.66 | \$26.43 | \$27.23 | \$28.06 | \$28.92 |
| 29 |  | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,230 | \$4,230 | \$4,230 | \$4,358 | \$4,358 | \$4,492 | \$4,492 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$5,063 |
| \$/yr |  | \$42,432 | \$43,752 | \$45,060 | \$46,452 | \$47,844 | \$49,284 | \$50,760 | \$50,760 | \$50,760 | \$52,296 | \$52,296 | \$53,904 | \$53,904 | \$53,904 | \$55,524 | \$57,216 | \$58,920 | \$60,756 |
| \$/hr |  | \$20.40 | \$21.03 | \$21.66 | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$24.40 | \$24.40 | \$25.14 | \$25.14 | \$25.92 | \$25.92 | \$25.92 | \$26.69 | \$27.51 | \$28.33 | \$29.21 |
| 30 | \$3,467 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,273 | \$4,273 | \$4,402 | \$4,402 | \$4,535 | \$4,535 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$5,113 |
| \$/yr | \$41,604 | \$42,888 | \$44,136 | \$45,504 | \$46,908 | \$48,300 | \$49,776 | \$51,276 | \$51,276 | \$51,276 | \$52,824 | \$52,824 | \$54,420 | \$54,420 | \$54,420 | \$56,112 | \$57,792 | \$59,544 | \$61,356 |
| \$/hr | \$20.00 | \$20.62 | \$21.22 | \$21.88 | \$22.55 | \$23.22 | \$23.93 | \$24.65 | \$24.65 | \$24.65 | \$25.40 | \$25.40 | \$26.16 | \$26.16 | \$26.16 | \$26.98 | \$27.78 | \$28.63 | \$29.50 |
| 31 | \$3,503 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,316 | \$4,316 | \$4,447 | \$4,447 | \$4,582 | \$4,582 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,165 |
| \$/yr | \$42,036 | \$43,296 | \$44,604 | \$45,996 | \$47,352 | \$48,804 | \$50,256 | \$51,792 | \$51,792 | \$51,792 | \$53,364 | \$53,364 | \$54,984 | \$54,984 | \$54,984 | \$56,628 | \$58,368 | \$60,156 | \$61,980 |
| \$/hr | \$20.21 | \$20.82 | \$21.44 | \$22.11 | \$22.77 | \$23.46 | \$24.16 | \$24.90 | \$24.90 | \$24.90 | \$25.66 | \$25.66 | \$26.43 | \$26.43 | \$26.43 | \$27.23 | \$28.06 | \$28.92 | \$29.80 |

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CECF - Effective 07/01/2024

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 32 | \$3,536 | \$3,646 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,358 | \$4,358 | \$4,492 | \$4,492 | \$4,627 | \$4,627 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,216 |
| \$/yr | \$42,432 | \$43,752 | \$45,060 | \$46,452 | \$47,844 | \$49,284 | \$50,760 | \$52,296 | \$52,296 | \$52,296 | \$53,904 | \$53,904 | \$55,524 | \$55,524 | \$55,524 | \$57,216 | \$58,920 | \$60,756 | \$62,592 |
| \$/hr | \$20.40 | \$21.03 | \$21.66 | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$25.14 | \$25.14 | \$25.14 | \$25.92 | \$25.92 | \$26.69 | \$26.69 | \$26.69 | \$27.51 | \$28.33 | \$29.21 | \$30.09 |
| 33 | \$3,574 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,402 | \$4,402 | \$4,535 | \$4,535 | \$4,676 | \$4,676 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,268 |
| \$/yr | \$42,888 | \$44,136 | \$45,504 | \$46,908 | \$48,300 | \$49,776 | \$51,276 | \$52,824 | \$52,824 | \$52,824 | \$54,420 | \$54,420 | \$56,112 | \$56,112 | \$56,112 | \$57,792 | \$59,544 | \$61,356 | \$63,216 |
| \$/hr | \$20.62 | \$21.22 | \$21.88 | \$22.55 | \$23.22 | \$23.93 | \$24.65 | \$25.40 | \$25.40 | \$25.40 | \$26.16 | \$26.16 | \$26.98 | \$26.98 | \$26.98 | \$27.78 | \$28.63 | \$29.50 | \$30.39 |
| 34 | \$3,608 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,447 | \$4,447 | \$4,582 | \$4,582 | \$4,719 | \$4,719 | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,319 |
| \$/yr | \$43,296 | \$44,604 | \$45,996 | \$47,352 | \$48,804 | \$50,256 | \$51,792 | \$53,364 | \$53,364 | \$53,364 | \$54,984 | \$54,984 | \$56,628 | \$56,628 | \$56,628 | \$58,368 | \$60,156 | \$61,980 | \$63,828 |
| \$/hr | \$20.82 | \$21.44 | \$22.11 | \$22.77 | \$23.46 | \$24.16 | \$24.90 | \$25.66 | \$25.66 | \$25.66 | \$26.43 | \$26.43 | \$27.23 | \$27.23 | \$27.23 | \$28.06 | \$28.92 | \$29.80 | \$30.69 |
| 35 | \$3,646 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,492 | \$4,492 | \$4,627 | \$4,627 | \$4,768 | \$4,768 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,376 |
| \$/yr | \$43,752 | \$45,060 | \$46,452 | \$47,844 | \$49,284 | \$50,760 | \$52,296 | \$53,904 | \$53,904 | \$53,904 | \$55,524 | \$55,524 | \$57,216 | \$57,216 | \$57,216 | \$58,920 | \$60,756 | \$62,592 | \$64,512 |
| \$/hr | \$21.03 | \$21.66 | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$25.14 | \$25.92 | \$25.92 | \$25.92 | \$26.69 | \$26.69 | \$27.51 | \$27.51 | \$27.51 | \$28.33 | \$29.21 | \$30.09 | \$31.02 |
| 36 | \$3,678 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,535 | \$4,535 | \$4,676 | \$4,676 | \$4,816 | \$4,816 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,429 |
| \$/yr | \$44,136 | \$45,504 | \$46,908 | \$48,300 | \$49,776 | \$51,276 | \$52,824 | \$54,420 | \$54,420 | \$54,420 | \$56,112 | \$56,112 | \$57,792 | \$57,792 | \$57,792 | \$59,544 | \$61,356 | \$63,216 | \$65,148 |
| \$/hr | \$21.22 | \$21.88 | \$22.55 | \$23.22 | \$23.93 | \$24.65 | \$25.40 | \$26.16 | \$26.16 | \$26.16 | \$26.98 | \$26.98 | \$27.78 | \$27.78 | \$27.78 | \$28.63 | \$29.50 | \$30.39 | \$31.32 |
| 37 | \$3,717 | \$3,833 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,582 | \$4,582 | \$4,719 | \$4,719 | \$4,864 | \$4,864 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,481 |
| \$/yr | \$44,604 | \$45,996 | \$47,352 | \$48,804 | \$50,256 | \$51,792 | \$53,364 | \$54,984 | \$54,984 | \$54,984 | \$56,628 | \$56,628 | \$58,368 | \$58,368 | \$58,368 | \$60,156 | \$61,980 | \$63,828 | \$65,772 |
| \$/hr | \$21.44 | \$22.11 | \$22.77 | \$23.46 | \$24.16 | \$24.90 | \$25.66 | \$26.43 | \$26.43 | \$26.43 | \$27.23 | \$27.23 | \$28.06 | \$28.06 | \$28.06 | \$28.92 | \$29.80 | \$30.69 | \$31.62 |
| 38 | \$3,755 | \$3,871 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,627 | \$4,627 | \$4,768 | \$4,768 | \$4,910 | \$4,910 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,537 |
| \$/yr | \$45,060 | \$46,452 | \$47,844 | \$49,284 | \$50,760 | \$52,296 | \$53,904 | \$55,524 | \$55,524 | \$55,524 | \$57,216 | \$57,216 | \$58,920 | \$58,920 | \$58,920 | \$60,756 | \$62,592 | \$64,512 | \$66,444 |
| \$/hr | \$21.66 | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$25.14 | \$25.92 | \$26.69 | \$26.69 | \$26.69 | \$27.51 | \$27.51 | \$28.33 | \$28.33 | \$28.33 | \$29.21 | \$30.09 | \$31.02 | \$31.94 |
| 39 | \$3,792 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,676 | \$4,676 | \$4,676 | \$4,816 | \$4,816 | \$4,962 | \$4,962 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,592 |
| \$/yr | \$45,504 | \$46,908 | \$48,300 | \$49,776 | \$51,276 | \$52,824 | \$54,420 | \$56,112 | \$56,112 | \$56,112 | \$57,792 | \$57,792 | \$59,544 | \$59,544 | \$59,544 | \$61,356 | \$63,216 | \$65,148 | \$67,104 |
| \$/hr | \$21.88 | \$22.55 | \$23.22 | \$23.93 | \$24.65 | \$25.40 | \$26.16 | \$26.98 | \$26.98 | \$26.98 | \$27.78 | \$27.78 | \$28.63 | \$28.63 | \$28.63 | \$29.50 | \$30.39 | \$31.32 | \$32.26 |
| 40 | \$3,833 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,719 | \$4,719 | \$4,864 | \$4,864 | \$5,013 | \$5,013 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,649 |
| \$/yr | \$45,996 | \$47,352 | \$48,804 | \$50,256 | \$51,792 | \$53,364 | \$54,984 | \$56,628 | \$56,628 | \$56,628 | \$58,368 | \$58,368 | \$60,156 | \$60,156 | \$60,156 | \$61,980 | \$63,828 | \$65,772 | \$67,788 |
| \$/hr | \$22.11 | \$22.77 | \$23.46 | \$24.16 | \$24.90 | \$25.66 | \$26.43 | \$27.23 | \$27.23 | \$27.23 | \$28.06 | \$28.06 | \$28.92 | \$28.92 | \$28.92 | \$29.80 | \$30.69 | \$31.62 | \$32.59 |
|  | \$3,871 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,768 | \$4,768 | \$4,910 | \$4,910 | \$5,063 | $\$ 5,063$ | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,704 |
| \$/yr | \$46,452 | \$47,844 | \$49,284 | \$50,760 | \$52,296 | \$53,904 | \$55,524 | \$57,216 | \$57,216 | \$57,216 | \$58,920 | \$58,920 | \$60,756 | \$60,756 | \$60,756 | \$62,592 | \$64,512 | \$66,444 | \$68,448 |
| \$/hr | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$25.14 | \$25.92 | \$26.69 | \$27.51 | \$27.51 | \$27.51 | \$28.33 | \$28.33 | \$29.21 | \$29.21 | \$29.21 | \$30.09 | \$31.02 | \$31.94 | \$32.91 |
| 42 | \$3,909 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,816 | \$4,816 | \$4,962 | \$4,962 | \$5,113 | \$5,113 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,759 |
| \$/yr | \$46,908 | \$48,300 | \$49,776 | \$51,276 | \$52,824 | \$54,420 | \$56,112 | \$57,792 | \$57,792 | \$57,792 | \$59,544 | \$59,544 | \$61,356 | \$61,356 | \$61,356 | \$63,216 | \$65,148 | \$67,104 | \$69,108 |
| \$/hr | \$22.55 | \$23.22 | \$23.93 | \$24.65 | \$25.40 | \$26.16 | \$26.98 | \$27.78 | \$27.78 | \$27.78 | \$28.63 | \$28.63 | \$29.50 | \$29.50 | \$29.50 | \$30.39 | \$31.32 | \$32.26 | \$33.23 |
| 43 | \$3,946 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$4,864 | \$4,864 | \$5,013 | \$5,013 | \$5,165 | \$5,165 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,817 |
| \$/yr | \$47,352 | \$48,804 | \$50,256 | \$51,792 | \$53,364 | \$54,984 | \$56,628 | \$58,368 | \$58,368 | \$58,368 | \$60,156 | \$60,156 | \$61,980 | \$61,980 | \$61,980 | \$63,828 | \$65,772 | \$67,788 | \$69,804 |
| \$/hr | \$22.77 | \$23.46 | \$24.16 | \$24.90 | \$25.66 | \$26.43 | \$27.23 | \$28.06 | \$28.06 | \$28.06 | \$28.92 | \$28.92 | \$29.80 | \$29.80 | \$29.80 | \$30.69 | \$31.62 | \$32.59 | \$33.56 |
| 44 | \$3,987 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$4,910 | \$4,910 | \$5,063 | \$5,063 | \$5,216 | \$5,216 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,877 |
| \$/yr | \$47,844 | \$49,284 | \$50,760 | \$52,296 | \$53,904 | \$55,524 | \$57,216 | \$58,920 | \$58,920 | \$58,920 | \$60,756 | \$60,756 | \$62,592 | \$62,592 | \$62,592 | \$64,512 | \$66,444 | \$68,448 | \$70,524 |
| \$/hr | \$23.00 | \$23.69 | \$24.40 | \$25.14 | \$25.92 | \$26.69 | \$27.51 | \$28.33 | \$28.33 | \$28.33 | \$29.21 | \$29.21 | \$30.09 | \$30.09 | \$30.09 | \$31.02 | \$31.94 | \$32.91 | \$33.91 |
| 45 | \$4,025 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$4,962 | \$4,962 | \$5,113 | \$5,113 | \$5,268 | \$5,268 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,935 |
| $\$ / \mathrm{yr}$ | \$48,300 | \$49,776 | \$51,276 | \$52,824 | \$54,420 | \$56,112 | \$57,792 | \$59,544 | \$59,544 | \$59,544 | \$61,356 | \$61,356 | \$63,216 | \$63,216 | \$63,216 | \$65,148 | \$67,104 | \$69,108 | \$71,220 |
| \$/hr | \$23.22 | \$23.93 | \$24.65 | \$25.40 | \$26.16 | \$26.98 | \$27.78 | \$28.63 | \$28.63 | \$28.63 | \$29.50 | \$29.50 | \$30.39 | \$30.39 | \$30.39 | \$31.32 | \$32.26 | \$33.23 | \$34.24 |
| 46 | \$4,067 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,013 | \$5,013 | \$5,165 | \$5,165 | \$5,319 | \$5,319 | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,995 |
| \$/yr | \$48,804 | \$50,256 | \$51,792 | \$53,364 | \$54,984 | \$56,628 | \$58,368 | \$60,156 | \$60,156 | \$60,156 | \$61,980 | \$61,980 | \$63,828 | \$63,828 | \$63,828 | \$65,772 | \$67,788 | \$69,804 | \$71,940 |
| \$/hr | \$23.46 | \$24.16 | \$24.90 | \$25.66 | \$26.43 | \$27.23 | \$28.06 | \$28.92 | \$28.92 | \$28.92 | \$29.80 | \$29.80 | \$30.69 | \$30.69 | \$30.69 | \$31.62 | \$32.59 | \$33.56 | \$34.59 |
| 47 | \$4,107 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,063 | \$5,063 | \$5,216 | \$5,216 | \$5,376 | \$5,376 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$6,056 |
| \$/yr | \$49,284 | \$50,760 | \$52,296 | \$53,904 | \$55,524 | \$57,216 | \$58,920 | \$60,756 | \$60,756 | \$60,756 | \$62,592 | \$62,592 | \$64,512 | \$64,512 | \$64,512 | \$66,444 | \$68,448 | \$70,524 | \$72,672 |
| \$/hr | \$23.69 | \$24.40 | \$25.14 | \$25.92 | \$26.69 | \$27.51 | \$28.33 | \$29.21 | \$29.21 | \$29.21 | \$30.09 | \$30.09 | \$31.02 | \$31.02 | \$31.02 | \$31.94 | \$32.91 | \$33.91 | \$34.94 |

Payscale Table CECF - Effective 07/01/2024

| Range | <--- STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 48 | \$4,148 | \$4,273 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,113 | \$5,113 | \$5,268 | \$5,268 | \$5,429 | \$5,429 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$6,114 |
| \$/yr | \$49,776 | \$51,276 | \$52,824 | \$54,420 | \$56,112 | \$57,792 | \$59,544 | \$61,356 | \$61,356 | \$61,356 | \$63,216 | \$63,216 | \$65,148 | \$65,148 | \$65,148 | \$67,104 | \$69,108 | \$71,220 | \$73,368 |
| \$/hr | \$23.93 | \$24.65 | \$25.40 | \$26.16 | \$26.98 | \$27.78 | \$28.63 | \$29.50 | \$29.50 | \$29.50 | \$30.39 | \$30.39 | \$31.32 | \$31.32 | \$31.32 | \$32.26 | \$33.23 | \$34.24 | \$35.27 |
| 49 | \$4,188 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,165 | \$5,165 | \$5,319 | \$5,319 | \$5,481 | \$5,481 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$6,179 |
| \$/yr | \$50,256 | \$51,792 | \$53,364 | \$54,984 | \$56,628 | \$58,368 | \$60,156 | \$61,980 | \$61,980 | \$61,980 | \$63,828 | \$63,828 | \$65,772 | \$65,772 | \$65,772 | \$67,788 | \$69,804 | \$71,940 | \$74,148 |
| \$/hr | \$24.16 | \$24.90 | \$25.66 | \$26.43 | \$27.23 | \$28.06 | \$28.92 | \$29.80 | \$29.80 | \$29.80 | \$30.69 | \$30.69 | \$31.62 | \$31.62 | \$31.62 | \$32.59 | \$33.56 | \$34.59 | \$35.65 |
| 50 | \$4,230 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,216 | \$5,216 | \$5,376 | \$5,376 | \$5,537 | \$5,537 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,239 |
| \$/yr | \$50,760 | \$52,296 | \$53,904 | \$55,524 | \$57,216 | \$58,920 | \$60,756 | \$62,592 | \$62,592 | \$62,592 | \$64,512 | \$64,512 | \$66,444 | \$66,444 | \$66,444 | \$68,448 | \$70,524 | \$72,672 | \$74,868 |
| \$/hr | \$24.40 | \$25.14 | \$25.92 | \$26.69 | \$27.51 | \$28.33 | \$29.21 | \$30.09 | \$30.09 | \$30.09 | \$31.02 | \$31.02 | \$31.94 | \$31.94 | \$31.94 | \$32.91 | \$33.91 | \$34.94 | \$35.99 |
| 51 | \$4,273 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,268 | \$5,268 | \$5,429 | \$5,429 | \$5,592 | \$5,592 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,304 |
| \$/yr | \$51,276 | \$52,824 | \$54,420 | \$56,112 | \$57,792 | \$59,544 | \$61,356 | \$63,216 | \$63,216 | \$63,216 | \$65,148 | \$65,148 | \$67,104 | \$67,104 | \$67,104 | \$69,108 | \$71,220 | \$73,368 | \$75,648 |
| \$/hr | \$24.65 | \$25.40 | \$26.16 | \$26.98 | \$27.78 | \$28.63 | \$29.50 | \$30.39 | \$30.39 | \$30.39 | \$31.32 | \$31.32 | \$32.26 | \$32.26 | \$32.26 | \$33.23 | \$34.24 | \$35.27 | \$36.37 |
| 52 | \$4,316 | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,319 | \$5,319 | \$5,481 | \$5,481 | \$5,649 | \$5,649 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,364 |
| \$/yr | \$51,792 | \$53,364 | \$54,984 | \$56,628 | \$58,368 | \$60,156 | \$61,980 | \$63,828 | \$63,828 | \$63,828 | \$65,772 | \$65,772 | \$67,788 | \$67,788 | \$67,788 | \$69,804 | \$71,940 | \$74,148 | \$76,368 |
| \$/hr | \$24.90 | \$25.66 | \$26.43 | \$27.23 | \$28.06 | \$28.92 | \$29.80 | \$30.69 | \$30.69 | \$30.69 | \$31.62 | \$31.62 | \$32.59 | \$32.59 | \$32.59 | \$33.56 | \$34.59 | \$35.65 | \$36.72 |
| 53 | \$4,358 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,376 | \$5,376 | \$5,537 | \$5,537 | \$5,704 | \$5,704 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,429 |
| \$/yr | \$52,296 | \$53,904 | \$55,524 | \$57,216 | \$58,920 | \$60,756 | \$62,592 | \$64,512 | \$64,512 | \$64,512 | \$66,444 | \$66,444 | \$68,448 | \$68,448 | \$68,448 | \$70,524 | \$72,672 | \$74,868 | \$77,148 |
| \$/hr | \$25.14 | \$25.92 | \$26.69 | \$27.51 | \$28.33 | \$29.21 | \$30.09 | \$31.02 | \$31.02 | \$31.02 | \$31.94 | \$31.94 | \$32.91 | \$32.91 | \$32.91 | \$33.91 | \$34.94 | \$35.99 | \$37.09 |
| 54 | \$4,402 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,429 | \$5,429 | \$5,592 | \$5,592 | \$5,759 | \$5,759 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,492 |
| \$/yr | \$52,824 | \$54,420 | \$56,112 | \$57,792 | \$59,544 | \$61,356 | \$63,216 | \$65,148 | \$65,148 | \$65,148 | \$67,104 | \$67,104 | \$69,108 | \$69,108 | \$69,108 | \$71,220 | \$73,368 | \$75,648 | \$77,904 |
| \$/hr | \$25.40 | \$26.16 | \$26.98 | \$27.78 | \$28.63 | \$29.50 | \$30.39 | \$31.32 | \$31.32 | \$31.32 | \$32.26 | \$32.26 | \$33.23 | \$33.23 | \$33.23 | \$34.24 | \$35.27 | \$36.37 | \$37.45 |
|  | \$4,447 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,481 | \$5,481 | \$5,649 | \$5,649 | \$5,817 | \$5,817 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,560 |
| \$/yr | \$53,364 | \$54,984 | \$56,628 | \$58,368 | \$60,156 | \$61,980 | \$63,828 | \$65,772 | \$65,772 | \$65,772 | \$67,788 | \$67,788 | \$69,804 | \$69,804 | \$69,804 | \$71,940 | \$74,148 | \$76,368 | \$78,720 |
| \$/hr | \$25.66 | \$26.43 | \$27.23 | \$28.06 | \$28.92 | \$29.80 | \$30.69 | \$31.62 | \$31.62 | \$31.62 | \$32.59 | \$32.59 | \$33.56 | \$33.56 | \$33.56 | \$34.59 | \$35.65 | \$36.72 | \$37.85 |
| 56 | \$4,492 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,537 | \$5,537 | \$5,704 | \$5,704 | \$5,877 | \$5,877 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,622 |
| \$/yr | \$53,904 | \$55,524 | \$57,216 | \$58,920 | \$60,756 | \$62,592 | \$64,512 | \$66,444 | \$66,444 | \$66,444 | \$68,448 | \$68,448 | \$70,524 | \$70,524 | \$70,524 | \$72,672 | \$74,868 | \$77,148 | \$79,464 |
| \$/hr | \$25.92 | \$26.69 | \$27.51 | \$28.33 | \$29.21 | \$30.09 | \$31.02 | \$31.94 | \$31.94 | \$31.94 | \$32.91 | \$32.91 | \$33.91 | \$33.91 | \$33.91 | \$34.94 | \$35.99 | \$37.09 | \$38.20 |
| 57 | \$4,535 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,592 | \$5,592 | \$5,759 | \$5,759 | \$5,935 | \$5,935 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,691 |
| \$/yr | \$54,420 | \$56,112 | \$57,792 | \$59,544 | \$61,356 | \$63,216 | \$65,148 | \$67,104 | \$67,104 | \$67,104 | \$69,108 | \$69,108 | \$71,220 | \$71,220 | \$71,220 | \$73,368 | \$75,648 | \$77,904 | \$80,292 |
| \$/hr | \$26.16 | \$26.98 | \$27.78 | \$28.63 | \$29.50 | \$30.39 | \$31.32 | \$32.26 | \$32.26 | \$32.26 | \$33.23 | \$33.23 | \$34.24 | \$34.24 | \$34.24 | \$35.27 | \$36.37 | \$37.45 | \$38.60 |
| 58 | \$4,582 | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,649 | \$5,649 | \$5,817 | \$5,817 | \$5,995 | \$5,995 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,757 |
| \$/yr | \$54,984 | \$56,628 | \$58,368 | \$60,156 | \$61,980 | \$63,828 | \$65,772 | \$67,788 | \$67,788 | \$67,788 | \$69,804 | \$69,804 | \$71,940 | \$71,940 | \$71,940 | \$74,148 | \$76,368 | \$78,720 | \$81,084 |
| \$/hr | \$26.43 | \$27.23 | \$28.06 | \$28.92 | \$29.80 | \$30.69 | \$31.62 | \$32.59 | \$32.59 | \$32.59 | \$33.56 | \$33.56 | \$34.59 | \$34.59 | \$34.59 | \$35.65 | \$36.72 | \$37.85 | \$38.98 |
| 59 | \$4,627 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,704 | \$5,704 | \$5,877 | \$5,877 | \$6,056 | \$6,056 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,827 |
| $\$ / \mathrm{yr}$ | \$55,524 | \$57,216 | \$58,920 | \$60,756 | \$62,592 | \$64,512 | \$66,444 | \$68,448 | \$68,448 | \$68,448 | \$70,524 | \$70,524 | \$72,672 | \$72,672 | \$72,672 | \$74,868 | \$77,148 | \$79,464 | \$81,924 |
| \$/hr | \$26.69 | \$27.51 | \$28.33 | \$29.21 | \$30.09 | \$31.02 | \$31.94 | \$32.91 | \$32.91 | \$32.91 | \$33.91 | \$33.91 | \$34.94 | \$34.94 | \$34.94 | \$35.99 | \$37.09 | \$38.20 | \$39.39 |
| 60 | \$4,676 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,759 | \$5,759 | \$5,935 | \$5,935 | \$6,114 | \$6,114 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,897 |
| \$/yr | \$56,112 | \$57,792 | \$59,544 | \$61,356 | \$63,216 | \$65,148 | \$67,104 | \$69,108 | \$69,108 | \$69,108 | \$71,220 | \$71,220 | \$73,368 | \$73,368 | \$73,368 | \$75,648 | \$77,904 | \$80,292 | \$82,764 |
| \$/hr | \$26.98 | \$27.78 | \$28.63 | \$29.50 | \$30.39 | \$31.32 | \$32.26 | \$33.23 | \$33.23 | \$33.23 | \$34.24 | \$34.24 | \$35.27 | \$35.27 | \$35.27 | \$36.37 | \$37.45 | \$38.60 | \$39.79 |
|  | \$4,719 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,817 | \$5,817 | \$5,995 | \$5,995 | \$6,179 | \$6,179 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,963 |
| \$/yr | \$56,628 | \$58,368 | \$60,156 | \$61,980 | \$63,828 | \$65,772 | \$67,788 | \$69,804 | \$69,804 | \$69,804 | \$71,940 | \$71,940 | \$74,148 | \$74,148 | \$74,148 | \$76,368 | \$78,720 | \$81,084 | \$83,556 |
| \$/hr | \$27.23 | \$28.06 | \$28.92 | \$29.80 | \$30.69 | \$31.62 | \$32.59 | \$33.56 | \$33.56 | \$33.56 | \$34.59 | \$34.59 | \$35.65 | \$35.65 | \$35.65 | \$36.72 | \$37.85 | \$38.98 | \$40.17 |
| 62 | \$4,768 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$5,877 | \$5,877 | \$6,056 | \$6,056 | \$6,239 | \$6,239 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$7,035 |
| \$/yr | \$57,216 | \$58,920 | \$60,756 | \$62,592 | \$64,512 | \$66,444 | \$68,448 | \$70,524 | \$70,524 | \$70,524 | \$72,672 | \$72,672 | \$74,868 | \$74,868 | \$74,868 | \$77,148 | \$79,464 | \$81,924 | \$84,420 |
| \$/hr | \$27.51 | \$28.33 | \$29.21 | \$30.09 | \$31.02 | \$31.94 | \$32.91 | \$33.91 | \$33.91 | \$33.91 | \$34.94 | \$34.94 | \$35.99 | \$35.99 | \$35.99 | \$37.09 | \$38.20 | \$39.39 | \$40.59 |
| 63 | \$4,816 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$5,935 | \$5,935 | \$6,114 | \$6,114 | \$6,304 | \$6,304 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$7,103 |
| \$/yr | \$57,792 | \$59,544 | \$61,356 | \$63,216 | \$65,148 | \$67,104 | \$69,108 | \$71,220 | \$71,220 | \$71,220 | \$73,368 | \$73,368 | \$75,648 | \$75,648 | \$75,648 | \$77,904 | \$80,292 | \$82,764 | \$85,236 |
| \$/hr | \$27.78 | \$28.63 | \$29.50 | \$30.39 | \$31.32 | \$32.26 | \$33.23 | \$34.24 | \$34.24 | \$34.24 | \$35.27 | \$35.27 | \$36.37 | \$36.37 | \$36.37 | \$37.45 | \$38.60 | \$39.79 | \$40.98 |

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CECF - Effective 07/01/2024

| Range | <----STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 64 | \$4,864 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$5,995 | \$5,995 | \$6,179 | \$6,179 | \$6,364 | \$6,364 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$7,173 |
| \$/yr | \$58,368 | \$60,156 | \$61,980 | \$63,828 | \$65,772 | \$67,788 | \$69,804 | \$71,940 | \$71,940 | \$71,940 | \$74,148 | \$74,148 | \$76,368 | \$76,368 | \$76,368 | \$78,720 | \$81,084 | \$83,556 | \$86,076 |
| \$/hr | \$28.06 | \$28.92 | \$29.80 | \$30.69 | \$31.62 | \$32.59 | \$33.56 | \$34.59 | \$34.59 | \$34.59 | \$35.65 | \$35.65 | \$36.72 | \$36.72 | \$36.72 | \$37.85 | \$38.98 | \$40.17 | \$41.38 |
| 65 | \$4,910 | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,056 | \$6,056 | \$6,239 | \$6,239 | \$6,429 | \$6,429 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,246 |
| \$/yr | \$58,920 | \$60,756 | \$62,592 | \$64,512 | \$66,444 | \$68,448 | \$70,524 | \$72,672 | \$72,672 | \$72,672 | \$74,868 | \$74,868 | \$77,148 | \$77,148 | \$77,148 | \$79,464 | \$81,924 | \$84,420 | \$86,952 |
| \$/hr | \$28.33 | \$29.21 | \$30.09 | \$31.02 | \$31.94 | \$32.91 | \$33.91 | \$34.94 | \$34.94 | \$34.94 | \$35.99 | \$35.99 | \$37.09 | \$37.09 | \$37.09 | \$38.20 | \$39.39 | \$40.59 | \$41.80 |
| 66 | \$4,962 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,114 | \$6,114 | \$6,304 | \$6,304 | \$6,492 | \$6,492 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,318 |
| \$/yr | \$59,544 | \$61,356 | \$63,216 | \$65,148 | \$67,104 | \$69,108 | \$71,220 | \$73,368 | \$73,368 | \$73,368 | \$75,648 | \$75,648 | \$77,904 | \$77,904 | \$77,904 | \$80,292 | \$82,764 | \$85,236 | \$87,816 |
| \$/hr | \$28.63 | \$29.50 | \$30.39 | \$31.32 | \$32.26 | \$33.23 | \$34.24 | \$35.27 | \$35.27 | \$35.27 | \$36.37 | \$36.37 | \$37.45 | \$37.45 | \$37.45 | \$38.60 | \$39.79 | \$40.98 | \$42.22 |
| 67 | \$5,013 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,179 | \$6,179 | \$6,364 | \$6,364 | \$6,560 | \$6,560 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,388 |
| \$/yr | \$60,156 | \$61,980 | \$63,828 | \$65,772 | \$67,788 | \$69,804 | \$71,940 | \$74,148 | \$74,148 | \$74,148 | \$76,368 | \$76,368 | \$78,720 | \$78,720 | \$78,720 | \$81,084 | \$83,556 | \$86,076 | \$88,656 |
| \$/hr | \$28.92 | \$29.80 | \$30.69 | \$31.62 | \$32.59 | \$33.56 | \$34.59 | \$35.65 | \$35.65 | \$35.65 | \$36.72 | \$36.72 | \$37.85 | \$37.85 | \$37.85 | \$38.98 | \$40.17 | \$41.38 | \$42.62 |
| 68 | \$5,063 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,239 | \$6,239 | \$6,429 | \$6,429 | \$6,622 | \$6,622 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,462 |
| \$/yr | \$60,756 | \$62,592 | \$64,512 | \$66,444 | \$68,448 | \$70,524 | \$72,672 | \$74,868 | \$74,868 | \$74,868 | \$77,148 | \$77,148 | \$79,464 | \$79,464 | \$79,464 | \$81,924 | \$84,420 | \$86,952 | \$89,544 |
| \$/hr | \$29.21 | \$30.09 | \$31.02 | \$31.94 | \$32.91 | \$33.91 | \$34.94 | \$35.99 | \$35.99 | \$35.99 | \$37.09 | \$37.09 | \$38.20 | \$38.20 | \$38.20 | \$39.39 | \$40.59 | \$41.80 | \$43.05 |
| 69 | \$5,113 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,304 | \$6,304 | \$6,492 | \$6,492 | \$6,691 | \$6,691 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,537 |
| \$/yr | \$61,356 | \$63,216 | \$65,148 | \$67,104 | \$69,108 | \$71,220 | \$73,368 | \$75,648 | \$75,648 | \$75,648 | \$77,904 | \$77,904 | \$80,292 | \$80,292 | \$80,292 | \$82,764 | \$85,236 | \$87,816 | \$90,444 |
| \$/hr | \$29.50 | \$30.39 | \$31.32 | \$32.26 | \$33.23 | \$34.24 | \$35.27 | \$36.37 | \$36.37 | \$36.37 | \$37.45 | \$37.45 | \$38.60 | \$38.60 | \$38.60 | \$39.79 | \$40.98 | \$42.22 | \$43.48 |
| 70 | \$5,165 | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,364 | \$6,364 | \$6,560 | \$6,560 | \$6,757 | \$6,757 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,613 |
| \$/yr | \$61,980 | \$63,828 | \$65,772 | \$67,788 | \$69,804 | \$71,940 | \$74,148 | \$76,368 | \$76,368 | \$76,368 | \$78,720 | \$78,720 | \$81,084 | \$81,084 | \$81,084 | \$83,556 | \$86,076 | \$88,656 | \$91,356 |
| \$/hr | \$29.80 | \$30.69 | \$31.62 | \$32.59 | \$33.56 | \$34.59 | \$35.65 | \$36.72 | \$36.72 | \$36.72 | \$37.85 | \$37.85 | \$38.98 | \$38.98 | \$38.98 | \$40.17 | \$41.38 | \$42.62 | \$43.92 |
| 71 | \$5,216 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,429 | \$6,429 | \$6,622 | \$6,622 | \$6,827 | \$6,827 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,689 |
| \$/yr | \$62,592 | \$64,512 | \$66,444 | \$68,448 | \$70,524 | \$72,672 | \$74,868 | \$77,148 | \$77,148 | \$77,148 | \$79,464 | \$79,464 | \$81,924 | \$81,924 | \$81,924 | \$84,420 | \$86,952 | \$89,544 | \$92,268 |
| \$/hr | \$30.09 | \$31.02 | \$31.94 | \$32.91 | \$33.91 | \$34.94 | \$35.99 | \$37.09 | \$37.09 | \$37.09 | \$38.20 | \$38.20 | \$39.39 | \$39.39 | \$39.39 | \$40.59 | \$41.80 | \$43.05 | \$44.36 |
| 72 | \$5,268 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,492 | \$6,492 | \$6,691 | \$6,691 | \$6,897 | \$6,897 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,765 |
| \$/yr | \$63,216 | \$65,148 | \$67,104 | \$69,108 | \$71,220 | \$73,368 | \$75,648 | \$77,904 | \$77,904 | \$77,904 | \$80,292 | \$80,292 | \$82,764 | \$82,764 | \$82,764 | \$85,236 | \$87,816 | \$90,444 | \$93,180 |
| \$/hr | \$30.39 | \$31.32 | \$32.26 | \$33.23 | \$34.24 | \$35.27 | \$36.37 | \$37.45 | \$37.45 | \$37.45 | \$38.60 | \$38.60 | \$39.79 | \$39.79 | \$39.79 | \$40.98 | \$42.22 | \$43.48 | \$44.80 |
|  | \$5,319 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,560 | \$6,560 | \$6,757 | \$6,757 | \$6,963 | \$6,963 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,843 |
| \$/yr | \$63,828 | \$65,772 | \$67,788 | \$69,804 | \$71,940 | \$74,148 | \$76,368 | \$78,720 | \$78,720 | \$78,720 | \$81,084 | \$81,084 | \$83,556 | \$83,556 | \$83,556 | \$86,076 | \$88,656 | \$91,356 | \$94,116 |
| \$/hr | \$30.69 | \$31.62 | \$32.59 | \$33.56 | \$34.59 | \$35.65 | \$36.72 | \$37.85 | \$37.85 | \$37.85 | \$38.98 | \$38.98 | \$40.17 | \$40.17 | \$40.17 | \$41.38 | \$42.62 | \$43.92 | \$45.25 |
| 74 | \$5,376 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,622 | \$6,622 | \$6,827 | \$6,827 | \$7,035 | \$7,035 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,923 |
| \$/yr | \$64,512 | \$66,444 | \$68,448 | \$70,524 | \$72,672 | \$74,868 | \$77,148 | \$79,464 | \$79,464 | \$79,464 | \$81,924 | \$81,924 | \$84,420 | \$84,420 | \$84,420 | \$86,952 | \$89,544 | \$92,268 | \$95,076 |
| \$/hr | \$31.02 | \$31.94 | \$32.91 | \$33.91 | \$34.94 | \$35.99 | \$37.09 | \$38.20 | \$38.20 | \$38.20 | \$39.39 | \$39.39 | \$40.59 | \$40.59 | \$40.59 | \$41.80 | \$43.05 | \$44.36 | \$45.71 |
| 75 | \$5,429 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,691 | \$6,691 | \$6,897 | \$6,897 | \$7,103 | \$7,103 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$8,001 |
| \$/yr | \$65,148 | \$67,104 | \$69,108 | \$71,220 | \$73,368 | \$75,648 | \$77,904 | \$80,292 | \$80,292 | \$80,292 | \$82,764 | \$82,764 | \$85,236 | \$85,236 | \$85,236 | \$87,816 | \$90,444 | \$93,180 | \$96,012 |
| \$/hr | \$31.32 | \$32.26 | \$33.23 | \$34.24 | \$35.27 | \$36.37 | \$37.45 | \$38.60 | \$38.60 | \$38.60 | \$39.79 | \$39.79 | \$40.98 | \$40.98 | \$40.98 | \$42.22 | \$43.48 | \$44.80 | \$46.16 |
| 76 | \$5,481 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,757 | \$6,757 | \$6,963 | \$6,963 | \$7,173 | \$7,173 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$8,080 |
| \$/yr | \$65,772 | \$67,788 | \$69,804 | \$71,940 | \$74,148 | \$76,368 | \$78,720 | \$81,084 | \$81,084 | \$81,084 | \$83,556 | \$83,556 | \$86,076 | \$86,076 | \$86,076 | \$88,656 | \$91,356 | \$94,116 | \$96,960 |
| \$/hr | \$31.62 | \$32.59 | \$33.56 | \$34.59 | \$35.65 | \$36.72 | \$37.85 | \$38.98 | \$38.98 | \$38.98 | \$40.17 | \$40.17 | \$41.38 | \$41.38 | \$41.38 | \$42.62 | \$43.92 | \$45.25 | \$46.62 |
| 77 | \$5,537 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$6,827 | \$6,827 | \$7,035 | \$7,035 | \$7,246 | \$7,246 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$8,163 |
| $\$ / \mathrm{yr}$ | \$66,444 | \$68,448 | \$70,524 | \$72,672 | \$74,868 | \$77,148 | \$79,464 | \$81,924 | \$81,924 | \$81,924 | \$84,420 | \$84,420 | \$86,952 | \$86,952 | \$86,952 | \$89,544 | \$92,268 | \$95,076 | \$97,956 |
| \$/hr | \$31.94 | \$32.91 | \$33.91 | \$34.94 | \$35.99 | \$37.09 | \$38.20 | \$39.39 | \$39.39 | \$39.39 | \$40.59 | \$40.59 | \$41.80 | \$41.80 | \$41.80 | \$43.05 | \$44.36 | \$45.71 | \$47.09 |
| 78 | \$5,592 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$6,897 | \$6,897 | \$7,103 | \$7,103 | \$7,318 | \$7,318 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,243 |
| \$/yr | \$67,104 | \$69,108 | \$71,220 | \$73,368 | \$75,648 | \$77,904 | \$80,292 | \$82,764 | \$82,764 | \$82,764 | \$85,236 | \$85,236 | \$87,816 | \$87,816 | \$87,816 | \$90,444 | \$93,180 | \$96,012 | \$98,916 |
| \$/hr | \$32.26 | \$33.23 | \$34.24 | \$35.27 | \$36.37 | \$37.45 | \$38.60 | \$39.79 | \$39.79 | \$39.79 | \$40.98 | \$40.98 | \$42.22 | \$42.22 | \$42.22 | \$43.48 | \$44.80 | \$46.16 | \$47.56 |
| 79 | \$5,649 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$6,963 | \$6,963 | \$7,173 | \$7,173 | \$7,388 | \$7,388 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,329 |
| \$/yr | \$67,788 | \$69,804 | \$71,940 | \$74,148 | \$76,368 | \$78,720 | \$81,084 | \$83,556 | \$83,556 | \$83,556 | \$86,076 | \$86,076 | \$88,656 | \$88,656 | \$88,656 | \$91,356 | \$94,116 | \$96,960 | \$99,948 |
| \$/hr | \$32.59 | \$33.56 | \$34.59 | \$35.65 | \$36.72 | \$37.85 | \$38.98 | \$40.17 | \$40.17 | \$40.17 | \$41.38 | \$41.38 | \$42.62 | \$42.62 | \$42.62 | \$43.92 | \$45.25 | \$46.62 | \$48.05 |

Payscale Table CECF - Effective 07/01/2024

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | c | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 80 | \$5,704 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,035 | \$7,035 | \$7,246 | \$7,246 | \$7,462 | \$7,462 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,410 |
| \$/yr | \$68,448 | \$70,524 | \$72,672 | \$74,868 | \$77,148 | \$79,464 | \$81,924 | \$84,420 | \$84,420 | \$84,420 | \$86,952 | \$86,952 | \$89,544 | \$89,544 | \$89,544 | \$92,268 | \$95,076 | \$97,956 | \$100,920 |
| \$/hr | \$32.91 | \$33.91 | \$34.94 | \$35.99 | \$37.09 | \$38.20 | \$39.39 | \$40.59 | \$40.59 | \$40.59 | \$41.80 | \$41.80 | \$43.05 | \$43.05 | \$43.05 | \$44.36 | \$45.71 | \$47.09 | \$48.52 |
| 81 | \$5,759 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,103 | \$7,103 | \$7,318 | \$7,318 | \$7,537 | \$7,537 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,494 |
| \$/yr | \$69,108 | \$71,220 | \$73,368 | \$75,648 | \$77,904 | \$80,292 | \$82,764 | \$85,236 | \$85,236 | \$85,236 | \$87,816 | \$87,816 | \$90,444 | \$90,444 | \$90,444 | \$93,180 | \$96,012 | \$98,916 | \$101,928 |
| \$/hr | \$33.23 | \$34.24 | \$35.27 | \$36.37 | \$37.45 | \$38.60 | \$39.79 | \$40.98 | \$40.98 | \$40.98 | \$42.22 | \$42.22 | \$43.48 | \$43.48 | \$43.48 | \$44.80 | \$46.16 | \$47.56 | \$49.00 |
| 82 | \$5,817 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,173 | \$7,173 | \$7,388 | \$7,388 | \$7,613 | \$7,613 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,578 |
| \$/yr | \$69,804 | \$71,940 | \$74,148 | \$76,368 | \$78,720 | \$81,084 | \$83,556 | \$86,076 | \$86,076 | \$86,076 | \$88,656 | \$88,656 | \$91,356 | \$91,356 | \$91,356 | \$94,116 | \$96,960 | \$99,948 | \$102,936 |
| \$/hr | \$33.56 | \$34.59 | \$35.65 | \$36.72 | \$37.85 | \$38.98 | \$40.17 | \$41.38 | \$41.38 | \$41.38 | \$42.62 | \$42.62 | \$43.92 | \$43.92 | \$43.92 | \$45.25 | \$46.62 | \$48.05 | \$49.49 |
| 83 | \$5,877 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,246 | \$7,246 | \$7,462 | \$7,462 | \$7,689 | \$7,689 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,667 |
| \$/yr | \$70,524 | \$72,672 | \$74,868 | \$77,148 | \$79,464 | \$81,924 | \$84,420 | \$86,952 | \$86,952 | \$86,952 | \$89,544 | \$89,544 | \$92,268 | \$92,268 | \$92,268 | \$95,076 | \$97,956 | \$100,920 | \$104,004 |
| \$/hr | \$33.91 | \$34.94 | \$35.99 | \$37.09 | \$38.20 | \$39.39 | \$40.59 | \$41.80 | \$41.80 | \$41.80 | \$43.05 | \$43.05 | \$44.36 | \$44.36 | \$44.36 | \$45.71 | \$47.09 | \$48.52 | \$50.00 |
| 84 | \$5,935 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,318 | \$7,318 | \$7,537 | \$7,537 | \$7,765 | \$7,765 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,751 |
| \$/yr | \$71,220 | \$73,368 | \$75,648 | \$77,904 | \$80,292 | \$82,764 | \$85,236 | \$87,816 | \$87,816 | \$87,816 | \$90,444 | \$90,444 | \$93,180 | \$93,180 | \$93,180 | \$96,012 | \$98,916 | \$101,928 | \$105,012 |
| \$/hr | \$34.24 | \$35.27 | \$36.37 | \$37.45 | \$38.60 | \$39.79 | \$40.98 | \$42.22 | \$42.22 | \$42.22 | \$43.48 | \$43.48 | \$44.80 | \$44.80 | \$44.80 | \$46.16 | \$47.56 | \$49.00 | \$50.49 |
| 85 | \$5,995 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,388 | \$7,388 | \$7,613 | \$7,613 | \$7,843 | \$7,843 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,840 |
| \$/yr | \$71,940 | \$74,148 | \$76,368 | \$78,720 | \$81,084 | \$83,556 | \$86,076 | \$88,656 | \$88,656 | \$88,656 | \$91,356 | \$91,356 | \$94,116 | \$94,116 | \$94,116 | \$96,960 | \$99,948 | \$102,936 | \$106,080 |
| \$/hr | \$34.59 | \$35.65 | \$36.72 | \$37.85 | \$38.98 | \$40.17 | \$41.38 | \$42.62 | \$42.62 | \$42.62 | \$43.92 | \$43.92 | \$45.25 | \$45.25 | \$45.25 | \$46.62 | \$48.05 | \$49.49 | \$51.00 |
| 86 | \$6,056 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,462 | \$7,462 | \$7,689 | \$7,689 | \$7,923 | \$7,923 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,925 |
| \$/yr | \$72,672 | \$74,868 | \$77,148 | \$79,464 | \$81,924 | \$84,420 | \$86,952 | \$89,544 | \$89,544 | \$89,544 | \$92,268 | \$92,268 | \$95,076 | \$95,076 | \$95,076 | \$97,956 | \$100,920 | \$104,004 | \$107,100 |
| \$/hr | \$34.94 | \$35.99 | \$37.09 | \$38.20 | \$39.39 | \$40.59 | \$41.80 | \$43.05 | \$43.05 | \$43.05 | \$44.36 | \$44.36 | \$45.71 | \$45.71 | \$45.71 | \$47.09 | \$48.52 | \$50.00 | \$51.49 |
| 87 | \$6,114 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,537 | \$7,537 | \$7,765 | \$7,765 | \$8,001 | \$8,001 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$9,019 |
| \$/yr | \$73,368 | \$75,648 | \$77,904 | \$80,292 | \$82,764 | \$85,236 | \$87,816 | \$90,444 | \$90,444 | \$90,444 | \$93,180 | \$93,180 | \$96,012 | \$96,012 | \$96,012 | \$98,916 | \$101,928 | \$105,012 | \$108,228 |
| \$/hr | \$35.27 | \$36.37 | \$37.45 | \$38.60 | \$39.79 | \$40.98 | \$42.22 | \$43.48 | \$43.48 | \$43.48 | \$44.80 | \$44.80 | \$46.16 | \$46.16 | \$46.16 | \$47.56 | \$49.00 | \$50.49 | \$52.03 |
| 88 | \$6,179 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,613 | \$7,613 | \$7,843 | \$7,843 | \$8,080 | \$8,080 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$9,105 |
| \$/yr | \$74,148 | \$76,368 | \$78,720 | \$81,084 | \$83,556 | \$86,076 | \$88,656 | \$91,356 | \$91,356 | \$91,356 | \$94,116 | \$94,116 | \$96,960 | \$96,960 | \$96,960 | \$99,948 | \$102,936 | \$106,080 | \$109,260 |
| \$/hr | \$35.65 | \$36.72 | \$37.85 | \$38.98 | \$40.17 | \$41.38 | \$42.62 | \$43.92 | \$43.92 | \$43.92 | \$45.25 | \$45.25 | \$46.62 | \$46.62 | \$46.62 | \$48.05 | \$49.49 | \$51.00 | \$52.53 |
| 89 | \$6,239 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,689 | \$7,689 | \$7,923 | \$7,923 | \$8,163 | \$8,163 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$9,197 |
| \$/yr | \$74,868 | \$77,148 | \$79,464 | \$81,924 | \$84,420 | \$86,952 | \$89,544 | \$92,268 | \$92,268 | \$92,268 | \$95,076 | \$95,076 | \$97,956 | \$97,956 | \$97,956 | \$100,920 | \$104,004 | \$107,100 | \$110,364 |
| \$/hr | \$35.99 | \$37.09 | \$38.20 | \$39.39 | \$40.59 | \$41.80 | \$43.05 | \$44.36 | \$44.36 | \$44.36 | \$45.71 | \$45.71 | \$47.09 | \$47.09 | \$47.09 | \$48.52 | \$50.00 | \$51.49 | \$53.06 |
| 90 | \$6,304 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$7,765 | \$7,765 | \$8,001 | \$8,001 | \$8,243 | \$8,243 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,293 |
| \$/yr | \$75,648 | \$77,904 | \$80,292 | \$82,764 | \$85,236 | \$87,816 | \$90,444 | \$93,180 | \$93,180 | \$93,180 | \$96,012 | \$96,012 | \$98,916 | \$98,916 | \$98,916 | \$101,928 | \$105,012 | \$108,228 | \$111,516 |
| \$/hr | \$36.37 | \$37.45 | \$38.60 | \$39.79 | \$40.98 | \$42.22 | \$43.48 | \$44.80 | \$44.80 | \$44.80 | \$46.16 | \$46.16 | \$47.56 | \$47.56 | \$47.56 | \$49.00 | \$50.49 | \$52.03 | \$53.61 |
| 91 | \$6,364 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$7,843 | \$7,843 | \$8,080 | \$8,080 | \$8,329 | \$8,329 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,384 |
| \$/yr | \$76,368 | \$78,720 | \$81,084 | \$83,556 | \$86,076 | \$88,656 | \$91,356 | \$94,116 | \$94,116 | \$94,116 | \$96,960 | \$96,960 | \$99,948 | \$99,948 | \$99,948 | \$102,936 | \$106,080 | \$109,260 | \$112,608 |
| \$/hr | \$36.72 | \$37.85 | \$38.98 | \$40.17 | \$41.38 | \$42.62 | \$43.92 | \$45.25 | \$45.25 | \$45.25 | \$46.62 | \$46.62 | \$48.05 | \$48.05 | \$48.05 | \$49.49 | \$51.00 | \$52.53 | \$54.14 |
| 92 | \$6,429 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$7,923 | \$7,923 | \$8,163 | \$8,163 | \$8,410 | \$8,410 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,476 |
| \$/yr | \$77,148 | \$79,464 | \$81,924 | \$84,420 | \$86,952 | \$89,544 | \$92,268 | \$95,076 | \$95,076 | \$95,076 | \$97,956 | \$97,956 | \$100,920 | \$100,920 | \$100,920 | \$104,004 | \$107,100 | \$110,364 | \$113,712 |
| \$/hr | \$37.09 | \$38.20 | \$39.39 | \$40.59 | \$41.80 | \$43.05 | \$44.36 | \$45.71 | \$45.71 | \$45.71 | \$47.09 | \$47.09 | \$48.52 | \$48.52 | \$48.52 | \$50.00 | \$51.49 | \$53.06 | \$54.67 |
| 93 | \$6,492 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,001 | \$8,001 | \$8,243 | \$8,243 | \$8,494 | \$8,494 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,573 |
| \$/yr | \$77,904 | \$80,292 | \$82,764 | \$85,236 | \$87,816 | \$90,444 | \$93,180 | \$96,012 | \$96,012 | \$96,012 | \$98,916 | \$98,916 | \$101,928 | \$101,928 | \$101,928 | \$105,012 | \$108,228 | \$111,516 | \$114,876 |
| \$/hr | \$37.45 | \$38.60 | \$39.79 | \$40.98 | \$42.22 | \$43.48 | \$44.80 | \$46.16 | \$46.16 | \$46.16 | \$47.56 | \$47.56 | \$49.00 | \$49.00 | \$49.00 | \$50.49 | \$52.03 | \$53.61 | \$55.23 |
| 94 | \$6,560 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,080 | \$8,080 | \$8,329 | \$8,329 | \$8,578 | \$8,578 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,669 |
| \$/yr | \$78,720 | \$81,084 | \$83,556 | \$86,076 | \$88,656 | \$91,356 | \$94,116 | \$96,960 | \$96,960 | \$96,960 | \$99,948 | \$99,948 | \$102,936 | \$102,936 | \$102,936 | \$106,080 | \$109,260 | \$112,608 | \$116,028 |
| \$/hr | \$37.85 | \$38.98 | \$40.17 | \$41.38 | \$42.62 | \$43.92 | \$45.25 | \$46.62 | \$46.62 | \$46.62 | \$48.05 | \$48.05 | \$49.49 | \$49.49 | \$49.49 | \$51.00 | \$52.53 | \$54.14 | \$55.78 |
| 95 | \$6,622 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,163 | \$8,163 | \$8,410 | \$8,410 | \$8,667 | \$8,667 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,765 |
| \$/yr | \$79,464 | \$81,924 | \$84,420 | \$86,952 | \$89,544 | \$92,268 | \$95,076 | \$97,956 | \$97,956 | \$97,956 | \$100,920 | \$100,920 | \$104,004 | \$104,004 | \$104,004 | \$107,100 | \$110,364 | \$113,712 | \$117,180 |
| \$/hr | \$38.20 | \$39.39 | \$40.59 | \$41.80 | \$43.05 | \$44.36 | \$45.71 | \$47.09 | \$47.09 | \$47.09 | \$48.52 | \$48.52 | \$50.00 | \$50.00 | \$50.00 | \$51.49 | \$53.06 | \$54.67 | \$56.34 |

Payscale Table CECF - Effective 07/01/2024

| Range | <----STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 96 | \$6,691 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,243 | \$8,243 | \$8,494 | \$8,494 | \$8,751 | \$8,751 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,862 |
| \$/yr | \$80,292 | \$82,764 | \$85,236 | \$87,816 | \$90,444 | \$93,180 | \$96,012 | \$98,916 | \$98,916 | \$98,916 | \$101,928 | \$101,928 | \$105,012 | \$105,012 | \$105,012 | \$108,228 | \$111,516 | \$114,876 | \$118,344 |
| \$/hr | \$38.60 | \$39.79 | \$40.98 | \$42.22 | \$43.48 | \$44.80 | \$46.16 | \$47.56 | \$47.56 | \$47.56 | \$49.00 | \$49.00 | \$50.49 | \$50.49 | \$50.49 | \$52.03 | \$53.61 | \$55.23 | \$56.90 |
| 97 | \$6,757 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,329 | \$8,329 | \$8,578 | \$8,578 | \$8,840 | \$8,840 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,960 |
| \$/yr | \$81,084 | \$83,556 | \$86,076 | \$88,656 | \$91,356 | \$94,116 | \$96,960 | \$99,948 | \$99,948 | \$99,948 | \$102,936 | \$102,936 | \$106,080 | \$106,080 | \$106,080 | \$109,260 | \$112,608 | \$116,028 | \$119,520 |
| \$/hr | \$38.98 | \$40.17 | \$41.38 | \$42.62 | \$43.92 | \$45.25 | \$46.62 | \$48.05 | \$48.05 | \$48.05 | \$49.49 | \$49.49 | \$51.00 | \$51.00 | \$51.00 | \$52.53 | \$54.14 | \$55.78 | \$57.46 |
| 98 | \$6,827 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,410 | \$8,410 | \$8,667 | \$8,667 | \$8,925 | \$8,925 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$10,062 |
| \$/yr | \$81,924 | \$84,420 | \$86,952 | \$89,544 | \$92,268 | \$95,076 | \$97,956 | \$100,920 | \$100,920 | \$100,920 | \$104,004 | \$104,004 | \$107,100 | \$107,100 | \$107,100 | \$110,364 | \$113,712 | \$117,180 | \$120,744 |
| \$/hr | \$39.39 | \$40.59 | \$41.80 | \$43.05 | \$44.36 | \$45.71 | \$47.09 | \$48.52 | \$48.52 | \$48.52 | \$50.00 | \$50.00 | \$51.49 | \$51.49 | \$51.49 | \$53.06 | \$54.67 | \$56.34 | \$58.05 |
| 99 | \$6,897 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,494 | \$8,494 | \$8,751 | \$8,751 | \$9,019 | \$9,019 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$10,162 |
| \$/yr | \$82,764 | \$85,236 | \$87,816 | \$90,444 | \$93,180 | \$96,012 | \$98,916 | \$101,928 | \$101,928 | \$101,928 | \$105,012 | \$105,012 | \$108,228 | \$108,228 | \$108,228 | \$111,516 | \$114,876 | \$118,344 | \$121,944 |
| \$/hr | \$39.79 | \$40.98 | \$42.22 | \$43.48 | \$44.80 | \$46.16 | \$47.56 | \$49.00 | \$49.00 | \$49.00 | \$50.49 | \$50.49 | \$52.03 | \$52.03 | \$52.03 | \$53.61 | \$55.23 | \$56.90 | \$58.63 |
| 100 | \$6,963 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,578 | \$8,578 | \$8,840 | \$8,840 | \$9,105 | \$9,105 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$10,262 |
| \$/yr | \$83,556 | \$86,076 | \$88,656 | \$91,356 | \$94,116 | \$96,960 | \$99,948 | \$102,936 | \$102,936 | \$102,936 | \$106,080 | \$106,080 | \$109,260 | \$109,260 | \$109,260 | \$112,608 | \$116,028 | \$119,520 | \$123,144 |
| \$/hr | \$40.17 | \$41.38 | \$42.62 | \$43.92 | \$45.25 | \$46.62 | \$48.05 | \$49.49 | \$49.49 | \$49.49 | \$51.00 | \$51.00 | \$52.53 | \$52.53 | \$52.53 | \$54.14 | \$55.78 | \$57.46 | \$59.20 |
| 101 | \$7,035 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,667 | \$8,667 | \$8,925 | \$8,925 | \$9,197 | \$9,197 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,367 |
| \$/yr | \$84,420 | \$86,952 | \$89,544 | \$92,268 | \$95,076 | \$97,956 | \$100,920 | \$104,004 | \$104,004 | \$104,004 | \$107,100 | \$107,100 | \$110,364 | \$110,364 | \$110,364 | \$113,712 | \$117,180 | \$120,744 | \$124,404 |
| \$/hr | \$40.59 | \$41.80 | \$43.05 | \$44.36 | \$45.71 | \$47.09 | \$48.52 | \$50.00 | \$50.00 | \$50.00 | \$51.49 | \$51.49 | \$53.06 | \$53.06 | \$53.06 | \$54.67 | \$56.34 | \$58.05 | \$59.81 |
| 102 | \$7,103 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$8,751 | \$8,751 | \$9,019 | \$9,019 | \$9,293 | \$9,293 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,469 |
| \$/yr | \$85,236 | \$87,816 | \$90,444 | \$93,180 | \$96,012 | \$98,916 | \$101,928 | \$105,012 | \$105,012 | \$105,012 | \$108,228 | \$108,228 | \$111,516 | \$111,516 | \$111,516 | \$114,876 | \$118,344 | \$121,944 | \$125,628 |
| \$/hr | \$40.98 | \$42.22 | \$43.48 | \$44.80 | \$46.16 | \$47.56 | \$49.00 | \$50.49 | \$50.49 | \$50.49 | \$52.03 | \$52.03 | \$53.61 | \$53.61 | \$53.61 | \$55.23 | \$56.90 | \$58.63 | \$60.40 |
| 103 | \$7,173 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$8,840 | \$8,840 | \$9,105 | \$9,105 | \$9,384 | \$9,384 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,574 |
| \$/yr | \$86,076 | \$88,656 | \$91,356 | \$94,116 | \$96,960 | \$99,948 | \$102,936 | \$106,080 | \$106,080 | \$106,080 | \$109,260 | \$109,260 | \$112,608 | \$112,608 | \$112,608 | \$116,028 | \$119,520 | \$123,144 | \$126,888 |
| \$/hr | \$41.38 | \$42.62 | \$43.92 | \$45.25 | \$46.62 | \$48.05 | \$49.49 | \$51.00 | \$51.00 | \$51.00 | \$52.53 | \$52.53 | \$54.14 | \$54.14 | \$54.14 | \$55.78 | \$57.46 | \$59.20 | \$61.00 |
| 104 | \$7,246 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$8,925 | \$8,925 | \$9,197 | \$9,197 | \$9,476 | \$9,476 | \$9,476 | \$9,765 | \$10,062 | \$10,367 | \$10,681 |
| \$/yr | \$86,952 | \$89,544 | \$92,268 | \$95,076 | \$97,956 | \$100,920 | \$104,004 | \$107,100 | \$107,100 | \$107,100 | \$110,364 | \$110,364 | \$113,712 | \$113,712 | \$113,712 | \$117,180 | \$120,744 | \$124,404 | \$128,172 |
| \$/hr | \$41.80 | \$43.05 | \$44.36 | \$45.71 | \$47.09 | \$48.52 | \$50.00 | \$51.49 | \$51.49 | \$51.49 | \$53.06 | \$53.06 | \$54.67 | \$54.67 | \$54.67 | \$56.34 | \$58.05 | \$59.81 | \$61.62 |
| 105 | \$7,318 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,019 | \$9,019 | \$9,293 | \$9,293 | \$9,573 | \$9,573 | \$9,573 | \$9,862 | \$10,162 | \$10,469 | \$10,785 |
| \$/yr | \$87,816 | \$90,444 | \$93,180 | \$96,012 | \$98,916 | \$101,928 | \$105,012 | \$108,228 | \$108,228 | \$108,228 | \$111,516 | \$111,516 | \$114,876 | \$114,876 | \$114,876 | \$118,344 | \$121,944 | \$125,628 | \$129,420 |
| \$/hr | \$42.22 | \$43.48 | \$44.80 | \$46.16 | \$47.56 | \$49.00 | \$50.49 | \$52.03 | \$52.03 | \$52.03 | \$53.61 | \$53.61 | \$55.23 | \$55.23 | \$55.23 | \$56.90 | \$58.63 | \$60.40 | \$62.22 |
| 106 | \$7,388 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,105 | \$9,105 | \$9,384 | \$9,384 | \$9,669 | \$9,669 | \$9,669 | \$9,960 | \$10,262 | \$10,574 | \$10,894 |
| \$/yr | \$88,656 | \$91,356 | \$94,116 | \$96,960 | \$99,948 | \$102,936 | \$106,080 | \$109,260 | \$109,260 | \$109,260 | \$112,608 | \$112,608 | \$116,028 | \$116,028 | \$116,028 | \$119,520 | \$123,144 | \$126,888 | \$130,728 |
| \$/hr | \$42.62 | \$43.92 | \$45.25 | \$46.62 | \$48.05 | \$49.49 | \$51.00 | \$52.53 | \$52.53 | \$52.53 | \$54.14 | \$54.14 | \$55.78 | \$55.78 | \$55.78 | \$57.46 | \$59.20 | \$61.00 | \$62.85 |
| 107 | \$7,462 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,197 | \$9,197 | \$9,476 | \$9,476 | \$9,765 | \$9,765 | \$9,765 | \$10,062 | \$10,367 | \$10,681 | \$11,003 |
| \$/yr | \$89,544 | \$92,268 | \$95,076 | \$97,956 | \$100,920 | \$104,004 | \$107,100 | \$110,364 | \$110,364 | \$110,364 | \$113,712 | \$113,712 | \$117,180 | \$117,180 | \$117,180 | \$120,744 | \$124,404 | \$128,172 | \$132,036 |
| \$/hr | \$43.05 | \$44.36 | \$45.71 | \$47.09 | \$48.52 | \$50.00 | \$51.49 | \$53.06 | \$53.06 | \$53.06 | \$54.67 | \$54.67 | \$56.34 | \$56.34 | \$56.34 | \$58.05 | \$59.81 | \$61.62 | \$63.48 |
| 108 | \$7,537 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,293 | \$9,293 | \$9,573 | \$9,573 | \$9,862 | \$9,862 | \$9,862 | \$10,162 | \$10,469 | \$10,785 | \$11,114 |
| \$/yr | \$90,444 | \$93,180 | \$96,012 | \$98,916 | \$101,928 | \$105,012 | \$108,228 | \$111,516 | \$111,516 | \$111,516 | \$114,876 | \$114,876 | \$118,344 | \$118,344 | \$118,344 | \$121,944 | \$125,628 | \$129,420 | \$133,368 |
| \$/hr | \$43.48 | \$44.80 | \$46.16 | \$47.56 | \$49.00 | \$50.49 | \$52.03 | \$53.61 | \$53.61 | \$53.61 | \$55.23 | \$55.23 | \$56.90 | \$56.90 | \$56.90 | \$58.63 | \$60.40 | \$62.22 | \$64.12 |
| 109 | \$7,613 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,384 | \$9,384 | \$9,669 | \$9,669 | \$9,960 | \$9,960 | \$9,960 | \$10,262 | \$10,574 | \$10,894 | \$11,224 |
| \$/yr | \$91,356 | \$94,116 | \$96,960 | \$99,948 | \$102,936 | \$106,080 | \$109,260 | \$112,608 | \$112,608 | \$112,608 | \$116,028 | \$116,028 | \$119,520 | \$119,520 | \$119,520 | \$123,144 | \$126,888 | \$130,728 | \$134,688 |
| \$/hr | \$43.92 | \$45.25 | \$46.62 | \$48.05 | \$49.49 | \$51.00 | \$52.53 | \$54.14 | \$54.14 | \$54.14 | \$55.78 | \$55.78 | \$57.46 | \$57.46 | \$57.46 | \$59.20 | \$61.00 | \$62.85 | \$64.75 |
| 110 | \$7,689 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,476 | \$9,476 | \$9,765 | \$9,765 | \$10,062 | \$10,062 | \$10,062 | \$10,367 | \$10,681 | \$11,003 | \$11,336 |
| \$/yr | \$92,268 | \$95,076 | \$97,956 | \$100,920 | \$104,004 | \$107,100 | \$110,364 | \$113,712 | \$113,712 | \$113,712 | \$117,180 | \$117,180 | \$120,744 | \$120,744 | \$120,744 | \$124,404 | \$128,172 | \$132,036 | \$136,032 |
| \$/hr | \$44.36 | \$45.71 | \$47.09 | \$48.52 | \$50.00 | \$51.49 | \$53.06 | \$54.67 | \$54.67 | \$54.67 | \$56.34 | \$56.34 | \$58.05 | \$58.05 | \$58.05 | \$59.81 | \$61.62 | \$63.48 | \$65.40 |
| 111 | \$7,765 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,573 | \$9,573 | \$9,862 | \$9,862 | \$10,162 | \$10,162 | \$10,162 | \$10,469 | \$10,785 | \$11,114 | \$11,449 |
| \$/yr | \$93,180 | \$96,012 | \$98,916 | \$101,928 | \$105,012 | \$108,228 | \$111,516 | \$114,876 | \$114,876 | \$114,876 | \$118,344 | \$118,344 | \$121,944 | \$121,944 | \$121,944 | \$125,628 | \$129,420 | \$133,368 | \$137,388 |
| \$/hr | \$44.80 | \$46.16 | \$47.56 | \$49.00 | \$50.49 | \$52.03 | \$53.61 | \$55.23 | \$55.23 | \$55.23 | \$56.90 | \$56.90 | \$58.63 | \$58.63 | \$58.63 | \$60.40 | \$62.22 | \$64.12 | \$66.05 |

Payscale Table CECF - Effective 07/01/2024

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 112 | \$7,843 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,669 | \$9,669 | \$9,960 | \$9,960 | \$10,262 | \$10,262 | \$10,262 | \$10,574 | \$10,894 | \$11,224 | \$11,564 |
| \$/yr | \$94,116 | \$96,960 | \$99,948 | \$102,936 | \$106,080 | \$109,260 | \$112,608 | \$116,028 | \$116,028 | \$116,028 | \$119,520 | \$119,520 | \$123,144 | \$123,144 | \$123,144 | \$126,888 | \$130,728 | \$134,688 | \$138,768 |
| \$/hr | \$45.25 | \$46.62 | \$48.05 | \$49.49 | \$51.00 | \$52.53 | \$54.14 | \$55.78 | \$55.78 | \$55.78 | \$57.46 | \$57.46 | \$59.20 | \$59.20 | \$59.20 | \$61.00 | \$62.85 | \$64.75 | \$66.72 |
| 113 | \$7,923 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$9,765 | \$9,765 | \$10,062 | \$10,062 | \$10,367 | \$10,367 | \$10,367 | \$10,681 | \$11,003 | \$11,336 | \$11,678 |
| \$/yr | \$95,076 | \$97,956 | \$100,920 | \$104,004 | \$107,100 | \$110,364 | \$113,712 | \$117,180 | \$117,180 | \$117,180 | \$120,744 | \$120,744 | \$124,404 | \$124,404 | \$124,404 | \$128,172 | \$132,036 | \$136,032 | \$140,136 |
| \$/hr | \$45.71 | \$47.09 | \$48.52 | \$50.00 | \$51.49 | \$53.06 | \$54.67 | \$56.34 | \$56.34 | \$56.34 | \$58.05 | \$58.05 | \$59.81 | \$59.81 | \$59.81 | \$61.62 | \$63.48 | \$65.40 | \$67.37 |
| 114 | \$8,001 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$9,862 | \$9,862 | \$10,162 | \$10,162 | \$10,469 | \$10,469 | \$10,469 | \$10,785 | \$11,114 | \$11,449 | \$11,798 |
| \$/yr | \$96,012 | \$98,916 | \$101,928 | \$105,012 | \$108,228 | \$111,516 | \$114,876 | \$118,344 | \$118,344 | \$118,344 | \$121,944 | \$121,944 | \$125,628 | \$125,628 | \$125,628 | \$129,420 | \$133,368 | \$137,388 | \$141,576 |
| \$/hr | \$46.16 | \$47.56 | \$49.00 | \$50.49 | \$52.03 | \$53.61 | \$55.23 | \$56.90 | \$56.90 | \$56.90 | \$58.63 | \$58.63 | \$60.40 | \$60.40 | \$60.40 | \$62.22 | \$64.12 | \$66.05 | \$68.07 |
| 115 | \$8,080 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$9,960 | \$9,960 | \$10,262 | \$10,262 | \$10,574 | \$10,574 | \$10,574 | \$10,894 | \$11,224 | \$11,564 | \$11,914 |
| \$/yr | \$96,960 | \$99,948 | \$102,936 | \$106,080 | \$109,260 | \$112,608 | \$116,028 | \$119,520 | \$119,520 | \$119,520 | \$123,144 | \$123,144 | \$126,888 | \$126,888 | \$126,888 | \$130,728 | \$134,688 | \$138,768 | \$142,968 |
| \$/hr | \$46.62 | \$48.05 | \$49.49 | \$51.00 | \$52.53 | \$54.14 | \$55.78 | \$57.46 | \$57.46 | \$57.46 | \$59.20 | \$59.20 | \$61.00 | \$61.00 | \$61.00 | \$62.85 | \$64.75 | \$66.72 | \$68.73 |
| 116 | \$8,163 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,062 | \$10,062 | \$10,367 | \$10,367 | \$10,681 | \$10,681 | \$10,681 | \$11,003 | \$11,336 | \$11,678 | \$12,032 |
| \$/yr | \$97,956 | \$100,920 | \$104,004 | \$107,100 | \$110,364 | \$113,712 | \$117,180 | \$120,744 | \$120,744 | \$120,744 | \$124,404 | \$124,404 | \$128,172 | \$128,172 | \$128,172 | \$132,036 | \$136,032 | \$140,136 | \$144,384 |
| \$/hr | \$47.09 | \$48.52 | \$50.00 | \$51.49 | \$53.06 | \$54.67 | \$56.34 | \$58.05 | \$58.05 | \$58.05 | \$59.81 | \$59.81 | \$61.62 | \$61.62 | \$61.62 | \$63.48 | \$65.40 | \$67.37 | \$69.42 |
| 117 | \$8,243 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,162 | \$10,162 | \$10,469 | \$10,469 | \$10,785 | \$10,785 | \$10,785 | \$11,114 | \$11,449 | \$11,798 | \$12,153 |
| \$/yr | \$98,916 | \$101,928 | \$105,012 | \$108,228 | \$111,516 | \$114,876 | \$118,344 | \$121,944 | \$121,944 | \$121,944 | \$125,628 | \$125,628 | \$129,420 | \$129,420 | \$129,420 | \$133,368 | \$137,388 | \$141,576 | \$145,836 |
| \$/hr | \$47.56 | \$49.00 | \$50.49 | \$52.03 | \$53.61 | \$55.23 | \$56.90 | \$58.63 | \$58.63 | \$58.63 | \$60.40 | \$60.40 | \$62.22 | \$62.22 | \$62.22 | \$64.12 | \$66.05 | \$68.07 | \$70.11 |
| 118 | \$8,329 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,262 | \$10,262 | \$10,574 | \$10,574 | \$10,894 | \$10,894 | \$10,894 | \$11,224 | \$11,564 | \$11,914 | \$12,275 |
| \$/yr | \$99,948 | \$102,936 | \$106,080 | \$109,260 | \$112,608 | \$116,028 | \$119,520 | \$123,144 | \$123,144 | \$123,144 | \$126,888 | \$126,888 | \$130,728 | \$130,728 | \$130,728 | \$134,688 | \$138,768 | \$142,968 | \$147,300 |
| \$/hr | \$48.05 | \$49.49 | \$51.00 | \$52.53 | \$54.14 | \$55.78 | \$57.46 | \$59.20 | \$59.20 | \$59.20 | \$61.00 | \$61.00 | \$62.85 | \$62.85 | \$62.85 | \$64.75 | \$66.72 | \$68.73 | \$70.82 |
| 119 | \$8,410 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,367 | \$10,367 | \$10,367 | \$10,681 | \$10,681 | \$11,003 | \$11,003 | \$11,003 | \$11,336 | \$11,678 | \$12,032 | \$12,397 |
| \$/yr | \$100,920 | \$104,004 | \$107,100 | \$110,364 | \$113,712 | \$117,180 | \$120,744 | \$124,404 | \$124,404 | \$124,404 | \$128,172 | \$128,172 | \$132,036 | \$132,036 | \$132,036 | \$136,032 | \$140,136 | \$144,384 | \$148,764 |
| \$/hr | \$48.52 | \$50.00 | \$51.49 | \$53.06 | \$54.67 | \$56.34 | \$58.05 | \$59.81 | \$59.81 | \$59.81 | \$61.62 | \$61.62 | \$63.48 | \$63.48 | \$63.48 | \$65.40 | \$67.37 | \$69.42 | \$71.52 |
| 120 | \$8,494 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,469 | \$10,469 | \$10,469 | \$10,785 | \$10,785 | \$11,114 | \$11,114 | \$11,114 | \$11,449 | \$11,798 | \$12,153 | \$12,522 |
| \$/yr | \$101,928 | \$105,012 | \$108,228 | \$111,516 | \$114,876 | \$118,344 | \$121,944 | \$125,628 | \$125,628 | \$125,628 | \$129,420 | \$129,420 | \$133,368 | \$133,368 | \$133,368 | \$137,388 | \$141,576 | \$145,836 | \$150,264 |
| \$/hr | \$49.00 | \$50.49 | \$52.03 | \$53.61 | \$55.23 | \$56.90 | \$58.63 | \$60.40 | \$60.40 | \$60.40 | \$62.22 | \$62.22 | \$64.12 | \$64.12 | \$64.12 | \$66.05 | \$68.07 | \$70.11 | \$72.24 |
| 121 | \$8,578 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,574 | \$10,574 | \$10,574 | \$10,894 | \$10,894 | \$11,224 | \$11,224 | \$11,224 | \$11,564 | \$11,914 | \$12,275 | \$12,647 |
| \$/yr | \$102,936 | \$106,080 | \$109,260 | \$112,608 | \$116,028 | \$119,520 | \$123,144 | \$126,888 | \$126,888 | \$126,888 | \$130,728 | \$130,728 | \$134,688 | \$134,688 | \$134,688 | \$138,768 | \$142,968 | \$147,300 | \$151,764 |
| \$/hr | \$49.49 | \$51.00 | \$52.53 | \$54.14 | \$55.78 | \$57.46 | \$59.20 | \$61.00 | \$61.00 | \$61.00 | \$62.85 | \$62.85 | \$64.75 | \$64.75 | \$64.75 | \$66.72 | \$68.73 | \$70.82 | \$72.96 |
| 122 | \$8,667 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,367 | \$10,681 | \$10,681 | \$10,681 | \$11,003 | \$11,003 | \$11,336 | \$11,336 | \$11,336 | \$11,678 | \$12,032 | \$12,397 | \$12,773 |
| \$/yr | \$104,004 | \$107,100 | \$110,364 | \$113,712 | \$117,180 | \$120,744 | \$124,404 | \$128,172 | \$128,172 | \$128,172 | \$132,036 | \$132,036 | \$136,032 | \$136,032 | \$136,032 | \$140,136 | \$144,384 | \$148,764 | \$153,276 |
| \$/hr | \$50.00 | \$51.49 | \$53.06 | \$54.67 | \$56.34 | \$58.05 | \$59.81 | \$61.62 | \$61.62 | \$61.62 | \$63.48 | \$63.48 | \$65.40 | \$65.40 | \$65.40 | \$67.37 | \$69.42 | \$71.52 | \$73.69 |
| 123 | \$8,751 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,469 | \$10,785 | \$10,785 | \$10,785 | \$11,114 | \$11,114 | \$11,449 | \$11,449 | \$11,449 | \$11,798 | \$12,153 | \$12,522 | \$12,903 |
| \$/yr | \$105,012 | \$108,228 | \$111,516 | \$114,876 | \$118,344 | \$121,944 | \$125,628 | \$129,420 | \$129,420 | \$129,420 | \$133,368 | \$133,368 | \$137,388 | \$137,388 | \$137,388 | \$141,576 | \$145,836 | \$150,264 | \$154,836 |
| \$/hr | \$50.49 | \$52.03 | \$53.61 | \$55.23 | \$56.90 | \$58.63 | \$60.40 | \$62.22 | \$62.22 | \$62.22 | \$64.12 | \$64.12 | \$66.05 | \$66.05 | \$66.05 | \$68.07 | \$70.11 | \$72.24 | \$74.44 |
| 124 | \$8,840 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,574 | \$10,894 | \$10,894 | \$10,894 | \$11,224 | \$11,224 | \$11,564 | \$11,564 | \$11,564 | \$11,914 | \$12,275 | \$12,647 | \$13,031 |
| \$/yr | \$106,080 | \$109,260 | \$112,608 | \$116,028 | \$119,520 | \$123,144 | \$126,888 | \$130,728 | \$130,728 | \$130,728 | \$134,688 | \$134,688 | \$138,768 | \$138,768 | \$138,768 | \$142,968 | \$147,300 | \$151,764 | \$156,372 |
| \$/hr | \$51.00 | \$52.53 | \$54.14 | \$55.78 | \$57.46 | \$59.20 | \$61.00 | \$62.85 | \$62.85 | \$62.85 | \$64.75 | \$64.75 | \$66.72 | \$66.72 | \$66.72 | \$68.73 | \$70.82 | \$72.96 | \$75.18 |
| 125 | \$8,925 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,367 | \$10,681 | \$11,003 | \$11,003 | \$11,003 | \$11,336 | \$11,336 | \$11,678 | \$11,678 | \$11,678 | \$12,032 | \$12,397 | \$12,773 | \$13,161 |
| \$/yr | \$107,100 | \$110,364 | \$113,712 | \$117,180 | \$120,744 | \$124,404 | \$128,172 | \$132,036 | \$132,036 | \$132,036 | \$136,032 | \$136,032 | \$140,136 | \$140,136 | \$140,136 | \$144,384 | \$148,764 | \$153,276 | \$157,932 |
| \$/hr | \$51.49 | \$53.06 | \$54.67 | \$56.34 | \$58.05 | \$59.81 | \$61.62 | \$63.48 | \$63.48 | \$63.48 | \$65.40 | \$65.40 | \$67.37 | \$67.37 | \$67.37 | \$69.42 | \$71.52 | \$73.69 | \$75.93 |
| 126 | \$9,019 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,469 | \$10,785 | \$11,114 | \$11,114 | \$11,114 | \$11,449 | \$11,449 | \$11,798 | \$11,798 | \$11,798 | \$12,153 | \$12,522 | \$12,903 | \$13,293 |
| \$/yr | \$108,228 | \$111,516 | \$114,876 | \$118,344 | \$121,944 | \$125,628 | \$129,420 | \$133,368 | \$133,368 | \$133,368 | \$137,388 | \$137,388 | \$141,576 | \$141,576 | \$141,576 | \$145,836 | \$150,264 | \$154,836 | \$159,516 |
| \$/hr | \$52.03 | \$53.61 | \$55.23 | \$56.90 | \$58.63 | \$60.40 | \$62.22 | \$64.12 | \$64.12 | \$64.12 | \$66.05 | \$66.05 | \$68.07 | \$68.07 | \$68.07 | \$70.11 | \$72.24 | \$74.44 | \$76.69 |
| 127 | \$9,105 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,574 | \$10,894 | \$11,224 | \$11,224 | \$11,224 | \$11,564 | \$11,564 | \$11,914 | \$11,914 | \$11,914 | \$12,275 | \$12,647 | \$13,031 | \$13,426 |
| \$/yr | \$109,260 | \$112,608 | \$116,028 | \$119,520 | \$123,144 | \$126,888 | \$130,728 | \$134,688 | \$134,688 | \$134,688 | \$138,768 | \$138,768 | \$142,968 | \$142,968 | \$142,968 | \$147,300 | \$151,764 | \$156,372 | \$161,112 |
| \$/hr | \$52.53 | \$54.14 | \$55.78 | \$57.46 | \$59.20 | \$61.00 | \$62.85 | \$64.75 | \$64.75 | \$64.75 | \$66.72 | \$66.72 | \$68.73 | \$68.73 | \$68.73 | \$70.82 | \$72.96 | \$75.18 | \$77.46 |

Payscale Table CECF - Effective 07/01/2024

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 128 | \$9,197 | \$9,476 | \$9,765 | \$10,062 | \$10,367 | \$10,681 | \$11,003 | \$11,336 | \$11,336 | \$11,336 | \$11,678 | \$11,678 | \$12,032 | \$12,032 | \$12,032 | \$12,397 | \$12,773 | \$13,161 | \$13,559 |
| \$/yr | \$110,364 | \$113,712 | \$117,180 | \$120,744 | \$124,404 | \$128,172 | \$132,036 | \$136,032 | \$136,032 | \$136,032 | \$140,136 | \$140,136 | \$144,384 | \$144,384 | \$144,384 | \$148,764 | \$153,276 | \$157,932 | \$162,708 |
| \$/hr | \$53.06 | \$54.67 | \$56.34 | \$58.05 | \$59.81 | \$61.62 | \$63.48 | \$65.40 | \$65.40 | \$65.40 | \$67.37 | \$67.37 | \$69.42 | \$69.42 | \$69.42 | \$71.52 | \$73.69 | \$75.93 | \$78.23 |
| 129 | \$9,293 | \$9,573 | \$9,862 | \$10,162 | \$10,469 | \$10,785 | \$11,114 | \$11,449 | \$11,449 | \$11,449 | \$11,798 | \$11,798 | \$12,153 | \$12,153 | \$12,153 | \$12,522 | \$12,903 | \$13,293 | \$13,694 |
| \$/yr | \$111,516 | \$114,876 | \$118,344 | \$121,944 | \$125,628 | \$129,420 | \$133,368 | \$137,388 | \$137,388 | \$137,388 | \$141,576 | \$141,576 | \$145,836 | \$145,836 | \$145,836 | \$150,264 | \$154,836 | \$159,516 | \$164,328 |
| \$/hr | \$53.61 | \$55.23 | \$56.90 | \$58.63 | \$60.40 | \$62.22 | \$64.12 | \$66.05 | \$66.05 | \$66.05 | \$68.07 | \$68.07 | \$70.11 | \$70.11 | \$70.11 | \$72.24 | \$74.44 | \$76.69 | \$79.00 |
| 130 | \$9,384 | \$9,669 | \$9,960 | \$10,262 | \$10,574 | \$10,894 | \$11,224 | \$11,564 | \$11,564 | \$11,564 | \$11,914 | \$11,914 | \$12,275 | \$12,275 | \$12,275 | \$12,647 | \$13,031 | \$13,426 | \$13,831 |
| \$/yr | \$112,608 | \$116,028 | \$119,520 | \$123,144 | \$126,888 | \$130,728 | \$134,688 | \$138,768 | \$138,768 | \$138,768 | \$142,968 | \$142,968 | \$147,300 | \$147,300 | \$147,300 | \$151,764 | \$156,372 | \$161,112 | \$165,972 |
| \$/hr | \$54.14 | \$55.78 | \$57.46 | \$59.20 | \$61.00 | \$62.85 | \$64.75 | \$66.72 | \$66.72 | \$66.72 | \$68.73 | \$68.73 | \$70.82 | \$70.82 | \$70.82 | \$72.96 | \$75.18 | \$77.46 | \$79.79 |
| 131 | \$9,476 | \$9,765 | \$10,062 | \$10,367 | \$10,681 | \$11,003 | \$11,336 | \$11,678 | \$11,678 | \$11,678 | \$12,032 | \$12,032 | \$12,397 | \$12,397 | \$12,397 | \$12,773 | \$13,161 | \$13,559 | \$13,971 |
| \$/yr | \$113,712 | \$117,180 | \$120,744 | \$124,404 | \$128,172 | \$132,036 | \$136,032 | \$140,136 | \$140,136 | \$140,136 | \$144,384 | \$144,384 | \$148,764 | \$148,764 | \$148,764 | \$153,276 | \$157,932 | \$162,708 | \$167,652 |
| \$/hr | \$54.67 | \$56.34 | \$58.05 | \$59.81 | \$61.62 | \$63.48 | \$65.40 | \$67.37 | \$67.37 | \$67.37 | \$69.42 | \$69.42 | \$71.52 | \$71.52 | \$71.52 | \$73.69 | \$75.93 | \$78.23 | \$80.60 |
| 132 | \$9,573 | \$9,862 | \$10,162 | \$10,469 | \$10,785 | \$11,114 | \$11,449 | \$11,798 | \$11,798 | \$11,798 | \$12,153 | \$12,153 | \$12,522 | \$12,522 | \$12,522 | \$12,903 | \$13,293 | \$13,694 | \$14,111 |
| \$/yr | \$114,876 | \$118,344 | \$121,944 | \$125,628 | \$129,420 | \$133,368 | \$137,388 | \$141,576 | \$141,576 | \$141,576 | \$145,836 | \$145,836 | \$150,264 | \$150,264 | \$150,264 | \$154,836 | \$159,516 | \$164,328 | \$169,332 |
| \$/hr | \$55.23 | \$56.90 | \$58.63 | \$60.40 | \$62.22 | \$64.12 | \$66.05 | \$68.07 | \$68.07 | \$68.07 | \$70.11 | \$70.11 | \$72.24 | \$72.24 | \$72.24 | \$74.44 | \$76.69 | \$79.00 | \$81.41 |
| 133 | \$9,669 | \$9,960 | \$10,262 | \$10,574 | \$10,894 | \$11,224 | \$11,564 | \$11,914 | \$11,914 | \$11,914 | \$12,275 | \$12,275 | \$12,647 | \$12,647 | \$12,647 | \$13,031 | \$13,426 | \$13,831 | \$14,252 |
| \$/yr | \$116,028 | \$119,520 | \$123,144 | \$126,888 | \$130,728 | \$134,688 | \$138,768 | \$142,968 | \$142,968 | \$142,968 | \$147,300 | \$147,300 | \$151,764 | \$151,764 | \$151,764 | \$156,372 | \$161,112 | \$165,972 | \$171,024 |
| \$/hr | \$55.78 | \$57.46 | \$59.20 | \$61.00 | \$62.85 | \$64.75 | \$66.72 | \$68.73 | \$68.73 | \$68.73 | \$70.82 | \$70.82 | \$72.96 | \$72.96 | \$72.96 | \$75.18 | \$77.46 | \$79.79 | \$82.22 |
| 134 | \$9,765 | \$10,062 | \$10,367 | \$10,681 | \$11,003 | \$11,336 | \$11,678 | \$12,032 | \$12,032 | \$12,032 | \$12,397 | \$12,397 | \$12,773 | \$12,773 | \$12,773 | \$13,161 | \$13,559 | \$13,971 | \$14,392 |
| \$/yr | \$117,180 | \$120,744 | \$124,404 | \$128,172 | \$132,036 | \$136,032 | \$140,136 | \$144,384 | \$144,384 | \$144,384 | \$148,764 | \$148,764 | \$153,276 | \$153,276 | \$153,276 | \$157,932 | \$162,708 | \$167,652 | \$172,704 |
| \$/hr | \$56.34 | \$58.05 | \$59.81 | \$61.62 | \$63.48 | \$65.40 | \$67.37 | \$69.42 | \$69.42 | \$69.42 | \$71.52 | \$71.52 | \$73.69 | \$73.69 | \$73.69 | \$75.93 | \$78.23 | \$80.60 | \$83.03 |
| 135 | \$9,862 | \$10,162 | \$10,469 | \$10,785 | \$11,114 | \$11,449 | \$11,798 | \$12,153 | \$12,153 | \$12,153 | \$12,522 | \$12,522 | \$12,903 | \$12,903 | \$12,903 | \$13,293 | \$13,694 | \$14,111 | \$14,541 |
| \$/yr | \$118,344 | \$121,944 | \$125,628 | \$129,420 | \$133,368 | \$137,388 | \$141,576 | \$145,836 | \$145,836 | \$145,836 | \$150,264 | \$150,264 | \$154,836 | \$154,836 | \$154,836 | \$159,516 | \$164,328 | \$169,332 | \$174,492 |
| \$/hr | \$56.90 | \$58.63 | \$60.40 | \$62.22 | \$64.12 | \$66.05 | \$68.07 | \$70.11 | \$70.11 | \$70.11 | \$72.24 | \$72.24 | \$74.44 | \$74.44 | \$74.44 | \$76.69 | \$79.00 | \$81.41 | \$83.89 |
| 136 | \$9,960 | \$10,262 | \$10,574 | \$10,894 | \$11,224 | \$11,564 | \$11,914 | \$12,275 | \$12,275 | \$12,275 | \$12,647 | \$12,647 | \$13,031 | \$13,031 | \$13,031 | \$13,426 | \$13,831 | \$14,252 | \$14,686 |
| \$/yr | \$119,520 | \$123,144 | \$126,888 | \$130,728 | \$134,688 | \$138,768 | \$142,968 | \$147,300 | \$147,300 | \$147,300 | \$151,764 | \$151,764 | \$156,372 | \$156,372 | \$156,372 | \$161,112 | \$165,972 | \$171,024 | \$176,232 |
| \$/hr | \$57.46 | \$59.20 | \$61.00 | \$62.85 | \$64.75 | \$66.72 | \$68.73 | \$70.82 | \$70.82 | \$70.82 | \$72.96 | \$72.96 | \$75.18 | \$75.18 | \$75.18 | \$77.46 | \$79.79 | \$82.22 | \$84.73 |
| 137 | \$10,062 | \$10,367 | \$10,681 | \$11,003 | \$11,336 | \$11,678 | \$12,032 | \$12,397 | \$12,397 | \$12,397 | \$12,773 | \$12,773 | \$13,161 | \$13,161 | \$13,161 | \$13,559 | \$13,971 | \$14,392 | \$14,832 |
| \$/yr | \$120,744 | \$124,404 | \$128,172 | \$132,036 | \$136,032 | \$140,136 | \$144,384 | \$148,764 | \$148,764 | \$148,764 | \$153,276 | \$153,276 | \$157,932 | \$157,932 | \$157,932 | \$162,708 | \$167,652 | \$172,704 | \$177,984 |
| \$/hr | \$58.05 | \$59.81 | \$61.62 | \$63.48 | \$65.40 | \$67.37 | \$69.42 | \$71.52 | \$71.52 | \$71.52 | \$73.69 | \$73.69 | \$75.93 | \$75.93 | \$75.93 | \$78.23 | \$80.60 | \$83.03 | \$85.57 |
| 138 | \$10,162 | \$10,469 | \$10,785 | \$11,114 | \$11,449 | \$11,798 | \$12,153 | \$12,522 | \$12,522 | \$12,522 | \$12,903 | \$12,903 | \$13,293 | \$13,293 | \$13,293 | \$13,694 | \$14,111 | \$14,541 | \$14,978 |
| \$/yr | \$121,944 | \$125,628 | \$129,420 | \$133,368 | \$137,388 | \$141,576 | \$145,836 | \$150,264 | \$150,264 | \$150,264 | \$154,836 | \$154,836 | \$159,516 | \$159,516 | \$159,516 | \$164,328 | \$169,332 | \$174,492 | \$179,736 |
| \$/hr | \$58.63 | \$60.40 | \$62.22 | \$64.12 | \$66.05 | \$68.07 | \$70.11 | \$72.24 | \$72.24 | \$72.24 | \$74.44 | \$74.44 | \$76.69 | \$76.69 | \$76.69 | \$79.00 | \$81.41 | \$83.89 | \$86.41 |
| 139 | \$10,262 | \$10,574 | \$10,894 | \$11,224 | \$11,564 | \$11,914 | \$12,275 | \$12,647 | \$12,647 | \$12,647 | \$13,031 | \$13,031 | \$13,426 | \$13,426 | \$13,426 | \$13,831 | \$14,252 | \$14,686 | \$15,130 |
| \$/yr | \$123,144 | \$126,888 | \$130,728 | \$134,688 | \$138,768 | \$142,968 | \$147,300 | \$151,764 | \$151,764 | \$151,764 | \$156,372 | \$156,372 | \$161,112 | \$161,112 | \$161,112 | \$165,972 | \$171,024 | \$176,232 | \$181,560 |
| \$/hr | \$59.20 | \$61.00 | \$62.85 | \$64.75 | \$66.72 | \$68.73 | \$70.82 | \$72.96 | \$72.96 | \$72.96 | \$75.18 | \$75.18 | \$77.46 | \$77.46 | \$77.46 | \$79.79 | \$82.22 | \$84.73 | \$87.29 |
| 140 | \$10,367 | \$10,681 | \$11,003 | \$11,336 | \$11,678 | \$12,032 | \$12,397 | \$12,773 | \$12,773 | \$12,773 | \$13,161 | \$13,161 | \$13,559 | \$13,559 | \$13,559 | \$13,971 | \$14,392 | \$14,832 | \$15,280 |
| \$/yr | \$124,404 | \$128,172 | \$132,036 | \$136,032 | \$140,136 | \$144,384 | \$148,764 | \$153,276 | \$153,276 | \$153,276 | \$157,932 | \$157,932 | \$162,708 | \$162,708 | \$162,708 | \$167,652 | \$172,704 | \$177,984 | \$183,360 |
| \$/hr | \$59.81 | \$61.62 | \$63.48 | \$65.40 | \$67.37 | \$69.42 | \$71.52 | \$73.69 | \$73.69 | \$73.69 | \$75.93 | \$75.93 | \$78.23 | \$78.23 | \$78.23 | \$80.60 | \$83.03 | \$85.57 | \$88.15 |
| 141 | \$10,469 | \$10,785 | \$11,114 | \$11,449 | \$11,798 | \$12,153 | \$12,522 | \$12,903 | \$12,903 | \$12,903 | \$13,293 | \$13,293 | \$13,694 | \$13,694 | \$13,694 | \$14,111 | \$14,541 | \$14,978 | \$15,434 |
| \$/yr | \$125,628 | \$129,420 | \$133,368 | \$137,388 | \$141,576 | \$145,836 | \$150,264 | \$154,836 | \$154,836 | \$154,836 | \$159,516 | \$159,516 | \$164,328 | \$164,328 | \$164,328 | \$169,332 | \$174,492 | \$179,736 | \$185,208 |
| \$/hr | \$60.40 | \$62.22 | \$64.12 | \$66.05 | \$68.07 | \$70.11 | \$72.24 | \$74.44 | \$74.44 | \$74.44 | \$76.69 | \$76.69 | \$79.00 | \$79.00 | \$79.00 | \$81.41 | \$83.89 | \$86.41 | \$89.04 |
| 142 | \$10,574 | \$10,894 | \$11,224 | \$11,564 | \$11,914 | \$12,275 | \$12,647 | \$13,031 | \$13,031 | \$13,031 | \$13,426 | \$13,426 | \$13,831 | \$13,831 | \$13,831 | \$14,252 | \$14,686 | \$15,130 | \$15,587 |
| \$/yr | \$126,888 | \$130,728 | \$134,688 | \$138,768 | \$142,968 | \$147,300 | \$151,764 | \$156,372 | \$156,372 | \$156,372 | \$161,112 | \$161,112 | \$165,972 | \$165,972 | \$165,972 | \$171,024 | \$176,232 | \$181,560 | \$187,044 |
| \$/hr | \$61.00 | \$62.85 | \$64.75 | \$66.72 | \$68.73 | \$70.82 | \$72.96 | \$75.18 | \$75.18 | \$75.18 | \$77.46 | \$77.46 | \$79.79 | \$79.79 | \$79.79 | \$82.22 | \$84.73 | \$87.29 | \$89.93 |
| 143 | \$10,681 | \$11,003 | \$11,336 | \$11,678 | \$12,032 | \$12,397 | \$12,773 | \$13,161 | \$13,161 | \$13,161 | \$13,559 | \$13,559 | \$13,971 | \$13,971 | \$13,971 | \$14,392 | \$14,832 | \$15,280 | \$15,745 |
| \$/yr | \$128,172 | \$132,036 | \$136,032 | \$140,136 | \$144,384 | \$148,764 | \$153,276 | \$157,932 | \$157,932 | \$157,932 | \$162,708 | \$162,708 | \$167,652 | \$167,652 | \$167,652 | \$172,704 | \$177,984 | \$183,360 | \$188,940 |
| \$/hr | \$61.62 | \$63.48 | \$65.40 | \$67.37 | \$69.42 | \$71.52 | \$73.69 | \$75.93 | \$75.93 | \$75.93 | \$78.23 | \$78.23 | \$80.60 | \$80.60 | \$80.60 | \$83.03 | \$85.57 | \$88.15 | \$90.84 |

Payscale Table CECF - Effective 07/01/2024

| Range | <----STEP --.-> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 144 | \$10,785 | \$11,114 | \$11,449 | \$11,798 | \$12,153 | \$12,522 | \$12,903 | \$13,293 | \$13,293 | \$13,293 | \$13,694 | \$13,694 | \$14,111 | \$14,111 | \$14,111 | \$14,541 | \$14,978 | \$15,434 | \$15,901 |
| \$/yr | \$129,420 | \$133,368 | \$137,388 | \$141,576 | \$145,836 | \$150,264 | \$154,836 | \$159,516 | \$159,516 | \$159,516 | \$164,328 | \$164,328 | \$169,332 | \$169,332 | \$169,332 | \$174,492 | \$179,736 | \$185,208 | \$190,812 |
| \$/hr | \$62.22 | \$64.12 | \$66.05 | \$68.07 | \$70.11 | \$72.24 | \$74.44 | \$76.69 | \$76.69 | \$76.69 | \$79.00 | \$79.00 | \$81.41 | \$81.41 | \$81.41 | \$83.89 | \$86.41 | \$89.04 | \$91.74 |
| 145 | \$10,894 | \$11,224 | \$11,564 | \$11,914 | \$12,275 | \$12,647 | \$13,031 | \$13,426 | \$13,426 | \$13,426 | \$13,831 | \$13,831 | \$14,252 | \$14,252 | \$14,252 | \$14,686 | \$15,130 | \$15,587 | \$16,061 |
| \$/yr | \$130,728 | \$134,688 | \$138,768 | \$142,968 | \$147,300 | \$151,764 | \$156,372 | \$161,112 | \$161,112 | \$161,112 | \$165,972 | \$165,972 | \$171,024 | \$171,024 | \$171,024 | \$176,232 | \$181,560 | \$187,044 | \$192,732 |
| \$/hr | \$62.85 | \$64.75 | \$66.72 | \$68.73 | \$70.82 | \$72.96 | \$75.18 | \$77.46 | \$77.46 | \$77.46 | \$79.79 | \$79.79 | \$82.22 | \$82.22 | \$82.22 | \$84.73 | \$87.29 | \$89.93 | \$92.66 |
| 146 | \$11,003 | \$11,336 | \$11,678 | \$12,032 | \$12,397 | \$12,773 | \$13,161 | \$13,559 | \$13,559 | \$13,559 | \$13,971 | \$13,971 | \$14,392 | \$14,392 | \$14,392 | \$14,832 | \$15,280 | \$15,745 | \$16,221 |
| \$/yr | \$132,036 | \$136,032 | \$140,136 | \$144,384 | \$148,764 | \$153,276 | \$157,932 | \$162,708 | \$162,708 | \$162,708 | \$167,652 | \$167,652 | \$172,704 | \$172,704 | \$172,704 | \$177,984 | \$183,360 | \$188,940 | \$194,652 |
| \$/hr | \$63.48 | \$65.40 | \$67.37 | \$69.42 | \$71.52 | \$73.69 | \$75.93 | \$78.23 | \$78.23 | \$78.23 | \$80.60 | \$80.60 | \$83.03 | \$83.03 | \$83.03 | \$85.57 | \$88.15 | \$90.84 | \$93.58 |
| 147 | \$11,114 | \$11,449 | \$11,798 | \$12,153 | \$12,522 | \$12,903 | \$13,293 | \$13,694 | \$13,694 | \$13,694 | \$14,111 | \$14,111 | \$14,541 | \$14,541 | \$14,541 | \$14,978 | \$15,434 | \$15,901 | \$16,382 |
| \$/yr | \$133,368 | \$137,388 | \$141,576 | \$145,836 | \$150,264 | \$154,836 | \$159,516 | \$164,328 | \$164,328 | \$164,328 | \$169,332 | \$169,332 | \$174,492 | \$174,492 | \$174,492 | \$179,736 | \$185,208 | \$190,812 | \$196,584 |
| \$/hr | \$64.12 | \$66.05 | \$68.07 | \$70.11 | \$72.24 | \$74.44 | \$76.69 | \$79.00 | \$79.00 | \$79.00 | \$81.41 | \$81.41 | \$83.89 | \$83.89 | \$83.89 | \$86.41 | \$89.04 | \$91.74 | \$94.51 |
| 148 | \$11,224 | \$11,564 | \$11,914 | \$12,275 | \$12,647 | \$13,031 | \$13,426 | \$13,831 | \$13,831 | \$13,831 | \$14,252 | \$14,252 | \$14,686 | \$14,686 | \$14,686 | \$15,130 | \$15,587 | \$16,061 | \$16,547 |
| \$/yr | \$134,688 | \$138,768 | \$142,968 | \$147,300 | \$151,764 | \$156,372 | \$161,112 | \$165,972 | \$165,972 | \$165,972 | \$171,024 | \$171,024 | \$176,232 | \$176,232 | \$176,232 | \$181,560 | \$187,044 | \$192,732 | \$198,564 |
| \$/hr | \$64.75 | \$66.72 | \$68.73 | \$70.82 | \$72.96 | \$75.18 | \$77.46 | \$79.79 | \$79.79 | \$79.79 | \$82.22 | \$82.22 | \$84.73 | \$84.73 | \$84.73 | \$87.29 | \$89.93 | \$92.66 | \$95.46 |
| 149 | \$11,336 | \$11,678 | \$12,032 | \$12,397 | \$12,773 | \$13,161 | \$13,559 | \$13,971 | \$13,971 | \$13,971 | \$14,392 | \$14,392 | \$14,832 | \$14,832 | \$14,832 | \$15,280 | \$15,745 | \$16,221 | \$16,712 |
| \$/yr | \$136,032 | \$140,136 | \$144,384 | \$148,764 | \$153,276 | \$157,932 | \$162,708 | \$167,652 | \$167,652 | \$167,652 | \$172,704 | \$172,704 | \$177,984 | \$177,984 | \$177,984 | \$183,360 | \$188,940 | \$194,652 | \$200,544 |
| \$/hr | \$65.40 | \$67.37 | \$69.42 | \$71.52 | \$73.69 | \$75.93 | \$78.23 | \$80.60 | \$80.60 | \$80.60 | \$83.03 | \$83.03 | \$85.57 | \$85.57 | \$85.57 | \$88.15 | \$90.84 | \$93.58 | \$96.42 |
| 150 | \$11,449 | \$11,798 | \$12,153 | \$12,522 | \$12,903 | \$13,293 | \$13,694 | \$14,111 | \$14,111 | \$14,111 | \$14,541 | \$14,541 | \$14,978 | \$14,978 | \$14,978 | \$15,434 | \$15,901 | \$16,382 | \$16,878 |
| \$/yr | \$137,388 | \$141,576 | \$145,836 | \$150,264 | \$154,836 | \$159,516 | \$164,328 | \$169,332 | \$169,332 | \$169,332 | \$174,492 | \$174,492 | \$179,736 | \$179,736 | \$179,736 | \$185,208 | \$190,812 | \$196,584 | \$202,536 |
| \$/hr | \$66.05 | \$68.07 | \$70.11 | \$72.24 | \$74.44 | \$76.69 | \$79.00 | \$81.41 | \$81.41 | \$81.41 | \$83.89 | \$83.89 | \$86.41 | \$86.41 | \$86.41 | \$89.04 | \$91.74 | \$94.51 | \$97.37 |
| 151 | \$11,564 | \$11,914 | \$12,275 | \$12,647 | \$13,031 | \$13,426 | \$13,831 | \$14,252 | \$14,252 | \$14,252 | \$14,686 | \$14,686 | \$15,130 | \$15,130 | \$15,130 | \$15,587 | \$16,061 | \$16,547 | \$17,049 |
| \$/yr | \$138,768 | \$142,968 | \$147,300 | \$151,764 | \$156,372 | \$161,112 | \$165,972 | \$171,024 | \$171,024 | \$171,024 | \$176,232 | \$176,232 | \$181,560 | \$181,560 | \$181,560 | \$187,044 | \$192,732 | \$198,564 | \$204,588 |
| \$/hr | \$66.72 | \$68.73 | \$70.82 | \$72.96 | \$75.18 | \$77.46 | \$79.79 | \$82.22 | \$82.22 | \$82.22 | \$84.73 | \$84.73 | \$87.29 | \$87.29 | \$87.29 | \$89.93 | \$92.66 | \$95.46 | \$98.36 |
| 152 | \$11,678 | \$12,032 | \$12,397 | \$12,773 | \$13,161 | \$13,559 | \$13,971 | \$14,392 | \$14,392 | \$14,392 | \$14,832 | \$14,832 | \$15,280 | \$15,280 | \$15,280 | \$15,745 | \$16,221 | \$16,712 | \$17,217 |
| \$/yr | \$140,136 | \$144,384 | \$148,764 | \$153,276 | \$157,932 | \$162,708 | \$167,652 | \$172,704 | \$172,704 | \$172,704 | \$177,984 | \$177,984 | \$183,360 | \$183,360 | \$183,360 | \$188,940 | \$194,652 | \$200,544 | \$206,604 |
| \$/hr | \$67.37 | \$69.42 | \$71.52 | \$73.69 | \$75.93 | \$78.23 | \$80.60 | \$83.03 | \$83.03 | \$83.03 | \$85.57 | \$85.57 | \$88.15 | \$88.15 | \$88.15 | \$90.84 | \$93.58 | \$96.42 | \$99.33 |
| 153 | \$11,798 | \$12,153 | \$12,522 | \$12,903 | \$13,293 | \$13,694 | \$14,111 | \$14,541 | \$14,541 | \$14,541 | \$14,978 | \$14,978 | \$15,434 | \$15,434 | \$15,434 | \$15,901 | \$16,382 | \$16,878 | \$17,389 |
| \$/yr | \$141,576 | \$145,836 | \$150,264 | \$154,836 | \$159,516 | \$164,328 | \$169,332 | \$174,492 | \$174,492 | \$174,492 | \$179,736 | \$179,736 | \$185,208 | \$185,208 | \$185,208 | \$190,812 | \$196,584 | \$202,536 | \$208,668 |
| \$/hr | \$68.07 | \$70.11 | \$72.24 | \$74.44 | \$76.69 | \$79.00 | \$81.41 | \$83.89 | \$83.89 | \$83.89 | \$86.41 | \$86.41 | \$89.04 | \$89.04 | \$89.04 | \$91.74 | \$94.51 | \$97.37 | \$100.32 |
| 154 | \$11,914 | \$12,275 | \$12,647 | \$13,031 | \$13,426 | \$13,831 | \$14,252 | \$14,686 | \$14,686 | \$14,686 | \$15,130 | \$15,130 | \$15,587 | \$15,587 | \$15,587 | \$16,061 | \$16,547 | \$17,049 | \$17,564 |
| \$/yr | \$142,968 | \$147,300 | \$151,764 | \$156,372 | \$161,112 | \$165,972 | \$171,024 | \$176,232 | \$176,232 | \$176,232 | \$181,560 | \$181,560 | \$187,044 | \$187,044 | \$187,044 | \$192,732 | \$198,564 | \$204,588 | \$210,768 |
| \$/hr | \$68.73 | \$70.82 | \$72.96 | \$75.18 | \$77.46 | \$79.79 | \$82.22 | \$84.73 | \$84.73 | \$84.73 | \$87.29 | \$87.29 | \$89.93 | \$89.93 | \$89.93 | \$92.66 | \$95.46 | \$98.36 | \$101.33 |
| 155 | \$12,032 | \$12,397 | \$12,773 | \$13,161 | \$13,559 | \$13,971 | \$14,392 | \$14,832 | \$14,832 | \$14,832 | \$15,280 | \$15,280 | \$15,745 | \$15,745 | \$15,745 | \$16,221 | \$16,712 | \$17,217 | \$17,740 |
| \$/yr | \$144,384 | \$148,764 | \$153,276 | \$157,932 | \$162,708 | \$167,652 | \$172,704 | \$177,984 | \$177,984 | \$177,984 | \$183,360 | \$183,360 | \$188,940 | \$188,940 | \$188,940 | \$194,652 | \$200,544 | \$206,604 | \$212,880 |
| \$/hr | \$69.42 | \$71.52 | \$73.69 | \$75.93 | \$78.23 | \$80.60 | \$83.03 | \$85.57 | \$85.57 | \$85.57 | \$88.15 | \$88.15 | \$90.84 | \$90.84 | \$90.84 | \$93.58 | \$96.42 | \$99.33 | \$102.35 |
| 156 | \$12,153 | \$12,522 | \$12,903 | \$13,293 | \$13,694 | \$14,111 | \$14,541 | \$14,978 | \$14,978 | \$14,978 | \$15,434 | \$15,434 | \$15,901 | \$15,901 | \$15,901 | \$16,382 | \$16,878 | \$17,389 | \$17,916 |
| \$/yr | \$145,836 | \$150,264 | \$154,836 | \$159,516 | \$164,328 | \$169,332 | \$174,492 | \$179,736 | \$179,736 | \$179,736 | \$185,208 | \$185,208 | \$190,812 | \$190,812 | \$190,812 | \$196,584 | \$202,536 | \$208,668 | \$214,992 |
| \$/hr | \$70.11 | \$72.24 | \$74.44 | \$76.69 | \$79.00 | \$81.41 | \$83.89 | \$86.41 | \$86.41 | \$86.41 | \$89.04 | \$89.04 | \$91.74 | \$91.74 | \$91.74 | \$94.51 | \$97.37 | \$100.32 | \$103.36 |
| 157 | \$12,275 | \$12,647 | \$13,031 | \$13,426 | \$13,831 | \$14,252 | \$14,686 | \$15,130 | \$15,130 | \$15,130 | \$15,587 | \$15,587 | \$16,061 | \$16,061 | \$16,061 | \$16,547 | \$17,049 | \$17,564 | \$18,097 |
| \$/yr | \$147,300 | \$151,764 | \$156,372 | \$161,112 | \$165,972 | \$171,024 | \$176,232 | \$181,560 | \$181,560 | \$181,560 | \$187,044 | \$187,044 | \$192,732 | \$192,732 | \$192,732 | \$198,564 | \$204,588 | \$210,768 | \$217,164 |
| \$/hr | \$70.82 | \$72.96 | \$75.18 | \$77.46 | \$79.79 | \$82.22 | \$84.73 | \$87.29 | \$87.29 | \$87.29 | \$89.93 | \$89.93 | \$92.66 | \$92.66 | \$92.66 | \$95.46 | \$98.36 | \$101.33 | \$104.41 |
| 158 | \$12,397 | \$12,773 | \$13,161 | \$13,559 | \$13,971 | \$14,392 | \$14,832 | \$15,280 | \$15,280 | \$15,280 | \$15,745 | \$15,745 | \$16,221 | \$16,221 | \$16,221 | \$16,712 | \$17,217 | \$17,740 | \$18,276 |
| \$/yr | \$148,764 | \$153,276 | \$157,932 | \$162,708 | \$167,652 | \$172,704 | \$177,984 | \$183,360 | \$183,360 | \$183,360 | \$188,940 | \$188,940 | \$194,652 | \$194,652 | \$194,652 | \$200,544 | \$206,604 | \$212,880 | \$219,312 |
| \$/hr | \$71.52 | \$73.69 | \$75.93 | \$78.23 | \$80.60 | \$83.03 | \$85.57 | \$88.15 | \$88.15 | \$88.15 | \$90.84 | \$90.84 | \$93.58 | \$93.58 | \$93.58 | \$96.42 | \$99.33 | \$102.35 | \$105.44 |
| 159 | \$12,522 | \$12,903 | \$13,293 | \$13,694 | \$14,111 | \$14,541 | \$14,978 | \$15,434 | \$15,434 | \$15,434 | \$15,901 | \$15,901 | \$16,382 | \$16,382 | \$16,382 | \$16,878 | \$17,389 | \$17,916 | \$18,460 |
| \$/yr | \$150,264 | \$154,836 | \$159,516 | \$164,328 | \$169,332 | \$174,492 | \$179,736 | \$185,208 | \$185,208 | \$185,208 | \$190,812 | \$190,812 | \$196,584 | \$196,584 | \$196,584 | \$202,536 | \$208,668 | \$214,992 | \$221,520 |
| \$/hr | \$72.24 | \$74.44 | \$76.69 | \$79.00 | \$81.41 | \$83.89 | \$86.41 | \$89.04 | \$89.04 | \$89.04 | \$91.74 | \$91.74 | \$94.51 | \$94.51 | \$94.51 | \$97.37 | \$100.32 | \$103.36 | \$106.50 |

University of Washington - Classified Non-Union
Health Care Special Pay
Payscale Table CECF - Effective 07/01/2024

| Range | <---STEP ----> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | M | N | 0 | P | Q | R | S |
| 160 | \$12,647 | \$13,031 | \$13,426 | \$13,831 | \$14,252 | \$14,686 | \$15,130 | \$15,587 | \$15,587 | \$15,587 | \$16,061 | \$16,061 | \$16,547 | \$16,547 | \$16,547 | \$17,049 | \$17,564 | \$18,097 | \$18,645 |
| \$/yr | \$151,764 | \$156,372 | \$161,112 | \$165,972 | \$171,024 | \$176,232 | \$181,560 | \$187,044 | \$187,044 | \$187,044 | \$192,732 | \$192,732 | \$198,564 | \$198,564 | \$198,564 | \$204,588 | \$210,768 | \$217,164 | \$223,740 |
| \$/hr | \$72.96 | \$75.18 | \$77.46 | \$79.79 | \$82.22 | \$84.73 | \$87.29 | \$89.93 | \$89.93 | \$89.93 | \$92.66 | \$92.66 | \$95.46 | \$95.46 | \$95.46 | \$98.36 | \$101.33 | \$104.41 | \$107.57 |

